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#### THE TOMAHAWK

An Educational Journal
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The Tomahawk seeks to reflect the Vision and Purpose of Alpha Sigma Phi by presenting news of active chapters and affiliate organizations, individual members, and the Fraternity; by addressing current issues facing the Greek community and our Fraternity; by educating and entertaining those interested in the welfare of Alpha Sigma Phi Fraternity; and by serving as a historical record.

Alpha Sigma Phi Fraternity, Inc., was founded at Yale University in 1845 and currently recognizes 127 chapters, colonies, and interest groups across the world. The Fraternity aims to be the co-curricular and continuing organization of choice.

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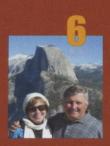
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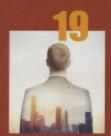
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### from the Grand Senior President



Greetings, B rothers! As I write this I am eagerly anticipating the summer and seeing many of you at Grand Chapter in Norfolk!

I am happy to report that the 2015-16 academic year was yet another tremendous success for the Old Gal. This year saw nearly 3,000 young men join our brotherhood—a record amount for the seventh consecutive year. Alpha Sig also has a record presence on college campuses throughout the world, totaling 141 chapters and colonies. Our expansion efforts for the upcoming year are equally as impressive, with 18 more campuses scheduled, including returns to UConn,

University of Oklahoma, and University of Kentucky. These achievements are the result of the Grand Council's continued focus on growth, our world-class Fraternity staff, and most importantly the efforts of thousands of brothers like you. Each of us should take great pride in knowing that we are playing a part in building a stronger, more vibrant Fraternity for brothers to come.

In addition to the progress made on growth, the organization has recently taken important action on our housing initiative. At our February meeting with the Foundation Board, CLVEN, and the Board of Advisors, the Grand Council formally approved a resolution that advances our approach to housing. Alpha Sig will now work directly with local House Corporations and alumni to own and manage properties. This bold step forward is a direct result of our substantial growth over the last decade and puts the organization on an exciting path. Over the coming months and years, I expect continued progress on our housing initiative as we create living environments for our undergraduate brothers that foster brotherhood and unmatched experiences on our college campuses.

As the time winds down on my term as Grand Senior President, I am incredibly proud of the work we have done as an organization. This is indeed an exciting time to be an Alpha Sig. We continue to be graced with a period of tremendous accomplishment and success. As we approach Grand Chapter, and what will yet again be the largest collection of Alpha Sigs ever, we should all be proud of the state of our Fraternity. We also must continue to challenge ourselves to dream big and to give of our time, talent, and resources so that those who have yet to experience our brotherhood can benefit and our Fraternity can Better the World Through Better Men.

In Phi.

Bryan Proctor, Grand Valley '96 Grand Senior President

# IE MYSTIC CIRCLE

#### Google Alumnus Turns Florist in Asia

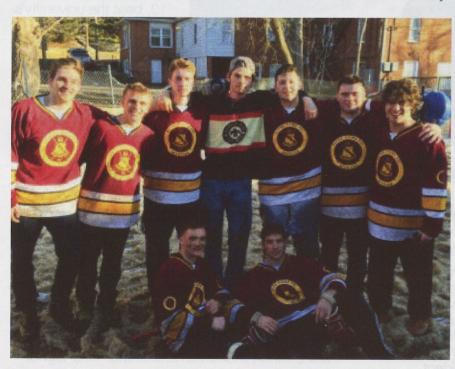
After spending three years as a data analyst and corporate strategist for Google in both San Francisco and Singapore, Steven Feiner, Maryland '07, believed he could solve a perennial problem: sending high-quality flowers for a reasonable price.

His Singapore-based company, A Better Florist (abetterflorist.com), opened earlier this year, serving Southeast Asia, with guaranteed 90-minute delivery in Singapore, seven days a week. And because the flowers are sourced in nearby Malaysia, they are only two to four days old, versus the more usual 10 to 16 days. Feiner hopes to be a major player in the \$2.5 billion regional flower market and plans future expansion into Bangkok and Kuala Lumpur.

Early reports are bright for A Better Florist, which opened last fall, with Feiner and his partners eventually wanting to grow large enough to be a viable acquisition target.

#### **Fund Raising for Autism Awareness**

Brothers from Theta Chapter at the University of Michigan hosted their second annual broomball tournament, dubbed "Winterfest." The event is held to raise money and awareness for Autism Alliance of Michigan. While our Theta brothers did not win. \$60,000 was raised for the Alliance, \$25,000 more than the first year.





# HE MYSTIC CIRCLE

## Alpha Sigs Storm Student Government

Providing leadership outside of our chapters is a point of pride for Alpha Sigma Phi. Three brothers stand out this academic year: Tim Ryan, Fresno State '14 and Chris Griffin, South Florida '13, were elected as presidents of their respective student governments, and Blake Zante, Fresno State '14, was elected as a senator-at-large.

Student government is known as Associated







Ryan

Griffin

Students Inc. on the Fresno campus, and Brother Ryan says, "Alpha Sig has helped me gain confidence in my ability to lead. In my new role as ASI president, I want to work on increasing general student awareness on campus and get more students involved and engaged."

Brother Griffin, South Florida's student body president, says, "It was actually one of my brothers who first helped me get involved with student government. After I started to get involved, our brothers put me in leadership

roles that helped me learn everything I needed to become president. They introduced me to countless people who would eventually be the connections I needed to win the election, but more important, during the campaign our brotherhood stood strongly behind me."



Swimmer Bryce Uzzolino, Ohio Wesleyan '13, beat the university's record in the butterfly event during the Kenyon Fast Chance Invitational. The record stood for 29 years before Brother Uzzolino bested it by 0.15 seconds.

#### Larry Grimes Wins Robert A. Sandercox **Award**

Brother Larry Grimes, Bethany '61, is honored to the be fourth recipient of the Robert A. Sandercox Award for an unrivaled level of commitment to Bethany College and the educational community. Created in 1997 to honor the service of Robert A. Sandercox, Bethany '51, Omega '15, the award is presented only on rare occasions.

Brother Sandercox served on the Grand Council from 1980 to 1988 as Grand Marshal, Grand Treasurer and Grand Senior President.

"This is a well-deserved honor for both Larry and Bob Sandercox," said Arthur Keys, Bethany '64. "Both are honored by each other."

# MYSTIC CIRCLE

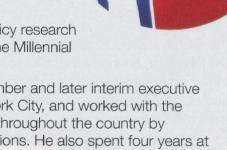
#### **Plattsburgh Brother Helps** Give Young People a Voice

Kevin Stump, Plattsburgh '09, recently joined Young Invincibles, a Washington, DC-based research and policy advocacy group with offices throughout the United States. Young Invincibles' mission is to make sure the perspectives of young people are included in policy debates at both the federal and state levels.

"My job is to build out the organization's operations in the northeast section of the country, starting in New York state," Brother Stump says. "Essentially, we work to elevate the voices and economic opportunities of young adults mostly focusing on health, higher education, and economic security through research and policy advocacy."

Stump indicates that the Young Invincibles conduct needed policy research and analysis, and design campaigns to educate and mobilize the Millennial generation to advocate changing the status quo.

Prior to joining the Young Invincibles, he served as a board member and later interim executive director of an immigrant and labor rights organization in New York City, and worked with the Roosevelt Institute to address local challenges of young adults throughout the country by researching, writing, and advocating for progressive policy solutions. He also spent four years at the New York Public Interest Research Group, where he was responsible for leading its higher education policy work.



#### Developing the Professional Inside You

Matt Dobransky, Bowling Green '93

Years ago, the employment game was simple. You went to college, graduated, got a job with a company, and stayed with that company until you retired. Some people progressed. Others did not. The company would manage your career. At the end, you would receive a gold watch, a pension, and retiree benefits. It wasn't necessary to think about career management.

That paradigm no longer exists. Companies no longer offer tenure and retirement benefits like they used to. The average student graduating



from college today should expect to have 14 to 18 different jobs before retirement. If that isn't daunting enough, add in that there is global competition for jobs here in the United States.

And the nature of the job market continues to change. By 2020, roughly 40 percent of the U.S. workforce will not be full-time

employees. They'll be part of the so-called "gig" economy (part-timers, temp workers, contractors, or freelancers). Only 17.8 percent of the U.S. workforce are in that segment today.

# HE MYSTIC CIRCLE

#### Developing the Professional Inside You cont'd

The rules of the game have changed - without warning, and without notice. Companies now expect you to manage your own career, so do you still believe you don't need to learn how to do it, and become an expert job seeker?

Chances are that those question spurred ones that start with "How do I ...?"

And now, Alpha Sigma Phi can help.

The Fraternity has recently partnered with MyHuntPath, an innovative tool to help with career management, to benefit undergraduates. alumni, and parents. Alpha Sigma Phi is the only organization in the country offering this type of benefit to its members. The program kicked off in March of this year and is gaining momentum each week.

MyHuntPath's mission is to help you identify direction and give you the information, training, technology, tools, and resources to effectively and proactively take control of your career.

Alpha Sigma Phi recognized that a program such as MyHuntPath would help brothers and alumni get the jobs they want and build a better internal network for the future.

Matt Dobransky, Bowling Green' 93, was instrumental in bringing this new program to Alpha Sigma Phi and is one of the facilitators of the program. After an almost 20-year career in human resources management, Brother Dobransky was most recently the head of human resources for Philips Computed Tomography, a global medical device organization.

Like most people at some point in their lives, Matt need a change. Not a simple change in

companies, but a complete change in careers. As many people find in working with global organizations, the lines of his work day were blurred.

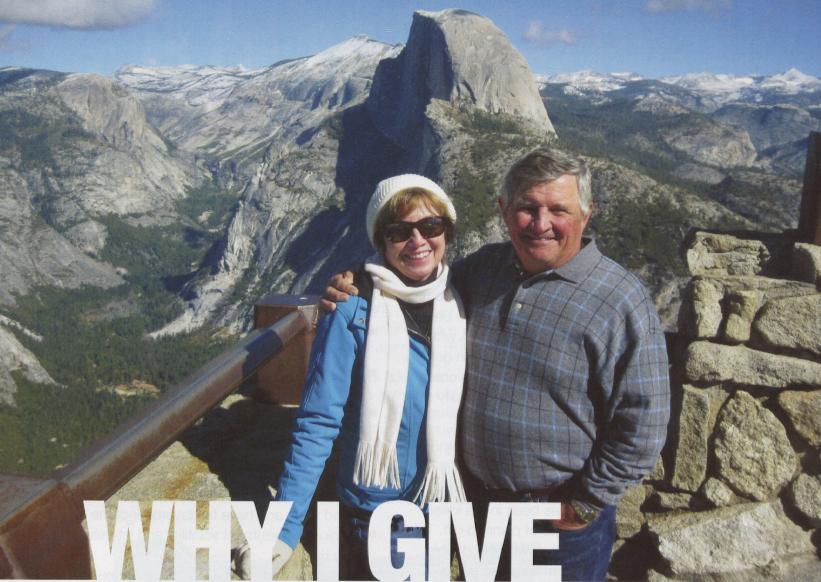
"I would typically wake up at 4 a.m. to get a workout in, and then begin my day with calls to co-workers in Europe and Israel. Then my day with U.S. colleagues would begin," he says. "My days typically ended at 9 or 10 p.m. with calls to China. I knew I wanted to make a change to gain better control of my life and gain more flexibility, but I had no idea how to approach that, even as an HR professional."

That is when Matt was introduced to MyHuntPath through an executive recruiter he knew.

The MyHuntPath program is designed to help people identify their passions and what they should be doing in life. After going through the MyHuntPath program, Brother Dobransky made the decision to leave his HR career behind and start his own business as an executive recruiter with a SearchPath franchise.

"My new career offers me the ability to earn based on my efforts," he says. "My career now gives me unlimited flexibility and allows me to pursue one of my passions: spending a lot more time boating on Lake Erie this summer."

To learn how to further take advantage of all the career management tools available to you, including webinars for alumni, parents, and current students; special sessions geared toward the graduating senior; and online tools, to name a few, visit www.alphasig.searchpath. com or drop Matt an email at MattD@ SearchPath.com.



Brother Burns and wife Kathie.

#### **Brother Jonathan Burns** and His Win-Win Gift

John Chaney, Indiana '67

Benjamin Franklin is credited with saying, "Nothing is certain except death and taxes."

But Jonathan Burns, Member-at-Large '84/Ohio Wesleyan '13, has added another certainty lifetime tax advantaged income - by making a gift to the Alpha Sigma Phi Foundation.

Brother Burns recently established a charitable gift annuity that benefits him, his wife, and Alpha Sigma Phi for years to come.

A charitable gift annuity is a planned gift that is essentially a contract between a donor and a qualified chairty. The donor transfers cash or marketable assets, such as equity holdings or bonds, to the charity in exchange for a significant tax deduction and a lifetime stream of income. The gift is irrevocable. When the donor dies, the charity keeps the gift.

Brother Burns, a longtime volunteer and past member of the Grand Council, wanted a creative way to support Alpha Sigma Phi's programs while protecting a source of income during retirement.

"First of all, I wanted to determine how I could further my support for the Fraternity in the least painful way possible," he says. "My IRA is my main source for any significant gift, and being over 70 1/2 years old I also have to make a required minimum distribution, so I was attracted to being able to transfer funds directly from my IRA without creating a taxable event. Even though I am getting a reduced tax deduction with the annuity versus a cash gift, I believe the charitable gift annuity still gives me a more favorable tax advantage."

Gordy Heminger, Bowling Green '96, chief executive for both Alpha Sigma Phi Fraternity and Alpha Sigma Phi Foundation, says Brother Burns, "like many others, has been in the ideal situation to establish this type of planned gift. This vehicle is particularly attractive, with the double benefit of tax benefits from making the gift to the Alpha Sigma Phi Foundation, yet ensuring a reliable income stream that easily exceeds the low interest rates available today."

As an added benefit, Brother Burns says, is the ability to help his wife, Kathie, should he pass away first, by setting up the annuity with her as a joint beneficiary.

"It's important to me that I can transfer that income stream to her," he says.

That stream of income is based on a number of factors, such as a donor's age, single or joint beneficiaries, and when the donor chooses for the income stream to begin - immediately or deferred to a later date. The Alpha Sigma Phi Foundation, like most other charities, uses fixed interest payout rates defined by the American Council on Gift Annuities.

Brother Heminger points out that for the first 15 years of income, almost three-quarters of that is tax free.

Features of a charitable gift annuity set up through the Alpha Sigma Phi Foundation include:

- Make a gift that costs nothing during your lifetime
- Give highly appreciated stocks and other securities and realize a larger tax savings
- Get a predictable paycheck for life that will never decrease and that you cannot outlive
- Receive charitable gift annuity rates among the highest in the country
- Significantly beat low bank and various bond rates and have tax favored income
- Eliminate investment volatility and interest rate risk
- Receive a portion of each payment tax-free
- Have a stable alternative to market fluctuations and volatility
- Decide when to start taking your income stream
- Enjoy the satisfaction of knowing that your gift will ensure the best for future generations of Alpha Sigs

"I really see this as a win-win," says Brother Burns. "It's nice to be able to protect the future for my wife and me, and for Alpha Sigma Phi."

For more information about charitable gift annuities or other opportunities for planned giving, please contact Gordy Heminger at 317.843.1911, ext. 237 or gheminger@alphasigmaphi.org.

# Chapte Profiles

Terry Matthews, Wake Forest '72

#### When a House Becomes a Home

Zeta Eta Chapter at Georgia Tech is a living, thriving example of our fraternity motto, "To Better the Man." Four years ago, the chapter faced a number of challenges. First and foremost was the lack of a house for the chapter on a campus where 32 other fraternities were housed. Social events were held on any corner that the brothers of Zeta Eta could find. Rush used to be held on a tennis court. It was difficult to sponsor campus events, because many organizations would choose to partner with larger, housed fraternities. But the brothers of Zeta Eta persevered.

Although small in number initially, they quickly made a mark for themselves on the Georgia Tech campus as one of the top five chapters in terms of GPA, no small feat at a school known for its academic prowess. And after four years, the chapter now has its own house, and the result has been an expansion of social and philanthropic activities. There has also been an explosion in the number of fundraising events sponsored by the chapter, as well as their involvement in campus life. But most significantly, their house has become a "home" b ase for their members, allowing them to deepen the bonds of brotherhood. Today, the Zeta Eta chapter has 48 undergraduate members who hail from 15 different countries, all united as one within the mystic circle of Alpha Sigma Phi.





Aaron Bullock, Wake Forest '09

Perhaps we should call it Better Man Weekends.

That's because it took two weekends to train and educate the more than 1,000 Alpha Sigs gathered from throughout the Brotherhood earlier this year.

All traveled to St. Louis, Mo., to develop their leadership skills and embrace the brotherhood of Alpha Sigma Phi at an international level.

The annual program is designed to provide training to all chapter and colony presidents, vice presidents, treasurers, sergeants-at-arms, recruitment directors, alumni directors, scholarship directors, and membership education directors. All leave with skills that can positively impact their chapters and communities.

John Goldberg, Augusta '14, president of our Zeta Delta Chapter, finds Better Man Weekend to be an excellent resource to support his chapter's success.

"We've seen huge impact from better understanding officer transitions," he says. "We have created a binder for each position containing the previous position notes, position descriptions, and previously used booklets from prior Better Man Weekends. It has proved to be greatly useful and has set a precedent for how we share information to the next officer in line."

Each chapter leadership position had its own specialized track to address the skills required for that role. Tracks consist of a combination of educational sessions, small group discussions, and social time. The sessions are designed to encourage discussions to keep brothers engaged and promote sharing experiences.

But what makes the Better Man Weekend really successful is the involvement of alumni as group facilitators and mentors.

Over the two weekends, nearly 80 alumni used their experiences to enrich the various tracks by leading sessions and guiding small group discussions.

"This is a highlight of my year," says Barry Olson, Grand Valley '97, a Better Man Weekend facilitator for the past three years. "Usually I get much more out of working with these

outstanding young men than they get from me. I leave each year feeling great, knowing the future of Alpha Sigma Phi is secure."

In addition to volunteer participation, Better Man Weekend is underwritten by the Alpha Sigma Phi Foundation. making the event no cost for our individual undergraduates and their chapters.

In fact, Alpha Sigma Phi is the only fraternity to offer this type of comprehensive training with no registration cost, which eliminates a considerable

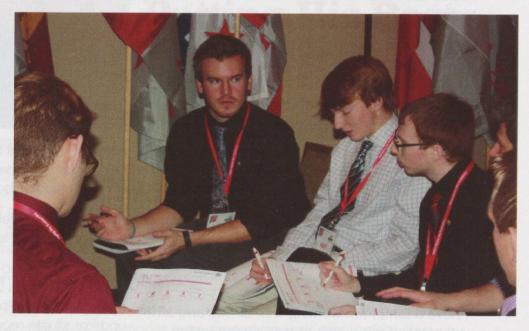
barrier and allows all chapters, regardless of financial situation, to have their leaders develop skills that will help lead to their success.

Augusta Brother Goldberg says, "We always take back a great amount of material and knowledge that we digest and then share with the chapter."

As these new leaders transition into their roles. the skills and information learned at Better Man Weekend become invaluable. But perhaps

the greatest insights are those gleaned from brothers, no matter from which chapter or colony they come.

"We all have different skill sets to bring to the table," Brother Goldberg says. "To be surrounded with people who are invested in your success really puts things into perspective. You get new ideas by everyone sharing and find out that our situation is really common. You don't feel like your situation is insurmountable. You see it as opportunities in the making."



Better Man Weekend. Excellence in motion. Only made possible by the generous donation of time and dollars of our alumni. And the results are showing.

As Brother Goldberg puts it, "The information that you collect from brothers from everywhere is priceless."

This issue's alumni profiles were written by Conor Moran, Penn State '09

## Jim Vanek:

#### **Sometimes Great Careers Begin with Brotherhood**

Jim Vanek was wrapping up his time with Alpha Sigma Phi's headquarters staff in 2003, when Brian Jump, Indiana '77, a former staff member and past chair of the Alpha Sigma Phi Foundation, approached him.

"Brian gave me an amazing opportunity to join SBC Communications," Vanek says. "And that helped set the tone for my career in sales and technology."

He went from calling on small businesses, to selling to more than 3,000 doctor's offices in Indiana, to being a senior account manager serving major hospital customers - all for the company that bought AT&T.

After successful stops at Forsythe Technology and Symantec (as part of a global sales team serving HSBC and UBS, both major international banking and financial services firms), Brother Vanek is an area manager for EMC Corporation and is now responsible for identifying new sales talent to provide end-to-end data protection solutions for clients.

"I have a ton of fun working with clients and am very blessed to be able to help others realize their goals. Seeing my clients' success fuels my fire," he says. "And I have really enjoyed developing my team members to realize all of their professional goals."

Brother Vanek believes his fraternity experience contributed to his professional development.

"Like most guys, I hadn't really thought about joining a fraternity," he says. But a few of his friends from high school, including now Grand



Fraternity Counsel Scott Schwartz, Michigan '98, asked him to come by the chapter house and bring some friends.

"It never actually felt like a formal rush process," he says. "It was like just hanging out with friends."

That encounter led Brother Vanek to leadership positions at Theta Chapter and then to service on Alpha Sigma Phi's Grand Council as an undergraduate representative. Once matriculating from the University of Michigan, he joined the Fraternity's staff as expansion consultant and played a critical role in re-establishing and starting new chapters at Lawrence Tech, Miami of Ohio, Missouri Western, and the College of Charleston.

Today Brother Vanek lives in the Chicago area with his wife and two boys, Alexander and Anthony, and another baby expected this year. Between his busy career and family responsibilities, Brother Vanek stays involved with Alpha Sigma Phi by serving as treasurer of the Theta Alumni Association and its Housing Corporation.

"We've set a number of goals over the next year. including more programming and structured events. as well as bringing their large alumni base together again to reconnect members to other alumni and the undergraduates," he says.

"I simply believe involvement with Alpha Sigma Phi is a great way to give back to something great," Jim adds. "Plus, I truly believe that America needs leadership desperately right now, and one of the best ways to prepare future leaders is through Alpha Sigma Phi."

You could say that Kevin Wohlman, Arizona State '11, got his footing in business as an Alpha Sig undergraduate.

And you wouldn't be wrong.

The founder of a new subscription sock company, Southern Scholar, Brother Wohlman says that starting a new business is a lot like starting a new chapter.

"Our group of founding fathers decided early in our colonization stage that a residential facility was

important for Alpha Sigma Phi's success on our campus," Brother Wohlman says. "The group's president, Elliot Stone, Arizona State '11, and I went on the hunt and found what many may consider an unlikely fraternity house. But with enough tenacity it has worked."

What they found was a pink stucco motel on the edge of campus, locally known as the Pink Panther. Brother Wohlman says the process of acquiring the property - from contact negotiations to permitting to filing for status as a limited liability corporation - taught him what it takes to form a business. And the process of building a house budget, determining rooming arrangements and costs, and recruiting quality new members taught him about sales and marketing.

Those skills, he says, were paramount in starting Southern Scholar.



"I was working at PwC (PricewaterhouseCoopers) in tax accounting and I noticed that a lot of my colleagues were expressing their personalities through their socks," he says. "But some of the designs were too flashy, in my opinion, for a professional environment. I thought I could help change that by providing creatively designed socks that still provide a stylish, elegant look."

"We embody a sophisticated Southern lifestyle look by using classic color blends and timeless designs," he says. "Plus, we use a unique material blend that helps our socks remain in place throughout the day and conform to the wearer's feet for complete comfort."

"What I learned through the process of helping found the Zeta Beta Chapter has been invaluable to helping me make the right decisions to start and grow this

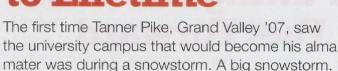
#### Kevin Wohlman: **Putting His Best Foot Forward**

business," adds Brother Wohlman. "That's one of the great advantages of being an Alpha Sig.

You can check out Brother Wolhman's company at southernscholar.com. Alpha Sigs can receive a discount by entering "ASIG" in the gift code box when ordering.

#### **Tanner** Pike:

#### From Snowstorm to Lifetime



"I figured," Brother Pike now says, "if I like it in almost blizzard conditions, I'd like it even better in normal weather."

Many friends from high school joined him at Grand Valley State University, but he wanted to branch out from his pre-established network of friends.

"I went to a service fair on campus and saw that the Alpha Sigs were pretty tight-knit, and I wanted to be part of that," he says.

One of the chapter's signature service events is its annual bike ride around Lake Michigan to support Canine Companions for Independence (CCI), a national organization that enhances the lives of people with disabilities by providing highly trained assistance dogs at no cost. Brother Pike has ridden twice in that eight-day, 1,200-mile event.

"The best part was arriving in Chicago and presenting the check for what we raised to CCI." he says. "Made all the pain worth it."



Brother Pike holds two bachelor's degrees from Grand Valley. He puts his Alpha Sigma Phi experience to work at his job as claims specialist for the recreational vehicle division of Farmer's Insurance. He was even asked about his fraternity experience during the interview with Farmer's.

"Farmer's has been great," he says. "There are now 10 brothers from

the Grand Valley chapter working here. I find that commonality of experience helps to better relate and collaborate on projects."

Brother Pike's commitment to volunteering and service to others has continued with his involvement with Junior Achievement of Grand Rapids; the Kid's Food Basket, which provides food to children in the Grand Rapids area; and the local March of Dimes chapter.

And he has continued his commitment to Alpha Sigma Phi Tanner through his involvement with the chapter council of our Delta Rho Chapter at Central Michigan University.

"It's been an awesome experience," he says. "I really enjoy helping mentor brothers who truly believe in what they are doing."

What they are doing leads, Brother Pike believes, to friendships born of brotherhood that last a lifetime.

He points to his wedding, during which six of his seven groomsmen were Alpha Sigs.

"I have made life-lasting friends through Alpha Sigma Phi," he says, "and you can't beat that."

(Editor's Note: The Grand Valley chapter has raised tens of thousands of dollars for CCI; this year's goal is \$50,000.)

Evin C. Varner, Presbyterian '58, Delta Beta Xi '76. volunteer. He was a font made everyone around him tribute to him.

## ASK EVIN

Anytime I tell people that I'm a member of Alpha Sigma Phi, they ask me where our house is located. Our chapter doesn't have a house, and we operate one of the most successful fraternities on campus. So why all of the emphasis on fraternity housing?

- Houseless and happy brother

Ahh, housing. When is a house a home? Or is home always a house? Alain de Botton, a British interpreter of philosophy in everyday life, says this about housing:

"We need a home in the psychological sense as much as we need one in the physical: to compensate for a vulnerability. We need a refuge to shore up our states of mind, because so much of the world is opposed to our allegiances. We need our rooms to align us to desirable versions of ourselves and to keep alive the important, evanescent sides of us."

In some ways, his description could be applicable to the birth of fraternity housing. the earliest of which is said to be the 1845 Chi Psi house near the University of Michigan. It was located deep in the woods so members would not face expulsion for being fraternity members.

In the early days of the North American fraternity movement, most chapters had no houses at all. Many rented meeting spaces called lodges, often located over friendly taverns or stores. In fact, Phi Beta Kappa Society, America's first Greekletter secret society, which started in 1776 at the College of William and Mary, met at the neighboring Raleigh Tavern for their discourse.

By the 1850s, lodges were giving way to rooming houses that evolved to become what we think of as fraternity houses today - places to meet, live, eat, and share brotherhood. Colleges and universities liked fraternity housing because it meant they didn't have to bear the cost of building dormitories for students.

While Alpha Sigma Phi has long believed that shared living spaces have many positive benefits, we have many chapters without houses that thrive - even on campuses where most fraternities have houses. That's why CLVEN was established - to advise and assist chapters in finding the solution that works for them.

In case you were wondering, the largest fraternity house in the country is the Pi Kappa Alpha house at Florida State University at 39,500 square feet. The largest Greek-letter house of all is the Kappa Kappa Gamma house at the University of Arkansas, a behemoth at 46,356 square feet – which, by the way, is still 20,000 square feet smaller than the private residence of Microsoft founder Bill Gates.

# GSP Interview

John Chaney, Indiana '67

Since the inception of the international office of president for Alpha Sigma Phi, some 38 men have held the role. The Grand Senior President chairs the Fraternity's board of directors, the Grand Council, and is responsible for leading Alpha Sigma Phi between the biennial Grand Chapters.

Brother Richard R. Gibbs, Oklahoma
'51, served as our 24th GSP during
1980 – 82. Times for the Greek
movement on American college and
university campuses were challenging.
But Richard, along with earlier
members of the Grand Council and
headquarters staff, set into motion the
groundwork to overcome those present
difficulties and prepared the stage for
Alpha Sigma Phi's strong future.

**TOMAHAWK:** What was your first exposure to Alpha Sigma Phi? How did you get connected with Alpha Alpha Chapter at the University of Oklahoma?



# a talk with **RICHARD GIBBS**Grand Senior President, 1980 to 1982

**Richard:** I started at the University of Oklahoma in the fall of 1949. In the fall of 1950, two Alpha Sigs from Tulsa were reviewing a list of male students from my hometown who were not in a fraternity. They called on me and invited me to dinner. I visited several times, and in the spring of 1951 moved in to the chapter house.

**TOMAHAWK:** What were the Alpha Alpha Chapter and the university like when you arrived?

**Richard:** Housing was hard to find because of the post-WWII GI Bill students who filled the university to its largest size ever. Back then, fraternity and sorority members made up about 15

# nie Wew

percent of the student body and dominated the social life on campus. Plus, fraternity housing was the best available on campus, which meant all the fraternity houses were full. Fortunately, Alpha Alpha had recently moved into the former Gamma Phi Beta house. Few, if any, fraternity members lived outside the house.

#### TOMAHAWK: Please tell us about your undergraduate experiences with Alpha Sigma Phi.

Richard: I loved fraternity life. It forced me to be more socially active. Having three members my age, also in the engineering school, helped me with my studies. In my junior year, I was elected chapter treasurer and held the office for two years. That was highlighted when Executive Secretary Ralph Burns, Ohio Wesleyan '32, Omega '93, visited us and commended my method of collecting past dues - I stood at the door of the dining room and suggested to those that were delinquent that they eat elsewhere. Because of the Korean War, I decided to take advanced ROTC. This required an extra semester, and during this extra time I was the pledge (new member) trainer.

#### TOMAHAWK: Did you have any contact with other chapters as an undergraduate?

Richard: In the summer of 1952, I went to the national convention held at Pocono Manor. Pa. Alpha Alpha appointed me as the chapter's delegate because no one else could afford to go. My father sent me on a business trip to visit with two factories he represented in Pennsylvania to help with my transportation costs. Nobody in my chapter knew the delegate received travel money, so I got that, too.

#### **TOMAHAWK:** After graduation?

Richard: A couple of years after serving in the Army, Ralph Burns called and asked me if I would be a province chief. (EDITOR'S NOTE: Alpha Sigma Phi was split into geographic territories referred to as provinces. The province chief was the volunteer liaison between chapter advisors and national headquarters.) I was told that I should visit all the chapters in my province every year and attend the national conventions every two years. Chapters in my province were Oklahoma, Iowa State, Tarkio (Missouri), Missouri, Missouri Valley, and Colorado. The closest chapter to my home was 300 miles.

#### **TOMAHAWK:** Tell us about getting involved with the Grand Council.

Richard: Because I was a province chief, I attended several national conventions. George Trubow, Michigan '53, Omega '13, nominated me. At that time, most of the Grand Council came from the ranks of province chiefs, as the older alumni who had taken Alpha Sigma Phi through WWII were retiring from active involvement. I was elected as Grand Councilor in 1973 and moved up to become Grand Treasurer. Grand Junior President, and then, Grand Senior President.

#### TOMAHAWK: What were the major issues facing Alpha Sigma Phi during your time on the Grand Council?

Richard: Around the country, membership was declining for all fraternities. Finances, and the root cause of financial problems - few new members - were our main concerns. We picked the cheapest possible places to hold our national meeting, mostly college campuses. We figured the location based on shortest travel distance so the transportation allowance would be cheapest. Educational programming was limited to how to be a better chapter officer and how to recruit more effectively. We also realized

we had to have an endowment to help finance the Fraternity's operations. We knew we would price ourselves out of the market if we relied only on initiation fees and dues for income. Fortunately, the Grand Council had the correct makeup of some pretty smart and dedicated members to accomplish the task. Council Members Al

Wise, Baldwin Wallace '43, and George Lord, Ohio Wesleyan '61, both lived in Delaware, Ohio, where our headquarters was located. Ralph Burns had retired by then, and Al and George helped run the headquarters while new Executive Secretary Gary "Andy" Anderson, Westminster '71, Omega '86, was on the road full time helping chapters increase their size. Our Grand Senior President George B. Trubow made a convincing argument to all who would listen about what a great fraternity we were. Grand Council member Evin C. Varner, Presbyterian, '58, Omega '85, then editor of the Tomahawk, and who would later become a Grand Senior President, followed up on George's orations with the written word.

Grand Council member Richard Dexter, Oregon '60, another board member who would become Grand Senior President, had the management and organizational skills to give us a plan. And my small business skills helped put the plan into

action.

By this this time, Gary
Anderson had left the
staff. Kevin Garvey,
Westminster '75, had
served as executive
director and Rob
Sheehan, Westminster
'76, had become our
new executive director.
Unfortunately, after a
few months of trying to
implement our plan, I
realized it was not going
to work as we thought.
I had to tell Rob to leave

the daily operation of our fraternity to the three women who worked in the headquarters and spend all his time raising funds for the Third Founding capital campaign. At that point in time in our history, we were in danger of being able to afford only a one-person national office sending out badges, pins, and shingles. Through a lot of hard work and fortune, we were able to stabilize the Fraternity and continue to plant the seed for new chapters.

**TOMAHAWK:** You remain connected with the fraternity after all these years, including some recent undergraduate events at your alma mater. Why?

**Richard:** I remain connected because of the value that I see and what I personally received



Brother Gibbs was elected GSP in 1980.

as a member. I want this opportunity to be there for others in the future. And for personal reasons, I enjoy seeing those men I served with on the Grand Council.

**TOMAHAWK:** Tell us about your professional career after college. How did your fraternity experiences help your career?

Richard: I was a company commander as a second lieutenant in the U.S. Army - a position typically held by captains - due to an overall officer shortage during the Korean War. After my two years in the Army, my father made me an offer to sell me his one-man business. Previously I had worked with him during summers and holidays, but then I became the salesman. I believe the social, financial, and business skills I learned during my chapter experience were more important to helping me run the business than what I learned in my college courses. Over the years the company, Automatic Engineering, Inc. of Tulsa, expanded to 15 employees, and I eventually sold to my son Richard, keeping it in the family.

TOMAHAWK: What's your feeling about our tremendous growth over the past several years? What do you think Ralph Burns would make of all this?

Richard: I am amazed and pleased about the growth of our fraternity in the last few years. The younger men on the Grand Council have done a wonderful job. Ralph Burns would be jumping for joy.

TOMAHAWK: What do you see as some challenges facing our fraternity?

Richard: The biggest challenge will be helping all these new chapters stay healthy and to keep our younger alumni interested and supportive of both the national fraternity and their chapter.

TOMAHAWK: You were almost solely instrumental in forming the association we maintained for years with Alpha Sigma Phi-Philippines. Your thoughts?

Richard: This is a touchy subject with me. This is the only time I have been disappointed by our actions, in that we only gave them a 30-day notice that we were going to discuss "disassociation" at our convention. While no longer in association, our 20 years of partnership were influential upon their organization by working to eliminate hazing and add educational programming to their national meetings. I would hope in the future we would again try to have some relationship with Alpha Sigma Phi-Philippines.

TOMAHAWK: You served on our foundation board and have been an active contributor for many years. Your thoughts on our foundation.

Richard: We are in business today because of our foundation. Thankfully.

As Grand Senior President, Brother Gibbs and his wife Ann traveled to more than 30 undergraduate locations and events and often planned his family's vacations around various national fraternity events. Brother Gibbs is a member of the Delta Beta Xi Award class of 1961 and was honored with the Evin C. Varner Distinguished Service Award in 1983.

Richard and Ann have been married for 59 years and raised two daughters and a son. Today they have five grandchildren and four greatgrandchildren and are actively retired, being involved in numerous community organizations in Tulsa.



Developing leaders is a long-cherished trait of Alpha Sigma Phi.

We've often referred to our undergraduate chapters as living laboratories where leadership and managerial skills are learned. And in fact, to enhance that belief, our first National Leadership Conference was held in 1907.

From that we have grown to have seven distinctive – and intense – leadership development and educational programs, more than any other Greek-letter organization. And we spend considerable amounts of time and resources to hone these into even better and more relevant programs.





Left, attendees from Theta Zeta (Utah State) at their colony's first leadership program. Right, brothers meet and greet at Better Man Weekend.

But why is this part of who we are? Why do we place such an emphasis on developing leaders? Why do we consider this an important part of what being a member of Alpha Sigma Phi means?

"A few years back, the Grand Council challenged itself to consider Alpha Sigma Phi's vision for what we really believe our fraternity is capable of," says Bryan Proctor, Grand Valley '96, current Grand Senior

President. "We thought that if our programs truly help shape good men into becoming better men, what can those better men achieve?

"It became clear - we can help form a better world."

Past Grand Senior President Rick Dexter, Oregon State

Leadership and learning are indispensable to each other.

> John F. Kennedy 35th U.S. President

'60, puts it this way: "We are in desperate need of strong leaders and ethical decision makers in our communities, our businesses, and our governments. The Brotherhood that is Alpha Sigma Phi has an opportunity, perhaps an obligation, to make sure we help prepare our members for these roles in society."

Few opportunities for leadership and personal development training exist for undergraduates. Alpha Sigma Phi's programs fill the void.

"Generally, leadership skills and personal development are not taught in our colleges and universities, and those campus organizations that have some exposure to leadership training do not have the level of training we provide," says Liz Morehouse, Alpha Sigma Phi's director of educational programs. "Our educational programs help fulfill the Fraternity's noble calling, to better the man, by providing a transformational experience for our members."

Today, Alpha Sigma Phi provides a rich diversity of training, with each program having at its core responsible decision making and critical thinking.

"All of our programming places emphasis on our values - silence, charity, purity, honor, and patriotism," says Gordy Heminger, Bowling Green '96. "Just as important, our curriculum teaches skills that are transferable to other organizations, and later, to the business world and community involvement."

# Leadership and Personal Development Programs of Alpha Sigma Phi

#### Responsible SIG

Every chapter and colony receives this program within the first two weeks of a new academic year. Its main purpose is to educate chapters and colonies on alcohol awareness (signs of alcohol poisoning), risk management and harm prevention, hazing, sexual assault, critical thinking, and responsible decision making.

#### Burns Leadership Institute

For newly initiated members, typically freshmen or sophomores, who aspire to leadership positions in their chapters or colonies. Participants learn what it means to be a member of Alpha Sigma Phi, how to successfully operate chapters on their campuses, and how to be positive role models for their chapter or colony members.

#### Better Man Weekend

An intensive training for officers. Officers who attend have varied over the years, but have included the president, vice president, treasurer, marshal, membership education director, recruitment director, alumni director, brotherhood retention director, scholarship director, and sergeant-at-arms. Typically, each chapter and colony will send eight officers.

#### Officer Transition

Each chapter and colony receives this program to help with the transition of chapter leadership. Emphasis for the new officers is on goal setting and position responsibility.

#### Elevate – International Leadership Conference

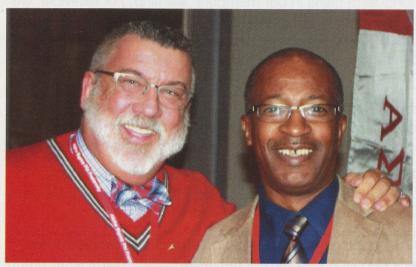
Held each summer. Undergraduates participate in tracks on career and life preparation, health and wellness, public speaking, recruitment, service and philanthropy, and entrepreneurship.

#### Sig Experience

Our weeklong service immersion experience places our members in international and domestic locations as volunteers helping meet critical needs.

Such skills include how to prepare a budget, formulate a business plan, set SMART goals (Specific. Measureable, Attainable, Relevant, Time-Bound), how to persuade others, the importance of delegating tasks and responsibilities, efficient time management, successful networking, how to "train the trainer," and how to utilize available resources.

But Alpha Sigma Phi's programs also are designed to assist with personal development.



Randy Lewis, Oregon State '81, and Mike Young, Murray State '94, volunteer facilitators at Better Man Weekend.

Never doubt that a small group of thoughtful, concerned citizens can change the world.

Indeed, it is the only thing that ever has.

> **Margaret Mead** Anthropologist

"Burns, Elevate, and Sig Experience are all about the individual and transcend

chapter operations," Morehouse says. "For example, we recently shifted the focus of the programming at Elevate and Grand Chapter and now provide opportunities like health and wellness, teaching members how to develop habits to improve their overall well-being. We examine healthy eating habits, developing an exercise plan, and, to manage their lives better, developing a personal budget. These skills are not taught in college classrooms."

Additionally, sessions at Elevate delve into topics like public speaking skills, job interviewing, and dining etiquette to help navigate the early parts of their professional lives.

Arising from our educational programs are broader benefits that help Alpha Sigma Phi's reputation in the fraternity world and with our campus homes.

According to Presbyterian College's assistant director of student involvement and Greek life, Annalise Sinclair, "After facilitating the Responsible SIG program with your Alpha Psi chapter, I noticed an increased awareness of risk reduction from brothers. The men rallied together to ensure that their social events are following the proper policies (both from Presbyterian College and Alpha Sigma Phi International Fraternity) and that their guests are having fun in a safe and responsible manner."

Such attitudes toward risk reduction resonate throughout Alpha Sigma Phi, resulting in reduced liability insurance costs for each chapter - just this past year saving \$60 per man. That impact is tangible, and helps establish how our members view themselves and their responsibilities as Alpha Sigs.

"On multiple occasions, brothers have brought up concepts that we discussed during the Responsible SIG program during casual conversation with me," says Presbyterian College's Sinclair. "I am proud of the personal development they have shown."

Other measures of how successfully our programs aid individual members include an assessment map that details how each program's purpose and learning outcome are connected, and how they fulfill the mission and vision of Alpha Sigma Phi.

"Presently we use a pre- and post-assessment tool for each program," says Alpha Sigma Phi's Morehouse. "The data can be used almost immediately to evaluate progress and make needed adjustments. Ultimately, we want to track long-term gains in our members' learning. For example, we will record how many incident reports are completed, which in theory should initially rise as a culture of reporting is created. Then, the number should level out before decreasing as our membership becomes increasingly compliant with policy and behavioral expectations. It'll take a few years before this data is available."

Even so, we know that our programs are having positive impact. Participants in the career preparation track offered at Elevate report that the experience helped give them an edge when securing a job after graduation, and participants in the Burns Leadership Institute take active leadership roles in their chapters.

"Currently, 60 percent of the brothers who attended the 49th session of Burns hold an officer position in their chapter or colony," Morehouse says.

While Alpha Sigma Phi's staff is tasked with developing our leadership and educational programs, they happen only with the dedication of volunteers who facilitate many of the sessions and guide small group discussion.

"Without our dedicated volunteers, our educational programs would not be possible," says Fraternity CEO Heminger. "They play an integral role in the delivery of our programs and put in a substantial amount of effort to do so."

In advance of programs, facilitators take time away from work and family to study the materials to prepare and participate in group training opportunities.

Leaders think and talk about the solutions. Followers think and talk about the problems.

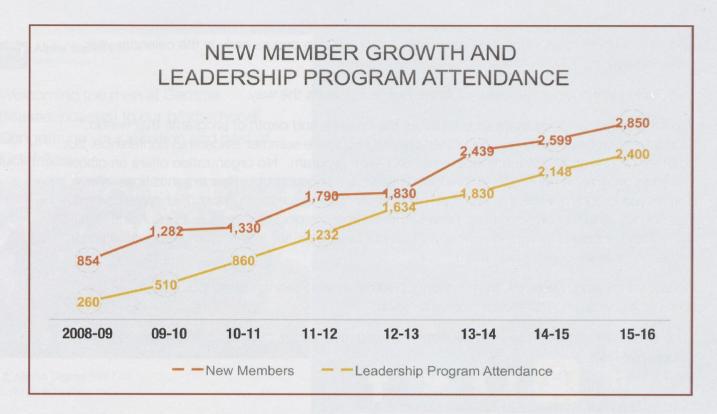
#### **Brian Tracy**

Personal Development Coach





Left, officers from Eta Nu Chapter, McGill University, at Better Man weekend. Right, Better Man Weekend attendees raise their voices in song.



"When you are asked to help out with a program like the Ralph F. Burns Leadership Institute, you get excited and nervous in the same moment," says Brian Thomas, UC-Berkeley '06. "You remember the impact it had on you as an undergrad and how it sparked your interest in getting involved with Alpha Sigma Phi."

Brother Thomas served as the lead facilitator for the 50th session of the Ralph F. Burns Leadership Institute in Angelus Oaks, Calif., earlier this year.

"I can attest that a lot of preparation, meetings, and hard work go into making this program top notch," Thomas says. "Volunteers often go the extra mile, staying up late each night for those breakthrough moments with each undergrad long after the program sessions are completed for the day. We are blessed with awesome alumni volunteers, and I think Ralph Burns is one reason we continue to attract so many of them."

During the past year, more than 2,400 undergraduates attended in-person leadership programs, led by more than 130 volunteers.

In addition to their quality, Alpha Sigma Phi's programs are among the most affordable for undergraduates when compared to the cost of attending other fraternity or sorority programs. That's due to the generous contributions made to the Alpha Sigma Phi Foundation and the Foundation's commitment to provide adequate grant dollars to underwrite the events.

That all makes Alpha Sigma Phi's programs stand out among other top programming in the fraternity world. Delta Upsilon's service immersion program, Global Service, attracts 20 students each summer for volunteer work in Jamaica. Pi Kappa Alpha's PIKE University brings together approximately 2,000 members for its general leadership training held in January and February.

And Sigma Phi Epsilon's Carlson Leadership Academy also occurs early in the calendar year, providing training 2,500 officers.

But Gordy Heminger points out that Alpha Sigma Phi leads the way.

"No other national fraternity or sorority offers the breadth and depth of programs that we do," he says. "Most offer some form of officer training and some summer leadership conference, but no other organization offers a Responsible SIG-type program. No organization offers an officer transition program. Few organizations offer a service immersion trip. Few organizations offer a Burns-type program. Few organizations offer officer training for the number of chapter officers that we do. And few organizations have summer programming as robust as ours. Alpha Sigs everywhere should understand how important our programs are to our members and be proud of the fact that we can provide them."

Innovative thinking. Relevant programming. Dedicated volunteers and donors. Those are the hows of Alpha Sigma Phi's leadership education.

"The whys are simple," says Grand Senior President Proctor, "to better the world through better men."



Some of The Better Man Weekend volunteer facilitators in St. Louis this past January.



Welcoming the men at Gamma (Massachusetts) to our brotherhood! Congrats on your initiation and best of luck fellas!



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**\* III VIEW TWEET ACTIVITY** 

7 RETWEETS 29 LIKES



Alpha Sigma Phi Fraternity with Caleb May and 12 others.

Posted by lan Fraser January 15 · 🌣

More than 550 undergraduate and alumni brothers of Alpha Sigma Phi have made the trip to St. Louis! Better Man Weekend - Cardinal could not have gotten off to a better



256 Likes 9 Comments

Like Comment ♦ Share

15,511 people reached

**Boost Post** 

with Alpha Sigs Everywhere

Like Alpha Sigma Phi on Facebook, and follow us on Twitter and Instagram to stay up to date with all that's going on with Alpha Sigs across the United States and across the world. From philanthropic and service projects to alumni news, Alpha Sigma Phi's social media accounts have all the bases covered.

Take a look at some highlights from the past few months, and take action now to catch what's new with Alpha













alphasigs









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209 likes

alphasigs Beta Zeta (NC State) & Theta Zeta (Utah State) see the sights together after #ASPBetterMan.

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## N MEMORIAM

#### Past GSP Sandercox Enters Omega Chapter

Past Grand Senior President Robert A. Sandercox, Bethany '51, entered the Omega Chapter on December 27, 2015. At the time of his death, Brother Sandercox was a resident of Jacksonville, Fla. His wife of 57 years, Nancy Wertz Sandercox, and his family were with him as he passed.

"Brother Sandercox had a profound impact on Alpha Sigma Phi and touched the lives of countless brothers," said Grand Senior President Bryan Proctor, Grand Valley '96. "Even for years after his active involvement with the Fraternity, Bob was always available for counsel. His love for Alpha Sigma Phi was deep."

Brother Sandercox served on the Grand Council from 1980 to 1988 as Grand Marshal and Grand Treasurer and was Grand Senior President from 1986 to 1988. He was a member of the Delta Beta Xi class of 1960 and received the Evin C. Varner Distinguished Service Award in 1992.

His career was in higher education, serving his alma mater, Bethany College in Bethany,

West Va., from 1957 to 1997. There he held positions as admissions counselor, director of alumni relations, dean of students, director of development, senior vice president for institutional research and planning, acting dean of faculty, senior vice president, and interim president, and was counselor to six Bethany College presidents. He was also an ordained minister in the Disciples of Christ church.

He was known fondly by many as Mr. Bethany.

The college also honored him with the Alumni Association Board of Directors Distinguished Service to Alma Mater Award in 1978 and established the Robert A. Sandercox Award in 1997, a rare honor that has been awarded only three times.

He is survived by his wife, Nancy; his children, Alison Sandercox, Lititz; Pa., Megan Boyer, Union City, Calif., and Robert Philip Sandercox, Sandy Hook, Conn.; and eight grandchildren. ■

# Remembering Bob Sandercox

A number of Alpha Sigs from throughout our brotherhood sent remembrances of Bob. Here are just a few:

It was my distinct privilege to know him as a fellow member of the Beta Gamma Chapter at Bethany College. I cannot imagine a finer gentleman or more devoted fraternal brother. He truly embodied all of the positive character traits that Alpha Sig seeks to grow and sustain.

Patrick Flatley, Bethany '75

I remember Bob well and worked with him a great deal when I was on the fraternity headquarters staff and later when I worked with the national conventions. He was a great Alpha Sig who left a very incredible positive imprint on the fraternity that helped it prosper, grow, and nurture hundreds of undergraduates from coast to coast. He will truly be missed.

James Hammond, Washington '66

Bob was a great man filled with love for Alpha Sigma Phi. Bob always served with integrity, humility, and love for the Brotherhood.

Kevin Garvey, Westminster '75 Past Grand Senior President

He was intensely proud of Bethany College, as well as being a brother in our beloved Alpha Sigma Phi. Whenever I think of Bob, I think of the words in the song "For He's an Alpha Sig": "a gentleman and a scholar with a heart beneath his vest."

Bob Miller, Connecticut '49 Past Grand Senior President

Bob Sandercox was one of the finest men I have ever known and worked with.

His love and dedication to our Fraternity was absolute. Because of this, generations of young men vet to become brothers will benefit.

Richard Gibbs, Oklahoma '51 (and wife Ann)

For 50 years, Bob Sandercox helped me feel good about myself. After his retirement he was part of the congregation I served as a pastor. He always expressed great appreciation for my sermons and my ministry. Because I held Bob in such high regard I felt it must be true. In the past year he called on me to assist in our chapter's leadership team. "We need you," he said. He made me think I was the only person who could do it.

His affirmation of me as a student, a pastor, and a person has had eternal consequences in my life. My experience was not unique. In family, college, fraternity, and church, Bob Sandercox was a conduit of God's grace.

Richard Hull, Bethany '68

Bob lived his life consistent with the best of what Alpha Sigs aspire to be. He was honorable, charitable, silent/humble, pure, and patriotic. A man deeply loyal to his fraternity and his alma mater, he became the tangible example for me of our lofty fraternal ideals.

Josh Orendi, Bethany '96

# **Expansion Review**

Right on schedule to be at 200 or more chapters by 2020, we've added five more expansion groups to our rolls during spring 2016 and have eight campuses targeted for the fall.

#### **University of Kentucky** (Sigma Colony)

Alpha Sig's presence at the home of the famous Kentucky Wildcats has its bluegrass roots in 1914 and the Scroll and Crescent Club, which became the Sigma Chapter of Alpha Sigma Phi in 1917 – the Fraternity's first chapter in the southern U.S. The chapter was active until 1962.



Our restart in Lexington joins Alpha Sigma Phi's other Kentucky chapters: Murray State, Morehead State, and Northern Kentucky.

Visitor's Tip - Any visit to the campus probably starts with dropping by at the famous Rupp Arena, the home of the university's men's basketball Wildcats. Sigma Colony joins rival Alabama and Auburn chapters in the SEC. Around town, the Festival of the Bluegrass is nationally renowned, and one can take in local thoroughbred horse racing at Keeneland and Red Mile tracks.

#### **Middle Tennessee State** University (Delta Psi Colony)

We're on a comeback in

Murfreesboro. Our Delta

Psi chapter, founded in 1997, closed in 1999. Fortunately, Delta Psi is being re-activated by a strong group dedicated to being a chapter of gentlemen exemplifying our values.

Home to 23,000 students, Middle Tennessee has 11 other active national fraternity chapters and nine sororities. Part of Conference USA, Middle Tennessee competes against universities with Alpha Sig chapters: Marshall (Beta Delta), UNC Charlotte (Delta Zeta) and UT San Antonio (Eta Theta).

Visitor's Tip - Next time you're in central Tennessee. be sure to give them a visit. You may also want to check out the local Stones River National Battlefield. which commemorates a hard-fought Civil War battle that is significant for having the highest percentage of casualties on both sides.

#### Missouri Western State University (Epsilon Omicron Colony)

Epsilon Omicron became the third national fraternity chapter on the St. Joseph campus in 2004 and had a three-year successful presence before taking the unusual step of voting to surrender their charter. Alpha Sigma Phi has returned to the 6,000-student campus in the hopes of improving on our brief but storied history there. Missouri Western competes in the NCAA Division II's Mid America conference. The colony joins in-state Alpha Sigs at Missouri Valley (Alpha Omicron).

Visitor's Tip - St. Joseph is also home to two unique historical attractions: the Pony Express Museum and the Jesse James Home Museum.

#### University of North Carolina – Wilmington

(Theta Kappa Colony)

UNC-Wilmington joins a great roster of 10 other chapters and colonies in North Carolina.



Theta Kappa members get to enjoy the same great Carolina BBQ as their in-state brethren, but are also ideally located right by the fantastic regional beaches near Wilmington. UNCW boasts a strong contingent of 15 national fraternity chapters. The university participates in the Colonial Athletic Association along with Delaware (Delta Pi), James Madison (Zeta Tau), and Towson (Eta Omicron).

Visitor's Tip – Wilmington, though famous for its beaches, boasts the Battleship North Carolina Museum, the Cape Fear River Riverwalk, and a historic district that you can tour via the historic trolley. Little known fact: Wilmington is also fondly known as Hollywood East and is home to a number of film production companies. Italian filmmaker Dino De Laurentiis "discovered" Wilmington in 1983 with the production of Firestarter. Since then the region has been home to more than 400 major movies and television shows. ■

#### **Targeted Fall Semester**

Watch for the addition of these expansion groups during fall 2016:

#### University of Nebraska – Kearney

This group will represent our return to the state of Nebraska, where our Xi chapter, founded in 1913, went inactive in 1954.

#### ■ University of Missouri - St. Louis

At one time we called St. Louis home (Washington, Gamma Eta). We return to the Gateway City and give our brothers an excuse to come check out a Cardinals game.

#### University of Maine

Our first Alpha Sigma Phi chapter ever in Maine.

#### ■ University of Wisconsin – Milwaukee

This group will join successful Alpha Sig chapters in Whitewater and Madison.

#### University of Kansas

This expansion group will aim to become Alpha Sig's first chartered chapter ever in the state of Kansas.

#### **■ Bloomsburg University**

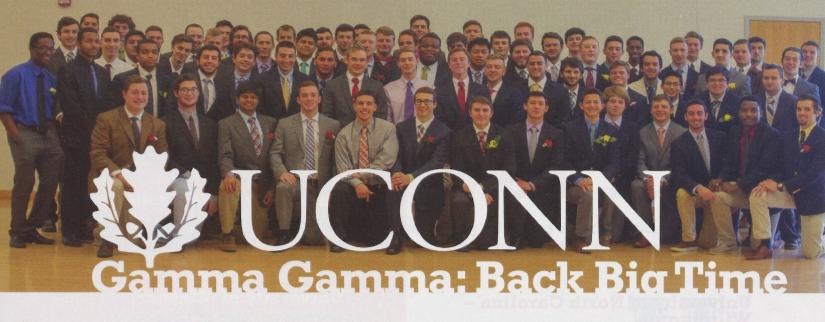
A long-awaited return to the home of the Epsilon Epsilon chapter in central Pennsylvania.

#### Texas A&M University

How will our brothers in Austin (Eta Eta) react to major rival A&M getting an Alpha Sig chapter? Watch as the Old Gal continues to grow her presence in the Lone Star State (presently we have four groups).

#### Quinnipiac University

The Fraternity will expand its footprint in its home state of Connecticut at Quinnipiac, which is world-renowned for the political insights of the Quinnipiac Polls.



You could say there's been a storm in Storrs. A storm of Alpha Sigs.

It's been nearly a year since our Gamma Gamma Chapter began its return to the University of Connecticut, and in that short time, Alpha Sigma Phi has made some significant strides. Started during the fall 2015 semester, Gamma Gamma quickly grew to 61 men committed to resurrect a chapter that had been absent for 45 years.

Spring of 2016 saw a 33 percent jump in membership to 83 and a full-court press into charitable and other events on campus. More than 20 Alpha Sigs participated in HuskyTHON, an 18-hour dance marathon to benefit Connecticut Children's Medical Center. (The campuswide event raised more than \$700,000 for the medical center.)

Since day one, these men have looked to restore a legacy of Alpha Sigma Phi at UConn that began in 1943.

How? Simply by reaching out.

Current undergraduate members of Gamma Gamma reconnected with many of the 1960 graduating class of brothers. Lew Marino, Connecticut '58, Mike Bousquet, Connecticut '58, John Chmielewski, Connecticut '54, Bob Kingman, Connecticut '58, Charles Linski, Connecticut '58, and John Molnar, Connecticut '58, attended a gathering with their wives to meet the next generation of Alpha Sigma Phi at UConn.

Drew Thawley, Ohio Wesleyan '97, and his wife, Gina, made the two-hour trip to the gathering from Duxbury, Massachusetts, to Storrs, Connecticut. Brother Thawley, past chief executive of both Alpha Sigma Phi Fraternity and Alpha Sigma Phi Foundation, played a vital role in re-establishing Gamma Gamma.

Brother Thawley previously met with attending brothers to help them through a vigorous startup process, and helped them manage the obstacles that new start-ups experience.

But through it all, our new brothers at UConn pay homage to the past, recognizing that you can't get to where you want to go without knowing where you've been - and who got you there.

For six alumni members of Gamma Gamma who have reconnected with the Old Gal after so many years, one thing is certain:

Brotherhood lasts a lifetime.



UConn alumni and wives. Brother Thawley and wife Gina are on right.

# University of Colorado Spotlight

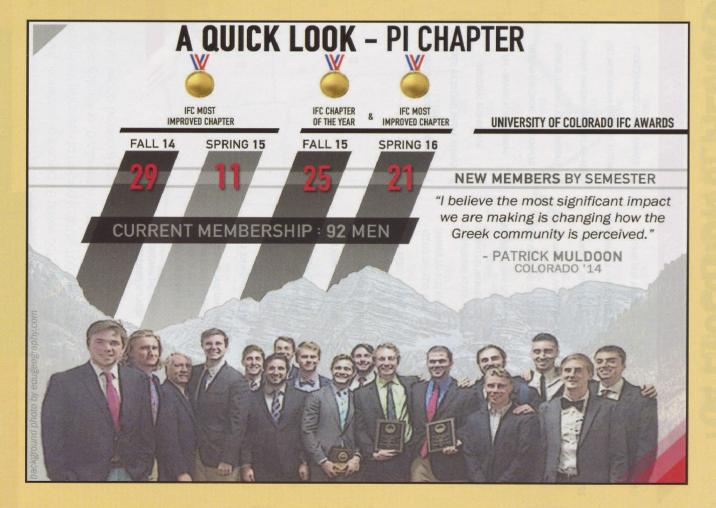
The Pi Chapter of Alpha Sigma Phi at the University of Colorado was founded in 1915. It functioned for 41 years before closing operations in 1956. But a new era at the Fraternity's 16th oldest chapter has Pi in a revitalized state on the UC Boulder campus.

Alpha Sigma Phi returned to the University of

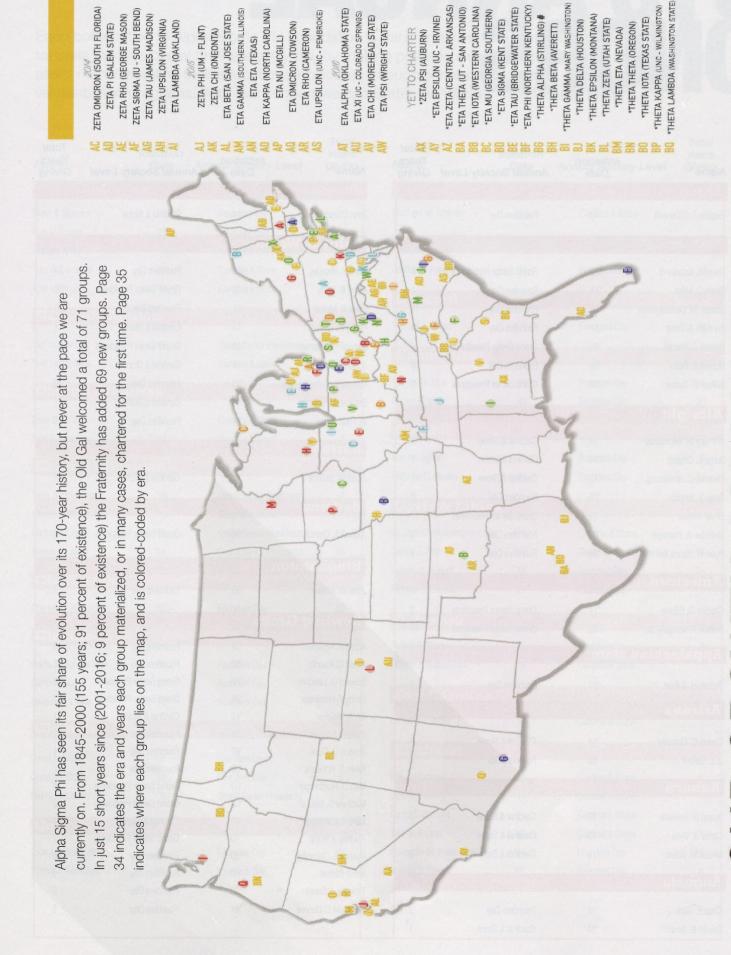
Colorado in 2012, and today, the Pi Chapter is 92 men strong, adding 21 new members this past spring.

Pi Chapter has been honored with backto-back Interfraternity Council (IFC) Most Improved Chapter awards and an IFC Chapter of the Year award.

#### **REVITALIZING ONE OF THE FRATERNITY'S OLDEST CHAPTERS**



#### EPSILON OMICRON (MISSOURI WESTERN) ZETA EPSILON (COLORADO STATE) EPSILON RHO (APPALACHIAN STATE) EPSILON IOTA (WESTERN MICHIGAN EPSILON UPSILON (CLEMSON) EPSILON PHI (SONOMA STATE) ZETA THETA (UNC - ASHEVILLE) THE EVOLUTION OF ALPHA SIGMA PHI = ACTIVE GROUPS EPSILON LAMBDA (HARTFORD) **EPSILON THETA (OTTERBEIN) EPSILON KAPPA (ALBRIGHT)** EPSILON NU (BINGHAMTON) EPSILON XI (MCDANIEL) EPSILON PSI (CHICO STATE) EPSILON SIGMA (AKRON) EPSILON MU (BENTLEY) EPSILON PI (MIAMI - OH) ZETA ETA (GEORGIA TECH) ZETA LAMBDA (SF STATE) ZETA MU (FRESNO STATE) EPSILON CHI (CAPITAL) ZETA DELTA (AUGUSTA) ZETA XI (KEENE STATE) ZETA IOTA (ALBANY) DELTA PSI (MIDDLE TENNESSEE STATE) DELTA UPSILON (VIRGINIA TECH) DELTA OMICRON (ILLINOIS STATE) DELTA RHO (CENTRAL MICHIGAN) DELTA TAU (MURRAY STATE) **EPSILON DELTA (MARYLAND)** DELTA PHI (GRAND VALLEY) DELTA NU (LOCK HAVEN) **EPSILON ETA (SALISBURY)** DELTA PI (DELAWARE) DELTA CHI (ELMHURST) GAMMA PSI (LAWRENCE TECH) DELTA BETA (NORTHERN MICHIGAN) DELTA ZETA (UNC-CHARLOTTE) DELTA ETA (EAST CAROLINA) DELTA DELTA (SLIPPERY ROCK) DELTA EPSILON (RIO GRANDE) DELTA THETA (RADFORD) DELTA IOTA (LONGWOOD) GAMMA CHI (INDIANA) C GAMMA UPSILON (EASTERN MICHIGAN) B ALPHA OMICRON (MISSOURI VALLEY) GAMMA KAPPA (MICHIGAN STATE) \*GAMMA DELTA (DAVIS & ELKINS) GAMMA GAMMA (CONNECTICUT) GAMMA ZETA (BOWLING GREEN) GAMMA THETA (MIAMI - FL) GAMMA LAMBDA (BARTON) GAMMA IOTA (ARIZONA) ALPHA GAMMA (CARNEGIE MELLON) ALPHA MU (BALDWIN WALLACE) ALPHA KAPPA (WEST VIRGINIA) 'ALPHA ALPHA (OKLAHOMA) ALPHA TAU (STEVENS TECH) ALPHA PSI (PRESBYTERIAN) ALPHA NU (WESTMINSTER) BETA GAMMA (BETHANY) BETA DELTA (MARSHALL) BETA NU (WV WESLEYAN) BETA TAU (WAYNE STATE) ALPHA IOTA (ALABAMA) \*BETA ZETA (NC STATE) BETA MU (WAKE FOREST) BETA PSI (RENSSELAER) BETA THETA (RUTGERS) BETA OMICRON (TRINE) BETA CHI (AMERICAN) \*ALPHA BETA (10WA) BETA XI (HARTWICK) ALPHA RHO (NJIT) ALPHA PI (PURDUE) GAMMA (MASSACHUSETTS) EPSILON (OHIO WESLEYAN) JPSILON (PENN STATE) ETA (ILLINOIS) THETA (MICHIGAN) IOTA (CORNELL) KAPPA (WISCONSIN) PSI (OREGON STATE) DELTA (MARIETTA) \*SIGMA (KENTUCKY) ZETA (OHIO STATE) MU (WASHINGTON) NU (UC-BERKELEY) RHO (MINNESOTA) # - Not on map OMICRON (PENN) PI (COLORADO) 17 ACTIVE \* - Colony



# OUR GROWTH ACROSS THE WORLD

Name	Initiation Date	Annual Society Level	Total Years Giving
Akron			
Eugene F. O'Donnell	'10	Founders Day	2
Alabama			
David A. Copeland	'62	Grand Senior Presidents	7
Ethan C. Miller	'11	Founders Day	1
Joseph M. Domnanovich	'66	Founders Day	11
Kenneth A. Ernst	'57	Founders Day	4
Ronald C. Merrell	'64	Grand Senior Presidents	4
Russell E. Dean	'58	Founders Day	15
William B. Turner	'65	Grand Senior Presidents	5
Albright			
Anthony M. Benincasa	'14	Cardinal & Stone	1
Jorge L. Orozco	'14	Cardinal & Stone	1
Thomas C. Armstrong	'15	Cardinal & Stone	1
Brian J. Johdos	'05	Founders Day	3
Bryan Wilson	'09	Grand Senior Presidents	7
Matthew A. Palmiere	'09	Founders Day	3
Ryan W. Baumuller	'05	Founders Day	5
American			
Charles G. Billone	'74	Grand Senior Presidents	2
Francis A. Morgan, Jr.	'58	Grand Senior Presidents	16
Appalachian	State		
Brittain H. Tulbert	'04	Founders Day	1
Arizona			
Dennis C. Galinsky	'14	Cardinal & Stone	1
J. L. Barber	'55	Founders Day	3
Auburn			
Austin G. Fenwick	'13	Cardinal & Stone	2
Carter S. Weis	'13	Cardinal & Stone	1
Mason W. Briles	'13	Cardinal & Stone	2
Augusta			
Chaz E. Glick	'11	Founders Day	- 3
Gareth B. Smith	'14	Cardinal & Stone	1

Name	Initiation Date	Annual Society Level	Total Years Giving
Augusta			
John I. Goldberg	'14	Cardinal & Stone	1
Baldwin Wal	lace		
Alan R. Javorcky	'58	Founders Day	24
Alfred B. Wise	'43	Grand Senior Presidents	38
Gene R. Molnar	'51	Founders Day	20
Harley R. Beese	'13	Cardinal & Stone	1
James H. Chapman	'48	Grand Senior Presidents	40
Josiah Jazwa	'14	Cardinal & Stone	1
Richard A. Schnaterbeck	'53	Founders Day	26
Stephen C. Osborn	'14	Cardinal & Stone	1
W. Ryan Kegel	'74	Founders Day	15
Barton			
Jared W. Bullock	'15	Cardinal & Stone	1
Bethany			
Joshua A. Orendi	'96	Grand Senior Presidents	11
Binghamton			
John W. Tilden	'93	Founders Day	11
Bowling Gre	en		
Adam A. Kowalski	'08	Founders Day	3
Albert C. Koontz	'50	Founders Day	5
Edward G. Leedom	'86	Grand Senior Presidents	20
Gordy F. Heminger	'96	Grand Senior Presidents	11
lan A. Melchor	'12	Cardinal & Stone	1
Jeffry A. Frederick	'82	Founders Day	22
Joseph D. Cook	'97	Founders Day	4
Kevin S. Konecny	'99	Founders Day	12
Matt D. Humberger	'03	Grand Senior Presidents	4
Matthew S. Maurer	'03	Grand Senior Presidents	12
Mike K. Campbell	'13	Cardinal & Stone	1
Rodney J. Rupp	'70	Grand Senior Presidents	7
Russell E. DeLonjay	'50	Founders Day	20
Steve Dutton	'04	Founders Day	6
Timothy J. Swann	'93	Founders Day	2
W. Daniel O'Donnell	'84	Founders Day	5

Each contribution to Alpha Sigma Phi Foundation is transformative. The generosity of our donors touches the lives of real brothers every day by making possible a variety of programs and services that assist men in meeting their educational objectives through scholarships, grants, and leadership and values-based programs. With that support we can Better the World through Better Men.

Name	Initiation Date	Annual Society Level	Total Years Giving
Capital			
Brent A. Bowers	'10	Founders Day	6
Kyle D. Fowler	'10	Founders Day	4
Richard A. Myers	'10	Grand Senior Presidents	3
Tyler A. Campbell	'12	Cardinal & Stone	1
Tyler W. Ross	'14	Cardinal & Stone	e to 1
Carnegie M	ellon		
Carl H. Allendorf	'26	Grand Senior Presidents	1
Rob J. Stephens	'14	Cardinal & Stone	west Alam
Central Ark	ansas		
Drew D. Smith	'15	Cardinal & Stone	1
Patrick J. McKay	'14	Cardinal & Stone	2
Central Mic	higan		
Dean A. Boomgaard	'08	Grand Senior Presidents	2
Nathan J. Baxter	'13	Cardinal & Stone	1
Rodney M. Rusk	'93	Grand Senior Presidents	16
Steven J. Latour	'04	Grand Senior Presidents	10
Charleston			
Charles W. Kincaid, Jr.	'60	Founders Day	20
Cincinnati			
Curtis W. Van De Mark	'60	Founders Day	37
Glenn R. Abel	'67	Founders Day	9
Lawrence A. Alter	'70	Founders Day	13
Clemson			
David A. Roux	'08	Founders Day	3
Gerald D. Stoltz	'12	Founders Day	5
Neil C. Robinson	'08	Grand Senior Presidents	3
Coe			
John J. MacKenzie	'62	Founders Day	19
Robert J. Konschak	'69	Founders Day	14

Name	Initiation Date	Annual Society Level	Total Years Giving
Colorado			
Matthew W. Normile	'14	Cardinal & Stone	1
Colorado State	2		
Joshua A. Pawley	'11	Founders Day	4
Concord			
Michael J. Green	'70	Founders Day	12
Connecticut			
Richard H. Rice	'59	Founders Day	15
Robert E. Miller	'49	Founders Day	33
Cornell			
Ken Keoughan	'55	Founders Day	2
Matthew D. Healey	'89	Founders Day	13
Davis & Elkin	S		
Ty-Chon E. Montemoino-Little	'15	Cardinal & Stone	1
James Z. Fritz	'84	Grand Senior Presidents	10
Lawrence B. Hunt	'64	Founders Day	34
Richard C. Seybolt	'61	Founders Day	7
Delaware			
Robert A. Moore	'92	Founders Day	6
Robert J. Rosenbaum	'14	Cardinal & Stone	1
East Carolina			
Jefferson L. Utter	'13	Cardinal & Stone	1
Elmhurst			
Erik J. Maranto	'13	Cardinal & Stone	1
Jake R. Kearley	'14	Cardinal & Stone	1
Lucas T. Barnard	'14	Cardinal & Stone	1
Tyler A. Espino	'12	Cardinal & Stone	1
Alexander M. Kefaloukos	*04	Founders Day	10
Jeremy D. Ried	'07	Founders Day	6

Name	Initiation Date	Annual Society Level	Total Years Giving
Fresno State			
Blake H. Zante	'14	Cardinal & Stone	1
James D. Kraft	'14	Cardinal & Stone	1
Juan L. Alejandre	'12	Cardinal & Stone	1
Robert J. Gormaz	'13	Cardinal & Stone	1
George Maso	on		
Maxwell R. Huntley	'12	Founders Day	1
Georgia Tech	1		
Corey W. Fogg	'14	Cardinal & Stone	1
Nathan I. Daley	'13	Cardinal & Stone	1
<b>Grand Valley</b>			
Connor T. Hanson	'14	Cardinal & Stone	1
Evan T. Quinones	'11	Founders Day	3
John R. Govan	'12	Cardinal & Stone	4
Jonathan T. Heyboer	'96	Founders Day	14
Matthew G. Mattson	'96	Grand Senior Presidents	11
Ryan T. Kaiser	'13	Cardinal & Stone	1
Scott A. Woodfill	'08	Founders Day	6
Scott T. O'Neal	'96	Founders Day	5
Thomas D. Coy	'96	Grand Senior Presidents	11
Hartford			
Dustin J. Pugliese	'06	Founders Day	2
Hartwick			
Alexander M.P. Guilday	'05	Grand Senior Presidents	4
Robert F. Swift	'59	Founders Day	35
Rosemond A. Richardson	'82	Founders Day	17
IIT			
Amr A. Mohsen	'13	Cardinal & Stone	1
Anthony R. Muscato	'66	Founders Day	22
Christopher J. Urban	'14	Cardinal & Stone	1
Frank Cannella	'76	Founders Day	8
George M. Morrissey	'62	Founders Day	30
Michael A. Crowley	'77	Founders Day	28
Michael J. Ruda	'69	Founders Day	39
Michael P. Wargel	'88	Founders Day	8

	Initiation Date	Annual Society Level	Total Years Giving
Reid D. Shaffer	'03	Founders Day	5
Robert P. Zielinski	'68	Founders Day	14
Robert S. Bergman	'53	Founders Day	25
Robert S. Nocek	'63	Grand Senior Presidents	15
Illinois			
Berkley A. Shands	'07	Founders Day	3
Bradford D. Schrumpf	'85	Founders Day	12
Christopher P. Joyce	'68	Founders Day	5
Daniel W. Baltes	'93	Grand Senior Presidents	8
David A. Froehling	'77	Founders Day	22
Dirk T. Hacker	'86	Founders Day	4
E. Mark Sauer	'78	Founders Day	5
Evan R. Geiselhart	'82	Grand Senior Presidents	24
Gregory M. Kroencke	'91	Grand Senior Presidents	15
James A. Niewiara	'87	Grand Senior Presidents	6
James L. Caruso	'82	Founders Day	26
James L. Snyder	'54	Founders Day	11
Jared G. Erdmier	'05	Founders Day	4
John A. Marlott	'88	Founders Day	6
Mark S. Bundy	'77	Grand Senior Presidents	4
Matt E. Liesman	'06	Founders Day	3
Michael DeFronzo	'71	Founders Day	11
Paul F. Divittorio	'82	Founders Day	3
Paul L. Wieland	'48	Grand Senior Presidents	10
Richard C. Einbecker	'43	Founders Day	9
Robert Guerra	'82	Founders Day	2
Robert J. McDermott	'93	Grand Senior Presidents	6
Robert M. Fugger	'00	Founders Day	6
Roger M. Johnson	'54	Founders Day	4
Steven V. Zizzo	'84	Grand Senior Presidents	25
Thomas P. Davis	'69	Grand Senior Presidents	7
Will E. Geiselhart	'13	Cardinal & Stone	1
William D. Hall	'42	Founders Day	8
William R. Sands	'13	Cardinal & Stone	1
Illinois State	<u> </u>		
TATALOTO Decree			

Name	Initiation Date	Annual Society Level	Total Years Giving
Indiana			
Arthur S. Robinson	'14	Cardinal & Stone	2
Brian W. Jump	'77	Grand Senior Presidents	29
Bryan D. Macer	'02	Grand Senior Presidents	10
Dan L. Egler	'67	Founders Day	17
Donald E. Harris	'77	Founders Day	26
Fredric R. Mishkin, MD	'69	Grand Senior Presidents	23
J. Curt Johnson	'84	Founders Day	4
Jeffrey R. Fischer	'92	Grand Senior Presidents	12
John B. Gibson, Jr.	'85	Grand Senior Presidents	24
John R. Carlson	'67	Founders Day	5
John R. Chaney	'67	Grand Senior Presidents	24
Kenneth W. Rogers	'76	Founders Day	3
Kevin J. Tansey	'13	Cardinal & Stone	1
Patrick W. Costello	'02	Founders Day	1
Robert A. Woerner	'92	Founders Day	17
Ronald L. Jones	'69	Founders Day	1
Ronald P. Fischer	'69	Grand Senior Presidents	19
Samuel M. Locke	'02	Grand Senior Presidents	13
Thomas L. Brown	'75	Grand Senior Presidents	33
Thomas R. Hinkley	'84	Founders Day	15
Timothy K. Sullivan	'79	Founders Day	10
Iowa			
Malik R. Salsberry	'14	Cardinal & Stone	1
Mike Jensen	'14	Cardinal & Stone	1
Iowa State			
Bruce A. Krahmer	'58	Grand Senior Presidents	15
Chad W. Gillenwater	'97	Founders Day	8
David Drew	'59	Founders Day	27
Evan S. O'Connor	'13	Cardinal & Stone	1
Grant C. Hopkins	'14	Cardinal & Stone	1
Jack M. Wharton	'65	Founders Day	28
Jason R. Farmer	'98	Grand Senior Presidents	14
Jon B. Crumpton	'75	Founders Day	24
Mark A. Tiemeier	'02	Founders Day	2
Mason D. Cook	'12	Cardinal & Stone	1
R. Edwin Jennings	'61	Founders Day	23
R. Joseph Kerr	'65	Grand Senior Presidents	13

Name	Initiation Date	Annual Society Level	Total Years Giving
Richard H. Jaspers	'57	Founders Day	34
Richard J. Hall	'61	Founders Day	26
Richard P. Boettcher	'58	Founders Day	5
Ross A. Hill	'74	Founders Day	23
Scott E. Olson	'65	Founders Day	38
IU-South Be	nd		
Evan T. Hesselink	'14	Cardinal & Stone	1
Keene State			
Austin C. Nadeau	'13	Cardinal & Stone	1
Chris D. Pellerin	'12	Founders Day	1
Kent State			
Hayden E. West	'15	Cardinal & Stone	1
Kentucky			
Walter J. Clarke	'52	Founders Day	17
Lawrence Te	ch		
Alan P. Starks	'72	Grand Senior Presidents	2
Andrew M. Smith	'13	Cardinal & Stone	1
Brian P. Judge	'67	Founders Day	34
Dennis F. Slavin	'68	Founders Day	12
Kris R. Koko	'13	Cardinal & Stone	1
Luke A. Pesci	'14	Cardinal & Stone	1
Nathan D. Vader	'13	Cardinal & Stone	1
Lehigh			
Alan W. Koppes	'50	Founders Day	34
Arthur A. Ricci	'74	Founders Day	13
David E. Knauss	'79	Founders Day	20
Patrick J. Dempsey	'52	Grand Senior Presidents	34
Philip A. Blythe	'85	Founders Day	25
Robert W. Abel	'51	Founders Day	36
Lindenwood			
Andrew L. Cleland	'07	Founders Day	4
Justin R. Farrell	'00	Founders Day	5
Lock Haven			
David C. Scarpelli	'14	Cardinal & Stone	1

Name	Initiation Date	Annual Society Level	Total Years Giving
Longwood			
Richard H. Durham	'81	Founders Day	10
Lycoming			
Daniel B. Hulitt	'68	Founders Day	2
Marietta			
Joshua E. Man	'12	Cardinal & Stone	1
Nathan J. Smith	'12	Cardinal & Stone	1
Anthony L. Drapelick	'56	Founders Day	3
Dale L. Wartluft	'60	Grand Senior Presidents	19
Dean H. Haine	'59	Founders Day	12
Denny L. Smail	'61	Founders Day	2
Elliott L. Thrasher	'60	Founders Day	6
J. Gary Fitzgerald	'58	Grand Senior Presidents	5
James H. Wilking	'56	Founders Day	5
Kenneth D. Aman	'62	Founders Day	5
Kenneth J. Eickhoff	'57	Founders Day	14
Stephen E. Littler	'65	Founders Day	22
William H. Hazlett	'58	Founders Day	20
Marshall			
Biff F. Matthews	'65	Grand Senior Presidents	21
David C. Chapman	'12	Cardinal & Stone	1
Don M. Blevins	'70	Grand Senior Presidents	13
Elijah S. Stevens	'15	Cardinal & Stone	1
John Sowards	'15	Cardinal & Stone	1
Joshua L. Curry	'09	Founders Day	3
Killian M. Ellis	'13	Cardinal & Stone	1
Maryland			
Alexander H. Hyder	'14	Cardinal & Stone	1
David A. Yonenson	'99	Grand Senior Presidents	6
Ethan R. Kraus	'98	Founders Day	2
Hal B. Schevitz	'98	Founders Day	2
lan T. Kelley	'13	Cardinal & Stone	1
Luke Mahon	'14	Cardinal & Stone	1
Ryan T. Gentry	'13	Cardinal & Stone	1.
Massachuse	tts		
Anders C. Helgason	'13	Cardinal & Stone	1
Christopher Thompson	'11	Grand Senior Presidents	2
ormotoprior mompoon			

Name	Initiation Date	Annual Society Level	Total Years Giving
McDaniel			
Bryan Bowen	15	Cardinal & Stone	1
Zackery L. Crooks	'14	Cardinal & Stone	1
Andrew R. Lebo	'03	Founders Day	4
Kyle T. Chittim	'11	Founders Day	2
McGill			
Gabriel A. Aghon	'14	Cardinal & Stone	1
Member-at-	Large		
Jeffrey R. Hoffman	'76	Grand Senior Presidents	18
Jonathan K. Burns	'84	Grand Senior Presidents	31
Miami			
Alex J. Yebba	'14	Cardinal & Stone	1
Jorge A. Galavis	'14	Cardinal & Stone	2
Miami - FL			Mark Brends (S
Stephen L. Dickson	'87	Founders Day	4
Miami - OH			
Ryan T. Bakita	'06	Founders Day	5
Michigan			
Adam D. Silver	'98	Founders Day	4
D. Scott Dewald	'81	Founders Day	5
James A. Vanek	'98	Founders Day	17
Jeffrey A. Chandler	'98	Grand Senior Presidents	1
John D. Curtin	'62	Founders Day	6
John H. Martin	'60	Founders Day	17
John W. Puffer	'61	Grand Senior Presidents	27
Mark M. Vertin	'78	Founders Day	5
Patrick A. Doyle	'04	Founders Day	4
Roger W. Park	'54	Founders Day	20
Scott A. Schwartz	'98	Founders Day	3
Steven M. Gnewkowski	'67	Founders Day	20
Waldo D. Sturm	'56	Founders Day	29
Michigan St	ate		
Anthony M. Perelli	'14	Cardinal & Stone	1
C. Jack Winquist	'56	Founders Day	37
Jacob G. Kimmel	'14	Cardinal & Stone	1
Kenneth A. Mitchell	'61	Grand Senior Presidents	17
Mitchell S. Reuter	'13	Cardinal & Stone	1
Thomas B. Cornell	'56	Founders Day	31

Name	Initiation Date	Annual Society Level	Total Years Giving
Milton			
E. Richard Paul	'47	Founders Day	3
J. P. Campion	'68	Founders Day	19
John F. Blake	'60	Founders Day	1
Minnesota			
Alex J. Van Abbema	'14	Cardinal & Stone	1
Daron J. Schmit	'14	Cardinal & Stone	1
Michael J. French	'14	Cardinal & Stone	1
Phillip N. Turchick	'14	Cardinal & Stone	1
Missouri			
John R. Sears	'80	Founders Day	4
Missouri Val	ley		
Cole L. Barker	'14	Cardinal & Stone	1
Bill N. Lawrence	'65	Founders Day	9
Daryl W. Cooper	'70	Founders Day	6
James W. Orvis	'60	Founders Day	15
Quincy B. Williams	'01	Founders Day	3
Richard D. Rice	'69	Founders Day	- 11
Ronald C. Brown	'66	Founders Day	33
Scott E. Brumburgh	'64	Founders Day	2
Morehead St	ate		
John D. Cook	'15	Cardinal & Stone	a Ulma
Joseph A. Dempsey	'15	Cardinal & Stone	well Jane
<b>Murray State</b>	•		
Brian A. Moorman	'96	Founders Day	11
Jason R. Hinson-Nolen	'05	Founders Day	4
Milton L. Roberts	'97	Founders Day	9
Shannon K. Reburn	'01	Grand Senior Presidents	1
NC State			
Randall G. Bass	'83	Founders Day	2
Richard C. Dyer	'86	Grand Senior Presidents	6
NJIT			
Shyam N. Patel	'12	Cardinal & Stone	1
Northern Mic	chigan		
Benjamin D. Paige	'14	Cardinal & Stone	1
John B. Showerman	'69	Founders Day	26
Spencer B. Dykema	'13	Cardinal & Stone	. 1

Name	Initiation Date	Annual Society Level	Total Years Giving
Northwood			
Aaron M. Cisco	'12	Founders Day	3
NYU Poly			
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Edmund A. Hamburger	'45	Grand Senior Presidents	10
Oakland		3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Steven J. Preisel	'13	Cardinal & Stone	1
Tim A. Burns	'13	Cardinal & Stone	1
Ohio Northe	rn		
Gary D. Kepler	'66	Founders Day	23
Ohio State			
Charles K. Dutcher	'71	Founders Day	14
Daniel E. Duncan	'00	Founders Day	12
Gregory P. Ghirardi	'98	Grand Senior Presidents	6
Kenneth Y. Parsons	'61	Founders Day	7
Robert A. Grossman	'67	Founders Day	38
Warren D. Potts	'66	Founders Day	28
Ohio Wesleya	an		
Adam M. Yates	'95	Founders Day	11
Andrew G. Stock	'14	Cardinal & Stone	1
Bradley L. McCain	'00	Founders Day	7
Christopher J. Musbach	'02	Grand Senior Presidents	13
Denis J. Beaudoin	'01	Founders Day	10
Donald K. Reiter	'59	Founders Day	32
Douglas A. Harvey	'93	Founders Day	6
Evan M. Bayles	'02	Founders Day	4
Harold Y. Arai	'54	Founders Day	9
Jason R. Downey	'99	Founders Day	2
Jeremy D. Horne	'08	Grand Senior Presidents	4
Larry G. Spees	'57	Grand Senior Presidents	34
Norwood E. Band	'57	Founders Day	15
Richard L. Jackson	'50	Founders Day	1
Scott F. Gallagher, M.D.	'93	Founders Day	13
William E. Broberg	'47	Founders Day	15
William J. O'Brien	'99	Founders Day	9
Oklahoma			
David S. Bateshansky	'97	Founders Day	8
G. Scott Grissom	'78	Founders Day	25
H. W. Dub Peace II	'58	Founders Day	10

Name	Initiation Date	Annual Society Level	Total Years Giving
Oklahoma			
John E. Francis	'56	Founders Day	16
John G. Canavan	'73	Founders Day	12
Lee B. Boelens	'97	Founders Day	1
Richard R. Gibbs	'51	Founders Day	38
Robert F. Lucy	'51	Founders Day	28
Ronald E. Graham	'74	Grand Senior Presidents	32
Ronald R. Carman	'61	Founders Day	4
Travis E. Schendel	'52	Founders Day	10
Oklahoma S	tate		
Michael L. Foley	'14	Cardinal & Stone	1
Oregon State	9		
Arthur N. King	'96	Founders Day	6
Carl M. Hoefer	'00	Founders Day	9
Jacob M. Gamble	'97	Grand Senior Presidents	16
Meade N. Boutwell	'79	Founders Day	4
Michael C. Boundy	'74	Founders Day	11
Michael K. Waters	'73	Grand Senior Presidents	20
Ravi R. Umesh	'13	Cardinal & Stone	1
Richard A. Dexter	'60	Grand Senior Presidents	39
Richard E. Middlekauff	'61	Grand Senior Presidents	22
Richard E. Sherman	'73	Grand Senior Presidents	1
Taylor D. Sarman	'13	Cardinal & Stone	1
Otterbein			
Alexander R. Nischwitz	'14	Cardinal & Stone	1 2 1 3
Rease Johnson	'15	Cardinal & Stone	11
Penn		The state of the s	ni li sanoni
David B. Reader	'55	Grand Senior Presidents	18
Donald R. Gant	'51	Grand Senior Presidents	8
Franklin H. Renninger	'45	Founders Day	37
Luther R. Campbell	'47	Grand Senior Presidents	41
Ronald J. Lang	'62	Grand Senior Presidents	25
W. Bruce Fairchild	'47	Founders Day	9
Penn State			
Conor P. Moran	'09	Grand Senior Presidents	8
Craig R. Snyder	'85	Grand Senior Presidents	16
Dexter A. Morse	'87	Founders Day	1

Name	Initiation Date	Annual Society Level	Total Years Giving
Eric D. Weber	'85	Founders Day	1
Herbert H. Hertner	'58	Founders Day	17
John D. Hrivnak	'74	Founders Day	6
Kevin W. Craig	'86	Founders Day	1
R. Guy Sheetz	'85	Founders Day	2
Robert H. Smith	'54	Founders Day	30
Stephen T. Brown	'55	Grand Senior Presidents	7
Thomas E. Bonney	'84	Grand Senior Presidents	2
William R. Doyle	'77	Grand Senior Presidents	3
Plattsburgh			
Edward W. Lenane	'88	Grand Senior Presidents	17
Hayden J. Stock	'13	Cardinal & Stone	1
Joel G. Wood	'13	Cardinal & Stone	1
Presbyteria	n.		
E.G. Lassiter	'68	Grand Senior Presidents	23
Hugh H. Coleman	'99	Founders Day	14
W. Brooks Styles	'65	Founders Day	17
Purdue			
Andrew J. Wildridge	'14	Cardinal & Stone	1
Carl E. Hudson	'61	Founders Day	21
Chad A. Peters	'95	Founders Day	5
Charles V. Schmidt	'66	Founders Day	9
Connor J. Goodheart	'14	Cardinal & Stone	1
David J. Howard	'83	Founders Day	4
Donald M. Karpick	'71	Founders Day	20
Edward G. Ludera	'67	Founders Day	14
Eric N. Allen	'71	Grand Senior Presidents	32
Gregory W. Robinette	'79	Founders Day	19
James E. Mason	'64	Founders Day	25
John H. Chaney	'03	Founders Day	1
John W. Dant	'82	Grand Senior Presidents	7
Lawrence A. Shute	'63	Founders Day	38
P. Ed Thomas	'88	Grand Senior Presidents	2
Paul F. Bliklen	'45	Grand Senior Presidents	12
Robert M. Buthod	'74	Founders Day	19
Stan N. Miller	'64	Founders Day	39
William E. Smith	'71	Grand Senior Presidents	10
William L. Caudell	'71	Founders Day	3
William W. Winkler	'60	Founders Day	2
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Name	Initiation Date	Annual Society Level	Total Years Giving
Radford			
Bernie D. Schulz	'89	Founders Day	10
John M. Lyon	'87	Grand Senior Presidents	3
Joshua A. King	'14	Cardinal & Stone	1
Louis R. Soscia	'80	Founders Day	9
Trevor A. Moortgat	'14	Cardinal & Stone	1
William B. Baringer	'14	Cardinal & Stone	1
Rensselaer			
David R. Simonds	'68	Founders Day	21
William B. Pheloung	'13	Cardinal & Stone	2
Rio Grande			
Charles F. Martin	'72	Founders Day	12
Kyle K. Drew	'75	Founders Day	18
Mark A. Williams	'79	Grand Senior Presidents	30
Rutgers			
Harris L. Rotman	'87	Founders Day	8
Michael G. Blasi	'65	Founders Day	32
Rahul K. Vakil	'14	Cardinal & Stone	1
Robert A. Britson	'68	Founders Day	25
Theodore J. Trenzeluk	'78	Founders Day	5
Salem State			
James N. Barber	'13	Cardinal & Stone	1
Mark K. Horgan	'13	Cardinal & Stone	1
Salisbury			
Byron A. Hughes	'06	Grand Senior Presidents	8
Richard M. Deale	'99	Founders Day	7
Thomas G. Moreno-Holt	'14	Cardinal & Stone	1
Tyler J. Chenoweth	'12	Cardinal & Stone	1
Seton Hall			
Andrew F. Felbinger	'11	Grand Senior Presidents	3
Tyler A. Hands	'15	Cardinal & Stone	1
SF State			
Liam A. Bell	12	Cardinal & Stone	1
Slippery Roc	k		
Brock A. Neiderer	'12	Cardinal & Stone	1
Peter C. North	'78	Founders Day	7

Name	Initiation Date	Annual Society Level	Total Years Giving
South Florid	a		
Courtland L. Alvies	'13	Cardinal & Stone	Genet 8
David A. Rosado	'14	Cardinal & Stone	0 H n 1
Emmanuel J. Cruz	'14	Cardinal & Stone	1
Joseph E. Shannon	'14	Cardinal & Stone	1
Joshua F. Bohorquez	'14	Cardinal & Stone	1
Joshua M. Smith	'13	Cardinal & Stone	1
Ryan Kelly	'14	Cardinal & Stone	1
Southern Illi	inois		
Charlie Tuider	'15	Cardinal & Stone	A A II
David H. Bell	'14	Cardinal & Stone	08.3.1M
Stanford			
John E. Krawczuk	'58	Founders Day	24
Stevens Tech	1		
Charles M. Goldfarb	'75	Founders Day	25
Donald C. Forslund	'59	Grand Senior Presidents	32
Gary J. Savarese	-'72	Founders Day	23
Hieu M. Trinh	'03	Grand Senior Presidents	11
John J. Doddy	'86	Founders Day	22
Philip S. Jou	'04	Founders Day	12
Syracuse			
Richard J. Ernst	'53	Founders Day	1
Texas			
Ishan Bhaidani	'14	Cardinal & Stone	1
Toledo			
Aaron T. Dau	'07	Founders Day	6
Charles L. Kreutz	'74	Grand Senior Presidents	3
Charles P. Trepinski	'69	Founders Day	16
David J. Spiess	'74	Founders Day	18
David R. Fockler	'75	Grand Senior Presidents	2
Donald D. King	'78	Grand Senior Presidents	1
Edwin J. Nagle	'81	Grand Senior Presidents	1
Gordon C. Wilson	'68	Grand Senior Presidents	15
James W. Layman	'77	Founders Day	3
Jeffrey M. Traudt	'74	Grand Senior Presidents	25
Jeffrey P. Schwind	'75	Founders Day	30
Max R. Hackman	- '15	Cardinal & Stone	1
Michael M. Granata	'76	Founders Day	10

Name	Initiation Date	Annual Society Level	Total Years Giving
Toledo			
R. Daniel Braun	'58	Grand Senior Presidents	30
Steven H. Dixon	'75	Founders Day	4
Thomas R. Burkhardt	'07	Founders Day	2
Trine			
Bronson J. Funke	'89	Founders Day	13
Carl E. Hall	'73	Grand Senior Presidents	2
Donald F. Tyler	'75	Grand Senior Presidents	1
Jeffrey P. Jackson	'69	Grand Senior Presidents	7
John R. Anderson	'71	Grand Senior Presidents	22
Mark E. Stone	'73	Founders Day	17
Michael D. Smercina	'04	Founders Day	3
Michael P. Galiyano	'67	Grand Senior Presidents	9
Paul S. Ruegamer	'76	Grand Senior Presidents	26
Richard M. Sierra	'80	Grand Senior Presidents	5
Timothy C. Adams	'70	Grand Senior Presidents	15
Tufts			
Walter B. Virginski	'61	Founders Day	34
UC - Berkele	y		
Brian K. Thomas	'06	Grand Senior Presidents	7
Erle H. Brown	'54	Founders Day	19
Garrett F. Riegg	'66	Founders Day	18
Michael J. Halloran	'59	Founders Day	18
Robert W. Kutz	'67	Grand Senior Presidents	41
Timothy J. Gullicksen	'84	Grand Senior Presidents	5
William S. McLeod	'66	Founders Day	24
UC - Colorad	lo Springs		
Alec Mieras	'14	Cardinal & Stone	1
Bryan M. Welch	'14	Cardinal & Stone	1
Ethan A. St Amand	'14	Cardinal & Stone	1
Nicholas Smith	'14	Cardinal & Stone	1
Zachary Jensen	'14	Cardinal & Stone	1
UC - Davis			
Victor A. Romos	'15	Cardinal & Stone	2
UC - Irvine			
Rohit M. Deshpande	'14	Cardinal & Stone	1
			T. SLOWER

Name	Initiation Date	Annual Society Level	Total Years Giving
UCLA			
David C. Gatzke	'89	Founders Day	13
Donald L. Durward	'62	Grand Senior Presidents	23
Jeffrey W. Graver	'85	Founders Day	14
UM - Flint	organisation of		
Derek A. Sander	'13	Cardinal & Stone	1
Kyle J. Sheffer	'12	Cardinal & Stone	1
Patrick L. Walker	'13	Cardinal & Stone	1
<b>UNC</b> Ashevil	le		
Austin J. Hanna	'14	Cardinal & Stone	1
John R. Armstrong	'13	Cardinal & Stone	1
Matthew E. McGreal	'12	Cardinal & Stone	Refero
UNC Charlot	ite		
Andrew C. Davis	'04	Grand Senior Presidents	3
David M. Lorenzen	'12	Cardinal & Stone	1
Grant T. Fox	'15	Cardinal & Stone	1
John M. Snelsire	'85	Founders Day	8
Justin C. LaRoche	'06	Grand Senior Presidents	9
Nicholas R. Maffucci	'14	Cardinal & Stone	A1co
Rick G. Buss	'90	Grand Senior Presidents	15
Sean W. Toohey	'88	Founders Day	11
Terrell E. Cannon	'92	Founders Day	7
UNC Pembro	ke		
David A. Gazali	'15	Cardinal & Stone	1
UT - San Anto	onio		
Robert B. Patterson	'14	Cardinal & Stone	1
Zander K. Cosgrove	'14	Cardinal & Stone	2
Virginia Tecl	n		
Nicholas Ferentinos	'15	Cardinal & Stone	1
Wagner	016-25/2000/05/20		
Dr. Louis DeLuca	'58	Founders Day	8
Wake Forest	recessions co		
Aaron C. Bullock	'09	Grand Senior Presidents	4
Brian D. Siska	'75	Grand Senior Presidents	11
David A. Alderson	'02	Founders Day	2

Name	Initiation Date	Annual Society Level	Total Years Giving
Wake Forest			
G. Henry Koether	'68	Founders Day	30
Tam S. Hutchinson	'68	Founders Day	18
Weldon J. Campbell	'78	Founders Day	1
Washington			
Arturo A. de Pena	'80	Founders Day	2
Mark D. Still	'75	Grand Senior Presidents	37
Robert B. Strecker	'78	Founders Day	15
Edward A. Striker	'53	Founders Day	24
Wayne State			
David G. Kolodziej	'57	Founders Day	23
Sam P. Harris	'12	Cardinal & Stone	2
West Virginia	1		
Carlos R. Nathan	'14	Cardinal & Stone	1
Jackson S. Lilly	'13	Cardinal & Stone	1
Ray C. Hofmann	'13	Cardinal & Stone	1
Westminster			
Adam M. Stahon	'12	Founders Day	3
Cody M. Donaldson	'09	Founders Day	2
David M. Farner	'83	Grand Senior Presidents	18
Eric R. Graven	'75	Founders Day	17
John P. Ryan	'88	Founders Day	3
Keith S. Summerville	'92	Founders Day	1
Kevin J. Garvey	'75	Grand Senior Presidents	36
Peter M. Slonaker	'81	Founders Day	23

Name	Initiation Date	Annual Society Level	Total Years Giving
Westminste	r		
Philip E. Tack	'65	Grand Senior Presidents	8
Richard A. Egli	'53	Founders Day	15
Richard X. McKenna	'81	Founders Day	14
Robert M. Sexton	'62	Founders Day	23
Robert M. Sheehan	'76	Grand Senior Presidents	29
Robert S. Gardner	'54	Grand Senior Presidents	2
Ryan L. Avril	'13	Founders Day	1
Thomas J. Campbell	'99	Founders Day	1
Thomas K. Ritter	'74	Grand Senior Presidents	12
Thomas W. Davis	'82	Grand Senior Presidents	5
Warren E. Watkins	'51	Founders Day	27
William P. Muchow	'64	Founders Day	37
Whitewater			
John A. Jensen	'12	Founders Day	4
Jordan T. Holthaus	'12	Founders Day	3
Sean M. Ledvina	'13	Cardinal & Stone	1
Widener			
Frank P. Conroy	'77	Founders Day	16
Larry M. Liss	'62	Founders Day	11
Stuart M. Klein	'74	Founders Day	7
Wisconsin			
Anthony J. Wolf	'13	Cardinal & Stone	1
Kenneth D. Taube	'52	Founders Day	30





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