



Putting Policy Into Practice

This past November Zeta chapter held a Sig gathering for the OSU vs. Michigan game. As you may know, over a 120 brothers from at least nine other chapters attended. Beyond that, five sororities attended making this event a healthy crowd for a chapter of twelve members. What you may not know is that everyone had a great time, yet this event had zero risk management violations. How did they do that??? Here are the things that happened behind the scenes that made this event such a success.

- Chapter meetings to assign member duties for the day of the event
- Hired security guard to be present at event
- Hired entertainment (DJ for this event)
- Collected rosters from all groups who were attending including a roster of themselves and their guests
- Carded everyone at event to protect the brothers working the bar area
- Had Coke, Sprite, etc. on hand for those who were not drinking
- Had pizza delivered at the beginning of the event, so guests were not drinking on an empty stomach
- Had chips and snacks available throughout the event
- Had nine sober hosts who not only monitored the event, but also did spot clean-up to prevent any accidents from occurring (i.e. if a beverage was spilled, or when a table top was covered with debris)
- Communicated to the guests when the bar was about to be shut down
- After bar was closed the DJ slowed the music to change the mood of the event and to disperse the crowd
- All members had a post event house clean-up that night, to return the house to its normal operating state

The formula seems simple: be prepared for your social event, make sure your guests' fun and safety are your number one priority, protect yourselves, and finish the event with as much attention as you started it. They had one of their best socials ever that night. It was their emphases on their guests and on the event that made their success possible.

Crisis Management –

Be Prepared

By: Ned Kirklin, Kirklin & Company, Inc.

A crisis can arise at any time, during any function of the Fraternity. Undergraduate chapter officers must be prepared to act in a time of crisis. Alumni must reinforce the importance of being prepared. The simple points to remember:

- Obtain immediate medical attention for the injured party. If you question the need for medical attention, play it safe and make the call!
- President of the chapter should call an immediate house meeting, deny access to chapter premises of all non-members, and notify advisor to the chapter.
- President must notify all members that any and all questions from outsiders should be directed to the President. Any member asked for comment should respond "no comment."
- Contact the administrative office of the Fraternity.
- Develop written press release for distribution to outside parties requesting information.
- President and Advisory contact University to inform them of what has taken place and steps being taken to remedy the situation.

Chapter News & Notes

Pennsylvania State University - Upsilon Rich Schwartz, HSP

On a campus with over fifty fraternities, it is certainly an accomplishment to achieve the second highest spot on the totem pole for grades. With a chapter average of a 3.15 GPA, and a new member average of a 3.0 GPA, the Upsilon chapter has placed higher than ever before in this extremely competitive Greek system. Congratulations!!

Lock Haven University - Delta Nu Mark Buckley, HSP

In another great academic feat, the brothers of the Delta Nu chapter obtained a 2.8 GPA which is among the top third on campus and well above the all campus average. With this new achievement and the addition of eleven new members, Delta Nu is on the rise!

Franklin & Marshall University - Alpha Tau II Chris Denniston, HSP

If your chapter is looking for ways to create new energy and to refocus your goals, there is no better way

than to hold a retreat. Don Abraham ATII '97 and a co-worker lead our workshop on "Growth and Betterment." Their experience with helping large corporations with internal problems and outside competition was both useful and valuable in our endeavors. This program consisted of large group discussions on identifying strengths and weaknesses. In small groups we also discussed outside influences on the chapter and how we could prevent negative consequences from continuing both internally and externally. Finally, we created committees to address the issues raised at the retreat, so that we can continue to improve well beyond the retreat itself.

Grand Valley State University - Delta Phi Matt Mattson, HSP

The Delta Phi chapter is looking forward to a successful rush this semester. It is the first time that the campus will be having a deferred rush, and the brothers are ready for it. We had a bit of good news this past month, four of our brothers were elected to the IFC Executive Board. Matt Mattson was elected Secretary, Ben Rapin VP of Finance, Jeremy Bologna VP of Rush, and Marty Montpetit VP of Education. The brothers of Delta Phi wish all chapters much success during the semester.

Academy of Leadership

By: Christopher Borgatti, Ohio Wesleyan University '97



On January 22, the presidents of all Alpha Sigma Phi chapters and colonies met in Indianapolis, Indiana for the 1999 Academy of Leadership. The weekend, designed to hone the skills of the chapter's highest leader, included programs in leadership skill assessment and refinement, communication, goal setting, and networking. Another added bonus of the weekend was the amount of brotherhood shared among the participants throughout the academy. The academy was framed around four keynote speakers, each adding a different perspective to the president's role as well as the Greek system in general. The weekend kicked off with a candid look at the state of the Greek system with Dave Westol, a former chapter advisor for Theta Chi fraternity and the current Executive Director of that organization. He focused much of his lecture on indicators of poor chapters and what the presidents could do to remedy those problems. Nancy Leonard, Executive Director of ACW, offered a fresh perspective toward Greek life and the media's perception of the fraternity world. Leonard also discussed the chal-

lenges that face the entire Greek system as a result of poor media portrayal. Rob Sheehan, executive director of LeaderShape, led dynamic discussions involving leadership style, committing to integrity and goal setting. The final speaker of the weekend was Mary Peterson from the University of Iowa.

Peterson's interactive

lecture hinged on the responsibilities of being a chapter president. Her frank approach incited a dialogue between the participants that lasted well into the night.

Perhaps the most rewarding aspect of the Academy of Leadership was the society meetings that met several times a day throughout the course of the weekend. The societies were essentially discussion groups consisting of twelve to thirteen chapter presidents and one facilitator. The societies offered a chance to further develop the ideas and concepts that were introduced by the speakers. They also served as a platform for participants to ask for advice from their peers. Another positive result of the societies was the amount of brotherhood that was shared among the members, brotherhood that has extended past the weekend.

Although the real impact of the Academy of Leadership will be seen over the next year as each attendee brings back sharper leadership skills and new ideas to his respective chapter, the weekend produced a result that was immediately apparent. Many brothers arrived uncertain about their role as president and left confident that they could handle the challenges of being the chapter's highest leader.



Balfour Fellowships, 1999

National Interfraternity Foundation, Inc. has announced fellowships are available this year totaling \$20,000. There are four categories of information which will be judged for each applicant:

- Fraternal Service
- Community Service
- Enhancement of Fraternal Ideals and Career Plans
- Scholastic Record

A graduate or professional school acceptance letter must accompany the application.

A minimum grade point average of 3.2 is required to apply. Please attached official transcript(s) of all college/university grades.

Do not send letters of reference. These will be discarded immediately upon receipt.

The deadline for receipt of completed material is April 1, 1999. Application requests from the office will be honored through March 20. Results of the committee deliberations will be announced July, 1999.

Completed forms should be sent to:

National Interfraternity Foundation
3901 W. 86th Street, #380
Indianapolis, IN 46268



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8645 Guion Road, Suite J
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Dates To Remember

- 3/15 NLC Delegate Fee Due
- 4/1 April Report of Membership Due
- 4/1 UIFI & LeaderShape Applications Due
- 4/1 NLC Coordinator Applications Due
- 5/1 NLC Scholarship Applications Due
1999 NLC
- 5/1 Annual Chapter Report Due
- 5/1 Delta Beta Xi Award, Distinguished
Merit Award, and Distinguished
Service Award nominations Due

Our Privilege, Our Responsibility, Our Mission As Members Of The National Staff of Alpha Sigma Phi, Our Obligation Is To:

- *Advance the Established Values, Idea and Mission of Alpha Sigma Phi*
- *Identify and Cultivate Areas of Growth for Alpha Sigma Phi*
- *Effectively Serve Alumni and Undergraduates*
- *Recognize Strengths, Identify Opportunities, and Provide Guidance for Each Chapter*
- *Facilitate the Development of All Members*
- *Exemplify Nurturing, Positive and Responsible Relationships*

Fraternity Headquarters Announces New Staff Addition

The Fraternity Headquarters is pleased to announce the hiring of one new staff member, Bryan K. Proctor, Grand Valley '96. Bryan has joined the Chapter Services Staff as a Chapter Leadership Consultant.

Bryan is a founding father of the Delta Phi chapter and served as HSP; he has also served as Rush Chairman, Assistant Pledge Educator, and IFC representative. He was also the Secretary on the Interfraternity Council and served as Vice President of the Living Centers House Council. Bryan obtained a degree in Psychology.