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THE TOMAHAWK

OF ALPHA SIGMA PHI

*Race of a
Lifetime*

1999 Annual Report

● Journey to the Bottom of the World

National Leadership Conference – Pittsburgh, PA

From Our GSP *The Best Rewards In Life Are Free*

Volunteer. Webster defines volunteer as “one who enters into or offers himself for a service of his own free will.” A great definition, but in my opinion, is missing one key element to complete it. Volunteering time and self to any organization, particularly Alpha Sigma Phi, is a tremendous act. But what Webster fails to define is the incredible sense of reward, self-satisfaction and ability to have a direct impact on an organization or individual that truly makes being a volunteer for Alpha Sigma Phi a great experience.

I clearly remember the phone call I received exactly 13 years ago this month. It was from Rob Sheehan, then Executive Director of Alpha Sigma Phi, calling from Headquarters in Delaware, Ohio. Rob simply asked me to volunteer a small amount of time to assist a newly formed collegiate group in my area. I had known Rob for many years prior – he was HSP at my chapter when I pledged

Alpha Sigma Phi – so it was easy for me to say “yes” to him.

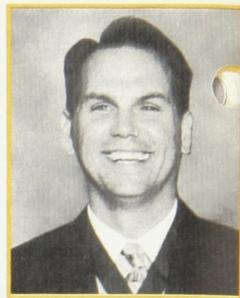
What I didn't realize, however, was how that one simple word “yes” would so positively change my life from that point forward. I volunteered that small amount of time, and went back for more. Because I realized that as an alumnus, I had something special to offer. I had knowledge that could help others, I could be a role model for collegiate brothers, and most importantly, I had the best thing possible to share with others... *brotherhood*.

The past 13 years of my volunteer experiences with Alpha Sigma Phi could fill all the pages of this issue of *The Tomahawk* – perhaps more. Each of them significantly more rewarding than the previous one. The friendships I have made, the skills I've gained, the impact I've been able to have to shape the path of our great fraternity is well, overwhelming.

There has never been a better time

to be a volunteer for Alpha Sigma Phi. Our fraternity is growing stronger each day, and we need your help. Committee positions, advisory roles, alumni corporations and interest groups, mentors for collegiate brothers are just a few examples of some of the opportunities available.

I encourage you to get involved too. Don't wait for someone to call you. Pick up the phone and call our Headquarters today and say you want to give of yourself to Alpha Sigma Phi. I promise that it will be one of the most rewarding things you've ever done. ★ CAUSA: LATE: VIS: EST: NOTISSIMA
Stuart A. Spisak, Grand Senior President
Alpha Nu Chapter
Westminster '78



Letters

I am impressed with the new *Tomahawk*. Thanks for doing the article on Bob Sandercox and myself; I can't think of a better company for me to be in. There is one correction to be made, however. The article stated that Alpha Sigma Phi Philippines had no “affiliations with us.” In actuality we did form Alpha Sigma Phi International and both ASP-USA and ASP Philippines are equal partners.

Rob Sheehan wrote the ritual for ASP Philippines and we share all of the information from headquarters with their chapter. I will inform the chapter overseas of the error and encourage them to enter the photo contest. If the *Tomahawk* picks one of their photos as the winner, I will donate the prize money.

Richard R. Gibbs, Oklahoma '51

I represented Omicron Chapter at the watershed 1958 convention. The convention delegates voted to remove the racial and religious restrictions in the ritual to enable local chapters to accept pledges they wanted without the pledge's race or religion interfering. We did *not* vote to accept pledges *because* of their race or religion. I hope that Alpha Sig chapters still take pledges based upon who the man is — and not because of his color or religion.

Walter L. Pepperman, II, University of Pennsylvania '58

In December 1998, National revoked the charter of Rutgers University's Beta Theta Chapter. Yet nothing was mentioned in the spring issue of *The Tomahawk* regarding it. University, local, and national violations are a serious matter that should be

brought to people's attention.

Active brothers and alumni alike need to remember that while being chosen to join the Mystic Circle is a great honor it also comes with a great responsibility. By learning and understanding what went wrong at Rutgers, other chapters can safeguard against also falling prey to those same problems.

The Beta Theta Alumni are currently fixing up the house preparing for the day that the chapter may once again apply for charter and join their brethren both in Rutgers' Greek community and in the Mystic Circle.

Mitchell Speert, Rutgers University '87

I attended my first Alpha Sigma Phi National Leadership Conference in Norfolk. Boy, what a grand first. I remember the Black Lantern Processional at the cemetery where Louis Manigault is buried and the placing of the marker on the tombstone. I remember the Ritual Exemplification. I remember the Piano. Yes, the Piano. It greatly facilitated and added to the music and festivities.

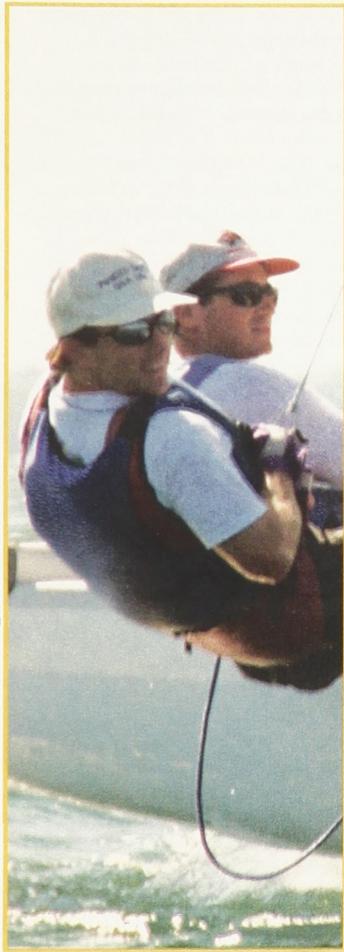
I have not missed an NLC since that one and there has not been a Piano at any of them. Brothers, surely someone in all this great Fraternity can play the piano.

I propose that all brothers who can play the songs of our Fraternity send a letter to the National office prior to the next NLC and apply to be the Official Piano Player for the next NLC.

How about it Piano Playing Brothers – this is a challenge!

R. Daniel Braun, MD, Beta Rho '58

THE TOMAHAWK



Race of a Lifetime

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THE TOMAHAWK



An Educational Journal
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The Tomahawk is the oldest college fraternity publication. It first appeared in November 1847 at Yale College and continued until the college suspended it in 1852. Since its

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Editor's Comments

"I have just one regret of brotherhood," **Daniel Braun, MD, Toledo, '58**, paused with a wistful expression as we crossed the 7th street bridge in downtown Pittsburgh.

The 1999 National Leadership Conference was in its last full day and many of us escaped the Westin William Penn for a few hours of air and continued camaraderie.

"I only saw our initiation ritual once as an undergraduate – when I went through it," he said.

Brother Braun has been a welcome fixture at recent gatherings of our National brotherhood. As a professor of obstetrics and gynecology at the Indiana University Medical School in Indianapolis, he is familiar in interacting with young people during intense situations. As a small group facilitator he parlays that skill leading our brothers through thought-provoking exercises of leadership, motivation and ethics.

Along the way, he has rediscovered the 'tie that binds.'

"Every time I attend a convention or leadership conference, I'm struck by the beauty and profound meaning of our ritual," he said.

"I wish I had seen it more as an undergraduate. My early brotherhood experience would have been more powerful."

Our ritual. The tie that binds. Our link to the past – and to the future.

At this year's NLC, proposed changes to the ritual were explained in an emotionally – charged exemplification. A team of volunteers led by **Scott Grissom, Oklahoma, '78** updated language, trimmed certain sections, and reinvigorated some of the oldest passages of our ritual. Most observers agreed the changes give our ritual powerful impact.

A positive vote at the 2000 National Convention and Leadership Conference in Washington, D.C. will enact these changes and ensure an extraordinary ritual experience for years to come.

Additional emphasis on our esoteric rituals are encouraged as well. The Black Lantern Procession, wedding ceremonies, and memorial services are all part of our public experiences of care and concern for each other. They provide an important portal that allows our friends, parents, wives, sons and daughters to imagine the richness of our ritual and 154-year-old brotherhood.

Embrace our rituals. Use them. Live them. They remind us of our reason for being – and remind us of ideals much deeper than ourselves.

"Every time I see the ritual, I get some other nuances from it," said Brother Braun. "Wouldn't it be great for every brother to see it again and again?"★

Jeffrey R. Hoffman, Editor, Member-at-Large '76

The New Look of Alpha Sigma Phi

More than 150 years ago the founders of our great fraternity laid the groundwork for perpetuating brotherhood.

It's a trust that has been passed along for generations – nurtured by men of vision who believe in the simple greatness of our fraternity.

In a move to increase the efficiency of how Alpha Sigma Phi operates, the fraternity's Grand Council and Trustees of the Educational Foundation, agreed to hire the first full-time president of Alpha Sigma Phi Educational Foundation.

Kevin Garvey, Westminster, '75, was selected from his combined love of the fraternity and his experience as a fund raiser. Brother Garvey has maintained direct involvement with Alpha Sigma Phi for more than 20 years first as a staff member, then with service on the Grand Council culminating as Grand Senior President from 1996-1998. He left his position as Vice President of Advancement for West Chester (PA) University to accept the post.

Previously **Tom Hinkley, Indiana, '84**, split his time serving as both the Executive Director of Alpha Sigma Phi Fraternity and as Interim President of the Educational Foundation.

"Tom has put in extraordinary hours serving the mission of both the Fraternity and the Foundation," Grand Senior President **Stuart Spisak, Westminster, '78**, said of the move. "We've grown to the point that makes sense to have an executive managing each operation. It's the only way we can be as effective as we need in our continued growth."

Brother Hinkley now holds the title of President and CEO of Alpha Sigma Phi Fraternity, Inc.

The Fraternity and Educational Foundation share offices at Fraternity Headquarters to keep operating costs low and to share the ideas and spirit needed to keep our Fraternity alive.

"The Fraternity's mission of leadership and character development deserves the best support the Foundation can muster," said **Tom Wajnert, IIT, '61**, chairman of the Educational Foundation. "The programs supported by the funds raised by the Foundation have made a tremendously positive impact on our members. Our job is simply to make sure that can happen for years to come."

And that's a vision our Founders would surely appreciate. ★

Ryan Spiegel

Brother of the Year

Recipient of the 1999

Frank F. Hargear Award

Some people are Type-A personalities. Ryan Spiegel, University of Maryland '98, isn't one of those. He's more like a Type-AAA.

"Alpha Sigma Phi and our ideals inspire awe in me," he says. "My mother and father raised me to believe in working hard to create and become part of something greater than ourselves."

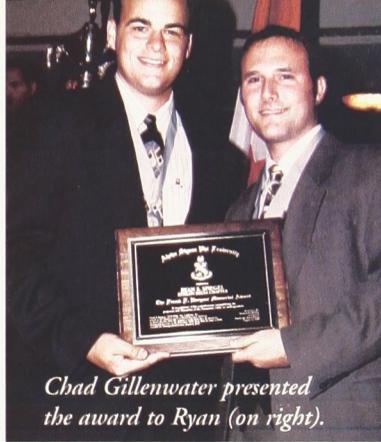
Ryan, a Journalism major who is seeking a minor in Government and Politics, will graduate in May 2000. His cumulative GPA is 3.934, and he has made the Dean's List every semester of his college career.

"Ryan's highly motivated," says Marcel Winokur, University of Maryland '98 and one of the founding fathers of Epsilon Delta chapter. "He's very good at leading others and inspiring them to rise above the status quo."

Another founding father, Ross Wallenstein, University of Maryland '98, says, "Ryan's a guy who does it all – committed to excellence in academics, very involved on campus, and loyal to his commitments."

One wonders how Ryan can accomplish so much. His list of credits definitely sets him atop the pantheon of achievers. These achievements include:

- University of Maryland Banneker-Key Scholar
- National Merit Scholar
- Maryland Distinguished Scholar
- "Top Ten Freshmen" at the University of Maryland, 1997
- Outstanding Student of the University of Maryland, 1999
- Who's Who among Colleges and Universities, 1999
- Alpha Sigma Phi National Scholar of the Year, 1998
- University of Maryland Fraternity/Sorority President of the Year, 1998
- Omicron Delta Kappa Leadership Honorary
- Order of Omega, Greek Honorary



Chad Gillenwater presented the award to Ryan (on right).

And his fraternity involvement knows no end. Ryan's involvement includes serving as Parent/Alumni Director, Undergraduate Representative on the Grand Council, Vice President of Internal Affairs for the InterFraternity Council, and he even founded an organization called the All-Greek Advisory Council – to help bridge the cultural gap between traditionally white organizations and traditionally African-American and Latino organizations.

Ryan says his initiation into Alpha Sigma Phi was extremely powerful and was "a memory forever emblazoned in my brain." He said it was extra special because he and the other founding fathers had to work extra hard to become Alpha Sigs. As he explains:

"I liked the ideals of fraternal life, but I was disappointed by the existing fraternities on campus. So a few friends and I decided to start our own chapter. We contacted a few national fraternities, but Alpha Sig was the most receptive and enthusiastic. I became president of our interest group, worked to recruit members, and helped guide the colonization process to that thrilling day when we gained our charter."

Upon hearing that he was selected for the Hargear Award, Ryan said he was overwhelmed.

"By far my most cherished moments are the opportunities I have had to share our brotherhood," he said. "To receive this honor that so many great men have received – it's astounding. I look at them – these brothers of mine – and I only hope I can live up to the incredible examples of faith, loyalty, and integrity that they set forth." ★

Ryan Spiegel — In His Own Words

"Our fraternity teaches how to take the values of family and expand them to incorporate so many more people into our inner-circle of family. That's why we call each other 'brothers.' If we can teach individuals to transplant and expand their dedication and love for their own family to an entire organization of men, then hopefully this is a transition to their learning how to apply the same intimate dedication and love to all members of the human family. It goes from family, to fraternity, to the world. And the fraternity experience helps nurture and grow this loyalty, compassion, tolerance, and love for family – which is the seed – into a greater love and compassion for all others – which is the full-grown upright tree, hopefully producing seeds of its own. The Fraternity's high ideals of scholarship, service, honor, and leadership are impossible to reach – and this is by design. Because we can never reach them, there is never a point at which we can become complacent. These ideals eternally motivate us to continue to better ourselves, no matter how good we think we've gotten. Our motto is *To Better the Man*. It's not to best the man. This distinction provides a wonderful lesson to all brothers, and it is one of our fraternity's greatest teachings."



Coincidence – or Destiny

Ryan Spiegel, University of Maryland '98 (see page 5), shares this story:

“Soon after I became a fully initiated member of Alpha Sigma Phi, I was visiting my grandparents for dinner. I told them of the excitement of the chartering and the pride and accomplishment I felt. My grandmother then asked me to tell her what the exact letters of my fraternity were. As I told her ‘Alpha Sigma Phi,’ a strange expression appeared on her face. She excused herself from the table, went rummaging through her closets, and returned a few minutes later with a small box. She handed me the dusty box, and I opened it. Inside was a small gold pin, bordered with pearls, and inscribed in the center were the Greek letters “Alpha Sigma Phi.” Flabbergasted, I asked her where she had gotten the pin. She told me that she was a member of a regional social sorority in the 1940’s called Alpha Sigma Phi! I am convinced that it was an act of fate that I should join a fraternity with the same letters as my grandmother’s sorority. It was God’s way of telling me I made the right choice! To this day, I still wear my grandmother’s pin sometimes as a symbol that Alpha Sig and I were destined to be together.”

Enter *The Tomahawk* PHOTO CONTEST!

We'll award first prize in each of three categories – brotherhood, leadership, and scholarship. The GRAND PRIZE WINNER will win a \$500 donation to his chapter's newsletter fund. And we'll publish all the winning photos in *The Tomahawk*.

Send your photo entries to:

The J. R. Hoffman Agency
112 West Adams St., Suite 1616
Jacksonville, FL 32202
Deadline! December 15, 1999

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Don't Rush "Rush"

An Interview with David Gatzke

The Tomahawk interviewed David Gatzke, UCLA, '89, former Alpha Sigma Phi Headquarters staff member and former National Interfraternity Conference staff member on the do's and don'ts of the Rush process. Brother Gatzke has conducted several recruitment seminars for Alpha Sigma Phi.

Tomahawk: What is the secret to increasing both the quantity and quality of the men joining a new chapter?

Gatzke: The secret is simple. Increase the number of men you meet on a day-to-day basis.

Tomahawk: How can our chapter members do this?

Gatzke: Take advantage of the opportunities at your campus to meet prospective members. Participate in other clubs and organizations, join study groups, strike up a conversation with students in line in the cafeteria or book store, or in class, eat in the residence halls once a week, play pick-up sports, ask sorority members to introduce you to their non-Greek friends. One chapter even sent its members to do laundry in the freshman residence halls.

Tomahawk: How can we encourage every member to participate?

Gatzke: There are several ways. Brothers might try using competition as a motivator to see who can meet the most new people in a period of time. If your chapter has some brothers who are shy and some who are outgoing, combine them into teams to make the competition even.

Tomahawk: What is the most important part of the process?

Gatzke: That's easy. Before you ask him to be your brother, be his friend. We forget to really learn who prospective members are and share common interests and experiences. Before we ask members to join, we should have already begun to establish the bonds of brotherhood. This occurs through one-on-one conversation, talking about or participating in activities of common interest. If you have established a strong friendship, it will be only natural to proceed to the next step.

Tomahawk: How does a brother make a recruit feel comfortable about joining the fraternity?

Gatzke: Keep in mind that most prospective members are not comfortable in large parties where they don't know many people. Some of our best fraternity experiences are with small groups of brothers, on a road trip, studying all night for an exam, celebrating the end of the semester, participating in a community service events. The best way to demonstrate the special bonds of fraternity are to include new members in these regular activities. Don't do rush, do fraternity and invite others to do it with you.

Tomahawk: When should a recruit be invited to join the fraternity?

Gatzke: When a prospective member has met your fraternity brothers he will feel more comfortable in a large event such as a rush party. And, it will be more natural for him to consider joining a mystical organization that requires



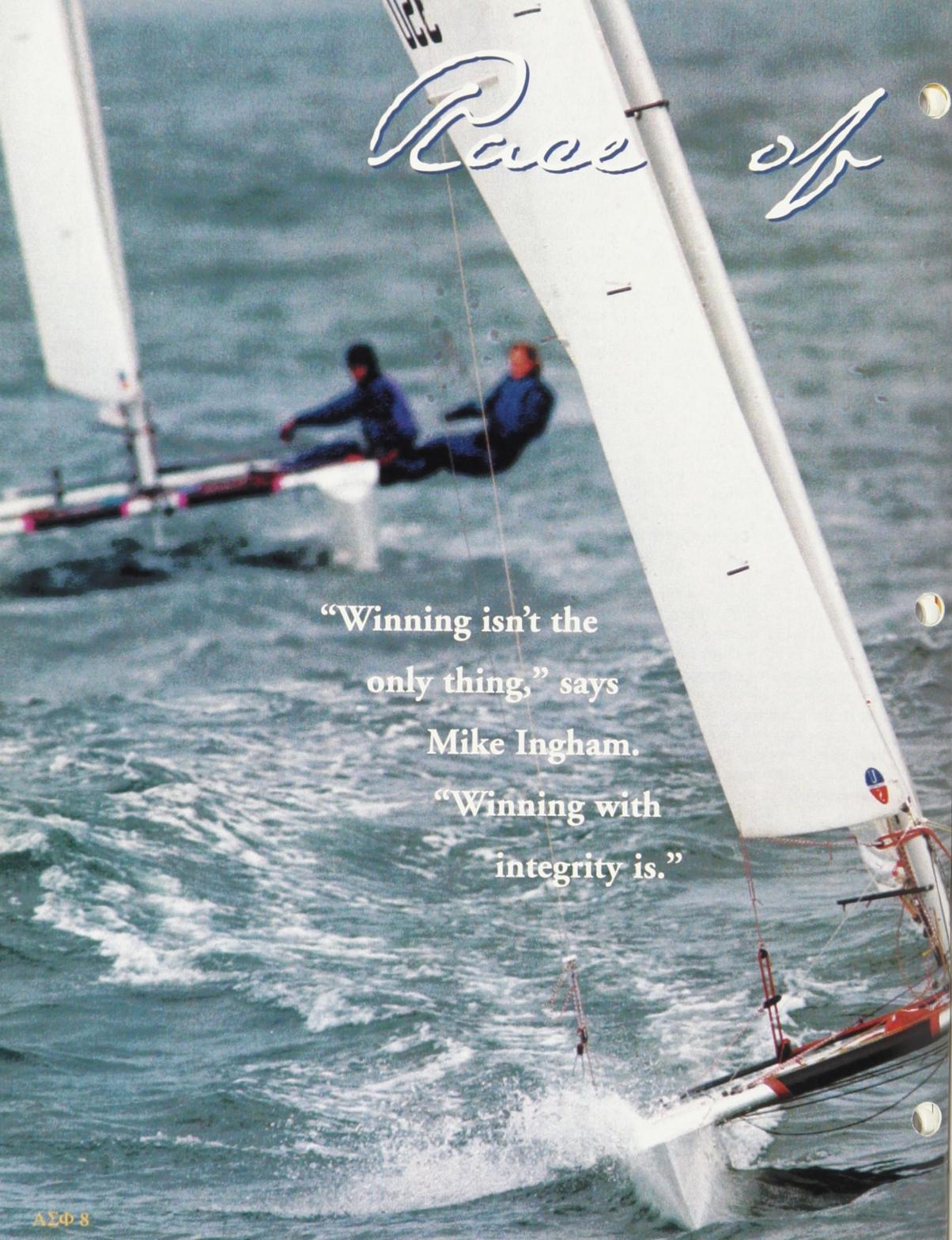
membership for life. When you discuss the topic of fraternity, you should make sure the prospective member understands all the requirements — time commitment, financial expectations, scholarship standards — as well as the benefits of membership.

Tomahawk: What happens if the chapter extends a bid and it is not accepted by the recruit?

Gatzke: You should never extend a bid unless you know it will be accepted. To make sure this happens, prior to extending a bid ask, "If I were to ask you to join right now, would anything stop you?" This way, you can address any concerns before you ask him to join. Handle objections by respecting them; they are very real to the prospective member. Honestly address his concerns by having him talk with brothers who may have had similar issues. After his concerns are addressed, ask again and celebrate when he agrees to join your chapter.

Tomahawk: How long should this recruitment period last?

Gatzke: Recruiting strong members is a year-round process that can and should involve all your members. Making friends and introducing them to other brothers should take place long before the official "rush week" has begun. ★



Race of

“Winning isn’t the
only thing,” says
Mike Ingham.

“Winning with
integrity is.”

a Lifetime

Setting a Course for Sydney 2000

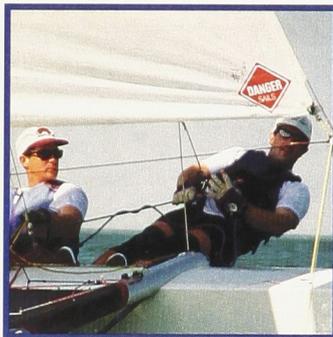
One of the most hallowed clichés in sports is that “winning is the only thing.” On rare occasions, however, that cliché is challenged.

Such is the case with Mike Ingham, Cornell '83, and Erik Goethert, Cornell '86. Mike and Erik have been sailboat racers virtually all their lives. But as they both are quick to point out, the first place to start is to define winning and losing.

“Winning isn't the only thing,” says Mike. “Winning with integrity is.”

Mike and Erik will be putting those words to the highest test as they set their skills toward achieving their dream: Winning the gold medal for the U.S. at 2000 Olympics in Sydney, Australia.

The Ingham-Goethert team is currently ranked #4 in the country and has earned a berth on the U.S. Sailing Team. They will be the U.S. representatives at the Sydney 2000 games if they win the Olympic trials in March 2000.



And the list goes on and on. “It's a special feeling,” says Mike, “to work so hard for something and then to finally accomplish it. But an Olympic Gold Medal would be a whole new level of satisfaction.”

Winning Through Innovation

Important to their winning technique is Mike and Erik's use of technical analysis to improve their sailing capabilities. Mike and Erik created a software program that uses a digital camera to analyze sail forms. In addition to helping identify optimum sail trim under varying conditions, the analytic technique is used to create sails of superior performance.

“It gives you an edge,” says Erik. “That's what sports is all about. You find a way to gain an edge over your opponent. The competition is so fierce, if you don't find that edge, you're pretty much even.”

The Long Road to Gold

The two met through Intercollegiate Sailing at Cornell University. At Cornell, Mike achieved the status of Collegiate All-American. Both athletes have been employed as full-time sailing instructors during their career – Mike at Yale and Rhode Island College; Erik at Christmas Cove Maine and Nantucket Yacht Club.

After joining together as a sailing team in 1996 in the Thistle Class, the two athletes quickly rose to U.S. National Champions. A list of their combined achievements includes:

- 1st Place — 1997 National Championships, San Diego, CA
- 1st Place — J-Daze, Canandaigua, NY
- 1st Place — District Championships, Sodus, NY
- 1st Place — Level Regatta, Youngstown, NY
- 1st Place — NOOD, Newport, RI
- 1st Place — Area Championships, Rochester, NY
- 1st Place — Goetz Memorial Regatta, Hapatcong, NJ

A Chess Game On Water

Winning a gold medal at the Olympic games is one of the most difficult achievements in all of sports. Winning that gold medal in sailing, even more so.

“It takes speed, strength and smarts to be successful,” says Erik. “To win, you must put all three together.”

A speedy sailor may not have the physical or mental endurance required to give it his or her all to the end of the race. A strong sailor may lack the savvy needed to make the best use of wind, current, and position relative to other boats. A smart racer may lack the speed or strength necessary to burst ahead of the pack.

The basic principles of sailboat racing are get ahead and stay ahead. Sailors learn to analyze weather patterns and read the wind on the water so they can predict where to go on the race course. “That's Erik's specialty,” says Mike. “He has a knack for reading the wind.”

The Tornado

Speed! Speed! Speed! The Tornado catamaran is the fastest Olympic class boat. With 15-20 knots average speed, at maximum, Tornados reach 30 knots.

The clean, stiletto-shaped 20'-long hull and large sail to low weight ratio explain Tornados' aerodynamics. Two hundred and seventy two square feet of sail area over the catamaran's 9'11" beam give incredible acceleration. Five seconds before the gun and motionless at 50' from the start, Tornados will cross the line at the gun at top speed.

Tornado skippers know aerodynamics in order to control the boat's quick response to wind and waves. Often called "daredevils" because of the incredible boat speed and dangerous ease of capsizing, Tornado sailors are tall and lean in order to hang far out on the trapeze.

Alpha Sigma Phi brothers Mike Ingham and Erik Goethert are skilled, trained, and ready for the challenge.

"And Mike is the quick thinker," adds Erik. "He almost seems to steer by instinct — it's uncanny how he can 'out-think' the water."

That's why sailboat racing is often called "a chess game on water." Mike and Erik use specific plays and moves to pass competitors and position themselves advantageously. Once ahead, the duo keep a close eye on competitors, preventing them from gaining the upper hand. They often block competitors from passing them by staying between them and the finish line — a tactic called "covering."

The Race is On

There are two major types of race courses — closed-course and long-distance. A closed-course will be used for the Olympic Regatta. Also known as "round-the-buoys" racing, closed-course racing is staged on a course delineated by "marks" — buoys which competitors must turn around or pass on a specific side. The

course is usually much shorter than in the long-distance racing, lasting anywhere from 15 minutes to four hours in length, and multiple races are held during the course of a regatta.

One point is awarded for



first place, two points awarded for second place, three points awarded for third, and so on. A boat's overall score is equal to the sum of its race finishes and the team with the lowest point total wins.

"There may be a hundred boats in a race," says Mike. "Have a good race and win and you have one point. Have a bad race — have one hundred points. That's a lot of pressure. But I thrive on the pressure. It pushes me and Erik to better ourselves."

Winners in Life

Mike Ingham and Erik Goethert are two fraternity brothers that exemplify all that Alpha Sigma Phi stands for. They race with a level of enthusiasm, professionalism, and skill that reflects a positive light on our Fraternity.

They are a showcase for leadership, scholarship, and brotherhood. And — at the 2000 Olympic Games in Sydney, Australia — the entire world will be watching. ★



Brotherhood Personified

At the end of the 1999 National Leadership Conference (NLC), Allen Stallings, Barton College '73, flashed a smile which was almost as blinding as the noonday Pittsburgh sun.

"After an NLC that good, what can you do for an encore?" asked Stallings.

It was a good question from our distinguished Brother who had just finished serving as a facilitator at the conference. Stallings said the experience was everything that makes the Fraternity special, everything he looks forward to as a brother.

"I love talking about the Fraternity — our goals, our beliefs, our way of life," he said. "It was an honor to help facilitate the discussions between this great group of men. We talked about values, ethics, and responsibility. And I truly believe we came to a deeper awareness and understanding of ourselves."

Stallings says there's a lot more to being a brother of Alpha Sigma Phi than just talking about what should be done. "These men live it," he said.

And so does Stallings. He currently serves on Alpha Sigma Phi's Alumni Committee and also on the Philanthropy Committee. His record of past service is too

numerous to list completely. The list includes:

- Chapter President; Vice President; Corresponding Secretary; Intramural Director; I.F.C. Representative; Chaplain
- Undergraduate Advisor to the Grand Council
- Chapter Delegate for National Convention
- Alumni Corporation President; Grand Chapter Advisor; Treasurer

He says he freely gives of his time for the Fraternity because it's a way of giving back for all the opportunities that Alpha Sigma Phi offers a man. "The Fraternity has allowed me to grow intellectually, emotionally, socially, and spiritually. I think the good Lord had his guiding hand on me when he gave me the opportunity to join the brotherhood of Alpha Sigma Phi."

But then Stallings' smile became more serious — as it usually does when he wants to make sure his words reflect the passion in his heart.

"These principles we strive for — the principles of integrity, patriotism, respect for the opinions and beliefs of others — are not just for fraternity life, but for life itself," he said. "Each man has to determine

"I think the good Lord had his guiding hand on me when he gave me the opportunity to join the brotherhood of Alpha Sigma Phi."

how these ideals apply to their own everyday living."

Brother Stallings, Sales Manager for Stanley Home Products, continued with an example: "Maybe a brother works in sales for a company that offers many fine products. But all the product choices may seem overwhelming to a new customer. Which presents that brother with a dilemma of integrity. Sell this unsuspecting customer the whole ball of wax — and make a ton in commissions — or take less and make sure the customer gets the exact services he needs. Well, integrity says it's really no dilemma at all. As we've all been taught on our mama's knee — treat others the way you yourself would like to be treated."

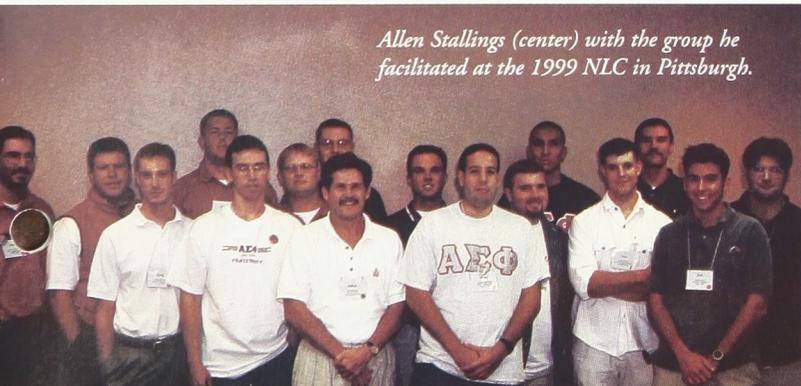
Stallings was the 1993 recipient of the Delta Beta Xi Award. He said he was stunned by the honor. "I've never been so surprised in my life. Ralph Burns was a hero to me; indeed, a hero to everyone. To receive an award that he founded means a great deal to me."

Stallings was also voted Gamma Lambda Alumnus of the Year four times (1977-78, 1978-79, 1991-92, 1992-93).

"Those are honors that deeply touch me," says Brother Stallings.

(Continued on page 24)

Allen Stallings (center) with the group he facilitated at the 1999 NLC in Pittsburgh.



Journey to the Bottom of the World

What happens when the only doctor at a remote Antarctic outpost discovers she may have cancer?

She needs immediate treatment – but she can't simply fly to the nearest hospital. At the Amundsen-Scott Research Station at the South Pole, where astronomers study the universe, weather conditions are so treacherous that planes cannot even land from February to October. There is continual darkness, and winter temperatures at the base average 80 degrees below zero.

She's virtually trapped . . . and so are the other forty members of the research team. Therefore, the patient must act as her own doctor, taking care of every aspect of diagnosis and treatment, which may include chemotherapy.

Then the question becomes: How does she get the medical supplies she needs to treat herself?

Supplies From the Skies

The Amundsen-Scott Research Station is 840 miles from the nearest human settlement, another research station on the

Antarctic coast. The only answer was for the U.S. Air Force to conduct an emergency medical airdrop mission.

And an Alpha Sig stepped up to the challenge.

Col. Mark Still, University of Washington '75, is Commander of the 62nd Operations Group at McChord Air Force Base, Washington. The group's 1,170 personnel provide airlift for global combat and humanitarian contingencies.



The success of the mission was relying on his leadership and meticulous planning.

"This is what we train for," says Brother Still. "We have a great tradition of humanitarian relief – whether it's for one hundred thousand people or just one."

Brother Still assembled a twenty-six-member flight crew with more than 60,000 hours of flight experience. "This mission was in no way routine. But we were able to take all of our combat skills and put them together in a way that would give us the highest probability of success."

A C-141 Starlifter transport plane left Christchurch, New Zealand for the 6,375-mile round trip. It was refueled in mid-air with the help of an aerial tanker that also left from Christchurch.

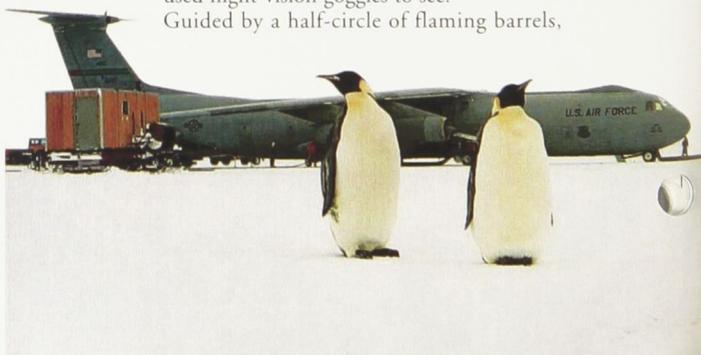
"We performed simulator and aircraft mission rehearsals and had an emergency divert plan," says Brother Still. "But once you perform mid-air refueling, you're committed – there's no turning back."

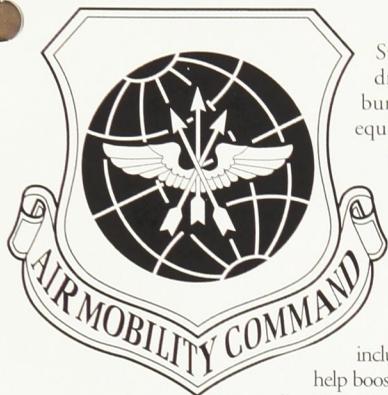
Mission Into Darkness

In the harsh conditions, the cargo handlers would have to hit a drop zone only 3,000 feet long and 400 feet wide.

"Utter darkness and blowing snow obscured the drop zone," explains Brother Still. "The crew used night-vision goggles to see."

Guided by a half-circle of flaming barrels,





the Starlifter dropped six bundles of equipment and medical supplies as it flew at 200 mph above the frozen polar surface.

“We also included items to help boost morale – get wellcards, mail, and a bouquet of flowers.”

The crew had to wear protective gear and oxygen masks when the supplies were unloaded through the Starlifter’s doors. The bundles were marked with strobes and chemical lights to help the base workers locate them. The workers, meanwhile, darkened their station so the flight crew saw only the blazing barrels. Staff on the ground had only about seven minutes to recover the bundles before the supplies were damaged by the cold or froze to the Antarctic ice.

The equipment included a digital microscope, which allows images to be transmitted for diagnosis to a pathologist anywhere in the world, and an ultrasound machine, which can be used to measure the size of tumors and to guide a doctor doing a biopsy.

Videoconferencing equipment was also dropped to help reduce the geographic isolation of the station by allowing real time, high-quality video consultations between the patient and her U.S.-based medical team.

Operation: Success

“We consider the mission a complete success,” says Brother Still. “We were on target, in time, and the crew returned safely. And most importantly of all, the prospects for the patient’s health are very positive.”

Twenty-six crew members risked their lives all for the life of one. Why? Brother Still answers that question with a principle he learned as an Alpha Sigma Phi undergraduate. “We devote ourselves to the principles of charity and patriotism. The Fraternity believes in these high ideals – and so does the U.S. Air Force.”★



Brother in Arms

Col. Mark Still entered the Air Force in 1977 through the Reserve Officer Training Corps four-year scholarship program. He has served as a strategic airlift instructor and flight examiner aircraft commander; as operations officer and commander of a strategic airlift squadron; as chief of command protocol for both the Air Mobility Command and United States Transportation Command; as executive to the vice commander, Military Airlift Command; and chief of government affairs for the United States Transportation Command. He is a command pilot with more than 3,500 flight hours primarily in the C-141.

His list of military awards and decorations includes:

- Defense Meritorious Service Medal
- Meritorious Service Medal with three oak leaf clusters
- Joint Service Commendation Medal
- Air Force Commendation Medal with three oak leaf clusters
- Joint Service Achievement Medal
- Air Force Achievement Medal
- Joint Meritorious Unit Award with oak leaf cluster
- Air Force Organizational Excellence Award with 2 oak leaf clusters
- Air Force Outstanding Unit Award with 4 oak leaf clusters
- Armed Forces Expeditionary Medal
- Combat Readiness Medal with oak leaf cluster

Brother Still and his wife, Kathy, are both from Seattle, Washington.

The Shape of Leadership

Mother Teresa was a leader. Martin Luther King, Jr. was a leader. Abraham Lincoln was leader. But so was Adolph Hitler . . . Charles Manson . . . and Atila the Hun.



Rob Sheehan (center), former Executive Director of Alpha Sigma Phi, now serves as Executive Director for LeaderShape, Inc.

That's the nature of leadership. And that's the lesson the LeaderShape Institute teaches.

Leaders Aren't Born . . . They're Shaped.

The LeaderShape Institute is a six-day leadership development program where men and women ages 17 to 25 learn to become more effective leaders by practicing decision-making for ethical dilemmas.

"Society doesn't necessarily need more leaders," says Rob Sheehan, Westminster '76, Executive Director of the LeaderShape Institute. "What society needs is ethical leaders who lead with integrity."

National sessions of The LeaderShape Institute are held on the beautiful grounds of an elaborate Georgian mansion located about thirty minutes outside of Champaign, Illinois.

The Institute's environment resembles a laboratory more than a formal classroom. Students are encouraged to practice new skills, give and receive feedback from peers and faculty, and risk new behaviors in a safe, supportive atmosphere.

"Leadership is developed by *doing*," says Brother Sheehan. "If you care about something, you can be a leader – no matter what your position, no matter what your authority. Ask yourself what kind of difference you want to make and then go for it."

Ben Rapin, Grand Valley State '96, participated in the LeaderShape program and put it this way: "If you wait on someone else to do something, nothing would get accomplished. But when you set out to fulfill your vision, you must achieve it with integrity or you lose respect in whatever field you're working in."

The participant's six-day experience is facilitated by faculty members who serve as role models and learning coaches.

Kevin Garvey, Westminster '75, president and chief executive officer of Alpha Sigma Phi

LeaderShape Defines Leadership

"Leadership involves making a commitment to a vision, developing relationships to bring the vision into reality, and sustaining a high level of integrity. Effective leadership produces results - exceptional improvements in organizations and communities.

"A vision is an inspired commitment from the heart; it is extraordinary - a stretch or breakthrough, not reasonably predictable; it has a future-building focus, rather than a focus on survival or fixing problems; it is a contribution, a benefit to and for the world; it is stated as a result, not an

activity. Bringing the vision into reality requires sharing it with others to create relationships. The vision is enriched through this sharing process. Integrity means that one consistently makes decisions and takes action based on certain core ethical values. Those who lead with integrity have the courage of their convictions to "walk their talk" and create organizations with integrity. The results produced by those who effectively lead with integrity are an exceptional contribution to the world and its future. A world in which every person

took responsibility to lead with integrity would be an extraordinary place to live.

"Leadership is not positional and does not require formal authority or personal charisma. Every person in the world has the capacity to effectively lead with integrity; and this capacity can be developed in all people who are committed to doing so. One's capacity to lead with integrity can be developed over time through disciplined practice. A commitment to the discipline of leadership development is a lifetime journey."

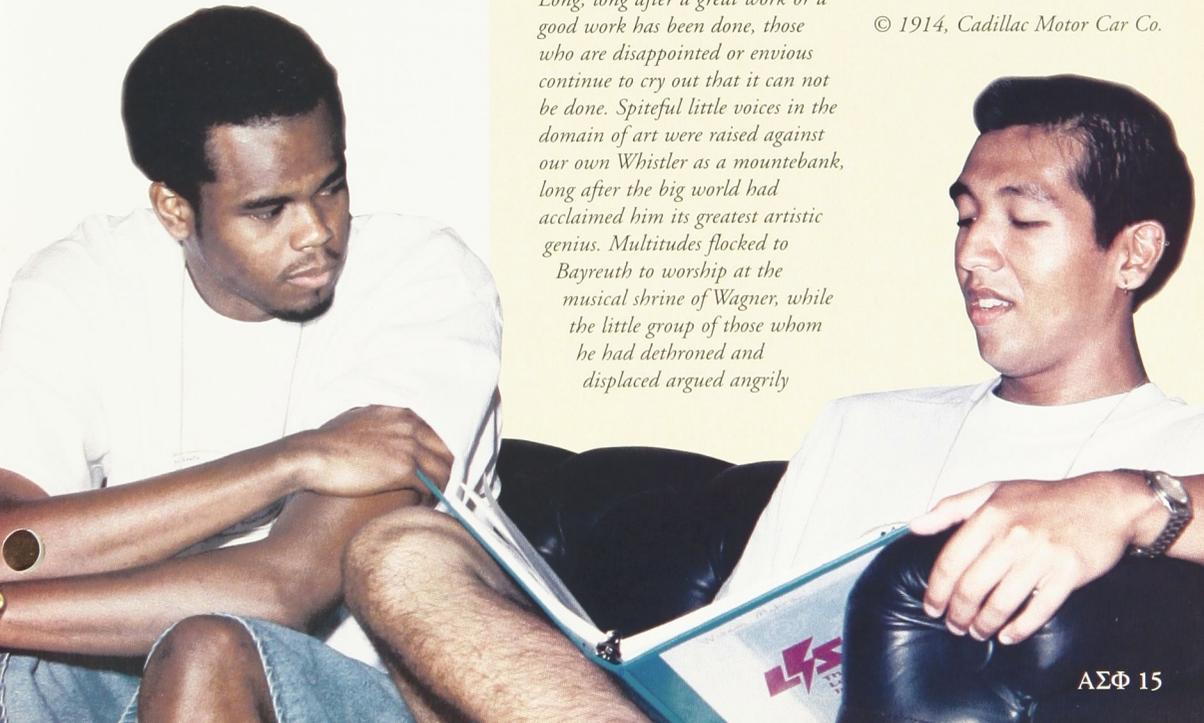


Educational Foundation, recently served as a facilitator for LeaderShape.

"You can't lead without followers," says Brother Garvey. "The quality of the relationship you have with those you are leading will be defined by the trust and respect you have with those people."

All participants leave The Institute with a "LeaderShape Project." The LeaderShape Project is a vision and plan of action for the participants to implement back in their organization, community, or workplace.

(Continued on page 24)



"The Penalty of Leadership"

In 1914, Theodore F. MacManus wrote: "In every field of human endeavor, he that is first must perpetually live in the white light of publicity. Whether the leadership be vested in a man or in a manufactured product, emulation and envy are ever at work. In art, in literature, in music, in industry, the reward and the punishment are always the same. The reward is widespread recognition; the punishment, fierce denial and detraction. When a man's work becomes a standard for the whole world, it also becomes a target for the shafts of the envious few. If his work be merely mediocre, he will be left severely alone - if he achieves a masterpiece, it will set a million tongues a-wagging. Jealousy does not protrude its forked tongue at the artist who produces a commonplace painting. Whatsoever you write, or paint, or play, or sing, or build, no one will strive to surpass, or to slander you, unless your work be stamped with the seal of genius. Long, long after a great work or a good work has been done, those who are disappointed or envious continue to cry out that it can not be done. Spiteful little voices in the domain of art were raised against our own Whistler as a mountebank, long after the big world had acclaimed him its greatest artistic genius. Multitudes flocked to Bayreuth to worship at the musical shrine of Wagner, while the little group of those whom he had dethroned and displaced argued angrily

that he was no musician at all. The little world continued to protest that Fulton could never build a steamboat, while the big world flocked to the river banks to see his boat steam by. The leader is assailed because he is a leader, and the effort to equal him is merely added proof of that leadership. Failing to equal or to excel, the follower seeks to depreciate and to destroy - but only confirms once more the superiority of that which he strives to supplant. There is nothing new in this. It is as old as the world and as old as the human passions - envy, fear, greed, ambition, and the desire to surpass. And it all avails nothing. If the leader truly leads, he remains - the leader. Master-poet, master-painter, master-workman, each in his turn is assailed, and each holds his laurels through the ages. That which is good or great makes itself known, no matter how loud the clamor of denial. That which deserves to live - lives."

© 1914, Cadillac Motor Car Co.

Annual Report

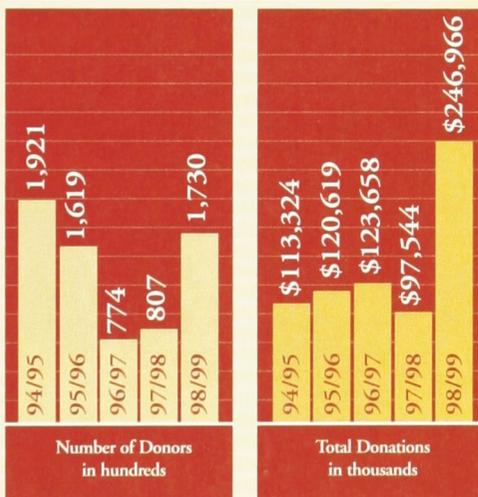
Alpha Sigma Phi Educational Foundation

Annual Loyalty Fund Has Record Year

The Annual Loyalty Fund provides critical, unrestricted funds that sponsor the scholastic and leadership development efforts of the Fraternity. There were 1,730 committed and generous donors who impacted the brotherhood through their Annual Loyalty Fund gift. With \$191,366 raised in unrestricted funds and another \$55,600 in restricted funds, this marks the first time in 50 years the Educational Foundation has reached and exceeded \$200,000 in a fiscal year. The \$246,966 raised was an astounding 153% higher than the 1997-98 totals.

Below you will see the growth of the Annual Loyalty Fund over the past five years and the resurgence of alumni support. These figures mark a 114% increase in the number of Annual Loyalty Fund donors and, as mentioned, a 153% increase in the total dollars raised from the previous year.

Annual Loyalty Fund Growth



Recognizing the need for dynamic and efficient programming, the Alpha Sigma Phi Educational Foundation, in conjunction with Alpha Sigma Phi Fraternity Inc., created specific opportunities for alumni to impact the Brotherhood for life. Whether through sponsoring a new member manual or sending a chapter's new members to a conference, the opportunity for alumni to make an impact through the Educational Foundation has become readily available.

A few of those programs are the National Leadership Conference, the Academy of Leadership, and the Ralph F. Burns New Members Program.

The Oak Wreath Society recognizes Alpha Sigma Phi's most committed and generous donors. This society honors contributors who annually donate, July 1, 1998 - June 30, 1999, \$153 or more to the Educational Foundation. Within this elite group, brothers are acknowledged at different levels for their contributions. The trustees express their gratitude to the men below who supported the Educational Foundation and the Fraternity during the past year.

State of the Foundation

The Alpha Sigma Phi Educational Foundation takes this opportunity to thank the many brothers who provided financial support to the foundation over the past fiscal year. The Foundation experienced a tremendous year of growth, impact, and preparation for the future.

"The Educational Foundation is well positioned to continue its support of Alpha Sigma Phi through underwriting of educational and leadership development programs and direct scholarship to our Brothers" says foundation chairman Thomas Wajnert, Illinois Institute of Technology '61.

The amount of financial support provided to the Fraternity from the Foundation has drastically grown. In 1996/1997, \$398,427 was granted for educational purposes. This support grew to \$415,488 in 1998/99 and the approved grant for 1999/2000 is \$534,350, a 34% increase in four years.

The financial contributions brothers have made had a direct impact on collegians by the awarding of \$386,000 in scholarships, grants and fellowships. Also, brother's contributions supported more than 90 collegians to attend the Ralph F. Burns New Members Program, 50 collegians to participate in the Academy of Leadership; and 142 collegians to attend the 1998 National Convention and Leadership Conference. These leadership opportunities would not have been possible without the support of over 1,700 brothers donating over \$377,000 in 1998/1999. With generous contributions from brothers and the growth of the stock market, the Alpha Sigma Phi Educational Foundation endowment has grown from \$10,741,067 in 1997/1998 to \$11,337,044 in 1998/1999.

"Alpha Sigma Phi is blessed to have so many alumni and friends who care about the future of our society and about the personal development of our members," says Wajnert.

As we look to the future, the Board of Trustees has taken major steps to secure the future of the foundation and insure proper financial resources for Alpha Sigma Phi Fraternity.

The Foundation was pleased to attract Kevin J. Garvey, Westminster College '75, as the new full-time President and CEO. Brother Garvey brings extensive fund raising and volunteer experience to the position. Brother Garvey has been able to attract an experienced development staff who will be implementing an aggressive three-year fund raising program

Alpha Sigma Phi holds different feelings and memories for each brother. The important issue is that we continue to provide our Brotherhood to future generations. We were blessed that the Old Gal came into our lives and now we have the opportunity to impact the brotherhood by continued support

Thank you!

Growth of the Endowment



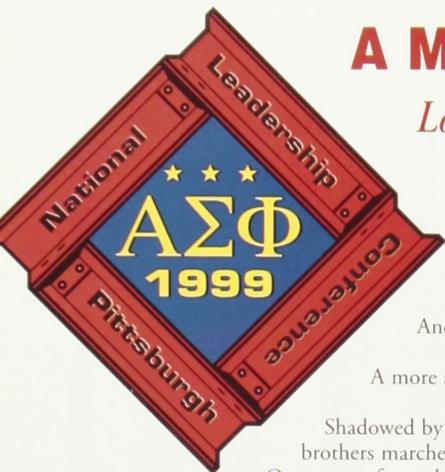
The endowment of the foundation has seen significant growth over the past five years. Through generous contributions and a good stock market, the foundation has been able to sustain this growth while providing substantial grants to the fraternity.

Naming Policies & Endowment Procedures

For Buildings	100% cost
For Rooms	100% cost (\$ amount per square foot)
For Endowment	Set price with minimum of \$10,000 over 3 yrs.
Drawn from principal	5.0%-5.5% annually

PROJECT	ENDOWMENT	ANNUAL COST
I. HQ Building.....	\$2,500,000*	
Maintenance	\$ 500,000	\$ 25,000
II. RFB New Members Program	\$ 500,000	\$ 25,000
Per new member class.....	\$ 100,000	\$ 5,000
III. Scholarship Program		
Every year	\$ 100,000	\$ 5,000
Every year	\$ 50,000	\$ 2,500
Every year	\$ 25,000	\$ 1,000
IV. National Leadership Conference		
Entire Program	\$ 2,000,000	\$ 100,000
Leadership Development Track.....	\$ 500,000	\$ 25,000
Educational Track	\$ 500,000	\$ 25,000
Alumni Track	\$ 500,000	\$ 25,000
Ritual Exemplification.....	\$ 100,000	\$ 5,000
Endow a Society	\$ 200,000	\$ 10,000
Banquets	\$ 200,000	\$ 10,000
V. Academy of Leadership		
Entire Program	\$ 2,000,000	\$ 100,000
Endow President.....	\$ 25,000	\$ 1,000
2nd Officer	\$ 25,000	\$ 1,000
3rd Officer	\$ 25,000	\$ 1,000
Programs & Speakers.....	\$ 500,000	\$ 25,000

* one-time cost



A Moving Experience:

Looking in on the 1999 National Leadership Conference

Pittsburgh. Steel town. A city that works. A city that gets the job done.

And site to Alpha Sigma Phi's 1999 NLC.

A more appropriate place would be hard to find.

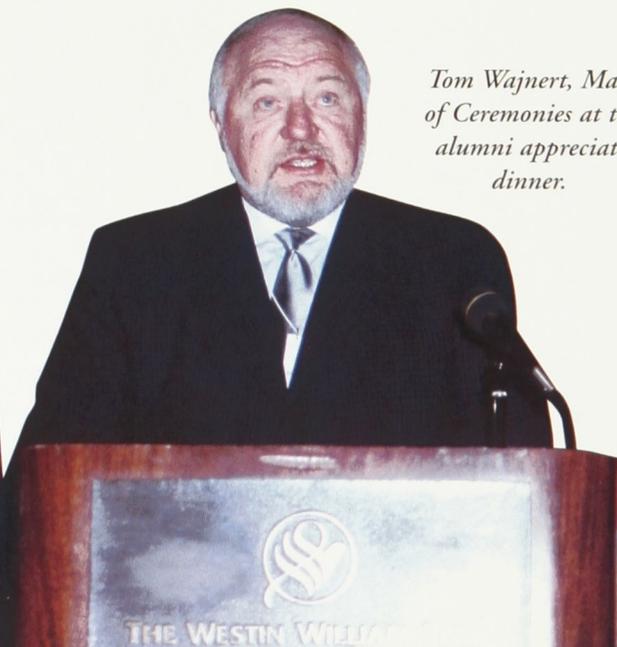
Shadowed by the city's skyscrapers more than 175 undergraduate and alumni brothers marched in silent procession of the Black Lantern Procession. An Omega was formed around the heart of the site of Fort Dusquene highlighting the five-day conclave's opening.

From meetings to dining to small group discussions to late evening talks, brotherhood was rekindled. Young men were shaped and the heart of our fraternity was made strong.

A national meeting of our fraternity needs to be experienced in person. They all have distinct sights, smells, sounds and joys that photos find hard to capture.

If the energy of a National Leadership Conference and the love for our fraternity displayed there could be harnessed, there is no doubt we could light cities. But as it is, our mission is to enlighten lives.

Causa Latet Vis Est Notissima



*Tom Wajnert, Master
of Ceremonies at the
alumni appreciation
dinner.*





*1999 NLC facilitators
recognized for their significant
contributions to the Fraternity.*



*Dan Braun and Chuck McCaffrey
share a laugh together.*



*Warren Smith, Allen Stallings,
Ed Leedom and Suzanne MacLaine
gather at an alumni banquet.*



Every year, Brothers volunteer countless hours of service to our National Philanthropy, Canine Companions for Independence.



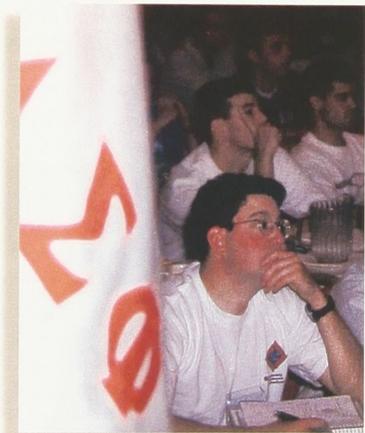
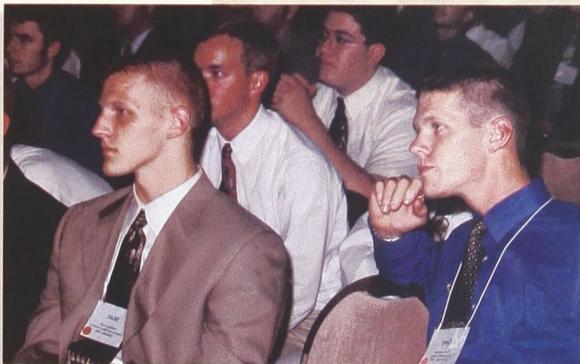
Tom Wajnert and Kevin Garvey chat after the alumni appreciation dinner.

ΑΣΦ



Ron Dollens presenting his keynote address during the awards dinner on Saturday night.

More than 200 Alpha Sigs gathered for the week-long celebration of brotherhood.



One of the many leadership sessions.



George Trubow, Past Grand Senior President, leads a group of brothers in the traditional Theta pie flip.



Bob Look – Unsung Hero

When you look at Bob Look, Lawrence Technological University '74, you'll see a man of humility. Point out his accomplishments and he doesn't take a bow – he takes a backseat.

"I prefer to work quietly in the background and let others enjoy the limelight," he says.

Ask him about receiving the Delta Beta Xi in 1995 and he responds in typical Look fashion, by crediting someone else. "That was completely unexpected and I appreciate Jack Bruce's efforts on getting me nominated. Jack passed away in 1997. He was a wonderful man and is sorely missed by a multitude of people."

Although he would like to direct attention away from himself, we can easily make a case for Bob Look as our Unsung Hero.

Brother Look was president of his chapter from 1977-79, has served as Chapter Advisor for Central Michigan University since 1993, and has also served as President for the Alumni Council for his alma mater, Lawrence Technological University.

Again, he credited his involvement to something outside himself. "You get the bug and you have to act on it," he said.

As an advisor he said he sees it as his role to help undergraduates realize that "the Greek system is a society that exists beyond school and ideally should continue on throughout life.

Everyone wants to be a success but few are willing to pay the price. Time proven and established traditions work. For example, one reaps what they sow. There is a cause and effect relationship to life.

And there are two ways to live: The way of give and the way of get. The way of give works."

He says he originally joined Alpha Sigma Phi because "Alpha Sigs wanted to do something significant

with their lives." He also said he believes it's important to stay involved because people need mentors and "Alpha Sigma Phi is a good place to find good mentors."

Brother Look continues: "Everyone has it in them to help others. You can make a big difference is in a young person's life just by helping them out a little bit."

He encourages all Alpha Sigs to study hard and continue to learn. "Be yourself and learn to work with others," he advises. "Compete with yourself and not with others.

"There are two ways to live: The way of give and the way of get. The way of give works."

Don't be afraid to make mistakes."

Look lives in Lake Somerset, Michigan with his bride, Patty. "We just got married in July, I first met her about ten years ago and unfortunately let her slip past me. We hooked back up about two years ago and the rest is history."

Brother Look is also enjoying success on the job. He is a senior technical analyst – or as he puts it, "a hired-gun problem solver" – for Consumers Energy. Consumers is the fifth largest gas and electric utility in the nation and is the principal subsidiary of CMS Energy. CMS has sales of about \$9 billion. "I'm involved with a variety of information technology projects that range from optimizing network infrastructure to finding ways of utilizing utility company assets for use by telecommunication providers."

Most people know Brother Look as a patient man, a good listener, and someone who's always willing to go the extra mile. We know him as a brother who's a hero to all the young lives he has touched through his warmth, his sincerity, and his dedication to others. ★



When the Moon Hits Your Eye Like a Big Pizza Pie . . . That's Faccia Luna!

In a previous life, Bill McFadden, Penn State '66, was a stockbroker. Little did he know then that he would eventually pioneer the concept of the urban, upscale pizzeria.

"I had never been in the restaurant business before," says Bill. "I hadn't even made pizza before."

This inexperience made his purchase of the Hofbrau House restaurant in Bellefonte, Pennsylvania particularly challenging.

"Any mistake you could make, I made it twice."

But he never gave up. Over the years he developed his own pizza sauce and pizza dough, and slowly word got out – this was by far the best pizza in town.



Bill's restaurant was different from those offered by the pizza chains and the typical mom-and-pop corner shops. The Hofbrau had high leather booths, wood paneling and other amenities found in neighborhood restaurants.

A Pizza Epiphany

Joe Corey, Penn State '69, had been friends with Bill for years, and

had always talked about opening up a restaurant himself.

"That was the problem," says Joe. "For fifteen years I talked about it – but never did it. Then one day another friend of mine simply got sick and tired of hearing me talk about and said to me, 'If you're not going to do it just shut up!' That finally got me into alignment."

Joe says he called Bill and suggested they open up a restaurant together. As they talked more and more about the idea, they both realized they were of the same mind. They both wanted to open a pizzeria that looked more like an urban trattoria than the tired old corner pizzeria with its ubiquitous red-checked oil-clothed table and candle wax-covered Chianti bottles.

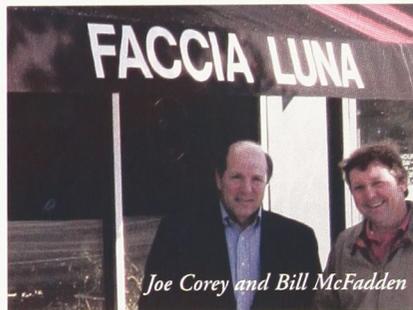
Almost a year to the day later, they opened up Faccia Luna – a 120-seat restaurant in Washington, DC.

In keeping with their vision, Faccia Luna (which means "Face of the Moon") specializing in wood-oven pizza, homemade pasta, salads, sandwiches, and appetizers. Faccia Luna also boasts a very solid Italian estate-bottled wine list and 32 varieties of American microbrews. Their ideas have been further cemented with the hiring of chefs from the prestigious Culinary Institute of America.

"We specialize in quality and will never be accused of compromising our commitment to quality," says Bill.

Laying It On Thick

Faccia Luna pizza is prepared in a 750-degree, red and white tile oven and comes with a choice of fifteen toppings. "Our pesto is imported from Sicily where savory extra virgin olive oil is blended with the fresh basil, parmesan cheese, pine

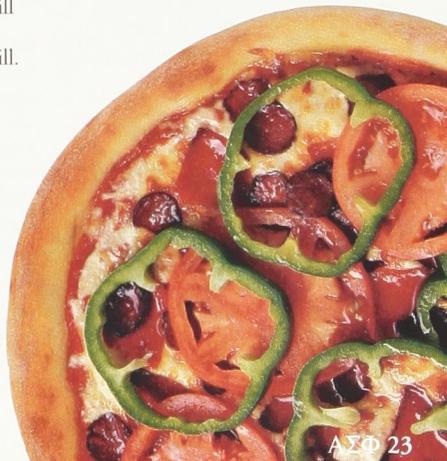


nuts, walnuts, Sardinian sheep cheese and a little salt and pepper," says Bill.

In a city famous for its restaurants, Faccia Luna consistently earns a place at the top of the restaurant guides and reviews. In fact, Faccia Luna was named "*Best Neighborhood Restaurant*" by the Restaurant Association of Metropolitan Washington. "It's an honor we take very seriously," says Joe.

Another honor Joe says makes Faccia Luna special is that it's been called the perfect first date. "At least five couples, that we know of, who had their first date at Faccia Luna have returned to the restaurant to pop the question," says Joe. "Two have had their wedding receptions here. They literally go from Faccia Luna to eternity."

(Continued on page 24)



Allen Stallings

(Continued from page 11)

“But where would I be without the guidance and support of great men such as Dr. Edwin Rasberry, Jr., Dr. John Dunn, Bill Smith, Grant Folmsbee, and Dr. Ross Albert? These men – and others – were instrumental in my development, and I owe them all a debt of gratitude.”

He says that’s what drives him every day. “It’s my passion to continue to devote my time to help counsel other young men; to give them the opportunity to become future leaders of their chapters and the community. That’s what the NLC in Pittsburgh was all about.”

So – after such a successful conference – what does Allen Stallings believe Alpha Sigma Phi must do for an encore?

“That’s the wonderful thing about the mission of Alpha Sigma Phi,” he said. “You’re always striving to better the man. And when you truly strive for that, you can always top yourself.” ★

LeaderShape

(Continued from page 15)

Leadership in Action

Mike Gnewkowski is the founding president of an interest group at Western Michigan University. Brian Eikenberry is vice president. After completing their six-days at LeaderShape, they had their project in hand and one goal clear in mind:

To become founding fathers of a chapter in Alpha Sigma Phi.

“It’s easy to get caught up into thinking you’re the perfect leader,” says Mike. “You’re not. This is the real world and real problems happen. But LeaderShape was a solid foundation of ideals and principles we’ve put to use in order to achieve our goal of leading with integrity.”

Brian puts it this way: “We want to make our mark and come back in fifty years and know we played a role in its creation. But you can create some-

thing good that continues on – or you can create something bad that continues on. We’re working to create good.”

The results of Mike and Brian’s actions definitely show that they are on the right track. Theirs is the first interest group in Alpha Sigma Phi history to have its own house.

“This is one of the steps in our plan,” says Mike. “A chapter with a house is not a unique thing. An interest group with a house is.”

LeaderShape Success

To date, more than 5,000 participants from colleges, universities, and corporations across the country have attended The LeaderShape Institute. In addition, more than 450 volunteer faculty have contributed their time and talents since the program began in 1986. The number of sessions of The LeaderShape Institute will expand throughout the next several years to accommodate increasing numbers of participants, organizations, and campus sites.

Alpha Sigma Phi Scholarships

Alpha Sigma Phi provides scholarships for brothers to attend The LeaderShape Institute.

“To me, that shows the Fraternity’s commitment to developing more leaders,” says Brian Eikenberry. Brian was one of the ten Alpha Sigs who received LeaderShape scholarships in 1999. “It’s something more brothers should take advantage of.”

Rob Sheehan agrees. He also encourages chapters and alumni to help fund undergraduates who desire to attend LeaderShape. “An investment in the future leadership of a chapter is an investment in the quality and performance of the chapter over the long term,” says Rob. “The LeaderShape Institute helps those leaders become much more effective.” ★

For more information about securing an Alpha Sigma Phi scholarship to LeaderShape, contact Ryan Brown, Coastal Carolina University '94, at 1-317-870-1911.

Faccia Luna

(Continued from page 23)

The Crust of Brotherhood

Joe says there’s an ironic parallel between his experiences working to make Faccia Luna a success and his experiences joining Alpha Sigma Phi.

“My pledge class had only two guys in it,” says Joe. “So we did everything. Just like now with Faccia Luna, I was never afraid to get down to business and get my hands dirty. It took a lot of perseverance, and I think that’s the key lesson I learned during my undergraduate days – stick-to-it-ness.”

“The great thing about Alpha Sigma Phi is that if you lose track of someone, you can meet up again ten or twenty years later and it’s as if you never missed a step,” says Bill.

“I’m grateful for the brotherhood,” adds Joe. “If not for Alpha Sigma Phi, I would have never developed such close friendships with guys like Lou Astorino, Skip Lang, Mike Jung, Bud Hill, and John Powell. And, if not for Alpha Sigma Phi, I would have never met Bill – and there would have never been a Faccia Luna.” ★



Western Michigan University

As an interest group at Western Michigan, we have excelled at making a great reputation for Alpha Sigma Phi. We have developed a base to become the best fraternity on our campus by setting our goals high. In working with Theta chapter and other Michigan Alpha Sig chapters, we were able to see the "bigger" picture. The brothers at Western have decided to earn every citation available. We plan to colonize in the fall and become the first new Alpha Sigma Phi chapter of the millennium. We have truly "Bettered the Man".

Submitted by Brian Eikenberry, Cullen Geisler, Michael Gnewkowski and Chris Conway

Illinois Institute of Technology

Our chapter is one of the most responsible and respected chapters on campus. We also had the largest recruitment of new members. We are planning a 60th anniversary celebration this year.

Submitted by Shawn Schiffner

University of Miami

Our chapter has effectively revamped itself in the areas of pledge education, finance and reconstruction of our suite. We received the second highest GPA on campus, which was well above the all-campus average. We plan on having an exciting rush with at least 25 pledges. We are also working to improve alumni relations. Lastly, U of M plans to celebrate last year's conquest in football over Penn State, with our brothers from their chapter. Brotherhood has certainly grown with our sense of achievement!

Submitted by Eddie Gomez, Dennis Cuadros and Jorge Lima

Salisbury State University

Our colony went from a vision to a reality in nine months and we have doubled our numbers to obtain our charter. We participated in several service events and established our constitution and by-laws this past year as well. The brothers made several road trips to various chapters including Pennsylvania State University — Altoona's Chartering Banquet. We recruited new members without the use of alcohol as a primary tool and placed third in Greek Week Olympics. This semester we hope to plan an annual golf tournament and hold our second Midnight Madness. Our colony has gone from 2 people with an idea to 30 people with a dream. The dream has slowly become reality and we are looking forward to our own chartering banquet!

Submitted by Jonathan Lilly, Jason Bohn, Raymond Heer, Marc Mitchell, Brian Stanley and James Veals



Phi Chapter presenting Alpha Alpha Chapter with the coveted Pigskin Trophy – awarded annually to the winner of the Iowa State – Oklahoma University Football game.

Ohio Wesleyan University

An exciting past year for our chapter! Our chapter GPA was 3.3 and we successful raised over \$700 for Canine Companions for Independence through an auction of our brothers. Nick Swogger was an excellent pledge educator and really gave his fire for Alpha Sigma Phi to the eighteen new members, the largest pledge class on campus. Our ritual night was unforgettable! We recently received an Adopt-A-Highway and we are planning several brotherhood events such as canoeing and retreats.

Submitted by David Baldwin, Jason Job, Joey Oakley, Christopher Borgatti & Rick Hartley

Indiana University

Our chapter participated in our campus's first annual whiffleball tournament to raise money for people with Lou Gherig's disease. Our goal for this semester is to pledge as many quality men as possible during rush.

Submitted by Seth Smith

Murray State

Working as a team is our chapter's greatest strength. We were awarded the Gary A. Anderson award, three brothers won Alpha Sigma Phi scholarships, we received the award of excellence from the Interfraternity Council, Greek Man of the Year and first place in the All-Campus Sing. We were also ranked the top fraternity in scholastic achievement and chapter with highest new member GPA at Murray State. The first Alpha Sig, Brandon Kirkham, was elected to Student Government as President. We experienced Phi and grew as a family. Through great leadership and devotion to each other we conquered adversity issues as well. This year we will concentrate on strengthening our brotherhood and maintaining our focus to live

our ritual daily. We are planning our five-year chartering formal, our first "Hiking for CCI" event and are anticipating high alumni attendance at our homecoming festivities.

Submitted by Curtis Baker, Matthew Borne, Ben Gross, Josh Blaisdell, Joel Ewing, Will Jerome, James Strickland, Luke Willett and Kevin Jones

University of Michigan

Our chapter won best new member program on campus last semester and we continue to excel in rush recruitment and a strong brotherhood. We had our first annual formal dinner in London, Ontario. The event was attended by more than 45 brothers and their dates. On October 16th we plan to hold an alcohol-free party for several thousand students. All proceeds will go to Canine Companions for Independence. Our president Lee Bolinger will be attending the event, which will be covered by local television media. Also this semester, we plan to have our biggest homecoming ever with the support of over one thousand alumni from Theta chapter.

Submitted by Garrett Middlekauff, Greg Bonutti, Jim Vanek, Dan Hart and Bruce McCally

Lock Haven

This year we were awarded the highest GPA on campus among all Greeks and males at Lock Haven. Fifteen new members joined Delta Nu and we achieved a combined brotherhood effort of over 200 community service hours. Our goals for this semester are a new chapter house and to exemplify our rituals.

Submitted by Mark Buckley and Michael Auchey

Pennsylvania State University — Altoona
Our chapter was recently chartered on April 30th. After two years of hard work and dedication to Alpha Sigma Phi, we finally became initiated members of this glorious fraternity. Community service and campus involvement were priorities last semester and this year's goals include raising GPA, helping to set up an Inter Fraternity Council on campus and improving overall Greek relations throughout the university. Most importantly we will build a strong brotherhood, which is the key to our success.

Submitted by Shawn Smith, HSP and Ken Brownstein

Cornell

Eighteen new members pledged Iota Chapter last year, exceeding the campus average. Over \$6,000 was raised for the Make-a-Wish Foundation and the house GPA exceeded the campus fraternity average. This semester the brothers are planning a dinner to honor Peter Susca as well as raise money for the Michael A. Padula?? Scholarship Foundation.

Submitted by Jeff Duffield

Bloomsburg University

We have remained very active with supporting the American Red Cross and Big Brothers/ Big Sisters of Columbia County. The highlight of the past semester was our Chartering Banquet in April. A wonderful time that our brothers will always remember. Spring Rush '99 was a success bringing in 13 new members, the largest on class on campus. We start this semester off in our first house! In the works are plans for a faculty golf tournament in Spring 2000, and a faculty dinner with proceeds going to charity. We will also concentrate on rituals and learning the songs of Alpha Sigma Phi.

Submitted by Michael Luna Jr., HSP, Seth Bordner and Jeremy Thompson

University of Connecticut

We took control of our Red Cross blood drive on campus this year as well as Habitat for Humanity. But most importantly we recruited 23 brand new members who will eventually become founding fathers. Our goal is to join IFC by September 22 and have our charter by December 1999 and quickly double our size.

Submitted by Jason Levine, HSP, Jim Fernandes and Roni Dulman

Iowa State

We took third place out of 15 fraternities during Greek Week '99. Our service activities included working with Boy Scouts to receive their Merit Badges and volunteering at a local middle school

weekly. We planned and executed a successful summer rush and increased brotherhood. We held a groundbreaking ceremony, in which alumni were invited, to honor our new facility. This semester we plan to work hard with Canine Companions for Independence and host a grand opening to celebrate the new house structure in October. We have set a goal to complete all 12 citations next year and have the highest GPA on campus.

Submitted by Grant Olsen, Randall Heckert, Josh Cantu, Jason Farmer and Ben Gustafson

University of Washington

Our goals for Rush, brotherhood and leadership have been exceeded! We have a strong chapter and continue to recruit quality brothers with positive attitudes. Our alumni help us out greatly. This semester promises to be equally strong in rush and a new study program for our pledges. We plan to have a swing dance marathon to raise money for cancer research, a black and white formal in Vancouver, Canada, and we plan to help Psi chapter at Oregon State University with their rush!

Submitted by Frank Palino, Kyle Langdon and Blake O'Brien

Bethany College

Many achievements and activities for this past year: Highest all male housing GPA, sponsored walk for the Heart Association, largest pledge class on campus for male Greeks, revised pledge program, brotherhood retreat to Grank Vue park. We will keep up the good work and increase alumni support by forming an alumni committee, as well as increase campus involvement.

Submitted by Joshua Adkins

Grand Valley State University

Our chapter did great this year with community service, scholarship and helping out the philanthropy. This semester our goals include building membership, brotherhood and alumni support.

Submitted by Jonathan Ward and Matt Geik

Oregon State University

We achieved our goal of high scholarship and a successful homecoming this past semester and are looking forward to a successful Rush in Fall '99! Our goals include strong growth by recruiting quality brothers, strengthening our leadership base and becoming the most improved chapter of the year on our campus.

Submitted by Andrew Colver and Mike Brown

Franklin & Marshall College

We initiated eight new members in Spring '99, raised funds for the American Cancer

Society in memoriam of two Alpha Tau II brothers' fathers by building a "Wall of Life" in the college center. We helped strengthen brotherhood by holding numerous brotherhood development events, including a weekend camping retreat for all members. We also sent out newsletters to alumni to promote their involvement in our chapter. Our goals for this semester include increasing membership and focusing on our duties as fraternity members.

Submitted by James Morgan, HSP and Andrew Elkin

Westminster College

We created the philanthropy Relay for Life and raised \$23,000 for the American Cancer Society. We concentrated on the quality of new members, not the quantity. We elected a president who will truly take us into the new millennium in huge leaps and bounds. We also had a successful formal in Niagara Falls and increased attendance at our weekly meetings by 20%. This semester our goals include initiating strong members, reassessing our chapter and performing according to those assessments, and to create and perpetuate brotherhood.

Submitted by David Bleivik, Judd Campbell, Aaron Wik, Dale Bish, Brandon Cleary, Dan DiDesiderio and Justin Nicolette

Bowling Green State University

A great past semester exemplified by a great rush and an overwhelming amount of time put into community service through Dance Marathon for The Children's Miracle Network. Our first Alumni/Parents spring banquet was a success. We had several brotherhood activities and our success was shown when we won the Chapter Excellence Award for the best fraternity on campus for the third year in a row. This semester we plan to fine tune our risk management, scholarship programs and transitioning of offices.

Submitted by Nick Gresko, Joe Reece, Grant Parkins and Joshua Wymer

Hartwick College

We have done a lot of community service by building a playground, cleaning homes of the elderly and several walk-a-thons. Even through hard times, our chapter has bonded together. This semester we are planning a new rush and aiming for more participation, effective meetings and financial stability.

Submitted by Noah Zimmerman

Ohio State University

We have continuously been building brotherhood through regular Thursday night outings. We produced a calendar in coordination with a campus sorority to raise money for philanthropy. Over half of our chapter attended the National Leadership Convention. This semester we want to work hard at rush and set up more events for alumni to attend. We are planning a retreat at the house before rush to recruit quality men.

Submitted by Geoff Gay and John Wejman

Southern Indiana

We volunteered at a preschool performing eye screenings. We had an auction and donated half of the proceeds to the children's ward at a local hospital. This semester's goals include improving overall scholarship and membership.

Submitted by Craig Rodewald, HSP

Grand Valley State University

Our chapter participated in a bike trip around Lake Michigan to raise money for Canine Companions for Independence. We were homecoming champions for the fourth year in a row. We had participants at Leadershape and NLC. This semester we want to all become role models to our peers and leaders and help out the interest group at Western Michigan.

*Submitted by Corey Bayes,
Josh Firgmanski and Joseph Alt III*

University of Maryland

This past semester we were awarded the campus community service award, beating out all other Greek organizations. We hosted a scholarship banquet to recognize brothers with high scholastic achievement. We also hosted an alumni social in College Park to meet new alumni who live in the D.C. area. This semester we are working hard on recruitment with creative ways to do so. We also plan to have events with American University and Salisbury State University as well as push expansion at Towson State (Maryland) and George Washington University (Washington, DC). We want to make our chapter the best at UM and the best nationally!

*Submitted by Ross Wallenstein,
Ethan Kraus, and Seth Rosenzweig*

Rio Grande

The one thing our chapter does best is develop brotherhood. These bonds along with rituals make the foundation of our fraternity. This past semester we raised money for MDA, improved alumni relations, completed Adopt-a-Highway, and held the biggest Sigbust we've had in recent

years. Our new semester goals include new member quality not quantity and raising money for Canine Companions for Independence.

*Submitted by Adam Michael,
Jon Larson and Dale White*

Marshall University

We have a great start on a year of record-breaking community service hours (over 2,500) for the chapter. This summer 500 hours were completed by the brothers. Our pledge education has received a much-needed recharge. Our fall goal for Rush is 25 new men. It is essential that our undergraduate brothers work alongside our alumni brothers to further the process of purchasing a new house. Beta Delta also plans on improving several areas and winning various awards, both on our own campus and nationally.

*Submitted by Jason Simms,
K. Parker and Robert Menear II*

West Virginia Wesleyan

We completed a service project supplying Head Start children with Easter Baskets and volunteering at their center each Friday. We also received the highest GPA overall among fraternities on campus. This semester we hope to supply Christmas presents to the Head Start children, contribute to Canine Companions for Independence, and complete a Spring Break service project. A goal we have set is to double our chapter size with a new pledge class by having a quality rush and plenty of brotherhood activities.

Submitted by Dave Gallup and Greg Zielinski

University of California, Berkeley

We have been renovating our Chapter house and it is looking better than ever. This fall we are planning a founder's night dinner, trick-or-treating with area children and an event for Canine Companions for Independence. We are anticipating a successful Rush, and planning an alumni picnic as well.

*Submitted by Mario Rubio and
Jonathan Sorrick*

Slippery Rock University

Once again our chapter has led the way in academics at the University, beating the all fraternity and all men's averages. This fall we are having a fund raiser and a pig roast during homecoming for alumni.

Submitted by Ryan Bixby

University of Illinois

We had success in our philanthropy events and a 3.1 GPA. This semester we plan to

have a quality rush and strive to "perpetuate brotherhood."

Submitted by Jason Johnson

University of North Carolina, Charlotte

This past semester we received the second highest GPA among Greek men; had a chili cook-off to raise money for a local food bank, and collected kids books for Carolina's Medical Center Children's Hospital. Our main goal for this fall is a successful Rush.

Submitted by Kevin Icard

Lehigh

We took part in two community service projects including an international bazaar on campus and a community Kids Fest. This year we hope to improve our GPA and contribute to our philanthropy.

Submitted by David Stevenson

Stevens Institute of Technology

This past year we have doubled our membership by utilizing new recruitment techniques. We have also implemented new member programs that include at least one brother in each event. This semester we are having a block party for rush and several brotherhood development workshops and outings.

*Submitted by Lucas Martinez-Salas and
Craig Polk*

New Jersey Institute of Technology

This past semester we grew to be the third largest fraternity on campus. We also came in a strong second place during Greek Week with one brother named "Greek God". This year we plan to have a solid rush and a large pledge class. To insure this we posted a schedule of events in all dorms before move-in day. With a new brotherhood development committee we are preparing leadership roles and positions for our brothers to be active in 2000!

*Submitted by Shaun Cronen, HJP and
Tom Gottberg*

Tri-State University

Our chapter has successfully embarked upon a chapter renaissance: a return to the values Alpha Sigma Phi was founded on. We had a successful Spring Frolic weekend in which 100 alumni attended. This year we are planning a free haunted house for the children of Angola and a strong rush with a minimum goal of 10 quality men per semester. Four service events and a cumulative GPA of 3.5 per semester are also set goals.

Submitted by John Crum and Louis Dachryl

Baldwin Wallace

Do doctors who treat students for amnesia make them pay in advance? Maybe *Eduard C. White, M.D. '55* knows. Brother White has enjoyed serving as college physician to his alma mater in addition to working 35 years in his family practice in Berea, Ohio.

Bethany College

Kevin Davis '70 is married to Linda, his pinned-and-serenaded Alpha Sig college sweetheart. And that's a relationship you can take to the bank. Brother Davis is the CEO of ARC Federal Credit Union in Altoona, PA.

University of California, Los Angeles

Fifty never looked so good! *John Kruse '48* recently enjoyed the 50 year reunion of Alpha Zeta brothers from UCLA at the Valley Hunt Club in Pasadena, California. Hosts were Jack and Susan Courtney. "The brothers enjoyed cocktails, dinner and dancing, all while reminiscing of good times together in the 1940s," says John.

University of Colorado

Rodric B. Schoen '55 lays down the law. He is semi-retired as Thornton Professor of Law Emeritus at Texas Tech University School of Law. His scholarly publications on constitutional law have been cited – favorably – by the United States Supreme Court, the Texas Supreme Court, and other appellate courts. He and his wife live in Lubbock, Texas.

University of Connecticut

Paul Lasko '58 enjoyed retirement so much he did it twice! Initially retired from the US Navy in 1985 as a Captain after completing tours in Moscow and acting as Commanding Officer at the Naval

& Marine Corps Intelligence Training Center. He joined Northrop Grumman in 1985 and retired in 1998 as Vice President. Paul and his wife Ginny reside in Annapolis, Maryland where he teaches international business part-time at the University of Maryland and the University of Baltimore.

When *David Korponai '63* says Kazakhstan, don't say gesundheit! Kazakhstan is where he lives. Brother Korponai invites anyone to visit for great skiing at Chimbulac, but reminds all to bring their long johns. His email address is dkorponai@usaid.gov.

Cornell University

Peter Cardoza '87 is the Corporation President of his chapter. He and his wife just had their second child. They're both enjoying the blessed event. And you know what they say: Babies are cute, cuddly, and precious – so much more fun than free time.

Davis & Elkins College

He's the Prez! *Frank Mele '55* was recently elected President of the National Alumni Council at Davis & Elkins College.

Robert Landgraf '49 says, "Come fly with me!" He's currently taking flying lessons at Sussex, New Jersey airport. A grandpa recently for the third time, Brother Landgraf has started a new business — selling showcase-desktop airplane models at air shows and at home.

Hartwick College

After 50 years of practicing dentistry, *Ed Lee '44* retired and is living in Owego, New York. He has three daughters and five grandchildren. He currently manages a mobile home

park and enjoys volunteer work. He says, "I've been married 55 years and I'm loving life!"

University of Illinois

A pleasure and an honor! *John Trutter '39*, a retired executive from Illinois Bell, was recently honored for his 17 years of work in restoring and renovating the Illinois and Michigan Canal as a tourism site.

Brother on the move! *Scott Plummer '91* recently moved from London to San Francisco.

Paul Wieland '52 says, "I'm enjoying retirement with my wife Margo of 44 years. We have two sons and four grandchildren." Brother Wieland says travel, racquetball, and community activities keep him busy.

Indiana University

Christopher J. Koch '79 tells us he's currently a food stylist for television. (We wonder if he ever makes TV dinners.) He is also teaching at the Restaurant School of Philadelphia and the Philadelphia School of Arts & Design.

He's an ad man! *Kevin Perlmutter '89* was recently promoted to Vice President Account Supervisor at Hampel/Stefanides, a New York advertising agency.

Lehigh University

Richard Knoebel '59 knows all about cheap thrills! He's the president of Knoebels Amusement Resort, the largest free admission amusement park in USA. His brother Ron (Gamma Rho) works with him. The park recently constructed it's wooden roller coaster (102' high & 3900' long). Check the website at: www.knoebels.com.

Loyola

It's elementary! *Pete Tantillo '68* is an elementary school consultant at the Office of Catholic Education of the Archdiocese of Chicago. Prior to this he served as a Catholic elementary school principal for 20 years in the Chicago area.

Marshall University

Congratulations to *Kevin Grose '91*, who married Melissa Wentzel on April 10, 1999. Best man was Andy Hermansdorfer (Beta Delta) and groomsmen were Heath Bailey (Beta Delta) and Neal Morgan (Beta Delta).

University of Massachusetts

Maybe we should call them the Blues Brothers! *Norm Komich '64, Bob Sheehan '63, Rick Harriman '64, and Russ Philbrook '66* recently had a reunion after 30 years at The House of Blues in Cambridge, Massachusetts. Norm is an airline pilot, Bob is retired from AT&T and is now consulting, Rick is a think tank consultant, and Ross is a contractor.

University of Michigan

He's an all-around utility man! *James Michael Love '70* is President of Citizens Public Services Electric Gas, Water and Wastewater Utility Services. They have 875,000 customers in ten states.

Gurnee Bridgman '54 is retired and living in northern Bemidji, Minnesota – a place he calls the *Icebox of America*. In the mornings it gets so cold people wake up and have a chunk of coffee. He just earned a Master's in biology from Bemidji State University. "Only 45 years between degrees," he says.

Twice is nice for *Jim Coates '59*. He has retired twice and is now doing full time consultation with a Petroleum Products fueling company in the Chicago area. His wife of 40 years

passed away May 15, 1999 at age 61. He has two sons: Stephen, 34, a wine marketer in Denver, CO and Andrew, 32, executive chef/owner of The Greenery Restaurant in Barrington, IL.

Middleburg

An apple a day keeps the doctor away . . . if it's aimed well. No one's throwing apples at *John Barmby, PE '40*. He's a doctor in Vienna, Virginia and is still working full time — but says he's hoping to cut back soon and take some time off.

University of Nebraska

Eugene Woods '39 says, "I've found my Garden of Eden." He moved to Los Angeles after seeing Nebraska play Stanford in the Rose Bowl in January 1941. At 85 years old he is still working every day at Industrial Real Estate Investing, riding motorcycles, playing table tennis and enjoying life with Verda, his wife of 50 years!

University of New York, Buffalo

This umpire calls for the environment to be safe! *Dr. P. Michael Terlecky '62* has completed 25 years of teaching environmental studies at the State University of New York at Buffalo and is the President of Frontier Technical Associates, Inc., an environmental consulting firm based in Buffalo, New York. In his spare time he serves as an intercollegiate umpire.

Ohio State University

Jerome Banyots '68 knows what it's like to be #1. He works as a seventh grade science teacher at Heritage Middle School in Hilliard, Ohio. The school was rated the number one middle school in the state of Ohio.

Just call him super! *Damon Asbury '61* is the Superintendent of Schools in Worthington, Ohio.

Ohio Wesleyan

Need to make a decision? *Lawrence Modisett, Ph.D. '61* knows how you feel. He is the Director of the Decision Support Department at the US Naval War College in Newport, Rhode Island. The department offers advanced research skills, computer-based decision support tools, and expert facilitation for complex decision making and strategic planning.

University of Oklahoma

C & C is at R & K! *Charles (Chuck) Corway '84* is an engineer technician at R&K Engineering. He also designs and maintains the web page of his chapter, Alpha Alpha.

Charles is in charge! *Charles White '76* received CPA certification and is now a site controller for Allied Waste Industries in Oklahoma City. He and his wife Julie have been married for 19 years, and they have an eleven-year-old son, Matthew.

Oregon State University

He's a quality brother! *Randy Lewis '56* is the Quality Consultant for Hewlett Packard in Oregon. Randy is graduating in June with a Master of Arts in Organizational Development from Antioch University in Seattle.

University of Pennsylvania

Walter Updegrave '74 just published his third book, *Investing for the Financially Challenged*, a personal finance humor book. He is senior editor at the country's largest personal finance magazine: *Money* and he writes a witty web column called "Wise Guy."

This inspires us with "Ahh!" *George Johnson, DDS '50* is retired after practicing dentistry for 34 years.

Presbyterian College

He's earnest; he's young; and he works for Ernst & Young! *Matthew Brown '92* is an area network administrator for the Carolina's at Ernst & Young LLP. Email at mcbrown@email.com.

Purdue University

Charles Steward '55 invites all his brothers to email him at ebsteward@aol.com. He says he's keeping busy in retirement by serving as church treasurer and helping with boy scout fundraising. He says he's proud that his daughter is also a Purdue graduate, and he enjoys spending time with his two grandsons.

Fore!! *Kipp Shulties '92* is a golf course architect with his own design company, Kipp Shulties Golf Design, based in Palm Beach and New York.

Radford University

Gary Lustig '82 must be flying right! He was recently promoted to Director of US Airways Financial Systems. He has a daughter named Bailey who is two years old. He just bought his first house and moved in this year.

University of Rio Grande

Hoop it up! *Ray Miller '72* is boys basketball coach at Grove City High School in Ohio. Brother Miller was named Coach of the Year for the district after his team won their first league championship in 20 years.

University of Toledo

Holy Toledo! *Jeff Traudt '74* has established an endowed scholarship at the University of Toledo for an Alpha Sigma Phi Sophomore in Business with a 3.00 or better G.P.A. Email him at: traudt-jeff@access Toledo.com.

University of Washington

"Once you get wood chips in your

arteries, it's hard to get them out," says *W.R. (Dick) Denman '47*. And he should know. Dick, a veteran pulp-and-paper executive in Medina, Washington, was named as chairman of the Port Townsend Paper Corporation. He previously spent 24 years at Weyerhaeuser Co. where he was Vice President and oversaw seven mills that made writing paper.

Westminster College

Roll out the red carpet! *Stuart Spisak '82* travels one weekend a month as Grand Senior President for Alpha Sigma Phi. When not traveling, he works as Vice President & General Manager for Commercial Printing Inc., the business his parents have owned for 35 years.

Widener

Frank Sommerer, B.S., D.C. '79 is a chiropractor and the Vice President of the Monmouth Ocean County Chiropractic Society and a member of the board of directors of Ocean of Love for children with cancer. He was recently named "Man of the Year" by the Columbia Civic Leagues of Ocean County, New Jersey. At the ceremony was he asked to throw out the first back?

William-Paterson

Terence Whalen '87 CFO/Assistant Administrator at Winslow Township, New Jersey. He has a three-year-old daughter, Brenna, and son John who was born October 8, 1998. Here's some advice for the happy couple: Parenting requires patience, endurance, forgiveness, understanding. And if the children aren't willing to do that, it can be tough.

Alumni – Please send us the latest information about your career, family or other interesting news you'd like to share! You can send your update to Headquarters at 8645 Guion Rd., Suite J, Indianapolis, IN 46268 or email us at alphasigs@iquest.net.

(The TOMAHAWK does not assume responsibility for the accuracy of Omega listings. Information from various sources is printed as it is reported to the National Headquarters for record keeping purposes. Ongoing efforts to locate brothers without mailable addresses often reveal names of those who have entered Omega. Some listings therefore are of brothers who have been deceased for some time, but are included for informational purposes and in tribute.)

AMERICAN, BETA CHI CHAPTER: David C. Holly '65, Annapolis, MD; Walter M. Bastian, Jr. '90, Chevy Chase, MD

BALDWIN-WALLACE, ALPHA MU CHAPTER: Robert Cupp '53, Lincoln, NE; Howard "Max" Miller '41, Tempe, AZ; Maynard "Max" Geiss '46, Seven Hills, OH

BARTON, GAMMA LAMBDA CHAPTER: Maurice Ellis Bledsoe '67, Louisburg, NC

BETHANY, BETA GAMMA CHAPTER: Hiram J. Lester '67, Irvine, CA

BOWLING GREEN, GAMMA ZETA CHAPTER: Frank A. Abazia '50, Wickliffe, OH; Dale McClelland '50, N. Huntingdon, PA

CALIFORNIA, NU CHAPTER: Robert S. Matthew, CMC '56, Seattle, WA

CASE-WESTERN, ALPHA LAMBDA CHAPTER: Walter Kincaid '39, San Francisco, CA

CENTRE COLLEGE OF CHARLESTON, GAMMA MU CHAPTER: Paul Petruzzis '63, Hammonton, NJ

COLORADO, PI CHAPTER: Charles W. Walker '26, Cape Coral, FL

CONNECTICUT, GAMMA GAMMA CHAPTER: William Crocker '64, North Wilbraham, MA

CORNELL, IOTA CHAPTER: Hobart R. Avery '22, Batavia, NY

HARTWICK, BETA XI CHAPTER: John E. Geiselmann '42, Dansville, NY

ILLINOIS, ETA CHAPTER: William Grater '40, Dallas, TX; Francis J. Platt '31, Brookfield, WI; Howard E. Bogash '46, Geneva, IL; G. Ken Lowe '31,

Peoria, AZ; Erling R. Berg '34, Elgin, IL; Vilas E. Booth '31, Wilmington, IL; Albert R. Gloor '31, Oak Park, IL; Joseph J. Pesek '64, San Jose, CA

ILLINOIS TECH, ALPHA XI CHAPTER: Ralph F. Anderson '39, Sudbury, MA; Raymond W. Smith '40, Arkon, OH

IOWA, ALPHA BETA CHAPTER: Edwin A. Thompson '35, Leesburg, FL

IOWA STATE, PHI CHAPTER: Robert F. Hedden '58, Richmond, VA; William R. Morgan, Sr. '24, Camillus, NY

LAWRENCE TECH, GAMMA PSI CHAPTER: John L. Flood '46, San Rafael, CA; Sallas Schnabel '50, San Jose, CA

LEHIGH, BETA EPSILON CHAPTER: Kemble Widmer '34, Pennington, NJ; Laurence A. Mosier '41, Pomona, CA

MARIETTA, DELTA CHAPTER: James C. Tang '57, New York, NY

MASSACHUSETTS, GAMMA CHAPTER: Ronald C. Gittins '64, Cincinnati, OH

MICHIGAN, THETA CHAPTER: Albert Johnson '48, Reading, PA

MIDDLEBURY, ALPHA DELTA CHAPTER: Ralph O. Swope '37, Hydesville, CA; Toivo R. Aalto '31, Myrtle Beach, SC; Frederick Whitehouse '38, North Port, FL

MISSOURI, ALPHA THETA CHAPTER: Paul Bair, Jr. '56, St. Louis, MO

M.I.T., BETA BETA CHAPTER: John M. Kohr '34, Lynnfield, MA; Anton Pruckner '32, Milford, CT

MOUNT UNION, BETA ALPHA CHAPTER: John M. Mohr '53, Columbus, GA

N.C. STATE, BETA ZETA CHAPTER: Carl H. Peterson '37, Rochester, NY

OHIO STATE, ZETA CHAPTER: Frank G. Connell '21, Columbus, OH; James Coddling '47, Grand Rapids, MN; Lt. Col. Vincent Otersen '48, Landgraaf, Netherlands

OHIO WESLEYAN, EPSILON CHAPTER: Charles M. Beeghly '27, Delray Beach, FL; Rev. Charles E.

Poston '47, Massillon, OH; Victor Samuel Van Scoy '32, Newark, DE; George Haney '29, Columbus, OH

OKLAHOMA, ALPHA ALPHA CHAPTER: R. L. Ellis '33, Tulsa, OK; Jerry D. Glasscock '60, Arlington, TX

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MEMBER AT LARGE: Edward B. Stewart '39, Washington, PA

Correction: *Mr. Nicholas A. Bosshardt, Widener '93, was reported as deceased in the November Tomahawk. He assured us he is alive and well.*

Correction: *In a recent issue of The Brotherhood Bulletin, David Black, Oklahoma '54, was incorrectly listed in Omega Chapter. Brother Black tells us: "I am not as good as I once was, but I am as good once as I ever was! In lieu of flowers, send donations to Alpha Sigma Phi Educational Foundation."*

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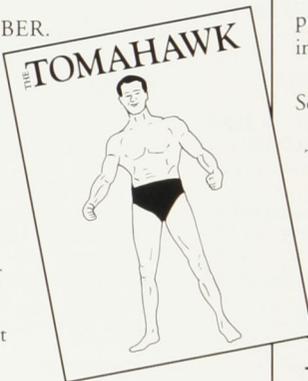
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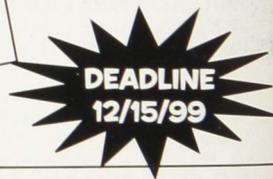


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