

Condensed Minutes*

Alpha Sigma Phi Fraternity 1988 National Leadership Conference & Convention August 10-14, 1988 Columbus, Ohio

1. The Executive Director of Alpha Sigma Phi and Secretary of the Convention, Robert M. Sheehan, Jr., Westminster '76, called the Convention to order at 8:21 p.m. on Wednesday, August 10, 1988.
2. Secretary Sheehan called the roll. Unregistered for the Convention and not answering the roll were the following chapters: California (Berkeley), Charleston, Davis & Elkins, Slippery Rock, N.C. State, SUNY-Plattsburgh, Stockton State, and Tri-State.
3. Grand Marshal Dr. Dennis R. Parks, Baldwin-Wallace '72, led the Convention Invocation Ceremonies.
4. Secretary Sheehan introduced the members of The Grand Council.
5. Grand Senior President Robert A. Sandercox, Bethany '51, delivered his address to the Convention. At 9:15 p.m. Brother Sandercox recessed the Convention for the evening to proceed with the Black Lantern Processional.
6. Grand Senior President Sandercox reconvened the Convention at 8:41 a.m. on Friday, August 12, 1988.
7. Secretary Sheehan called the roll of registered delegates. Not present were: Atlantic Christian, Bethany, Ohio Northern, Wake Forest, and Washington.
8. The Chairman of the Committee on Finance, Matt Riddell (Lehigh), discussed the committee's work.
9. It was moved by Lehigh, seconded by Toledo and PASSED 45-3 BY ROLL CALL VOTE that: Section 1 of Article XIV of the Fraternity's By-Laws be amended to provide that each undergraduate member, actives and pledges, of a chapter shall pay, commencing July 1, 1988, to the Fraternity, Undergraduate Dues of \$55.00 per year in respect of each undergraduate member as of July 1 of each year, so as to read: A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and seven-year subscription to The Tomahawk for each initiate. (All undergraduate members, actives and pledges, of a Chapter as of July 1, 1988, shall pay to the Fraternity Undergraduate Dues of \$55.00 per year.)
10. It was moved by Lehigh, seconded by Illinois and PASSED 47-1 BY ROLL CALL VOTE that: Section 2 of Article XIV of the Fraternity's By-Laws be amended to change the words and figures "Thirty-Five Dollars (\$35.00)" to the words and figures "Forty Dollars (\$40.00)," so as to read: Each pledge shall be assessed a fee of forty dollars (\$40.00) to be paid by the Chapter to the Fraternity at the time of pledging. This fee is not transferable or refundable.

* Includes only major motions.

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11. It was moved by Lehigh, seconded by Lawrence Tech and PASSED BY HAND VOTE that: Section 4 of Article XIV of the Fraternity's By-Laws be amended to change the words "Twenty-Five Dollars to the words "Fifty Dollars," so as to read: Each Chartered Alumni Council shall pay annual dues of fifty dollars plus two dollars per member per year for each member in excess of twelve.

12. It was moved by Lehigh, seconded by Missouri and PASSED BY HAND VOTE that: Section 7 of Article XII of the Fraternity's By-Laws be amended to change the words "one member at large" to "two members at large, one of whom shall be an undergraduate member who shall serve a one year term", so as to read: Finance. The Finance Committee shall include the Grand Treasurer, as Chairman, Grand Junior President, and two members at large, one of whom shall be an undergraduate member who shall serve a one year term. This Committee shall serve as the Reserve Loan Committee to investigate applications for loans from the Reserve Fund and make appropriate recommendations to The Grand Council. It shall be responsible for such other matters of finance relative to the Fraternity which may be referred to it by the Grand Council.

13. It was moved by Lehigh, seconded by Cornell and PASSED BY VOICE VOTE that: The Convention recommend to The Grand Council that it direct the Executive Director to include the current monthly Comparative Operating Statement and Budget Analysis in regular mailings to chapters and others presently receiving them.

14. It was moved by Lehigh, seconded by Iowa State and PASSED BY VOICE VOTE that: It is the sense of this Convention that the Fraternity shall adopt in each fiscal year a budget that does not contemplate a deficit or loss, that the Grand Council shall administer the Fraternity so that the budget shall be adhered to, and that if it shall appear that the Fraternity has or is expected to show a deficit or loss, for its fiscal year, The Grand Council direct the Executive Director to notify chapters and all other persons receiving regular mailings of such situation in the next regular mailing to chapters and such persons. It is the consensus of the Finance Committee that The Grand Council appoint a task force to investigate the costs, billings, and possible changes to the insurance policy and prepare a report to be given at the 1990 Convention.

15. The Chairman of the Committee on Chapter Standards and Ethics, Craig Bass (Indiana), discussed the committee's work.

16. It was moved by Indiana, seconded by Penn State and PASSED BY VOICE VOTE that:

WHEREAS	The Standards of Excellence is a program designed to give every chapter a vehicle to develop outstanding levels of performance, and
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WHEREAS	The Standards have been revised and refined over a three year period to its present state,
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BE IT RESOLVED	That the Standards of Excellence program be formally adopted by the 1988 National Convention. Furthermore, it is recommended that Alpha Sigma Phi National Headquarters oversee the logistics of the implementation of the Standards of Excellence program on a consistent basis.
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17. It was moved by Indiana, seconded by Missouri and PASSED BY VOICE VOTE that: The Alpha Sigma Phi Code of Conduct, adopted by the 1986 Convention be amended as follows:

BE IT RESOLVED That the Code of Conduct be amended by striking the words "Strive to" in Paragraph 1, line 1, Paragraph 2, Paragraph 3, Paragraph 6, and Paragraph 8, and that Paragraph 1, line 2, Paragraph 4 and Paragraph 5, be amended by striking the words "strive not to" and substituting the word "not"; and that Paragraph 7, be amended by striking the words "strive for" and substituting the word "achieve," so that the Code would now read:

- I. I will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being.
- II. I will respect the rights of property, both of others and my own, and therefore, I will not abuse private or community property.
- III. I will be a financially responsible individual.
- IV. I will not use nor support the use of illegal drugs.
- V. I will not abuse nor support the abuse of alcohol.
- VI. I acknowledge that a clean, safe and attractive environment is essential to both physical and mental health - therefore I will do all in my power to see that the chapter is properly cleaned and maintained.
- VII. I will achieve academic excellence.
- VIII. I will encourage and support my brothers in pursuing the ideals of this Code of Conduct.

18. It was moved by Indiana, seconded by Ohio State and PASSED BY ROLL CALL VOTE 34-10, with four abstentions, that:

WHEREAS Alpha Sigma Phi was founded as a literary society, and

WHEREAS Alpha Sigma Phi continues to strive to promote high scholarship for its members, and

WHEREAS Pledge education is designed to foster good scholarship habits, therefore,

BE IT RESOLVED That in order to be initiated into Alpha Sigma Phi, a pledge must have achieved a grade point average of at least a "C." It is also recommended that individual chapters be allowed to raise this grade point average at their discretion. The GPA used may be cumulative or by semester.

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19. Grand Senior President Sandercox recessed the Convention for a break from 10:29 a.m. to 10:51 a.m.

20. It was moved by Indiana, seconded by Iowa State and PASSED BY ROLL CALL VOTE 35-11, with three abstentions, that:

WHEREAS The issue of alcohol abuse is, by far, the greatest area in which all fraternities are criticized for not maintaining proper standards, and

WHEREAS Alcohol abuse has continued to grow as a concern to all national fraternities,

BE IT RESOLVED That the guidelines concerning the use of alcohol distributed at the 1986 Convention be so enacted as policy for alcohol management for chapters of Alpha Sigma Phi Fraternity:

POLICY FOR ACTIVITIES INVOLVING ALCOHOL

Activities engaged in by Alpha Sigma Phi brothers and chapters should always comply with all state, local, and university rules and regulations, including those regarding alcohol and illegal drug usage. The following policy should be followed by every brother and chapter during activities involving the legal use of alcohol:

1. No chapter, colony or group representing Alpha Sigma Phi Fraternity should be allowed to charge for alcohol in any way, shape or form, (i.e., no cover charge, admittance charge, cups sold, entertainment charge, etc.).

2. Alpha Sigma Phi should sponsor no "open parties" in any form of the phrase. They should be limited to invitation only. Capacity of any event should comply with the Fire Safety Codes set by the proper authority.

3. Alternative beverages (non-alcoholic) should be provided, free of charge, at every Alpha Sigma Phi event where alcohol is served. These should be set in plain sight, labeled as non-alcoholic and free.

4. Food of substantial quality should be made available, free of charge, for everyone attending an event which involves alcohol. (High protein foods, i.e., cheese, meats, unsalted nuts are strongly encouraged.)

5. There should be a bartender serving at every scheduled event which involves alcohol. This person should not be able to drink alcoholic beverages before or during the event.

6. There should always be two sober brothers (party monitors) at every event who will be trained to deal with any situations as they arise.

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7. No one who is at an Alpha Sigma Phi event should be served alcohol if he/she is already intoxicated, appears to be drunk, or arrives at the fraternity function intoxicated.

8. Rides or escorts should be provided for those unable to drive or walk themselves home.

9. Chapters should not hold events at which persons are asked to "bring their own" alcohol.

21. Grand Senior President Sandercox recognized Beta Chi Chapter, American University, as the chapter with the most attendees--21 brothers--at the conference. Beta Chi submitted its first biennial report to The Grand Council, which was accepted by Grand Senior President Sandercox with commendations. Beta Chi challenged every chapter to excel, to make their own biennial report to The Grand Council in 1990, and to send 21 delegates of their own to the 1989 National Leadership Conference.

22. The Co-Chairman of the Nominations Committee, Brian Clegg (Toledo), reported that the committee recommended that Dr. Dennis R. Parks, Baldwin-Wallace '72, Stan G. Thurston, Iowa State '66, Robert G. Cabello, Eastern Michigan '70, and Dr. Larry G. Spees, Ohio Wesleyan '57 be elected to the four openings on The Grand Council. It was moved by New Jersey Institute of Technology, seconded by Marietta and PASSED BY VOICE VOTE to accept the recommended slate BY ACCLAMATION.

23. It was moved by Baldwin-Wallace, seconded by the Gamma Psi Alumni Council and PASSED BY VOICE VOTE to elect the following officers of The Grand Council BY ACCLAMATION:

Grand Senior President:	Edmund A. Hamburger, Polytechnic '45
Grand Junior President:	James V. Fitzpatrick, Illinois Tech '47
Grand Secretary:	Dr. Dennis R. Parks, Baldwin-Wallace '72
Grand Treasurer:	Charles J. Vohs, Penn State '75
Grand Marshal:	Robert G. Cabello, Eastern Michigan '70
Grand Councilor:	Dr. Larry G. Spees, Ohio Wesleyan '57
Grand Councilor:	Stan G. Thurston, Iowa State '66

24. Grand Senior President Sandercox recessed the convention at 11:11 a.m.

25. Newly installed Grand Senior President Edmund A. Hamburger reconvened the convention at 11:03 a.m. on Sunday, August 14, 1988.

26. It was moved by Miami, seconded by William Paterson and PASSED BY VOICE VOTE that:

- WHEREAS Brother Herbert Mensing initiated by Theta Chapter into Phi Pi Phi Fraternity in 1928 and by Nu Chapter at the University of California, Berkeley into Alpha Sigma Phi Phi Fraternity in 1942, and
- WHEREAS Brother Mensing received the Delta Beta Xi Award in 1978 in recognition of long service to the Bay Area Alumni Council and Nu Chapter,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Brother John Carl Schick was initiated by Theta Chapter into Phi Pi Phi in 1926 and to Nu Chapter at the University of California, Berkeley of Alpha Sigma Phi, and
- WHEREAS Brother Schick was a long time leader and sponsor of the Bay Area Alumni Council and received the prestigious Delta Beta Xi Award in 1974,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Dr. Elbridge K. Best, Nu '13, charter member of Nu Chapter at the University of California, Berkeley, served Nu Chapter as faculty advisor and loyal supporter for many years, and
- WHEREAS Dr. Best was a life trustee of the Tomahawk Fund, a member of the Founders Club and staunchly loyal contributor to the chapter and national fraternity,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

- WHEREAS Brother James C. Bobbitt was a founder and initiate of Alpha Kappa Pi at Marshall University in 1929, and
- WHEREAS Brother Bobbitt was a witness to the merger with Alpha Sigma Phi in 1946, and
- WHEREAS Brother Bobbitt actively participated in the Fraternity, as a member of the housing corporation until the time of his death, and
- WHEREAS Brother Bobbitt was awarded the Delta Beta Xi Award in 1971 for his dedicated service to the fraternity,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Trusten P. "Tux" Wadsworth was initiated into Nu Chapter, at the University of California, Berkeley in 1917, and
- WHEREAS "Tux" was instrumental in tripling the supporting membership of the Bay Area Alumni Council from 70 to 220 members as its Secretary, Treasurer, and Editor, and maintained that membership through the award winning Council Newsletter which he edited from 1974-1987, and
- WHEREAS "Tux" led the effort to reactivate Nu Chapter of Alpha Sigma Phi and contributed extraordinarily of funds and time to furnishing the colony's house, raising funds for purchase of a chapter house, and as counselor and friend of the chapter, and
- WHEREAS Brother Wadsworth received the Delta Beta Xi Award in 1975 and the Distinguished Service Award in 1982,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

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- WHEREAS Donald J. Hornberger was initiated as a faculty member by Epsilon Chapter, at Ohio Wesleyan University into Alpha Sigma Phi in 1925, and
- WHEREAS Brother Hornberger promoted his vision of a greater Alpha Sigma Phi and was so recognized and awarded the Delta Beta Xi Award in 1946, and
- WHEREAS Brother Hornberger was again recognized for his outstanding leadership and dedication in 1964 by receiving the Distinguished Service Award, and
- WHEREAS Brother Hornberger served as a Grand Senior President for two years and as a Grand Council member for eighteen years,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Howard K. Schellenger was initiated by Zeta Chapter, at The Ohio State University into Alpha Sigma Phi Fraternity in 1923 and received the Delta Beta Xi Award in 1952, and
- WHEREAS Brother Schellenger was a productive member of society, holding such offices as Director of the News Bureau of Ohio, Administrative Secretary of Congressman Wylie, Director of Foundation for Ohio Colleges, and Chairman of National Public Relations Committees, and
- WHEREAS He was an author of two manuals on Public Relations and Publicity that received recognition by the Public Relations Society of America,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

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- WHEREAS Beriah McGoffin, Jr. was initiated by Sigma Chapter, at the University of Kentucky into Alpha Sigma Phi Fraternity in 1938, and
- WHEREAS Brother McGoffin, Jr. was an illustrious member of Sigma Chapter and contributed immensely to Alpha Sigma Phi and the University of Kentucky,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Brother Lee Patton was initiated into the Mystic Circle of Alpha Sigma Phi at the University of Washington, Mu Chapter in 1948, and
- WHEREAS Brother Patton's service to the Mu Chapter Corporation was complemented by his wife's leadership of the Mother's Club and his son's initiation into the Mystic Circle, and
- WHEREAS Brother Patton was awarded the distinction of Delta Beta Xi in 1977 for his outstanding service to the chapter,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.
- WHEREAS Herbert L. Dunham was initiated by Theta Chapter, at the University of Michigan into Alpha Sigma Phi Fraternity in 1917, and
- WHEREAS Brother Dunham was the recipient of the Distinguished Service Award in 1976 and the Delta Beta Xi Award in 1956, and
- WHEREAS He served many years as a member of the Theta Chapter Alumni Corporation,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS

Jeffrey Bryan Hunter was initiated by Delta Chapter, at Marietta College into Alpha Sigma Phi in 1985, and entered Omega Chapter on July 18, 1987,

BE IT THEREFORE RESOLVED

That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS

W. Gardner Mason was initiated by Theta Chapter, at the University of Michigan into Alpha Sigma Phi in 1917, and

WHEREAS

Brother "Gard" Mason was awarded the fraternity's highest honor, the Distinguished Service Award in 1972, and received the prestigious Delta Beta Xi Award in 1954, and

WHEREAS

Brother Mason served on the Grand Council from 1956 to 1972 and served as Grand Treasurer from 1966 to 1972, and

WHEREAS

Brother Mason served on the Theta Alumni Board from 1920 to 1972, most of that time as Treasurer, and

WHEREAS

Brother Mason was recognized by his alma mater for his promotion and dedication to the fraternity system,

BE IT THEREFORE RESOLVED

That the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

27. It was moved by Miami, seconded by Penn State and PASSED BY VOICE VOTE that:

WHEREAS

The Zeta Chapter of Alpha Sigma Phi has been extremely hospitable and extended a warm welcome to all brothers attending the conference, and

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- WHEREAS Brother Thom Ernest, the Delegate of Zeta Chapter, has played a major role in ensuring we feel comfortable,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention go on record as extending its sincere appreciation for their efforts in making this convention a huge success.
- WHEREAS The Ohio State University has offered excellent facilities and services to this convention, and
- WHEREAS The Ohio State University staff has overextended itself working towards making this convention an overwhelming success,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention go on record as offering its sincere thanks to the staff and management of The Ohio State University for their contribution to the overall success of this convention.
- WHEREAS The Grand Council of Alpha Sigma Phi Fraternity has expertly managed to uphold the traditions and by their conduct exemplified the true spirit of the "Old Gal" all without monetary compensation, and
- WHEREAS The Grand Council has themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention extend to the Grand Council and their families their most sincere thanks for their wisdom, leadership, and advice as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.
- WHEREAS The Administrative staff, notably Beverly Moody, Marilyn Sipes, Sandie Jagusch, Kay Blair, and Hazel Dargatz, have gone above and beyond their responsibilities in order to make this convention an overwhelming success,
- BE IT THEREFORE RESOLVED That the 1988 National Leadership Conference & Convention express its heartfelt thanks.

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28. Comments for the Good of the Society were made by Karl G. E. Sharke, R.P.I. '40, who expressed his thanks and appreciation to the brotherhood for a fine gathering, and by Executive Secretary Emeritus Ralph F. Burns, Ohio Wesleyan '32, who thanked the brotherhood for a great convention--which was his 24th!

29. Grand Senior President Hamburger adjourned the Convention at 11:13 a.m.

THE COMMITTEE ON FINANCE

General Purpose and Direction; Charge:

To review the Fraternity's financial status and recommend changes in dues and fees; to propose any recommendations to ensure financial stability.

The Alpha Sigma Phi Challenge

The inflation of the 1970s and early 1980s placed a heavy burden on Alpha Sigma Phi just as it did for all fraternities and non-profit organizations. These hardships were even more difficult for the "Old Gal" because we have maintained our high standards of operation, rather than lowering them. The effects of the times resulted in years of annual operating losses which were finally turned around in 1984-85 and 1985-86.

During 1986-87 and 1987-88 the Fraternity again experienced operating losses. These were due, in most part, to a increase in staffing for improved expansion work and chapter services. In addition, during 1987-88 \$31,000 of one-time expenses were incurred for special projects which will not be repeated in 1988-89.

<u>YEAR</u>	<u>GAIN/(LOSS)</u>
1978-79	(\$12,877.90)
1979-80	(\$9,959.57)
1980-81	(\$45,059.38)
1981-82	(\$20,434.90)
1982-83	(\$16,278.52)
1983-84	(\$6,554.60)
1984-85	\$11,921.62
1985-86	\$1,957.86
1986-87	(\$13,000.94)
1987-88	(\$47,493.36)

Prior to the early 1970s, the Fraternity operated in the black. Reserves from those years were set aside, mostly to provide annual investment income for the publication of The Tomahawk. After years of losses these reserves have been greatly reduced down to approximately \$190,000. A trend away from losses and towards reporting modest annual gains to build the reserves back up, must begin now.

The Alpha Sig Financial Plan

In 1981, the Grand Council adopted a financial plan with the following objectives: 1. to greatly improve the services offered to chapters and improve the entire national operation, and 2. to increase income over a period of time to support these expenditures and balance the budget. The plan is as follows:

1. To create an Endowment Fund in the Alpha Sigma Phi Educational Foundation from alumni contributions. Investment income from the Endowment Fund supports the Fraternity's educational programs. The effort to raise this money was called The Third Founding Endowment Campaign.

2. To increase giving from alumni brothers to the Annual Loyalty Fund.

3. To inform undergraduate brothers of the Fraternity's financial challenges and encourage modest fee increases.

The plan is working. Exceptional success has been achieved in Educational Foundation Endowment Growth and Annual Loyalty Fund growth. Alpha Sig alumni are dedicated to Alpha Sigma Phi excellence.

Educational Foundation Endowment Growth

	<u>Total Endowment</u>	<u>Cash Pledges Outstanding</u>	<u>Cash and Pledges</u>
6/30/81	\$ 40,314	\$ 27,826	\$ 68,140
6/30/82	\$ 72,048	\$ 72,160	\$ 144,208
6/30/83	\$ 126,595	\$ 189,820	\$ 316,779
6/30/84	\$ 199,908	\$ 234,586	\$ 434,494
6/30/85	\$ 364,970	\$ 383,296	\$ 748,266
6/30/86	\$ 460,293	\$ 310,755	\$ 771,048
6/30/87	\$ 551,421	\$ 188,825	\$ 740,246
6/30/88	\$ 674,777	\$ 131,977	\$ 806,754

Projected Endowment (Based on Cash Pledges)

<u>6/30/89</u>	<u>6/30/90</u>	<u>6/30/91</u>	<u>6/30/92</u>
\$714,597	\$743,916	\$763,735	\$772,671

Annual Loyalty Fund Growth

	<u># of Donors</u>	<u>Gross Receipts</u>	<u>Net Receipts</u>
1981-82	1,574	\$ 43,024	\$ 26,607
1982-83	1,716(+ 9%)	51,696(+20%)	40,085(+51%)
1983-84	2,116(+23%)	83,435(+61%)	59,228(+48%)
1984-85	2,147(+ 1%)	89,091(+ 7%)	66,003(+11%)
1985-86	3,101(+44%)	136,936(+54%)	90,389(+37%)
1986-87	2,373(-31%)	128,238(- 7%)	96,165(+ 6%)
1987-88	2,766(+16.6%)	136,561(+6.5%)	107,339(+11%)

The 1988-90 biennium needs to be the time during which the Fraternity completes the final stage of the financial plan set in 1981: to assure that from this point forward, Alpha Sigma Phi operates on a balanced budget and builds our reserves back up. The Grand Council has set a balanced budget for 1988-89 (see pages 5-6) which calls upon: 1. a continued increase in the Annual Loyalty Fund, 2. strong expense control, and 3. an undergraduate fee increase at least large enough to produce \$8,500 in increased income.

While strong expense control is an important part of the strategy for balancing the budget, the Grand Council does want to continue to improve the Fraternity's programs, services, and operations. We continue to seek higher levels of excellence. For example, even though the budget for The Tomahawk has been trimmed--improvements in its quality are planned for 1988-89. Only two issues will be produced during the year, but the fall issue will be produced in a glossy magazine format.

Beyond 1988-89, the Grand Council has set very high goals for continued improvements in programs, services, and operations. Future plans include: additional Chapter Leadership Consultants for more frequent chapter visits, increased staffing and funding to support the work of alumni advisors and volunteers, increased funding for the National Leadership Conference, additional expansion work, increased funding for the Province Program, and production of four issues per year of The Tomahawk in magazine format. A new and expanding National Headquarters facility will be needed soon to accomodate these improved programs and services. Of course, all of these improvements require would take an addition of \$250,000 per year or more of income.

Obviously, continued improvements, then, can be made only as income continues to increase. We will be successful in meeting our future goals to the extent that alumni giving continues to increase and income from undergraduate fees continues to increase--as membership grows and actual fees are increased.

Undergraduate Fees

The current Alpha Sigma Phi fees are:

Pledge fee	\$35.00
Initiation Fee	\$110.00
Undergraduate Dues, per member, per year	\$50.00
Chapter Fee, per chapter per year	\$236.00
 TOTAL four year cost for an undergraduate member	 \$295.00

During 1985-86, for the first time in our Fraternity's history, the percentage of total income made up by undergraduate fees fell below the 50% level. Over ten years ago undergraduate fees made up over 85% of total income, but alumni contributions have been increasing at a much faster rate. For the past few years, the percentages look like this:

1981-82	60%
1982-83	58%
1983-84	56%
1984-85	54%
1985-86	49%
1986-87	47%
1987-88	46%

Why are "modest fee increases" encouraged? Our country is experiencing inflation currently projected at a 4% annual rate by government economists. Many analysts expect that rate to be higher in 1989 and 1990. This means that, theoretically, our expenses for purchasing the same goods and services as in 1987-88 will be 4% higher in 1988-89--and even higher in the year following if analysts' projections are correct. This means that income--including undergraduate fees--would have to increase by this amount each year just to do the same things as the prior year.

Unfortunately, the government's 4% projection is a broad measure and underestimates higher inflation rates in different segments of the economy--many of which affect Alpha Sigma Phi. For example, basic health insurance coverage for Headquarters Staff employees has increased by 170% during the past year, postage for The Tomahawk and correspondence has increased by 14% in the past six months, and more than 10% annually. Higher Education is experiencing inflation by 7% or more annually, as reported by many colleges and universities (see below). This is why so many schools at which we have Alpha Sig Chapters experience annual tuition hikes of 10-15% per year. A more realistic annual inflation rate for goods and services affecting Alpha Sigma Phi is 8%.

How much of a fee increase is needed? Under the current fee structure, undergraduate dues and fees are projected to produce \$198,340 in 1988-89. If the committee wants to increase fees enough to compensate for the 8% inflation rate, then increases in fees which would produce an additional \$16,000 ($\$198,340 \times 8\%$) would be needed. The committee then may want to consider phasing in a second increase (as was done by the 1986 Convention) for 1989-90 at an additional 8%.

Balancing the current budget will take at least \$8,500 in extra income. Anything beyond that can be used to continue to improve programs, services, and operations. For example, a third issue of The Tomahawk may be produced.

Which fees should be increased? By using the projections listed in the budget (page 5) the committee can figure out which combinations of increases in fees will produce the desired amount of income. The alternative chosen by the committee should be one which chapters would find most acceptable.

"College Costs" from The Columbus Dispatch (8/6/88)

NEW YORK (AP). — Average college costs will climb 7 percent this fall, and a few private colleges will top the \$20,000-a-year mark for the first time, the College Board reported yesterday.

Costs thus continue to rise faster than the nation's inflation rate for the eighth consecutive year.

The board's annual survey of college costs took pains to point out, however, that only a handful of private colleges are charging the highest fees; and that more than half the nation's students are sharing \$24 billion in aid.

"Students and their families should not be discouraged by these increases," said College Board President Donald Stewart.

But critics in the Reagan administration and even a handful of college presidents said the continued steep increases are proof that colleges refuse to do anything about bloated bureaucracies and other waste on campuses.

"WE ARE, of course, not at all surprised by these increases," said Bruce Carnes, deputy undersecretary of the U.S. Department of Education. "We have stated that, so far as we can see, the price of college is going to go up at this rate forever."

Average "fixed charges" at private, four-year institutions — tuition, fees, room and board — will hit \$11,330 for 1988-89, up 9 percent from last fall, the College Board estimated.

Adding \$1,600 that the board estimates the average student spends on incidentals like books, supplies and transportation, the total budget for resident four-year private school students will reach nearly \$13,000.

Average fixed costs at four-year public institutions will increase 5 percent to \$4,445 for in-state students — or a little more than \$6,000, including incidental expenses.

ALPHA SIGMA PHI FRATERNITY, INC.

Comparative Operating Statement & Budget Analysis

<u>INCOME</u>	<u>Actual 1986-87</u>	<u>Actual 1987-88</u>	<u>Budget 1987-88</u>	<u>Budget 1988-89</u>
1. Initiation Fees (725 X \$110)	\$83,970.00	\$96,400.00	\$94,000.00	\$80,000.00
2. Pledge Fees (885 X \$35)	33,775.00	34,265.00	36,000.00	31,000.00
3. Chapter Fees (52 X \$45)	2,295.00	2,295.00	2,340.00	2,340.00
4. Undergrad. Dues (1700 X \$50)	71,340.00	84,410.00	85,000.00	85,000.00
5. Educ. Foundation Grants	78,500.00	72,500.00	101,000.00	91,500.00
6. Merchandise (net)	3,120.64	4,308.50	2,500.00	2,500.00
7. Investments and Interest	5,492.79	4,756.06	7,000.00	5,000.00
8. Parking Rentals	2,100.00	1,784.58	2,100.00	1,800.00
9. Services to Organizations	25,700.00	25,700.00	25,700.00	25,700.00
10. Miscellaneous	4,726.73	2,528.77	4,000.00	2,500.00
11. Undergrad Fee Increase	-	-	-	8,500.00
TOTAL INCOME:	\$ 311,020.16	\$ 328,947.91	\$ 359,640.00	\$335,840.00
TOTAL EXPENSES:	<u>324,021.10</u>	<u>376,441.27</u>	<u>359,600.00</u>	<u>335,300.00</u>
GAIN (LOSS):	\$(13,000.94)	\$ (47,493.36)	\$ 40.00	\$ 540.00

Special Note

Annual Loyalty Fund (net)	\$96,165.00	\$107,339.25	\$115,000.00	\$113,500.00
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ALPHA SIGMA PHI FRATERNITY, INC.

Comparative Operating Statement & Budget Analysis

<u>EXPENSES</u>	<u>Actual 1986-87</u>	<u>Actual 1987-88</u>	<u>Budget 1987-88</u>	<u>Budget 1988-89</u>
1. Salaries/Personnel	\$147,852.28	\$165,380.70	\$162,600.00	\$174,600.00
2. Building & Utilities	3,917.08	5,396.23	4,500.00	4,500.00
3. Telephone	12,156.98	10,399.67	12,000.00	11,000.00
4. Postage	11,621.73	12,954.35	13,000.00	14,000.00
5. Office Supplies	9,752.28	12,200.83	10,000.00	11,000.00
6. Computer Service	7,982.95	4,668.05	3,000.00	4,500.00
7. Audit & Legal	4,560.67	3,755.00	4,000.00	4,200.00
8. Insurance	4,156.33	4,751.77	3,500.00	4,000.00
9. Publications				
a. Tomahawk	31,968.03	47,318.33	50,000.00	30,000.00
b. TBIM	607.36	19,222.38	14,000.00	4,000.00
10. Chapter Services Travel	43,207.09	36,866.72	34,900.00	34,400.00
11. Expansion	4,602.64	7,831.03	9,500.00	3,000.00
12. Interfraternity Dues & Mtngs	8,333.74	6,471.41	7,500.00	7,500.00
13. Chapter Programming	6,735.33	5,391.77	9,600.00	4,600.00
14. Conf. & Exec. Meetings	8,392.59	11,789.40	8,000.00	8,500.00
15. New Member Jewelry	10,372.86	13,205.31	11,000.00	11,000.00
16. Newsletter Service (net)	3,123.74	234.95	1,000.00	1,000.00
17. Bad Debts	1,746.00	1,785.00	1,000.00	1,000.00
18. Miscellaneous	3,268.61	1,484.65	500.00	2,500.00
19. National Meetings (net)	<u>(337.19)</u>	<u>5,333.72</u>	<u>-</u>	<u>-</u>
TOTAL EXPENSES:	\$ 324,021.10	\$ 376,441.27	\$ 359,600.00	\$335,300.00

1987-88 Income Issues

* Foundation Grant Decrease	(\$28,500)
- Inv. Income	(\$ 8,300)
- Dir. Development Cost	(\$10,500)
- Ann. Loy. Fund Shortfall	(\$ 7,500)
- Various Combined Dec	(\$ 2,200)
Total Income Decrease	(\$31,000)/-8.6%

1987-88 Expense Issues

* To Better The Man Increase	+ \$5,200
* Nat'l Ldship Conf Increase	+ \$5,300
* Add'l Chap Cons Cost	+ \$6,000

Total Expense Increase \$16,800/+4.7%

THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

General Purpose and Direction, Charge

To recommend programs and/or policies to help chapters fulfill the Fraternity's ritualistic "To Better The Man" purposes, and thereby maintain a positive perception on their campuses and in their communities.

Alpha Sigma Phi's purposes and teachings instruct our brotherhood to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located, and to fulfill Our Reasons For Being:

- To foster education, to maintain charity, to promote patriotism.
- To encourage culture, to encourage high scholarship.
- To assist in the building of character, to promote college loyalties.
- To perpetuate friendships, to cement social ties within its membership.
- And to foster the maintenance of college homes by chapters for their undergraduate members.

How well do Alpha Sigma Phi chapters and members meet these purposes? Certainly improvements can be made. This committee can help chapters and members more completely fulfill our purposes by developing resolutions, position statements, and/or constitutional changes which further define Alpha Sigma Phi Standards and Ethics.

Issues of Standards and Ethics

Alcohol Abuse. The issue of Alcohol Abuse is, by far, the greatest area in which all fraternities are criticized for not maintaining proper standards. The Grand Council has been so concerned about the problem that they asked the Headquarters Staff to prepare a special report to the 1986 Convention, which is attached for your review (Attachment A). As you will read, this issue has public relations, health, and legal implications. The issue of drug abuse is also a common concern. The 1986 Convention reacted by passing a resolution calling upon every chapter to implement an alcohol policy governing the use of alcohol, and directing the National Headquarters to provide a set of guidelines for chapters to use in developing their guidelines (Attachment B).

Since 1986, alcohol abuse has continued to grow as a concern to all national fraternities. A great deal of negative national publicity was focused on fraternities this past February after the death of a Lambda Chi Alpha pledge at Rutgers due to alcohol. Universities are concerned; many of them have considered getting rid of their entire fraternity system. National interfraternal groups are concerned; on July 9, 1988 the Fraternity Executives Association unanimously adopted a recommended Policy on Alcohol for every national fraternity to consider adopting (Attachment C). Insurance companies are concerned; our current liability insurance company has notified us that they may not insure us next year if we do not adopt the policy, and if they do insure us (without our adopting the policy) our rates may increase by 20-30% or more with significant

reductions in policy quality. Already over 20 national fraternities have adopted the policy. The Grand Council may be forced into adopting it later in the year if our insurance is threatened. Or, the committee may decide to recommend to the Convention that the policy be adopted at this meeting.

Scholastic Performance. While many outstanding scholars are members of Alpha Sigma Phi, many chapters still have grade point averages below the all-men's average. The "Old Gal" was founded in 1845 as a literary society, but many members and chapters seemingly make scholarship a low priority. Making a recommendation to the delegation for a minimum GPA to be initiated may help in bettering our fraternity.

Conduct with women. Fraternities are criticized as being sexist and promoting abusive attitudes towards women. One area that is seen as especially criticized is "little sisters." Our fraternity does not recognize "little sister" groups in any form. In December 1987 the National Interfraternity Conference, which is made up of the Presidents of all National/International Fraternities, passed a "Resolution regarding 'little sister' groups" (Attachment D). In February 1988 the Grand Council voted to support this resolution. A resolution from this committee may be considered for the delegates to vote on.

Chapter House Maintenance. Many chapter houses do not maintain high general housekeeping levels, or keep up with minor repair work. These practices hurt alumni relations, university relations, and parent relations.

Member Responsibilities. It has been suggested that many chapters do not have clear definitions of what they expect from their individual members. The 1986 Convention passed a "Code of Conduct" to which all brothers and pledges should be committing themselves (Attachment E). The committee may consider updating and improving this important document.

Campus/Community Relations. Service projects are a good way to build relations with a chapter's campus and community. However, day to day relations with faculty, neighbors, other fraternities and sororities, non-Greek students, campus administrators, and community organizations also need attention.

Standards of Excellence. For years Alpha Sigma Phi has had the "Minimum Standards". They came about from a desperate need to outline the minimum operating requirements a chapter needed before the chapter came up for revocation procedures. The problem is that these minimum standards have turned into the maximums for some chapters. The Grand Council thus abolished the "minimum standards" in 1987 knowing that a program was being created for Excellence that would give every chapter something to strive for and create a "Roadmap for Success" for our chapters.

The Standards of Excellence program has been in the works for three years. There have been many revisions and we could see more in the future. This program is not meant to mold every chapter to be alike, but rather as a model for what an Excellent Chapter should be. This program was sent out to ten chapters as market research. (See Attachment F). The

response was great! Everyone thought the program was good as an evaluation for the chapters to use. Here are some of their comments on the general program:

"I think the "Road Map to Success" concept is an excellent one. It can be used as a guide for chapters across the nation in our pursuit of excellence."

"I think the program is sound."

"This program has the potential to give all chapters the ability to take a close look at all its operations and then make provisions for improvement and change."

This program is a milestone in Alpha Sigma Phi's history. It has the ability to help improve Alpha Sigs like never before, making our entire fraternity a better organization. This committee may want to present a resolution to the delegation in support of this program, encouraging them to participate.



NATIONAL HEADQUARTERS
24 WEST WILLIAM STREET
DELAWARE, OHIO 43015

614-363-1911

Attachment A

TO: Donald R. Morgan, Grand Senior President, and The Grand Council
FROM: Robert M. Sheehan, Jr., Executive Director
RE: Alcohol Abuse Prevention
DATE: July 30, 1986

The Problem

Studies have repeatedly shown that the college student population has the highest number of drinkers of any other single population group in the United States. (Blane and Hewitt, 1977.) Approximately 85 percent of American college students drink beer, wine, or distilled spirits compared to about 70 percent of the general population.

The problems related to alcohol abuse on campus are not limited to alcoholism. The problems include a wide range of negative consequences which result from excessive use of alcohol.

University surveys indicate that excessive drinking results in absences from classes, altercations with police while intoxicated, social criticism from peers, fights, low grades, involvement in car accidents and job loss. (Choi, 1975; Engs, 1977; Wechsler and McFadden, 1979.) Some schools report that as much as 80% of the vandalism on campus is alcohol related (Anderson and Gadaletto, 1982).

There are various reasons cited in literature seeking to explain why college students have such a high rate of drinking and related problems. In a recent review of the literature on problem drinking among college students Alan Berkowitz and Wesley Perkins (1985) point out that personality characteristics as well as peer, family and environmental contexts exert some influence on problem drinking behavior. Further, Berkowitz and Perkins suggest that the influence of peers upon heavy drinking in college is far greater than that of other environmental and family characteristics.

It has been found that problem drinking in young adulthood is a significant predictor of problem drinking in middle age of both men and women. (Fillmore, 1974) Thus the drinking habits that are formed during the college years could prove to be destructive to the future lives of our brothers and friends if they are formed improperly.

These drinking habits don't necessarily mean that drinking has to take place every night. In fact studies suggest that a loose form of binge drinking (infrequent but relatively heavy drinking) probably characterizes young male problem drinkers. (Fillmore, 1974.)

In 1977, the last year for which there are reliable estimates, alcohol cost the Nation approximately \$50 billion - about \$26 billion in lost employment and productivity, \$17 billion in health care, and \$7 billion in property loss and crime. Although the costs are almost certainly much higher now after years of inflation and sharply increased health care costs, alcohol's impact transcends monetary loss.

Although the fraternity's major concern is its brothers' well being, we cannot ignore the legal ramifications of alcohol abuse. It has been a painful period with the increasing costs in acquiring insurance for our chapters as well as the lawsuits of other fraternities that are for millions of dollars all across the nation. Even though we are presently covered fairly well by our insurance program we could be cancelled at any time. Many fraternities are finding it very difficult to acquire insurance of any substantial amount.

More importantly however is the fact that the use of alcohol has many negative ramifications for our fraternity brothers all through their lives. Our goal is not to stop brothers from drinking, but to promote responsible alcohol use and help them lower their liability in certain areas.

Resources:

Status of Alcohol Policies on Campus: A National Survey
- Gonzalez & Broughton 1986

Relationship Between Specific Drinking Problems In Early Adulthood And Middle Age
- Fillmore 1974

Alpha Sigma Phi's Response

The misuse of alcohol is a fact on all college campuses and Alpha Sigma Phi can play a major role in helping to correct this. It is important to realize the impact that our fraternity can play in developing our brothers' lives.

We recommend a two-tiered approach--education and guidelines.

Our education process will consist of having a major presentation at each National meeting covering the topic of alcohol abuse in a variety of forms; each staff person being able to give a workshop on alcohol usage/abuse (see attached outline); flyers, articles, etc., to be listed in the Old Gal Gazette and Tomahawk; plus other various materials and videos made available at the Headquarters for the chapters' use.

The guidelines segment is what follows in "Alpha Sigma Phi's Guidelines for Activities Involving Alcohol."

The goal is to provide chapter officers with guidelines they can implement which will reduce alcohol abuse and, because of this, also reduce legal liability.

Outline for Alcohol Workshop

I. Introduction

- A) Purpose
- B) Why is it important?
- C) How it benefits you

II. Main points

- A) Alcohol Information Quiz
- B) Small Group Discussions on assorted cases
 - 1) Bad reputation because of a brother drinking too much.
 - 2) Brothers getting arrested after being intoxicated and breaking into a sorority house.
 - 3) Drunk Brothers going over to rival fraternity breaking things.
 - 4) Date rape situation at fraternity party.
 - 5) Brothers getting rowdy/drunken and disturbing other brothers studying.
 - 6) Springbash where a Brother and girlfriend get killed in a driving accident.
- C) Guest speaker, videos, film, etc.
- D) Panel discussion - Phil Donahue format (with sorority possibly)

III. Wrap Up

- A) What's been discussed
- B) It's up to you!
- C) You don't have to drink to be cool.

Fraternity Executives Association, Inc.

STATEMENT OF POSITION

ALCOHOL

°While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem when conducted in a mature, socially responsible atmosphere, the illegal use and abuse of alcoholic beverages are widely recognized as a major problem in our society. As responsible members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse.

°Considering that the majority of students on any college campus are under-age except in those few states where the legal age is lower than twenty-one (21), the purchase of alcohol, and in most cases its consumption, is illegal for the majority of the campus student population. Typically, fraternity membership is lower in average age than the campus in general, making alcohol illegal for the majority of chapter members.

°In its Statement of Position on Dry Rush, the Fraternity Executives Association, Inc., has stated its belief that the excessive and/or illegal use of alcohol to attract young men to fraternity membership is counterproductive to introducing and developing true brotherhood. Believing this to be true to the concept of brotherhood on the broader scale and considering recent state laws across the country which have made alcohol illegal for the majority of chapter membership, the Fraternity Executives Association takes the following position on alcohol in the life of the fraternity.

1. The possession, use, and/or consumption of alcoholic beverages while on chapter premises during an official fraternity event, or in any situation sponsored or endorsed by the fraternity chapter, must be in compliance with any and all applicable laws of the state, county, city, and university.
2. No alcohol should be present at any pledge/associate member/novice program or activity of the chapter.
3. No chapter member should permit, tolerate, encourage, or participate in "drinking games."
4. The image of fraternity is not enhanced by the co-sponsorship of an event with an alcoholic distributor, or tavern, and therefore, this type of activity should be actively discouraged.

5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, are counterproductive to the interests of the fraternity chapter and the fraternity system, and should be actively discouraged.
6. With less than half of the members of the average fraternity chapter legally able to consume alcoholic beverages, it is believed by the Fraternity Executives Association that alcoholic beverages should not be purchased through the chapter treasury nor purchased for members or guests in the name of or on behalf of the chapter.
7. The fraternity with its important responsibility to the development of its youngest members should not permit chapter members, collectively or individually, to purchase, serve, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

°The members of the Fraternity Executives Association, Inc., who serve as the chief administrative or executive officers of their college fraternal associations believing that the long-term health and beneficial nature of the American college fraternity system is dependent upon responsible actions by student members of the system hereby encourage and actively recommend that the concepts set forth in this Statement on Alcohol be actively promoted and communicated within the college communities across the country and that each member of the Fraternity Executives Association actively support these concepts in principle, in spirit, and in philosophy to the betterment of the American college fraternity system.

With the many controversial issues facing our fraternities at present, the National Interfraternity Conference is pleased to feature a sample of resolutions available by request. Should you desire copies of the following, please contact the office of the National Interfraternity Conference.

National Interfraternity Conference FRATERNITY CRITERIA

The 200-year-old, tradition-rich fraternity system is uniquely qualified to contribute positively to the primary functions of colleges and universities. Recognizing that a partnership exists between the fraternities and the host institutions to promote the most complete personal, intellectual, physical and social development of its members, the NIC fraternities affirm that:

- I. The objectives and activities of undergraduate chapters be in accord with the aims and purposes of the institution where the chapter is located.
- II. Undergraduate chapters build within their ranks, through participation in campus and Greek life, long-lasting supportive loyalties to the institution; it be mutually recognized that fraternities, founded on idealism, ripened on heritage, and nurtured by lifelong allegiances, offer colleges a valuable ally in providing students with a sustaining and rewarding college experience.
- III. Undergraduate fraternity chapters, working in a spirit of cooperation with their alumni and representatives of the college, promote conduct consistent with responsible behavior and citizenship.
- IV. A primary goal of our undergraduate chapters be to create an atmosphere which will stimulate substantial intellectual achievement and leadership development.
- V. Fraternity chapters where housed be in quarters that are safe and wholesome in atmosphere.
- VI. Undergraduate chapters demonstrate principles of sound business practice in chapter financial management and that they inculcate a similar sense of responsibility within each member.

The NIC fraternities seek to meet these criteria through a close cooperative partnership between our organizations at all levels with the faculty and administrative authorities of the institutions. We view it critically important that college representatives work positively with undergraduate and alumni members of their fraternities extending beyond a relationship limited by legal and procedural boundaries.

(Adopted by unanimous vote of the House of Delegates on December 4, 1981)

RESOLUTION REGARDING "LITTLE SISTER" GROUPS

WHEREAS, the National Interfraternity Conference believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS, auxiliary women's groups organized by men's fraternity chapters, commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS, the National Interfraternity Conference believes that these groups inhibit the accomplishment of chapter goals by:

- *DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;
- *DISTRACTING chapter members in the performance of essential duties... e.g., membership recruitment and membership education;
- *INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;
- *WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS, the Fraternity Executives Association and several member fraternities have taken a position against these auxiliary groups,

BE IT RESOLVED, That the National Interfraternity Conference and the Presidents of its member fraternities believe that "little sister" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that member fraternities work with their chapters to eliminate these programs at the earliest possible time.

(Adopted by the NIC House of Delegates - December 5, 1987)

STATEMENT OF POSITION ON EXPANSION

The member fraternities of the National Interfraternity Conference believe the establishment of new chapters to provide a fraternity experience for an increasing number of college students to be in the best interests of higher education and of the fraternity movement.

To this end, the member fraternities of the Conference agree to:

Educate their undergraduate chapters and the Interfraternity Council leaders and interested alumni about the overall benefits and responsibilities of expansion and to foster ongoing support for the growth of the fraternity movement.

Offer only those statements and promises in expansion discussions which accurately reflect their capabilities.

Encourage the highest academic, social and moral standards among all interested students in all expansion endeavors.

Make every reasonable attempt to coordinate expansion effort with the administration and with the Interfraternity Council of colleges and universities at which they are pursuing expansion opportunities.

Recognize that the size of a member fraternity is not indicative of that member fraternity's ability to administer an expansion project at any particular institution.

Respect the right of any organized collegiate group to seek a member fraternity of its choice in an effort to affiliate with that general fraternity.

Request approval of the appropriate college or university official before granting colony status.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

RESOLUTION ON ALCOHOL

WHEREAS, The NIC House of Delegates and its member fraternities are concerned about the increasing consumption and abuse of alcoholic beverages on college campuses, and

WHEREAS, The dangers of misuse of alcohol to individuals, to groups, to the fraternity system and to the campus community are becoming increasingly evident, and

WHEREAS, An affirmative program to deal with the problems will only be effective by common consent and unified action,

NOW THEREFORE BE IT RESOLVED By the NIC that the following policies be adopted and be recommended to its member organizations for their adoption:

1. That the possession, use, sale and/or consumption of alcoholic beverages on the premises of any chapter or at any entertainment or function of any chapter shall be in compliance with all applicable laws.
2. That moderation be encouraged during lawful consumption, and that chapters develop and support programs and those groups and organizations seeking to educate chapter members on alcohol awareness.
3. That open parties, meaning those with unrestricted access, where structured around the sale or consumption of alcoholic beverages shall be prohibited.
4. That non-alcoholic rush shall be actively promoted on all campuses.
5. That there shall be no open solicitation or encouragement of alcoholic consumption or promotions in any chapter.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

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LITTLE SISTER OR FRATERNITY MEMBER?

Many fraternities are affiliated to varying degrees with little sister organizations. These fraternities should be mindful of the fact that if the fraternity and affiliated little sister organization are structurally intertwined, the fraternity may face a challenge to its ability to exclude women from its general membership.

Someone wishing to assert such a challenge would undoubtedly scrutinize the relationship between the fraternity and the little sister organization. When this is done, the following factors might play a role in determining membership eligibility:

- Does the fraternity chapter possess absolute authority to create and disband the little sister organization? The fraternity generally exercises this power through a vote of the chapter membership.
- Does the fraternity chapter charge the little sisters a pledge or initiation fee? In addition, some fraternities require that the little sisters pay semesterly dues to the treasurer of the fraternity.
- How does the fraternity participate in decisions on the selection of members of the little sister organization? The control which the fraternity chapter exercises over the selection process varies depending on the fraternity chapter. In some cases, the membership of the fraternity chapter makes all decisions on the membership of the little sister organization. In other cases, the decisions on membership are made by a joint committee of members of the fraternity and members of the little sister organization.
- Does the fraternity chapter make decisions in regard to the approval of the bylaws and constitution of the little sister organization? Additionally, does the fraternity refer to the little sister organization in its own bylaws or constitution? Some chapter bylaws provide for a Little Sis Chairman who acts as a liaison between the fraternity and the little sister organization. Typically, the Little Sis Chairman is charged with coordinating the fraternity chapter and the little sister organization on social events and special events and projects.
- Does the little sister organization hold its meetings in the fraternity chapter house?
- Are the little sisters' composite pictures hung in the chapter house (sometimes together with the composite pictures of the chapter members)?
- Does the fraternity chapter have the authority to approve or disapprove of the activities of their little sister organization?

The more intertwined the affairs of the fraternity chapter are with those of the little sister organization, the more the fraternity chapter jeopardizes its status as a single sex organization. If a court perceives from the answers to the questions presented above, and perhaps others, that the fraternity chapter and the little sister organization are in essence functioning

as a single organization, the fraternity may find it difficult legally to exclude female applicants from membership in the fraternity chapter itself. In order to avoid potential problems, the fraternity chapter should strive to stay as independent as possible from its little sister organization.

If the fraternity and its little sister organization are too closely intertwined, the membership policy of the fraternity may be challenged.

In *Roberts v. United States Jaycees*, 462 U.S., __ 82 L.Ed.2d 462 (1984), the United States Supreme Court established general guidelines which fraternities must follow in order to preserve their single sex status. First and foremost the fraternity must retain its "high degree of selectivity" of membership and "seclusion from others in critical aspects" of the operation of the fraternity. The functioning of the fraternity chapter and its little sister organization as a common unit at social events and special events, along with the other factors of control outlined above, could open the fraternity chapter to female membership under the standards set forth in the *Jaycees* case.

In addition to jeopardizing its single sex status, a fraternity chapter may unnecessarily subject itself to liability for conduct of members of the little sister organization. If the fraternity exercises significant control over the organizational structure, membership and functions of the little sister organization with which it is affiliated, the fraternity may create an agency relationship.

The fraternity's bylaws and constitution should not refer to the little sister organization.

If the little sisters are considered agents of the fraternity, the fraternity may be responsible for closely supervising the conduct of the little sisters. The fraternity may then be responsible for injuries that occur at or after little sister events or parties to the same extent as if it were the fraternity's own party or event.

Fraternities should examine their relationship with affiliated little sister organizations. If the fraternity's bylaws or constitution refer to a little sister organization, it should consider amending these documents to delete the references. It is in the best interest of the fraternity that little sister organizations remain as independent as possible from the fraternity. Otherwise, the "little sister" may suddenly become a fraternity member in the eyes of the law. ■

— Jeffrey J. Harmon

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A Legal Professional Association

ALPHA SIGMA PHI FRATERNITY

April 20, 1988



NATIONAL HEADQUARTERS
24 WEST WILLIAM STREET
DELAWARE, OHIO 43015

614-363-1911

Rio Grande College
Ohio Northern University
Marshall University
Indiana University
University of Illinois
Bowling Green State University

Dear Brother [HSP],

As Alpha Sigma Phi continues to commit to excellence we strive to work towards making each chapter stronger, each colony dedicated to the ideals and purposes of our fraternity. A question that is repeatedly asked of our staff when they visit is, "How do we improve? What should we be doing that we aren't?"

In response to this need, the concept of a "Road Map to Success" for all our groups was developed. It consists of listing certain criteria that have been found to be characteristic of excellent chapters. No chapter that we know has all of these criteria. Every group has something to strive for.

This "Road Map to Success" is not meant to mold all of our groups to be alike. It is designed as a model for what an Excellent Chapter should be, something to work toward and compare with. The individuality of each group is not at stake here; this program is geared to making each group climb the pinnacle, giving something concrete to work towards. The goal is not clones, but excellent chapters and colonies.

What is enclosed is a copy of the Standards of Excellence program as a sort of market research. I would like you to evaluate your situation to this program and then evaluate the program. With your help the program will become better and have more clout.

Please remember that the criteria listed demonstrate what an excellent chapter should be. Just because you don't meet the criteria doesn't mean that they are inappropriate. Try to envision how your chapter would benefit if these criteria were actually implemented in your chapter. Criteria that do not pertain to your situation, i.e., house management when you don't have a chapter house, will be extracted from the evaluation and appropriate percentages will be figured to allow for the correct scoring.

Your quick and thorough response will be very much appreciated. If you have any questions give me a call. This program is going to be a milestone in our fraternity. I hope that you'll be excited about it.

Yours In The Mystic Circle,

Randall S. Lewis
Director of Chapter Services

RSL/hmd

enclosure

Alpha Sigma Phi Fraternity



Code of Conduct

- I. I will strive to respect the dignity of all persons, and therefore, I will strive not to physically, psychologically or sexually abuse any human being.
- II. I will strive to respect the rights of property, both of others and my own, and therefore, I will not abuse private or community property.
- III. I will strive to be a financially responsible individual.
- IV. I will strive not to use nor support the use of illegal drugs.

- V. I will strive not to abuse nor support the abuse of alcohol.
- VI. I acknowledge that a clean, safe and attractive environment is essential to both physical and mental health — therefore I will strive to do all in my power to see that the chapter is properly cleaned and maintained.
- VII. I will strive for academic excellence.
- VIII. I will strive to encourage and support my brothers in pursuing the ideals of this Code of Conduct.

Adopted at the 1986 National Leadership Conference & Convention.

THE COMMITTEE ON CREDENTIALS, RESOLUTIONS, AND LAW

General Purpose and Direction; Charge:

To certify credentials of Delegates; to propose resolutions giving public recognition and/or fraternal thanks and/or honor to deserving individuals or organizations; to verify that no committee recommendations or reports are in conflict with Alpha Sigma Phi's Constitution and By-Laws.

Credentials

The Headquarters Staff has taken care to ensure that all Delegates' credentials have been properly recorded. Should any question arise concerning the validity of a Delegate's credentials, the matter will be referred to you.

Resolutions

Memorial resolutions may be in order for the following brothers who entered Omega Chapter in 1986-88, and had received the Delta Beta Xi Award:

James C. Bobbitt	Marshall '29, DBX '71
Herbert L. Dunham	Michigan '17, DBX '56
Donald J. Hornberger	Ohio Wesleyan '25, DBX '46
W. Gardner Mason	Michigan '17, DBX '54
Herbert H. Mensing	California '42, DBX '78
Lee G. Patten	Washington '48, DBX '77
Harold K. Schellenger	Ohio State '23, DBX '52
John Carl Schick	California '26, DBX '74
Trusten P. "Tux" Wadsworth	California '17, DBX '75

There may be other resolutions concerning the loss of specific chapter alumni or honors alumni have achieved which you may want to make after soliciting requests from the Convention body.

Law

All committees should be informed that you can help them review their reports and resolutions so that nothing they recommend violates Fraternity Law. All proposed changes to the Constitution and By-Laws should be approved by you before going to the Convention floor. There will be appropriate times for you to make those announcements on the Convention floor.

Attachments

- Obituaries from issues of The Tomahawk listing Delta Beta Xi members entering Omega Chapter.

- 1986 Report and Resolutions of Committee on Credentials, Resolutions, and Law.

Former Grand Senior President **Donald J. Hornberger**, Ohio Wesleyan '25 is pictured here addressing the banquet during which he received the Evin C. Varner Distinguished Service Award.



Salute

Alpha Sigma Phi Fraternity pauses to note the passing of several distinguished brothers into the Omega Chapter. These fine brothers left an indelible mark on the Fraternity and with those with whom they associated. It is with reverence and affection we remember these gentlemen and scholars.

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Former Grand Senior President **Donald J. Hornberger**, Ohio Wesleyan '25 passed away at the age of eight-nine in Delaware, Ohio on November 17, 1986. Brother Hornberger had been retired since 1962 prior to which he served as Vice President and Treasurer of Ohio Wesleyan University. Brother Hornberger received the Delta Beta Xi Award in 1946 and was again recognized for his outstanding leadership and dedication in 1964 by receiving the Evin C. Varner Distinguished Service Award. He served on the Grand Council of the Fraternity for eighteen years; ten years as Grand Junior President and two years as Grand Senior President.



W. Gardner Mason, Michigan '17, Delta Beta Xi '54 passed into Omega Chapter recently. Brother Mason received the Fraternity's highest honor, the Distinguished Service Award, in 1972. He served on the Theta Chapter Alumni Board from 1920-72, most of that time as Treasurer. From 1956-72, he served on the Grand Council, and from 1966-72 as Grand Treasurer. A respected business leader in the Detroit area, he was President and sole owner of Triangle Manufacturing Company from 1929 until his retirement. He also served on the University of Michigan Alumni Association Board of Directors and was secretary of his college class. A dedicated brother, we wish "Gard" well as he transfers his membership to the Omega Chapter.



John Carl Schick, California '26 was initiated into Phi Pi Phi in 1926, and after the merger into Alpha Sigma Phi in 1942. A dedicated member of the Bay Area Alumni Council, Brother Schick passed into Omega Chapter on December 12, 1987.



As this issue of *The Tomahawk* is going to press, we have learned that Trusten P. "Tux" Wadsworth, California '17 has passed into Omega Chapter. Volumes could not tell the complete story of Tux's long love affair with Alpha Sigma Phi, which is only exceeded by his love affair with his "bride," (as he always called her) Doris. Tux received the Delta Beta Xi Award for Alumni Service in 1975, and the Fraternity's highest award, the Distinguished Service Award in 1982. The summer issue will carry a complete account and tribute to our fine brother. □

CONDENSED MINUTES, Continued
Page 4

16. It was moved by the Bay Area Alumni Council, seconded by Lawrence Tech and DEFEATED BY STANDING VOTE that the last sentence of Article XIV, Section 1 be amended so as to read as follows: "All undergraduate members, actives and pledges, of a Chapter as of July 1, 1986, shall pay to the Fraternity Undergraduate Dues of \$45.00 per year."

17. It was moved by Lawrence Tech, seconded by UCLA and DEFEATED DUE TO LACK OF 2/3 VOTE, 33 FOR AND 16 AGAINST AND 1 ABSTENTION BY ROLL CALL that the last sentence of Article XIV, Section 1 be amended so as to read as follows: "All undergraduate members, actives and pledges, of a Chapter as of July 1, 1986, shall pay to the Fraternity Undergraduate Dues of \$45.00 per year and commencing July 1, 1987 all such Undergraduate Members as of July 1 of each year shall pay the Fraternity Undergraduate Dues of \$50.00 per year."

18. A dissenting vote to the motion, Penn State, requested a re-vote. The MOTION PASSED 35-15 BY ROLL CALL VOTE.

19. The Committee on Nominations recommended that the following three brothers be elected to fill open spots on the Grand Council: Edmund A. Hamburger, N.Y. Polytechnic '45; James V. Fitzpatrick, Illinois Tech '47; and Charles J. Vohs, Penn State '75. It was moved by Ohio State, seconded by Penn State and PASSED UNANIMOUSLY BY VOICE VOTE to elect the brothers as recommended.

20. The Committee on Nominations recommended that the following officers be elected from within the Grand Council:

Grand Senior President
Grand Junior President
Grand Secretary
Grand Treasurer
Grand Marshal
Grand Councilor
Grand Councilor

Robert A. Sandercox
Edmund A. Hamburger
James Fitzpatrick
Ronald W. Dollens
Dennis R. Parks
Donald R. Morgan
Charles J. Vohs

It was moved by Ohio State, seconded by Oregon State, and PASSED UNANIMOUSLY BY VOICE VOTE to elect the brothers as recommended.

21. Grand Senior President Morgan recessed the Convention at 12:35 p.m.

22. Newly installed Grand Senior President Sandercox reconvened the Convention at 9:02 a.m. on Sunday, August 17, 1986.

23. The Chairman of the Committee on Credentials, Resolutions, and Law, David Lynn, (California '84) reported to the Convention on the committee's work.

CONDENSED MINUTES, Continued
Page 5

24. It was moved by California-Berkeley, seconded by Lawrence Tech, and PASSED BY VOICE VOTE that:

WHEREAS The Grand Council of Alpha Sigma Phi Fraternity has brilliantly upheld the traditions and exemplified the true spirit of the "Old Gal" all without monetary compensation, and

WHEREAS The Grand Council has provided the cornerstone of stability and maintained a consistent level of excellence within this fraternity.

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention extend to the Grand Council and their families the warmest thanks for their wisdom, leadership and advice as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

25. It was moved by California-Berkeley, seconded by Marshall, and PASSED BY VOICE VOTE that:

WHEREAS The Executive and Administrative staff, notably Beverly Moody, Marilyn Sipes and Barbara Millisor, have gone beyond day to day responsibilities to help make this convention a total success,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention express its thanks.

26. It was moved by California-Berkeley, seconded by R.P.I., and PASSED BY VOICE VOTE that:

WHEREAS Brother Thomas Welsh was initiated into Alpha Sigma Phi Fraternity at Alpha Nu Chapter, Westminster College, in 1979, and

WHEREAS Brother Welsh held the positions of Chapter Leadership Consultant, and Assistant Director of Chapter Development on the National Staff,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as wishing him best of luck at his new place of employment and extending its sincere appreciation for his work for the fraternity.

CONDENSED MINUTES, Continued
Page 6

27. It was moved by California-Berkeley, seconded by Widener, and PASSED BY VOICE VOTE that:

WHEREAS Alpha Sigma Phi Fraternity Theta Chapter has done an outstanding job as host chapter for this convention, and

WHEREAS Brother Gregory Gulliver, the official host of Theta Chapter has worked diligently to ensure that all brothers received a warm welcome

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as extending its sincere appreciation for their efforts in making this convention a huge success.

28. It was moved by California-Berkeley, seconded by Radford, and PASSED BY VOICE VOTE that:

WHEREAS The University of Michigan has offered excellent facilities and services to this convention, and

WHEREAS The University of Michigan staff has worked earnestly to make this convention a huge success,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as offering its sincere thanks to the staff and management of the University of Michigan for the contribution to the overall success of this convention.

29. It was moved by California-Berkeley, seconded by East Carolina, and PASSED BY VOICE VOTE that:

WHEREAS Brother Ralph F. Burns was initiated into Epsilon Chapter of Alpha Sigma Phi at Ohio Wesleyan University in 1932, and appointed Executive Secretary of Alpha Sigma Phi upon his graduation in 1936, and

WHEREAS He guided the fraternity through three wars, three mergers, and addition of sixty-six chapters to the roll, and

WHEREAS He was awarded the Delta Beta Xi Award in 1938, the Distinguished Service Award in 1980 and the Distinguished Merit Award in 1976, and

WHEREAS He served as officer and president of the College Fraternity Executives Association and has received countless awards for interfraternity service, and

WHEREAS Since leaving the office of Executive Secretary, Brother Burns has served as Secretary of the Educational Foundation, and as speaker at convention, conferences, and meetings of the fraternity, and

WHEREAS Brother Burns has passed the milestone of fifty years of extraordinarily dedicated alumni service to the fraternity,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as extending, by acclamation, its heartfelt appreciation for his continuing inspiration and service to Alpha Sigma Phi.

30. It was moved by California-Berkeley, seconded by American, and PASSED BY VOICE VOTE that:

WHEREAS Brother Richard R. Gibbs was initiated into Alpha Sigma Phi Fraternity at Alpha Alpha Chapter, University of Oklahoma, in 1951, and

WHEREAS Brother Gibbs served as Grand Senior President from 1980-1982 and,

WHEREAS He received the Alpha Sigma Phi Distinguished Service Award in 1983, and

WHEREAS He has made two official trips to the Philippines to explore ways in which Alpha Sigma Phi Fraternity and Alpha Sigma Phi-Philippines might cooperate and conduct operations in a mutually beneficial way,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as extending its sincere appreciation for his tireless efforts in keeping the "Old Gal" strong.

31. It was moved by California-Berkeley, seconded by Cornell, and PASSED BY A UNANIMOUS STANDING VOTE OF SILENCE that:

WHEREAS Brother Earl L. Bougher, initiated into Zeta Chapter at Ohio State in 1925, recipient of the

prestigious Delta Beta Xi award, passed re-
recently into Omega chapter and is mourned by
his loss,

BE IT THEREFORE RESOLVED That the 1986 National Leadership
Conference & Convention go on
record as expressing its appreciation for his
dedication to the fraternity, a sense of loss
at his recent passing, and deepest sympathy
to his family and friends.

32. It was moved by California-Berkeley, seconded by American, and PASSED
BY A UNANIMOUS STANDING VOTE OF SILENCE that:

WHEREAS Gary A. Anderson was initiated into Alpha Nu
Chapter in 1971 and

WHEREAS Brother Anderson served as Chapter Consultant to
Alpha Sigma Phi Fraternity under Executive
Secretary Ralph F. Burns, and

WHEREAS Upon the retirement of Brother Burns in 1976,
Brother Anderson was appointed Executive Director
of Alpha Sigma Phi, and

WHEREAS Under his leadership Alpha Sigma Phi's Phoenix
took flight, and through the impetus that he pro-
vided, we have reaped ten years of increasing
membership, growing chapter roll, and emphasis
on excellence of chapter operations, and

WHEREAS After Brother Anderson left the staff for a
religious mission in 1978, he continued to work
closely with the staff and Grand Council on
special projects, publications, and pre-
sentations at conventions, leadership
conferences and conclaves,

BE IT THEREFORE RESOLVED That the 1986 National Leadership
Conference & Convention go on record
as expressing its heartfelt appreciation for his
dedication to the fraternity, a sense of loss
at his passing, and our deepest sympathy to
his family and friends.

33. It was moved by California-Berkeley, seconded by East Carolina, and PASSED BY VOICE VOTE that:

WHEREAS C. William Cleworth was initiated into Eta chapter of Alpha Sigma Phi at the University of Illinois in 1914 and,

WHEREAS Brother Cleworth was awarded the Delta Beta Xi in 1938 for his leadership as past member of the Grand Prudential Committee and Grand Council,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its heartfelt appreciation for his dedication to the fraternity, a sense of loss at his passing, and our deepest sympathy to his family and friends.

34. It was moved by California-Berkeley, seconded by American, and PASSED BY VOICE VOTE that:

WHEREAS Brother Evin C. Varner was initiated into Alpha Sigma Phi Fraternity at Alpha Psi Chapter, Presbyterian College on April 29, 1958, and

WHEREAS Brother Varner devoted tireless volunteer efforts to Alpha Sigma Phi in expansion, publications, and leadership, recipient of the Delta Beta Xi Award, 1976, and the Distinguished Service Award 1985, and

WHEREAS He served as Editor of "The Tomahawk" of Alpha Sigma Phi from 1974 through 1985, longer than any other volunteer editor, and brought it into leadership in the world of interfraternity publication; he was President of College Fraternity Editor's Association in 1982-83 and his contributions to that association led to their naming their highest award for him and,

WHEREAS He was Director of Publications from 1974-85 creating and editing several editions of the membership manual, TO BETTER THE MAN; over one hundred fraternity manuals, guides, and other publications, designer of chapter newsletter logos, and mentor and advisor to chapter newsletter editors; he was editor of the 1983 Secret Works Revision and leading contributor to the Rituals for Life, and

WHEREAS He was instrumental in developing the Expansion Program implemented in the mid 1970's which has resulted in chartering or reactivation of sixteen chapters; he was an honorary charter member of Beta Zeta Chapter at its rechartering, and

WHEREAS He was elected to the Grand Council in 1978, Brother Varner served as Grand Marshal 1978-80, Grand Secretary 1980-82, Grand Junior President 1982-84, Grand Senior President 1984-85, and

WHEREAS The fraternity renamed the Distinguished Service Award, its highest alumni service recognition, the Evin C. Varner Distinguished Service Award in recognition of his extraordinary dedication,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as extending its deepest sympathy to his family, a sense of great loss at his passing, and our most heartfelt appreciation for his dedication to the fraternity.

35. It was moved by California-Berkeley, seconded by R.P.I., and PASSED BY VOICE VOTE that:

WHEREAS Brother Pace Bartlet was initiated into Alpha Zeta Chapter of Alpha Sigma Phi at U.C.L.A. in the year of our Lord 1926, and

WHEREAS Brother Bartlet was awarded the Delta Beta Xi in 1941 for his outstanding commitment to the fraternity, and

WHEREAS He dedicated numerous hours to the advancement of the "Old Gal,"

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record in expressing its appreciation for his dedication to the fraternity, and a sense of loss at his passing and deepest sympathy to his family and friends.

36. It was moved by California-Berkeley, seconded by Illinois, and PASSED BY VOICE VOTE that:

WHEREAS Brother Joe Picard was initiated into Eta Chapter of Alpha Sigma Phi at the University of Illinois in the year of our Lord, 1926, and

WHEREAS He was a strong supporter of Eta Chapter at Illinois and Gamma Iota Chapter at the University of Arizona, and

WHEREAS He served as Chair of Physical Education at Arizona and authored numerous articles and books on exercise,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record in expressing its appreciation for his dedication to the fraternity, and a sense of loss at his passing and deepest sympathy to his family and friends.

37. It was moved by California-Berkeley, seconded by Miami, and PASSED BY VOICE VOTE that:

WHEREAS Brother Malcolm Dresser was initiated into Gamma Chapter of Alpha Sigma Phi at the University of Massachusetts in 1925, and

WHEREAS Brother Dresser received the Delta Beta Xi in the year of our Lord 1936 for immense dedication to the advancement of the fraternity,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record in expressing its appreciation for his dedication to the fraternity, and a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Arba Taylor was initiated into Beta Iota Chapter of Alpha Sigma Phi at Tufts University in the year of our Lord 1939, and

WHEREAS Brother Taylor received the Delta Beta Xi in 1946 for his distinguished service and deep commitment to the Mystic Circle,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record in expressing its appreciation for his dedication to the fraternity, and a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother William H. T. Holden was initiated into Alpha Sigma Phi Fraternity at Alpha Chapter, 1916, Yale University, and

WHEREAS Brother Holden served on the Grand Prudential Committee and was Editor of The Tomahawk from 1921-1922, and

WHEREAS Brother Holden was awarded the Delta Beta Xi in 1954 for his exceptional efforts in the fraternity, and

WHEREAS He served as Grand Historian, and

WHEREAS Brother Holden uncovered the fact that Delta Beta Xi was an Alpha Sigma Phi "alias" in the 1860's and 70's,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Charles deB. Haseltine was initiated into Alpha Sigma Phi Fraternity at Nu Chapter, University of California, in 1927, and

WHEREAS Brother Haseltine was awarded the Delta Beta Xi in 1955 for his dedicated service to the fraternity, and

WHEREAS He was largely responsible for the reactivation and ongoing support of Nu Chapter, University of California, Berkeley,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Harold A. Herman was initiated into Zeta Chapter of Alpha Sigma Phi Fraternity at Ohio State in 1927, and

WHEREAS Brother Herman was awarded the Delta Beta Xi in 1967 for his efforts in the fraternity,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Clarence J. Iverson was initiated into Alpha Sigma Phi Fraternity at Rho Chapter, University of Minnesota, in 1916, and

WHEREAS Brother Iverson was awarded the Delta Beta Xi in 1938 for dedicated service to the fraternity on both the national and chapter levels,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Leslie W. Hubson was initiated into Tau Chapter of Alpha Sigma Phi at Stanford in 1939, and

WHEREAS Brother Hubson served the "Old Gal" in many capacities, and

WHEREAS He received the Delta Beta Xi Award in 1955,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Frank H. Cowgill, initiated as a charter member of Tau Chapter at Stanford, in 1917, and

WHEREAS He served the fraternity as HJP, HSP, and

WHEREAS He presided over the Los Angeles Alumni Council and assisted Alpha Zeta, U.C.L.A. to maintain the brotherhood,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Leonard Brice was initiated into Alpha Mu Chapter of Alpha Sigma Phi Fraternity at Baldwin-Wallace College in 1934, and

WHEREAS Brother Brice was instrumental to the re-establishment of Alpha Mu Chapter at Baldwin-Wallace in 1981, and

WHEREAS His dedication and devotion to the ideals of Alpha Sigma Phi will always live in the hearts of his brothers at Alpha Mu,

BE IT THEREFORE RESOLVED That the 1986 National Leadership Conference & Convention go on record as expressing a deep sense of loss at his passing and in his memory will strive to reach the ideals of Alpha Sigma Phi as he did.

38. It was moved by California-Berkeley, seconded by Los Angeles Alumni Council, and PASSED BY VOICE VOTE that:

A. WHEREAS The fraternity's jeweler cannot consistently deliver new badges within four weeks, and

THE COMMITTEE ON NOMINATIONS

General Purpose and Direction; Charge:

To review candidates and recommend a slate of brothers to fill open positions on the Grand Council.

Report:

Past Grand Senior President Donald R. Morgan will chair this committee. Brother Morgan will review information with your committee, and lead a review of candidates and potential officers for the Grand Council. The current officers and their expiration of office are as follows:

<u>Name</u>	<u>Office</u>	<u>Term</u>	<u>Expires</u>
Robert A. Sandercox	Grand Senior President	2nd	1988
Edmund A. Hamburger	Grand Junior President	2nd	1990
James V. Fitzpatrick	Grand Secretary	2nd	1990
Ronald W. Dollens	Grand Treasurer	1st	1988
Dennis R. Parks	Grand Marshal		*
Charles J. Vohs	Grand Councilor	1st	1990
Donald R. Morgan	Grand Councilor	2nd	1988

* Appointed to fill term vacated by Stan N. Miller, expires 1988

Attachments

- 1988 Nominees
- Selection Criteria

1988 Grand Council Nominees

1. Daniel P. Babb, Marshall '80
 - * Born 8/1/39; 49 years of age
 - * Residence: Huntington, West Virginia
 - * Nominator: Beta Delta Chapter, Marshall
 - * Faculty Initiate at Marshall reactivation
 - * Delta Beta Xi, 1986
 - * Faculty and Grand Chapter Advisor, Marshall, 1979-present
 - * Named Grand Province Chief (VI), 1988
 - * Professor of Chemistry, Ass't Dean, College of Science, Marshall University
 - * B.A., Mankato State College (1963); Ph.D., University of Idaho (1967)

2. Robert G. Cabello, Eastern Michigan '70
 - * Born 6/20/50; 38 years of age
 - * Residence: East Lansing, Michigan
 - * Nominator: Grand Province Chief Luckenbill
 - * Delta Beta Xi, 1985
 - * Grand Chapter Advisor, Stockton State, 1982-85
 - * Grand Province Chief (IX), 1983-85
 - * Grand Chapter Advisor, Illinois State, 1986-88
 - * Grand Province Chief (III), 1986-88
 - * Named Director of Provinces, 1988
 - * Founder, Stockton State; Co-founder, Illinois State
 - * Affiliate: Michigan, Stockton State, Illinois State
 - * Vice President of Student Services, Delta College
 - * B.A., University of Michigan (1972); M.A., Eastern Michigan University (1973); J.D., Indiana University (1980)

3. Jack M. Merrill, Washington '39
 - * Born 8/24/20; 67 years of age.
 - * Residence: Seattle, Washington
 - * Nominator: Mu Chapter, Washington
 - * Delta Beta Xi, 1986
 - * Grand Chapter Advisor, Washington, 1984-present
 - * Board of Directors, Mu Chapter Alumni Association, 1984-present
 - * Retired; formerly Chief Investigator, State of Washington, Department of Labor and Industries (1963-82) and Federal Narcotic Agent (1940-58)
 - * University of Washington, 1938-40

4. Larry G. Spees, Ohio Wesleyan '57

- * Born 9/20/38; 49 years of age
- * Residence: Gallipolis, Ohio
- * Nominator: Past HSP Mark Williams
- * Delta Beta Xi, 1982
- * Faculty Advisor for Alpha Tau Delta local fraternity at Rio Grande in 1970 which became Delta Epsilon of Alpha Sigma Phi in 1972
- * Faculty and Grand Chapter Advisor, Rio Grande, 1972-present
- * Grand Province Chief (VI), 1980-86
- * Professor of Education and Psychology, Rio Grande College
- * B.A., Ohio Wesleyan University (1960); M.S., University of Wisconsin-Stout (1969); Ed.D., West Virginia University (1976)

5. Stan G. Thurston, Iowa State '66

- * Born 9/23/46; 41 years of age
- * Residence: Des Moines, Iowa
- * Nominator: Phi Chapter, Iowa State
- * Delta Beta Xi, 1977
- * Board of Directors, Alsiphi Alumni Board (Iowa State), 1977-87
- * President, Alsiphi Alumni Board, 1977-81
- * Lewis L. Hawkins Alumni Service Award, 1981 and 1987
- * Viet Nam veteran; awarded Bronze Star
- * Executive Vice President, Life Care Services Corporation
- * B.A. (Architecture), Iowa State (1969), M.B.A., Harvard University (1974)

ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
24 WEST WILLIAM STREET
DELAWARE, OHIO 43015

614-363-1911

TO: All Chapters
All Grand Chapter Advisors
All Grand Province Chiefs
All Alumni Corporation Presidents
All Past Grand Senior Presidents

FROM: Donald R. Morgan, Purdue '57, Immediate Past Grand Senior President
Chairman, 1988 Nominations Committee

RE: Nominations for The Grand Council

DATE: March 25, 1988

The 1988 Nominations Committee needs your help in identifying highly qualified brothers to serve in a volunteer capacity on the Grand Council of Alpha Sigma Phi. Following are the key attributes a brother you may consider nominating should have:

- * Love for and life-long commitment to Alpha Sigma Phi.
- * Flexibility of time to allow the brother to attend Grand Council meetings, national conferences, committee meetings, and special functions throughout the year.
- * Experience and/or expertise in fields pertinent to Fraternity operations. These would include, but are not limited to: business management, marketing, planning, education, law, finance, and/or public relations.
- * Leadership abilities and experience.
- * Previous volunteer experience with Alpha Sigma Phi and other volunteer organizations.

Please list the name and address of any brother(s) you wish to recommend to the Nominations Committee on the attached form and return it to my attention at the National Headquarters. I will contact every brother recommended to collect additional background information, further explain the duties and expectations of a Grand Council member, and determine the willingness of the brother to serve. The Nominations Committee will recommend candidates to the voting delegates at the elections held during this August's National Leadership Conference & Convention.

I have enjoyed my volunteer experience as a member of the Grand Council for the past eight years. Although the duties of a Grand Council member require many days annually spent away from family and work, the personal fulfillment of serving America's premier fraternity is well worth it. Thank you for your help in identifying well-qualified brothers to help direct the future excellence of our beloved Fraternity.

DRM/kb

cc: The Grand Council
Attachment

Grand Council Nomination Form

Name _____ Chapter _____

Address _____

Occupation _____

Name _____ Chapter _____

Address _____

Occupation _____

Name _____ Chapter _____

Address _____

Occupation _____

Nominator's Name _____

**Please return this form to Donald R. Morgan, c/o Alpha Sigma Phi Fraternity,
National Headquarters, 24 West William Street, Delaware, OH 43015.**



•ROADMAP TO SUCCESS



• Social Programming

• University Relations

• Ritual Exemplification



• Brotherhood Development

• Community Service

• Alumni Relations

• Pledge Education



• Membership Enrichment

• Rush

• Financial Management

Scholarship •



ALPHA SIGMA PHI'S STANDARDS OF EXCELLENCE

I. MEMBERSHIP RECRUITMENT

Levels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 80

Total Score

Level of Performance ..
(Total Score divided
by Points possible)

The chapter is operating at a _____% level of performance in this area.

- | | <u>LOP</u> |
|--|---------------|
| A. Recruitment training included in pledge and chapter education annually. | <u> </u> |
| B. Written goals for each recruitment period by chapter and evaluation after completion by the chapter. | <u> </u> |
| C. Rush committee in place and assisting Rush Chairman. | <u> </u> |
| D. Chapter size 10% greater than the campus average, or a minimum of 80 whichever is greater. | <u> </u> |
| E. 95% pledge/initiation ratio. | <u> </u> |
| F. Emphasis on one-on-one recruitment. | <u> </u> |
| G. Summer program organized and used where allowed. | <u> </u> |
| H. Written policy concerning legacies and transfer students in by-laws. | <u> </u> |
| I. Contact all alumni recommendations with follow-up back to the alumnus. | <u> </u> |
| J. Membership distribution: each freshman class size is increasingly larger, seniors the smallest. | <u> </u> |
| K. Voting procedure for extending bids and initiating pledges as prescribed in chapter by-laws. | <u> </u> |
| L. All Rush functions are non-alcoholic. | <u> </u> |
| M. Adherence to all University and IFC policies and regulations. | <u> </u> |
| N. Alumni involvement in recruitment. | <u> </u> |
| O. Annually pledging more than 1/3 the total membership. | <u> </u> |
| P. Alumni Corporation/Association Rush Advisor working with Rush Chairman in developing, implementing and evaluating Rush program. | <u> </u> |

Total

II. FINANCIAL OPERATIONSLevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 65Total Score
 Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

- | | |
|--|------------|
| | <u>LOP</u> |
| A. Chapter budget developed in the preceding term by the Prudential Committee, reviewed by House Corporation/Association and/or Financial Advisor and formally adopted by the chapter with each member receiving a copy. | _____ |
| B. Chapter budget and projected budget reviewed by the National Headquarters staff personnel. | _____ |
| C. Member of the Alumni Corporation Board who serves as Financial Advisor. | _____ |
| D. Dues and fees paid to the chapter at the beginning of each term. | _____ |
| E. Accounts receivable current, not to exceed 6% for each budget period with promissory note and payment plans set by the Prudential Committee within ten days after billing date. | _____ |
| F. Bookkeeping system current with budget control reports submitted each term to National Headquarters, Grand Chapter Advisor, Financial Advisor, and Alumni Corporation/Association board. | _____ |
| G. Accounts payable current. | _____ |
| H. Use of signed contract where room and/or board is provided. | _____ |
| I. Reserve fund established and annually contributed to; administered by Alumni Corporation/Association. | _____ |
| J. Checks that require the signature of two officers. | _____ |
| K. Compliance with Internal Revenue Service and any other government agencies' rules and regulations (reports, filing forms, etc.). | _____ |
| L. Prompt payment of initiation fees, pledge fees, chapter dues, membership dues and all other charges payable to the National Headquarters. | _____ |
| M. All members participate in strict enforcement of financial obligations. | _____ |

 Total

III. ALUMNI INVOLVEMENT AND ADVISEMENTLevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 55Total Score
 Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

- | | <u>LOP</u> |
|---|---------------|
| A. Effective and functioning Grand Chapter Advisor, Faculty Advisor, Rush Advisor, Pledge Education Advisor, Financial Advisor, and Alumni Relations Advisor. | <u> </u> |
| B. Regular Advisor attendance at Prudential Committee meetings. | <u> </u> |
| C. Regular Advisor attendance at Chapter meetings. | <u> </u> |
| D. Regular Advisor attendance at Alumni Corporation meetings. | <u> </u> |
| E. Regular Advisor attendance Province Leadership Conferences. | <u> </u> |
| F. Advisors present at National Leadership Conferences and National Leadership Conference & Conventions. | <u> </u> |
| G. Fully constituted Alumni Corporation/Association Board. | <u> </u> |
| H. Alumni Corporation/Association meetings at least twice a year. | <u> </u> |
| I. Alumni Corporation/Association review of budget proposals. | <u> </u> |
| J. Advisors assistance with chapter programming. | <u> </u> |
| K. Grand Chapter Advisor, Faculty Advisor, Alumni Corporation/Association President communicate regularly with college or university administration. | <u> </u> |

 Total

IV. PLEDGE EDUCATIONLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 65Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____ % level of performance in this area.

- | | |
|---|------------|
| | <u>LOP</u> |
| A. Written copy of pledge program and activities sent to National Headquarters each term, i.e., week by week synopsis of program. | _____ |
| B. Implementation of educational programs outlined in the Pledge Educators Manual when teaching all material in "To Better The Man." | _____ |
| C. Local chapter supplement for "To Better The Man," including syllabus, developed and distributed to all incoming pledges. | _____ |
| D. Require all pledges to participate in outside campus activities. | _____ |
| E. Strict adherence to all Fraternity ritual and to all laws regarding pledge programs, including the policy on Pre-Initiation Activities. | _____ |
| F. Annual chapter review of all pledge programming activities by Chapter and Pledge Education Advisor to insure up to date and effective membership development | _____ |
| G. Implementation of programs that stress total integration of new members with existing chapter. | _____ |
| H. Implementation of an effective, comprehensive big brother/little brother program. | _____ |
| I. Inclusion of personal development sessions in pledge programming activities, i.e. study skills, time management, career planning and development etiquette, etc. | _____ |
| J. Inclusion of a Substance Abuse Prevention program. | _____ |
| K. Comprehensive post-initiation programming to include review of ritual and discussion of all initiation and pledge programs. | _____ |
| L. Pledge class participation in all chapter programs including, but not limited to, Rush, Scholarship, Service and Social. | _____ |
| M. In-chapter Academic Advisor program implemented. | _____ |

Total

V. LEADERSHIP AND OFFICER ORGANIZATIONLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 80Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

A. Strong and decisive leadership.

B. The following officers in place and functioning with no
 doubling up on positions:

HSP	HCS	HM	IFC Representatives
HJP	HA	HC	Student Government Representative
HE	HR		Prudential Committee Members-at-large
HS	HP		

C. The following committees in place and functioning:

Rush	Social/Activities	Brotherhood Enrichment
Scholarship	Pledge Education	Service
Alumni Relations	Ritualism	Prudential
Intramurals	Public Relations	

D. Officer and Committee Chair retreat held each term to set
 goals and objectives and evaluate past performance.

E. Weekly meeting of the Prudential Committee with the Grand
 Chapter Advisor in attendance.

F. Orderly transition of officers.

G. Elections held annually; not by term.

H. Chapter monthly master calendar set at least one month
 in advance, properly displayed, with each member/pledge
 receiving a copy.

I. Programs and goals written and well communicated to the
 entire brotherhood, with an updated copy of the Chapter
 Constitution and By-Laws given to every member.

J. Follow up, accountability, and evaluation of all goals and
 programs.

K. Program to train future chapter leaders for leadership roles.

L. Attitude developed that we can do better.

V. LEADERSHIP AND OFFICER ORGANIZATION (cont'd)

- M. Development, orderly maintenance and updating of officer manuals which are handed down to each group of new officers. _____
 - N. Effectively run chapter meetings that follow Roberts Rules of Order. _____
 - O. Most meetings conducted in 45 minutes to an hour. _____
 - P. Chapter meetings that follow a written agenda and include officer reports and remarks for the good of society. _____
- Total _____

VI. HOUSE MANAGEMENTLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 75Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Lodging occupancy at capacity of chapter house. _____
- B. Enforcement of residency requirements as stipulated by the Constitution and By-Laws. _____
- C. High standards of cleanliness and upkeep of chapter house to include public and private areas, and individual rooms. _____
- D. House rules clearly specified in written form and strictly enforced. _____
- E. Good chapter house cleaning program, including daily house duties and regularly scheduled work sessions. _____
- F. Good maintenance and repair program to be included in daily cleaning program. _____
- G. Extended work sessions involving entire chapter at least once a term. _____
- H. Election or appointment of House Manager to oversee house cleaning and maintenance programs. _____
- I. Regular communications between the House Corporation and House Manager, including regular reporting to and attendance at House Corporation meetings. _____
- J. Adequate housing insurance, including liability coverage. _____
- K. Plans and program for short and long term refurbishing of facility. _____
- L. Compliance with local fire and building codes. Appointment of fire marshall to supervise fire safety and prevention program. _____
- M. Resident Advisor (Housemother, Graduate Assistant) living in the Chapter house) that watches over the day to day operation of the house, provides assistance and continuity to the chapter officers. _____

VI. HOUSE MANAGEMENT (cont'd)

N. Fire Safety and Prevention Program:

1. Regular fire drills.
2. Heavy penalty for discharging fire extinguishers or setting off alarms.
3. Semesterly safety check by fire department.
4. Evacuation plan posted.
5. Smoke detectors and fire extinguishers installed and checked regularly.

- O. Procedure in place and adhered to to assure proper security when chapter is not in session, including special winter closing procedures.

Total

VII. DINING OPERATIONSLevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 70Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Proper decorum and respectable conduct at meals.
- B. Appropriate dress for dinner; i.e. shirt, shoes, pants, etc.
- C. Utilization of the dinner hour for internal communications.
- D. Periodic programming during dinner.
- E. Pride in maintenance of dining area at all times.
- F. Respectful treatment of kitchen crews and employees.
- G. Good sanitation and health standards.
- H. Formal dinner at least once a week.
- I. Sit-down chapter dinners, a minimum of two per week.
- J. Cleanliness and maintenance of kitchen, storage areas, and dining areas under the guidance of the kitchen steward.
- K. Well-balanced meal program.
- L. Adequate budget for kitchen operations.
- M. Supervision and controls over purchasing food supplies by Steward and Prudential Committee.
- N. Fire safety and prevention, especially in kitchen areas.

Total

VIII. COLLEGE/UNIVERSITY RELATIONSLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 50Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Awareness of local chapter identity with the institution in all acts, words and deeds. _____
- B. Maintenance of positive relationship with the College/University Administration. _____
- C. Compliance with all College/University policies that govern its students and fraternities. _____
- D. Regular meeting with the College/University Fraternity Advisor at least once per term. _____
- E. Regular communications of House Corporation/Association President and Chapter/University Fraternity Advisor. _____
- F. Prompt reporting and submission of any reports and/or fees due to the College/University. _____
- G. One or more active Faculty Advisor selected by chapter. _____
- H. Representation at College/University sponsored activities for the fraternity system and entire campus. _____
- I. Membership and active participation on the Interfraternity Council. _____
- J. Encouragement of initiating Faculty and Alumni members from the College/University and/or community that will bring credit to our Fraternity. _____

Total

IX. COMMUNITY RELATIONSLevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 30Total Score
 Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Respect by the chapter for its neighbors' rights to quiet and peaceful enjoyment of their property and environment.
- B. Maintenance of positive relations and communication with neighbors and the community.
- C. Strict adherence to community standards and legal responsibilities.
- D. Community service attitude and awareness demonstrated by chapter involvement.
- E. Individual members' knowledge and awareness of civic responsibilities.
- F. Chapter involvement with leaders of community and its officials where and when appropriate.

 Total

X. NATIONAL FRATERNITY IDENTITYLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 60Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Awareness of chapter's identity with national Fraternity in all acts, words and deeds. _____
- B. Compliance with all policies and programs of Alpha Sigma Phi. _____
- C. Representatives at Province Leadership Weekends, National Leadership Conferences and National Leadership Conferences & Conventions. _____
- D. Exemplary behavior when attending Province Leadership Weekends seminars, and visiting other chapters. _____
- E. Adequate preparation before and cooperation during the National Headquarters Staff Personnel's visit. _____
- F. Follow-up on National Headquarters Staff Personnel's recommendations. _____
- G. Chapter accounts kept in good standing with the National Fraternity. _____
- H. Prompt reporting to Headquarters of pledges, initiations, chapter elections, undergraduate roster, and other reports specifically requested. _____
- I. Prompt response to correspondence from the National Headquarters. _____
- J. Review of Chapter By-Laws biennially. _____
- K. Observance of Founders' Day. _____
- L. Material submitted for publication in The Tomahawk for winter and summer issues and regular reports to "The Old Gal Gazette." _____

Total

XI. ALUMNI PROGRAMMINGLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 35Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Chapter officer elected to run Alumni Relations Program and active standing committee in place.
- B. Three chapter newsletters to alumni per year, focusing on alumni news with the National Headquarters on the mailing list.
- C. Alumni Activity Program utilizing a minimum of at least two alumni functions per year.
- D. Chapter recognition of outstanding alumni service.
- E. Written Alumni Relations Program with goals.
- F. Change of addresses forwarded to Headquarters for all alumni.
- G. Alumni invited to all Homecoming, Sig Bust and scheduled initiations and pledgings.

Total

XII. SCHOLARSHIPLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 50Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Pledge and active GPA above all men's and all Fraternity averages.
- B. Awards system implemented to acknowledge academic excellence.
- C. Active program implemented to help pledges and new members adjust to the academic environment of the host institution, including the Academic Advisor Program.
- D. Minimum GPA set for initiation into the Fraternity and strictly adhered to.
- E. Minimum GPA set and adhered to for all chapter officers.
- F. Statistics of the chapter's scholastic performance sent to the National Headquarters after each term.
- G. Participation in all National Headquarters and Educational Foundation Awards & Scholarship programs.
- H. Study skills workshop in effect for all members.
- I. Active program to recruit academically able students.
- J. Activities and programs directed by Scholarship Director.

Total

XIII. CAMPUS LEADERSHIPLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 35Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Campus leadership positions held by at least 15% of the chapter. (Committee chairman, Student Senate, etc.)
- B. At least 75% of chapter membership involved in campus organizations and/or activity, (other than intramurals), including the campus leadership positions listed above.
- C. Pledge programming to require involvement in outside campus organizations.
- D. Active participation in campus events such as Greek Week, Homecoming, etc.
- E. Chapter involvement in intramural activities.
- F. Chapter membership and participation in local Interfraternity Conference.
- G. Positive campus chapter image versus purely social image.

Total

XIV. COMMUNITY SERVICELevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 35Total Score
 Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. At least four charitable Service Projects per year.
- B. One or more college related project per year.
- C. One or more community related project per year.
- D. One project requiring the participation of 90% of the
brotherhood.
- E. One project that does not require raising of money.
- F. Publicity sought for each event.
- G. Report events in the Chapter Newsletter and send the infor-
mation on each event to the National Headquarters.

 Total

XV. BROTHERHOOD DEVELOPMENTLevels of Performance

- 5 . . . Excellent
- 4 . . . Good
- 3 . . . Average
- 2 . . . Fair
- 1 . . . Poor
- 0 . . . Does not exist

Total Points Possible: 40Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Adherence to Alpha Sigma Phi Fraternity "Code of Conduct."
- B. Chapter Retreat held each term.
- C. Fraternal goals set once each term, ideally at chapter retreats.
- D. Creative activities scheduled regularly to build morale, spirit, and self-confidence and to help discourage development of factions and cliques within the chapter.
- E. Special programming at annual chapter retreat for building positive relationships.
- F. Good financial management.
- G. Appointment of Brotherhood Enrichment committee to develop and implement programs of this type.
- H. At least two social events per year for brothers and pledges only.

Total

XVI. SOCIAL DEVELOPMENT PROGRAMMINGLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 70Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Social responsibility exhibited by members.
- B. Social responsibility by chapter.
- C. Discipline for social misconduct, misbehavior, or substance abuse.
- D. Compliance with state and local laws, as well as College/University policies concerning alcohol and drugs.
- E. Avoidance of tasteless, insensitive, socially demeaning and offensive parties, themes and advertising.
- F. Alternative beverages and food at all social functions.
- G. Positive social environment in the chapter house and at all activities.
- H. Creative and diversified social programs.
- I. Healthy balance in social programming with respect to scholastics and service.
- J. Chapter Formal held at least annually.
- K. Development of a quality Singing/Serenade Program.
- L. Good judgement in budgeting for social program (i.e. social not over 15% of overall budget).
- M. Following the recommended Alpha Sigma Phi Fraternity Alcohol Policy.
- N. Chapter Alcohol and Substance Policy submitted and signed by chapter officers and submitted to the Grand Council.

Total

XVII. MEMBERSHIP ENRICHMENTLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 45Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Encourage chapter participation in all campus sponsored educational/cultural programs.
- B. Chapter participation in all IFC or Greek sponsored educational programs.
- C. Program for membership development set each term including goals for each program.
- D. Chapter programs consistent with all Fraternity and host institution missions and policies.
- E. Programs and activities that enhance cultural awareness.
- F. Etiquette training program in place for all members.
- G. Career and placement guidance programming implemented.
- H. Alcohol Awareness program implemented for all members.
- I. Programming implemented on men's health issues and sexually transmitted diseases.

NOTE: Goals to be set for all of the above programs each term and communicated to the chapter.

Total

XVIII. RITUAL EXEMPLIFICATIONLevels of Performance

- 5 . . . Excellent
 4 . . . Good
 3 . . . Average
 2 . . . Fair
 1 . . . Poor
 0 . . . Does not exist

Total Points Possible: 60Total Score

Level of Performance ..
 (Total Score divided
 by Points possible)

The chapter is operating at a _____% level of performance in this area.

LOP

- A. Formal meeting with ritual opening and closing held once a month.
- B. Ritual closing used after every meeting.
- C. Initiation Ceremony conducted with strict adherence to written Alpha Sigma Phi Ritual.
- D. Officer Installation Ritual used to install new officers.
- E. All ritual books accounted for and in good condition.
- F. Complete ownership of all ritual equipment.
- G. Proper and thorough preparation and rehearsal for all of the ritual.
- H. Complete memorization of ritual where appropriate.
- I. All pre-initiation activities in harmony with pledge education and initiation degrees.
- J. Proper attire worn at all ritual ceremonies.
- K. Post ritual education with the HM explaining and discussing the Ceremony of Initiation.
- L. Use of the Rituals for Life Ceremonies for Seniors, Weddings, Birth/Adoptions, Milestone, Memorial and Black Lantern Processional.

Total