

THE TOMAHAWK

of ALPHA SIGMA PHI

First Published in 1847

Vol. 93, No. 2 WINTER 1995

Hazing A Trust Betrayed

INSIDE...

**SESQUICENTENNIAL
SPECIAL SECTION**

Join us in Charleston
August 9-13, 1995

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THE TOMAHAWK

An Educational Journal
Vol 93, No. 2
Winter, 1995
Member, College Fraternity Editors Association

The Tomahawk is the oldest college fraternity publication. It first appeared in November 1847 at Yale College and continued until the college suspended it in 1852. Since its revival in April 1909, it has been continuously published.

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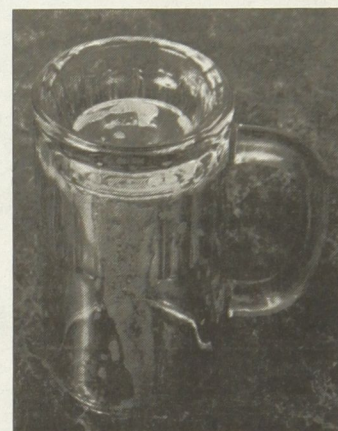
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Tommy Talk

Feedback on 'Bottoms Up'

In the Fall '94 issue of the Tomahawk, the article, 'Bottoms Up,' about alcohol use and abuse was informative and significant. Also the ideas that were expressed in the article about risk assessment and management are based on concepts that apply to all areas of life.

In retrospect, for most of us, life has included many challenges. Some of these challenges have been made by others, some by ourselves, and some by our society or particular environment.



Learning to assess and being able to forthrightly accept or decline specific challenges are of prime importance throughout life; although some challenges we may have no choice about.

Alpha Sigma Phi Fraternity, through its membership and the spirit of its brotherhood, can be a place of learning and of teaching these important skills of risk assessment and right action. Most have

heard the slogans that start with "Friends don't let friends drink and...". I propose that a better, more positive approach should be that "Brothers help brothers make good choices and decisions towards having happy, successful lives."

As an example of these principles, many years ago two Alumni from Nu Chapter, **Garrett Riegg, California '66**, and **Robert Kutz, California '67**, earned a special thank you from all other Nu alumni. Both of them personally took on the special challenge of supporting, strengthening, and inspiring the Nu Chapter and house at UC Berkeley through some of its most difficult times. The Fraternity should offer distinctive congratulations and thanks to both of them.

Sincerely,
Jay Lensch
Former HSP, Nu '64

Ed. Note: Garrett Riegg was honored for his efforts on behalf of NU Chapter with a Grand Senior President's Citation in August, 1991. Bob Kutz received the 1994 Distinguished Service Award. See page 8.

(please turn to page 3)

LET US HEAR FROM YOU!

Exciting News? A bone to pick? Comments for the good of the Society? Please write: Editor, The Tomahawk, Alpha Sigma Phi, P.O. Box 838, Delaware, Ohio 43015-0838

(continued from page 2)

Golf Outing Sparks Reactivation Talks

The first annual Alpha Sigma Phi Columbus Day golf outing was held on October 10, 1994 at Fox Hills Country Club in Plymouth, Michigan. The weather cooperated with a beautiful sunny fall day. All the golfers [all Michigan Chapter] had a great time, but some did better than others. **Jeff Connell, '86**, won low gross, **Fred Metzger, '72**, and **Rich McGee, '72**, were low cart, **Bob Primeau, '70**, won longest drive, **Doug Ego, '70**, captured closes to the pin, and **Dave Zmyslowski, '72**, was voted most likely to improve next year. Speaking of next year, mark your calendars for Columbus Day, October 9, same location, at 1 pm.

After golf, a business meeting was held to discuss the reoccupation of the Chapter House on the campus of the University of Michigan, although the Theta chapter is currently inactive. The sorority's lease is up and we retake possession on September 1, 1996. In these next twenty-two months we have some work to do. We need at least twelve volunteers; two each for the following tasks: membership, 1995 temporary housing, house inspection/repair, furniture procurement, management company selection/negotiation, and finally an odd jobs committee. We envision the membership team, working with National Headquarters, would find twelve members for 1995 and twelve more in 1996, so twenty-four brothers would move in on September 1, 1996.

If we can't find twelve interested brothers to volunteer, the group feels we should sell the house and set up a foundation for undergraduate scholarships and Theta Alumni programming. So, please volunteer! Fax your volunteer commitment and preferences to Richard McGee at (313) 225-1689 or David Zmyslowski at (313) 779-0355.

Very Truly Yours,
Richard O. McGee, Michigan '72
First Vice President
NBD Bank, N.A.

One Brother's Life of Service

I was saddened to learn that the University of Missouri no longer has a Chapter of Alpha Sigma Phi; as a Past President and GCA for that Chapter, it means I no longer have a "home" to visit when I stop through Columbia. The years 1958 to 1963 were wonderful years, what with undergraduate and graduate studies and the family the Old Gal provided.

Following my graduate work at M.U. School of Social work, I came to Lincoln, Nebraska to serve four years as a Boy Scout Executive — then went off to seminary in the San Francisco Bay area. I am now Executive Director for the new Interfaith Council in Lincoln. Some of my work here at LIC involves working with refugee resettlement. In May 1991 I was asked to go to the Lincoln Airport to meet a 19-year old Cambodia Amerasian, Tha Chanh Lam, and his sister, Ni. Within six months, I had adopted Tha. (Ni has married an American Vietnam vet, and has her own home now.) There are very few Cambodians here in Lincoln, but there are at least 5,000 Vietnamese. In fact, one Vietnamese young man (Toan Kim Tran) lives with us, and is almost like a brother to Tha. Toan's family lives here in Lincoln, but with six brothers at home, Toan likes living at our house.

As I worked with Tha and Toan, I learned just how many needs there were for our Asian newcomers to the City of Lincoln — and the fact that there was no specific Asian Center in town, although we do have Hispanic, Native American and Black Centers. Therefore, I approached the Board of Directors of the Lincoln Interfaith Council in early 1992 and asked if I could take on the responsibility of organizing an Asian Community & Cultural Center.

December 1st, my dream became a reality! In May, I learned of a potential \$150,000 grant for "Community & Family Strengthening" via the Office of Refugee Resettlement in Washington D.C. The Lincoln-Lancaster County Immigrant & Refugee Task Force decided to apply, and the 14 social services agencies involved in this Task Force listed all of the programs and services it could think of which

needed funding via this grant. The Task Force itself voted the need for development of the Asian Community & Cultural Center as the #1 priority for Lincoln — and asked Lincoln Interfaith Council to serve as Grantee Agency for the funds. We were, in fact, granted \$130,000 to use in providing programs. Additionally, the President & CEO of Union Bank & Trust offered us a 3-year grant to create a "Banking Representative to the Asian Community." And with the support of May Michael Hohanns, were able to apply for and receive a \$100,000 Community Development Block Grant to use towards the \$445,000 purchase price for the facilities needed to create the Center. Everything seemed to fall into place quickly, and by December 1st we had staff hired; a new facility; and programming and services under way.

In the first year of this venture, I recruited Asian leaders not only from the refugee community, but also from native-born Asians and Asian immigrants for our board of directors and advisory council. Now that services and programs are underway for the refugees, we are focusing on needs for cultural and educational desires of the immigrants and native-born Asians.

Every Christmas, I have about 35 Asian refugees over to my house for a meal and gifts — and these include not only Christians, but also Buddhists (like my son, Tha). We have a wonderful time at the Christmas party, as we do throughout the year.

I thought that this story might be of interest to you — something that God has allowed this Alpha Sig to accomplish "with a little help from his friends!"

Yours in the Mystic Circle,
Reverend Dr. Norman E. Leach, Missouri '61
Executive Director
Lincoln Interfaith Council

Tomahawk Volunteers Appreciated

Alpha Sigma Phi is fortunate to have benefitted over the years from the dedicated volunteer work of a number of talented Brothers. We would like to thank a few of our members who have committed their time and effort to ensuring that you get your regular copy of the Tomahawk.

J. Tyler Cox, Wake Forest '75 lives in Winston Salem, NC and is Senior Communications Specialist with American Express Travel Services, Ltd. He has been our volunteer Alumni Newsnotes editor since 1979.

William C. Kegel, Westminster

'48 and W. Ryan Kegel, Baldwin-Wallace '74 are a father and son publishing team. William is Publisher and Ryan is General Manager and Vice President of the Citizen's Publishing and Printing Co. in Ellwood City, PA where they run the Ellwood City Ledger. They printed the Tomahawk from 1976

through Summer 1994.

Jeffrey P. Schwind, Toledo '75 worked as volunteer design editor from 1984-1994. Jeff is Flight Service Manager/Training Specialist with Continental Airlines. He lives in Jersey City, NJ. ASΦ

Expansion Update

Winter '95

Grand Valley State Welcomes Alpha Sigma Phi

Grand Valley State University, located in Allendale, Michigan is the home to the Fraternity's newest colony. The group's colonization petition was unanimously approved by the Grand Council in their January meeting.

The founders of the colony were recruited by Director of Expansion D. Todd Harris, UCLA '92, in the spring of 1994.

Said Harris of the colony "they have generated genuine excitement throughout the campus community. Our group is a real shot in the arm for Grand Valley's Greek system." The colony has already logged over 600 man hours of community service, which is the highest total among Greeks at GVSU.

The colony president, **Jon Heyboer**, commented "we came together in the Spring, and pulled together in the Fall to recruit 21 guys. We continue to reach our goals and to break down the stereotypes surrounding Greeks at Grand Valley State."

Grand Valley State
University Colony

The group will officially colonize in Grand Rapids on March 25, 1995.
ΑΣΦ



University of Massachusetts, Iowa State on Track for Reactivation

We have two expected colonizations this Spring, and both are starting off on the right foot by planning to limit alcohol abuse at fraternity functions.

The University of Massachusetts is currently an interest group trying to reactivate the Gamma Chapter. Plans are for the Chapter to sponsor no activities in which there is alcohol. "The men here thought there was no better way to show that this Chapter understood the motives of this Fraternity than to be substance-free and dedicated to brotherhood first," explained **Todd Harris, UCLA '92**, director of expansion.

Iowa State has active alumni planning to build a chapter house with the pre-established understanding that there will be no alcohol on the premises. "They are really on the cutting-edge of fraternal change," said Harris. "The substance-free aspect is an understanding and a way of looking at fraternity life that also widens the appeal of this Fraternity to a larger potential market, especially athletes who have to be concerned about staying away from alcohol during their training and their sport's season." ΑΣΦ

Buffalo Alumni To Enhance Annual Golf Tournament

The Buffalo area alumni group plans to enlarge this year's annual golf outing, which will be held at Edinburgh, PA. The dates for this year's event are July 28, 29 & 30, and will kick off with an exciting night at a Shakespearian dinner theater, where the cast in costume will have dinner with the guests.

Saturday starting at noon is the first round of 18 holes of golf. The evening will conclude with a banquet and the presentation of the "Bastille Cup."

Sunday morning another round of 18 holes of golf and to cap-off the festivities a "Corn Roast," which will be held at the Club House, starting at approximately 2:30 p.m.

The only requirement to participate in the weekend events is that you are an "Alpha Sig" or a "Friend of a Sig." To make your reservation or for more information contact **Kieran Kreiss, Buffalo '51**, at (716) 836-1563, as soon as possible, as the pairings are set up of a total of 48 Brothers. There will also be a special division for those ladies accompanying the Brothers and wishing to play. ΑΣΦ

Hazing

A Trust Betrayed



*Hazing is about
power and control
not tradition.
And it must be
stopped. Now.*

It's a matter of trust.

It's his first year of college. Probably his first time living away from home. He's free, answering to no one but himself. He's a man.

But he still needs people he can turn to. He needs friends. He needs to belong. So he decides to check out fraternity life. After great reports from members and faculty alike, this young man

decides to pledge Alpha Sigma Phi. He meets the brothers and sees that these are men who put an equal emphasis on academics as on the social aspect of college. These are men that support and respect each other, and have fun together, too. These are men he can trust.

But can he?

(please turn to page 6)

Hazing

(continued from page 5)



Asa Baber, writer of *Playboy's* "Men" column has been conducting an unscientific study of fraternity initiations, and he thinks hazing is serious enough to warrant a national symposium on fraternity initiations. He theorizes that the initiator/initiate relationship is akin to that of parent and child. "Initiates give their lives over to the initiator. It's an adult/child relationship in which the 'child' says, 'I trust you, and I'll do as you say.' The tragedy is when the 'parent' says to go play in the street."

But why would that leader, that "parent" figure tell a person who trusts him to go play in the street?

Alpha Sigma Phi CEO **Steve Zizzo, Illinois '84**, says, "Students who believe in hazing have an issue about power and control, and have a

requirement in their minds that you have to prove something to belong."

In fact, some researchers have suggested that men who haze were verbally abused as children and hazing gives them a way to build up their self-worth.

Baber says when hazing happens, it is always because you have uninitiated men in charge of the ceremonies. "By un-initiated, I mean these men may be members of the group and think they have gone through the initiation, but if they are just there to beat and abuse other men, they are not initiated men," says Baber from his office in Chicago.

Perhaps it is time for a fundamental change in the way fraternity members think of initiation.

To Better The Man

If we believe that fraternities are, in fact, ideal vehicles to foster all the most positive and honorable aspects of men and

manhood (as Baber suggests in his article, "A New Kind of Rush," February '95) and if we are true to Alpha Sigma Phi's own goal, "To Better The Man," then one truth is quite obvious: hazing has no place in any fraternity.

The Origins of Hazing

Some believe that hazing has its roots in ancient and primitive rites of initiating adolescent boys into manhood through a series of trials designed to prove worthiness and fitness as a member of the tribe or societal unit. After all, a man who could not hunt food and defend his village and family was not of much use as a citizen or, frankly, as a husband and father.

There is speculation that hazing in fraternities may have begun in the 1940s and 1950s when World War II veterans returning to school on the GI bill brought military practices to fraternity rituals, including hazing.

One tradition, often called "Hell Night" marks the end of pledging. A version of this type of culmination still exists at the U.S. Naval Academy in Annapolis, Md, according to an April 19, 1994 article on hazing in the *Hackensack, New Jersey Record*. The article quotes Keith Koval of Clifton who went through push-ups with men and women who were subjected to verbal dressings-down if they couldn't recite the mission of the Academy and other information. It left some candidates in tears. The article says the administration is aware of these activities and does not consider them hazing.

Others postulate that hazing comes from a primeval, animalistic place inside men. In William Golding's *Lord of the Flies*, after the boys have attacked a boar that got away, they are still full of hunting energy, and they turn it on one of their own, a boy named Robert:

"The circle moved in and round. Robert squealed in mock terror, then in real pain,

'Ow! Stop it! You're hurting!'

The butt end of a spear fell on his back as he blundered among them.

'Hold him!'

They got his arms and legs. Ralph, carried away by a sudden thick excitement, grabbed Eric's spear and jabbed at Robert with it.

'Kill him. Kill him!'

All at once Robert was screaming and struggling with the strength of frenzy. Jack had him by the hair and was brandishing his knife. Behind him was Roger, fighting to get close. The chant rose ritually, as at the last moment of a dance or a hunt.

'Kill the pig! Cut his throat!'

Kill the pig! Bash him in!'

Ralph too was fighting to get near, to get a handful of that brown, vulnerable flesh. The desire to squeeze and hurt was over-mastering."

**Perhaps it is time
for a fundamental
change in the way
fraternity members
think of initiation.**

(please turn to page 7)

The book ends with the boys' frenzy interrupted by the arrival of a naval officer who rescues the boys from the island in his bombing cruiser. Adult life, and civilization save the boys from the evil in their own hearts.

Golding himself didn't think much of adults as true rescuers:

"The whole book is symbolic in nature except the rescue in the end where adult life appears, dignified and capable, but in reality enmeshed in the same evil as the symbolic life of the children on the island," said Golding about the novel.

However, perhaps the implicit tenet that the boys would never have given themselves over to their animal sides if even one adult were present on the island, gives us a clue to solving the hazing problem in fraternities today.

Robert Bly writes in *Iron John*, "The ancient societies believed that a boy becomes a man only through ritual and effort — only through the "active intervention of the older men."

Baber echoed this idea in his interview with *The Tomahawk*, "The real secret to a responsible initiation is to have responsible men in charge."

Zizzo agrees, but he thinks initiation should still be by, for and about the chapter members and pledges, "We lean toward having an alumnus who oversees the initiation. We are trying to move our chapters to having a more unified feel rather than a dual class system of pledge vs. initiated Brother."

The Realities of Hazing

"I hear stories, but hazing is not very visible," said Rich Sinclair, Ohio Wesleyan, '93, chapter president. "A couple of years ago I heard of another fraternity sticking a fork in a pledge's chest. And I've heard rumors of guys putting an apple between a potential brother's butt cheeks and making him walk around like that. But it's very hard to substantiate.

"I simply stick to Alpha Sigma Phi's commitment to no hazing. We don't do any form of hazing. We don't force any of the guys to do anything," Sinclair emphasizes.

However, Alpha Sigma Phi is currently in litigation for two separate cases in which hazing was alleged. Fortunately, an internal investigation provided enough answers that Zizzo is confident in saying that neither was an incident of actual hazing. "Our investigation revealed that they [the involved men] were members, not at a chapter-sponsored event, were all there and participating voluntarily, and roughhousing became a very unfortunate accident. But it was not hazing."

Zizzo, who takes a very strong stand against hazing of any kind, says it's unfortunate, but Chapters should note that these are lawsuits coming from your own members.

Regretably, there are still many, many instances of true hazing occurring every day. Another story hit the news as this article was being written. It was reported that members of the SAE chapter at Georgia Tech blindfolded some pledges and drove them across state lines into Alabama, then dropped them off to find their way back home. That alone is hazing. But it gets worse. The men were left in a bad neighborhood, and one man was assaulted. He was stabbed with a knife, and was hospitalized. This young man who, in a spirit of trust and with a desire to belong, allowed his brothers-to-be to force him to prove his manhood may not live to be a full-grown man.

The SAE chapter's charter was revoked instantly.

There have been other recent incidents:

- In February 1994, Southeast Missouri State University student Michael Davis died after his fraternity brothers hit him in the head in hazing rituals at Kappa Alpha Psi.
- At Indiana University, a student was hospitalized after being struck more than 100 times in the buttocks, neck and face by members of the Omega Psi Phi fraternity.
- At Paine College in Georgia, a young man was partially paralyzed after being struck in the head while pledging Omega Psi Phi.
- Even sororities are reported to put pledges through weeks of slavery and mental humiliation, according to an unidentified Fairleigh Dickinson University sophomore quoted in the Hackensack, New Jersey *Record*.

The Effects of Hazing

Alpha Sigma Phi has had to close three chapters in the past two years for risk management violations including hazing. They were at Ohio Northern University, Marietta College and Stockton State College.

The Delta Upsilon Fraternity has mandated probation and program changes for its Cal Poly-San Luis chapter after a hazing incident.

And the Rutgers University chapter of Lambda Theta Phi had chapter activities suspended last April while a trial and a university review of a hazing incident are completed.

Charter revocation can be the smallest of worries in a hazing. Less than a year after the St. Louis Kappa Alpha Psi hazing death of Michael Davis, president

All at once Robert was screaming and struggling with the strength of frenzy. Jack had him by the hair and was brandishing his knife. Behind him was Roger, fighting to get close.

Lord of the Flies

Evin C. Varner, Jr. Distinguished Service Award

The Evin C. Varner Distinguished Service Award is given to one alumnus every year. Brother Varner is remembered with deepest affection for his extraordinary service and tireless efforts. The honored recipient for 1994 is **Robert Kutz, California '67**. Bob has served as Grand Historian since 1982. He is the presiding Worker's Compensation Judge for the State of California in Eureka. He has a B.A. degree from the University of California, Berkeley and a J.D. degree from the University of the Pacific, McGeorge School of Law. He pledged to Psi Chapter at Oregon State University in 1966, and Nu Chapter in 1967 where he was initiated. Brother Kutz has originated and endowed a number of awards and funds, all for the betterment of Alpha Sigma Phi and its members. AΣΦ



Robert Kutz, California '67

Distinguished Merit Award



John T. Trutter, Illinois '39

John T. Trutter, Illinois, '39, is the 1994 recipient of the Distinguished Merit Award for outstanding achievement in a profession. He joins such notables as **Vincent Price, Yale '30**, art historian and dramatic artist; **Robert Howsam, Colorado '38**, president of the Cincinnati Reds; **Ross Swimmer, Oklahoma '62**, Principal Chief of the Cherokee Nation; **Everett Koop, Dartmouth '34**, U.S. Surgeon General; **John Kauffman, Purdue '43**, Chairman of Pennsylvania Power and Light; and **Ralph Burns, Ohio Wesleyan '32**, executive secretary of Alpha Sigma Phi. Trutter is president of John T. Trutter Company, Inc. and received his B.A. degree from the University of Illinois in 1942 and has graduate studies at Northwestern University and the University of Chicago. Brother Trutter has been very active in the Chicago area, serving as member, chairman or director of over 30 organizations. AΣΦ

Kleinoeder Scholars Program



Brotherhood is all about supporting and strengthening our family of brothers. The Kleinoeder Scholars

Program is a wonderful example of what we as brothers can do for each other. Howard Kleinoeder, Washington '35, was a believer in the future of Alpha Sigma Phi and its young brothers.

Kleinoeder put action behind his beliefs when he donated a gift to the Educational Foundation for the purpose of encouraging academic and personal success among Alpha Sigs.

Brother Kleinoeder's substantial gift has already allowed the Alpha Sigma Phi Educational Foundation to fund some of the best leadership training and character development programs in the nation. Now, trustees have honored Brother Kleinoeder with the Kleinoeder Scholars Program, a graduate-level scholarship program for brothers.

About the scholarship

- Awards are presented each August for the upcoming academic year. It applies to the cost of graduate and post-graduate studies.
- The winner is chosen by the Scholarship Committee based on the applicant's potential in his field – potential that might not be realized without the Kleinoeder Scholarship.
- A brother may be awarded the scholarship more than once, but an application must be submitted each year.
- Contact Alpha Sigma Phi Headquarters for an application. Direct questions to the Scholarship Chairman in care of Alpha Sigma Phi Educational Foundation.

1-800-800-1845

AΣΦ

ALPHA SIGMA PHI



SESQUICENTENNIAL
CELEBRATION
1845 ♦ YALE ♦ 1995

TO CREATE
Sesquicentennial
AND PERPETUATE
1845 - 1995
BROTHERHOOD

Still Burning Strong

150 Years of Alpha Sigma Phi Brotherhood
Charleston, South Carolina • August 9-13, 1995

150 Years of Brotherhood: Causa Latet Vis Est Notissima

The Celebration Begins

It began to fill a need.

And college has never been the same.

For 150 years, the ideals of Alpha Sigma Phi transcended war and depression, civil strife and social

upheaval, national expansion and national introspection to better the lives of college men.

When our founders, Louis Manigault of South Carolina, Horace Spangler Weiser of Pennsylvania, and Stephen Ormsby Rhea of Louisiana gathered in New Haven, CT, December 6, 1845, one can assume they had little realization of the legacy they were creating.

You could call it, a legacy of excellence.

Our Legacy of Excellence

Since our founding, 53,000 men have worn the badge of Alpha Sigma Phi on more than 120 college campuses.

Today, the Fraternity boasts more than 40,000 members living in all 50 states, in more than a dozen countries around the world.

Some 2,000 undergraduates are benefiting from the Alpha Sigma Phi's special programming and Brotherhood at 55 chapters, colonies and interest groups (groups wishing to petition for eventual chapter chartering).

Today, Alpha Sigma Phi is still about the business of filling needs. The mere existence of our Fraternity fills the immediate need of giving college men a sense of belonging; of being part of something larger than themselves. But we are also filling the needs of teaching core values, guiding principles and leadership skills to prepare our members to be productive and prominent citizens as they mature.



▲
Joanna Burns, wife, and Jonathan Burns, son, accept a plaque presented by Alpha Sigma Phi as a memorial to Executive Secretary Emeritus Ralph F. Burns, as our Sesquicentennial year began December 10, 1994. The plaque becomes a permanent part of the JAY walk on the Ohio Wesleyan University campus.

Since our founding, we've attracted the best and the brightest our constituent campuses have to offer.

Men like Vincent Price, Yale '30, C. Everett Koop, Dartmouth '34, Tom Watson, Stanford '68, Willard Scott, American '53, Howard L. Kleinoeder, Washington '53, Joyce A. Swan, Missouri '29, Warren E. Buffett, Pennsylvania '48, John Kasich, Pennsylvania '48. And men like Edwin M. Waterbury, Yale '67, Ralph F. Burns, Ohio Wesleyan '32, and Evin C. Varner, Presbyterian '58, who through decades of service ensured that the legacy of our founders not only survived — but flourished.

A Year of Celebration

The official Year of Celebration began December 10, 1994 with a memorial weekend honoring the life of Ralph F. Burns, Executive Secretary Emeritus, in Columbus and Delaware, Ohio. Some 100 Brothers and friends of Ralph gathered in the grand hall of the State Capitol to remember and celebrate his extraordinary life.

More than a dozen men stood to share their remembrances of Ralph — both funny and poignant. **Robert M. Sheehan, Jr., Westminster '76**, former executive director of Alpha Sigma Phi, recalled Ralph's commitment to the Fraternity long after he retired. And he recalled Ralph's playful "needling," reminders of doing better, getting better, being better.

Biff Matthews, Marshall University '65, gave an emotional statement that perhaps best epitomizes Ralph Burns. "I had few positive male figures in my life," Brother Matthews said. "But then I met Ralph. His example taught me the importance of integrity and honesty and that of being a gentleman. Ralph Burns became that positive male role model I needed."

Earlier in the day, a memorial plaque honoring Ralph was dedicated at the JAY Walk — the main walkway — on the Ohio Wesleyan University campus in Delaware. In his remarks to the crowd gathered in Ralph's honor, Grand Senior President **Stan Thurston, Iowa State '66**, recalled that "Ralph symbolized all that is good about Alpha Sigma Phi. He left us with a rich legacy that reminds us to care for one another, always do what's right, and live the ideals of Alpha, Sigma and Phi."

The weekend also marked the announced beginning of the Sesquicentennial Campaign — an effort to raise \$3 million during the next five years. Funds raised are to support innovative programs and services for our undergraduate and alumni members.

We Take Our Celebration Home

Our National Celebration will be held August 9-13 at the four-star Mills House Hotel in Charleston, SC.

This location holds particular significance for Alpha Sigma Phi.

As the home of principal founder Louis Manigault, Charleston provides an historic backdrop as we celebrate the

150th anniversary of our Brotherhood. A host of events have been planned as we combine important leadership training for alumni and undergraduate members with a unique celebration. A dinner cruise of the Charleston Harbor and visits to the Joseph Manigault House are planned. And a Black Lantern Processional and dedication of a memorial plaque is planned at the grave site of Louis Manigault in the extraordinary setting of Magnolia Cemetery to highlight the Celebration.

And the year will culminate with a special celebration in New Haven, where on the campus of Yale University, a memorial will be cast, marking our founding in 1845.

All Brothers and friends of Alpha Sigma Phi are invited to participate, where hundreds of Alpha Sigs from across the nation will gather to celebrate the unique Brotherhood of our Mystic Circle.



The Next 150 Years?

What will the next 150 years mean for Alpha Sigma Phi?

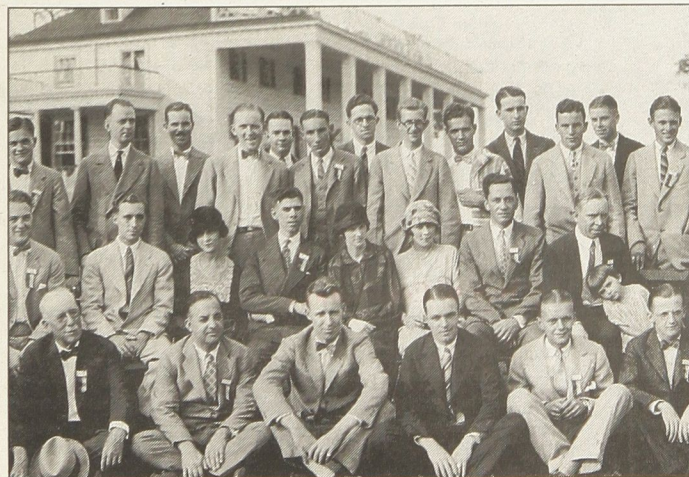
New services for undergraduates. New programs to meet the needs of alumni.

And the continuance of the unyielding spirit of Alpha Sigma Phi.

"Marking the 150th anniversary of our founding gives us pause," says Executive Vice-President Steve Zizzo. "This year we honor the men who came before us to perpetuate this great Fraternity. And we also look to the future, confident in our role of providing a solid basis for our continued growth."

"Alpha Sigma Phi's future is certain - if we hold true our mission and purpose, 'To Create and Perpetuate Brotherhood.' I have no doubt we'll serve thousands of more men during the next 150 years of our Society." **ΑΣΦ**

**For Sesquicentennial Celebration information and registration materials, call
1-800-MANIGAULT
(1-800-626-4428).**



The Sesquicentennial Campaign: Filling The Need

The Educational Foundation Trustees and Grand Council of Alpha Sigma Phi Fraternity announced the Kickoff of a \$3,000,000 campaign to honor Alpha Sigma Phi's Sesquicentennial and initiate new Fraternity programs that will be critical to maintaining Alpha Sigma Phi's outstanding achievement in the years to come.

The Sesquicentennial Campaign, announced by Trustee **Kevin J. Garvey, Westminister '75**, came as the fraternity was concluding the Kickoff to the Fraternity's Sesquicentennial Celebration. He announced, "Today I am pleased to report that brothers have already committed over \$500,000 to the campaign before we have even started campaigning."

Alpha Sigma Phi's role as a mold of young men presents both a challenge and an opportunity. With cut-

backs in student services by our host colleges and universities, the need for our Fraternity to respond to this challenge is ever increasing. Greater demands are placed on our staff every year and requests for scholarships and leadership training opportunities for personal development are received every day. To meet these needs, Alpha Sigma Phi offers dedicated volunteers, innovative programs and an aggressive

expansion program. In doing so, we are afforded the opportunity to help chart the course for tomorrow by providing society with outstanding, well-rounded men.



The Campaign is divided into three phases with \$1,000,000 to be raised over five years of the Annual Loyalty Fund, \$1,000,000 to be raised in cash gifts over five years, and \$1,000,000 to be raised through irrevocable planned gifts.

The new programs that will be funded through the Sesquicentennial Campaign include:

The Ralph F. Burns New Members Program is an innovative program that focuses attention on our pledges and recent initiates. This program will help new members to better understand our mission. This program also will help them build strong relationships with the Fraternity and to develop goals for their fraternity experience and their life.

The Brotherhood Development program will offer every chapter the opportunity to conduct one professionally facilitated retreat each year. During this retreat, undergraduates will set common goals and expectations for their chapter. This program is designed specifically to allow chapters to grow closer and stronger.

The Chapter Advisory Team Training Program will provide chapter advisory team members with the advising and coaching skills they need to effectively impact our undergraduates.

Advanced Leadership Training Scholarships will be made available to undergraduates. After having attended these programs, undergraduate leaders will be available to make a greater impact on their chapters.

Virtually any type of gift is possible, provided it is marketable and a market value can be established for it. Cash, securities, real estate annuities, trust, and insurance policies are the most common types.

Opportunities are available to those who wish to make designated gifts honoring or memorializing someone in the Fraternity who has made a difference in their life. Naming opportunities will range from the funding of a program (or a particular segment of a program), to the endowment of a scholarship. We urge anyone interested in making a designated gift to discuss their desire with Steven V. Zizzo, President, Alpha Sigma Phi Educational Foundation, 12 Lexington Boulevard, P.O. Box 838, Delaware, OH 43015-0838, (614) 363-1911. ΑΣΦ

The Sesquicentennial Activities:

Join Our Brothers & Celebrate In Charleston

August 9 through 13, 1995, marks the historic Sesquicentennial of Alpha Sigma Phi, in Charleston, South Carolina: 150 years of Brotherhood! Brothers and their guests will gather for this memorable occasion. Events are planned to further strengthen the bond of brotherhood that exists among us all. The Sesquicentennial Celebration events include the opportunity for brothers to pay homage to Louis Manigault. Manigault descendants will be attending the memorial service which includes placing a memorial marker on Louis Manigault's burial site. Guests are welcome, and are included in appropriate events. Plan now to be here for this once-in-a-lifetime event, and re-new friendships with brothers and their families.



Sesquicentennial Celebration Activities:

Dinner Cruise: An excellent introduction to Charleston, this three-hour tour features historic Battery homes, Castle Pinckney, Drum Island, Fort Sumter, the Aircraft Carrier Yorktown, and other sights. Brothers and guests will enjoy the scenic cruise, four-course dinner and live music.

Joseph Manigault House: including reception and tour. This historic landmark was designed by Joseph's brother Gabriel, and is considered to be one of the finest examples of Adam-style architecture. The house is operated by the Charleston Museum and Historical Society. Learn more about our founder, and his family's role in Charleston history.



Memorial Services: at Magnolia Cemetery. Brothers and guests will participate in a Black Lantern processional and memorial services and dedication of a

memorial marker at Louis Manigault's burial site. Louis Manigault family members will participate in the service with us.

Boone Hall Plantation: A 738-acre plantation estate, featuring "the famous half-mile," smokehouse, and slave cabins. After the tour, satisfy your appetite at a real Southern buffet in a beautiful setting.

Hibernian Hall: This historic building, which is located adjacent to The Mills House, will be the site of the Awards Banquet and Reception. This beautiful landmark has been home to such events as the Reception of Prince Charles, when he visited the United States recently.

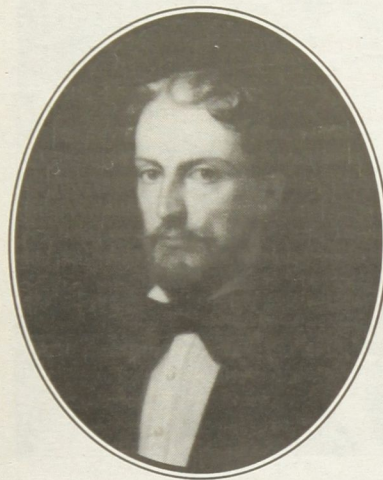
Dock Street Theatre: The beauty of the rituals will be demonstrated with the initiation of a descendant of Louis Manigault in this historic theatre. Over 250 years of theatrical tradition has occurred on this site. From the opening lines of the first play in 1736, the arts have thrived at the corner of Church and Queen (formerly Dock) streets. The theatre was renovated near the turn of the century, back to the grand Georgian style of the past. $\Lambda\S\Phi$

For Sesquicentennial Celebration information and registration materials, call
1-800-MANIGALT
(1-800-626-4428).

Louis Manigault:

A Gentleman From South Carolina

A Glimpse into the Life and Times of Louis Manigault



Institutional mythology is important to the fabric of any organization. It helps color our sense of history, and thereby our sense of destiny.

Alpha Sigma Phi is not immune to romantic visages of history or of destiny. One can argue these visions underscore our reason for being and fuel our passion for excellence. Nonetheless, gaps in the history of our society become filled with sumptuous mythologic thoughts: "Surely a Fraternity with such high ideals must have been founded by men of high repute."

As humans, we tend to fill in the blanks as we go along.

In our earliest education as pledges to Alpha Sigma Phi, we learn that three young men, Louis Manigault, Stephen Ormsby Rhea and Horace Spangler Weiser, gathered on a presumably cold December night in New Haven, Connecticut, to form our Brotherhood. What we don't know is who are our Founders really were. Little has been collected or disseminated about their character, integrity or about their lives.

Until now.

One of the true pleasures of belonging to an organization, is discovering that our beliefs are valid about why it even exists. And no where in our Fraternity's history does our core truths become more evident than in the book, *Louis Manigault: Gentleman From South Carolina*.

Taken almost entirely from the personal journals and diaries kept by Louis Manigault, we are treated to the adventure of one man's extraordinary life. Tracing the origins of his French Huguenot family, we see how the Manigaults became an important, wealthy part of Charleston society as owners of fertile rice plantations; and we are party to its near collapse in the aftermath of the Civil War. The book gives us a firsthand view of how the Manigault's history is forever entwined with America's history. (Louis' mother was the daughter of Nathaniel Heyward, a signer of the American Declaration of Independence and financier of South Carolina's armed efforts during the Revolution.)

The book is truly a private family history compiled by the late Annie Jenkins Batson, the wife of Gabriel Manigault Jenkins, a

grandson of Louis Manigault. By chance, the original document was shown to an Alpha Sigma Phi alumnus, **Leonard Hultquist, Alabama '60**, who became the driving force behind its publication. Edited by Dr. Lindell Linton Sawyers, husband of Anne Jenkins Sawyers, one of Louis' great-granddaughters, much of Louis' style and syntax remains, even though many entries in his original were written in French as well as English. Other members of the Manigault family also contributed to making this book possible including Anne Jenkins Sawyers' sister, Gabrielle Manigault Northington and Ms. Joanna Jenkins of Charleston and the Rev. Emmet Gribben of Northport, AL, who provided family journals for inclusion.

All at once, the book is an adventure, love story and historic chronicle of near epic proportions. Meticulously detailed, and at times, lavishly graphic, we follow young Louis on his travels through China, South America and the American West; and later as a planter and as a central force trying to maintain his family in the face of war.

Using many of his exact words, the book is a rare treat. In China, he and a companion were attacked by thieves. He writes: "The only

thing with which to defend myself in my hands, was an umbrella with iron staff. This was cut to pieces [the thieves had swords], but having learned broad sword, I feel confident my "guards" from the swords, made with the umbrella, saved my life."

He traveled to California on a Peruvian bark to learn Spanish and dressed as a runaway sailor to visit the just discovered gold mines near Sutter's fort. "We called it 'Sutter's Mill' and we drove the cart up to the old Mill itself, which I touched with my hands..."

In South America he traversed the Andes to Cuzco, the ancient capital of the Incas, and then to Olanay-Tambo, the headwaters of the Amazon River. After a year and nine months, Manigault returned to Charleston at the age of 24.

Louis' marriage to Fannie Elizabeth Habersham endured the joys and sorrows of child birth and loss, and the fall from the Southern Elite to post-Civil War degradation. Though Louis claims to have destroyed his letters to Fannie, a few survived, giving us a view of this gentleman's love and the richness of the day's language. After removing Fannie and his children to Macon for safety during the war, Louis writes: "The pointed pen leaves its darkened traces and the words are formed as if by magic, and it seems almost as if I was Conversing face to face with you . . . and far greater pleasure is it to write with an Object like yourself the Receiver..."

Though little about Alpha Sigma Phi is recorded in this book, the reader is moved by the extreme value that Louis Manigault placed on loyalty, integrity, character, love, family -- all the elements that bind us together. That, in essence, comprises the core values of Alpha Sigma Phi and proves that most institutional mythology has its roots firmly imbedded in truth.

Louis Manigault died at age 71 in 1899, survived by two sons and a daughter. Little surprise is it that the *Charleston News and Courier* concluded his obituary with a recollection of the great life lived "by this quiet, unassuming gentleman who has for so many years walked our streets unknown to the great mass of people."

Yes indeed. Causa Latet Vis Est Notissima. The Cause is Hidden, The Result Well Known. AΣΦ



How To Order *Louis Manigault: A Gentleman From South Carolina*

Hard bound copies of *Louis Manigault: A Gentleman From South Carolina* are available for purchase from Alpha Sigma Phi Headquarters for only \$19.50 postage-paid.

This book has been made possible by the generosity of Brother Leonard Hultquist, who has devoted countless hours to tracking down Manigault descendants who hold important family journals and who has underwritten the cost of publication. Brother Hultquist serves as co-chairman of the Alpha Sigma Phi Sesquicentennial Committee and deserves our thanks and recognition for his contributions to the betterment of our Brotherhood.

All sales proceeds (less postage and handling) are being used to help underwrite the Fraternity's Sesquicentennial Celebration in Charleston, SC, August 9-13, 1995, and keep the cost for undergraduate attendance low.

To order, send a check payable to Alpha Sigma Phi to:

A Gentleman From South Carolina
C/O Alpha Sigma Phi Fraternity Headquarters
12 Lexington, Blvd.
P.O. Box 838
Delaware, OH 43015-0838

For credit card orders, call 1-800-MANIGAULT
(1-800-626-4428).

AΣΦ

Getting Around Charleston:

Exploring History & Heritage

Charleston is rich in history and heritage. Over 300 years of history are reflected in the 18th and 19th century antebellum homes, the gracious hospitality that is a Southernway of life. Miles of beautiful coastline, history, outdoor activities, world-class golf and more – Charleston is where you can enjoy it all.

Middleton Place: This carefully preserved 18th-century plantation has survived revolution, civil war, and earthquake. The gardens, among the most beautiful in the world, include sculpted terraces, and butterfly lakes. These are the oldest landscaped garden in America. Ashley River Road (Hwy. 61), 803-556-6020. Open 9 am to 5 pm daily, admission fee.

Magnolia Plantation & Gardens: This 300-year-old ancestral home of the Brayton family has housed ten generations of the family, since 1670. Adjacent to the Audubon Swamp Garden, which offers access via canoe, nature trails, or wildlife observation tower. The Swamp Garden is home to a wide variety of birds, animals and reptiles. The "Swamp Thing" featuring Adrienne Barbeau was filmed here. Ashley River Road (Hwy. 61), 803-571-1266. Open 8 am to dusk all year, admission fees.

Kiawah Island: 21 miles south of Charleston, the island can be toured by bicycle, canoe, or on foot. Spend the day exploring Low Country style shrimping, oystering, or crabbing. Top-rated golf courses include: Osprey Point, The Ocean Course, and Turtle Point (call in advance for tee times). Boutiques offering treasures from antiques to resort wear are included in the Straw Market.

Charles Towne Landing 1670: The site of the first English settlement in South Carolina, this unique state park offers visitors a national treasure. You can board the commemorative sailing ship Adventure, explore eighty acres of lush gardens, or follow the winding trails of a natural habitat zoo. Tram ride guided tours also available. 1500 Old Towne Road, on Highway 171, between I-26 and Highway 17, 803-852-4200. Admission fees.

Cypress Gardens: This 163 acre swamp-garden was once used as a reservoir to flood the surrounding rice fields. Enjoy the view and foliage from 3 miles of walking paths, or explore the swamp from flat bottom boats. Open daily, 9 am - 5 pm, 24 miles north of Charleston off Highway 52. 803-553-0515. Admission fees.

Antiquing: A favorite pastime, Charleston is home to some of the best "finds" in the Southeast region. Worthwhile stomps include: Grey Goose Antique Mall, Livingston Antiques, Pine Gallery Antiques, Hungry Neck Antique Mall, Roumillat's Antique Mall, and Charleston's historic Market Area.

The Charleston Museum: Founded in 1773, it is the first and oldest museum in America. The Museum collections preserve and interpret the social and natural history of Charleston and the South Carolina coast. Manigault family momentos, including their family china, are part of the collection. Children will be intrigued by the "Discover Me" room with things to touch, see and do. Items include: toys and games from the past, furniture, and clothing that offer a glimpse into the lives of Charlestonians. 350 Meeting Street, Open Monday - Saturday, 9 am - 5 pm. Admission fees.

Carriage Tours: An excellent way to become acquainted with Charleston, and to locate those particular points of interest for your family. There are a variety of tours available, with your option of tram, trolley or carriage. Most are at least one hour in length, and do not require advance reservations. The majority of tours are conducted by licensed tour guides, and contain fascinating information not learned elsewhere. ASΦ

Thanks to the Sesquicentennial Committee

This year-long celebration has been made possible by the hard work and diligence of the following Sesquicentennial Committee members, Brothers John Luckenbill, Scott Grissom, Robert Kutz, and led by past chairman, Bob Shaw. Thank you one and all for the time and hard work you each donated to make this a reality. These Brothers demonstrate the type of dedication we should all strive for and emulate. Once these Brothers laid the ground work, the hand-off was given to the new quarterbacks of the team.

The newly appointed Co-Chairmen of the sesquicentennial Committee are Edward Lenane, SUNY-Plattsburgh '88, and Leonard Hultquist, Alabama '60. Brother Lenane served as a Chapter Leadership Consultant until 1993, when he returned to graduate school at the University of

Charleston. Brother Lenane has invested countless hours of his time, while juggling other commitments such as a full-time job as a Residence Director, and being a full-time graduate student, to finalize the plans for our Sesquicentennial Celebration. This vast array of events could not have been coordinated without his tireless, watchful eye to detail.

Brother Hultquist, as you may remember, was the Key-Note speaker at the 1993 NLC and was an invaluable asset in making the Ralph Burns weekend a tremendous success. Brother Hultquist has made another overwhelming contribution to the "Old Gal" by single-handedly researching, funding, and publishing a new book on the life and times of Alpha Sigma Phi founder Louis Manigault. ALL the proceeds from the sale of this

book have been graciously donated to the Fraternity to keep the cost of undergraduates attending this year's fabulous celebration to a bare minimum.

Both of these outstanding Brothers are expending an enormous amount of time and energy to make this once in a life celebration just that, A ONCE IN A LIFETIME experience you don't want to miss, nor one that you will EVER forget! The Brotherhood would like to thank all the members of the committee. Without volunteers such as these Brothers, Alpha Sigma Phi could not have kept the fires burning for 150 years. As Brothers we pledge ourselves not just while we are in college, but for LIFE! These Brothers exemplify the very best that is Alpha, Sigma, and Phi. ASΦ

Hazing: A Trust Betrayed

(continued from page 7)

Laimmoire Taylor, 23, was convicted of involuntary manslaughter and hazing. Taylor was the last of 14 members convicted in Davis' death. He could spend up to 3-1/2 years in jail. In a recent mailing to members, Kappa Alpha Psi president Robert L. Harris wrote a "gang mentality" has put "our fraternity at the doorstep of annihilation."

Thirty-six states have legislation making hazing illegal. As *The Laurel* of Phi Kappa Tau notes, "Penalties range from misdemeanors to felonies. A felony conviction is a permanent record, something individual men or women cannot hide from corporate recruiters."

The Journal of the American Medical Association reports that there were 168 cases of injuries and deaths (62 were deaths) between 1923 and 1982 relating to fraternity hazing activities in the United States.

Injuries reported in the JAMA article include burns, cold exposure, heat exhaustion, food poisoning, laxative poisoning, gunshot, asphyxia, electrocution, cannon and beer-keg explosions, exacerbation of previous cardiac and blood disorders, and other forms of physical, sexual, and psychological torture.

Hazing acts endured include being forced to eat and drink against a pledge's will, deprived of sleep, abused physically, forced to enter the chapter house through the back door, kidnapping, being treated as a servant (this one also happens in sororities), extreme embarrassment, ridicule in public, nudity, being forced to wear certain items of clothing, being discouraged from attending classes, sex acts, paddling and more. Zizzo notes that most incidents of hazing involves alcohol which results in poor judgment, hence the reason for so many injuries.

The Solution

Alpha Sigma Phi, like all fraternities in the United States, has outlawed hazing. And we put a very strong definition to the word: **Anything pledges are required to do that initiated members are not required to do is hazing.**

Fraternity initiation can still be an important rite of passage into manhood. It will take determination, dedication, planning and hard work. And it will also take time, soul searching, gut-level instinct, and the courage to speak of what we, as men, want from our relationships with other men.

And so, let us begin, in chapter houses and dorm rooms across the country. Let's talk about what Fraternity means. And let's remember what Alpha Sigma Phi stands for when we initiate new brothers into our fold. **ΑΣΦ**

Give Me 10 Push-Ups: The Subtleties of Hazing

By Robert A. Wade, Bowling Green '83

It is clear that forcing a pledge to drink until he vomits is hazing. It is clear that making a pledge walk home from a bar naked is hazing. It is clear that requiring a pledge to be branded on the arm or buttock is hazing. But is it hazing to require your pledge class to clean up after your initiated members have eaten? Is it hazing to require your pledges to stand up each time an initiated member enters the room? Is it hazing to require that pledges answer the door and telephone so that initiated members would not have to? Is it hazing when initiated members require pledges to do push-ups as part of their pledge education program?

The answer to all these questions is yes. Obviously, these are not intended to cause physical harm to the pledge. Those activities, however, require the pledges to do acts that are not required of initiated members. That, gentlemen, is your definition of hazing. Hazing is any act required to be performed by a pledge, either as an individual or as a group, that is not required of your initiated members.

Physical hazing is much easier to recognize. Mental hazing, however, is also easy to detect when the above definition is kept in mind.

As pledges, we all want to fit in. Therefore, we all adopt this group mentality of performing any and all tasks requested by initiated members so that one day we would be able to join their illustrious group, and in turn, require degrading tasks to be performed by future pledges. This is the reason combating hazing is so difficult.

Just because you were hazed and survived does not mean that you have an obligation or right to perpetuate these acts. Such acts are counterproductive and contrary to the basic tenets of Alpha Sigma Phi and its desire to attract the most qualified men.

Anti-hazing statutes impose criminal liability for any act that poses substantial risk of causing mental or physical harm. Thus, in addition to being counter

productive, such acts are, also prohibited by law.

We need to enforce strict anti-hazing policies within all of our chapters. This not only protects the pledges from such demeaning and degrading acts, but also protects all individuals associated with the Fraternity from liability.

Most anti-hazing statutes hold anyone who either requested, commanded or tolerated the hazing activity criminally responsible. Further, individuals connected with the fraternity can be held civilly liable under a custodial liability theory if such person either knew of or had reason to foresee that the hazing act would occur and did nothing to prevent the hazing act from occurring. Just because you are not there does not mean that you cannot be held responsible for the hazing act. If you know or should have known that the act had the potential of occurring, you may be liable, both criminally or civilly.

Who falls into this category? Any advisor, parent, member, alumnus or other person connected with the Chapter who had knowledge of the event or planned event can be held liable.

Many pledges will agree to do that hazing act because of fear of not being accepted. The pledge may even be aware of the potential harm the act may cause. Under most circumstances, this assumption of the risk may be used as a defense by the hazing party. Under the anti-hazing statutes, however, assumption of the risk cannot be used as a defense to the hazing act.

The pledgeship should be used as an opportunity to educate and inspire our future brothers. Pledging should not be seen as an opportunity for harassment or degradation. Our fraternity system will be stronger if we all treat our pledges with dignity and respect while requiring them to perform only those acts which build brotherhood and are required by the chapter as a whole.

Robert A. Wade, Esq., Bowling Green '83, is an associate with the law firm of Baker & Daniels at its South Bend, Indiana office. He writes this column to assist chapters in complying with risk management regulations.

Presidents Academy of Leadership:

Second PAL Enriches Our Chapter Leaders

On the first day, the ice breaker was timid. Some 50 chapter presidents and vice presidents milled about the hotel conference room collecting ten signatures from people they didn't know.

By the third day, a simple question about Fraternity-sponsored philanthropy brought a cavalcade of answers from more than a dozen chapters. The facilitators of Alpha Sigma Phi's second Presidents Academy of Leadership encouraged the interchange. After all, good leaders are always open to input.

The Presidents Academy of Leadership – PAL – is an innovative training program designed to give our undergraduate chapter leaders assistance in developing the types of skills they

need to effectively guide the success of our chapters. For a weekend during this past January, the senior officers of 48 chapters, colonies and interest groups gathered in a Charlotte, N.C. hotel for a variety of seminars and discussion focused on making them better leaders.

All costs associated with the annual Presidents Academy of Leadership are underwritten by generous contributions to the Alpha Sigma Phi Educational Foundation.

Topics like the paradigms of leadership, goal setting and the evolution of groups were presented by Fraternity volunteers, expert in the areas of leadership training and group dynamics. Presenters included **Jonathan Burns, Member-at-Large '84**, **Jeffrey S. Owens, Illinois '87**, and **Robert M. Sheehan, Ph.D., Westminster '76**, executive director of LeaderShape, Inc.

Alpha Sigma Phi Director of Chapter Services **Glen D. Olson, Bowling Green '92**, explains that PAL is "designed for newly elected chapter officers to give them the tools to positively affect chapter culture. We want to help them create an open, positive atmosphere in their chapters where the good aspects of Brotherhood can flourish."

Special sessions were also held on discovering leadership styles and the importance of core values, which led the chapter leaders to write personal integrity statements, an exercise most believed to be invaluable.

►
The Presidents Academy of Leadership teaches goal setting, the importance of integrity and the art of leadership through exercises such as role playing.



One session - on creating stretch goals - helped the chapter leaders understand the importance of striving to reach planned targets just beyond what they may normally consider possible.

"We're already seeing positive results from our first PAL, held in 1994," says Olson. "Chapter operations are being handled more smoothly, chapter leaders are acting more responsibly and the quality of the Brotherhood experience is beginning to rise."

A special part of the PAL experience are small group sessions led by volunteer facilitators. These "societies" met five times during the weekend to spend more quality time exploring the materials being presented and exchange ideas and solutions for shared problems and concerns. These societies were led by alumni members **Jonathan Burns, Bruce Burns, Ohio State '63**, **Jim Carr, Missouri '50**, **Jeffrey Hoffman, Member-at-Large '76**, **Jim Hammond, Washington '66**, and **Bernie Schultz, Radford '89**.

"Everyone leaves with a more positive attitude and drive to succeed," Olson says. "The chapter leaders, the alumni facilitators, and staff participants, get our batteries charged and skills honed to provide the type of leadership needed by our Fraternity and our nation. As long as PAL can do that, I believe the future of Alpha Sigma Phi is assured." ΑΣΦ

A Blessing From The "Old Gal"

By **Jim Hammond, Washington '66**

Nothing satisfies me more than investing in other person's lives... particularly that of young people whose entire life is ahead of them. It's a wonderful feeling. This past January I had the blessing of experiencing this feeling again during a supercharged weekend in Charlotte, North Carolina with nearly 50 Alpha Sig HSP's during National's annual President's Academy of Leadership. As a facilitator, I had the opportunity to help stimulate the thinking of these undergraduate leaders and to encourage them in their pursuit of leading our great national fraternity. A blessing? Yes, indeed.

It was an intense weekend... every moment was filled from very early to very late. It was a weekend of values and principles where each Brother came dramatically face to face with who he really is. As difficult as this might have been at times, it became increasingly apparent that these young Sigs were committed to persevere, grow from the experience and learn all they could from the curriculum... and the curriculum was terrific. They studied the immense effect paradigms have on their daily lives, and how integrity defines their character and molds the path and success of their goals. They dealt with expanding their comfort zones and stretching their faith to accomplish more than they ever thought possible in their chapters and in their lives.



▲
*Interaction between undergraduates and alumni
facilitators are an important part of PAL.*

When most of us alums were undergrads in our Chapters, we didn't have someone take time to mentor and teach us like these young men. Sure, we were taught about integrity and being a gentleman, but not in a dynamic format like this Leadership Academy. The method of teaching brothers has significantly changed. It's a new Alpha Sigma Phi – filled with all the tradition and brotherhood Sigs have loved since 1845, but made poignantly relevant to the style and needs of Brothers living in our Chapters of the '90s.

Did the Brothers respond? You bet they did. Why? Because the format, while intense, created an environment of participation – not lecturing. The format lends itself to the formation of relationships, which is the foundation of brotherhood. There was camaraderie, unity, and a feeling of belonging. And, because of the many alums that participated, there were many opportunities for personal mentoring.

To me, mentoring was the heart of the weekend. If you haven't taken the time to share yourself with a young Brother, try it. It will bless you. There's always something to gain when generations get together and share. National Headquarters knew this. It was so unique how they set this weekend up so mentoring could happen. The undergrad Brothers were divided into groups called Societies. Societies met throughout the weekend to help the young Sigs process what they were learning.

Alumni facilitated the Societies. I had nine wonderful men in my Society. Over the two and one-half days we spent many hours together. When it was over, it was hard to say good bye. I loved them and cared about them a lot. I think they knew it. They really opened up to me and each other. They were so honest with each other. I was impressed how they earnestly applied what they were learning to their lives, and how excited they were about going home and sharing it with their Chapters.

It was simply an incredible weekend... and the weekend's not over. It will never end. As the Brothers implement what they learned and pass it on, the results will spread and become well known. Of this I am certain.

This really proves our Fraternity is right on target. It's a blessing to see the painstaking effort the Grand Council and staff are taking to provide our undergraduate Brothers with a consistent venue of attractive and affective life skills training. What a difference this will make in their individual lives and the future of our fraternity!

You know, Alpha Sigma Phi was founded to equip its young men for life. From what I've seen this weekend, we're doing just that. Alpha Sig is on the cutting edge of producing the finest fraternity leadership in America. AΣΦ

(If any alumni are interested in being volunteers, speakers, advisors or serving in any other capacity at the Third Annual PAL, please contact Fraternity Headquarters.)

Chapter Reports

Upsilon Chapter, Pennsylvania State University

Greetings to the Brothers of Alpha Sigma Phi. This semester, as if we did not expect it, was once again a great one. We began with a tremendous rush turnout and added to our great Fraternity eight of the best men on campus. To the surprise of no one, we have, for yet another semester, been socially elite attracting only the best sororities on campus along with the rest of the university during open social events.

As an exciting new addition to the cultural activities that Alpha Sigma Phi participates in, the brothers here at Pennsylvania State University along with the sisters of Delta Delta Delta entered a Greek-only theater performance (Greeksing). Despite our absence in past performances, we did well, placing fourth overall with a smashing performance of the Broadway musical, *Runaways*.

Homecoming week was tremendous. Even without the destruction of Ohio State in football, we still would have had a great week because of the great turnout of alumni whom we always welcome with open arms. Our float, built with the help of Pi Beta Phi, is now being inducted into the Mummers Hall of Fame.

Dance Marathon has been kicked off with a heated race for the first place money raiser. The brothers of Alpha Sigma Phi are trying with their all to make this the 12th straight year to raise the most money for children with cancer. Our dedication, commitment and care for these children will, and I can say this with confidence, keep us at #1 for that 12th year. For donations, please contact: **Kevin Beccaris, Penn State '93**, at (814) 867-5313.

As for the rest of the year, we expect nothing less than what we already have, an addition of great young men to our Fraternity and a first place Dance Marathon standing. The spring formal still awaits the brothers. So, to the brothers of Alpha Sigma Phi across the country, we, the brothers at Pennsylvania State University wish you the best of luck.

Submitted by **Michael Carter**

Delta Delta Chapter, Slippery Rock University

So far this year our chapter has improved in many areas. We have tripled our pledge class by improving our pledge program. We now stress making our new members aware of our great heritage, while teaching them the tools they need in order to govern our Fraternity. This is done in a manner that allows us to get the new guys in as soon as possible. We have also established communication with alumni in order to set up an alumni council. From this communication, we have set up a fund raiser. Our chapter has also been working to collect money for a fellow student in need of a bone-marrow transplant. All in all, our brotherhood has pulled together in rough times to better our chapter. We have developed a system that hopefully will allow us to climb to the top—never again to hit rock bottom.



►
Delta Delta Chapter,
Slippery Rock University

(please turn to page 21)

(continued from page 20)

Here's what we plan for the remainder of the year:

1. To increase rush
2. To increase alumni relations through:
 - A. Newsletters
 - B. Alumni golf outing
3. To increase fund raising through:
 - A. Three on three basketball/volleyball tournament
 - B. Raffles

Alumni Relations

The Delta Delta Chapter alumni and undergraduate members have greatly improved relations this semester thanks to a letter sent out by Headquarters informing our alumni about our problems. The letter helped in contacting alumni that haven't heard from Delta Delta in some time. We held a pig roast Homecoming weekend and had a good alumni turnout. At this time our Grand Chapter Advisor and ex-HSP, Dean Trent, '88, are working to create an alumni corporation. They are going to set up a mailing address and I am going to keep in touch with them weekly. Dean and Pat Cahalane, '90, our Grand Chapter Advisor, have helped us set up a fundraiser that will bring us out of debt and put more money in our account. We have planned a Black Lantern Processional, and we have sent letters to local alumni informing them of the event. We are also planning an alumni golf outing for the spring. Things are looking better for Delta Delta Chapter and we intend to keep working with our alumni to make Delta Delta as good as it can be.

A special thanks to **Glenn Plummer, '86**, for providing the needed paraphernalia for our most recent ceremony.

Submitted by **Chad Snyder**

Delta Xi Chapter, State University of New York at Plattsburgh

Here's what has happened in our chapter so far this year:

This past semester has been a semester of improvement and our future is looking great. First of all, we would like to say thank you to all of our alumni brothers for returning to Plattsburgh for homecoming and making our fifth annual Pig Roast a huge success. We hope to see you again for the Black and White, if not sooner. This semester we had our first softball home run derby and although it wasn't too successful—we did raise money for the American Cancer Society. Rushing this past semester has been great, so we are looking for a large pledge class for the spring semester. Finally, congratulations to the newly initiated Rho Class—John Galli, Matthew Nalecz, Dean Pearson and Andy Whipple.

Here's what's planned for the remainder of the year:

For the remainder of the year, we will continue to rush hard and continue to work at making our brotherhood stronger. We have some service projects coming up for the rest of the semester and for next semester, so things are only getting better for the Delta Xi Chapter here at SUNY-Plattsburgh. In case any one wants to get in touch with us, you can call us at (518) 562-8211 or write to us at 92 Court; #1, Plattsburgh, NY 12901.

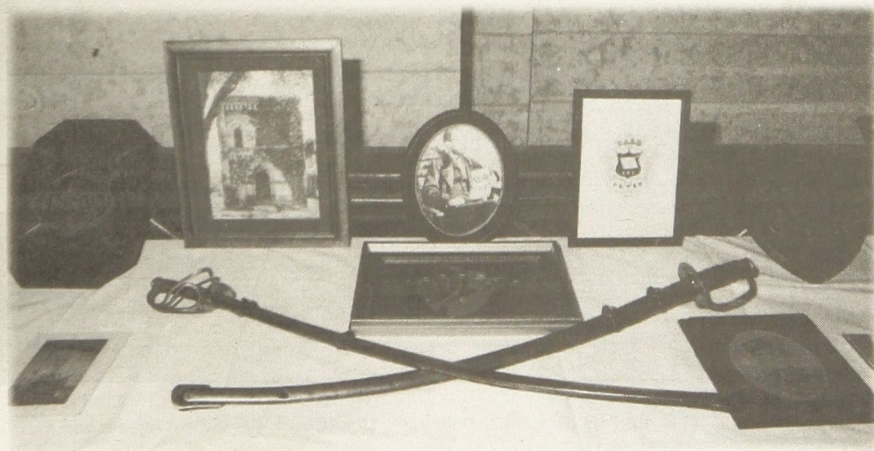
Submitted by **Steve Migliore, '94**

Way to Go Sigs!!

Congratulations are in order for **Nathan Hood, Illinois '92**, former HSP of Eta Chapter. Nathan was recently elected IFC President for University of Illinois which boasts the largest Greek system in the nation. Great job Nathan!!

Terry L. "Toby" O'Brien, Toledo '92, was recently elected as a student Trustee of BACCHUS at the General Assembly held during November in St. Louis. Toby is one of two trustees elected each year. He has been very instrumental in the GAMMA (Greeks Advocating the Mature Management of Alcohol) Chapter at the University of Toledo. ΑΣΦ

SESQUICENTENNIAL CELEBRATION



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Join us at the Mills House in historic Charleston, South Carolina, August 9-13, 1995, as Alpha Sigma Phi celebrates our heritage and our future.

**Call 1-800-MANIGAULT
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and registration materials.**

Headquarters Staff Changes Announced

Andrew Hermansdorfer, Marshall '89, is Chapter Leadership Consultant. Andy earned his bachelor's degree in Business Administration in 1992, and his MBA in 1994 from Marshall University. As an undergraduate, Brother Hermansdorfer served the Beta Delta Chapter as Treasurer, President and was named Brother of the Year for 1992. He was also named Marshall University Greek Man of the Year that same year. It is truly a pleasure to have Andy on staff.

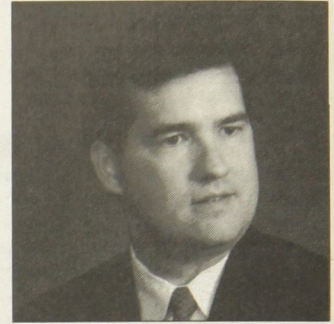
G. Scott Grissom, Oklahoma '78, has joined the Educational Foundation staff as Director of Alumni Services. Brother Grissom has been very active since joining the Mystic Circle, serving as Marshal for three terms at the Alpha Alpha Chapter, helping to install the Alpha Theta Chapter at the University of Missouri, and the Epsilon Chapter at Ohio Wesleyan University. Scott also serves as Vice President of the Oklahoma Alumni Council. We are pleased to welcome Scott to Headquarters.

Glen D. Olson, Bowling Green '92, replaces **Jeffrey S. Owens, Illinois '87**, as Director of Chapter Services. Glen has served Alpha Sigma Phi as Chapter Leadership Consultant and as Senior Chapter Leadership Consultant. He also acted as Conference Director for the 1994 National Leadership Conference & Convention and for the 1995 Presidents Academy of Leadership. We look forward to Glen's assistance in fulfilling our mission, "To Create and Perpetuate Brotherhood."

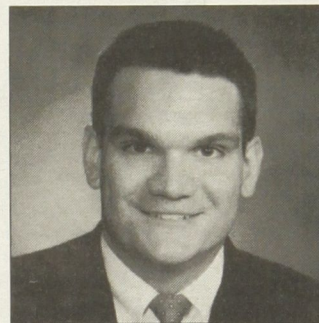
Jeffrey S. Owens, Illinois '87, began a new job December 1, 1994 as District Executive for the Boy Scout Council of Cincinnati. It is with great regret that the staff loses such a dedicated brother. **AΣΦ**



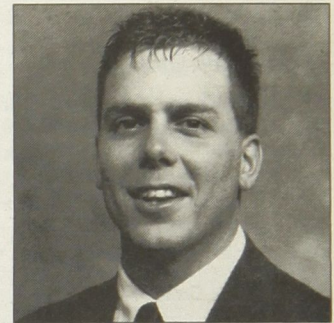
Andrew Hermansdorfer, Marshall '89
Chapter Leadership Consultant



G. Scott Grissom, Oklahoma '78
Director of Alumni Services



Glen D. Olson, Bowling Green '92
Director of Chapter Services



Jeffrey S. Owens, Illinois '87
District Executive for the Boy Scout
Council of Cincinnati

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Ω OMEGA CHAPTER Ω

(The TOMAHAWK does not assume responsibility for the accuracy of Omega listings. Information from various sources is printed as it is reported to the National Headquarters for recordkeeping purposes. Ongoing efforts to locate brothers without mailable addresses often reveal names of those who have entered Omega. Some listings therefore are of brothers who have been deceased for some time, but are included for informational purposes and in tribute.)

ALABAMA, ALPHA IOTA:

Joseph Phillips, Sr. '30, Sylacauga, AL.

BALDWIN-WALLACE, ALPHA MU CHAPTER:

Dale Winston Karp '50, Shaker Heights, OH;
Don Stephens '51, Parma, OH.

BARTON, GAMMA LAMBDA CHAPTER:

Jerry D. Cooper '71, Wilson, NC;
Grant O. Folmsbee '68, Wilson, NC.

BUFFALO, GAMMA EPSILON CHAPTER:

Wendell Calkins '52, Crawfordsville, IN; A. Kenneth Pye '50, Dallas, TX.

CALIFORNIA, NU CHAPTER:

Henry A. Dietz '25, San Jose, CA.

CARNEGIE-MELLON, ALPHA GAMMA CHAPTER:

Lawrence B. Kritcher '25, Wilmington, DE.

CINCINNATI, BETA SIGMA CHAPTER:

Marvin Ayers '37, Gulfport, MS.

CHARLESTON, GAMMA MU:

Earl Hyde '61, Charleston, WV.

COLORADO, PI CHAPTER:

George H. Keirns '49, San Jose, CA.

CORNELL, IOTA CHAPTER:

C. Durrell Simonds, Jr. '34, Burlington, VT; Elwin A. Spencer '30, Rochester, NY.

HARTWICK, BETA XI CHAPTER:

Stephen W. Ottman '49, Cincinnati, OH.

HARVARD, BETA CHAPTER:

Donald F. Baum '28, Farmingdale, NY; William Billings '28, Mayfieldville, OH; Allan R. Browne '20, Prairie Village, KS.

ILLINOIS, ETA CHAPTER:

Leslie Birger '44, West Bloomfield, MI; Dr. James T. Gladish '56, Rockford, IL; Frank Hendricks '30, Aptos, CA; Earl G. Mason '17, Louisville, KY; Jesse B. ShROUT '24, Sycamore, IL.

IOWA, ALPHA BETA CHAPTER:

Edward C. Tucker '24, Louisville, KY.

IOWA STATE, PHI CHAPTER:

Timothy E. Miller '69, Laguna Niguel, CA

KENTUCKY, SIGMA CHAPTER:

Wallace Sullivan '17, New Braunfels, TX

LOYOLA, DELTA ALPHA CHAPTER:

Richard D. Manion '73, Chicago, IL

MARSHALL, BETA DELTA CHAPTER:

William Garda '43, Ashland, KY.

MASSACHUSETTS, GAMMA CHAPTER:

Lewell Walker '26, Urbandale, IA; Albert P. Zuger '27, Callao, VA.

MICHIGAN, THETA CHAPTER:

Frank E. Arens '54, Bloomfield Hills, MI; Dr. Thomas W. O'Connor '40, Mount Joy, PA.

MISSOURI, ALPHA THETA CHAPTER:

Elmer R. Bax '39, Pontiac, MO.

MISSOURI VALLEY, ALPHA OMICRON CHAPTER:

Robert Browning, Jr. '51, Flowermound, TX.

NEBRASKA, XI CHAPTER:

Norman C. Carlson '27, Lincoln, NE.

N.C. STATE, BETA ZETA CHAPTER:

Theodore E. Gerber '40, Florence, AL.

OHIO STATE, ZETA CHAPTER:

M. DeWitt Norris '25, Plain City, OH; Doyle C. Ott '31, Wooster, OH.

OKLAHOMA, ALPHA ALPHA CHAPTER:

Woodson H. Dawson '30, Oklahoma City, OK.

PENN, OMICRON CHAPTER:

Charles Phillips '25, Bridgeport, CT.

PENN STATE, UPSILON CHAPTER:

Philip Knepper '19, Altoona, PA; Warren Manley, Jr. '41, Allentown, PA; Clarence O. Whaits '27, Doylestown, PA.

RUTGERS, BETA THETA CHAPTER:

Russell H. Peters '31, Fort Lauderdale, FL.

STANFORD, TAU CHAPTER:

Edward V. Mills, Jr. '33, Santa Rosa, CA.

SYRACUSE, ALPHA EPSILON CHAPTER:

Charles T. Field '25, Morrisville, NY.

TOLEDO, BETA RHO CHAPTER:

Robert W. Gillooly '39, Toledo, OH; Robert Jameson '37, Toledo, OH.

TRI-STATE, BETA OMICRON CHAPTER:

Jeff Schoch '76, San Antonio, TX; Carleton E. Orr '39, Kalamazoo, MI.

TUFTS, BETA IOTA CHAPTER:

Edward J. Murray '32, Lexington, MA

WAGNER, ALPHA SIGMA CHAPTER:

Dr. Frank Tellefsen '34, Staten Island, NY.

WESTMINSTER, ALPHA NU CHAPTER:

Theodore H. Holt '43, Pittsburgh, PA; Raymond Preston '56, Bradfordwoods, PA.

WISCONSIN, KAPPA CHAPTER:

Bernard F. Smith '44, Oshkosh, WI; J. Robert Strassburger '27, Milwaukee, WI.

YALE, ALPHA CHAPTER:

Gordon Murray '25, Minneapolis, MN.

MEMBER AT LARGE:

Frank C. Sramek '44, Nanuet, NY; Ludvik Strnad '44, Brewster, KS.

Foundation Gratefully Acknowledges Bequests

The Alpha Sigma Phi Education Foundation received several bequests that will be added to the Foundation's Endowment.

Harry R. Lee, Marietta '61, left an outright bequest of a specific amount in his will for Alpha Sigma Phi. His and all planned gifts will greatly add to the quality of educational programs for our students.

William J. Wirth, Iowa State '34, was generous enough to leave a percentage of his estate for the Alpha Sigma Phi Educational Foundation. Brother Wirth was a long time supporter of undergraduate programs through the Educational Foundation.

Jack Merrill, Washington '39, designated the Alpha Sigma Phi Educational Foundation as a beneficiary of several life insurance policies. In his bequest to the Foundation, he asked that the proceeds be used for the Mu Chapter Endowment Fund for the general educational purposes of the Chapter. Brother Merrill had been very active at Mu Chapter and at the national level, including as a member of the Sesquicentennial Celebration Committee.

The Educational Foundation Trustees are very appreciative of all planned gifts as they help to further fund undergraduate programming. Says

Foundation Chairman **Robert A. Sandercox, Bethany '51**, "It is a very special decision when a Brother makes a planned or deferred gift to Alpha Sigma Phi. We all hold a place very special in our hearts for the Brotherhood."

If you have made specific plans for the Alpha Sigma Phi in your will, trust, life insurance, or other means, please contact the Educational Foundation President, Steve Zizzo, so that arrangements can be made to include you in the Manigault Society.

ΑΣΦ

On Men's Health:

Bone-up on Calcium

Drink your milk, men. That's right. Extra calcium is not just for women and children anymore. An American Medical Association study done in 1992, revealed that males eating a typical American diet had an average 5% bone loss over the 16-year study period. Men who both smoked and used alcohol lost twice that amount, or 10% over the same time period.

The study used 111 male subjects born between 1916 and 1927. It concluded that bone loss in men occurs during mid-life and is determined in part by environmental influences such as smoking and alcohol use.

An important difference between men and women when it comes to osteoporosis is that in men, bone loss usually has a specific cause. In addition, smoking and alcohol use, bone loss can be caused by a lack of weight-bearing exercise, a lowered testosterone level, medical problems such as pituitaryism, thyroid problems and pancreatitis.

Even eating too much protein can encourage bone loss in men. That's right, 1.7 grams of protein per pound of body weight per day resulted in increased bone loss in medical studies, according to Yank Coble, MD. Coble added that 1 gram per pound had no adverse effects, but you don't really need anymore than 0.5 grams per pound to stay healthy.

Unfortunately, there's usually no way to tell if you are losing bone mass until you break a bone, at that point, there's a six-year-old test called bone densitometry that can quickly determine the amount of bone loss. As a low-radiation X-ray, this test has the benefit of being repeatable every few months if it is necessary to monitor your rehabilitation.

On the up side, by following the right program, you can see improvement – actually re-building your bones – in as little as six months, said Coble.

Some of the things you can do right now to help prevent bone loss include:

- Don't smoke or drink in excess.
- Eat a balanced diet with a good amount of calcium (broccoli and milk are excellent sources and not too much protein.)
- Reduce your intake of phosphates (commonly found in colas and lunch meats) because they reduce absorption of calcium.
- Take a daily supplement of calcium carbonate or other easily absorbed calcium.

ΑΣΦ

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