

The Old Gal Gazette

Number 9

January 29, 1988

National News



GRAND COUNCIL SCHEDULED TO MEET

The Grand Council is currently planning to gather for its winter meeting on February 5, 6 and 7 in Columbus, Ohio. The Grand Council meets at least twice throughout the year in addition to their various committees, executive sessions and informal meetings. The purpose of the meeting is to check the progress of the Fraternity in the preceding six months and make any additional plans or policy changes for the future. The Council is composed of seven volunteer alumni Brothers who are elected by the biennial National Convention of the Fraternity.

NATIONAL LEADERSHIP CONFERENCE AND CONVENTION

The 1988 NLCC will be held August 10-14 at The Ohio State University in Columbus, Ohio--"The Heart of Ohio." Over 200 undergraduate brothers as well as 50 alumni are expected to attend the Conference and 2nd Annual Alumni Workshop Weekend! With area alumni, the banquet may see 300-400 Brothers gathered to share the Alpha Sig spirit.

The gala event at the famous Ohio State campus will include room and board from Wednesday afternoon to Sunday afternoon for only \$115 per person (\$125 per person if sent after March 15). Nationally known speakers will address current issues as well as the convention business being voted on by the undergraduate brothers.

A favorite will be the night life on High Street as brothers reflect on the day's events. Other highlights will include a Black Lantern Processional, Ritual Exemplification and the final banquet.

All calendars should be blocked out for August 10-14. No one should miss this spectacular event! For reservations call the headquarters at **614/363-1911** or write to: **Alpha Sigma Phi Fraternity, National Headquarters, 24 West William Street, Delaware, OH 43015.**

DON'T MISS IT!

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ALPHA SIG STUDENT LEADERS AND ATHLETES NEEDED

In order to recognize brothers who are leaders and athletes on their campus a photograph is needed along with their title, other activities and honoraries. These will then be published in The Tomahawk letting our alumni know how big an impact Alpha Sigma Phi has on the campuses across the nation. Below is one example of a brother who is a leader on his campus.



Steve Hutchins
President 1987-88
Student Government
Atlantic Christian College

BALFOUR SCHOLARSHIP DETAILS

The National Interfraternity Foundation is pleased to announce the competition for Balfour Scholarships will be available for 1988. Funded by income from a significant grant to the Foundation from the estate of Lloyd G. Balfour, awards last year totaled \$17,000. It is expected a similar amount will be available this year.

There are five categories of information which will be judged for each applicant:

- A. Fraternal Service
- B. Community Service
- C. Enhancement of Fraternity Ideals
- D. Scholastic Record
- E. Career Plans

A Graduate or Professional School Acceptance Letter Must Accompany the Application.

These scholarships are for graduate or professional school study. Selection is based upon the candidates' record of undergraduate performance.

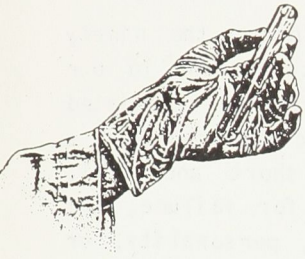
Application forms are available now through the executive office of the:

National Interfraternity Foundation, Inc.
3901 West 86th Street, #380
Indianapolis, IN 46268

Please give this information to students whom you believe will be interested and worthy of consideration. Completed forms should be sent to the attention of Dr. Dewey D. Garner in care of the National Interfraternity Foundation at the above address.

The deadline for receipt of completed material is April 1, 1988.

Results of the committee deliberations will be announced by July 1, 1988.



NATIONAL COLLEGIATE DRUG AWARENESS WEEK

The Inter-Association Task Force on Alcohol and Other Substance Abuse Issues is sponsoring the National Collegiate Drug Awareness Week February 8-14, 1988. All groups are encouraged to participate in campus activities or develop programs to help brothers and friends create an environment that promotes and reinforces healthy, responsible living.

For Your Information

MYTHS OF LEADERSHIP

Myth 1. Leadership is a rare skill. Nothing can be further from the truth. While great leaders may be as rare as great runners, great actors, or great painters, everyone has leadership potential, just as everyone has some ability at running, acting, and painting. While there seems to be a great dearth of great leaders today, particularly in high political offices, there are literally millions of leadership roles throughout the country and they are all filled, many of them more than adequately.

More important, people may be leaders in one organization and have quite ordinary roles in another. We know of a college professor who is a general in the U.S. Army Reserves and a clerk at J.C. Penney's who is a powerful leader of a church group. A taxi driver we know is the director of an amateur theater group, and a retired beer salesman is the mayor of a decent-sized town.

The truth is that leadership opportunities are plentiful and within the reach of most people.

Myth 2. Leaders are born, not made. Biographies of great leaders sometimes read as if they had entered the world with an extraordinary genetic endowment, that somehow their future leadership role was preordained. Don't believe it. The truth is that major capacities and competencies of leadership can be learned, and we are all educable, at least if the basic desire to learn is there and we do not suffer from serious learning disorders. Furthermore, whatever natural endowments we bring to the role of leadership, they can be enhanced; nurture is far more important than nature in determining who becomes a successful leader.

This is not to suggest that it is easy to learn to be a leader. There is no simple formula, no rigorous science, no cookbook that leads inexorably to successful leadership. Instead, it is a deeply human process, full of trial and error, victories and defeats, timing and happenstance, intuition and insight. Learning to be a leader is somewhat like learning to be a parent or a lover; your childhood and adolescence provide you with basic values and role models. Books can help you understand what's going on, but for those who are ready, most of the learning takes place during the experience itself. As one of our leaders put it concerning his own leadership development, "It's not easy, you know, learning how to lead; it's sort of like learning how to play the violin in public."



MYTHS OF LEADERSHIP, (continued)

Myth 3. Leaders are charismatic. Some are, most aren't. Among the ninety interviewed there were a few--but damned few--who probably correspond to our fantasies of some "divine inspiration," that "grace under stress" we associated with J.F.K. or the beguiling capacity to spellbind for which we remember a Churchill. Our leaders were all "too human;" they were short and tall, articulate and inarticulate, dressed for success and dressed for failure, and there was virtually nothing in terms of physical appearance, personality, or style that set them apart from their followers. Our guess is that it operates in the other direction; that is, charisma is the result of effective leadership, not the other way around, and that those who are good at it are granted a certain amount of respect and even awe by their followers, which increases the bond of attraction between them.

Myth 4. Leadership exists only at the top of an organization. We may have played into this myth unintentionally by focusing exclusively on top leadership, but it's obviously false. In fact, the larger the organization, the more leadership roles it is likely to have. General Motors has thousands of leadership roles available to its employees, and MCI has hundreds. In fact, nowadays many large corporations are moving in the direction of creating more leadership roles through "intrapreneurship," the creation of small entrepreneurial units within the organization with the freedom and flexibility to operate virtually as small independent businesses. William Kieschnick, CEO of ARCO, told us that one of the biggest problems he faced was to inspire the entire multibillion-dollar corporation "with an entrepreneurial spirit. . .which means that we need leadership at every single unit, at every level--and I think this is happening." As organizations learn more about this, there will almost certainly be a multiplication of the leadership roles available to employees.

Myth 5. The leader controls, directs, prods, manipulates. This is perhaps the most damaging myth of all. As we have stressed with monotonous regularity, leadership is not so much the exercise of power itself as the empowerment of others. Leaders are able to translate intentions into reality by aligning the energies of the organization behind an attractive goal. It is Carlo Maria Giulini, the conductor of the Los Angeles Philharmonic, who claims that "what matters most is human contact, that the great mystery of music making requires real friendship among those who work together." It is Irwin Federman, president of Monolithic Memories, who believes that "the essence of leadership is the capacity to build and develop the self-esteem of the workers." It is William Hewitt, who took over John Deere and Company in the mid-fifties when it was a sleepy, old-line farm-implements firm and made it into a world leader because, as one employee put it, "Hewitt made us learn how good we were."

These leaders lead by pulling rather than by pushing; by inspiring rather than ordering; by creating achievable, though challenging, expectations and rewarding progress toward them rather than by manipulating; by enabling people to use their own initiative and experiences rather than by denying or constraining their experiences and actions.

- Leaders: The Strategies For
Taking Charge
by Bennis & Nanus





MU CHAPTER, University of Washington: We at Mu Chapter were able to celebrate Christmas at the fraternity before finals came last quarter. First, we had a big Christmas party where all of the brothers surprised the pledges with a Christmas tree, candy-striped pillars, Santa Claus and presents. It is traditionally the biggest and best brotherhood function all year.

We then invited our families and friends over for a Christmas dinner in which over 250 people attended. The prime rib dinner was prepared by our new cook, Carol. Other events included a quartet of singers, a silent auction by our pledge class and a slide show of the house's activities which everyone enjoyed. But, the yule time festivities were quickly shadowed by finals week of which we are still awaiting the results.

Another accomplishment of which we are quite proud is capturing the Intramurals Football Championship. "Air" Sigma relied on their deadly passing attack to claim the first place trophy with a 10-0 record. For many of us, an intramural championship was very satisfying considering that we've been so close in a number of sports for quite a few years.

Other news which may be of interest is that we are going to have Mike Green visit our campus January 25. Because of the extensive costs associated with travel, lodging, and honoraria, the event will be open to the entire student body and will be sponsored by Alpha Sigma Phi, Associated Students of the University of Washington (ASUW), and the office of the Vice-President of Student Affairs. Alpha Sigs will be publicizing the event in fraternities, sororities, residence halls, and various spots on campus. We are pleased to be able to do our part in educating students about alcohol abuse.

-Jeff Cleator, HSP

BETA DELTA CHAPTER, Marshall University: Five brothers were recently accepted into Medical School: **Chris Anton '86**, **John Anton '86**, **John Carl '84**, **Rick Cavender '86**, and **Jeff Thaxton '86**. In addition three members were inducted into the National Leadership Fraternity, Order of Omega, out of a total of thirteen inductees. These brothers are **Mike McCann '83**, former HSP and 1st Vice President of IFC; **Dewey Caruthers '84**, former HSP and President of IFC; and **John Keller '86**, current HSP and past IFC representative.

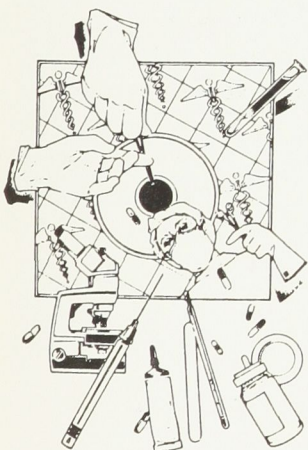
When Marshall played Northeast Louisiana in the NCAA Division I-AA football championship game on ESPN, Brother **Jay Gleich '87**, starting right guard, wore a towel with our letters on it. On the other hand, varsity cheerleader **Pete Gagich '85** has been wearing his red-lettered Alpha Sig towel throughout the football season and on into the basketball season.

Sig Weekend was a combination of initiation of 25 men (out of 27 pledges) and celebration of Founders' Day including a pig roast. Celebrating our new brothers as well as Founders' Day made for a great weekend for everyone!

We also unanimously voted Dr. Steve Morse as a new Faculty Advisor. Steve came from North Carolina where he was an advisor to Kappa Alpha Fraternity.

The brothers of Beta Delta had a Christmas party complete with Santa Claus for children that were in an area hospital during the Christmas season. A Black Lantern Processional was held in honor of Brother **Mark Woodrum, Omega '86**, who passed away last year. Brothers also made a trip to his grave for a short service.

- Brian Wilt, HCS
John Keller, HSP



Pledged To The Seven Points



ALPHA MU CHAPTER, Baldwin-Wallace College: Andrew Blendermann, Andrew Scott and Erick Von Ahn on October 24, 1987

BETA RHO CHAPTER, University of Toledo: Donald L. Aicher Jr., Geoffrey R. Bailey, John A. Carter, Gregory D. Eppink, William E. Harris, Terry L. Hitzeman, Timothy R. Kalucki, Christopher Lang, Franklin E. Leach Jr. and Scott M. Woitowicz on October 18, 1987.

DELTA EPSILON CHAPTER, Rio Grande College: Timothy Andrew Bishop, Richard Neal Hanson, Tod Michael James, David Raymon Kravitz, Todd Alan Reigle, Craig Michael Smith, Tetsuaya Asami, Victor Lance Austin and Robert Lee Young on January 3, 1988.

Initiated Into The Mystic Circle



MU CHAPTER, University of Washington: Brett Sposito, Steven Kirschner, Joseph Koenig, Michael Tenore, Paul Mammen, Art Swanson, David Garrison Smith, Thomas Grover Burrows, Egill Ovenell, Scott Armstrong, Peter Boese, Steven Jacob Wiebe, Eric Freeman, Gregory Goldkamp, Derek Sheldon Popp, Chad Claggett, Todd Gunnar Holmstrom, Mark Mahonske Wheeler, Michael Buhler, Kevin Scott Shepard, David Baker, Sean Newhouse and John Scott Price on January 22, 1988.

BETA RHO CHAPTER, University of Toledo: Martin Thomas Gregory and Steven Holmes Lawson on May 28, 1987.

GAMMA ZETA CHAPTER, Bowling Green State University: Jeff Hopkins, John Ferguson, Mark Ryan, Ryan Dunham, Tim Koehler, Sean Murphy, J. Scott Miller, Ted Haskins, Jim Shinosky, Brian Muldoon and Rob Lockwood on January 22, 1988.



The Old Gal Gazette is published every two weeks during the academic year by the National Headquarters. It is distributed to all chapters, colonies, advisors and fraternity volunteers in an effort to keep all informed of their Fraternity's activities, plans and progress.

News items for **The Gazette** can be sent to: Alpha Sigma Phi National Headquarters, 24 West William Street, Delaware, OH 43015.