

the

TOMAHAWK

Volume 110, Number 2

Winter 2014 | First Published in 1847

of Alpha Sigma Phi

Making a Better MAN

PAGE 22

NAVIGATING
THE ACA
PAGE 8

HELPING
SENIORS
PREPARE
FOR A
PAGE 8 **JOB**



PURITY

SILENCE

PATRIOTISM

HONOR

CHARITY



Worn by Better Men Everywhere

For our Official Ring and other fine Alpha Sigma Phi merchandise, click [here](#).
(Or visit alphasigmaphi.org)

CONTENTS

THE TOMAHAWK

An Educational Journal
© 2014 Alpha Sigma Phi Fraternity

PUBLISHER:

Gordy Heminger, Bowling Green '96

EDITOR:

Jeffrey R. Hoffman, Member-at-Large '76

EDITORIAL BOARD:

Steve Mehlman—American '61; Kevin Stump—SUNY Plattsburgh '09; John Chaney—Indiana '67; Ethan Kraus—Maryland '98; Aaron Bullock—Wake Forest '09; Terry Matthews—Wake Forest '72

CONTRIBUTING WRITERS

Conor Moran—Penn State '09; Andrew Felbinger—Seton Hall '11; Joshua Curry—Marshall '09; Kyle Fowler—Capital '10

CONTRIBUTING EDITORS:

Matt Humberger, Bowling Green '03
John Davis, The Hoffman Agency

All content materials, business communications, directory listings, address changes, and exchange journals should be sent to *The Tomahawk*, Alpha Sigma Phi Fraternity Headquarters, 710 Adams St., Carmel, IN 46032-7541.

The Tomahawk of Alpha Sigma Phi (ISSN 0741-5435) is an educational journal published by Alpha Sigma Phi Fraternity. *The Tomahawk* is the oldest college fraternity publication. It first appeared in November 1847 at Yale University and continued until the university suspended it in 1852. Since its revival in April 1909, it has been continuously published.

The Tomahawk seeks to reflect the Vision and Purpose of Alpha Sigma Phi by presenting news of active chapters and affiliate organizations, individual members, and the Fraternity; by addressing current issues facing the Greek community and our Fraternity; by educating and entertaining those interested in the welfare of Alpha Sigma Phi Fraternity; and by serving as a historical record.

Alpha Sigma Phi Fraternity, Inc. was founded at Yale University in 1845 and currently recognizes 118 chapters, colonies, and interest groups across the country. The Fraternity aims to be the co-curricular organization of choice for discerning young men through the provision of an enriching brotherhood experience and a full range of character and leadership development opportunities.

POSTMASTER:

Send address changes to
The Tomahawk of Alpha Sigma Phi
710 Adams St.
Carmel, IN 46032-7541

COPYRIGHT:

Alpha Sigma Phi Fraternity, Inc. 2014—Vol. 110, No. 2
Alpha Sigma Phi Fraternity is a member of the
North American Interfraternity Conference (NIC), Fraternity Communications
Association (FCA), the Association of Fraternity Advisors (AFA),
and Capital Fraternal Caucus (CFC).
ISSN #0741-5435 Print | ISSN #1931-9606 Online



Around the Mystic Circle.....	3
The Affordable Care Act.....	8
Alumni Profile: Mike Young.....	11
Philanthropies.....	13
Alpha Sigma Leads the Way.....	16
Job Quest.....	18
Value in Degrees.....	20
The Better Man Weekend.....	22
Ask Evin.....	27
Why Are Men Falling Behind?.....	28
Interfraternity News.....	33
Chapter Anniversaries.....	34
Top 10 Ways to Close a Chapter.....	37
Chapter Recruitment.....	38
How We Grow.....	40
Chapter & Colony Update.....	42
Remembering a Sig.....	55

MESSAGE

from the Grand Senior President



Alpha Sigma Phi's Great Start for 2014

I often have to pause and think about how fortunate I am to be Grand Senior President at such a momentous time in our history. I am truly thankful for the opportunity to serve our Brotherhood, and I am excited about our positive trajectory. For example:

- This January nearly 1,000 brothers from across the country attended two world-class leadership programs in Indianapolis.
- Academy of Leadership saw more than 420 chapter and colony presidents, scholarship directors, treasurers and sergeants-at-arms experience programming targeted at developing these men as they engage in crucial roles.
- Our newest member development program, the Better Man Weekend, saw more than 430 chapter and colony recruitment directors, membership education directors, vice presidents, and alumni directors taking advantage of this innovative programming.

No other fraternity offers the depth of programming that positively impacts as many undergraduate members as does Alpha Sigma Phi. That's something in which we can all take pride.

Plus, the success of these programs is excellent progress on our 2020 Strategic Plan objective for member development.

The beginning of 2014 also marks a significant change in the leadership of both Alpha Sigma Phi Fraternity and Alpha Sigma Phi Foundation. Your Grand Council and the Foundation's board of directors recently agreed to return to having one chief executive lead both organizations.

Already in the early stages of this leadership model, we have seen improved communication between the Fraternity and Foundation; identified operational efficiencies; and gained cost savings for both organizations.

To ensure that the mission of both organizations is fulfilled, the two boards formed a Joint Oversight Committee consisting of two board members from each entity. The committee meets regularly to safeguard the progress of Alpha Sigma Phi and better identify the resources needed to keep us moving forward.

I'm excited about this change in 2014 and strongly believe it will benefit Alpha Sig as a whole and ensure that we can continue to execute on the 2020 Strategic Plan. I wish each of you happiness and success in 2014, and as always, I encourage you to give of your time, talent, and resources so that our brothers can benefit and our Fraternity can Better the World Through Better Men.

In Phi,

Bryan Proctor, Grand Valley '96
Grand Senior President

AROUND THE MYSTIC CIRCLE

Founders Day Receptions Held in Six Locations

Six regional sites this past December hosted undergraduate and alumni brothers to celebrate 168 years of Alpha Sigma Phi.

Washington, DC

Twenty alumni brothers and 15 undergraduates from the Beta Chi Chapter celebrated on the campus of American University. One highlight was the reconnection between Barrett R. King, Salisbury '99, and Matthew D. Balish, Salisbury '99. Both are founding fathers of the Epsilon Eta Chapter at Salisbury University and have not seen one another for years.

Philadelphia

Some 40 alumni, representing more than 20 chapters, gathered at the Union League, just outside of the University of Pennsylvania. Special thanks to Steven L. Dutton, Bowling Green '04, and Dean H. Haine, Marietta '59, who acted as official hosts. ▼



Chicago

Bob McDermott, Illinois '93, graciously offered his restaurant and bar, The Beer Bistro, as the Windy City's locale for Founders Day celebrations. Some 20 alumni attended, including representatives of Alpha Sigma Phi Foundation's board of directors and board of advisors, and the Grand Council. Brothers represented chapters at IIT, Hartwick College, Bowling Green State University, Elmhurst College, University of Illinois, Indiana University, Wake Forest University, and the University of Miami.

AROUND THE MYSTIC CIRCLE

Founders Day Receptions Held in Six Locations CONT'D

New York City

Representing 12 chapters, more than 20 alumni brothers gathered in the Big Apple to celebrate the Fraternity's founding. Delta Xi Chapter (SUNY Plattsburgh) was the best represented, with eight brothers in attendance. NYC alumni are planning a social outing during March or April. For information, please email: tbtm@alphasigmaphi.org. ▼

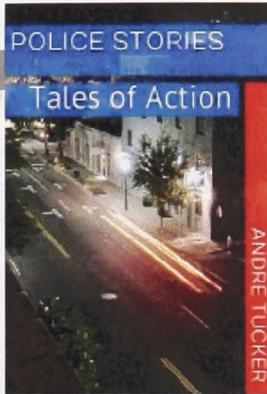


Des Moines

Thirteen alumni from Hartwick College, Indiana University, Iowa State, Coe College, and the University of Illinois gathered in downtown Des Moines, including past Grand Senior President Stan Thurston, Iowa State '66, Iowa State's Grand Chapter Advisor Mark Bundy and many other local and national Fraternity volunteers.

Dallas

Brothers representing chapters at Oklahoma, Penn State, and Hartwick College gathered for a celebration that highlighted news about our recent expansion to Oklahoma State University, plans for the return to the University of Oklahoma, and upcoming plans to open chapters at additional schools in Texas.



Toledo Brother Publishes Short Story Anthology

Andre Tucker wants to take you on a thrill ride.

Tucker, Toledo '99, has written a series of police adventure short stories, published as a compilation titled *Police Stories: Tales of Action*. He is also the author of *Simon Cain: The Rise of Black River*. Both are available through Amazon. Brother Tucker's writing career has included news, advertising, public relations, and now fiction. Originally from Toledo, he lives in Houston, Texas, with his wife and daughter.

Robert Abel, Lehigh '51, Has a Secret

He married the House Mother. Well, the honorary one, anyway.



Needing a date for the Beta Epsilon Chapter Sadie Hawkins Day Party in 1951, with the help of a new chapter member, he arranged a trial date with a young woman from a neighboring college. After that double date, he wanted to try a different girl before the big party.

Sadie Hawkins Day originated in 1937 in the comic strip *Li'l Abner* as an annual event where the unmarried women of Dogpatch chased unmarried men in a footrace. Any man who was caught, by law, had to marry the woman who caught him. The idea took hold on college campuses as a day for women to ask men on dates, and by 1952, Sadie Hawkins Day parties were being held in some 40,000 venues.

His second date was arranged with another woman—a blind date, this time, with a lady named Jean. They went to a movie, then to the Owl's Club in Allentown, where the club manager was the father of another Alpha Sig new member. Three brothers happened to stop by and talked with Bob and Jean. The evening was a hit—so contrary to the rules of Sadie Hawkins, Brother Abel asked Jean to the party, where they both had a great time.

Bob and Jean continued seeing each other throughout the spring and summer. During the next fall semester, Bob “pinned” Jean with his Alpha Sigma Phi badge—a sign of future honorable intentions. Jean became a fixture at the Lehigh Alpha Sig house coming often—especially for “House Party” weekends, during which the men moved out of the house and their dates occupied the living spaces.

Jean became so well known to the Alpha Sigs that they presented her with a certificate declaring her “Honorary House Mother.”

During the fifth and last House Party for Bob and Jean, he proposed, she accepted, and the rest, as they say, is a love story. Bob graduated in May 1953 and on June 15 of that same year they married.

He Married the House Mother CONT'D

Now living in Rockville, they celebrated their 60th anniversary this past summer. As Bob tells us, "Our four daughters (three plus one daughter-in-law) wouldn't let the 60th anniversary go by without any family celebration. Fifteen family members (including their daughter in Texas) were able to join us at the restaurant where we celebrated our 45th and 50th anniversaries."

The Abels have four children, 10 grandchildren and five great-grandchildren.

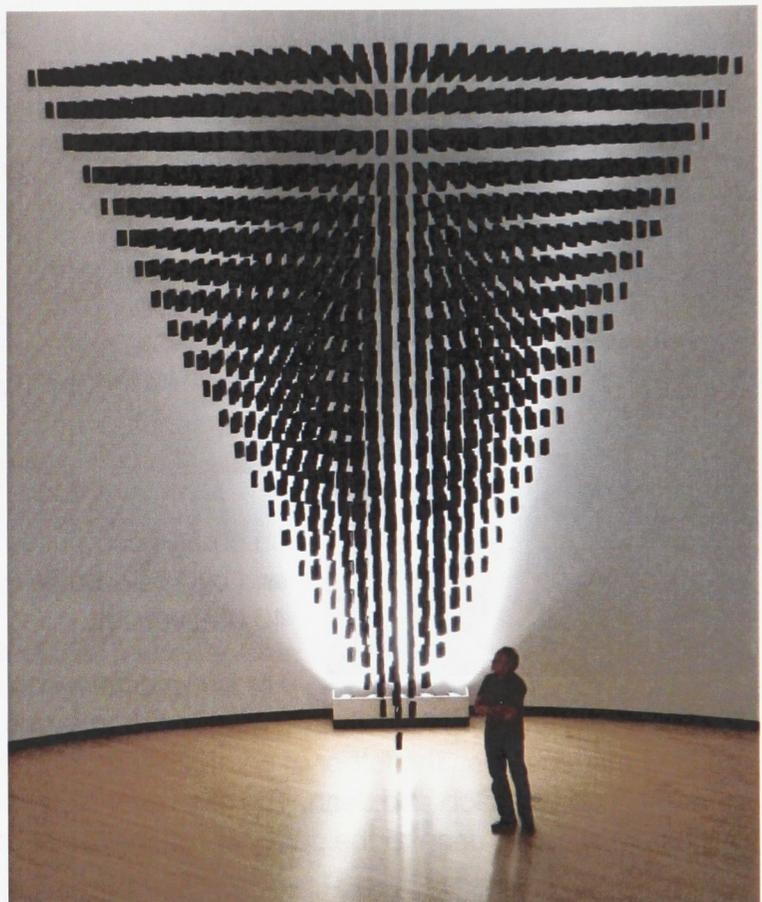
Buffalo Brother Creates Illusion/Delusion

New York artist Ben Perrone, Buffalo '53, has a large-scale sculpture on display at the Burchfield Penney Art Center at SUNY Buffalo State.

The 25-by-21-foot sculpture floats in space, allowing viewers to move around the piece, gaining different perspectives and interpretations.

"Building large art pieces and designing projects at a time when most artists slow or end their careers seems like a fruitless task," he says. "But there it is. I'm pursuing it until I run out of ideas or time."

The sculpture is composed of 4,300 black sandwich bags, each carrying the name of an American casualty in Iraq (as of the time of completion). Each bag is suspended by monofilament line, and depending on where the viewer stands, the piece can appear solid or porous with light shining through the lines of bags. Reviewers have described the visual experience as moving, spiritual, and solemn.



Brother Perrone has worked with a number of art media, including oils for small-scale paintings, and in his later years, larger, more complex three-dimensional items. Mirrors are used for his 60-foot work "Reflections on Monet," in which the mirrored surface of Monet's lily pads reflects the "Starry Night" sky hovering above it.

"I love doing [art]," he says. "And I love when people appreciate it."

Frank Wolf, Penn State '60, Announces Retirement from Congress



Long known as a reasonable and practical voice in Congress, Frank Wolf (R-Va.) has announced that he will not run for reelection later this year.

Brother Wolf has represented Virginia's 10th District since 1981 and has been a strong influence on the powerful House Appropriations Committee. In retirement, he says he plans to work on humanitarian issues. An advocate of human rights and religious freedom, Wolf traveled widely in fact-finding missions, often putting him in harm's way. According to his book *Prisoner of Conscience*, he traveled undercover to Tibet to uncover the torture and imprisonment of that country's citizens, was almost killed by Soviet-era Romanian secret police when he tried to visit the daughter of a high-ranking defector, and risked his life while traveling to the Darfur region of Sudan with then-Senator Sam Brownback (R-Kan.) to investigate the rapes and beatings of refugees. His quest for human rights has taken him also to China, Ecuador, Iraq, Afghanistan, and the Soviet Union.

Deeply religious, Brother Wolf says it is his calling to champion the issues of human rights and religious persecution, causes to which he plans to devote his full attention upon retiring from Congress.

In an editorial appearing in the *Richmond Times-Dispatch*, Wolf was described as the "conscience of the House of Representatives." Brother

Wolf, whose district covers a wide swath of Northern Virginia, much of which borders the District of Columbia, is one of the few Republican members of the House who refused to sign the anti-tax pledge presented by Grover Norquist's Americans for Tax Reform.

Brother Wolf and his wife Carolyn live in Vienna, Virginia. ■

CHAPTER RANKINGS

Best Chapter GPA during Spring 2013

■ Capital University	3.39
■ Ohio Wesleyan University	3.34
■ Seton Hall University	3.32
■ University of Charleston	3.31
■ American University	3.27
■ San Francisco State University	3.20
■ Albright College	3.18
■ Clemson University	3.18
■ Wake Forest University	3.14
■ University of Maryland	3.11

The Affordable Care Act: What students and young alumni need to know

Steve Mehlman, APR, Beta Chi '61



Opponents say it will “destroy” the American health care system. Supporters call it the greatest thing since sliced bread. They are all talking about the Affordable Care Act (ACA), more commonly known as Obamacare. And like most issues in which partisanship and ideology are involved, the truth is somewhere in between.

One thing is certain: The ACA will have a significant impact on millions of young adults across the country.

Let’s look at some of the major changes that will affect you.

Prior to the ACA, insurance companies could remove you from your parents’ health care plan, usually at age 19, but sometimes older for full-time students.

Now, health plans that cover children must make coverage available to you up to age 26 even if you are:

- Married
- Not living at home
- Attending school
- Not financially dependent on parents
- Eligible to enroll in an employer’s health plan

Your parents’ plan is required to provide a 30-day period—no later than the plan’s next policy year—to allow them to enroll

you. The plan must notify your parent of this enrollment opportunity in writing.

The ACA also:

- Ends the practice by insurance companies of arbitrarily denying coverage to you because you already have a medical condition or illness—a so-called pre-existing condition.
- Bans lifetime coverage limits on most benefits.
- Covers preventive care at no cost to you. You may be eligible for recommended preventive health services with no copayment.
- Protects your choice of doctors. You can choose your primary care doctor from among anyone in your plan's network.
- Removes insurance company barriers to emergency services. You can seek emergency care at any hospital, even if it is outside your health plan's network, and the cost must be covered.

“OK,” you say, “but what about me? I’m over 26 and out on my own. What does the ACA mean to me?”

The good news is that most of you are covered by a group health insurance plan where you work. But many of you may be among the one in three Americans between ages 19 and 34 who are uninsured.

Starting in January of this year, most people will be required to

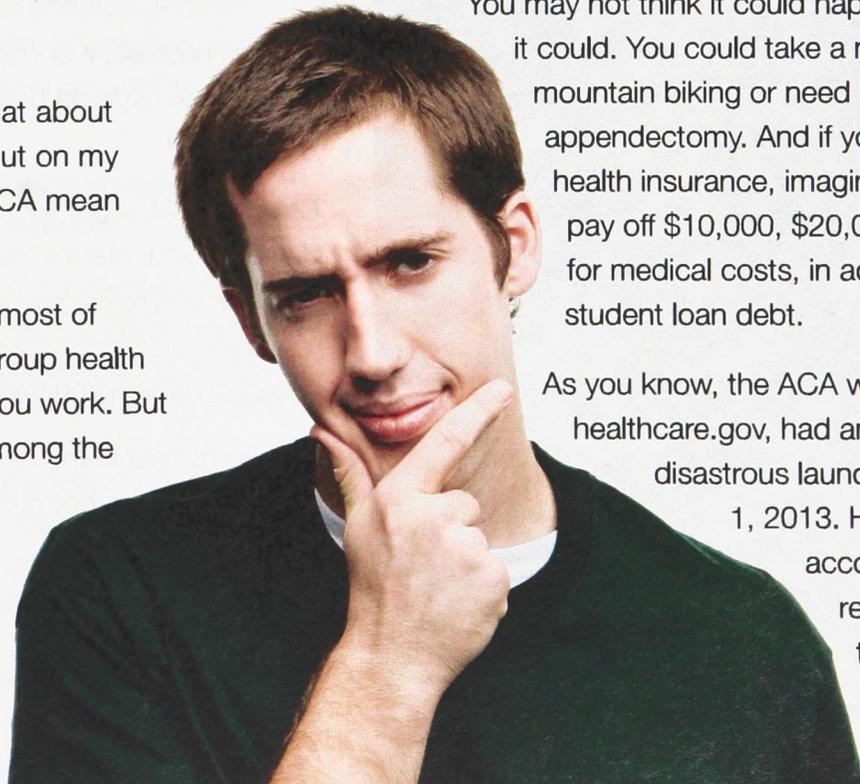
have health insurance or pay a penalty if they don't. This year the penalty is low—one percent of annual income or \$95, whichever is more—but it rises in future years. So some of you might think that it is cheaper for you not to get health insurance.

You may want to rethink that.

A recent study by UC San Francisco identified giant price swings in patient charges for the 10 most common outpatient conditions in emergency rooms across the country. Out-of-pocket patient charges ranged from \$4 to \$24,110 for sprains and strains; from \$15 to \$17,797 for headache treatment; from \$128 to \$39,408 for kidney stone treatment; from \$29 to \$29,551 for intestinal infections; and from \$50 to \$73,002 for urinary tract infections. (www.ucsf.edu/news/2013/02/13576/how-much-will-i-be-charged-emergency-room)

You may not think it could happen to you, but it could. You could take a nasty spill while mountain biking or need an emergency appendectomy. And if you don't have health insurance, imagine having to pay off \$10,000, \$20,000, or more for medical costs, in addition to your student loan debt.

As you know, the ACA website, www.healthcare.gov, had an absolutely disastrous launch on October 1, 2013. However, according to recent reports, the website is functioning better now.



Benefits of the Affordable Care Act*

Improving Quality and Lowering Health Care Costs

- Free preventive care
- Prescription discounts for seniors
- Protection against health care fraud
- Small business tax credits

New Consumer Protections

- Pre-existing conditions
- Consumer assistance

Access to Health Care

- Health Insurance Marketplace

Benefits for Women

- Providing insurance options
- Covering preventive services
- Lowering costs

Young Adult Coverage

- Coverage available to children up to age 26

Strengthening Medicare

- Yearly wellness visit
- Many free preventive services for some seniors with Medicare

Holding Insurance Companies Accountable

- Insurers must justify any premium increase of 10 percent or more before the rate takes effect

*Check HHSHealthcare.gov for any changes and updates.

And several states have created their own health insurance marketplaces—among them Kentucky and California—that have worked much better than the ACA site since October.

The ACA website allows you to choose among plans that cover essential benefits—including checkups, emergency care, pediatric care, pregnancy care, prescriptions, mental health services, and more. (NOTE: You may have heard complaints that people's insurance policies were cancelled because of the ACA. Many of these policies were so-called "junk" insurance, which had low premiums and high deductibles and did not cover many of the essential benefits required by the ACA. All the policies listed by the ACA must have these essential benefits.)

In addition, depending on your income, you may qualify for lower premiums and out-of-pocket costs for policies purchased through the ACA. Most people under the age of 34 will qualify. Single adults earning up to \$45,960 a year and families of four earning up to \$94,200 are eligible for some level of subsidy.

So, in a nutshell, it is important for you to cut through the hype on both sides of the debate about Obamacare.

Check the ACA out for yourself at www.healthcare.gov or at your state's health insurance marketplace website: www.cms.gov/CCIIO/Resources/Fact-Sheets-and-FAQs/state-marketplaces.html. Plans offered vary based on where you live.

Do what's best in the long run for you and your family. That's the bottom line. ■

Mike Young

How a Passion for Coaching Sparked a Lifetime of Fraternity Service

The Delta Tau Chapter at Murray State University has experienced a lot of growth since its chartering in 1994. In 19 years the chapter has won the Grand Senior President's Cup four times and initiates almost 30 men a year. Throughout this time period leaders have graduated, chapter size has fluctuated, but one thing has stayed the same: Grand Chapter Advisor, Mike Young.

Mike Young has a storied alumni career serving not only as the longtime advisor to Delta Tau, but also as a two-term member of the Grand Council, a facilitator at Burn's Institute and Academy of Leadership, a 1998 Delta Beta Xi recipient, and the 2011 Otto L. Sonder Award winner as the nation's top chapter advisor.

What may surprise you is that his involvement with the fraternity almost never happened.

Brother Young elected not to participate in Greek life as an undergraduate at Murray State. He found his focus on the university's cheerleading squad. During Mike's senior year, his cheerleading coach died in a tragic car accident. As captain of the team, Mike was thrust into the role of coach to finish out the season. This tragic event was Young's introduction to what would be a lifelong career of coaching young people. After Young graduated, he was offered a position in the University's recruiting office and was asked to continue as the cheerleading coach.

But a new personal journey for Mike was already in the waiting.



Alpha Sigma Phi was forming on the campus, and members of the nascent group approached him about being their advisor. Mike initially wasn't interested. He was beginning his career and his most distinct memory of fraternities was that they haze—obviously an association he didn't want.

But the potential opportunity to coach and advise many young men—Mike's true passion—drew him back and he contacted the Alpha Sigma Phi brothers for another meeting. This time he asked them to explain what the fraternity experience looked like without hazing.

The story of Alpha Sigma Phi, our dedication to strong values, and a belief that a strong chapter could not only survive, but also thrive on the Murray campus convinced Mike that this was a singular opportunity. But he harbored doubts.

"I recall thinking, 'How do I take these guys and teach them about this fraternity when I don't know what it's about?'" Mike said later. "But I knew I was hooked."

He was named co-advisor to this new group on campus with its founding class of 36 members.

Member education had a different format and methodology then as compared to the leading new member program Alpha Sigma Phi enjoys today. Armed with a box of manuals, Mike used the skills he learned by coaching and advising students to get these young men to transform the ideas in those manuals into action.

The initial members of the Colony were strongly motivated to make their mark on campus. With Young's help, the chapter received its charter roughly a year later in the fall of 1994.

New chapters sometimes experience a lull after their goal of chartering is achieved. Delta Tau was no different and lost some momentum. Along with a struggle to be recognized on campus by IFC and several disappointing recruitment periods, this made the early years especially tough.

Mike's coaching skills kept the men of Delta Tau motivated—and focused.

Then in 1996, a transformation in Mike Young's life took place. When he attended his first Grand Chapter and saw the Ritual Exemplification and the dedication of men from around the country, the words in those manuals and his experience really sunk in.



Of the experience he later said: "I saw firsthand the depth of the brotherhood, the importance of the values, and was truly honored to be a part of it. He knew he had to go back and continue to coach the young men who had become his brothers.

This better understanding of the values also made him reevaluate himself, and realize that if he was to expect the young men he advised to live up to the values, he had to do the same. This made him more conscious of who he was and what he was doing. He also saw how these values helped him outside of the fraternity, to live his life better by holding him to a higher standard.

"Since our values are now public (a decision made while Young was on Grand Council) it is even more important for the brothers to be aware of how they carry themselves on and off campus," Mike said. "I try to get men to see that what they do matters."

Young showed by example how to live out the values and coached the brothers on how to make these changes in their own lives and become the men they wanted to be.

Judging by the success of the chapter, it seems to be working. But Young's methods are not a set formula. As he has advanced in his career in student affairs and his experience with the fraternity has grown, he has been able to adjust his methods to better help the men of Delta Tau form lasting bonds with each other.

Brother Young is a humble man—and he will tell you he can always improve the ways he works with the chapter. But if you ask the Delta Tau brothers, they will tell you he has been a critical part of their development into men and brothers of Alpha Sigma Phi. That's why in 2011 the chapter held "Mike Young Appreciation Day" to thank Mike for his hard work and commitment over the years.

It is this spirit of brother cultivating brothers into outstanding men that has kept the mission of Alpha Sigma Phi alive for 169 years. ■

PHILANTHROPIES

Five Values, Five Charities

Last year Alpha Sigma Phi took a bold step and announced a new approach to adopting a national philanthropy — we adopted five, each to align with one of our five values.

A committee of 12 undergraduate members led by Grand Councilor Mike Waters, Oregon State '73, spent a number of weeks studying the proper approach to adopting five charitable organizations — and picking the right ones.

“Each charity was evaluated on a variety of criteria and ranked,” says Danny Miller, Alpha Sigma Phi’s director of chapter and colony development. “The top charities from the committee recommendations were selected and connected each with a value to help our members better tie philanthropy to the values of the Fraternity.”

While it’s been only a short while since the new philanthropies have been adopted, our undergraduates have stepped up to the challenge to support each of them. Many chapters held events during the fall semester to raise money and awareness, while other chapters donated their time to help on site.

Silence
Charity
Purity
Honor
Patriotism

RAINN

(Rape, Abuse & Incest National Network)

Aligned to our value of Silence, RAINN helps victims break the silence on their attack and receive the help they need. The organization reports that some 60 percent of sexual assaults are never reported and that 80 percent of sexual assault victims are under the age of 30.

Alpha Sigma Phi is the only men's fraternity in the nation that partners with RAINN, underscoring our commitment to work to stop sexual violence. And our chapters are

RAINN
RAPE, ABUSE & INCEST NATIONAL NETWORK

finding ways to support RAINN. The men of SUNY Plattsburgh decorated umbrellas and "made it RAINN" on campus. Our Zeta Omicron chapter at the University of South

Florida held a fundraiser at a local restaurant, raising more than \$100 for the organization. Other ideas chapters are considering include holding a self-defense class on RAINN Day (September 26) and selling teal wristbands and ribbons to support Sexual Assault Awareness Month in April.

RAINN's website has other ideas for support, and outlines how more chapters can be involved. For more information and resources, visit www.rainn.org/get-involved.



Ronald McDonald House Charities

Our value of Charity is embodied through the work of the 336 Ronald McDonald Houses across the country. When a child is seriously ill or injured, Ronald McDonald House Charities help keep families together, providing housing and other services at little or no cost. The program helps families with a home away from home to help them deal with the task of helping their child get better. In addition to the houses, Ronald McDonald Charities has 197 Ronald McDonald Rooms located in hospitals, often near intensive care or pediatric units, and 50 Ronald McDonald Mobiles, vehicles that open the door to health care for underserved children around the world.



To support the charity's vital mission, Alpha Sigs at Marshall University held a chili cook-off to raise funds. At Bowling Green State University, Alpha Sigs collected pop tabs at home football games to turn into their local Ronald McDonald House Charities. And the men of our Delta Nu chapter at Lock Haven University took the unusual but highly symbolic step of having a member volunteer to shave his head if students on campus donated enough money. To learn more about Ronald McDonald Charities and to find one of its local chapters near your campus, go to www.rmhc.org/get-involved.

Humane Society

Because sometimes our pets and neighbors need help, the Humane Society was founded with the mission to ensure that animals are protected and given a chance for a better future. We've aligned our value of Purity with our responsibility to care for animals that need human assistance. Our group at the University of Delaware has already held an NFL pick 'em



**THE HUMANE SOCIETY
OF THE UNITED STATES**

event to raise funds for their local Humane Society. Interested in holding fundraisers but are not exactly sure how to start?

Some ideas are to “adopt”

an animal with a monthly donation, coordinate a dog walk at your campus, or volunteer onsite at your local Humane Society. To find the Humane Society closest to you and an animal to financially adopt, go to www.humanesociety.org.

Big Brothers Big Sisters

Big Brothers Big Sisters links “Bigs” to “Littles” across America to help children reach their

potential and strengthen our communities. Echoing our value of Honor, this unique mentoring system has broad positive impact on the lives of both the children and the volunteer Big Brothers and Big Sisters. Alpha Sigma



Phi’s commitment to bettering our

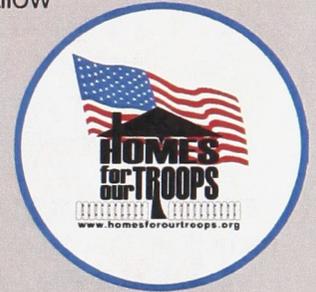
community by creating better men seems a perfect match to the mission of Big Brothers Big Sisters.

Already members from our chapters at Marshall University and Cornell University have dedicated time to being Big Brothers. The time commitment is minimal — only a few hours a couple of times a month — but the impact can be monumental. The organization points out that it needs more men to volunteer, since 70 percent of the children waiting for a mentor are boys. Presently only three out of every 10 volunteer inquiries come from men. Hispanic and African-American men are in huge demand as volunteers, because a disproportionate number of children seeking guidance are parts of these ethnic groups.

For ways to get involved, visit www.bbbs.org.

Home for Our Troops

To connect with our value of Patriotism, Alpha Sig has aligned itself with an organization that builds homes and raises funds for severely injured veterans. The homes built allow for maximum freedom and independence for these selfless veterans who have given so much in answering our nation’s call. The organization raises money for building materials and professional labor, and coordinates building homes that are provided at no cost.

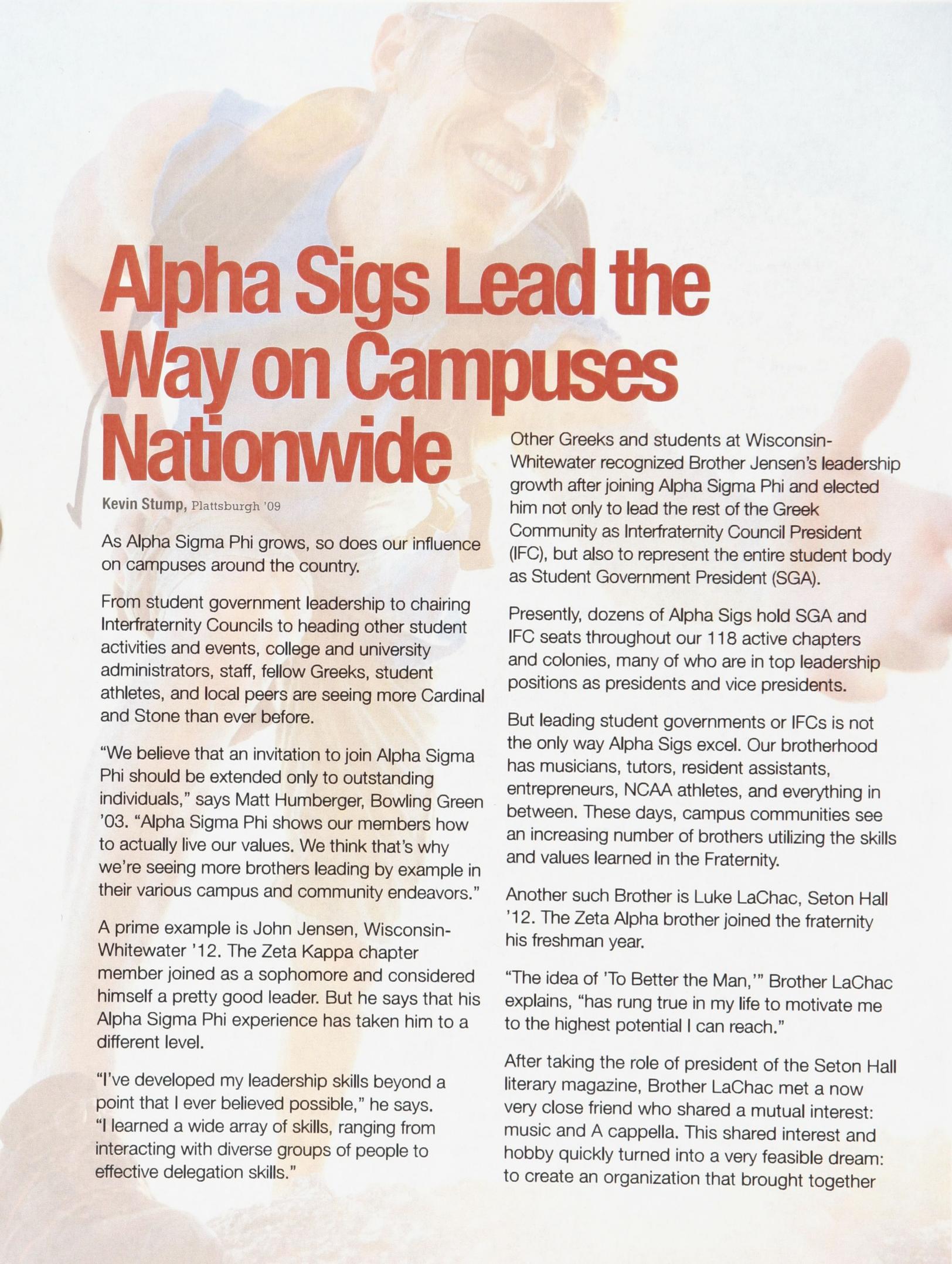


Brothers at Georgia Regents and Georgia Southern recently joined together to participate in a volunteer day to help build a house for a veteran in need.

To get involved at a build site, check out www.hfotusa.org/volunteer and fill out the volunteer form. If there aren’t any building sites close to you, Homes for Our Troops is always in need of monetary assistance to cover the cost of materials and labor not funded by donations. Fundraiser ideas could include a Veterans Day cookout and cornhole tournament or hosting a military appreciation dinner. Additional fundraiser ideas can be found on the Homes for Our Troops website.

If your chapter is getting ready to participate in a fundraiser or volunteer time with one of our new philanthropic beneficiaries, please share your photos and stories on social media and tag Alpha Sigma Phi. Remember, each term your chapter should host an event that raises awareness for one of the five philanthropies.

And when you do, you’ll find that you take a step closer to being a better man. ■



Alpha Sigs Lead the Way on Campuses Nationwide

Kevin Stump, Plattsburgh '09

As Alpha Sigma Phi grows, so does our influence on campuses around the country.

From student government leadership to chairing Interfraternity Councils to heading other student activities and events, college and university administrators, staff, fellow Greeks, student athletes, and local peers are seeing more Cardinal and Stone than ever before.

"We believe that an invitation to join Alpha Sigma Phi should be extended only to outstanding individuals," says Matt Humberger, Bowling Green '03. "Alpha Sigma Phi shows our members how to actually live our values. We think that's why we're seeing more brothers leading by example in their various campus and community endeavors."

A prime example is John Jensen, Wisconsin-Whitewater '12. The Zeta Kappa chapter member joined as a sophomore and considered himself a pretty good leader. But he says that his Alpha Sigma Phi experience has taken him to a different level.

"I've developed my leadership skills beyond a point that I ever believed possible," he says. "I learned a wide array of skills, ranging from interacting with diverse groups of people to effective delegation skills."

Other Greeks and students at Wisconsin-Whitewater recognized Brother Jensen's leadership growth after joining Alpha Sigma Phi and elected him not only to lead the rest of the Greek Community as Interfraternity Council President (IFC), but also to represent the entire student body as Student Government President (SGA).

Presently, dozens of Alpha Sigs hold SGA and IFC seats throughout our 118 active chapters and colonies, many of who are in top leadership positions as presidents and vice presidents.

But leading student governments or IFCs is not the only way Alpha Sigs excel. Our brotherhood has musicians, tutors, resident assistants, entrepreneurs, NCAA athletes, and everything in between. These days, campus communities see an increasing number of brothers utilizing the skills and values learned in the Fraternity.

Another such Brother is Luke LaChac, Seton Hall '12. The Zeta Alpha brother joined the fraternity his freshman year.

"The idea of 'To Better the Man,'" Brother LaChac explains, "has rung true in my life to motivate me to the highest potential I can reach."

After taking the role of president of the Seton Hall literary magazine, Brother LaChac met a now very close friend who shared a mutual interest: music and A cappella. This shared interest and hobby quickly turned into a very feasible dream: to create an organization that brought together



Brothers Jensen and LaChac represent the values and ideals of Alpha Sigma Phi to the fullest. Their stories and accomplishments are not exception, but norm.

Turning strong individuals into exceptional gentlemen capable of leading their university communities is commonplace for Alpha Sigma Phi. The values and ideals that drove our founders in 1845 are being passed on to new brothers at an exceptional pace.

There is no doubt that our brothers will continue to

individuals sharing this common interest in order to bring a new voice to the South Orange, New Jersey campus. The result? The Gentlemen of the Hall — Seton Hall University's first-ever A cappella group.

The talented singers have hosted small on-campus gigs, performed at Big East Basketball games, and participated in an intercollegiate showcase in New York. Brother LaChac currently serves as president.

The lessons Brother LaChac received during the new member period, like every brother, will stay with him for life. He vividly remembers his membership education director explaining that becoming a better man is a process.

“While the Fraternity lays the groundwork,” he says, “it is up to the individual to better himself and flourish. To Better the Man is not quantifiable, either in time or in lifetimes. The optimal man has the five values of Alpha Sigma Phi encoded into his DNA.”

take a wide variety of leadership positions and show what it means to be an Alpha Sig. ■

A Few Other Campus Leaders

Lucas Hamrick

Charleston '12, Student Body President

Augie Viegut

UW La Crosse '12, IFC President

Brendan Sanders

Oregon State '11, IFC President

Franco Bastida,

SUNY Plattsburgh '13, IFC President

Anthony Thomas

Westminster '12, starting guard, basketball

Thomas has scored more than 1,000 points in his career

Helping Seniors Prepare to Enter Careers

John Chaney, Indiana '67

Jobs are the end game of an Alpha Sig's formal college education. In most cases, the leadership opportunities afforded to fraternity members should set them ahead of non-Greek competition.

To help our Alpha Sig brothers be more prepared to enter the professional world, a new Graduating Senior Track was added to this past summer's Elevate: National Leadership Conference, and 18 soon-to-be graduates received more than 16 hours of in-depth resume writing and job interviewing assistance.

Six seasoned alumni brothers, who during their careers have reviewed thousands of resumes and interviewed and hired hundreds of professional employees, led the participants through an intense workshop for an experience far beyond what they may receive from their own university's career services.

The workshop was tailored; it was candid and provided immediate feedback in order to improve both the resumes and the interviewing skill sets.

"This was a more structured resume criticism and mock interviews than what I would have experienced in my time at Capital University," said Jeremy Adkins, Capital '12. "I figured they would give us a few tips and pointers that you normally hear, but these alumni went above and beyond anything I could image. They went beyond my expectations."

The graduating senior track prepared me well enough to land two interviews this past fall.

Evan Lian, Grand Valley '10



Discussions were in-depth and lively — all geared to a real-life experience.

"I totally enjoyed the interaction with the guys," said lead facilitator Mark Bundy,

Illinois '77. "These young men were funny, smart and witty. Many thought the track would be a classroom format, but we prompted a robust give-and-take discussion between facilitators and undergrads. It was no holds barred."

'Awesome' was how Daniel Ward, Fresno State '11, described his experience. "The graduating senior's track definitely exceeded my expectations. I really appreciated the intensity of the interviews because I feel that I am more prepared for even the most challenging of interview questions and situations."

Evan Lian, Grand Valley '10, agreed. "I've had similar career prep assistance at school, but nowhere near as rigorous or in depth as Elevate," he said. "The graduating senior track prepared me well enough to land two interviews this past fall."

Grand Council member and track facilitator Mike Waters, Oregon State '73, indicated that the Elevate track helped seniors get an edge on entering the corporate world. Brother Waters also noted that he was subsequently asked by several Alpha Sigs to look over their resumes and provide feedback. After some emails back and forth, he stated, "I've received several notes of thanks when they landed their dream jobs.

"I love seeing our seniors get that WOW look in their eyes when they find something that will impact their lives. The superb diversity of Alpha Sig alumni who reviewed the resumes and conducted mock interviews all hit the same theme you see in the real world: it isn't about you; it's about the hiring company," said Waters.

The two-day workshop covered a number of job interviewing techniques, such as how to handle behavioral and situational questions. And its flexibility allowed the facilitators to leverage the national resources of Alpha Sigma Phi.

Facilitator Richard Dyer, NC State '86, had the opportunity to contact a brother "on the fly" for specific subject matter expertise. Dan Braun, Toledo '58, a retired MD, was interrupted during his evening meal at home in Indiana and quickly volunteered to review resumes and offer advice to undergraduate brothers pursuing medical careers.

Facilitators commented on the high caliber of the young men they were mentoring. "They all have some degree of technical competence in their chosen fields," said Ed Leedom, Bowling Green '86. "However, we helped them see that employers are hiring them not necessarily for their skill set, but because they have demonstrated they are teachable."

Brother Leedom noted the significant growth in the participants throughout the track and felt they appreciated the honest, candid feedback, which is something they would never receive from a hiring manager or recruiter.

Phil Tack, Westminster '65, chimed in, "These brothers seem to get it. They understand how to build successful relationships when they begin to apply for jobs."

"Being a facilitator has been the best element of a fraternity volunteer experience because it is focused, limited in time frame, impactful to the undergraduate brothers and personally rewarding," said Brother Leedom. "It does

not get better than that from a volunteer perspective."

Brother Waters indicated the important role that our fraternity plays in shaping young men. "Our students have a great need and Alpha Sig alumni are the best in the world to fill that need. We really can make better men who will make a better world and I can play a part. We care." ■

Top Must-Dos for Your Job Search

- Keep your social media presence and voice mail professional
- Tailor your resume and cover letter to the job announcement or one in which you are interested
- Research the company and during an interview speak the company's (or industry category's) language—relate how your skills fit the company's needs
- Provide relevant facts and figures (e.g., led team of 35 men to plan and execute successful fundraiser that involved 300 students, resulting in \$23,000 donated to charity)
- Be truthful, positive, and enthusiastic

Value in Degrees

is education worth the price?

Kevin Stump, Plattsburgh '09

With an almost incessant national discussion about the increasing costs associated with getting a college degree and about the student loan debt crisis, it's fair to question.

Separate frenzy from fact, and one sees that college is indeed worth it.

Going to college is, in many ways, a cultural rite of passage during which young people learn how to live independently, explore and develop their intellect, and learn to take responsibility for their actions. This singular experience increases the economic success and sustainability of individuals and of our society.

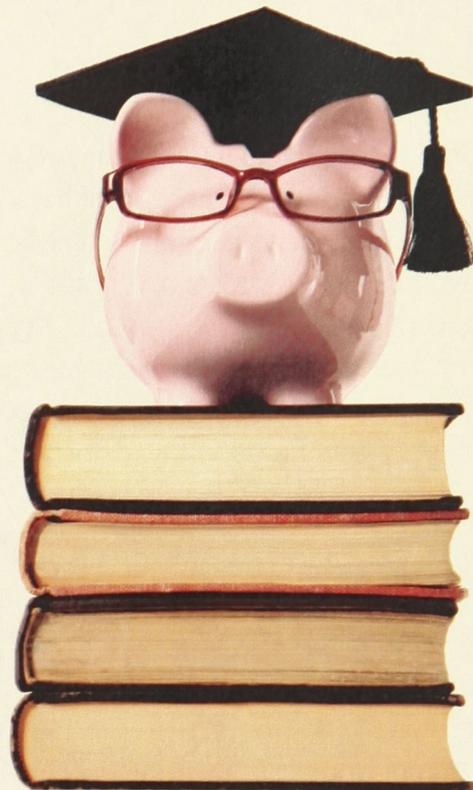
College attendance is up by 6.5 M since 2000



Earning a college degree has its place in the American ethos of hard work leading to personal achievement. At no time has that promise of education being the springboard for growth been more challenged — yet more vital — than today.

Consider this: A study by Georgetown University projects that by 2018, 63 percent of all jobs in the United States will require a college education. Further, a recent report by the Council of Graduate Schools hones that number,

Source: National Center for Education Statistics



estimating that some 2.5 million new jobs will require advanced degrees (beyond a bachelor's degree) by 2018. The Bureau of Labor Statistics estimates that jobs requiring master's degrees and professional degrees will grow by 22 percent and 20 percent respectively, from 2010 to 2020—faster than any other level of education.

The message? If you want a job in the future, higher education is a must.

Nationally, we are experiencing a strong call to action to increase the number of degree holders. And soon.

12.5 M women enrolled in college in 2013



- President Barack Obama's College Completion Goal is for an additional 10 million students obtain degrees by 2020
- The College Board calls for an increase in the number of Americans with a college degree by 55 percent by 2025

- The National Governors Association's Complete to Compete agenda aims to see 60 percent of all Americans with a college degree by 2020
- The Lumina Foundation has an initiative to reach the goal of 60 percent higher education attainment by 2025

President Obama has declared it an economic imperative for the U.S. to have the world's highest percentage of population with college degrees. New technologies and global business practices demand higher levels of education and critical thinking skills in order for our nation and our citizens to compete.

Attendance grew 77.5 percent from 2000 to 2011



Naysayers cite the increased costs associated with a college education as making attainment financially irresponsible. But here are the facts:

From 2011 to 2012:

- Employed bachelor degree holders increased by 1,068,000
- Employed workers with high school completion or less fell by 551,000

18.9 M degrees will be awarded by four-year schools this academic year



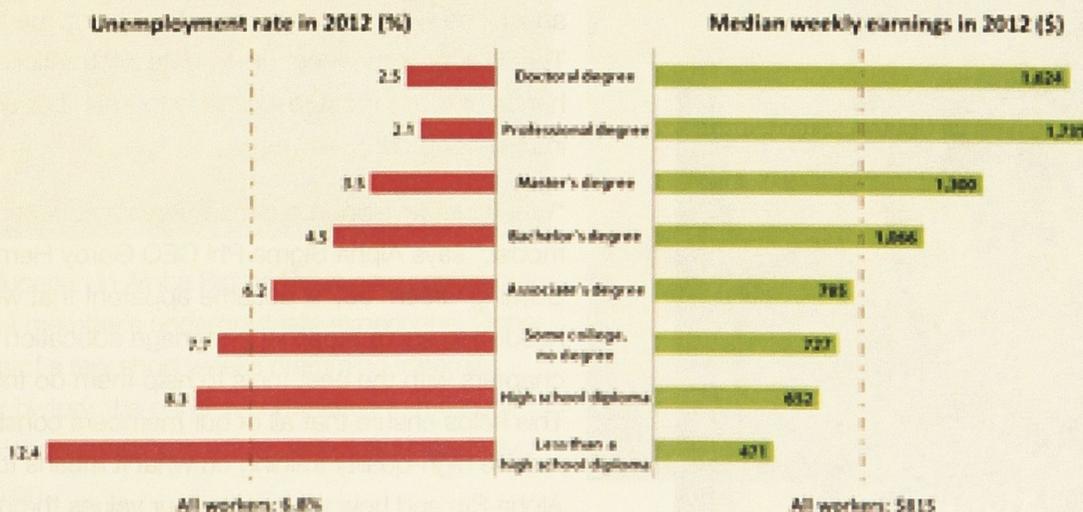
- On average, a worker with a high school diploma can expect to earn \$1.3 million over a lifetime
- A worker with a bachelor's degree will earn \$2.3 million over a lifetime
- Holders of master's degrees average lifetime earnings of \$2.7 million

The bottom line is that the higher the level of educational attainment, the higher the payoff.

In addition to increased lifetime earnings, college degree holders are less likely to rely on public assistance programs, lessening the burden to taxpayers. For example, the percentage of high school graduates age 25 and older living in households receiving Medicaid was three times higher than the percentage of those with a bachelor's degree or higher.

Even with college costs and student debt at all-time highs, there is no doubt that a college degree is still worth it. You benefit. And so does our nation. ■

Earnings and unemployment rates by educational attainment

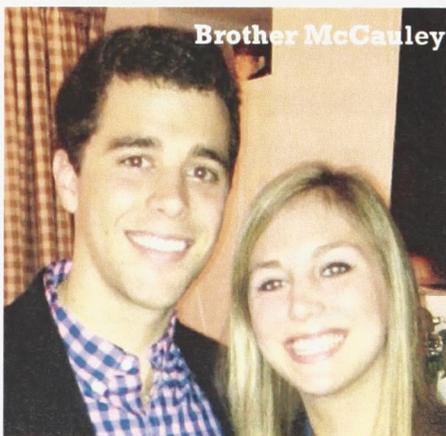


Source: Bureau of Labor Statistics, Current Population Survey



It's Saturday morning, we're tired, and it's cold in Indianapolis. But the bacon's hot and the coffee's flowing and the hotel has been taken over with Cardinal and Stone. A 40-by-40-foot Alpha Sig flag hangs in the lobby. We've come from all over: Arizona, Indiana, South Florida — a few made the trip from Dublin, Ireland. At 7:30 a.m. the breakfast buffet rolls out with eggs, French toast, sausage, biscuits, and bacon, and in force, the brothers of Alpha Sigma Phi roll in.

John McCauley, Wake Forest '12



Can a Weekend Make Better Men?

No. But it's a start.

After all, isn't that what this weekend thing is all about? About building a base, challenging status quo. About thinking about the future?

Alpha Sigma Phi's first Better Man Weekend, held in large measure through the generosity of Alpha Sigma Phi Foundation, brought together 420 chapter and colony vice presidents, membership education directors, alumni directors, and recruitment directors for an intense workshop that essentially trains the trainers. That is, it puts the most up-to-date information in the hands of those most responsible for member education in their chapters.

"When we developed our membership education model," says Alpha Sigma Phi CEO Gordy Heminger, Bowling Green '96, "it became apparent that we needed to equip those who manage education in our chapters with the best tools to help them do their jobs. This helps ensure that all of our members consistently receive high-quality training on what it means to be an Alpha Sig and how we can live our values through life."



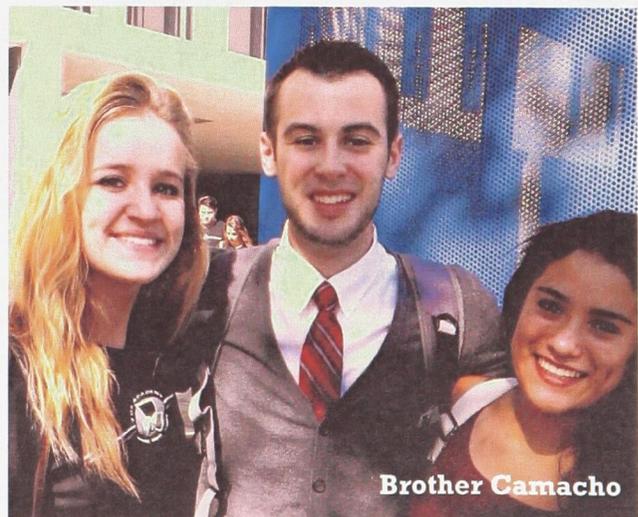
BTM

- **Alpha Phase** — a nine-week program, managed by the chapter's membership education director, focuses on the basics of Alpha Sigma Phi, the central values we share, and leadership development that prepares our newest members to be ready to take over.
- **Sigma Phase** — a two-year journey, led by chapter vice presidents, through sixteen topics for sophomores and juniors to better the member as a man, brother, leader, and citizen.
- **Phi Phase** — a year-long program led by the chapter alumni director, is for seniors and explores the post-graduation experience, including job searching, personal finances, and staying involved as an active alumnus.

Member education in Alpha Sigma Phi is now continuous throughout a member's undergraduate experience. Gone are the days of a few short weeks cramming fraternity and chapter history, the grind of committing to memory the Greek alphabet, and a quick review of Robert's Rules before initiation.

Chapter recruitment directors had their own special track during the Better Man Weekend, and learned among other things — e.g., recruitment is a culture, not an event — how a strong grounding in the values and spirit of Alpha Sigma Phi makes it easier to bring others to the Mystic Circle.

Better Man Weekend provides a challenge, but is well worth the struggle. We spent three days at the Crowne Plaza Hotel with none of the time going to waste. Whether it was an officer-specific meeting, a large-group energizer, or refueling on food, coffee, or sleep, every hour was put to use.



BETTER THE



Fortunately, there were plenty of alumni to pass down their experiences, including their chapter issues, successes, and memories. Perhaps these were the most useful tips in learning how to improve my own colony.

Benjamin Michael Saubolle-Camacho

San Jose State University Colony

Tabatha Sarco, Alpha Sigma Phi's director of educational programs, puts it this way: "Educating our officers is a straight path to successful chapters. When officers take back to their chapters the lessons taught here — and implement them — then every member of Alpha Sigma Phi understands his role in exemplifying the fraternity's values, being a better person, and perpetuating the brotherhood."

After breakfast, we move into a large ballroom where alumni and the fraternity staff energize us for the day ahead with a speech about the afternoon, the year, and the long-term promise for Alpha Sig. We are all slightly hesitant to join in singing and acting out the "I'm alive, I'm awake, I'm aware, and enthusiastic (clap snap!)" chant, but being grouped next to our brothers from our own chapters and colonies, we warm up quickly and forget any reservations we have about coming off foolish. It's only weird if you make it weird, right?

Brother McCauley

Some 32 alumni volunteered to facilitate the Better Man Weekend sessions. Some acted as lead facilitators for each track — Jason Hinson-Nolen, Murray State '05, with vice presidents; Byron Hughes, Salisbury '06, with membership education directors, Pat O'Toole, McDaniel '04, with alumni directors, and Dave Gatzke, UCLA '89, with recruitment directors.

MAN

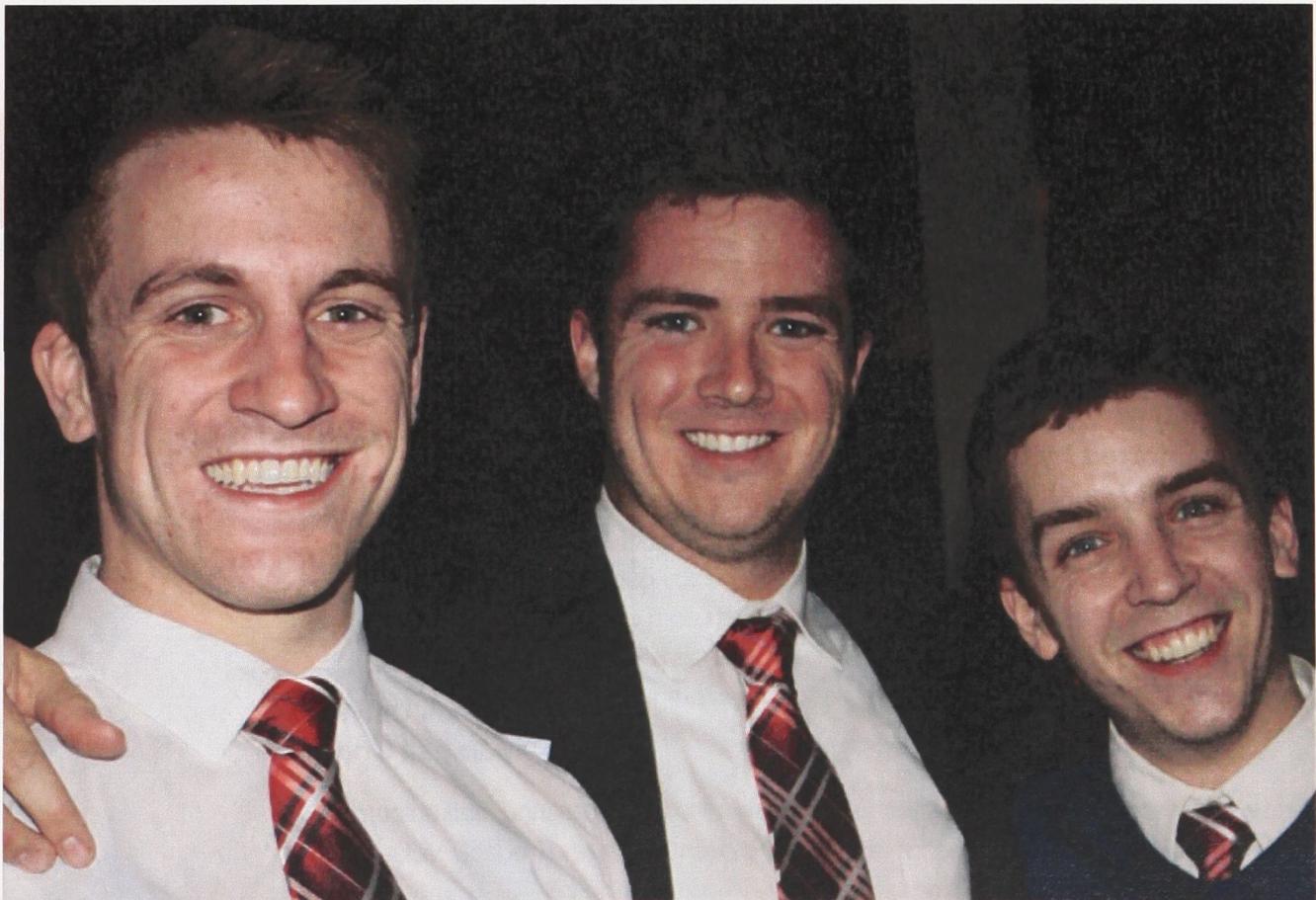
Each of those tracks also had seven volunteers facilitating small groups, which allowed the young men more time to explore topics taught and get to know men from other chapters and colonies.

The rooms are starting to feel homey. The faces of our brothers in our intimate groups become familiar, and head nods and polite smiles transform into verbal greetings and slap-ups. We are united through our values and our endeavors, and the Better Man Weekend tears down walls we build between ourselves, so we can begin to work together to Better the World through Better Men.

Brother McCauley

As Alpha Sigma Phi continues its positive trajectory, not only in terms of growth of chapters and members, but in the quality experience gained by undergraduates, programs like the Better Man Weekend will become even more important. The quality taught here is transformative and resonates with the young men in attendance. An esprit de corps develops that they share with others when back on campus.

As the day goes on, we are subtly reminded that being a brother of Alpha Sigma Phi is a precious privilege of lifelong learning and fraternity. Cutting-edge philanthropy and service ideas involving social media inspire new imaginative potential as we once again



go into our groups to discuss our past, present, and future.

Brother McCauley

Fraternity Vice President Matt Humberger, Bowling Green '03, says: "Seeing more than 420 undergraduates gathered in one place to learn the right way to our Better Man program is an incredible experience. Our chapters and colonies left better prepared to recruit even more high-quality men and ensure that those men have the skills necessary to be successful in college and life."

The brothers came together like old pals while representing, learning, and upholding the values of Alpha Sigma Phi. I felt at home with hundreds of people I'd never met before. Being an Alpha Sig means that you're a brother to all, no matter the geographical distance.

Brother Camacho

There were 112 chapters and colonies present, and the promise for even more next year. Alpha Sigma Phi is leading the fraternity world with innovative programming that sets standards others can only hope to follow. Our vision is to truly Better the World through Better Men.

And this weekend is just a part of how we do it. ■

We're all Alpha Sigs," I hear one say, and am comforted by the physical presence and support of the brotherhood at large, behind us all, like an army.

Brother McCauley

CHAPTER RANKINGS

Top Fall 2013 Recruitment Classes

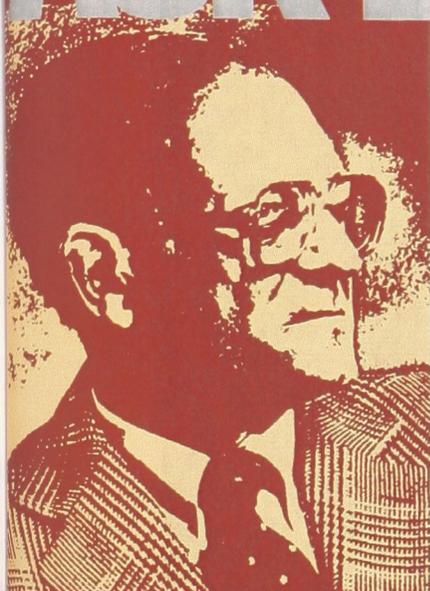
■ University of Michigan	42
■ University of Arizona	32
■ University of Illinois	32
■ Murray State University	31
■ Arizona State University	28
■ University of South Florida	28
■ Penn State University	26
■ San Francisco State University	24
■ Grand Valley State University	22
■ Sonoma State University	20
■ Oregon State University	20

CHAPTER RANKINGS

Highest Community Service Hours (2012-2013 Academic Year)

■ Penn State University	2,856
■ Grand Valley State University	2,590
■ Murray State University	2,364
■ Elmhurst College	2,239
■ University of Arizona	2,275
■ Ohio Wesleyan University	2,223
■ Wake Forest University	1,727
■ Capital University	1,678
■ Cornell University	1,610
■ Marshall University	1,447

ASK EVIN



Evin C. Varner, Presbyterian '58, Delta Beta Xi '76, Omega '85, was editor of *The Tomahawk* for nearly a decade and a longtime volunteer. He was a font of knowledge about our Fraternity, possessed a wicked sense of humor, and made everyone around him feel special. This column is a tribute to him.

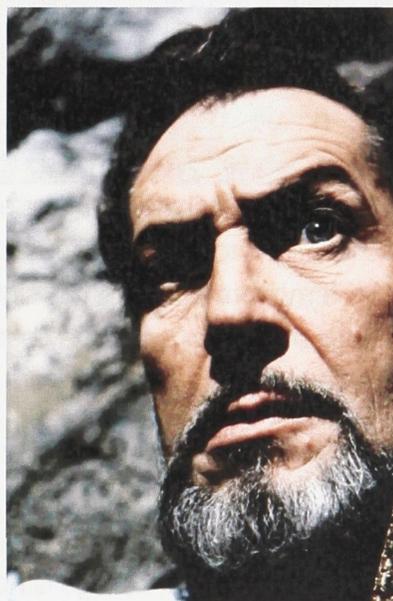
Q: I really enjoy the ritual exemplification at Grand Chapter. Alpha Sigma Phi's ritual is very dramatic and moving, and I always take what I learned back to my chapter to help us put more meaning in our ritual experience. But I heard someone say they would have loved to see how Vincent Price held our ritual. So, here's the thing. Who's Vincent Price?

— A chapter marshal wanting the best ritual ever

A: Brother Price was indeed one of America's most accomplished actors, with a career that spanned the big and small screens from 1935 until his death in 1993. Initiated at our Alpha Chapter at Yale in 1930, Brother Price started his acting career on the stage in London (England, not Kentucky), in radio-theater, and had his first roles in film as a serious character actor. By the 1950s, his looks, characterizations, and voice landed him in major roles in horror films like *The Fly* and the original *House on Haunted Hill*. Later, he also took roles in seriocomedy (light stories with serious undertones, or serious stories with light overtones, we forget which) and delighted audiences for decades with appearances on TV shows like *Batman* (as the villain Egghead), as a regular on the game show *Hollywood Squares*, and as the host of the PBS series *Mystery* from 1981 to 1989.



Ted Cassidy



Vincent Price

Price was not the only brother-actor of the era with a penchant for the macabre — that is, if you consider TV's original *Addams Family* macabre. The family butler, Lurch, was played by none other than Alpha Sig Ted Cassidy, West Virginia Wesleyan '49. At 6'9", Brother Lurch, uh, Cassidy often

played odd characters — or imposing ones, like Harvey Logan in the movie *Butch Cassidy and the Sundance Kid*. During his audition as Lurch — planned as a non-speaking role — Brother Ted used his deep voice and ad-libbed "You rang?" This became his signature and only line (other than deep moans) during the show. The character proved so popular that a dance called The Lurch was debuted on ABC's music show *Shindig* in 1965. Brother Cassidy went on to appear in several TV shows and movies, and performed as a voice actor until his death at age 46.

Imagine this, unnamed chapter marshal: our ritual featuring both Vincent Price and Ted Cassidy. Scene Three could have a whole new meaning. ■

Why Are Men Falling Behind?

Alpha Sigma Phi exists to better men and aid in advancing their academic and personal goals. This article outlines the demographic shifts and educational erosion that make our programs vital to assisting men to stay competitive and achieve personal success.

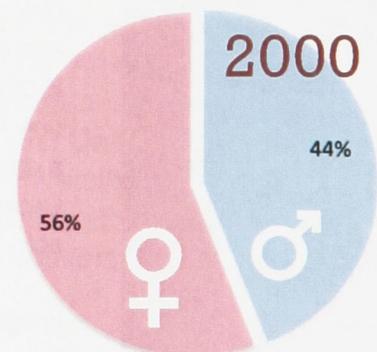
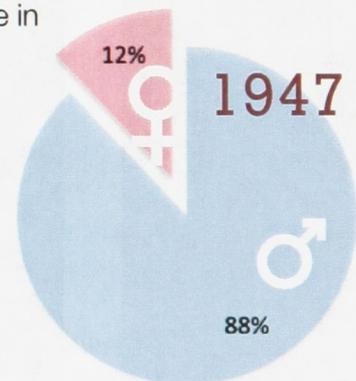
For decades, colleges and universities were largely the domain of men. Men held the top teaching positions, dominated academic thought, and made up the largest portion of the student body. Women were long the minority, but as society changed, colleges changed, too, and now college campuses are just as welcoming to women as to their male counterparts.

This leveling of the education playing field has been good for both women and men, but while men still head to college in droves, over the past decade it has become clear that in some ways, it is now men who are being left behind in higher education. Nationwide, more women aspire to college, enroll in college, and stick around for graduation than men. The difference in numbers may not be monumental, but it is significant, and some worry that without a college education, men may become less competitive in the job market.

What is driving men away from college, and how can they get back in the game? The answer isn't simple, nor is it entirely understood just yet, but many are working on figuring out just how to bring men back into the fold and ensure that college is never again a prospect that favors one gender over another.

The Reversal of the Gender Gap

For most of higher education's history, women were a rare sight among the student body, but not anymore. Since 2000, women have made up almost 60 percent of enrolled students at American colleges, an all-time high and an incredible shift from just 12.2 percent in 1947. Many experts believe this shift, one of the biggest among college demographics, has been driven by a growth of incentives and opportunities for women to complete college.



It's important to note that this gender gap among college students isn't universal. At most Ivy League schools, the mix is much closer to 50/50, and some top schools still enroll more men than women. This is especially true for schools with strong programs in areas like computer science and engineering, which tend to attract larger numbers of male applicants.

Some schools have made efforts to balance their student body by gender, but in some cases there are simply too many applicants from one gender or another to possibly achieve any real balance while still maintaining a high level of selectivity. And that may be one of the things at the heart of the issue of men falling behind in higher education: men simply aren't applying. What's more, even when men do enroll, they're much less likely to finish school and to earn a degree than their female counterparts. It's a change that's extremely difficult to explain and remedy because so many factors — cultural, social, economic — come into play.

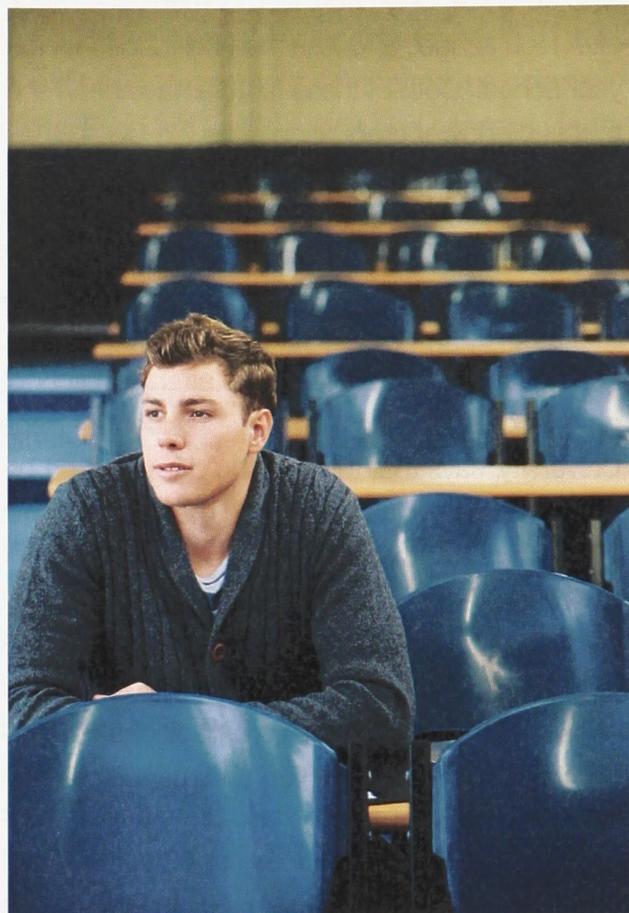
What's Keeping Men from College?

Men have no fewer opportunities and motivations to go to college and earn a degree than they've had in the past, but statistics show that they're quickly becoming outnumbered by women both in college enrollment and college graduation.

Interest in School

One of the simplest explanations may be that fewer men are interested in going to college than their female classmates. According to U.S. Department of Education information, men make up only 44% of college applicants. Colleges can't accept students who don't apply. But why do fewer men even bother applying to college in the first place? There are a couple of factors at play.

Part of the problem may lie in the critical years before college. Men are more likely to drop out of



high school than women in nearly all states, though by varying degrees and with low-income and minority men much more likely to drop out than all other students. Even those who stay in school may not see college as an option. Male students are less likely to take AP courses and exams, which have long been used to earn college credit hours before enrolling in college.

While fewer men aspire to college than women, the numbers of men who want to go to college aren't low by any means: 90 percent of men versus 96 percent of women. The problem may not be in aspiration but in how male students seek out information about college and when they choose to enroll. Male high school students are much less likely to look up information about colleges or to reach out to college officials for help and information, which could lead to many not understanding their options for college. Of those

who do enroll, only two-thirds of men do so right after high school, and less than half choose a four-year school. Both of these factors have been shown to result in lower graduation rates.

Some research also suggests that men simply put less value on college than women do, questioning whether it's necessary or whether the cost is worth the benefit. As a result, men are more likely to head directly into the workforce after high school graduation. Dr. Carlos Campo, president of Regent University, says that this may be driven in part by the economy, which has forced many men to get jobs to support themselves instead of heading to college. "Employers are increasingly providing workplace training, which supplants the need to go to college in many industries," Campo says. This is especially true in fields that are traditionally male-dominated, like construction and manufacturing.

The Cost and Skill Gaps

Financial concerns may play a role in keeping men from college degrees in other ways, too. The National Longitudinal Survey of Youth revealed that student loans, while helpful to both men and women, were likely to make men feel discouraged about their debt levels \$2,000 sooner than women and drop out of school, even when all other factors were accounted for. Why? Researchers believe that it's because women tend to have fewer job prospects if they don't have a college degree, with men better able to provide for themselves without a degree and the heavy debt that can come with it. Sadly, this financial advantage is short-lived; by midlife, men who stuck it out with their college studies earn an average of \$20,000 more than college dropouts annually.

It's not just money that drives men away from college, however, even if they decide to enroll. Some researchers have suggested that college, and education as a whole, is simply geared

toward more typically feminine traits. Studies have shown that while boys perform better than their female peers on standardized tests, they get lower grades from their teachers, a disparity researchers have attributed to their classroom behavior. It turns out that teacher assessment counts a lot, even for students who don't necessarily struggle with the material, and with courses at all levels requiring students to sit still and focus, excel at communication, and be emotionally sensitive — typically skills females are better at — male students may be at an intrinsic disadvantage. This small difference can add up, leading some students to feel frustrated, come to dislike school, and eventually drop out altogether.

Some researchers put the blame on male students, not their teachers, for this gap in educational achievement. Claudia Bachman and Thomas DiPrete's research, catalogued in *The Rise of Women: The Growing Gender Gap in Education and What it Means for American Schools*, suggests that male students simply aren't putting in the effort and staying engaged in ways that would make them successful in school. They believe that schools need to raise expectations for male students, work at changing stereotypes that say education and good grades aren't as important for boys, and do a better job of showing the pathways men have to a college degree and the careers it opens up.

Adaptability

Other theories take a different route, including one of the most well-known pieces on the topic, Hannah Rosin's *The End of Men*. According to Rosin, men are falling behind because women are simply more adaptable, whether by nature or because of the flexibilities they're allowed by cultural norms. This adaptability has made it easier for women to navigate a rapidly changing economic situation. Men, she argues, are clinging to an older, outdated way of doing things that's putting

them behind in terms of college achievement and other measures of success. Rosin's book has been controversial, but it raises some important issues about the roles we assign to men and women that may be critical parts of how students view themselves and their future potential.

The gaps between men and women with regard to participation in higher education aren't even across the board. Certain groups have much higher levels of disparity between female and male attainment of higher education. Low-income, black, and Hispanic men are less likely to go to college and often much less likely to graduate than women from these same groups. For these men, trouble in education may start early, with many attending schools with greater numbers of novice teachers, fewer classroom resources, and fewer college preparatory courses. Minority men are also much more likely to get suspended. Research shows that 59 percent of black males and 42 percent of Hispanic males report being suspended, compared with just 26 percent of white males.

Even those who are smart and stay out of trouble may simply not see college as an option. Campo believes that many minority men simply lack peers and mentors who will urge them to go to college, making it seem both less attainable and less commonplace to get a college degree. Even historically black colleges see incredible disparity among female and male enrollment. Clark Atlanta University, for example, has a student body that's 71 percent female.

How Men Can Keep Up

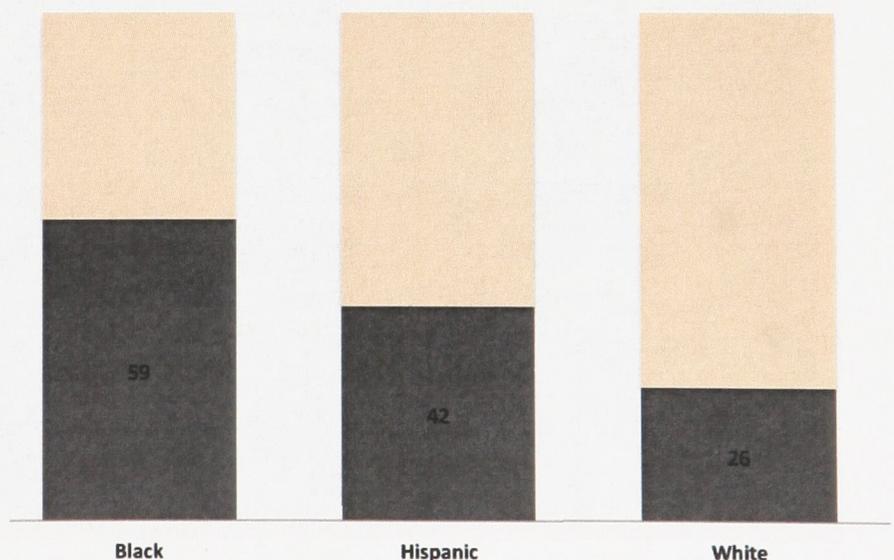
While some may find the growing disparities between men and women in education troubling, the reality is that, generally speaking, men still have it pretty good. They still surpass women in

earnings and political power, and that doesn't appear to be changing radically anytime soon, though college could play a critical factor in that as the economy shifts. Even with rising tuition and competition for jobs, college is still a smart investment for most. The Pew Economic Mobility Project released just this year showed that a college degree still helps people find better jobs and earn more money. In fact, the value of a college degree hasn't been affected all that much by the recession, even if media reports suggest otherwise. College is, and will likely remain, a solid investment.

While fewer men are heading to college than women, that doesn't mean men should turn away from college as a way to prepare for a long and successful career. With the right help and support, men from all backgrounds can be successful in higher education, earn a degree, and get a job with room for advancement. Like anything worth having in life, however, getting there will take hard work, sacrifices, and a willingness to ask for help when you need it. The challenge will be well worth it when you look back and see all that you've accomplished. ■

Reprinted with permission from CollegeStats.org.

PERCENT SUSPENDED



TIPS FOR EDUCATIONAL SUCCESS

Start early. For young men in high school, it's never too soon to start thinking about college. Starting early will allow more time to ensure that your grades are solid, research colleges, study for entrance exams, and learn about opportunities for financial aid. The more you know, the more confident you'll be in your decision to apply.

Don't assume college isn't for you. Struggling with school? Don't automatically assume college is out of reach. You still have time to work to improve your grades, and even if you've already graduated, you will likely be able to get into a community college where you can work at improving your performance and perhaps even apply to a four-year school later.

Ask for help. Studies have shown that men are much less likely to seek out support from administrators and faculty both when choosing a college and while attending as students. Don't let this be you. There is no shame in asking for help or guidance if you need it, especially if it helps keep you in school and getting a return on your investment.

Cater courses to your personal needs. These days, there are far more options for taking college courses than the traditional in-class lecture. If that doesn't work for you, try online, hybrid, or hands-on work in laboratories and studios. You may just find that these help you stay engaged and actually make you want to go to class.

Take advantage of assistance programs. There are dozens of programs that can help you succeed in college, whether you're a minority, are struggling financially, or are the first in your family to go to college. Finding others who are in the same position and getting guidance from older mentors can be invaluable.

Keep your costs low. If money is a concern, and it usually is, it's smart to keep college costs as low as possible. Campo advises that men commute to school on a bike or use public transportation. "Many young men get trapped by car payments, insurance, and other costs into working longer hours," he says. "Their college studies often suffer as it becomes harder to balance the two." To avoid this, keep costs low so you can focus on school and getting your degree without extra debt hanging over your head.

Find a mentor. Along that same line, even if you don't take part in a school program, it can be incredibly beneficial to find a mentor in the field you want to work in. He or she can help you learn the ropes, network, and find motivation to stay in school.

INTERFRATERNAL VIEWS

Q

What do you think of Alpha Sigma Phi's 2020 strategic plan?

Thea Zunick, Assistant Director for Fraternity and Sorority Life, NJIT

A

As a friend and advocate of Alpha Sigma Phi Fraternity, I am excited to have been privy to the new national strategic plan as it was announced this past summer at Elevate National Leadership Conference 2013. Because of the fraternity's commitment to

expansion, more men will have the opportunity to experience what Alpha Sigma Phi is about.



This fraternity is committed to maintaining the integrity of its organization with quality advisement of new and existing groups by implementing unique and forward-thinking strategies.

Another plan highlight is the new partnerships with five national charities—one for each of the fraternity's five values. Though ambitious, I already see chapters like the one on NJIT's campus taking this challenge head on.

I look forward to watching Alpha Sigma Phi continue its positive influence in communities across the country. ■

MILESTONES

Chapter Anniversaries

Conor P. Moran, Penn State '03

A number of Alpha Sigma Phi chapters around the nation recently hosted events marking significant anniversaries, bringing alumni and undergraduates together to celebrate chapter accomplishments with an eye to future success.

Ohio Wesleyan — 150 Years

Some 100 undergraduates and alumni commemorated Epsilon Chapter's sesquicentennial this past year with a weekend event. Presently Alpha Sigma Phi's third oldest active chapter, Epsilon received its charter on June 6, 1863, by representatives of Alpha Chapter at Yale College.



Featured speakers for the main celebration included past Grand Senior President Richard Ritter, Toledo '91, Ohio Wesleyan '93, past Grand Council member Larry Spees, Ph.D. Ohio Wesleyan '57, Epsilon Alumni Association President Scott Gallagher, M.D., Ohio Wesleyan '93, past president and chief executive officer of Alpha Sigma Phi and Alpha Sigma Phi Foundation Drew Thawley, Ohio Wesleyan '94, and current chapter president John Bieniek, Ohio Wesleyan '11. Bryan Proctor, Grand Valley '96, Alpha Sigma Phi's current Grand Senior President, was also on hand to present the Delta Beta Xi award to Matthew Kear '96.

Cal-Berkeley — 100 Years

Nu Chapter held its celebration in conjunction with the Founders Day on December 6. More than 120 alumni and undergraduates from across the country attended the event. Distinguished Merit award recipient Mike Halloran, Cal-Berkeley '59, partner, Kilpatrick Stockton, LLP, spoke to attendees about his experience in government service, and Garrett Riegg, Cal-Berkeley '66, reminisced about the chapter and campus environment during the 1960s. Arjun Kaul, Cal-Berkeley '11, brewed and served 100 bottles of "Centenniale" beer for the occasion.

For many years, our Nu Chapter at Berkeley was the lone Alpha Sig chapter in California, so it was with great pleasure that Nu brothers welcomed to their celebration members from Zeta Lambda Chapter at San Francisco State, Epsilon Phi Chapter at Sonoma State, and representatives from the San Jose State colony. Also represented was Zeta Gamma Chapter at University of California—Davis by Grand Chapter Advisor Jeff Brehmer, Cal-Berkeley '85, making five of California's eight active chapters or colonies present at the celebration.



West Virginia Wesleyan — 80 Years ▲

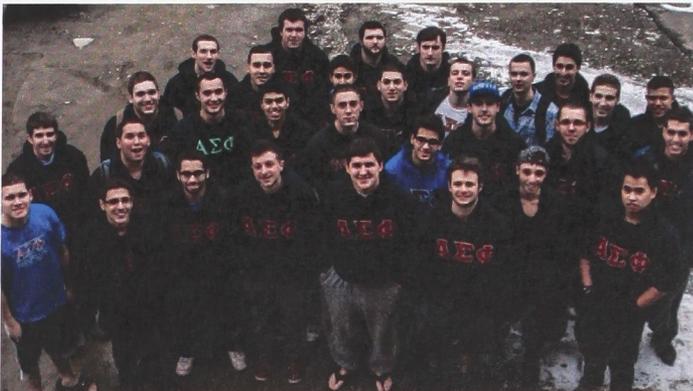
The Beta Nu Chapter chartered in 1933, celebrated its 80th anniversary. The chapter originally has roots to 90 years ago with the founding of local fraternity Chi Alpha Tau, becoming the Psi Chapter of Alpha Kappa Pi in April 1933. The chapter continued to operate until having its charter suspended in 1964 at the request of the college. In 1997, members of a Phi Sigma Phi chapter on the campus petitioned Alpha Sigma Phi for a charter, which was granted in November 1998.

Wayne State — 75 Years

Our Beta Tau Chapter celebrated its 75th anniversary. Originally founded by nine students from a local fraternity, Psi Delta, in the summer of 1934, the chapter joined Alpha Kappa Pi in 1937, and upon that fraternity's merger with Alpha Sigma Phi was installed as the Beta Tau Chapter of Alpha Sigma Phi in 1946.

Central Michigan University — 20 Years

The Delta Rho Chapter was founded in 1993 as an outgrowth of a local fraternity named Delta Phi Rho, founded in 1989. After significant decline in membership, the chapter was closed in 2002. By fall 2003, Alpha Sigma Phi headquarters staff member Jim Vanek, Theta '98, organized an interest group of four men on campus to rebuild the chapter. By August 21, 2004, the group reached a membership of 25, initiated, and its charter was restored.



◀ Binghamton University — 10 Years

Some 50 alumni and undergraduates gathered this past year to celebrate Epsilon Nu Chapter's 10th anniversary.

McDaniel — 10 Years

Epsilon Xi Chapter commemorated its 10th anniversary this past year. ■



WAYS TO

Alpha Sigma Phi staff is assigned to assist chapters in their development and continued success. And when a chapter starts to slip, staff is committed

to intentional support—sometimes redirecting activities and helping the chapter focus on its well-being, and sometimes reorganizing the chapter altogether.

The Tomahawk asked our professional staff members to list the top 10 reasons a chapter fails. If you see some items that apply to your chapter, please contact Alpha Sigma Phi headquarters for help.

Lack of accountability for chapter members

The easiest way to fail is to not hold each other responsible for our actions. Risk management issues and financial issues are the prime problems that lead to a closed chapter, mostly because of the lack of accountability.

Not actively attending and engaging in required leadership programs

The national fraternity—through generous donations by thousands of loyal alumni brothers and at the direction of the Grand Council—has created nationally recognized, innovative leadership programs to help our members grow personally, thereby helping our organization achieve our mission of bettering men. Attending these programs is a requirement of being an Alpha Sig chapter. Not attending can lead to not being an Alpha Sig chapter.

The loss of university recognition due to not meeting minimum standards

More colleges and universities are embracing Alpha Sigma Phi's values-based focus on brotherhood. They welcome us—but also expect our chapters to maintain the institution's standards of grade point averages and other requirements. Alpha Sigma Phi does not exist without our partnership with the colleges and universities we call home.

Not meeting the financial requirements of the national fraternity

One of the most valuable and longest-lasting lessons of successful chapter operation is financial responsibility. It's no secret that it takes money to successfully run a chapter, an alumni association, and a national fraternity. A member's (and a chapter's) financial responsibilities are clear and explained. Often if a chapter hits a financial bump, headquarters steps in with a way to help. Simply ignoring

CLOSE A CHAPTER

financial requirements compounds the chapter's problems and can lead to closure.

Risk management policy violations relating to alcohol use and abuse

Choosing to drink or not to drink alcohol is personal. Alpha Sigma Phi's risk management policies are not difficult to follow. Obey the local and state laws that govern alcohol use, do not use chapter funds to purchase or distribute alcohol or purchase them in the name of your chapter, don't serve alcohol during recruitment or at new member events, don't co-sponsor a party or event with a vendor of alcohol, and don't engage in drinking games. Not being a responsible Sig can send your chapter down the drain.

Endangering the safety of members and guests

Any event or activity held or sanctioned by a chapter of Alpha Sigma Phi must be safe for all participants. That means reasonable precautions should be taken — from keeping walkways and stairways clear and accessible to not engaging in dangerous activities at a chapter event. As gentlemen, we should always consider the comfort and safety of our guests.

Not meeting fraternity expectations through the Annual Report and Accreditation

Measuring the progress of a chapter is a serious responsibility of the fraternity. Our Grand Council and our alumni hold the fraternity headquarters accountable for the health of our organization. In turn, each chapter is accountable to let

headquarters know how it is doing in an honest review. Ignoring the expectations of the fraternity can lead to closure.

Failure to recruit and retain a high quantity of high-quality men

Sometimes even good chapters get a little lazy and lose focus on recruiting. "Good guys" are recruited because they are easy to get or the chapter feels the need to pump up its numbers. But those "good guys" can be the wrong fit for your chapter and Alpha Sigma Phi, and in a year or two, the chapter can be in danger of closing. Focus on high quality and your chapter will be high quality.

Hazing

Mental or physical abuse is degrading, emotionally damaging, and illegal. There is no place in Alpha Sigma Phi for hazing, and it is the one policy violation that leads to immediate closure. Enough said.

Not fulfilling our mission to be the co-curricular and continuing organization of choice by 2020

Every member of Alpha Sigma Phi has the responsibility to see that our 2020 Strategic Plan is met. Our mission recognizes that many student involvement opportunities exist. To be the organization of choice, one that we choose for a lifetime of commitment and involvement, we have to be a leading example of our values and of the teachings of our rituals. If your chapter ignores our mission, or engages in harmful activities contrary to our values, it will be closed. ■

A Look at Chapter Recruitment

Joshua Curry, Marshall '09

Being the fastest-growing fraternity in the country is not a fluke.

It is a planned, concerted effort that encompasses our efforts to establish new chapters and our intense efforts at growing our existing chapters.

Local chapter-and colony-based recruitment not only has grown our numbers in quantity, but has also strengthened the quality and diversity of our members.

“We’ve increased our emphasis on new member recruitment in all of our active chapters,” says Alpha Sigma Phi Vice President Matt Humberger, Bowling Green '03. “New members will always be the lifeblood of our fraternity, but equipping our active chapters with new perspectives on recruitment has produced some significant results—results that keep our organization healthy.”

Humberger indicates several touch-points for chapters and colonies to learn the art of recruiting, including:

- Recruitment training for chapter recruitment directors at our national conferences.
- Access to ideas generated by Phired Up Productions, a consulting group that works with fraternities and sororities across the country, teaching them how to recruit and retain high-quality members. (Phired Up Productions was founded by Alpha Sigs Josh Orendi, Bethany '96 (who presently serves as Grand Secretary on the Grand Council), and Matt Mattson, Grand Valley '96. Both are former Alpha Sigma Phi staff members.)
- Active ideas exchange that helps recruitment directors uncover best practices and successful strategies on other campuses.

“With the right emphasis on recruitment, that is, values-based recruiting, we are seeing top men on each campus seeking the kind of experience that Alpha Sigma Phi offers,” Humberger says. “Every campus has different challenges, but Alpha Sigma Phi’s values message is a constant in our success.”



“Getting the best men on campus to become Alpha Sigs only makes us stronger.”

Psi Chapter at Oregon State University says a key to their success is setting goals—and designing a plan to meet them.

Kyle Garske, Oregon State '12, is the chapter's recruitment director. "We set some aggressive goals to become a larger, more prominent chapter on campus," he says. "Our efforts have helped us double our new member classes in the past couple of years."

Planning events and activities that resonate with young men on campus can differ based on campus culture and recruiting rules.

Garske notes that barbecues and bonfires work well at Oregon State. "We plan activities that not only are attractive to potential new members, but ones that give our chapter members adequate time to get to know our potential new brothers. That one-on-one time is crucial to success."

The fall of 2013 saw Oregon State more than double its previous fall recruiting by netting 18 new members.

"We are quickly becoming known on campus because we work hard to get our name out there," Garske says. "And we plan to get 30 to 40 more new members by this time next year."

Ohio Wesleyan's chapter has a different challenge—the majority of campus recruitment is typically done in the spring.

Calvin Lever, Ohio Wesleyan '12, the chapter's recruitment director, says that with the attitude that recruitment is not a seasonal event, but an all-the-time activity, they can be better prepared when recruitment takes a front seat in the spring semester.

"We like small activities to get to know prospective brothers," Lever says. "We get a lot of traction from things like paintball games and themed dinners."

Epsilon recruited 12 members in the spring semester of 2013 and added five more in the fall. But as Lever projects success during the current spring semester, he notes that the university is instituting a formal recruitment period early in the semester, so the chapter has to adjust some of its plans to meet the university's timetable.

"It will be a challenge," he says, "but we'll find a way to win."

Sometimes changes in campus policies provide challenges to recruiting—and strong opportunities to succeed.

When the administration at California State University, Fresno clamped down on the fraternity recruiting process, our Zeta Mu Chapter, just chartered in spring 2013, decided the change was a speed bump, not a roadblock.

"We seek high-quality men who like our message of values," says Chapter President James Cameron, Fresno State '13. "We have adjusted our recruiting strategies and have a plan to attract 15 new members this semester."

The chapter's strategy has been based on "a date guide to recruitment," which keeps the chapter on task and has been "wildly successful," he says. The chapter has recently acquired a house and has a strong commitment to become a powerhouse on the Fresno campus, and Zeta Mu says it plans to be among Alpha Sigma Phi's top chapters.

Nationally, Alpha Sigma Phi has had record-breaking recruitment success. This past fall alone, the fraternity welcomed more than 1,300 new members into our ranks. The largest number of active chapters in our history and the more than 4,500 undergraduate members are all possible because of successful recruitment strategies and tactics by each chapter.

"Getting the best men on campus to become Alpha Sigs," says Humberger, "only makes us stronger." ■

How We Grow

Ethan Kraus, Maryland '98

Alpha Sigma Phi's growth has taken us back to campus homes of some of our oldest chapters, like the universities of Minnesota (Rho), Wisconsin (Kappa), Colorado (Pi), Marietta (Delta), UMASS (Gamma), Oregon State (Psi), and Pennsylvania (Omicron). Soon we'll call Texas, Arkansas, and Southern California home as well. With recently formed colonies at Wisconsin, Penn, and Minnesota, we now have only seven single-letter chapters* now dormant.

Between new schools stretching our chapter designations soon into the Etas, growth by reopening dormant chapters, and strong recruitment efforts at our active chapters, thousands of new men each year are introduced to the values of Alpha Sigma Phi.

So what does this growth actually look like, and what impact are we having on our campuses and communities? Here are some noteworthy examples:

- **Bethany College** brother Michael Ainsworth, Bethany '11, is working for the mayor of Bethany, West Virginia, and the chapter hosted some 200 alumni in attendance at homecoming
- **Iowa State University** has an Endowment that is currently at \$255,000, and 13 men were recruited in fall 2013
- **Wake Forest University** saw its strongest fall recruitment since reorganization. The chapter hosted the fourth annual Michael Corrigan Kickball tournament to raise money, and completely renovated its lounge space. Eighteen men were recruited in spring 2014
- **Miami University** is participating in its campus housing initiative and is seeking a long-term lease
- **Virginia Polytechnic Institute** was reorganized recently and recruited 10 this past fall, its best recruitment in more than three years; the group has also helped with the Radford University expansion
- **Lawrence Technological University** has an Endowment currently at \$19,000 and recruited nine men this past fall
- **Capital University** hosted the first-ever All-Greek BBQ and brought in 17 new members in fall 2013, its largest class in three years
- While moving forward seeking housing, **University of Alabama** helped initiate the new colony at Auburn (proving that brotherhood trumps football); the chapter also won Greek Week in 2011, brought in 13 men this past fall, and has consistently placed among the top fraternities academically, earning recognition and priority student seating at sporting events
- **SUNY Plattsburgh** brought home its campus Chapter of Excellence three years in a row, called the IFC President its own (three years in a row), were the only chapter allowed to do fall recruitment, and in doing so, brought in 13 new brothers
- **Sonoma State University** earned the highest GPA among fraternities in the spring, had a class of 16 men this fall, and boasts a healthy endowment of \$19,000 for a nascent chapter
- **San Francisco State University** recruited 23 new members in the fall and joined members from Sonoma State University and the San

Jose State University colony for a celebratory Founder's Day event in Oakland, and the next day helped initiate the first class of men at San Jose State

- **Chico State University** brought in 13 new members and has an endowment of \$18,000
- **University of North Carolina-Asheville** had the most successful fall recruitment since its expansion, with 10 men joining and many of them quickly assuming leadership positions
- **Georgia Regents University** joined with the colony at Georgia Southern to volunteer during a weekend for Homes for Our Troops, one of Alpha Sigma Phi's 5 philanthropic beneficiaries
- **Oregon State University** saw 18 new men join the chapter this fall
- **Fresno State University** recruited eight men and the chapter is enjoying its new chapter house
- **Arizona State University** had a very strong fall new member class of 27 in fall 2013
- **University of Massachusetts** recruited eight new members, filled six Chapter Council positions, and has built an endowment of \$4,800
- **University of Cincinnati** recruited nine men in fall 2013
- **University of Arizona** joined its in-state brothers with a robust fall new member class of 28 men
- **University of Colorado** raised more than \$1,000 for charity while recruiting 16 new members and moved into a new house on Greek Row
- **Georgia Institute of Technology** helped with Georgia Southern University and Auburn University Colony initiations and recruited nine men in fall 2013
- **Illinois State University** enjoyed the fall with 15 new members joining Alpha Sigma Phi
- **Northwood University** raised a collective \$6,800 during the past two years by holding a silent

auction with parents at the annual Northwood University Auto Show during homecoming—and the chapter sent 10 men each to work with Cedar Point Amusement Park in Sandusky, Ohio, to raise additional funds

- **University of South Florida** recruited 28 men this fall
- **Marietta College** had more than 100 people attend its chartering banquet, recruited eight men in the fall, acquired a new house, and have built their chapter endowment up to over \$20,000
- **University of Wisconsin-Whitewater** is making its mark by contributing two new staff members to Alpha Sigma Phi's headquarters and had 14 new members join this past fall
- **East Carolina University** recruited 18 men in fall 2013
- **Salem State University**, 2013 Greek Week Champs, recruited 13 new members, and member Josh Frank, Salem State '12, won the Salem State Greek Life Award
- **George Mason University** grew by 16 new men this fall, won spring softball intramurals, and saw member Bekka Kitila win Alpha Phi's King of Hearts

This is only a sample of some of the great things our younger chapters are accomplishing. By fall 2014, Alpha Sigma Phi will have homes in all but one Big 10 school, two SEC schools, four Big 12 schools, and half of the PAC 12. With an exciting expansion slate set for spring 2014 as well as the next academic year, Alpha Sigma Phi is not only becoming a better fraternity—but a bigger one, too!

The cause is hidden; the results are well known. ■

* Each Alpha Sigma Phi Chapter receives a Greek letter designation, starting with Alpha. Once the alphabet was complete, letters were doubled, i.e., Alpha Alpha, Alpha Beta. The letter Omega is reserved only for use for brothers who have passed away. They enter the Omega Chapter.

CHAPTER & COLONY UPDATE

Albright College (Epsilon Kappa)



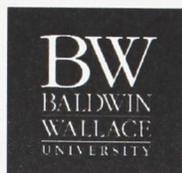
- Initiated two new brothers as our Alpha Alpha class
- Raised \$300 philanthropy dollars by selling spots in line to purchase the Xbox 1
- Awarded Pi Phi Pi Cup for 2013 efforts in the Annual report
- Planned a Pond-a-thon for 2014
- Sent brothers to SIG Experience in El Salvador

Appalachian State University (Epsilon Rho)



- Increased fall recruitment numbers and retention
- Added more structure to the new member education program with higher standards
- Implemented new policies to improve chapter attendance

Baldwin Wallace University (Alpha Mu)



- Recruited and retained eight new members during fall 2013
- Increased overall chapter GPA
- Coordinated an inter-fraternal philanthropy event with Sigma Phi Epsilon called "Big/Little Olympics"
- Raised over \$500 for Big Brothers/Big Sisters

Baldwin Wallace University CONT'D

- Held brotherhood retreat at SkyZone
- Held a Chapter Council retreat for the brotherhood
- Saw all newly recruited members run for leadership positions
- Hosted Family Day & Big/Little Reveal at the same time so families could witness the reveal

Bentley University (Epsilon Mu)



- Hosted a Pearl Harbor Memorial Day
- Donated money to local philanthropy (Buddy Dog)
- Went on a brotherhood ski trip
- Held socials with all four sororities

Bethany College (Beta Gamma)



- Brought in three new members during fall semester on a deferred recruitment campus
- Saw a brother, Cory Yarrington, elected as treasurer of IFC
- Had more than 20 alumni attend homecoming events

Bowling Green State University (Gamma Zeta)



- Recruited 15 men in fall 2013

Bowling Green State University CONT'D

- Raised more than \$1,200 for local and national philanthropies
- Organized two brotherhood events per week
- Worked with "Adopt a Highway" every Friday
- Awarded a Bronze Cup in 2013

California State University, Chico (Epsilon Psi)

- Awarded the Pi Phi Pi silver cup at Elevate in 2014
- Initiated more than 22 brothers during the last calendar year
- Raised more than \$300 for philanthropy each semester
- Maintained the highest GPA among IFC chapters on campus
- Received every Acrete Award for extra-curricular clubs (only chapter on campus)
- Became second largest active IFC chapter on campus



Capital University (Epsilon Chi)

- Recruited its largest class of 17 last fall
- Hosted a benefit concert for LIVESTRONG
- Formed a relationship with Habitat for Humanity
- Raised our required service hours from 15 to 20 hours per member
- Received the Phi Pi Phi Silver Cup



Central Michigan University (Delta Rho)

- Recruited 15 new men—the largest initiated new member class since 1995
- Hosted a donation drive for the Humane Society
- Participated in the Alternative Break program
- Hosted a monthly brotherhood event



Clemson University (Epsilon Upsilon)

- Recruited 30 new members this year
- Have 15 of 16 bids accepted this semester
- Continued success with campuswide Christmas holiday philanthropy, "Deck the Halls"
- Named Clemson IFC's Chapter of the Year



Colorado State University (Zeta Epsilon)

- Tripled recruitment numbers from the previous semester
- Featured on the school newspaper front page for our Glow in the Dark Sig Spike Volleyball Tournament
- Participated in Habitat for Humanity and raised \$1,000 in the same day
- Celebrated brother Josh Pawley's honor as Greek Man of the year
- Participated and worked on the board for a highly successful Dance Marathon



Cornell University (Iota)



- Participated in “Into the Streets Annual Day of Service”
- Won \$10,000 in an innovation competition with a Smart Advertising startup within the brotherhood

East Carolina University

(Delta Eta)

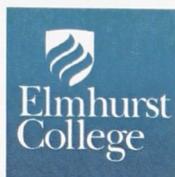


- Initiated 18 new members during fall 2013
- Volunteered at the Boys and Girls Club and Ronald McDonald House Charities
- Re-chartered in October 2013
- Moved GPA from the 13th to the fourth highest in the IFC
- Fourth in intramural sports (second in volleyball and basketball)
- Held Haunted House Hayride with the Boys and Girls Club
- Awarded four academic scholarships to brothers
- Participated in the Homecoming Float

Elmhurst College

(Delta Chi)

- Initiated nine new members
- Performed 2,000 service hours in 2013
- Held brotherhood event at Lake Michigan
- Continued the annual tradition of hosting a powder-puff football game



Elmhurst College CONT'D

- Sponsored a brother to attend the Sig Experience in El Salvador
- Became four-time consecutive Sigma Kappa Pearl Jam winners
- Won the Alpha Phi King of Hearts
- Saw brothers participate in both the UIF and LeaderShape programs
- Organized the first “Family Day” in three years
- Saw five brothers participate in the orientation student leader program

Grand Valley State University

(Delta Phi)



- Recruited 22 new members in fall
- Raised more than \$20,000 for Canine Companions for Independence
- Created first annual 5K run to raise money for charity
- Signed a lease to become the first fraternity on campus with a house (26 men will live in the house)
- Became three-time Greek Week Champions
- Won Homecoming this fall for the second time ever

Hartwick College (Beta Xi)



- Held Bike-a-Thon event to raise money for cancer; brothers rode stationary bikes for 24 hours straight
- Participated in local street cleanups
- Hosted alumni weekends

HARTWICK COLLEGE

Illinois State University (Delta Omicron)



- Held first philanthropic event during fall 2013
- Started a positive incentive program with scholarships for high-performing brothers who exhibit fraternity values

Indiana University (Gamma Chi)



- Increased recruitment by 50 percent
- Held first alumni tailgate during the fall football season
- Have a fully recognized chapter council
- Held bi-weekly brotherhood development events to facilitate bonding

Keene State College (Zeta Xi)



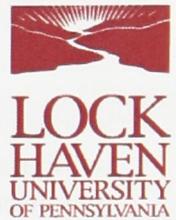
- Logged more than 100 philanthropy and service hours focusing on RAINN
- Saw four brothers elected as IFC executive board members and alumnus
- Brian Seneca Eldredge assumed the role of Greek life advisor for six months

Lawrence Technological Institute (Gamma Psi)



- Recruited nine members
- Hosted a 10-mile cleanup for community service
- Hosted multiple brotherhood events, including a retreat in Ortonville, going to a corn maze and cider mill at Three Cedars Farm, and a Christmas Party

Lock Haven University (Delta Nu)



- Hosted events for three of our five philanthropies during fall 2013

Marietta College (Delta)



- Held numerous brotherhood events like weekly basketball games, Halo LAN party, bowling, and wallyball
- Participated in Make a Difference Day and Pio-Puff Powderpuff Football
- Volunteered at the Humane Society, during a river cleanup, and with a blood drive
- Recruited eight new members in fall 2013

Marshall University (Beta Delta)



- Have more than 50 active brothers
- Passed our philanthropy goal doing one event, donating all proceeds to Ronald McDonald House
- Placed 10th in service hours of all Alpha Sig chapters
- Named Greek Week/Greek Sing Champions
- Planned second annual Spike for a Cure
- Saw Brother London Straughter elected IFC president
- Celebrated Brother Derek Ramsey's election as Mr. Marshall—the sixth Alpha Sig in a row to be named

McDaniel College (Epsilon Xi)



MCDANIEL
COLLEGE

- Increased membership by 35 percent with 12 new members
- Ran the American Red Cross blood drive
- Hosted a workshop on FIPG policy
- Executed a bowling brotherhood event

Missouri Valley College (Alpha Omicron)



- Initiated eight men in the fall of 2013
- Held bi-weekly chapter movie night for the brotherhood
- Won the annual Float Building Competition
- Participated in the Alumni Golf Tournament

Murray State University (Delta Tau)



MURRAY
STATE UNIVERSITY

- Recruited 31 new members this fall (third overall for all chapters of Alpha Sig)
- Provided a number of community service hours (third overall for all chapters of Alpha Sig)
- Participated in the Homecoming Parade with a float that won second place
- Won Alpha Gamma Delta's philanthropy dance competition
- Saw brother Cody Clinton elected as IFC Recruitment Director
- Five brothers were elected to SGA positions

New Jersey Institute of Technology (Alpha Rho)



- Achieved higher than average number of new members
- Opened new house with ribbon cutting ceremony
- Received Alpha Kappa Pi Gold Cup
- Celebrated Order of Omega Honor Society Scholarships awarded to Anthony Araujo and Matthew Nicosia
- Saw two brothers, Anthony Araujo (vice president) and Adam Westenberger (special events), elected to IFC
- Supported Brian Von Alortwick as he started a student chapter of the National Society of Professional Engineers

Northern Michigan University (Delta Beta)



- Participated in Big Brothers Big Sisters every Friday
- Donated over 600 pounds of canned foods to the Salvation Army
- Have planned a TBTM seminar in the spring
- Recruited seven new members in fall

Ohio Wesleyan University (Epsilon)



- Recruited five new members
- Donated \$800 to RAINN
- Performed 1,100 service hours
- Hosted a brotherhood camping trip

Ohio Wesleyan University CONT'D

- Celebrated the 150th anniversary of the Chapter with a Sig Bust
- Introduced an Alumni Hall of Fame

Oregon State University (Psi)



- Recruited 20 new men
- Held a weekend retreat on the Oregon coast to enrich brotherhood
- Partnered with Delta Delta Delta for a campuswide philanthropy event
- Saw a brother elected to office of IFC president and treasurer
- Had a brother appointed by the state's governor to serve on Oregon State's Board of Trustees

Otterbein University (Epsilon Theta)



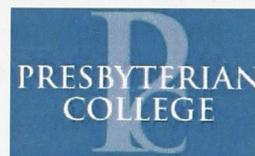
- Recruited 14 new members 2013 (largest incoming class ever)
- Recruited the highest number of new members of all fraternities on campus
- Raised money for Salvation Army by ringing bells
- Held trick-or-treat for cans
- Saw the chapter recruitment director hired as an orientation coordinator for the university
- Involved several brothers in Student Athlete Advising Committee
- Saw brothers elected to positions on Student Senate

Penn State University (Upsilon)



- Gained 26 new members
- Raised \$20,000 for charity
- Hosted two blood drives
- Raised \$500 through Mash Bash event
- Place third in Holiday Lights Tour
- Garnered top 10 spirit points during Homecoming
- Won honorable mention in Greek Sing
- Participated in multiple intramural sports

Presbyterian College (Alpha Psi)



- Improved on last year's new member class of two by recruiting seven
- Retained 100 percent of new members
- Completed debt reduction and now all members pay dues
- Featured in *The Clinton Chronicle*

Rensselaer Polytechnic Institute (Beta Psi)



- Recruited a five-man new member class
- Created a TBTM scholarship for new members
- Held a number of bake sales to benefit Homes for Our Troops
- Participated regularly at soup kitchens and park cleanups
- Held a record number of brotherhood unity events, including movie nights, hockey games, eating out, and game tournaments

Rensselaer Polytechnic Institute CONT'D

- Saw brother James Van Bebber elected as president of the premier LGBT community on campus

Rutgers University (Beta Theta)

- Numbered 10 in the nation for money raised in Alpha Sigma Phi
- Facilitated a higher quantity of higher-quality brotherhood events
- Restructured the Prudential Board to align with national standards
- Organized higher numbers of philanthropy events that are unique to the community at Rutgers



Salem State University (Zeta Pi)

- Recruited 15 new members and had all initiates recommend two potential new members for spring 2014 recruitment
- Held an open social for \$5 per ticket to benefit the Wounded Warrior Project, which raised \$100
- Contributed 50 hours in Salem State's "CommuniversiTY" day
- Held brotherhood events including barbecues on Patriots game Sundays, virtual golfing, laser tag, and a mountain weekend retreat in Madison, NH.
- Saw more brothers get involved in student government, the Student Veterans Organization, and rugby squad



Salisbury University (Epsilon Eta)



- Worked with United Way to provide Christmas presents and dinner to a veteran's family
- Worked with local establishments to raise money for Homes for Our Troops

San Francisco State University (Zeta Lambda)



- Recruited 24 new brothers during fall 2013
- Held Car Smash event for charity
- Climbed to sixth-highest GPA of all Alpha Sig chapters with 3.20
- Hosted the first Sig Bust in the Bay Area
- Held first Black Lantern Processional ceremony

Slippery Rock University (Delta Delta)



- Recruited five new members in the fall
- Had a brother elected into the Order of Omega Honor Society
- Participated in Relay for Life supporting the American Cancer Society

SUNY Plattsburgh (Delta Xi)



- Initiated 13 new members
- Won Chapter of the Year for the third straight year on campus

Ohio State University (Zeta)



- Began improvements to chapter house
- Worked to improve recruitment efforts
- Formed committee

tasked to improve service and philanthropy involvement

University of Akron (Epsilon Sigma)



- Recruited four members this fall
- Held weekly brotherhood events
- Visited Baldwin-Wallace University to assist in ritual

University of Alabama (Alpha Iota)

- Initiated 13 members surpassing 40 total members for the first time since re-charter



- Performed weekly service, including involvement at the Kentucky Music Festival
- Facilitated the largest IFC tabling event

University of California, Berkeley (Nu)



- Donated more philanthropy dollars than the past four years combined

University of California, Davis (Zeta Gamma Chapter)

- Recruited nine new members
- Hosted successful brotherhood events such as "Alpha Survivor Phi"



University of Colorado (Pi)

- Recruited largest class in the fall since Pi's restart
- Initiated largest-ever class: 16 men
- Grew to largest size: 45 active brothers
- Raised more than \$1,000 to benefit Ronald McDonald House in one event
- Took part in five service events, including one for the Colorado Flood Relief
- Moved into our first official house at 1019 14th Street
- Re-Chartered on April 7, 2013



University of Illinois (Eta)

- Recruited 32 new members, bringing total chapter size to more than 130 members
- Planned to hosting Alpha Spike, a volleyball tournament, in the spring to raise money for charity
- Hosted monthly brotherhood events



University of Massachusetts (Gamma)



- Volunteered with the University ROTC program to assist in their training

University of Massachusetts CONT'D

- Prepared for the second annual Powder Puff game
- Established a Standards Board
- Saw a Brother elected to IFC Judicial Board

UNC-Asheville

(Zeta Theta)



- Worked with several campus organizations on service events
- Collected drink tabs campuswide to raise money for Ronald McDonald House
- Have nine Alpha Sigs working as resident assistants in dorms and use them to recruit new members
- Planned officer transition during Sig Bust weekend with previous officers tutoring new officers
- Enjoyed being the largest campus organization to sign up to work on the university's Day of Service

University of South Florida

(Zeta Omicron)

- Recruited 28 new members
- Won several campus events: Putting on the Hits (Sigma Delta Tau hosted), Pedals for Push (Pi Kappa Phi hosted), and Crescent Classic Chili Cook-Off (Gamma Phi Beta hosted)
- Approved unanimously for chartering
- Have four University Ambassadors, including president and vice president



University of South Florida CONT'D

- Achieved the highest new member GPA on campus
- Improved overall GPA from 2.84 to 3.07
- Introduced Sweetheart program

University of Toledo (Beta Rho)

- Recruited 11 men, totaling the same number they recruited during the 2012–2013 year
- Placed second in the Homecoming float contest
- Tied for third in GPA within the IFC



University of Wisconsin

Whitewater (Zeta Kappa)

- Set record with 14-man recruitment class
- Raised \$1,200 for Movember (supporting men's health)
- Performed over 300 hours of community service
- Graduated largest alumni class (four)
- Sent two men to join Alpha Sigma Phi headquarters staff
- Held first Sig Bust



UNIVERSITY OF WISCONSIN
WHITEWATER

Virginia Polytechnic Institute

(Delta Upsilon)

- Saw two brothers elected to campus IFC executive board
- Exceeded recruitment goal
- Instituted a Standards Board
- Had a brother selected to attend the Fraternal Leaders' Institute
- Established an official "Alumni Weekend"

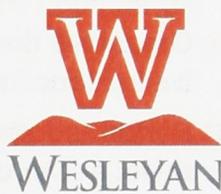


Wake Forest University (Beta Mu)



- Had the most successful fall philanthropy event since restarting in 2009
- Raised more than \$1,000 for the Michael Corrigan Scholarship Fund
- Matched the largest fall recruitment
- Saw our chapter vice president elected as a student government legislator

West Virginia Wesleyan College (Beta Nu)



- Participated in campus service events, including “Do Good” Day and a Service Week
- Assisted Red Cross with blood donations and helped sign up with nearly 100 donors
- Auctioned brothers to do yard work and house painting to raise money for Homes for Our Troops



Westminster College (Alpha Nu)

WESTMINSTER
COLLEGE

- Raised more than \$25,000 for Relay for Life
- Won “Sing ‘n’ Swing”
- Renovated the chapter room
- Added a new deck to the chapter house
- Volunteered at the Fireman’s Auction to raise money for local firehouse

COLONIES

Auburn University



AUBURN
UNIVERSITY

- Initiated first class with a total of 32 brothers
- Conducted tailgates for all home football games to foster brotherhood

Cameron University



- Gained positive image around campus with multiple service and philanthropy events
- Helped remodel Talifero Mental Health Facility and Jackson Elementary School as service projects
- Held Veteran’s Day flag ceremony
- Scheduled regular brotherhood benefit dinners
- Saw first brother elected to IFC (Steven Feldman, secretary)

Indiana University—South Bend



- Donated to Big Brothers Big Sisters through Facebook
- Held a recruitment workshop to supplement the colony advance training
- Visited Fraternity Headquarters for a brotherhood event

James Madison University



- Recruited 13 new members
- Graduated first alumnus, Jon Pullen
- Held weekly no-alcohol brotherhood events
- Admitted to the IFC

North Carolina Wesleyan College

- Held one of the biggest and most exclusive events on campus this fall—our Black and White formal
- Had inaugural Black Lantern Processional on campus
- Located a prime campus property for ritual events: Bellemont House



Oklahoma State University

- Recruited 37 members
- Performed monthly service projects
- Held successful brotherhood events such as bonfires, dinners, and serenades
- Set goal of 12 new members in the spring



SUNY Oneonta

- Recruited five new members
- Collected more than 200 toys for Christmas Toy Drive
- Held event to raise awareness for RAINN
- Implemented a required minimum 30 service hours per member



University of Delaware (Delta Pi)

- Started with a 78-man colony after expansion
- Developed plan to increase by at least 10 percent this spring
- Raised over \$9,000 to help fight childhood cancer in only two months



University of Delaware CONT'D

- Participated in university Greek charity events
- Held brotherhood events throughout the fall, including bonfires, Wiffle ball and football tournaments

University of Michigan, Flint

- Raised over \$300 with the Try Scuba fundraiser
- Coordinated a bottle drive that raised money for philanthropy
- Organized first joint event with a sorority; a silent auction/Christmas party
- Performed services such as a blood drive, a river cleanup, helping with Greek move-in day, and making donations
- Saw one member elected to the IFC as vice president of recruitment
- Recruited six new members



University of Minnesota (Rho)

- Have 23 new members as Founding Fathers
- Set to complete Founding Father education



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

UNC Chapel Hill

- Set target of 65 men to be the largest group of Founding Fathers

University of Pennsylvania (Omicron)

- Organized the colony's first service event: painted a day care center
- Held our first social event



University of Pennsylvania CONT'D

- Led a successful brotherhood development retreat and completed officer transitions
- Secured housing for the 2014–2015 academic year
- Fielded an intramural Ultimate Frisbee team
- Assumed leadership roles in student government, athletics, and community service groups



University of Virginia

- Raised \$1,000 for the Brain and Behavior Foundation this past
- Planned “Sig Sundays” to tutor students and pick up trash
- Practiced 360 recruitment with multiple Pledge Ceremonies per semester

University of Wisconsin, La Crosse

- Recruited five men for the fall 2013 class
- Raised \$500 for Threads of Hope
- Contributed four of the six members of the IFC executive board
- Saw several brothers inducted into Order of Omega
- Volunteered at an elementary school
- Hosted a brotherhood camping trip



University of Wisconsin (Kappa)

- Hosted the inaugural Alpha Sig Slam
- Established connections with Habitat for Humanity

University of Wisconsin CONT'D

- Held first major social event since re-chartering with Kappa Alpha Theta
- Hosted the first brotherhood overnight retreat



West Virginia University (Alpha Kappa)

- Initiated first pledge class as a colony
- Worked with Ronald McDonald House on campus
- Took second place in the WVU Greek wide chili cook-off for charity

Western Michigan University (Epsilon Iota)

- Saw a member found and lead Focus Kalamazoo
- Hosted brotherhood events, such as basketball tournaments, bowling, and football watch parties



CHAPTER RANKINGS

Most Philanthropic Dollars Raised
for 2012-2013 Academic Year

■ Penn State University	\$38,090
■ Westminster College	\$25,500
■ Grand Valley State University	\$13,000
■ Wake Forest University	\$9,900
■ Murray State University	\$6,720
■ University of Washington	\$5,000
■ University of Maryland	\$4,610
■ Iowa State University	\$3,700
■ Sonoma State University	\$3,700
■ Rutgers University	\$3,505
■ Hartwick College	\$2,924

The Omega List

Upon death, a Brother of $\Lambda\Sigma\Phi$ becomes a member of the Fraternity's Omega Chapter and will forever be honored for his contributions to his family, his community, and this fraternity. Upon entering Omega, a brother's Membership Badge is bequeathed to Alpha Sigma Phi Headquarters for posterity. Deceased notices and bequeathed membership badges can be sent to 710 Adams St., Carmel, IN 46032.

The following names were reported to Alpha Sigma Phi from August 15, 2013, through December 31, 2013.

American—Beta Chi Chapter
Charles C. O'Connor '55

Arizona—Gamma Iota Chapter
Erick R. Egertson '56

Buffalo*—Gamma Epsilon Chapter
Robin B. Freeman '64

Cincinnati—Beta Sigma Chapter
Charles A. Beziat '64

Coe*—Alpha Chi Chapter
Norman L. Goodfriend '65

Cornell—Iota Chapter
William Trimmingham '46

Franklin & Marshall*—Beta Pi Chapter
James O. Levan '36

IIT—Alpha Xi Chapter
Robert W. Browning '44
William McKeown '46

Illinois—Eta Chapter
Chuck Barnewolt '78
Duane D. McCurdy '50
Lawrence T. Witherspoon '47

Lawrence Tech—Gamma Psi Chapter
Thomas Venettis '69

Longwood—Delta Iota Chapter
Dennis E. Franko '94

Massachusetts—Gamma Chapter
Brister S. Gray '59
Warren A. Hookway '56

Michigan—Theta Chapter
Arthur B. McWood '49

Middlebury*—Alpha Delta Chapter
John G. Barmby '40
Kenneth L. Temple '37
William M. Woodward '36

Milton*—Beta Upsilon Chapter
Willis R. Schlenk '48

Missouri Valley—Alpha Omicron Chapter
Michael J. Nemeth '71

Ohio Wesleyan—Epsilon Chapter
Dean R. Wagner '58

Oregon State—Psi Chapter
Gary R. Wright '62

Purdue—Alpha Pi Chapter
Bill L. Taylor '42

RPI—Beta Psi Chapter
Paul J. Ganci '27

Rutgers—Beta Theta Chapter
Peter J. Lumia '51
William G. Oneal '47

Stanford*—Tau Chapter
John E. Frost '48
Richard H. Payne '39
Peter Sylvester '50

Trine—Beta Omicron Chapter
David M. Martin '47

Toledo—Beta Rho Chapter
Richard A. Zulch '48

Washington—Mu Chapter
John S. Bomengen '56
Hugh W. Bruen '39
Delfred L. Giles '44
Leland D. Stoecker '65
Warren R. Vaughn '49

Wagner*—Alpha Sigma Chapter
George F. Broderick '51
George P. Steponkus '42

Westminster—Alpha Nu Chapter
John F. Hughes '50

West Virginia Wesleyan—Beta Nu Chapter
James K. Myers '43

A Brother for All Times



Some men just seem to exemplify brotherhood.

Tom Venettis, Lawrence Tech '69, Omega '13, was one such man.

Brother Venettis served the Gamma Psi Chapter and the Gamma Psi Alumni Corporation in a number of capacities and was for many in the Detroit area the face of Alpha Sigma Phi.

Tom served as a director of the Gamma Psi Alumni Corporation from 2004 until his passing on August 23, 2013. He also served as chairman of the Gamma Psi Alumni Annual "Grip and Sip" golf outing from 2009 to 2011. The 39-year tradition brings brothers from around the country to renew their ties and enjoy a day of brotherhood.

His wife Susan writes of Brother Venettis: "Tom was so proud to be part of Alpha Sigma Phi Fraternity. He wanted to contribute whatever talent he had to make the fraternity strong and lasting. Brotherhood was important to him and he loved being part of the Gamma Psi Alumni."

Tom had a 15-year battle with cancer during which he kept what many have described as a remarkably positive attitude and his famous sense of humor. "He never complained and had a warrior spirit," Susan writes.

His service to Alpha Sigma Phi was recognized in 2011, with him being awarded Delta Beta Xi, one of the fraternity's top honors for alumni contributions.

No doubt the men of Gamma Psi, and those in the Detroit area who knew Tom, will miss him, as will the countless men Tom knew on a national level.

In his final days, Tom's thoughts were on Alpha Sigma Phi. Susan shares his final message: "He loved being part of the brotherhood and said to tell all the brothers he will be there to greet you when it is your turn to pass over and go home."

Rest well, brother.

the
TOMAHAWK
of Alpha Sigma Phi

Alpha Sigma Phi Fraternity, Inc.
710 Adams St.
Carmel, IN 46032-7541
phone: 317-843-1911 | web: alphasigmaphi.org

Change Service Requested

Presorted STD
US Postage PAID
Permit No. 21
Freeport, OH 43973

Grand Chapter 2014

August 7-10

Walt Disney World

Orlando, Florida



To do

To do Presentator