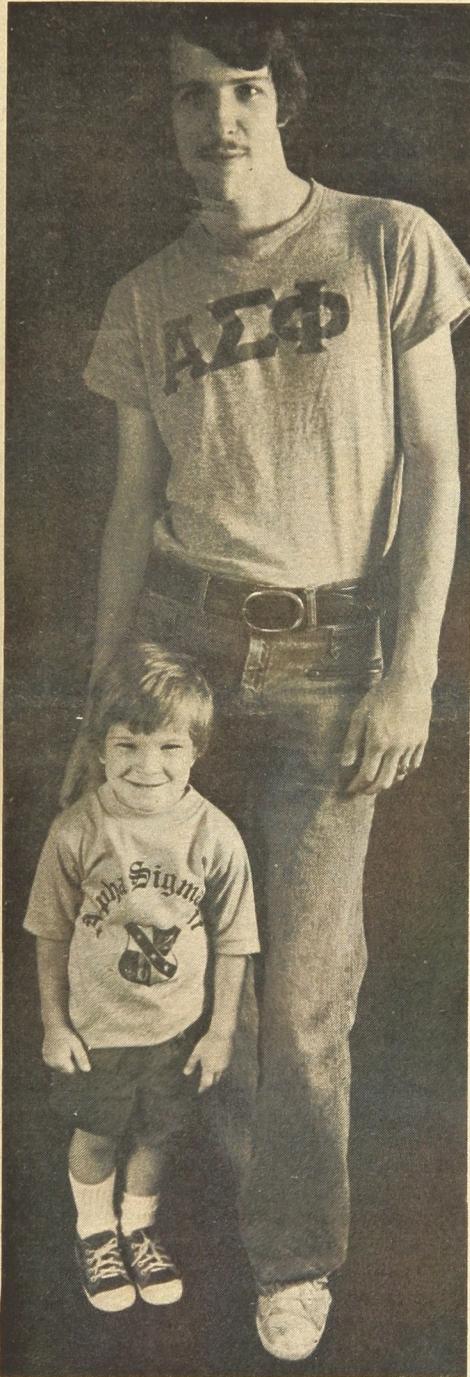


Spring 1978



## Our leadership needs: Does the "Old Gal" develop and then pass on that vital ability?

Like the phoenix on its crest, Alpha Sigma Phi must continually renew itself not only in membership but leadership.

Time and again older Alpha Sigs credit their achievements in life in large part to the leadership skills gained in their Fraternity experience.

Sometimes it is from example. One alumnus recently wrote: *"The leadership I saw at the 1940 Convention inspired me. I went home determined to do better."* More often it comes from learning by doing. Keeping Chapter financial records. Managing a social event. Presiding at meetings.

Leadership is a vital lesson to be learned in Alpha Sigma Phi. But are we passing it down to the next generation?

The overview is promising. More and more Chapters are returning to defined committees, involving more of their membership in Chapter management, and seeking the counsel of advisors.

And increasingly there is a determined effort to start leadership training during the pledge indoctrination period. In fact, potential for leadership is something Chapters are seeking as they recruit new members.

Former Chapter Consultant Kevin Garvey urges Chapters to put new members to work right away. *"Responsibilities will nurture leadership,"* he says. *"Job descriptions for every office and committee head are vital."*

Garvey spent a lot of time working with Chapters on goal setting. *"Goal setting is like traveling with a map,"* he comments. And stresses that not only should the Chapter have goals—but also each officer, committee and meeting.

Seven Chapters report that their campus Inter-fraternity Councils conduct leadership development seminars. Eight Chapters have formal training programs for officers. Others work on an apprentice system.

More and more Chapters are revitalizing their Prudential Committees as the leadership force within the organization. And a survey indicates that Alpha Sigs across the country are reaching out to take a more active role in campus activities for the skills that develop.

Well over half the Chapters report a return to formal installation of officers, an indication of the seriousness they regard the responsibilities placed on those elected.

And a quarter of the Chapters are reaching out and providing even more of a learning

experience by inviting speakers and visitors to the Chapter.

Most encouraging is the overwhelming number of Chapters who reported in a survey that there is a definite attempt to involve all members in some aspect of Chapter operations rather than relying on a small, overworked core group.

Stan Miller, Alpha Sigma Phi's director of alumni affairs, welcomes the increased emphasis on developing leadership and passing it on. But it also creates a need, *"We need more alumni brothers as advisors. As Grand Chapter Advisors. And as counselors on any one aspect of Chapter operation from financial to scholarship to housing management."*

To *Better The Man*, Alpha Sigma Phi's membership manual, just went into its second edition. *"It is a textbook on leadership development in many ways,"* says Kevin Garvey. *"And we're seeing more Chapters use it well."*

He returns to the importance of leadership training during the pledge period:

*"The more successful Chapters are those where officers talk to the pledges and explain their duties. Where pledges see a Chapter meeting and a Prudential Committee meeting. Where they are required to develop, organize and manage at least one event—service or social."*

So while there is always room for improvement, the "Old Gal" continues to pass on leadership skills to new generations, benefiting individuals for a more fulfilled life.

But also benefiting Alpha Sigma Phi, points out Executive Director Gary Anderson: *"We are no stronger than the leadership we develop. For we must in turn look to our members for the skills, wisdom and vision to keep moving Alpha Sigma Phi ahead."* ■

### On the inside

Alpha Sigma Phi returns to North Carolina State. An exciting step in a story that almost ended with World War II. **See page 6.**

Interviews are critical to getting that first job or any job after that. Al Sternberg, our Director of Career Development, gives some very good pointers. **Page 8.**

Chapters celebrate some very exciting milestones. **See page 4.**

Yes, your *Tomahawk* is late. Other issues will follow quickly. This time it's not the post office's fault. Just editor problems!

Needle in a haystack. You can help. Check our list of lost brothers. See if you can track some down.

**Page 3.**

A. Gordon Miesse, Middlebury '41, recently presented to Headquarters a collection of memorabilia and esoteric material of Alpha Delta Chapter. The collection includes the Middlebury Charter, framed Yale Banner of September 24, 1859, esoteric material, minute books and other valued items. William H. Yates, St. Lawrence, '31, recently donated to Alpha Sigma Phi's archives

pins from Gamma Sigma Rho from St. Lawrence and from Rho Chapter of Phi Pi Phi. These items are preserved in the archives under the direction of Dr. Frank Krebs, Grand Historian. If you have items you would like to donate, please contact National Headquarters, Alpha Sigma Phi, 24 West William Street, Delaware, Ohio 43015.



There is no one best style of leadership says the Center for Creative Leadership, Greensboro, N. C. But the organization has developed eight phases to provide a model for most situations:

- 1 - Assessment—Gathering relevant information.
- 2 - Formulation—Make one statement that answers "What is the problem?"
- 3 - Transformation—Test the statement, question assumptions.
- 4 - Goal Setting—Who's going to do what, when, why and how?
- 5 - Planning and Organizing—Putting together the resources of time, space, people, money and materials.
- 6 - Control and Evaluation—Set up a way to measure progress and get feedback.
- 7 - Implementation—Carrying out the task.
- 8 - Reassessment—Evaluating, considering changes and improvements.

Don't set unrealistically high objectives, cautions the Center—they can make the difference between success and failure.

## THE TOMAHAWK

Vol. 75, No. 4

Spring, 1978

Member, College Fraternity Editors Association.

Editorial Office  
P.O. Box 4351  
Charlotte, N. Carolina 28204

The Tomahawk is the oldest college fraternity publication. It first appeared in November 1847 at Yale College and continued until the college suspended it in 1852. Since its revival in April 1909, it has been published continuously.

Editor  
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Editorial Assistant  
Kathleen Oja

Art Director  
Marty Washam

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Postmaster: Change of address form No. 3579 should be sent to Alpha Sigma Phi, 24 West William Street, Delaware, Ohio 43015.

## Convention '78 all set to make history for Alpha Sigs in historic Valley Forge



Stouffer's Valley Forge Inn becomes Alpha Sig city August 16-20. It's Convention '78. And the historic site will see history made for Alpha Sigma Phi.

Official undergraduate delegates will tackle a tough agenda of major decisions.

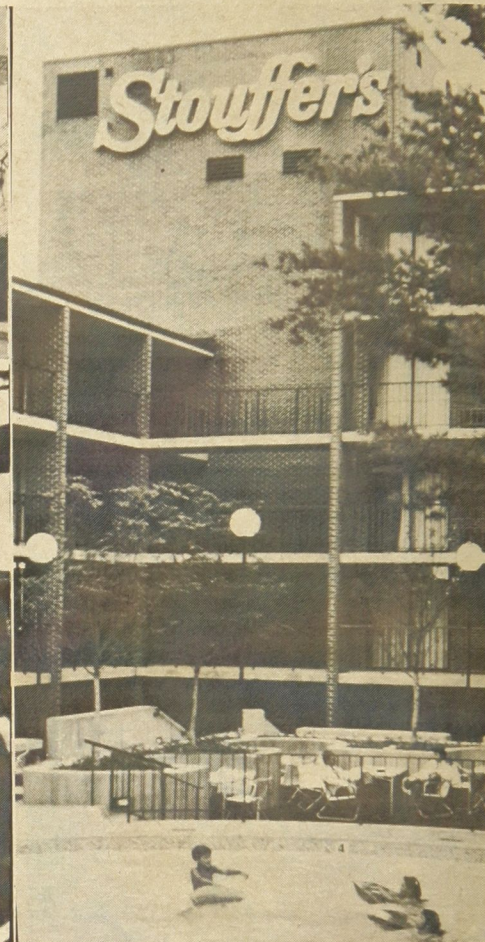
But, as in all gatherings of the "Old Gal," there will be fun aplenty. For Alpha Sigs of all ages and their families. All members of the Fraternity are welcome at all sessions.

Presiding at all sessions will be Grand Senior President, George Lord. Grand Secretary Richard A. Dexter will direct committee operations.

Host chapters are Omicron, University of Pennsylvania (transportation), Gamma Xi, Widener College (recreation) and Beta Epsilon, Lehigh University (ritual).

The Convention itself is under the management of Executive Director Gary Anderson. The Convention office will be run by Headquarters staff members Mrs. Kathleen Oja and Mrs. Marilyn Sipes.

Brother Larry Lukas returns as music chairman. And ladies activities will be handled by Mrs. George E. Lord, Mrs. Richard Sanders and Mrs. Richard Dexter.



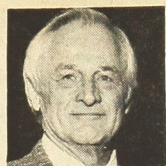
Chairing the nomination committee to select new leaders for Alpha Sigma Phi will be past Grand Senior President George B. Trubow. (Those with suggestions for the committee should direct them to Brother Trubow in care of Headquarters.)

Major topics to come before the Convention include the possibility of international affiliation and the modification of ritual to allow for esoteric pledging.

There will be committees making recommendations on alumni affairs, awards, finance, housing, law, publication and community service. Other groups will work on scholarship, province programs and expansion.

There will be major new services announced for the benefit of undergraduate chapters. And there will be the naming of the first national Alpha Sig Sweetheart.

Every Alpha Sig Convention is memorable. But Convention '78 promises to be unforgettable. **Make sure you are a part of it!** Convention details can be obtained by calling Headquarters—614-363-1911.



The Ralph F. Burns Foundation honors "Mr. Alpha Sig"—the "Old Gal's" Executive Secretary Emeritus. Your contribution—tax deductible—should be sent to the Memorial Fund, 24 West William Street, Delaware, Ohio 43015. Or, if you would like more information on the Foundation, please write.

# Alpha Sigma Phi needs your help in finding lost brothers

## DELTA MARIETTA COLLEGE

A. Baird—29  
J. Bales—51  
J. Ballouz—41  
D. Barhite—64  
R. Batt—57  
J. Beam—41

## EPSILON OHIO WESLEYAN UNIV

H. Ackley—39  
J. Ainey, Jr.—48  
W. Appleman—56  
R. Barr—66  
D. Belskis—59  
R. Belt—53  
D. Beynon—34  
H. Blind—52  
B. Bollinger—61  
T. Bowman—64  
M. Boynton—65  
R. Brockaw—64  
W. Bruck—50  
C. Buckley—42  
R. Burgis—61  
K. Burich—66  
C. Callahan—17  
T. Cardoza—56  
G. Carothers—58  
H. Chenoweth—13  
R. Christie—48  
T. Clough—57  
H. Cohagen—13  
D. Consoyoy—61  
C. Cort—38  
W. Cox—35  
T. Cree—57  
C. Crump—20  
P. CRUSER—51  
J. Dann—33  
J. Davids—52  
R. Davis—42  
J. Denny—57  
J. Dickinson II—59  
A. Ditttrick—32  
J. Donlon—67  
A. Dubois—64  
G. Dunkel—47

## ZETA OHIO STATE UNIV

S. Adams—18  
E. Andrews—31  
C. Arment—71  
P. Astry—13  
C. Athy—7  
J. Banfield—15  
G. Banister—50  
E. Banks—39  
J. Barrows—28  
R. Bayer—31  
C. Beavers—34  
N. Beck—21  
E. Bins—18  
D. Blaine—57  
H. Blakeslee—20  
C. Bower—16  
O. Bracken—13  
J. Brafford—43  
D. Bricker—50  
L. Bricker—14  
D. Broshear—71  
R. Bundus—48  
S. Bushich—33  
F. Bynon—18  
H. Canfield—10  
J. Carnahan—49  
B. Cassady—11  
G. Cless, Jr.—12  
A. Cline—25  
K. Collins—39  
M. Cosgray—09  
G. Culp—22  
G. Cunningham—17  
J. Curtis—72  
J. Davis—20  
A. Davis, Jr.—53  
L. Dickerson—43

R. Dickerson—39  
J. Dickinson—20  
D. Ronovan—38  
T. Dove—52  
C. Drescher—53  
D. Dudley—14  
D. Durkes—69  
C. Dunham, Jr.—15

## ETA UNIV OF ILLINOIS

A. Abate—67  
R. Abraham—62  
R. Albaugh—40  
C. Alesandrini—66  
G. Almcrautz—73  
G. Anderson, Jr.—33  
P. Anderson—69  
W. Asper—54  
R. Atkinson—48  
R. Babb—71  
S. Bair, Jr.—41  
D. Ball—54  
R. Bank—56  
J. Barr—46  
A. Benassi—62  
M. Beust—12  
L. Birger—44  
G. Boeker—67  
S. Bumgarden—57  
G. Booker—46  
W. Borchers, Jr.—70  
J. Bratt, Jr.—47  
D. Braun—47  
D. Brown—66  
J. Brownlee—11  
J. Burns—11  
R. Butler—68  
F. Calkins—24  
T. Campbell—41  
L. Castlein—58  
J. Caveney—46  
K. Chalcrafft—58  
S. Changnon—48  
D. Chapman—16  
W. Christian—28  
W. Clarke—17  
J. Cline—54  
G. Conner—51  
E. Cox—38  
L. Cox—62  
M. Cozad—28  
R. Crago—37  
G. Crichton, Jr.—50  
F. Davis—52  
D. Desch—42  
D. Doolittle—20  
P. Dory—17  
M. Drechsel—57  
D. Dresbeck—24

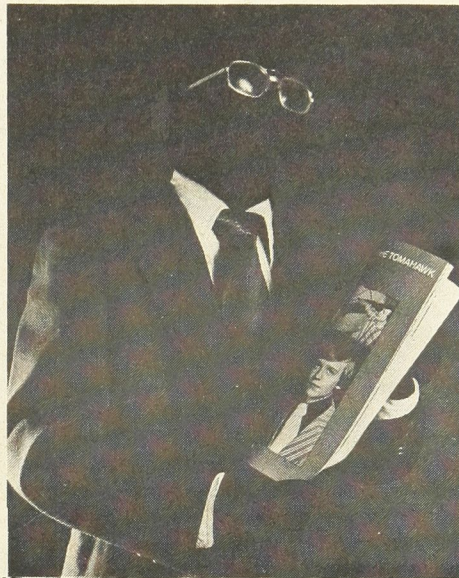
**THETA  
UNIV OF MICHIGAN**  
C. Aldridge, MD—38  
S. Anderson—36  
P. Aronson—62  
A. Beam—57  
D. Beynon—34  
W. Black—49  
P. Blond—67  
K. Boehme—47  
T. Christenson—67  
J. Conlin—24  
J. Conlin—28  
M. Cook—36  
D. Cregger—70  
J. Curry—28  
C. Daniels—40  
S. Davis—47  
E. Dewindt—11  
W. Dresser—49  
F. Duncan—56

## KAPPA UNIV OF WISCONSIN

H. Agemeister—25  
J. Alcaro—31  
G. Anderson—20  
S. Ashton—19  
W. Barker—28  
C. Beglinger—09  
D. Bohn—16  
C. Bolay—29  
A. Booth—31  
W. Brown—22  
E. Church—14  
H. Culver—12  
G. Curran—26  
J. Davis—51

## IOTA CORNELL UNIV

R. Adams—57  
W. Allen—67  
S. Alois—56  
B. Anderson—24  
R. Andrew—53



Too many Alpha Sigs are "invisible"—the Fraternity no longer has a correct address for them. See if you can help track down some of our "lost" brothers.

W. Balch—13  
S. Bodman III—57  
W. Brooks—10  
J. Callahan—43  
M. Cilloniz—23  
T. Cook—65  
J. Cornell—34  
F. Cuadabassi—53  
S. Czech—59  
T. Dickinson—25  
E. Diehl—21  
C. Atkinson—31  
J. Dorsey—19

**LAMBDA  
COLUMBIA UNIVERSITY**  
W. Ahern—11  
E. Anderson—37  
A. Andrews—20  
C. Armstrong—17  
W. Arrowood—27  
C. Atkinson—11  
W. Bacauskas—50  
J. Baldwin—14  
W. Batuycgij—40  
B. Becker—41  
W. Bertsche—38  
C. Bodtlander—32  
E. Brown—13  
P. Brown, Jr.—36  
B. Bruce—47  
J. Bruns—29  
G. Buckley—21  
R. Burke—43  
J. Bzdyk—39  
F. Campbell—31  
J. Castronovo—38  
M. Conrad—21  
J. Constantine—15

W. Cook—24  
W. Cook—22  
W. Crump, Jr.—23  
V. Cunningham—33  
J. Curtis—14  
R. Dangelo—28  
F. Darling, Jr.—25  
J. Dedi—24  
J. Devine—52  
J. Dezengotita—36  
C. Dickson—23  
D. Duncan—23  
A. Dunn—22  
J. Dunn—25  
E. Dye—16  
F. Dyson—33

## MU UNIV OF WASHINGTON

W. Adkisson—44  
C. Aitchison—15  
R. Albano—51  
D. Amburn—44  
A. Anderson—45  
E. Anderson—48  
J. Anderson—37  
L. Anderson—58  
L. Anderson—62  
P. Anderson—42  
R. Anderson—55  
W. Anderson—29  
J. Andrews—50  
L. Andrews—43  
L. Armond—19  
D. Axtell—61  
G. Baccus—36  
F. Backeberg—27  
R. Bailie—21  
M. Baker—71  
R. Baker—16  
R. Barclay—29  
R. Barnes—51  
P. Barth—45  
J. Beall, Jr.—60  
R. Beecham—30  
A. Berg, Jr.—44  
S. Berglund—69  
R. Bergman—12  
G. Bevington—57  
B. Biordan, Jr.—42  
J. Bittner—17  
D. Black—49  
A. Blilie—50  
R. Blohm—19  
W. Blue—48  
R. Blyth—52  
G. Bolton—30  
W. Bonaudi—61  
D. Borland—73  
G. Bowdewy—34  
W. Boynton—49  
J. Bradley—28  
J. Bredvik—70

D. Brickell—17  
R. Brier—15  
A. Brooks—41  
H. Books—35  
F. Brown—52  
H. Brown—13  
W. Brown—34  
A. Broz—41  
R. Buell—61  
D. Burdick—16  
J. Burford—48  
D. Camp—40  
L. Canaan—49  
D. Cannon—59  
R. Chapin—41  
R. Chevalier—42  
V. Christensen—20  
F. Clark—14  
R. Clark—12  
R. Clark—59  
B. Cline, Jr.—51  
O. Cole—15  
D. Collis—53  
D. Cook—57  
W. Coppedge—36  
C. Cosman—53  
C. Craig—39  
S. Cugini—49  
W. Culbertson—34  
W. Cunning—13  
C. Cutter, Jr.—15  
P. Dahl—46  
E. Davis—15  
B. Day—42  
R. Delorenzo—45  
R. Denny—52  
V. Dickson—18  
R. Doggett—50  
R. Dohrn—30  
W. Doty—20  
G. Douglas—53  
J. Doyle—22  
J. Doyle—27  
L. Doyle—23  
H. Dressel—47  
W. Duff—65  
T. Duffy—68  
C. Duncan—29  
R. Duncan—17

## NU UNIV OF CALIFORNIA

A. Abraham—68  
R. Adams—30  
A. Alcorn—67  
L. Alderson—54  
D. Alexander—53  
G. Allen, Jr.—35  
R. Bahls, Jr.—22  
A. Bailey—42  
C. Bale—63  
P. Ballard—54  
H. Bennett—60

Alpha Sigma Phi Fraternity  
24 West William Street  
Delaware, Ohio 43015

- ☐ I'm attaching some updated addresses for lost brothers.
- ☐ I'm attaching some last known cities for some lost brothers.
- ☐ I'd like to help in the search for lost brothers in my area. Please send some how-to information and a list I can work from.
- ☐ I'd like to help in the search for lost brothers of my Chapter. Please send information.

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Beta Theta alumni plan a reunion on October 14, 1978. Part of the event will be the Rutgers-Connecticut football game. A social hour, buffet and a band party at the Chapter house are part of the plans. Those wanting more information are asked to contact **William F. Stockwell**, Dean of Students, Fay School, Southboro, Massachusetts 01772. Brother Stockwell, Rutgers '71 and Brother Rick Howe, Rutgers '71, have been working for weeks organizing the event.

## Anniversaries: three Chapters celebrate important milestones.



**50 . . . 30 . . . 10:** important numbers for three Chapters of Alpha Sigma Phi. Alpha Psi, Gamma Upsilon and Gamma Chi recently celebrated those three milestones with special anniversary events.

**Alpha Psi Chapter, Presbyterian College,** turned 50 with a rousing weekend that belied its age. There were parties before and after, but it was a formal banquet that highlighted the birthday.

Phi Delta Tau local fraternity became Eta Chapter of Alpha Kappa Pi in 1928. One of its founders, David S. Blankenship, now of Columbia, S.C., went on to become national president of Alpha Kappa Pi and was instrumental in the merger of that fraternity with Alpha Sigma Phi.

He returned to propose a toast to Alpha Psi that was the emotional peak of the weekend for undergraduate and alumnus alike. Blankenship was presented with his Golden Anniversary certificate by the Fraternity.

Dr. Marc Weersing, president of Presbyterian, behind a podium banked with special golden flower arrangements (complete with Greek-letter decorations created by Brother Jim Marks) recounted the accomplishments of distinguished Alpha Psi men over the years.

He was introduced by Chapter President Vaughan Legg who presided at the banquet.

Guest speaker for the evening was Executive Director Gary Anderson, who challenged the members to build on the heritage of 50 years.

Awards presented at the banquet included: pledge scholarship to Bobby Hare; Big Brother-Little Brother scholarship to Stephen Stankewich and Bobby Hare; pledge award to Ray Howland; senior brother award to Dean Robinson and the Alpha Psi Sportsmanship award to James Amatriain.



David S. Blankenship, above, one of the founders of Alpha Psi Chapter, returns to toast the "Old Gal's" 50th anniversary. At the top of the page is a photo of the Chapter's charter banquet, held 50 years ago. It was then Eta Chapter of Alpha Kappa Pi.

Greetings were read from other Chapters and a gift presented from the University of North Carolina at Charlotte Colony.

A special surprise was the announcement of a new alumni award, presented to Evin C. Varner, Alpha Psi '58. The award, named in honor of the Fraternity's Editor and Director of Publications, will be given each year to an alumnus outstanding in his support of the Chapter.

The planning committee for the event was made up of James Amatriain, Jim Marks, Vaughan Legg and Ian McCaslin. The Alpha Psi Little Sisters played an active role and sponsored a Gong Show competition the previous evening.

It was a happy, singing group that headed from the banquet back to the Chapter lodge for another round of partying and a look at a room of Chapter memorabilia.



**Gamma Upsilon's** 30th birthday was marked by the presence of the man who remembers well meeting with Eastern Michigan University student William Hemis and Alpha Gamma Upsilon executive secretary Clayton Force to talk about starting a colony.

That man is Stuart W. Anderson, then national president of Alpha Gamma Upsilon. Anderson is now Grand Chapter Advisor for Gamma Upsilon of Alpha Sigma Phi, the Fraternity into which Alpha Gamma Upsilon merged.

He was there to attend the reception celebrating the 30th birthday in McKenny Hall at EMU—the same hall that hosted the installation banquet of Gamma Upsilon in 1948. Other special guests were Arthur W. Cox, Grand Province Chief and Gary A. Anderson, Executive Director.

The Chapter's alumni association presented



Top left—Alpha Psi's Little Sisters pitched in to help make the Golden Anniversary celebration a success. Left—Evin Varner, left, accepts the Alpha Psi alumni award, named in his honor by the Chapter. Presenting is Ian McCaslin. Above—Photos of the local fraternity at Presbyterian that was to eventually to become Alpha Psi of Alpha Sigma Phi.

Kevin J. Garvey, Westminster '75, has been named by Grand Senior President George E. Lord, as National Province Program Co-ordinator.

Garvey was most recently a Chapter Consultant for Alpha Sigma Phi. He was HSP of Alpha Nu Chapter as

an undergraduate. Garvey, along with Undergraduate Advisor to the Grand Council Mark Stone, Tri State '73, will be presenting to the 1978 Convention recommendations to revitalize the Province programs of the Fraternity.

## 50,30,10: big numbers for Alpha Psi, Gamma Upsilon, Gamma Chi

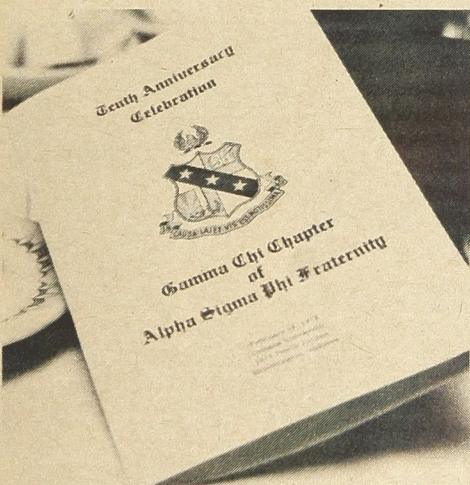


Stuart W. Anderson, center, the man who started it all, is flanked at Gamma Upsilon's 30th anniversary by Gary A. Anderson, Alpha Sigma Phi Executive Director, left, and Carolyn Embree, the editor of the University's alumni magazine on the right. Alumni presented Gamma Upsilon with a special plaque marking the 30th birthday.

a plaque commemorating the event to the undergraduates. Special recognition was given to Theodore Tangelakis for his support of the Chapter in recent years.

Gamma Upsilon had much to celebrate—increased membership, an active alumni group, and a new house.

A display of Chapter memorabilia was assembled through the contributions of many Brothers—pledge books, composites, jackets, photos and jewelry from both Alpha Sigma Phi and Alpha Gamma Upsilon made up the display.



Top—A group of Gamma Chi brothers gather to celebrate their 10th year. Below, left—the head table at the special banquet that was the highlight of the special weekend. Below, right—Lady of the hour was Maxine Henson, Gamma Chi's cook for 10 years and confidant for all its members.

A 10th anniversary may not sound like a major event. But for the men of **Gamma Chi, Indiana University**, it was to be savored like a Golden Milestone.

And rightly so.

The celebration climaxed a year-long effort by alumni and undergraduates alike. And the young Chapter was celebrating a history rich beyond its years. A colony that had its ups and downs in getting a toe-hold. Chartering and getting started only to be hit by a fire. In the decade, Gamma Chi had four different locations and this year moved into a beautiful, 75-man house. (Quite an undertaking for a group of just over 200 men and an alumnus group with an average age of 25!)

Today, Gamma Chi is a major force at Indiana University. And over a third of its members returned for an event-filled weekend. A banquet. A basketball game. A dance and reception and more. The Gamma Chi spirit soared.

On the same evening, Alpha Sigma Phi was chartering Beta Zeta Chapter as the "Old Gal" returned to North Carolina State University.

But that didn't keep the event from hosting a long list of special guests.

Executive Secretary Emeritus Ralph Burns was featured speaker. Past Grand Senior President George Trubow was there in full force to address his "colony."

Taking special pride in the evening was Stan Miller, Director of Alumni Relations. Miller, Alpha Pi alumnus, was Gamma Chi's first Chapter Advisor and first alumni corporation president.

Tom Brown was the undergraduate chairman of the event. Taking part was Bob McDowell, alumni association president and Frank Wahman, who edits the alumni group's own newsletter. Cary Moorman, HSP, (later named undergraduate of the year) was also at the head table.

The Ramada Inn rocked with memories, laughter and song. One brother later wrote: *"The spirit burns brightly within the walls of 1415 North Jordan. And it touched every Brother who came 'home.' It is that spirit which will return with us in 1988 to celebrate a second decade of growth!"*



Top left—Handsome souvenir program for Gamma Chi's 10th. Left, center—Gamma Upsilon alumni honored the undergraduates with a special plaque commemorating the 30th anniversary. Here, left to right, are Paul Romonelli, John Mathews, Frank Barris, Bill Rowan and Terry Hawke.



Below, left—Tom Brown, far right, anniversary chairman at Gamma Chi, talks with Ralph Burns, left, Alpha Sigma Phi's Executive Secretary Emeritus, who was featured speaker at the banquet and George Trubow, center, past Grand Senior President, who was toastmaster. At right—Executive Director Gary Anderson spoke at Gamma Upsilon's celebration and at Alpha Psi's anniversary as well. Here he greets the Presbyterian group.



Delegates seeking an Alpha Kappa Pi Chapter for North Carolina State prepare to head to New York in 1930.

The mission was successful and Xi Chapter of Alpha Kappa Pi operated until World War II put it on the inactive list. Almost four decades later, Alpha Sigma Phi has returned to Wolfpack country.



## Beta Zeta Chapter gains long-sought Alpha Sigma Phi Charter

Making history has rarely been so much fun.

But Alpha Sigs from across the country got into the swing of things on February 18 in Raleigh, North Carolina as Beta Zeta Chapter of Alpha Sigma Phi was chartered.

It is, in a sense, a return to the campus of North Carolina State University because Alpha Kappa Pi's Xi Chapter operated there from 1930 until the early days of World War II. The War literally decimated the Chapter. Following Alpha Kappa Pi's merger with Alpha Sigma Phi, Xi was given the designation of Beta Zeta. But it never operated under the Cardinal and Stone.

After two years of work, a colony was officially recognized by Alpha Sigma Phi on March 19, 1976. Two years after that, the Fraternity gathered to welcome its newest Chapter into the fold.

Nine Chapters of the Fraternity were represented at the Chartering weekend: Beta Chi, Psi, Epsilon, Gamma Lambda, Alpha Nu, Alpha Psi, Zeta, Alpha Rho and Beta Mu. Plus Delta Kappa Colony at UNC-Charlotte.

An initiation team from Beta Mu, Wake Forest University, came to Raleigh the day before to work under the direction of Expansion Consultant Mike Boundy. John W. Little, Karl V. Kropp, Robert A. Forsyth, John L. Barker and John Vine made the ritual of Alpha Sigma Phi come alive for the new brothers of Beta Zeta.

The Chartering Banquet took place at Raleigh's Sheraton Hotel. Chris Heavner gave both invocation and benediction. Charles Orange presented the history of Beta Zeta, new and old . . . with a special salute to Gary Gourley. Gourley, the groups' student founder and first president, is now in the Army, stationed in Texas. At the last minute his unit was placed on special alert and he could not attend the Chapter's special weekend.

Peter Tourtellot, Director of Expansion for Alpha Sigma Phi, greeted the group, telling them of the new growth that Beta Zeta's chartering heralds.

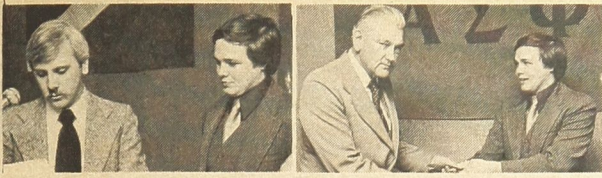
Randall Campbell, master of ceremonies for the banquet, and resident song master of the Chapter, led the group in "Within the Mystic Circle".

Grand Senior President George Lord, with a brief review of the special role Alpha Sigma Phi has played in America's fraternity system, then presented the Charter in an emotional moment that brought the entire crowd to its feet. And saw the new Chapter presenting its special cheer with special enthusiasm.

Rick Ainsworth, president of the baby Chapter, accepted the Charter on behalf of his brothers with humor and a challenge to all members. Herb Council, assistant dean for student development at N. C. State, officially welcomed Beta Zeta to the campus and presented a special letter to the Chapter from the Chancellor of the University. Gary Anderson, Executive Director of Alpha Sigma Phi, pointed the Chapter's eyes toward its future and the responsibilities it faces there.



Top left—A proud group displays the new charter. Left to right, George Lord, Grand Senior President, Gary Anderson, Executive Director, Peter Tourtellot, Director of Expansion and Rick Ainsworth, president of Beta Zeta. Top right—Evin Varner, left, presents an Alpha Chapter plaque to Ainsworth for Beta Zeta's temporary keeping. Bottom left—Charter members of the new Beta Zeta Chapter gather. Bottom right—Mike Waters, right, presents the Hargear Award to Jeff Hoffman.



Left—Herb Council, assistant dean for student development, NCSU, reads a letter from the University Chancellor welcoming Alpha Sigma Phi. Right—Dr. Millard Burt, faculty advisor, presents checks from Atlantic Christian brothers to the new Chapter.

## as Fraternity returns after many years to N.C. State University.

A special touch to the Beta Zeta Charter were three honorary charter members placed there at the request of the Chapter: Mahlon Aycock, Atlantic Christian '68; Dr. Millard P. Burt, Atlantic Christian '58; and Evin C. Varner, Presbyterian '58. Aycock has been the group's advisor and helped in finding housing. Dr. Burt, on the faculty at NCSU, has served as Beta Zeta's faculty advisor. Evin Varner made the initial contacts on the campus and helped develop the colony.

With the singing of "For He's An Alpha Sig," it was down to fun. And gifts. There was a demonstration of the Theta Pie Flip (renamed the Beta Zeta Theta Pie Flip) by Gary Anderson and Jeff Hoffman, a Beta Zeta charter member who had seen the Flip demonstrated at National Educational Conference. Others attempted the tradition with mixed and messy results. A wire from Gamma Chi, Indiana University, was read. Gamma Chi was celebrating, on the same evening, its 10th anniversary with special ceremonies and fanfare.

Paul Fomberg of UNC-Charlotte presented an engraved crystal plate on behalf of Delta Kappa Colony. Gary Anderson handed over

the Rio Grande baby blanket to the youngest Chapter. Greetings to the new Fraternity were extended by official representatives of three sororities: Alpha Phi, Alpha Delta Pi and Sigma Kappa. Also on hand was a large number of parents of Beta Zeta members.

Mike Waters, Oregon State '73, made a surprise presentation. On behalf of alumni on the West Coast, he presented the Frank Folis Hargear Award, a plaque and a check, to Jeff Hoffman. The Award honors the former Grand Senior Secretary of Alpha Sigma Phi and recognizes outstanding contributions by an undergraduate to the Fraternity that extend beyond his Chapter.

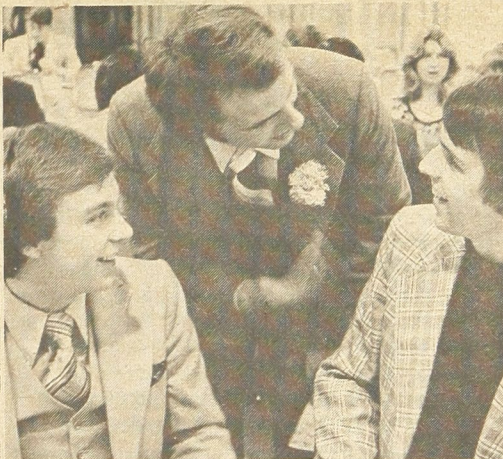
Waters, a former undergraduate advisor to the Grand Council, was the recipient of the Award last year. Hoffman, now a student at UNC-Chapel Hill helped in the formation of the colony at UNC-Charlotte, at N. C. State and has assisted in other expansion and publication work for Alpha Sigma Phi.

Evin Varner, editor of *The Tomahawk*,

presented to Beta Zeta a metal casting of the badge of Alpha Sigma Phi that dates to Alpha Chapter. This touch of the mother Chapter is to stay with the baby Chapter until the next Chapter is chartered. In presenting the badge to Beta Zeta, Varner challenged those working in expansion not to let it remain at N. C. State for very long. (The badge had been given to Varner by Newell Parsons, Alpha '22, several years ago.)

Dr. Millard Burt came to the podium with a surprise gift—a collection of checks from Gamma Lambda alumni totalling \$200.00 to help Beta Zeta get off on a sound financial footing.

It was a happy group of Alpha Sigs and their ladies—alumni and undergraduates—who then moved to the dance floor and proceeded to celebrate, in Wolfpack style, the rebirth of the "Old Gal" at State. ■



Left—a new brother attempts the "Beta Zeta Theta Pie Flip." Top left—Mike Boundy, center, Expansion Consultant, welcomes University of North Carolina at Charlotte Colony members Paul Fomberg, left, and Don Goforth. Top right—The Rio Grande baby blanket (held aloft by GSP George Lord) is presented. Bottom—new Beta Zeta members admire their unique Charter before it was whisked away to hang in the Chapter's house along with gifts and awards.

G. Alan Sternbergh, Westminster '48, directs Alpha Sigma Phi's unique Career Development Program. Available to undergraduate and alumnus alike, you're invited to write Brother Sternbergh with any questions. Write to him in care of National Headquarters. Sample resumes are available from the same source. Please share your suggestions for future articles or Career Development services.



# The interview: critical step in locating just the right job

by G. Alan Sternbergh, Director of Career Development and Placement, Alpha Sigma Phi

Normally I spend at least two hours training students in proper conduct for the interview process. Part of this training usually includes the use of audio tapes, some we have prepared here at Westminster College and others prepared by the College Placement Council. Tapes may be available for use on your campus and you should check into this possibility.

Most guides for finding jobs list four major steps in the interview process. But I have found it easier to identify the process with six steps. As the steps indicate, the actual interview is only part of the total process exercised. The steps are:

1. Preparation, Research.
2. Introduction, getting acquainted with interviewer.
3. Tell me about yourself.
4. Let me tell you about us.
5. The Closing.
6. The Follow-Up.

It is important to follow these steps and adapt them to your particular interview situation to insure that your interviews will go smoothly and will yield success.

The **first step** is preparation and research. This literally involves learning all one can about the organization before going to the interview. This step also includes certain personal considerations such as dress and grooming. You will set the stage for a good reception by the interviewer by being appropriately dressed and by having a good knowledge of the company that he represents.

The initial impression you make on an interviewer can be important. The best policy is to always be neat and clean for an interview. Hair length *should* be considered. Long hair is not appropriate, though well-kept hair of moderate length can be. If you wear a beard, it should be neat. Conservative dress; suit, white shirt, sensible color combinations; is always regarded as best. Slacks and sport coats may not always make it with certain companies. Your shoes should be shined and be of conservative style. Loafers are not recommended with suits.

The best way to determine proper dress is to be familiar with the organization you are to interview. A check with the placement office can also help determine what recruiters expect.

**KNOW** the organization you are meeting with. You'll be courting disaster if you do not read the literature provided about the organization. If you cannot locate material, ask the placement office to assist you. If there is no information available or what is available is out of date, then you should read literature on similar companies in the field. Also make use of reference sources such as Standard and Poors, Moodys, Dun and Bradstreet and others.

It is also a good idea to prepare questions that you have about the organization, comments or points you would like to make before the interview begins. Jot these down on a note card and carry it into the interview with you! Prepare your answers to anticipated questions, too. Know how and why you are going to answer certain questions.

Often it is wise to talk with other students that have interviewed with the same company. However, caution yourself against the subjective opinions of these students. If they have a negative reaction towards their interview, it could flavor your own performance in a negative way.



Arrive early for your interview to avoid rushing yourself and to relax for a few moments beforehand. Check in with the placement person in charge of interviews. Sometimes there are last minute changes in scheduling that you should be aware of. Keep your folder at the placement office up to date and have your resumes available for the recruiter. Find out the full name of the company, the full name of the recruiter and his title or position. This information can be useful.

If, for some reason, you have to cancel your appointment, do not do so on the day of the interview. Others on the waiting list can be moved into your slot if you cancel ahead of time. It is best to cancel in person or by telephone if more expedient to the situation. Most colleges will only accept a few cancellations before they stop allowing you to interview on campus. Valid cancellations and emergency cancellations are taken into consideration.

The **second step** is the introduction. Normally the recruiter will meet the student in the reception area to exchange "hellos." Be natural and let things flow. If it is natural for you to extend your hand to shake, do so. It may not be natural for the interviewer to extend his hand first. Make sure that you understand his name. Often you will be in a reception area with other students. If he mispronounces your name, don't make an issue out of it. Correct him tactfully and in

the privacy of the interview room or possibly on the way to the room.

After you arrive in the interview room there is usually a short time of chit-chat about athletic teams, last night's play, the weather or something else light and conversational.

This is also the point to establish protocol for the rest of the interview. You may ask him if you can take notes or tell him that you desire certain areas to be covered in the interview. You may also ask about the recruiter's evaluation sheet and how it is used.

Respect the recruiter's environment. It is sometimes unwise to smoke or drink coffee during the interview unless this is part of the atmosphere. However, I would not suggest smoking, even if the interviewer does.

**Steps three and four** concern themselves with the heart of the interview. Often the first question that an interviewer will ask a student is a "Tell me about yourself" type of question. What the recruiter is looking for in your answer is your ability to communicate, whether or not you are relaxed and use good eye contact, your attitudes and your enthusiasm and energy.

The "Tell me about yourself" question is often difficult for the student. If you are well prepared you can handle the step with ease. Answering the question is your chance to show the interviewer your ability to organize your thoughts, articulate well and show your ability to not waste time. It is also your opportunity to make points with the recruiter by indicating your skills, talents, and leadership abilities. Unless the interviewer indicates otherwise, I would answer the question by talking about something that happened in my life that I am familiar with and that displays my skills. If you are well prepared and have a good knowledge of the company that you are applying for, you can tie in your skill areas to what the organization is looking for.

There are many different types of questions that an interviewer may ask.

One question that is most certain to come up will deal with career goals. Normally, "I don't know" is not acceptable. If you are unsure, you can turn that into an advantage by admitting that you are seeking an answer and think you can find it in their organization. A recruiter may ask where you would like to be in five-to-ten years. The best way to handle this is to answer that your hiring will not only immediately benefit the company but will also benefit it in the future.

Assuredly, the interviewer will ask "why our company?" If you are well prepped in the objectives of the company, its location, and its products, you will not stumble at this question.

An important question that will be asked pertains to salaries. This is asked to see how

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**Evin Varner**, Editor of *The Tomahawk* and Alpha Sigma Phi's Director of Publications, was elected to a second term on the Board of the College Fraternity Editors Association at its recent annual meeting in New Orleans. The organization is made up of more than 50 fraternity editors.

*The Tomahawk* was singled out by Dr. Paul Fisher,

University of Missouri, as an outstanding example of fraternity journalism.

Attending the Fraternity Executives Association meeting that preceded the editors' was Executive Director Gary A. Anderson and Expansion Consultant Jeff Hoffman. Hoffman took part in a seminar on expansion techniques offered by the FEA.



Among the brothers

## The interview: How to

much you know about starting salaries and what your expectancies are. The College Placement Council provides salary information to your placement office and the office may have information on the salaries your school's last graduating class were paid. This is usually a good indication of what to ask for. A range of figures such as \$11,000-\$12,000 per year is usually best to quote to the interviewer.

The recruiter may ask questions concerning your academic performance. Never apologize for poor performance. You may have a valid justification for it and can discuss it with some meaning. Most students have a weak area that hopefully has been brought up by the senior year.

Recruiters also like to ask about your problems and how you handled them. This gives the opportunity to show the interviewer how you can turn a negative situation into a positive one. What the recruiter is seeking here is how you resolved the problem and what you learned from it.

After the interviewer asks his questions it's your turn to ask him questions. Questions that are idea-oriented, perceptive, or creative in nature are good to ask.

Questions of importance that you may wish to ask could include:

- a. **Training**—The when, how, what and where of their program.
- b. **Opportunities**—What are the growth potentials, location choices and flexibility of options in employment?
- c. **Evaluations**—How are trainee-employees evaluated and do they have any part in the evaluation process?
- d. **Remuneration**—What are the salaries, bonuses, commissions, profit-sharing plans and stock options available to employees?
- e. **Continuing education**—What is the company's policy about employees attending graduate school or does the company have in-house education programs?
- f. **Job advertised**—Questions about the job advertised are important and pertinent to the interview. If you have questions about other job possibilities with the firm, you can ask them only if you are well prepared and can do so without distracting from the interview.

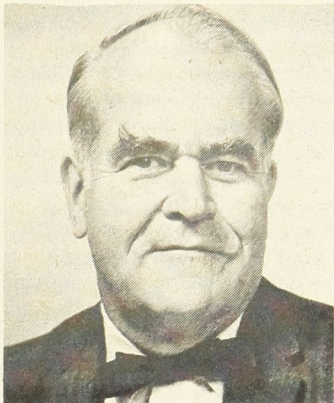
Be careful not to ask questions that are answered in company literature, unless you need clarification on certain points.

It is a smart idea to consider your competition when preparing for an interview. Your classmates and students from other schools with similar or more extensive programs make up the bulk of your competition. If you know who you are competing with, you can realize your own competitive powers and weaknesses. You can use this knowledge to your advantage during the interview.

Medical and professional school interviews are basically conducted in the same manner

## Alpha Sigs in action

Reports on activities and achievements of Alpha Sigma Phi across the country.



**John Harrison** Alpha Beta  
Delta



**Robert Sheen** Beta Epsilon



**J. G. Gerlach** Zeta

**Ross W. Lenhart, Marietta '66**, is now an accountant executive with the Stein Educational Division, Atlanta. He works with colleges and universities across the country in developing their marketing and communications program. He was previously admissions director of Marietta College and then Brenau College. He lives in Lawrenceville, Georgia.

### Epsilon

**Roger D. Burgis, Ohio Wesleyan '63**, currently serves as president of the Park Ridge, Illinois, Jaycees. The chapter is over 200 strong. Brother Burgis is Data Processing Manager, Allstate Insurance.

### Zeta

**J. Guilford Gerlach, Ohio State '43**, is with Amoco International, the overseas operation of Standard Oil (Indiana). He works with Kharg Chemical Co., Tehran. He supervises the extraction of sulphur and LP gas from natural gas that is released with crude oil. Brother Gerlach is enjoying watching that region of the world make a giant step into the 20th century. He and his family have had the opportunity to travel extensively—Israel, Europe and soon the Far East.

### Eta

**Nicholas G. Biro, Illinois '51**, is group public relations director in the corporate public relations department, R. J. Reynolds

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as business interviews. Some interviews may be conducted in group situations. It is best to prepare for this possibility.

For medical and professional school interviews, preparation is essential. Questions deal with why you want to be a doctor, if you have the emotional, mental and physical capabilities to get through the program. They may even present discouraging figures on students that failed to make it through the program. They may also ask questions pertaining to subjects and processes that you should be familiar with. Many campuses have a pre-medical committee that is an excellent resource for preparing for a medical school interview. They should be contacted and utilized.

As the interview is being concluded it is important to clear any muddled points or ask any further questions that you may have. Make sure that you understand what the next step will be. Will they contact you, or do you contact them? Sincerely thank the interviewer for his attention, information and courtesies, and then leave. It is poor judgment to overstay. The interviewer is usually anxious to get to the next student. Hanging on can ruin the image that you just spent 30 minutes trying to establish.

The final step in the interview process is to follow up the initial contact. A prompt thank-you letter to the recruiter can be impressive and may sway any negative feelings that the recruiter may have had into positive ones. The thank-you letter can also be used to ask further questions or to present additional information. The letter should be typed, but if your penmanship is very good, a letter written in longhand may be appropriate.

An important note to keep in mind is that no matter what the recruiter's campus impression of you was, your competition often determines if you will be selected for further interviews at the company's offices. A letter of thanks can possibly enhance your position among your competitors.

The best advice that I can give anyone preparing for an interview is very simple: be sincere, be honest, be enthusiastic, be attentive, be positive and above all, be yourself.

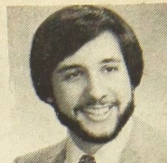
If you follow the guidelines that I have presented here, you can be insured of a successful interview and be on your way to achieving your career goals.

**Good luck!**

## Among the brothers

**Larry David Philippi** has been selected as Chapter Consultant for Alpha Sigma Phi. He will be traveling throughout the U.S. in that capacity, helping Chapters in their efforts to uphold the traditions of the "Old Gal." Larry is a graduate of Bowling Green State University with a degree in communication. At Gamma Zeta

Chapter he was president, rush chairman and pledge educator. He was also a member of the Interfraternity Council's public relations committee. "Alpha Sigma Phi helped me develop my abilities, so I look forward to the opportunity to help enhance the Alpha Sigma Phi experience for others."



Industries, Inc., Winston-Salem, N. C. He oversees public relations for four consumer product subsidiaries: R. J. Reynolds Tobacco Company (domestic tobacco); the international tobacco operation; RJR Foods, Inc., and RJR Archer, Inc. (aluminum products and packaging.)

### Theta

**Ralph F. Koch, Michigan '67**, Cupertino, California, is product planner for Santa Clara's Rolm Telecommunications. The firm makes computerized telephone switching equipment. Brother Koch received his MBA from the Stanford Graduate School of Business.

**Frederick A. Coale, Michigan '59**, Philadelphia, Pa., has been elected assistant secretary of Insurance Company of North America. He joined INA in 1963.

**Edward M. Malinak, Michigan '63**, Fairport, New York, has been elected to *Who's Who in Hispanic Letters in the United States*. The University of Kentucky has published two texts by Brother Malinak on intermediate Spanish. He has book reviews and numerous articles to his credit on Spanish literature as well.

### Kappa

**J. Robert Strassburger, Wisconsin '27**, has been helping Alpha Sigma Phi locate "lost" brothers. The Milwaukee, Wisconsin resident found that wasn't hard to do—he lives within walking distance of **Max Babb, Jr., Alpha '37**, and **Irving Babb, Alpha '27**!

### Mu

**C. Edwin Courtney, Washington '18**, has served for five years on the governing board of his community: Leisure World, Laguna Hills, California. The community has over 19,000 residents. Brother Courtney is a retired title insurance company executive.



Don Perkins Nu

### Nu

**Don Perkins, California '64**, lives in Weaverville, California. He teaches Environmental Forestry at Shasta Junior College. Brother Perkins, with the California Department of Forestry, is in charge of enforcing land regulations on over 400,000 acres. He has been financial consultant for the California Department of Forestry Employees Association. He writes "... my membership in Alpha Sigma Phi played a very important role in my development. I attribute much of my success to the experience."

### Omicron

**Paul G. Baker, Pennsylvania '31**, Fredericksburg, Virginia, is retired from a

career as an industrial engineer. He is currently Grand Chancellor of Knights of Pythias of Virginia.

### Pi

**John Harry, Colorado '19**, hosts an occasional luncheon gettogether of Alpha Sigs in the Sun City, Arizona region. Those attending at the most recent one were **Curtis Brabec, Minnesota '28**; **Frank Cowgill, Stanford '51**; **Stone C. Hallquist, Middlebury '25**; **Charley Lewis, Colorado '21**; **Perley M. Lewis, Colorado '19**; **Glendon L. Minor, Minnesota '33**; and **Oscar L. Robertson, Colorado '18**. Brother Charley Lewis was recognized for making a 400 mile round trip to be with the group. He is a property developer in Bullhead City, located on the Colorado River near the exit of the river from the Grand Canyon.

**Rev. Edgar Wahlberg, Colorado '19**, has moved to Estes, Colorado, after 30 years as a resident of Michigan. He served churches in the Detroit and Dearborn areas. With a long list of civic and church accomplishments, he was named Man of the Year in 1973 by the Inter-Service Club Council.

**George L. Wildgen, Colorado '54**, Little Rock, Arkansas, is executive director of the Arkansas Chapter of the American Institute of Architects. The Institute recently granted him a rare tribute: honorary membership. He is also executive assistant to the publisher of *The Arkansas Gazette*. Brother Wildgen is a co-founder of Little Rock's historic preservation group.

### Upsilon

**Dr. Douglas E. Collins, Penn State '64**, State College, Pa., is an oral and maxillo-facial surgeon. In addition to his practice he finds time to play professional tennis and serve as an assistant professor of biology at Penn State.

**Thomas W. Eaglesham, Penn State '33**, Mishawka, Indiana, retired from General Electric, is still active as marketing and sales manager, Syscom International, South Bend.

### Alpha Alpha

**Gene H. Sharp, Oklahoma '49**, Liberal, Kansas, has been elected to the American College of Trial Lawyers. He was recently a nominee for the Kansas Supreme Court.

**R. P. Montgomery, Oklahoma '23**, practices law in Hobart, Oklahoma where he also lives. He is past president of the Oklahoma Society for Crippled Children and vice president of the Oklahoma Society for Crippled Children and vice president of the state bar. He is listed in *Who's Who in the South and Southwest*.

### Alpha Beta

**John M. Harrison, Iowa '31**, is retiring from Penn State, becoming professor emeritus of Journalism and American Studies. Previously he was associate editor of the *Toledo Blade*. At Penn State he chaired the American Studies program. He served as chairman of the Journalism Education Committee of the National Conference of Editorial Writers. Brother Harrison authored *Muckraking: Past, Present and Future*.



Eugene Rowley Alpha Zeta

### Alpha Zeta

**Eugene A. Rowley, UCLA '70**, will receive this fall a master's degree in management through a field study program of LaVerne College of California. He and his wife are currently in Ft. Richardson, Alaska, where Lt. Rowley is assigned to recreation services. He manages a diverse list of facilities at three Alaskan posts. In the photo, by the way, he is roasting a duck in front of a quonset hut at Seward Army Camp.

### Alpha Theta

**James L. Lemon, Jr., Missouri '59**, New London, Missouri, was recently appointed Magistrate Judge of Probate for Ralls County, Missouri.

### Alpha Mu

**James A. McLaughlin, Baldwin-Wallace '56**, is a practicing physician in Grand Prairie, Texas. He has just opened a new clinic there.

**Thomas P. Collier, Illinois Tech '39**, Pacific Palisades, California, heads his own international management consulting firm. He was named by the Export Managers Association of California to receive its Export Merit Award.

### Alpha Pi

**Dr. B. M. Stewart, Purdue '33**, Okemos, Michigan, is professor of math at Michigan State University. He is author of several texts.

**David B. Watts, Purdue '65**, Wabash, Indiana, is manager of industrial engineering for General Tire and Rubber.

**Robert G. Parsons, Purdue '73**, lives in Mishawaka, Indiana where he has taken a sales position with Remco Office Equipment Company.

**John Curtis Owens, Purdue '70**, is now attending the University of Michigan's Medical School.

**Donald L. Pierce, Purdue '57**, Palmdale, California, is now senior training specialist for Lockheed-California.

**James E. Snorek, Purdue '61**, is energy manager for Jewel Food Stores. Brother Snorek and his family live in Partlett, Illinois.

**Peter T. Murphy, III, Purdue '69**, is now an

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**Jeffrey R. Hoffman, Beta Zeta '78**, has been named Alpha Sigma Phi's Expansion Consultant. He will be in charge of adding new Chapters for Alpha Sigma Phi under the guidance of Director of Expansion **Peter Tourtellot, American '57**. Hoffman, a graduate of the University of North Carolina, was originally initiated as a member-at-

large. He helped in the formation of a colony at the University of North Carolina at Charlotte and the rebirth of Beta Zeta Chapter, North Carolina State University, Raleigh. He is listed as a Charter member of Beta Zeta. Hoffman's degree is in journalism and history.

accountant in Evansville, Indiana. Last year was a banner one for him—his first child was born and he received his MBA from the University of Evansville!

**Lloyd W. Newkranz, Purdue '73**, Dallas, Texas, is an electrical engineer for Texas Instruments, Inc.

**Stephen A. Winhardt, Purdue '72**, has been promoted to Lt. JG with the U.S. Navy. He is currently assigned to the USS Dale out of Mayport, Florida.

**Mitchell L. Yeakley, Purdue '72**, Kokomo, Indiana, is with the Accurate Parts Division of Sheller-Globe Corporation. He is assistant to the manufacturing manager for special projects.

#### Alpha Tau

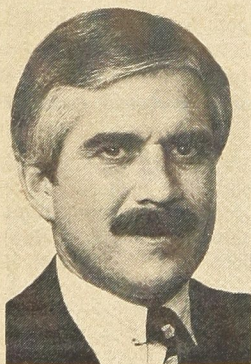
**John R. Gibbs, Stevens '42**, will be heading to St. Petersburg, Florida. He is retiring after 31 years with Exxon. Most recently he was vice president of operations of Lago Oil & Transport, located in Aruba.

#### Alpha Upsilon

**William C. Crager, Brooklyn Polytechnic Institute '26**, Brooklyn, New York, is a safety consultant. He has been re-elected vice chairman of the Board of Regents of Elevator Educators. He is a contributing editor of the *Dictionary of Architecture and Construction*, just published by McGraw-Hill.

#### Alpha Chi

**John H. Hoffman, Coe '71**, Evanston, Ill., will soon become a branch manager for Finance America, a subsidiary of Bank of America. He is also studying for his MBA at Loyola. He reports meeting **Bob Bleser, Loyola '70**, for lunch several times. Brother Bleser is a field representative for Guardian Life Insurance, Chicago.



Ross Lenhart Delta

#### Beta Epsilon

**Robert T. Sheen, Lehigh '28**, St. Petersburg, Florida, is chairman of the executive committee of the Milton Roy Co., which he co-founded in 1936. The firm is now a large and respected international firm with diversified products. One subsidiary produces artificial kidney systems and dialysate units. He is Chairman, Board of Trustees, Eckerd College. Last year the National Conference of Christians and Jews awarded him its Silver Medallion Brotherhood Award. Brother Sheen

also holds membership in Delta Beta Xi.

**John J. Quinn III, Lehigh '74**, Newark, Delaware, is a chemical engineer with E. I. duPont of New Jersey.

#### Beta Theta

**Donald M. Pfeiffer, Rutgers '62**, is in private practice of orthopedic surgery in Milford, Delaware, where he resides.

**G. W. Asay, Rutgers '33**, Levittown, Pennsylvania, has retired from Rohm & Haas Co. He was senior project supervisor on design and construction of chemical plants, research labs and office buildings.

**Thomas W. Fritts, Rutgers '66**, is concerned with that fickle thing called weather as meteorologist for Equitrail Environmental Health, Inc., Woodbury, New York. He lives in Oster Bay, New York.

#### Beta Mu

**Luther J. Britt, Jr., Wake Forest '51**, Lumberton, North Carolina, is an attorney. He has served in the state senate for five terms. His son Johnson Britt III will be attending Wake Forest.

#### Beta Omicron

**Carleton E. Orr, Tri State '39**, Kalamazoo, Michigan, reports that a great time was had by all at a recent reunion of Alpha Kappa Pi classes of 1939-40-41. Called the "Last Hurrah" (we hope not!), the event was held in Angola, Indiana.

#### Beta Xi

**Charles D. Bang, Hartwick '72**, Berkeley, California, is a student at Pacific Lutheran Theological Seminary. He is working on his Master of Divinity degree.

**Richard F. Lisandrelli, Hartwick '70**, New Hartford, New York, is a psychologist and administrator in Charge, Community Residences, Westchester County Department of Mental Hygiene, New York State.

#### Beta Rho

**John R. Hutchinson, Toledo '72**, is a certified public accountant, in Oneida, New York. He is currently chairman of the Madison-Oneida Chapter, American Red Cross and treasurer, Oneida Chamber of Commerce.

#### Beta Psi

**James R. Rappolt, RPI '56**, Kansas City, Kansas, is general manager, container division, Westvaco Corporation.

**Kenneth J. Austin, RPI '74**, Jackson, New Jersey, is a staff sergeant, U.S. Air Force. He just returned from duty in Guam and is now stationed at McGuire AFB.

**James W. Forster, RPI '74**, Covington, Virginia, is a project engineer with Westvaco Corporation.

**Edward J. Olender, RPI '67**, Syracuse, New York, is a Ph.D. candidate in biochemistry at State University of New York Upstate Medical Center. Brother Olender recently published his first article in a scientific journal. We don't even pretend to understand the title!

#### Delta Alpha

**John K. O'Donnell, Loyola '68**, has returned to the Chicago area after three years in



W. C. Crager Alpha Upsilon

Wisconsin. He is an account executive with Merrill Lynch, Pierce, Fenner and Smith, in their LaSalle Street office. He lives in Lombard, Illinois.

#### Delta Beta

**Robert S. Mercure, Northern Michigan '71**, Milan, Michigan, has been honored as regional wrestling coach of the year. Which is almost as nice as earning \$100 as he did for Delta Beta with his famed belly dance at the Spring Black & White of 1977.

**Terry Deland, Northern Michigan '70**, Defiance, Ohio, has been promoted to General Supervisor for the General Motors Central Foundry Division.

#### Delta Epsilon

**Thomas E. Smith, Rio Grande '72**, Portsmouth, Ohio, is now assistant basketball coach at Portsmouth High School.

#### Gamma Alpha

**Brian J. Wilcox, Ohio Northern '72**, Americus, Georgia, is instructor of industrial arts for the high school there.

#### Gamma Delta

**Robert C. Green III, Davis & Elkins '50**, Lake Park, Florida, is an osteopathic physician and surgeon. His oldest son and namesake has followed in his father's footsteps. His second son graduated from the University of Alaska and his daughter was homecoming queen of her prep school.

#### Gamma Epsilon

**Richard Planavsky, Buffalo '64**, has been appointed director of labor relations for the city of Buffalo. He reports that **Fred Yellen, Buffalo '64**, a math teacher in the Buffalo Public Schools, was recently re-elected to the executive committee of the Buffalo Teachers Federation. And he shares the news that **Anthony Alessi, Buffalo '64**, is also a math teacher in the Buffalo Public Schools.

#### Gamma Zeta

**James Bradley Beeman, Bowling Green '69**, Troy, Ohio, is a hydrologist for the Miami Conservancy District.

**Scott J. McFerren, Bowling Green '72**,

(continued next page)

## Among the brothers

Havertown, Pa., is accounting manager with Bell Telephone of Pennsylvania.

### Gamma Mu

**Allan I. Davis, Morris Havey, '65**, put four years of work in the recreational vehicle industry to good use. He has purchased the year-round 20-acre Twin Lakes Recreational Resort. It's located in the Newberry Mountains at Newberry Springs, just east of Barstow, California. He reports fishing, swimming and sightseeing are all great. And invites all Alpha Sigs to camp there.

### Gamma Xi

**Bruce D. French, Widener '70**, is starting a residency in hospital administration at St. Elizabeth Hospital, Elizabeth, New Jersey. That follows graduate school in health services administration at Wagner College. He and his wife live in North Plainfield, New Jersey.

**Patrick J. Knapp, Jr., Widener '73**, teaches and coaches basketball at Bishop McDevitt High School in Glenside, Pennsylvania where he also lives.

### Gamma Tau

**James D. Richard, Indiana Tech '70**, Warsaw, Indiana, has been promoted to senior station engineer in the South Bend Division of Indiana & Michigan Electric. He reports that he works with **Thomas Szymanski, Tri-State '67**, who holds a similar position.

### Gamma Upsilon

**Stuart W. Anderson, Eastern Michigan '73**, Dearborn, Michigan, re-elected vice chairman, consulting editor of the Fairlane Club "Fanfare".

### Gamma Phi

**Robert Larkins, Concord '75**, named convention manager for the Homestead, famed resort hotel in Hot Springs, Virginia. He was HSP of Gamma Phi while at Concord. ■

### Omega

**James B. Allen, University of Alabama '30**, Washington, D. C. Senator Allen, recipient of Alpha Sigma Phi's Distinguished Merit Award, was highly regarded as the Senate's outstanding parliamentarian.

**Grant Bulkley, Yale '15, San Mateo, California**. Active in Bay Area Alumni. Who's Who lists him as one of America's experts in fire insurance.

**L. Roy Campbell, University of Pennsylvania '15**, Allentown, Pa. Grand Treasurer 1923-1925 and auditor of the Fraternity's books for many years. He was a C.P.A. He served as General Chairman of the 1952 National Convention. His son, Luther R., Jr., is also an Alpha Sig.

**David E. Seymour, Massachusetts '55**, Philadelphia, Pa. A member of the Law Committee, Brother Seymour provided the Fraternity with frequent counsel on tax matters. He was considered an authority on federal tax laws.

**Correction: Brother Fred C. Ballard, Ohio Wesleyan '54**, Pigeon, Michigan, was inadvertently included in last issue's Omega listings. Our sincere apologies.

## Omega Chapter

The memory of brothers who enter Omega Chapter may be honored by contributions to the Alpha Sigma Phi Memorial Fund . . . gifts that live on by underwriting the scholarship and educational programs of Alpha Sigma Phi.

Lester D. Bartley, University of Michigan '34, Detroit, MI; Brewster A. Bastian, Cornell '28, Fairport, NY; Herbert S. Bear, Ohio State '10, Santa Barbara, CA; Frank T. Beers, University of Washington '25, Walnut Creek, CA; A. M. Bloomfield, University of Minnesota '32, Phoenix, AZ; Robert T. Brown, Columbia University '27, South Yarmouth, MA; George R. Brown, Syracuse '47, Margate, NJ; Franklin H. Bush, University of Illinois '21, Naples, FL; Merrill E. Bush, Dartmouth '28, Philadelphia, PA; Charles M. Butterworth, Lehigh '47, Philadelphia, PA; D. E. Callahan, Tufts '32, Malden, MA; L. Roy Campbell, University of Pennsylvania '15, Allentown, PA; Harvey W. Coates, Middlebury '41, Cronton-on-Hudson, NY; Winfield E. Collier, Purdue '39, Largo, FL; David E. Conrad, University of Oklahoma '23, Dallas, TX; Fred M. Conran, Newark College '39, Hillside, NJ; Mervin S. Coover, University of Colorado '24, San Jose, CA; Alfred E. Dietz, Columbia University '26, Towson, MD; William J. Dorsey, Penn State '51, Philadelphia, PA; Lester Duvall, Oklahoma University '24, Greeley, CO; Earl W. Edson, University of California '13, Westlake Village, CA; Chesley S. Ferguson, Stanford '25, San Jose, CA; Joseph B. Ferguson, University of Nebraska '43, McCook, NE; Francis P. Fisher, West Virginia '58, Morgantown, WV; Marshall Goddard, Yale '25, Bronxville, NY; Charles M. Harris, Penn State '42, Palatine, IL; Homer B. Harris, Stanford '31, Los Altos, CA; Norman L. Hawn, Case '40, Cleveland, OH; T. K. Heselbarth, University of Pennsylvania '19, Pittsburgh, PA; William M. Heston, University of Michigan '29, Sarasota, FL; Albert Horn, Ohio Wesleyan '17, Washington, DC; Daniel L. Hostetter, UCLA '58, West Los Angeles, CA; Lathrup W. Hull, University of Wisconsin '13, Ronald S. Hunt Sr., University of California '16, Whittier, CA; Karl R. Isham, University of Oklahoma '67, Tampa, FL; John A. Jones, Ohio State '23, Weirton, WV; Harold W. Kaese, Tufts '31, Lynn, MA; Francis Kelliher, Yale '21, Albany, NY; George F. Laufer, Marietta '36, Knox, PA; Leon E. Linard, Mount Union '51, Euclid, OH; Fritz A. Lippman, Stanford '47, DelMar, CA; Alvin Lisanby, University of Kentucky '18, Arlington, VA; Joseph D. Martin, University of Kentucky '29, Lexington, KY;

Herbert A. Mergendoller, University of Missouri '33, Los Angeles, CA; Leffler Miller, University of California '15, Berkeley, CA; William J. Morton, Davis & Elkins '60, Upper Montclair, NJ; David P. Ogren, University of Michigan '11, Jamestown, NY; Russell T. Olsen, RPI '43, Allentown, PA; Richard O. Palumbo, Penn State '63, Bridgeport, CT; Thomas W. Pierie, Cornell '26, Nashua, NH; Rodney B. Rutz, University of Minnesota '32, Santa Barbara, CA; Albert G. Rinn, University of California '13, Lodi, CA; Harry E. Ruhsam, Iowa State '38, The Plains, VA; William F. Saxon, University of Washington '31, Portland, OR; Harold J. Senior, University of Michigan '20, Chapel Hill, NC; David E. Seymour, University of Massachusetts '55, Wyndmoor, PA; Leo F. Steiner, Ohio Northern '48, Milwaukee, WI; Forrest Stump, West Virginia '38, Kokomo, MS; George A. Sturgis, Rutgers '33, Wayne, NJ; Johannes Tarpgaard, Columbia '24, Brooklyn, NY; John N. Taylor, Carthage '27, Fort Dodge, IA; George L. Thomas, Franklin Marshall '36, Frederick, MD; Neal A. Trefry, Tufts '61, Boston, MA; Raymond H. Trout, Ohio Wesleyan '61, Dunedin, FL; Andrew Veleber, Jr., Harvard '11, New York, NY; Al Vogt, Brooklyn Poly Inst. '26, East Hampton, NY; Arleigh R. Westerbeck, Mount Union '29, Struthers, OH; Sam H. Wallace, University of Illinois '17, Pompano Beach, FL; Emile Walters, Penn State '31, Pleasant Valley, NY; Fred E. West, Middlebury College '33, Schenectady, NY; Iver C. Wood, Carnegie Tech '25, Denver, CO; Ted Clarke, University of Washington '34, Bellingham, WA; Wayne Grunden, Columbia '28, Virginia Beach, VA; C. K. Horning, Stanford '32, Redmond, OR; Maurice Longworth, Ohio Wesleyan '17, Wellesley Hills, MA; Frank Noska, Jr., Cornell '30, Palm Beach, FL; Kenneth Pike, University of Massachusetts '37, Alpine, AZ; Frederick Sweeney, Tufts '57, Monument Beach, MA. ■

### Memorial Fund

Recent contributions to the Memorial Fund include these gifts: In memory of Francis P. Fisher—Mrs. Francis P. Fisher. In memory of Hartwig H. Harms—David Reed. In memory of Harry Ruhsam—Evin C. Varner. In memory of Howard V. Donohoe—Mr. & Mrs. Emmet T. White. In memory of Ronald W. Hunt—T. P. Wadsworth. In memory of Leffler B. Miller—A. Brodie Smith, J. E. Drew, T. P. Wadsworth. In memory of Chesley S. Ferguson—T. P. Wadsworth. In memory of Grant F. Bulkley—T. P. Wadsworth. In memory of Austin T. Cushman—T. P. Wadsworth. 🌿

## THE TOMAHAWK

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Postmaster: Change of address form No. 3579 should be sent to Alpha Sigma Phi, 24 West William Street, Delaware, Ohio 43015.

Address corrections: Please help us keep our addresses up to date. If the man named on label is no longer in college and not at this address, please advise us. Please tell us about any spelling errors or other mistakes. When moving, notify Headquarters as far in advance as possible.