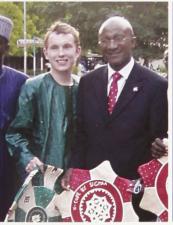
FOMAHAWK

OF ALPHA SIGMA PH









One Brother's Fight to Change the World









From Our GSP

My heartfelt thanks to John Gibson, Indiana '85, for his four years of inspired service as our Grand Senior President. The foundation he has laid will endure for years to come. I am deeply honored and humbled by the confidence and trust conveyed upon

As strong as we are today, I believe our fraternity stands at a crossroads. Down one path is a spiral into irrelevance, shrinking resources, and obscurity. Too many of our inter-fraternal partners are on this slippery slope and may not survive as they refuse to adapt their operating and recruitment models

me to build upon that foundation.



to the realities of today's campus and today's undergraduate.

Down the other path...the road less traveled...is the continuance of a vision born more than 159 years ago at Yale College. A vision as relevant today as it was then...make

better men.

Men of honor who can be trusted with a confidence, who understand the power of charity, who understand the strength that comes from pure thoughts and deeds, and who value the remarkable opportunities that are engendered by being a citizen of this great country. These are the

timeless virtues each of us has pledged to live by, and are the engine that will drive us to greatness individually, and as a brotherhood

My pledge to the brotherhood, as I assume responsibility as your Grand Senior President, is to lead the Grand Council with a vision firmly rooted in the teachings of our ritual, with a spirit of teamworl founded upon those shared values, while never losing sight of the everevolving needs of our brotherhood.

Together, we will continue to ascend the pinnacle of fame in Alpha, Sigma and Phi.

Causa latet vis est notissima.

Mark D. Still Washington '75

Letters to the Editor

I would like to take the opportunity to thank all of the alumni and staff that made the 2004 National Leadership Conference possible and the alumni of Alpha Sigma Phi that donated to the Educational Fund and made it possible for me to obtain a scholarship to attend the conference.

The conference had a big influence on my fellow brothers who attended and on me as well. For me, the experience started the Tuesday before the conference when George Grzyb, Hieu Trinh, Michael Krause, and I left Hoboken, NJ on our road trip to Columbus, Ohio. Over the trip, I learned a lot about unity, loyalty, teamwork and myself. From the opening ceremonies, to the discussion groups, to the Hockey 101 training session where I got on ice skates for the first time, to the closing ceremonies, every portion of the conference taught me something.

Whether it was ways to improve recruitment tactics, or going out and trying new things at the Hockey 101 training session or watching a family of deer run alongside our car and stay together as a family. To me Alpha Sigma Phi is my family. It is what I use to get through college and more importantly, life. I strongly encourage all brothers, new members and alumni to make a difference and attend all future national conferences. It may burn a hole in your wallet, or take away time on the beach, but the NLC is well worth the sacrifice.

One of the strongest messages I got out of the weekend was that we, as a brotherhood, could count on each other. I feel that this weekend was beneficial to all that attended. You can learn so many things from fellow brothers from around the country.

Another strong aspect of the conference was the awards banquet.

I do not think it is possible to recognize the importance of our national staff and the importance of our alumni, until you really see our national staff in action. It's funny he people say that they don't learn anything from being a national fraternity, but yet they don't even go any national events. I would like to leave the brothers who read this with quote to think about.

"If not you, then who?"

In Phi, William Merunka Stevens Tech '03

Send your letters to: Editor The Tomahawk 1056 Hendricks Avenue Jacksonville, FL 32207

Editor's Comments

Connection

One often discussed aspect of Fraternity is the network among our members. We see it displayed at alumni gatherings across the country and at our Grand Chapter and Leadership Conferences. We also see it when two Brothers talk after sometimes significant separation of time and distance without missing a beat.

We say it is the tie that binds. But it goes even deeper. I've heard Brothers state that their careers were enhanced - or even started - because of the influence and efforts of other Brothers. My own career in advertising and marketing communications was jump-started by Evin Varner, Presbyterian '58, a past Grand Senior President and one of the brightest people I've ever known.

Countless other Brothers can share their own stories of mentoring and guidance in as many life endeavors. But the common thread is that the effort is a selfless act, a gift of advice and encouragement, from one Brother to another.

Brother Varner's only request of me was to return the favor to someone else - to pay it forward.

When we experience our ritual, we see it is filled with symbols and outright direction that we are to aide others as we can, how we can.

For some it is the simple presence of friendship; for others, boosts in business and careers. And for still others, it is reaching out to help better the world around us.

Such is the story of Marshall Bailey, American University '01. Through X-CORE, an international nonprofit organization he founded, Brother Bailey is reaching out to teach so many others how to help themselves - to grow and find purpose and direction in life. His story of helping others in Namibia, Nigeria, the Philippines and the U.S. inspires. But it also reminds us of the connection we share as members of the tenets of Alpha Sigma and Phi.

As members of a living body – we pledge to reach out, to help, to honor the significance of others.

That connection has kept Alpha Sigma Phi alive for 159 years and ensures that we will impact 159 more.

God bless our Fraternity.

Jeffrey Hoffman Member-at-Large '76

P.S. At press time, we are unaware of any Alpha Sigma Phi brothers involved in the devastating tsunami that killed more than 225,000 people. Our thoughts and prayers go out to the families and loved ones of everyone affected by this tragedy.

THE TOMAHAWK

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TOMAHAWK



Winter 2005 Member, College Fraternity Editors Association The Tomahawk is the oldest college fraternity publication. It first appeared in November 1847 at Yale College and continued until the college suspended it in 1852. Since its revival in April 1909, it has been continuously published.

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News From Around Alpha Sigma Phi

Thank You

At a special ceremony held Saturday, October 9th, at Epsilon Iota Chapter on the campus of Western Michigan University, the assembled brothers and alumni presented me with the Delta Beta Xi Award in recognition of loyal and distinguished service to the Fraternity. I cannot begin to tell you how honored and grateful I am to you and all the members of the Grand Council for even considering me for this prestigious award.

My very best memories of undergraduate life at the University of Michigan all revolve around my fraternity brothers and activities at Theta Chapter. Mentoring the interest group at Western Michigan as their Grand Chapter Advisor, and watching my son lead the group to eventually colonize and charter, was a rewarding and unforgettable experience. Marrying the daughter of an Alpha Sig 30 years ago has proven to be one of my better decisions in life, and even acting as a facilitator at National was all my pleasure. Rather than the Fraternity thanking me for my small contributions over the past 37 years, it is I who should be thanking the Fraternity for all it has meant to me.

Sincerely, Steven M. Gnewkowski Michigan '67, Delta Beta Xi '04

The Circus Gets in Gere

Stephen Groh, Toledo '82, lives in Bangkok, Thailand and serves as the Director of Youth Circus Programs at various orphanages around the region. The programs he directs use circus skills to help kids build self-esteem and a positive self image. He is pictured here (on left) with actor Richard Gere, who attended one of the events.





He's in the Hall!

Tim Saunders, Rio Grande '78, has been inducted into the Ohio High School Baseball Coaches Association Hall of Fame.

Brother Saunders served as an assistant baseball coach at Indiana University for two seasons and also served as head coach at Meigs High School. He is now in his 17th season as the head coach at Dublin Coffman High School in Dublin, OH.

His teams have won nine league championships, twelve sectional championships, five district championships, and two regional championships. In 2001, his team won the Division 1 State Championship. He also received the United States Olympic Committees "Developmental Coach of the Year" in 2001 for Baseball as the Head Coach for the 2001 Youth National Team by guiding them to the Pan American Championships in Monterey, Mexico.

Tim is currently a recommending scout for the Cincinnati Reds.

And the award goes to...

During the Grand Chapter and Leadership Conference, the Fraternity recognized outstanding chapters and brothers for their service, dedication, and commitment to excellence

Grand Senior President's Award:

Given in Grand Chapter years to the chapters that best represent the Fraternity's Mission Statement:

- Large Greek Community: Gamma Zeta Chapter at Bowling Green State University
- Small Greek Community: Epsilon Chapter at Ohio Weslevan University

Frank F. Hargear Award:

Given each year to the undergraduate brother that best exemplifies the purposes and objectives of the Fraternity while an undergraduate. The Hargear Award is the highest honor an undergraduate brother can receive. This year marked the first time that the award was bestowed upon two brothers.

- Brother Elijah Haahr, Missouri Western '04
- Brother Matt Bowles, Bowling Green '01

Scholar of the Year:

- Brother Jared Linsley, Ohio State '01

Jared is a 5th year student studying aeronautical engineering and carrying a cumulative 3.76 GPA. In addition to his responsibilities as Chapter President, he has two internships with General Electric in their aircraft and gas turbine divisions, and has two patents pending for works that he's created with GE. He is active with the Big Brother/Big Sisters Program and is a member of two engineering honoraries and the Senior Class Honorary Society.

Alpha Gamma Upsilon Memorial Award:

Presented in Grand Chapter years to the chapter that has shown the most significant improvement in exemplifying the Mission Statement of the Fraternity.

- Alpha Tau Chapter at Stevens Institute of Technology

The Gary A. Anderson Award

Given annually to the chapter that exemplifies the mission statement of the Fraternity through its outstanding new member education program.

- Zeta Chapter at The Ohio State University

Evin C. Varner Jr. Distinguished Service Award

- Brother Kevin Garvey, Westminster '75

Kevin has served the Ol' Gal in a variety of capacities: Executive Director, CEO of the Foundation, Grand Senior President and now as an Educational Foundation Trustee. Few before him have had such a sustained impact on the Fraternity.

Distinguished Merit Award

- Brother Thomas Hinkley, Indiana '84

Tom is retiring as President and CEO after an exemplary six years at the head of the Fraternity Staff. He has differentiated the organization at the NIC level while bringing strict fiscal responsibility and increased accountability to the undergraduate level. As his peers in the interfraternal world have attested, Tom has advanced Alpha Sigma Phi through his interfraternal leadership and keen focus on undergraduate priorities.

New Grand Council Elected

On July 24, 2004, the following men were sworn in as the Alpha Sigma Phi Grand Council. They were elected by the Grand Chapter Delegates to lead our great Fraternity for the coming two years.

- Mark Still, Washington '75, Grand Senior President
- Scott Grissom, Oklahoma '78, Grand Junior President
- Rich Ritter, Toledo '91, Ohio Wesleyan '93, Grand Marshal (new to Council)
- Jeff Hoffman, MAL '76, Grand Treasurer
- · Jonathan Burns, MAL '84, Grand Secretary
- Mike Young, Murray State '94, Grand Councilor
- John Tilden, Binghamton '93, Grand Councilor (new to Council)
- Bob Kutz, Berkeley '67, maintains appointment as Grand Historian

Bob Howsam

ob Howsam, Colorado '38, was inducted into the Cincinnati Reds Hall of Fame during ceremonies prior to the Reds/Diamondbacks game on August 29.

Brother Howsam was selected for induction – along with Reds All-Star outfielder Ken Griffey and 19th-century pitcher Will White – by the Cincinnati chapter of the Baseball Writers' Association of America.

Howsam, 86, is universally recognized as the architect of the Big Red Machine. He was the club's general manager from 1967-78 and again from 1983-84, but he also served as president and chief operating officer from 1973-78 and 1983-85.

Under Howsam's direction, the Reds were baseball's dominant team in the 1970s, a decade during which they won six Western Division titles, four National League pennants and World Series championships in 1975 and 1976.

The team Brother Howsam built included a starting lineup of Pete Rose, Ken Griffey, Joe Morgan, Johnny Bench, Tony Perez, George Foster, Dave Concepcion, and Cesar Geronimo. These eight players earned 63 All-Star selections, six Most Valuable Player awards and 26 Gold Gloves.

However, true to his character, Howsam's personal philosophy about sports and winnings puts his life into perspective.

"Contrary to popular belief, winning isn't everything," says Brother Howsam. "When all the awards and accomplishments have faded away, what you take with you is who you are and how you played the game. Building personal character is fundamental to being a true winner in life. That's why the principles that Alpha Sigma Phi teaches are so important.

Learning when to lead and learning when to follow – that's teamwork."

He was known as one of baseball's most shrewd traders and was credited with making the Reds' minor league system one of the strongest in the game. While presiding over the team's move from Crosley Field to Riverfront



Stadium in 1970, Howsam expanded the front office staff and established promotional and public relations programs that would be necessary for success in the new park, including the Straight-A ticket program, which rewarded student scholarship with free admission to Reds games.

He also was a member of Major League Baseball's executive and player relations committees. In 1973, he was named Major League Executive of the Year by The Sporting News.

Howsam retired on July 1, 1985 but remained with the team for 17 months as a special consultant.

"It's one of the nicest things that could happen to any individual, I

think, in baseball," added Howsam.
"This is a great honor, really.
As you get older, you find that your memories probably are the most important thing in your life other than your health and your family, and this will add another



Spotlight On Jeremy Chester

eremy Chester, Binghamton '03, is driven. His experience at Binghamton University has been marked by his strong work ethic and his desire to both get the most out of college for himself and to leave the school better than he found it.

Unlike many of his classmates, Jeremy did not go directly to college after high school. "I wanted to find some direction, I wanted some adventure, and I wanted to make myself a better and stronger person," said this Pittsburgh, PA resident of his decision to join the Marines right out of high school.

The Marines recognized Jeremy's drive and promoted him to corporal two years before most others achieve the rank. Jeremy said the hard work required by the Marine Corps helped him grow significantly as a person.

When Jeremy enrolled at Binghamton in 2000, he quickly readjusted to being a student again and eventually chose biochemistry as his major. He earned a 4.0 GPA, as well as a spot on the Dean's List, which he would keep for the rest of his time at Binghamton. He eventually earned membership into the Golden Key National Honor Society.

Jeremy has liked all of his professors and his favorites so far have been chemistry lecturer Anthony LoTempio and Biology Professors Karl Wilson and Anna Tan Wilson, about whom he said, "They have very different teaching styles, but I learned so much from both of them. They were very receptive to answering questions and giving help outside class."

Jeremy plans to go to medical school because he has enjoyed his science classes so much. "I was most interested in the biochemistry of organisms and how they related to physiology of mammals," he said. "The more classes I took related to medicine, the more interesting I found it. I also have a lot of doctors in my family and they told me about how it was a hard but rewarding life."

Jeremy says his most significant experience came from helping start Alpha Sigma Phi, a new fraternity on campus. "I got to know the guys and we realized we all had a common vision for what we wanted a fraternity to be." He and his friends agreed on a fraternity that broke away from the negative stereotypes.

They accepted pledges into Alpha Sigma Phi based solely on the character of the individual. With Jeremy as the first pledge director, the Fraternity developed a pledge process free of hazing or other negative behaviors. Finally, the Fraternity was determined to debunk the notion of "frat boys," or as Jeremy put it, "you absolutely had to be a gentleman to get in."

He believes Alpha Sigma Phi had an immediate impact on campus. "It quickly became one of the most popular fraternities at BU and today has almost sixty members," he remarked. He also thinks that the example set by Alpha Sigma Phi has encouraged other Greek organizations to share in its vision of what a fraternity should be on campus.

Binghamton University, to Jeremy, has been a rewarding mix of academic challenges and strong friendships outside the classroom. "I pretty much liked every class I ever took and I've liked every professor I've ever had. I thought it was

a great education and I like how the school has so many extra activities. There's a lot to do on the campus. I've seen the school come a long way in the last four years. They're always trying to make the things better for the students."

As a Founding Father of his chapter, Jeremy also made "Things" better for the students. *







Getting to the CORE

X-Core offers a hand-up - not a hand-out

Give a man a fish and he'll eat for a day.

Teach a man to fish and he'll eat for the rest of his life.

He didn't invent the better mousetrap, discover how to reverse the aging process, or lead his team to the Super Bowl.

But Marshall Bailly, American University '01, has accomplished more in his short life than most achieve in a lifetime.

"Many of the challenges facing impoverished communities can be cured by giving people choices and empowering them to stimulate change," says Brother Bailly.

That's why he founded X-CORE, an international non-profit organization driven to create independence.

"X-CORE doesn't give people money. We teach people how to help themselves. We don't make choices for them. We don't tell them what their goals should be. We help them find their direction to achieve their chosen purpose."

Since 2002, X-CORE has substantially alleviated poverty, crime and homelessness and helped to build education and school renovation programs in stricken communities in the U.S. and abroad.

A Hand Up

While each initiative is unique, X-CORE approaches every project with the same goal: to improve lives and initiate progress.

The process often starts by bringing people together – X-CORE staffers, volunteers from colleges all over the U.S., government officials and area university leaders – to identify core community challenges, share ideas and experiences, and create sustainable solutions.

"We strive to fill decision-making positions in communities, businesses and governments with people empowered with knowledge and know-how," says Bailly, citing that this long-term approach makes the biggest impact on the social and economic development of their communities and the world in general.

Currently X-CORE has projects in Namibia, Nigeria, the Philippines and the U.S. Some of the programs – particularly in Namibia – include several initiatives that evolved over the course of the partnership, proving that the X-CORE concept works. And works well.

A Study in Self Reliance

One particularly successful project is the UNAM/AU Leadership Development Program, a partnership between the University of Namibia and Bailly's alma mater, American University.

Using a classroom format, students from both schools learn how to be leaders by studying topics on

motivation, ethics and social empowerment. "The primary goal is to create leaders dedicated to nation building and reducing poverty," says Bailly.

During the program, student participants test their potential by learning how to locate, secure and combine resources to develop important community initiatives. One such project helps people living in Namibia squatter camps – particularly in the capital city Windhoek – learn the skills necessary to find employment and better their lives.

Squatter camps are found all over South Africa, where makeshift wood and corrugated iron structures make up towns that hundreds of thousands of the most poverty-stricken people call home. Without jobs, schools, medical care or hope, many camp residents turn to drugs, prostitution and crime, creating a complex epidemic that threatens the entire country.

Enter Project Beautiful Gate

Working together with the Namibia Red Cross and local church volunteers, the partnership staff created a certification program that teaches basic hygiene skills and training like home repair and house assistant services. Last fall, the first class of 15 graduated from the Babilon squatter camp, and each graduate found gainful employment within the Windhoek community.

"X-CORE helped initiate the project with money, but the real investment was teaching organizers how to create partnerships within their own communities," says Bailly. "Empowerment creates a ripple effect that can ultimately change the world." Other projects growing from the UNAM/AU program include research initiatives that study crime and how the environment works to drive it; donation outreach for refugee camps; community book exchanges; school renovations, and more.

A Future of Progress

The acronym X-CORE represents everything the organization stands for: Cooperation. Organization. Revitalization. Education. The X – or X-factor – is the unknown that changes with each project, and takes on

the CORE goals.

Bailly started X-CORE in college and today he operates full time as the president of the organization with a staff as dedicated as he is to the cause. "When I started the program, Zach Ruderman (an X-CORE VP and an Alpha Sigma Phi brother, American '01) told me 'you're crazy – and I want to be crazy with you,"

Crazy? Maybe. But his idea is catching on.

"We'll help just about anyone, but not every project works for us," Bailly

said. The organization has been known to turn down money and turn away opportunities that just didn't fit the X-CORE philosophy.

"One proposal objective was to raise the confidence of people living in poverty," remembers Bailly. "But these people needed jobs, they needed food, they needed a place to live...not confidence."

That's the X-CORE attitude, and it's secret to success.

"We strive to create projects that will impact the greatest amount of people," added Bailly. "And because of what we do, somebody is smiling now that wasn't smiling before."

Brother Bailly graduated from American University with an honors degree from the School of Public Affairs Leadership and International Studies. He was also an Alpha Sigma Phi Collegiate Scholar scholarship recipient. If you would like to help X-CORE by donating time or funding, e-mail mbailly@x-core.us or call 202-345-4329. Visit their web site at www.x-core.us. *



As I look back on the last 10 years, I see three areas of progress that had a lasting impact on the Fraternity: Finance, Growth, and Governance.

by John Gibson, Gamma Chi '85 Immediate Past G.S.P.

In 1994, the Fraternity was in serious financial trouble. Our auditors stated, "Growth of accounts receivable and the resulting strain on cash flow threatened the existence of the Fraternity."

As I look back on the last 10 years, I see three areas of progress that had a lasting impact on the fraternity: Finance, Growth, and Governance.

These same three areas continue to impact us today.

Increased Financial Viability

Fraternity assets have increased more than six fold in the past 10 years. We have built cash reserves, and used those reserves to make capital investments.

However, we are not without our challenges.

Our budget resources require constant attention. We continue to struggle with individuals not living up to their financial obligation, and the cost of operating a national organization continues to outpace inflation.

The last two years have seen a decrease in programming as the declining stock market has put financial pressure on the Fraternity and Foundation. Our challenge is to set a course that will make sure we do not just survive, but thrive.

Through the excellent leadership of the Trustees and creative program redesign by our fraternity staff, we've kept the overall impact of these financial restraints to a minimum.

Growth in Our Number of Chapters

I'm pleased to report that Alpha Sigma Phi is the largest it has been in more than 30 years, when measuring the number of undergraduates.

But we have not grown at the

expense of quality, nor should we! Since 1994, we have closed 18 chapters – most for values and risk management issues.

We have worked to improve initiation efforts and have brought our initiation rate back to historical levels. As brothers we must understand the value of being a member, proactively share that value, and initiate more men into the brotherhood if the organization is to grow.

Improvements in the Overall Governance of the Organization

We have recently adopted the Carver policy governance model that clearly defines our objectives and establishes a process for us to hold the fraternity staff and ourselves accountable for achieving results.

I hope each of you has reviewed our annual and semi-annual reports. These are key documents in holding the Grand Council accountable for results.



We have also increased the accountability at the chapter level through the implementation of the accreditation program. This program is designed to help identify areas where chapters need to improve and alert the staff to how they can be of the best help. To date, 37 chapters have participated and all chapters will have participated by the end of next summer.

The Challenges We Face

We continue to see an increase in negative elements such as alcohol, drugs, and interpersonal problems in our chapters. Dealing with destructive behaviors and issues in our chapters is a critical demand for our undergraduate leaders. Accountability on all levels is imperative.

We must offer an experience that competes against all the other opportunities and distractions. The Alpha Sigma Phi experience must have meaning and must offer an advantage in today's society. In a world where college students and alumni are getting bombarded with messages from everywhere, we must make sure our message of personal responsibility is heard.

I challenge you to take this responsibility seriously.

The State of Alpha Sigma Phi is as strong as ever! I have great hope that we will meet the challenges of the future like we have in past. I'm confident in our leadership, our alumni, and our undergraduates.

I'm confident because I know you. You are Alpha Sigs.

CAUSA LATET... THE CAUSE IS HIDDEN... VIS EST NOTISSIMA... THE RESULTS WELL KNOWN. *

Who is the New CEO?

Hello! Please allow me to introduce myself . . .

I recently turned 30 and I'm okay with that. I have a marketing background, and consider myself a "big picture guy" with an appreciation for detailed people. I am married to my high school sweetheart, Gina. Addison is our seven month old little boy...our first. I have a dog who I tried to train.



Drew Thawley, Ohio Wesleyan '94

I live in a century- old home in a small town in Indiana. We are from

Connecticut, and were educated at Ohio Wesleyan (Epsilon chapter of Alpha Sigma Phi for me and Alpha Rho of Delta Gamma for Gina). To say that I enjoy golf is an understatement. I compete at soccer, run trails and stay healthy. I read. The New York Times Online gets my day going.

Interestingly, both my father and father-in-law are Alpha Sigs.

There, you know me. But wait, what about the meat and potatoes of "me"? What do I believe in? How will I run fraternity matters?

The CEO position is one I value with every fiber of my being. We are doing important work at Alpha Sigma Phi Fraternity Headquarters. Work that has strong elements of fun, but more importantly, work that enables lives to change and grow; oftentimes during the formidable years of college and sometimes in the later years of life.

I believe so very strongly that young men need personal compatriots in life. They also need to know how to properly socialize, apply ethics in decision making and resolve conflict on their own.

To most of you, these virtues may seem obvious, and upon first thought, they may even seem irrelevant to your "fraternity days". What you may remember of your fraternity days is the fun you had or the friendships you still value.

I challenge you to think harder. Think about the lessons learned that have played out countless times throughout your personal or professional life; likely both. Where did those virtues come from? I bet Alpha Sigma Phi played a significant role. The need is more prevalent today than ever before.

Today, Alpha Sigma Phi promotes personal development through education, social scenarios, programming, communal living environments and real life application of the virtues espoused in our sacred ritual.

And so to really know me is to understand my passion for this thing we call Fraternity.

Please share this passion whether it is through the active support of your chapter, donations, or even just your reflective thoughts about what role this fraternity has played in your life.

It is my honor to meet you, brother. *

Foundation



by Stan Thurston, Iowa State '66 Chairman of the Board of Trustees

Many Alpha Sigs are probably not aware that two organizations make up the Old Gal... Alpha Sigma Phi Fraternity, Inc. and Alpha Sigma Phi Educational Foundation. The organizations work closely together to provide the best opportunities for our undergraduate members.

The primary function of the Educational Foundation is to provide a grant which allows the fraternity to offer scholarships, leadership programs, and hands on coaching. Other important responsibilities include fundraising, managing our assets, and protecting our 501(c)(3) tax-exempt status for the benefit of our donors.

Our fiscal year ending June 30, 2004 was very successful financially. Invested assets grew every quarter. During the year we received a substantial distribution from the Gerlach estate; ending the year at \$9,761,368. We are most grateful to J. Guilford Gerlach, Ohio State '43, Omega '03, who through his

estate has contributed \$1,860,363 to the Educational Foundation.

During the past year, three brothers joined the Manigault Society and set up provisions to contribute to the Educational Foundation through their wills or life insurance policies. There are now over 150 brothers who have set up a planned gift and named the Educational Foundation as beneficiary. In addition to wills and life insurance policies, other types of planned gifts include Charitable Gift Annuities, Charitable Remainder Trusts and Charitable Lead Trusts.

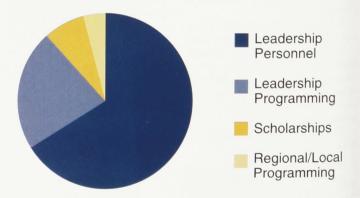
The results of our annual Loyalty Fund were \$170,315 last year, down slightly from \$173,225 the previous year. As this is the lifeblood of our organization the Loyalty Fund will be an area of concentration for the next several

years. At our July 2004 meeting a Fund Raising Task Force was established with Kevin Garvey, Wilmington '75, as the chairman, closely assisted by our president, Ted Kocher, Findlay '92. The committee is to report back to our Foundation trustees regarding recommendations on fundraising goals and direct trustee involvement.

The Educational Foundation utilizes a formal committee structure where much of the work gets done. Following is a brief review of the last year.

Our **Grants Committee** under the leadership of Bill Christ, Davis & Elkins '59, remains active in providing guidance of how the grant is utilized and in following the various IRS guidelines. This past year the grant was allocated for the following purposes:

Grant Allocation





ΑΣΦ	Customized Blended Index
2.9%	2.9%
7.8%	8.2%
3.0%	3.0%
0.4%	-0.6%
	2.9% 7.8% 3.0%

The largest area is providing funding for personnel who provide on-sight coaching, leadership programming development, etc.

Our Investment Committee also had a busy and productive year. Alan Breedlove, Penn State '77, heads this group. Above is how the fund performed on a quarterly basis compared to a customized blended index. The performance is net of fees and shows the actual results.

In addition to tracking the overall performance of the portfolio, the committee also tracks the individual funds to ensure they are in compliance with the Alpha Sigma Phi Educational Foundation Investment Policy.

The Audit Committee chaired by Luther Campbell, Penn '47, is finishing up the final details for the financial statements for the past fiscal year. A great deal of attention has been given to the accuracy and completeness of the audit along with reviewing our management practices. The financial position of the organization remains strong with net assets of \$10,783,944. This positions the Educational Foundation very well for granting

the fraternity funds to operate the leadership program needs of the undergraduates.

The Board Development committee had a past trustee rejoin the board, John Kauffman, Purdue '43, while another member, Ric Middlekauff, Oregon State '61, retired after finishing out his second term. Additionally trustee Horace Kornegay, Wake Forest '42, concluded his term a few months early due to the passing of his wife, Annie Ben. He was a congressman from North Carolina and was a true southern gentleman. His humor was greatly appreciated. He is missed by his fellow trustees.

Brother Kauffman returns after a year hiatus to bring his usual business sense and overall prospective to our group. He retired as CEO of Pennsylvania Power and Light after a long tenure there. His spouse, Julie, is also a positive influence with her good humor and strong support of the organization.

The board is going to miss Brother Middlekauff. He too has a strong business background having built one of the most successful Ford dealerships in the country in Plano, TX. In addition to his leadership and common sense advice, he has provided the Educational Foundation with a Ford Taurus for the past 5 years, which enables the staff to stretch their budget.

The Board Development committee is always looking for dedicated brothers to either join the trustees or one of the Board's committees. Each board member is expected to provide leadership, attend the twice a year meetings (pay for own expenses to attend meetings), serve on one of the committees (committee work done via conference calls), make a significant loyalty fund gift and also make a major or planned gift. Each committee member is expected to fully participate in each committee meeting and also to make a contribution to the Loyalty Fund.

If you are looking to volunteer, would like to set up a special gift for the Old Gal or simply have questions for the Educational Foundation, please call Ted Kocher, President, at 317-843-1911. Ted and his experienced staff will be happy to answer your questions. ★

The Oak Wreath Society's Giving Clubs and the Donor's Chapter listings can now be found on the "Foundation" web pages at www.alphasigmaphi.org

Unsung Hero: Jeff Robb



opularized by CBS television's drama series IAG, the military's Office of the Judge Advocate General corps has experienced notoriety like never before. For 10 seasons, Americans have tuned in weekly to watch attorneys Harm and Mac solve high profile military cases, neatly wrapping up issues within the hour.

Brother Jeff Robb, Rio Grande '77, lives the real IAG experience as Air Force Staff Judge Advocate, "One good thing about [the series] is that it sheds light on an integral function of the United States military," said Brother Robb. "There are different standards of conduct, administration and acquisition in the military...it's crucial to have a highly trained and experienced legal staff serving our nation's sons and daughters.

Currently stationed at Warner-Robins Air Logistics Center at Robins Air Force Base in Georgia, Brother Robb leads a legal team responsible for upholding the center's mission to provide "affordable combat superiority, readiness and sustainability to the nation's war fighters.

"We have about 40 paralegals and attorneys supporting 18,000 military and civilian personnel," said Robb, whose background spans military materiel procurement and environmental law. "The base is Georgia's largest industrial complex," he added

Robb's nearly 20 years as a military officer was spent in all



corners of the country (California, Ohio, Illinois, Washington and more) and beyond (England), and he accumulated new skills and experiences along the way.

The pinnacle of his career was his recent promotion to the rank of Colonel, an achievement that didn't come without hard work and perseverance. Among the long list of military distinctions and medals for meritorious service, achievement and organizational excellence to name a few, Col. Robb purposefully built his career around education and a strong desire to serve.

After graduating from college with a degree in public administration, Brother Robb decided to earn his law degree and quickly determined his career course, "I chose to practice military law because it was the best way I could serve my country as an attorney," said Robb adding

that, "the best thing about being a military attorney is that we practice for the love of the job, money isn't an issue."

From American University where Robb earned his Juris Doctor (1983), he zealously continued his education over the next 10 years, earning his Master of Laws (LLM) in government procurement and environmental law, and accumulating masters degrees in international law and organizations and space systems management. Always graduating with top honors at the head of his class. Col. Robb attributes much of his success to education.

"I wouldn't have had the confidence or drive to make the decisions and chart the course I've taken without Alpha Sig," says Robb. "My experience as a brother has been with me always."

While most of the issues or cases Robb has led are not as sensational as those "seen on TV," they are just as important. In his career, he had the honor to serve on the joint Air Force and Department of Justice team assembled to defend a high profile case Boeing v. U.S. (Peace Shield) filed at the U.S. Court of Federal Claims, which was the largest in Air Force history.

Currently Col. Robb is finishing out his last assignment with the military and is poised to retire his "first career" for his second perhaps a government contractor. But not without learning to fly. "I just had the opportunity and took it," said Robb. *

66 I Am in Debt. >>

An intriguing title. But why would a distinguished professor give a lecture about his sabbatical travels in Europe announcing that the trip had placed him in debt? Did he plan to take up a collection?

Shortly into the address, his meaning became clear. Instead of talking about the sights and expenses of his trip, he told of the kindnesses people had offered along the way. And his sense of indebtedness.

When he was lost in Paris, a young man took time to personally lead him to his destination. In a village, an elderly couple invited him to their home for dinner. He told about the patience and helpfulness of a store clerk, a waitress, a policeman and others. One kind deed after another.

He said he returned home with an overflowing sense of gratitude. And with a desire to pay back his debt by expressing kindness to others – especially strangers.

The professor continued. He spoke of the journey of life and the debt we all owe to parents and loved

ones, to teachers and doctors and other professionals, to friends and kindly strangers, to organizations and institutions and other positive influences. "In fact," he said, "we are all terribly in debt. Our only reasonable response is to invest in individuals and organizations that need our help."

One of the reasons people give to Alpha Sigma Phi is to express gratitude and to "pay back" for value they received. Another reason is simply to express appreciation for benefits received elsewhere. They give to the Old Gal to say "thank you" for kindnesses that have come to them along their journey of life. They know their gift to Alpha Sigma Phi is needed and appreciated.

Ted Kocher, Alpha Sigma Phi Educational Foundation president, is available to assist you in building an estate plan that "gives back" in the future for value received from the Old Gal in days gone by and the present. Ted can be reached at (317) 843-1911 or ted@alphasigmaphi.org

Loyalty Fund



ALPHA SIGMA PHI EDUCATIONAL FOUNDATION

How is the American Red Cross Blood Bank and Alpha Sigma Phi's Annual Loyalty Fund alike?

- They both rely on donations to fuel their important work
- A gift today keeps on giving through others for years to come.
- · A donor feels good about having done something positive for someone else.
- Donors don't expect anything in return other than an acknowledgement of their contribution.
 - Many future, potential recipients of a donation suffer when giving declines.
- On-going success relies on regular, consistent giving. One time giving
 is appreciated, but on-going, consistent giving is what keeps the
 organization stable.
- There is power in the combined donations of many.
- The "hearts" of both, the donor and the recipient are touched in a positive way.

Make a difference; be a donor today!

For more information about how you can contribute, contact Denis Beaudoin, Director of Development, at (317) 843-1911 or email Denis@alphasigmaphi.org.

Learning

"To Better The Man"

Amid "Frat Boy" Perceptions

by Jimmy Byars, Murray State '03 and Eric Icenogle, Murray State '04

reek societies are outrageously portrayed as debauched, drunken, sex-crazed entities by such movies as Animal House.

Ironically, I held that perception for many years until I met the Delta Tau chapter of Alpha Sigma Phi at Murray State University. Before I joined, I was bombarded with testimonies from faculty and students alike that they were the

"Gentleman's Fraternity".

Now as an active brother of Alpha Sigma Phi, I want to promote that perception and achieve a higher standard of excellence in the conduct of brothers and others.

At Delta Tau Chapter, we wanted to make a difference in the Fraternity by providing educational opportunities that will truly better the man. Our first attempt at doing this was a program called Sexpectations, which dealt with a plethora of topics ranging from sexual assault, rape, and the possible sexual consequences of alcohol. The presentation was conducted by Murray State's H.E.A.T. (Health Education Advocate Team) under the guidance of Jane Etheridge, the Women's Center Director, and Liz Harrison, the student coordinator for the H.E.A.T. team. Delta Tau was

privileged enough to have an alumnus and two actives help facilitate the presentation; they were Brothers Tom Holcomb Jr., Brandon Anderson, and Michael Moreland. Sexpectations was also a first for Delta Tau because we did the program in joint effort with the Alpha Gamma Delta Sorority with the help of Karen Carr, who is their Risk Management chair.

We decided about the issues that were presented in

Sexpectations because it

relates to the gentlemanly qualities in real-life situations such as relationships and social gatherings.

The H.E.A.T. team performed skits that dealt with certain real-life situations followed by a

discussion of the situation and possible actions that could have been taken to avoid certain consequences. The guys and girls were then separated into smaller groups of the same sex to discuss the point of view from their respective sides. The groups were later assembled to discuss the topics that were addressed in each subgroup. We were nervous about the response of the brotherhood to this whole presentation because it was an educational session that presented nothing that was typically deemed as fun. Surprisingly, my brothers

greeted the presentation and actively took a stand on certain issues and participated 100%. Additionally, the Alpha Gamma Delta Sorority sisters helped enlighten our brothers with their insightful comments about certain situations and results. Their participation offered different viewpoints and helped the brothers see all sides on the issues presented.

Was the program a success? We greet this question with an emphatic ves because of the overwhelming response from the participants. If a brother simply took from the program the definition of sexual crimes or explored the depths and morality of their previous and future actions in these sometimes difficult scenarios, it was worth it. We are proud to be a members of Delta Tau when it is apparent that we are trying to align ourselves to the high values that were embodied by our Founding Fathers and such great men as Ralph F. Burns. From here the Alpha Sig chapter aspires to build on the momentum created through this program in striving to better the man.

We here at Delta Tau encourage chapters nationwide to look into programs such as this to continue to "better the man". Whether it is through the Risk Management position or another, we encourage cooperation with other groups such as a H.E.A.T program or sorority.

Through cooperation with groups outside of the Fraternity, we can accomplish more far sighted goals to preserve and further our ideals and truly strive to become better men. *

Soldier's Story

Theirs is the story of boy meets girl through mutual friend, boy gets girl's phone number and, eventually, boy and girl become inseparable.

That is, until boy is deployed to Iraq with the Army and stays there for more than a year. For some soldiers and their girlfriends, the disappointment and long separation spells the end of their love stories.

But not for Phillip George, Penn State Altoona '00, and his fiancée Angela Crist.

During their year apart, Angela kept busy with work and school. She estimates that they were able to talk to each other about every three days and e-mailed regularly. Her days also included the rather

grim routine of watching CNN or Fox News every morning, waiting for any news of George's division.

"It's hard to be a romantic in the Army," Phillip said. "But I did manage to find ways to do so, even in the middle of the desert. I was able to order flowers for her over the Internet. I also emailed dozens of pictures to her."

Brother George didn't want to detail his experiences in Iraq, but he said as more troops were dispatched and the combat became more intense, the chances for soldiers to go on leave diminished. Phillip and Angela and their families were disappointed again and again. "I just kept thinking, 'Next month, next month," Angela said.

That "month" finally arrived when Phillip was granted a furlough and the Crists and the Georges scrambled to



Jane George, Philip's mother, performed the ceremony. After an emotional year of praying for her son's safety, the disappointment of canceled leaves, and many shed tears, Jane said she is thrilled to be such an integral part of her son's wedding.

Phillip and Angela say they don't have specific plans for the future, other than hoping to honeymoon in the Bahamas after his tour of duty is complete. They are planning a move to Germany to fulfill the remainder of his Army commitments.

"I want to return to Penn State Altoona but will likely change my career path," he said, adding: "I'm tired of being shot at." *

Alpha Sigma Phi's Finest

By Margaret Garrison

rom his corporate offices overlooking Monument Circle in Indianapolis, Ron Dollens, Purdue '65, will tell vou he learned life's greatest lessons as a teenager riding in the cab of his father's pickup.

During those adolescent years, it was a 90-minute drive into Indy from his boyhood home in tiny Danville to the family-run grocery store at 49th and Pennsylvania where Dollens was captive to conversations with his father, who always drove.

"I learned a lot about life then, going and coming in that truck, hearing him talk at the farmers' market and watching him interact with people. I saw how decently he treated them and how hard he worked at retail.'

Apparently the homespun values set well. Today as president and CEO of Guidant Corporation, one of the newest of the Fortune 500 elite and an industry leader among a covey of big-cap medical device companies, Dollens has been recognized as a

Subsequently, Barron's named Guidant one of the 500 bestperforming companies in 2000, and Business Ethics cited the firm as one of the nation's 100 best corporate citizens

Less than ten years after its 1994 spin-off from Indianapolis drug giant Eli Lilly and Co., Guidant as a young independent has displayed an impressive capacity to develop capable managers with an eve for the bottom line. Blessed with a willingness to pursue new technology and invest in long-term product development, the company has catapulted to a 2002 net income of \$681 million on revenues of \$3.24 billion That's a nine-fold increase from its first year of operation.

Guidant's entrepreneurial instincts reflect gildings from its Eli Lilly legacy, giving the company an edge over most start-ups. "Our launch was like giving birth to a teenager," says Dollens. The company traces historical roots to five one-time Lilly subsidiaries: Advanced Cardiovascular Systems Inc., Cardiac Pacemakers Inc., Devices for Vascular Intervention Inc., Heart Rhythm Technologies Inc. and Origin

novel investments and acquisitions in the area of cardiovascular management, including technology for devices sold by some of these companies. When Lilly fully divested itself to wholly pursue pharmaceuticals, Dollens was the obvious choice to become founding CEO of the new

> From his earliest vouth, Dollens had

dreamed of working at Eli Lilly. He spent one teenhood summer unloading coal cars and cleaning boilers at the Indy plant, with weekends at the plant in Lafavette. Later when he discovered Lilly was hiring only pharmacists full-time, he switched his Purdue University major from chemistry to pharmacy. He followed with an MBA at Indiana. where he majored in marketing.

But by the time he was ready for a full-time job, Lilly was hiring only accounting majors. Dollens couldn't even wrangle an interview.

"Having switched majors and even gone to graduate school with the sole purpose of working at Lilly, I found that totally unacceptable," he says. Fortunately, inside contacts led the way to Lilly sales positions in Ohio and New York, Later, as editor of Lilly Digest, Dollens enjoyed what he calls "a fabulous learning experience" as a speechmaker in front of state pharmacy associations across the country, commenting on the financial conditions of retail pharmacy.

Dollens shifted into long-range planning during the 1970s, when he discovered that hospital-based pharmaceuticals were not growing as fast as medical equipment and devices. In the '80s he moved to the Silicon Valley as head of Lilly's Advanced Cardiovascular Systems, honing his entrepreneurial skills and growing comfortable with the culture of risk-taking. "These were the early days of rapid technology growth," he recalls. "There was tremendous support in the Silicon Valley for making changes."

The training paid off. For the past five years, Guidant has been the world's largest maker of metal coronary stents, tiny mesh tubes that prop open arteries cleared through

angioplasty. Today it is also pursuing a drug-coated stent



АΣФ 18

Ron Dollens

similar to the one recently approved by the FDA for rival firm Johnson & Johnson. Since more than 1 million Americans undergo artery-unclogging procedures each year, Guidant's current bare-metal device may soon be displaced in the marketplace.

If they lose market position, however, Dollens expects Guidant to bounce back within two years. Although efforts fizzled last year to acquire Bloomington's Cook Group, whose drug Paclitaxel tested well as a stent coating, Guidant has obtained exclusive rights to use the drug Everolimus, supplied by Novartis Pharmaceuticals, and has acquired the assets of Biosensors International, who has completed clinical work with this drug. "This makes us the only company able to do internal development of next-generation products," says Dollens, eager to start his scientists designing for even more complex anatomies and lesions.

Equally exciting for Guidant is its success with cardiac rhythm devices: pacemakers that speed up slow heartbeats, and implantable cardiac defibrillators that slow down toorapid heartbeats. "The ICD field is growing like Topsy," says Dollens, whose ICDs make up 38 percent of Guidant's product mix and are growing 70 percent worldwide. As a major revenue driver for Guidant, the ICDs offset pressure on the company's stent business. (Vice President Dick Cheney is among those currently implanted with an ICD).

Our products have life and death implications," Dollens observes. "We are not selling a box of cereal."

Dollens exudes a genial self-confidence, which, he claims, is Kelley School-inspired. "The school excels in teaching great analytical skills, and when you can bring a specific set to the table, it gives you personal self-confidence. This depth of understanding produces leadership." He has especially fond memories of classes with professors Dan DeHayes and John Summers. Today Dollens serves the Kelley School on the Dean's Advisory Council, and he proudly counts 35 Kelley graduates among Guidant employees.

As a Hoosier native, Dollens is a cheerleader for Indiana's attempts at building an economic future fueled by technology. He is outspoken about Indiana's need to develop itself as a world-class region for the life sciences industry. In similar fashion, he decries Indiana's disparate time zones as "an absolute mess" and has been publicly vocal concerning direct-flight issues that make it difficult to attract venture capitalists and other visitors to the state.

"The solution for Indiana is to encourage companies to start in Indiana," he says. "The state needs to become more tolerant of risk and entrepreneurial activity." The universities are hugely important in Indiana's economic future, he notes, but they "have to become aggressive and

show the value in taking science to an application."

Another concern is the 40 million uninsured Americans on Medicare. Dollens holds the prestigious title of chair of the influential Healthcare Leadership Council, which is examining such issues as the \$20 billion hospitals spend in uncompensated health care. "It's hard to sell to a bankrupt customer," he says wryly.

What about corporate ethics? To his knowledge, Guidant is the only company that, when formed, also formed a compliance committee of the board. In fact, Dollens' board members include a physician who once served as chief compliance officer for Upjohn. Dollens

himself is the firm's only inside director.

Recently Guidant was voted one of the 100 Best Companies to Work For by *Fortune* for the fourth time in five years. "Our employees feel energized and respected, sensing that their work here is substantive," observes Dollens. "They know they'll be rewarded when they make a difference." All employees are stockholders. When a new product is launched and stock instantly increases three or four percent, celebration erupts at Guidant worksites worldwide.

Even so, Guidant is currently struggling with a sobering chapter in its history: the closing of EndoVascular Technologies, a California-based aortic stent-graft manufacturer acquired by Guidant in 1997, and payment of a \$92 million Justice Department fine for the subsidiary's failure to report a number of device malfunctions. "Guidant has learned a painful lesson about integrating acquired businesses," Dollens said in a national teleconference June 16. Officials note that the errant managers and employees were dismissed from the subsidiary when their behavior was uncovered in 2001, at which time Guidant voluntarily pulled the device in question from the market. The FDA cleared Guidant to resume marketing the device later that year.

Posted on Guidant's Web site is a Code of Business Conduct. It speaks of such values as "integrity" and "stewardship" that shape Guidant's corporate culture. Following is a message on corporate responsibility: "Personal integrity is the unshakable foundation for corporate integrity." To Dollens, integrity is an unconditional requirement for working at Guidant.

Today, Dollens maintains faith in his 11,000 "exceptional" employees. Anchored by his dedication to corporate responsibility—along with arduous lessons absorbed since those boyhood days – he looks forward to leading Guidant beyond today's challenges to a position of continued strength in the future.

Ron Dollens served Alpha Sigma Phi as a member of the Grand Council from 1984-1988 and on the Board of Trustees from 1994 to 2002 ★

CHAPTER NEWS

Albright

The brothers of Epsilon Kappa Chapter are proud to have received the award for Academic Excellence for the 2003-2004 school year. Our chapter currently has the highest GPA of the seven Greek organizations on campus. We are very proud of the academic achievements we have accomplished this year and look forward to keeping up the good work in the upcoming school year.

Binghamton

Epsilon Nu Chapter just won Greek Chapter of the Year. Congratulations to the 24 graduating seniors!

Buffalo

The Gamma Epsilon Chapter was assisted with the initiation and re-chartering of our chapter on April 2nd by brothers from Stevens Tech, Binghamton and McDaniel.

Central Michigan

Delta Rho is happy to once again be initiating brothers into the chapter. The Grand Council returned our charter, and we are off to the races!

College of Charleston

Our colony has been granted an on campus facility for the 2005/2006 school year. It is currently undergoing renovations but we look forward to establishing our group on campus.

Cornell

The brothers of Iota Chapter are excited to have won the Randy Scott Steven's Award for Outstanding Contributions to the Interfraternity Council for the 2003 - 2004 School year and to have obtained the highest GPA on campus.

Elmhurst

Delta Chi Chapter is proud to be honored with six awards at the Annual Greek Awards Ceremony. Our awards include Highest Fraternity Active Member Grade Point Average, Highest Fraternity New Member Grade Point Average, Highest Overall Fraternity Grade Point Average, Most Supportive Greek Chapter, Best Philanthropic/Community Service Event, and Greek Man of the Year.

Findlay

Gamma Pi Chapter is proud to support Brother Rob Tache, Findlay '02. He is competing in the 2004 Man of the Year Competition benefiting the Leukemia & Lymphoma Society. To make a donation send it to The Leukemia & Lymphoma Society, 902 Westpoint Parkway, Suite 300, Cleveland, OH 44145.

Lawrence Tech

Welcome back Gamma Psi! Twenty-five men pledged to Alpha Sigma Phi this year. The chapter was re-chartered on November 13 at the new GM World in Detroit. This chapter is excited to be back on campus after 13 years.

Lock Haven

Delta Nu Chapter implemented new recruitment ideas for rush... and it worked. We got to know the guys and asked them to join, and we increased our potential numbers significantly. We would like to congratulate Ryan Gill, Lock Haven '00, who has been named to the New Student Record Board. Also, we raised \$1,200 by canning on campus.

Marshall University

Beta Delta Chapter is proud to be named the 2004 Chapter of Excellence at Marshall University. We were also awarded Alumni Relations, Recruitment, New Member Education, Most improved Chapter, Most Involved Chapter, Brotherhood Development, and Service.

McDaniel College

The Epsilon Xi Chapter has worked hard to get eight great guys. They are proving to be the strongest group on campus by far.

Michigan

The Theta Chapter wants to congratulate their brother, Jason Mironov, Michigan '02, for winning the election for President of the Michigan Student Assembly. He won by a landslide!

Missouri

Brothers gathered at the University of Missouri to watch the Tigers/Ball State game. Some of the Brothers had not seen each other for 20 years. We have all made the commitment to stay close, stay in touch, and to work to bring Alpha Sig back to the University of Missouri.

Missouri Western

The Chapter at Missouri Western was excited to be recognized as the Best New Organization on campus this year. Several members have been elected into campus positions including SGA president, Residence Council president,

Director of Internal Affairs and 3 members of the Student Senare.

Murray State

The Delta Tau Chapter had 80% of our active brothers participate in our chapter wide retreat. The retreat was hosted by the Alumni Association and offered the undergraduates time for introspection and recommitting to the ideals and values of Alpha Sigma Phi. The brothers are excited to be the only fraternity to take home the Greek Award of Excellence at Greek Awards night. We were also awarded with the Alumni Involvement award.

UNCC

The brothers of Delta Zeta Chapter were honored at the annual UNC-Charlotte Greek Awards banquet with the Most Improved Chapter of the Year and Excellence in Scholarship. Individual brothers were also recognized with Excellence in Academic Achievement and Diamond Honor Award Winners. In addition, 18 new members were initiated this fall.

Ohio Wesleyan

The brothers recognized their own in the annual Greek Scholarship dinner for having high GPA's. Nine brothers held a 4.0, nine brothers had a 3.5-3.99, and six brothers held a 3.0-3.49. Congratulations! In addition, 9 new members were pledged this fall. The brothers are excited to announce that one of our members was named the Greek Man of the Year and one as the Most Promising New Initiate. The chapter received the awards for Philanthropy and the Dean's Award for Chapter Excellence.

Penn State

Upsilon Colony raised close to \$60,000 for THON 2004. Charles Millard performed a Rogers & Hammerstein favorite. The child we sponsor, Cole, came and spent the day with us. We all had an amazing time.

Presbyterian

The brothers of the Alpha Psi Chapter hosted a mixer with ZTA sorority and the Black and White formal. We have started rebuilding a deck to the chapter house. If you are an alumni of Alpha Psi Chapter who would like to donate time or money on this project, please contact Jamie Grymes at jgrymes@presby.edu or 864.833.8933.

ALUMNI NEWS

Purdue University

The men of Alpha Pi successfully continued to build the chapter by recruiting 15 men into the fall, 2004 Pledge Class. Recruitment will continue through the winter and spring as their "365 year long Recruitment" program is put into practice. The 1960-1975 classes had a great reunion in September. To our brothers in the Big Ten, hurrah for the Boilermakers!!

Rio Grande

The Delta Epislon Chapter has been having a great year. MAYDAY was a huge success with over 40 active and alumni brothers present. Also, thanks to everyone who showed up at the Golf Outing. We had 27 people show up despite the cold rainy day.

Slippery Rock

The Delta Delta Chapter not only has won the outstanding chapter of year but captured our second consecutive Greek Week Championship. We had a very successful alumni golfing outing and have organized an annual charity basketball game to collect canned goods for charity.

Stevens Tech.

The Alpha Tau Chapter has raised \$1,200 for the MS Walk this year. Thanks to the alumni, undergrads and National Rep for participating.

Washington

The Mu Chapter has been busy! We had a very successful formal event in Vancouver. All of the brothers volunteered with the Union Gospel Mission. We were graced with the presence of a brother from the class of '37, Harry McGaune, at Founder's Day Dinner. Brother Felix Vargas, Washington '98, came all of the way from Miami to participate. Our Mu Chapter Alumni Association was kind enough to give out a total of \$5,000 worth of scholarships to the grateful undergraduate brothers.

Westminster

The brothers of Alpha Nu Chapter are proud to announce that we raised over \$24,000 for Relay for Life. That brings our total to almost \$150,000! Also, one of our brothers was honored by the NSCAA for excellence in academics.

Arizona

Allan T. Mense, Ph.D. '64, lives in Green Valley, AZ with his wife Kim. He is the Chief Scientist for Space Technology for Raytheon Missile Systems and a chief engineer for a new product line that works with high energy lasers.

Lovola

Brother Donald Ramsell '79 recently appeared and argued before the United States Supreme Court in the case of Illinois vs. Lidster

Miami

Brother Jim Lawson '87 is the development manager for the new 25 story Hilton Fort Lauderdale Beach Hotel, a 333 unit condo-hotel at the famous Fort Lauderdale strip. Additionally, he is part owner of Delray Water Sports Rentals in Delray Beach, FL.

Michigan

Brother Charlie Schwarze '98, has moved to Virginia Beach, VA. He is flying F-14's now and is loving life as a pilot. Brother Dave Zmyslowski '72/DBX '89, has officially retired as a board member of the Theta Alumni Association. Dan Hart '98 has taken over Dave's treasury role and Theta owes Dave a huge thanks for his 20+years of service.

North Carolina State University

Brother John Mills '82 is the Executive Director of the North Carolina Association of Free Clinics and he recently secured a \$10 million grant from Blue Cross Blue Shield. The money will be used to fund the free clinics and pharmacies for the poor in North Carolina.

Ohio Weslevan

Brother Nicholas Hudson-Swogger '96 is finishing his Masters degree in counseling while living in Bartlett, NH.

Pennsylvania

Brother John Berry '63 reported that he is on a transcontinental bicycle trip from Brownsville, TX "to the end of the blacktop in Labrador, Canada". Brother Berry is raising the awareness about the supply of cheap fossil fuels coming to an end.

Purdue

Brother Alan D. Cragun '69 was recently elected School Board President of the Bebanon Community School Board, Lebanon, IN and started serving his 15th year on the School Board of Trustees. Brother Justo Gonzalez-Trapaga '85 is the President and CEO, Advanced Nephrology PSC; and the medical director of The Renal Center of Mayaguez, Puerto Rico.

Rutgers

Brother Mark Agolia '73 has been associated with the Old Bridge Public School System since 1978 as a teacher of a variety of science topics. In January 2004, Brother Agolia was appointed Vice Principal at Old Bridge High School with a student population of 1,659.

UCLA

Brother Mark Reed '66 reports his novel, *Something Different!!!* is a number one, worldwide best seller for the 2nd quarter of 2004.

University of Southern Indiana

Brother John Mullen, founding father, '98, has taken the principal's position at Loogootee Jr./Sr. High School in Loogootee, Indiana.

Brother Brian Mullen '98, is a polymer chemist and Ph.D. at G.E. in Mount Vernon, Indiana.

Washington

Brother Marc Duvall '99 recently accepted a position at AXA Financial in Seattle, WA.

Wayne State

Brother William Croft '48 is going strong at 80 years young. Tries to play golf 2 times a week and weekly meets for lunch with 5 fraternity brothers!

Western Michigan

Brother Mike Gnewkowski '01 was recently promoted to project manager with Rockford Construction Company. On the fast track, Brother Gnewkowski has progressed from superintendent to assistant project manager and now to project manager all in a little over a year.

OMEGA CHAPTER

(The TOMAHAWK does not assume responsibility for the accuracy of Omega listings. Information from various sources is printed as it is reported to the National Headquarters for record keeping purposes. Ongoing efforts to locate brothers without mailable addresses often reveal names of those who have entered Omega. Some listings therefore are of brothers who have been deceased for some time, but are included for informational purposes and in tribute.)

ALBRIGHT COLLEGE, EPSILON KAPPA CHAPTER: Andrew Snitzer '02, Susquehanna, PA; Christopher Anthony '02, Strausstown, PA;

BALDWIN-WALLACE COLLEGE, ALPHA MU CHAPTER: Bruce Diddle '72, Westerville, OH; Walter Morey '42, Arden, NC; Harold Cary '46, Gwynedd, PA; Lloyd Jones '46, Orange City, FL; Robert Wood '46, Wayne, NJ; Raymond Drager '53, Joliet, IL; George Hunter '56, North Canton, OH;

BENTLEY COLLEGE, EPSILON MU CHAPTER: James Ganley, Pompano Beach, FL;

BETHANY COLLEGE, BETA GAMMA CHAPTER: Wellman Dietz
'33, Canton, OH; James B. Miller '35,
Indianapolis, IN;

CARNEGIE-MELLON UNIVERSITY, ALPHA GAMMA CHAPTER: Lawrence Ingold '32, Pittsburgh, PA;

COE COLLEGE, ALPHA CHI CHAPTER: Ronald Holets '30, Hollister, MO;

COLUMBIA UNIVERSITY, LAMBDA CHAPTER: Walter Huebner '29, Hackettstown, NI;

CORNELL UNIVERSITY, IOTA CHAPTER: Alton Massey '42, Tonawanda, NY; John Steele '25, Tampa, FL; Michael Weber '67; Edward Zouck ;36, Bethlehem, PA; Francis Palmer '24, Littleton, CO; F. Hunt ;41, Bluff Point, NY;

DARTMOUTH UNIVERSITY, ALPHA ETA CHAPTER: Daniel Luten '28, Berkeley, CA; James Humphrey '34, Great Falls, MT;

DAVIS & ELKINS COLLEGE, GAMMA DELTA CHAPTER: Howard Waniga '49, Quaker Hill, CT;

FRANKLIN & MARSHALL COLLEGE, BETA PI I CHAPTER: Benjamin Herr '39, Huntingdon Vv. PA:

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