

Condensed Minutes \*

ALPHA SIGMA PHI FRATERNITY  
1990 NATIONAL LEADERSHIP CONFERENCE & CONVENTION  
THE AMERICAN UNIVERSITY  
AUGUST 8-12, 1990  
WASHINGTON, DC

1. The Executive Vice President of Alpha Sigma Phi and Secretary of the Convention, John R. Chaney, Indiana '67, called the Convention to order at 7:45 p.m. on Wednesday, August 8, 1990.
2. Secretary Chaney called the roll. Chapters not answering the roll were: Bowling Green State University (Gamma Zeta), Davis and Elkins College (Gamma Delta), Lehigh University (Beta Epsilon), University of Missouri (Alpha Theta), The Ohio State University (Zeta).
3. Grand Marshal Robert G. Cabello, Eastern Michigan '70 led the Convention Invocation Ceremonies.
4. Secretary Chaney introduced the members of the Grand Council.
5. Grand Senior President Edmund A. Hamburger, Polytechnic '45, delivered his address to the Convention. Brother Hamburger then introduced our featured speaker Brother Norman R. Hamilton, Stanford '47. At 9:15 p.m., Brother Hamburger recessed the Convention for the evening to proceed with the Black Lantern Processional. One hundred and sixty-five brothers joined in.
6. Grand Senior President Hamburger reconvened the Convention at 8:50 a.m. on Friday, August 10, 1990.
7. Secretary Chaney called the roll of registered delegates. Not present were: Baldwin Wallace (Alpha Mu), Bowling Green (Gamma Zeta) and Davis and Elkins (Gamma Delta).
8. The Chairman of the Committee on Finance, T. Gunnar Holmstrom, Washington '88, discussed the Committee's work and recommended that we continue to maintain a balanced budget.
9. It was moved by Washington, seconded by William Paterson and CARRIED BY VOICE VOTE that Section 1 of Article XIV of the Fraternity's By-Laws be amended to provide that each undergraduate member, actives and pledges, of a chapter shall pay, commencing July 1, 1990, to the Fraternity undergraduate dues of \$60.00 per year in respect to each undergraduate member as of July 1 of each year.
10. It was moved by Washington, seconded by Marietta and CARRIED BY VOICE VOTE that Section 2 of Article XIV of the Fraternity's By-Laws be amended to change the words and figures "Forty Dollars (\$40.00)" to the words and figures "Fifty Dollars (\$50.00)".

\* Includes only major motions.

CONDENSED MINUTES - Continued

11. The Chairman of the Committee on Standard and Ethics, Jim Jones, Westminster '89, discussed the Committee's work.

12. It was moved by Westminster and seconded by Purdue and PASSED 35-15 BY DIVISION VOTE that:

WHEREAS, Certain communities where member chapters are located may receive negative racial connotations from the Black Lantern Processional, and

WHEREAS, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

WHEREAS, The chapters of Alpha Sigma Phi strive to promote good relations with their campuses and communities,

BE IT RESOLVED, That the 1990 National Convention recommend making the white robe optional in the Black Lantern Processional when community pressure dictates it, or a suit and tie may be worn in the place of all robes.

13. It was moved by Westminster, seconded by Bethany and PASSED BY VOICE VOTE that:

WHEREAS, It is understood that Alpha Sigma Phi is based on charity and philanthropy, and

WHEREAS, Alpha Sigma Phi Fraternity expects its members to participate in helping those that are less fortunate than ourselves,

BE IT RESOLVED, That the 1990 National Convention propose that the Grand Council consider adopting a national philanthropy.

14. It was moved by Westminster, seconded by Loyola and PASSED BY VOICE VOTE that:

WHEREAS, The Standards of Excellence is a program designed to give every chapter a vehicle to develop outstanding levels of performance, and

WHEREAS, The Standards of Excellence program has been formally adopted by the 1988 National Convention,

BE IT RESOLVED, That the 1990 National Convention make the Standards of Excellence program required participation for all chapters.

15. Grand Senior President Hamburger ruled that the following resolution proposed by Westminster was out of order since it only clarified existing rules:

CONDENSED MINUTES - Continued

WHEREAS, Alpha Sigma Phi is the Fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws, Article II, Section 2, lists the three categories of membership: undergraduate, alumnus, or faculty, not mentioning any such status as an "Inactive Member,

BE IT RESOLVED, That all members shall be classified as either undergraduate, alumnus, or faculty member.

BE IT RESOLVED, That at no time shall a status of "Inactive" member exist because of financial difficulties.

BE IT RESOLVED, Article XVIII, Section 2 of the Constitution, chapter may impose suspension or expulsion on a member because of financial difficulties pending approval of the Grand Council.

BE IT FURTHER RESOLVED, That all members are obligated to fulfill their (financial) responsibilities to the Fraternity, or risk sanctions as outlined in the Constitution.

16. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws, Article XVII, Section 1 and 3, prohibits inappropriate conduct of members of our fraternity, and

WHEREAS, The illegal use of substances or abuse of legal substances is in direct opposition to the purpose of our organization "To Better The Man." It does not foster brotherhood, demonstrate leadership or help to build a better community; therefore

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on Substance Abuse issued by the Grand Council of Alpha Sigma Phi Fraternity.

17. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, We believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and

WHEREAS, Alpha Sigma Phi abolished discrimination based on ethnic or

CONDENSED MINUTES - Continued

religious criteria at the National Convention in 1950 and supports equal treatment among men, and

WHEREAS, Racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way; therefore,

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on Racism and Religious Discrimination issued by the Grand Council of Alpha Sigma Phi Fraternity.

18. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, We strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and

WHEREAS, We are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends of Alpha Sigma Phi Fraternity, and

WHEREAS, The membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of Acquired Immune—Deficiency Syndrome (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation; therefore

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on AIDS issued by the Grand Council of Alpha Sigma Phi Fraternity.

19. It was moved by Westminster, seconded by Miami and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as prescribed by the proposed Position Statement on Positive Pledgeship; therefore,

BE IT RESOLVED, That the 1990 National Convention formally adopt the proposed Position Statement on Positive Pledgeship.

CONDENSED MINUTES - Continued

POSITION STATEMENT ON POSITIVE PLEDGESHIP

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws provide for all members and pledges to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located; therefore

BE IT RESOLVED, That the pledge period is an educational experience in which the pledge develops physically, socially, mentally and spiritually.

BE IT RESOLVED, That the pledgeship of Alpha Sigma Phi serves to foster this growth through the constant interaction with the Brotherhood. In turn, the value placed upon this bonding is such that the educational experience can only be fulfilled gradually. This assures the security of our Reasons for Being.

BE IT FURTHER RESOLVED, That the pledgeship of Alpha Sigma Phi is of vital importance to the continuation of the traditions and values of the fraternity.

20. Grand Senior President Hamburger recessed the Convention for a break from 10:10 a.m. to 10:25 a.m.

21. The Chairman of the Committee on Nominations, David Walker, Miami '89, discussed the committee's work and reported that 13 candidates were interviewed for open positions on the Grand Council.

22. It was moved by Miami that Charles J. Vohs, Penn State '75 be nominated to a second term on the Grand Council and that Mark D. Still, Washington '75 and Kevin J. Garvey, Westminster '76 be nominated to a first term on the Grand Council. It was moved by Washington, seconded by Atlantic Christian and PASSED BY VOICE VOTE that the nominations be closed. Grand Senior President Hamburger directed Secretary Chaney to cast a unanimous ballot for the three brothers.

23. It was moved by Miami that the following officers be elected:

Grand Senior President  
Grand Junior President  
Grand Secretary  
Grand Treasurer  
Grand Marshal  
Grand Councilor  
Grand Councilor

Charles J. Vohs, Penn State '75  
Dr. Dennis R. Parks, Baldwin-Wallace '72  
Robert G. Cabello, Eastern Michigan '70  
Stan G. Thurston, Iowa State '66  
Dr. Larry G. Spees, Ohio Wesleyan '57  
Mark D. Still, Washington '75  
Kevin J. Garvey, Westminster '76

CONDENSED MINUTES - Continued

It was moved by Penn State and seconded by American and PASSED BY VOICE VOTE that nominations for Grand Council offices be closed. Grand Senior President Hamburger directed Secretary Chaney to cast a unanimous ballot for this election.

24. The Chairman of the Committee on Credentials, Resolutions and Law, Steve Marcinek, Rutgers '89 discussed his committee's work.

25. It was moved by Rutgers, seconded by American and PASSED BY VOICE VOTE that the Grand Council proposal of March 30, 1990 as follows be adopted:

BE IT FURTHER RESOLVED that the Constitution of Alpha Sigma Phi be amended at Article V, Section 13 and 14, Article VI, Sections 11 and 12; and Article VIII, Section 1 by substituting the words "Executive Vice President" for the words "Executive Director" at each place where the words "Executive Director" have heretofore appeared in said sections.

26. It was moved by Rutgers, seconded by Purdue and PASSED BY VOICE VOTE that:

WHEREAS, John R. Chaney has been named Executive Vice President of Alpha Sigma Phi, and said office will assume the duties heretofore performed by the Executive Director; therefore

BE IT RESOLVED, That Article IX of the By-Laws of Alpha Sigma Phi Fraternity be amended, effective September 1, 1990 by substituting for the words "Executive Director" in Sections 1 and 2 of said article the words "Executive Vice President."

27. It was moved by Rutgers, seconded by Rio Grande and PASSED BY UNANIMOUS VOICE VOTE the following resolutions:

WHEREAS, Brother Francis J. "Zip" Boland was initiated into Iota Chapter in 1942, and

WHEREAS, Brother Boland received the Delta Beta Xi Award in 1952 in recognition of long service to Iota Chapter Alumni Corporation, and

WHEREAS, Brother Boland had served as Grand Province Chief from 1950-1953 and Grand Marshal from 1956-1962, and

WHEREAS, Brother Boland exemplified the virtues of Alpha Sigma Phi by serving the State Legislature of New York as an Assemblyman from 1966-1974, and

WHEREAS, Brother Boland has passed into the Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

CONDENSED MINUTES - Continued

WHEREAS, Brother Thomas Lloyd Bush was initiated into Delta Chapter in 1919, and

WHEREAS, Brother Bush received the Delta Beta Xi Award in 1955 in recognition of long service to Delta Chapter, and

WHEREAS, Brother Bush has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Frank R. Denke was initiated into Nu Chapter in 1926, and

WHEREAS, Brother Denke received the Delta Beta Xi Award in 1936 in recognition of his services to the Bay Area Alumni Corporation, including serving as its president, and

WHEREAS, Brother Denke has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Leon R. Fencil was initiated as a Charter Member of Alpha Kappa Pi at Penn State which became Upsilon Chapter of Alpha Sigma Phi, and

WHEREAS, Brother Fencil was on the committee to purchase the current Upsilon Chapter House at Pennsylvania State University, and

WHEREAS, Brother Fencil received the Delta Beta Xi Award in 1950 for service to Upsilon Chapter, and

WHEREAS, Brother Fencil has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Norman Bayard Green was initiated into Beta Delta Chapter in 1947, and

WHEREAS, Brother Green was initiated as a faculty member, and

WHEREAS, Brother Green received the Delta Beta Xi Award in 1951 in recognition of his role as faculty advisor to Beta Delta Chapter, and

WHEREAS, Brother Green has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Ralph C. Hawkins was initiated into Lambda Chapter in 1916, and

WHEREAS, Brother Hawkins was a loyal supporter of Lambda Chapter, and

CONDENSED MINUTES - Continued

WHEREAS, Brother Hawkins served as the Actuarial Consultant to The TOMAHAWK, and

WHEREAS, Brother Hawkins received the Delta Beta Xi Award in 1956 for such services, and

WHEREAS, Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Lewis L. Hawkins was initiated into Phi Chapter in 1931, and

WHEREAS, Brother Hawkins received the Delta Beta Xi Award in 1954 in recognition for being instrumental in the reactivation of Phi Chapter in 1954, and

WHEREAS, Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother George H. MacDonald was initiated into Chi Chapter in 1920, and

WHEREAS, Brother MacDonald received the Delta Beta Xi Award in 1939 in recognition of his service to the Grand Council, notably his position as Grand Marshal from 1925-1927, and

WHEREAS, Brother MacDonald has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother David K. Heenan was initiated into Beta Upsilon Chapter in 1942, and

WHEREAS, Brother Heenan received the Delta Beta Xi Award in 1956 in recognition of his service to the Fraternity as chair of the 1937 Convention as well as the Milton Chapter Alumni Association, and

WHEREAS, Brother Heenan served the Chicago Alumni Association and Chicago Alumni Corporation, and

WHEREAS, Brother Heenan served on the Ritual Revision Committee, and

WHEREAS, Brother Heenan has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Charles A. Mitchell was initiated into Xi Chapter in 1921, and



**CONDENSED MINUTES - Continued**

WHEREAS, Brother Mitchell received the Delta Beta Xi Award in 1953 in recognition of his service to our Fraternity, and  
WHEREAS, such service included his time as Associate Editor of The Tomahawk in 1924 and his term as Executive Secretary of Alpha Sigma Phi from 1924 until 1927 and  
WHEREAS, Brother Mitchell has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Ralph F. Burns has dedicated a lifetime of service to our Fraternity

BE IT THEREFORE RESOLVED, that the Brotherhood of Alpha Sigma Phi recognizes its eternal indebtedness to Brother Burns and thanks him for his participation in yet another successful National Leadership Conference and Convention.

WHEREAS, The featured presenters at the 1990 National Leadership Conference and Convention, Brother Norman R. Hamilton, Dr. Stephen J. Trachtenberg, Brother Larry D. Philippi, Michael Green, M.Ed., Mark L. Usry, and Edward M. King have presented to the brothers of Alpha Sigma Phi invaluable information and insight, and

WHEREAS, These speakers have been instrumental in the success of the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED, that Alpha Sigma Phi Fraternity offers its warmest thanks for their contributions.

WHEREAS, The Administrative Staff, notably Beverly Moody, Marilyn Sipes, Sandie Jagusch, Hazel Dargatz, and Shirley Doty have once again gone above and beyond their responsibilities in order to make the 1990 National Leadership Conference and Convention an overwhelming success,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention, and all of our Brotherhood, express its heartfelt thanks to these individuals.

WHEREAS, Brother Robert M. Sheehan, Jr. has faithfully served Alpha Sigma Phi as part of the Headquarters Staff from 1979 through 1990 and,  
WHEREAS, Brother Sheehan is leaving said staff to pursue a doctorate in Public Administration,

BE IT THEREFORE RESOLVED, that the Brotherhood extends its thanks for his many years of service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS, Brothers Randy Lewis and Wesley Owens have recently left their positions on Alpha Sigma Phi's staff to pursue other goals, and  
WHEREAS, They have successfully served and guided our fraternity,

CONDENSED MINUTES - Continued

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to these men for their efforts to help To Better The Man.

WHEREAS, Brother John R. Chaney has been appointed the first Executive Vice President of Alpha Sigma Phi Fraternity, and  
WHEREAS, Brother Chaney also serves as President of the Educational Foundation,

BE IT THEREFORE RESOLVED, that the Brotherhood of Alpha Sigma Phi welcomes Brother Chaney to his new position and looks forward to working with him as we Create our Future Today.

WHEREAS, The Beta Chi Chapter has been extremely hospitable and extended a warm welcome to all brothers attending the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention go on record as extending its sincere appreciate for their efforts in making this convention a huge success.

WHEREAS, The American University has offered excellent facilities and services to this convention, and whereas The American University staff has overextended itself working towards making this convention an overwhelming success,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention go on record as offering its sincere thanks to the staff and management of The American University for their contribution to the overall success of this convention.

WHEREAS, The Grand Council of Alpha Sigma Phi Fraternity has expertly managed to uphold the traditions and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS, The Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS, Brother Steven V. Zizzo has done a remarkable job organizing the 1990 National Leadership Conference and Convention as its Conference Director,

BE IT THEREFORE RESOLVED, the undergraduate brothers extend their thanks for his tremendous efforts.

CONDENSED MINUTES - Continued

WHEREAS, The Executive Staff of Alpha Sigma Phi Fraternity, namely Brothers John R. Chaney, Steven V. Zizzo, Owen G. McCulloch, Jeffrey Owens, and Robert M. Sheehan, Jr. have successfully endeavored to make the 1990 National Leadership Conference and Convention the largest, and most successful to date,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

28. New Business. No formal transactions were made. Discussions ensued concerning colony and interest group standards and the rights and privileges of colony associate members.

29. Comments for the Good of the Society

A. Brother Ralph F. Burns, Ohio Wesleyan '32, Executive Secretary Emeritus made an emotional address in which he stated we are the "Greatest Fraternity Among the Interfraternity World. You have great leadership. Study your ritual, it has all the Standards you need." Addressing the delegates, Brother Burns stated "Causa Latet Vis Est Notissima. Seek excellence, not for Alpha Sigma Phi, but for yourself."

B. Brother Robert Kutz, California '67, Grand Historian, reported that we are about one year beyond the chapter sketches and that he was working on revisions and on the 150 year history of the Fraternity.

C. Rio Grande requested undergraduate inclusion in the forthcoming Alumni Directory.

D. It was brought up by a brother on the floor that T-shirts with the convention/conference logo should be available each year.

30. Grand Senior President Hamburger made his farewell address and adjourned the Convention at 11:50 a.m.

## THE COMMITTEE ON CREDENTIALS, RESOLUTIONS, AND LAW

### General Purpose and Direction; Charge:

To certify credentials of Delegates; to propose resolutions giving public recognition and/or fraternal thanks and/or honor to deserving individuals or organizations; to verify that no committee recommendations or reports are in conflict with Alpha Sigma Phi's Constitution and By-Laws.

### Credentials

The Headquarters Staff has taken care to ensure that all Delegates' credentials have been properly recorded. Should any question arise concerning the validity of a Delegate's credentials, the matter will be referred to you.

### Resolutions

Memorial resolutions may be in order for the following brothers who entered Omega Chapter in 1988-1990, and had received the Delta Beta Xi Award:

Francis J. "Zip" Boland	Cornell '42, DBX '52
Thomas Lloyd Bush	Marietta '19, DBX '55
Frank R. Denke	California '26, DBX '63
Leon R. Fencil	Penn State '30, DBX '50
Norman Bayard Green	Marshall '47, DBX '51
Lewis L. Hawkins	Iowa State '31, DBX '54
Ralph C. Hawkins	Columbia '16, DBX '56
David K. Heenan	Milton '42, DBX '56
George H. McDonald	Chicago '20, DBX '39
Charles Albert Mitchell	Nebraska '21, DBX '53

There may be other resolutions concerning the loss of specific chapter alumni or honors alumni have achieved which you may want to make after soliciting requests from the Convention body.

### Law

All committees should be informed that you can help them review their reports and resolutions so that nothing they recommend violates Fraternity Law. All proposed changes to the Constitution and By-Laws should be approved by you before going to the Convention floor. There will be appropriate times for you to make those announcements on the Convention floor.

### Attachments

- Obituaries from issues of The Tomahawk listing Delta Beta Xi members entering Omega Chapter.

- 1988 Report and Resolutions of Committee on Credentials, Resolutions, and Law.



**Omega Salute—Francis J. "Zip" Boland, Cornell '42, Delta Beta Xi '52** passed into Omega Chapter on February 18. Brother Boland served on the Grand Council from 1956-62, serving for four years as Grand Marshal. He served the State Legislature in New York as an Assemblyman from 1966-74.



**Omega Salute—Thomas Lloyd Bush, Marietta '19, Delta Beta Xi '55** has passed into Omega Chapter. Brother Bush was a long time supporter of Delta Chapter and a historian and researcher.



**Omega Salute—Frank R. Denke, California '26, Delta Beta Xi '63** has entered Omega Chapter. Brother Denke delighted audiences across the country for more than 50 years with his piano and compositions for piano and orchestra. He was a radio and television staff pianist for years and performed symphony and theatre orchestra piano at halls and theatres across the country.



**Omega Salute—Leon R. Fencil, Penn State '30, Delta Beta Xi '50** passed into Omega Chapter this past fall. Brother Fencil was an enthusiastic supporter of Upsilon through his whole life. The chapter and many alumni members who knew him will mourn his passing.



**Omega Salute—Norman Bayard Green, Marshall '47, Delta Beta Xi '51** has passed into Omega Chapter. Brother Green was initiated into the fraternity as a faculty member. He served as head of the Zoology Department at Marshall for many years, and was faculty advisor to the chapter.

**Omega Salutes.** Four recipients of the Delta Beta Xi Award for alumni service have passed into Omega Chapter, including **Ralph C. Hawkins, Columbia '16; George H. McDonald, Chicago '20; David K. Heenan, Milton '42; and Louis L. Hawkins, Iowa State '31.**



**Omega Salute—Charles Albert Mitchell, Nebraska '21, Delta Beta Xi '53** who served as Executive Secretary of Alpha Sigma Phi from 1924–27, has passed into Omega Chapter. Following his tenure as Executive Secretary he went into the advertising business, then worked for General Foods.

## RESOLUTIONS

Whereas: Brother Herbert Mensing initiated by Theta Chapter into Phi Pi Phi Fraternity in 1928 and by Nu Chapter into Alpha Sigma Phi Fraternity in 1942, received the Delta Beta Xi Award in 1978 in recognition of long service to the Bay Area Alumni Council and Nu Chapter.

Be it therefore resolved that the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

Whereas: Brother John Carl Schick was initiated by Theta Chapter into Phi Pi Phi in 1926 and to Nu of Alpha Sigma Phi and whereas Brother Schick was a long time leader and sponsor of the Bay Area Alumni Council and received the prestigious Delta Beta Xi Award in 1974.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as expressing its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and our deepest sympathy to his family and friends.

Whereas: Dr. Elbridge K. Best, Nu '13, charter member of Nu Chapter served Nu Chapter as faculty advisor and loyal supporter for many years, and whereas Dr. Best was a life trustee of the Tomahawk Fund, a member of the Founders Club and staunchly loyal contributor to the chapter and national fraternity.

Be it therefore resolved that the 1988 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

Whereas: Brother James C. Bobbit was a founder and initiate of Alpha Kappa Pi at Marshall University in 1929, and Brother Bobbit was a witness to the merger with Alpha Sigma Phi in 1945 and Brother Bobbit actively participated in the fraternity, as a member of the housing corporation until the time of his death and Brother Bobbit was awarded the Delta Beta Xi in 1971 for his dedicated service to the fraternity.

Be it therefore resolved that the 1988 National Leadership

Conference & Convention express its heartfelt appreciation for his dedication to the fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

Whereas: Trusten P. "Tux" Wadsworth was initiated at Nu Chapter in 1917 and whereas "Tux" was instrumental in tripling the supporting membership of the Bay Area Alumni Council from 70 to 220 members as its Secretary, Treasurer, and Editor, and maintained that membership through the award winning Council Newsletter which he edited from 1974-1987, and whereas "Tux" led the effort to reactivate Nu Chapter of Alpha Sigma Phi and contributed extraordinarily of funds and time to furnishing the colony's house, raising funds for purchase of a chapter house, and as councilor and friend of the chapter, and whereas Brother Wadsworth received the Delta Beta Xi Award in 1975 and the Distinguished Service Award in 1982.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as expressing its heartfelt appreciation for his dedication to the fraternity, our sense of loss at his passing, and our deepest sympathy to his family and friends.

Whereas: Donald J. Hornberger was initiated as a faculty member by the Epsilon Chapter into Alpha Sigma Phi at Ohio Wesleyan University in 1925 and whereas Brother Hornberger promoted his vision of a greater Alpha Sigma Phi and was so recognized and awarded the Delta Beta Xi Award in 1946 and whereas Brother Hornberger was again recognized for his outstanding leadership and dedication in 1964 by receiving the Evin C. Varner Distinguished Service Award, and whereas Brother Hornberger served as a Grand Senior President for two years and as a Grand Council member for eighteen years.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity and a sense of loss at his passing and deepest sympathy to his family and friends.



Whereas: W. Gardner Mason was initiated by the Theta Chapter into Alpha Sigma Phi at the University of Michigan in 1917 and whereas Brother "Gard" Mason was awarded the fraternity's highest honor, the Distinguished Service Award in 1972, and whereas Brother Mason was awarded the Delta Beta Xi Award in 1954, and whereas Brother Mason served on the Grand Council from 1956 to 1972 and served as Grand Treasurer from 1966 to 1972, and whereas Brother Mason served on the Theta Chapter Alumni board from 1920 to 1972, most of that time as Treasurer, whereas Brother Mason was recognized by his alma mater for his promotion and dedication to the fraternity system.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as expressing its appreciation for his dedication to the fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

Whereas: The Zeta Chapter of Alpha Sigma Phi has been extremely hospitable and extended a warm welcome to all brothers attending the conference, and whereas Brother Thom Ernest, the President of Zeta Chapter has played a major role in ensuring we feel comfortable.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as extending its sincere appreciation for their efforts in making this convention a huge success.

Whereas: The Ohio State University has offered excellent facilities and services to this convention, and whereas The Ohio State University staff has overextended itself working towards making this convention an overwhelming success.

Be it therefore resolved that the 1988 National Leadership Conference & Convention go on record as offering its sincere thanks to the staff and management of The Ohio State University for their contribution to the overall success of this convention.

Whereas: The Grand Council of Alpha Sigma Phi Fraternity has expertly managed to uphold the traditions and by their conduct exemplified the true spirit of the "Old Gal" all without monetary compensation, and whereas The Grand Council has themselves maintained a high level of excellence and by their example provided a role model

for all brothers striving for excellence.

Be it therefore resolved that the 1988 National Leadership Conference & Convention extend to the Grand Council and their families their most sincere thanks for their wisdom, leadership, and advice as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

Whereas: The Executive and Administrative staff, notably Beverly Moody, Merilyn Sipes, Sandie Jagusch, Kay Blair, and Hazel Dargatz, have gone above and beyond their responsibilities in order to make this convention an overwhelming success.

Be it therefore resolved that the 1988 National Leadership Conference & Convention express its heartfelt thanks.

## THE COMMITTEE ON FINANCE

### General Purpose and Direction; Charge:

To review the Fraternity's financial status and recommend changes in dues and fees; to propose any recommendations to ensure financial stability.

### The Alpha Sigma Phi Challenge

Prior to the early 1970s, the Fraternity operated in the black. Reserves from those years were set aside, mostly to provide annual investment income for the publication of The Tomahawk. After years of losses these reserves have been greatly reduced to approximately \$196,000. A trend away from losses and towards reporting modest annual gains to build the reserves back up, must continue.

Inflation in the 1970s and 1980s placed a heavy burden on Alpha Sigma Phi just as it did for all fraternities and non-profit organizations. These hardships were even more difficult for the "Old Gal" because we continued to maintain our high standards of operation, rather than lowering them. The effects of the times resulted in years of annual operating losses which were finally turned around in 1984-85 and 1985-86.

During 1986-87 and 1987-88 the Fraternity again experienced operating losses. These were due, in most part, to an increase in staffing for improved chapter services and expansion work. In addition, during 1987-88, \$31,000 of one-time expenses was incurred for special projects. The \$47,000 loss in 1987-1988 caused concern for the 1988 Convention delegates. The Grand Council carried out the 1988 National Convention delegates' resolutions and mandates and has operated a balanced budget for the past two years. The Grand Council added undergraduate representatives to the Finance Committee and established positive control procedures to ensure slight surpluses in 1989 and 1990 end of year audit statements. The following is a recapitulation of our gain/losses for the past several years.

<u>YEAR</u>	<u>GAIN/LOSS</u>
1978-79	(\$12,877.90)
1979-80	(\$9,959.57)
1980-81	(\$45,059.38)
1981-82	(\$20,434.90)
1982-83	(\$16,278.52)
1983-84	(\$6,554.60)
1984-85	\$11,921.62
1985-86	\$1,957.86
1986-87	(\$13,000.94)
1987-88	(\$47,493.36)
1988-89	\$5,200.00
1989-90	\$882.02

## ALPHA SIGMA PHI FINANCIAL PLAN

In 1981, the Grand Council adopted a financial plan with the following objectives: 1. to greatly improve the services offered to chapters and improve the entire national operation, and 2. to increase income over a period of time to support these expenditures and balance the budget. The plan is as follows:

1. To create an Endowment Fund in the Alpha Sigma Phi Educational Foundation from alumni contributions. Investment income from the Endowment Fund supports the Fraternity's educational programs. The effort to raise this money was called The Third Founding Endowment Campaign.

2. To increase the number of donors and the average donation size from alumni brothers to the Annual Loyalty Fund.

3. To inform undergraduate brothers of the Fraternity's financial challenges and encourage modest fee increases.

The plan is working. Exceptional success has been achieved in Educational Foundation Endowment Growth and Annual Loyalty Fund growth. Alpha Sig alumni are dedicated to excellence. Our immediate plans are to continue with the basic objective and plans outlined above and to aggressively pursue new avenues of income, such as planned/estate giving and increased volunteer contacts with major donor prospects.

### Educational Foundation Endowment Growth

	<u>Total Endowment</u>	<u>Cash Pledges Outstanding</u>	<u>Verified Bequests</u>
6/30/81	\$ 40,314	\$ 27,826	\$ -
6/30/82	72,048	72,160	-
6/30/83	126,595	189,820	-
6/30/84	199,908	234,586	-
6/30/85	364,970	383,296	-
6/30/86	460,293	310,755	-
6/30/87	551,421	188,825	-
6/30/88	674,777	131,977	-
6/30/89	695,825	97,124	408,000
6/30/90	712,551	58,706	426,800

### Annual Loyalty Fund Growth

	<u># of Donors</u>	<u>Gross Receipts</u>	<u>Net Receipts</u>	<u>Average Gift</u>
1981-82	1,574	\$ 43,024	\$ 26,607	27.33
1982-83	1,716(+ 9%)	51,696(+20%)	40,085(+51%)	30.13(+10%)
1983-84	2,116(+23%)	83,435(+61%)	59,228(+48%)	39.43(+31%)
1984-85	2,147(+ 1%)	89,091(+ 7%)	66,003(+11%)	41.50(+ 5%)
1985-86	3,101(+44%)	136,936(+54%)	90,389(+37%)	44.16(+ 6%)
1986-87	2,373(-31%)	128,238(- 7%)	96,165(+ 6%)	54.04(+22%)
1987-88	2,766(+17%)	136,561(+ 7%)	107,339(+11%)	49.37(- 9%)
1988-89	2,390(-14%)	134,745(- 1%)	88,934(-17%)	56.38(+14%)
1989-90	3,142(+31%)	166,780(+24%)	93,842(+ 6%)	53.08(- 6%)

The 1988-90 biennium was the time during which the Fraternity completed the final stage of the financial plan set in 1981; to assure that from this point forward, Alpha Sigma Phi operates on a balanced budget and builds our reserves back up. The Grand Council has set a balanced budget for 1990-91 (see pages 6-7) which calls upon: 1. a continued increase in the Annual Loyalty Fund, 2. strong expense control, and 3. an undergraduate fee increase at least large enough to produce increased income.

While strong expense control is an important part of the strategy for balancing the budget, the Grand Council does want to continue to improve the Fraternity's programs, services, and operations. We continue to seek higher levels of excellence in all facets of our operation.

Beyond 1990-91, the Grand Council has set very high goals for continued improvements in programs, services, and operations. Future plans include: additional Chapter Leadership Consultants, more frequent chapter visits, increased staffing and funding to support the work of alumni advisors and volunteers, increased funding for the National Leadership Conference, additional expansion work, increased funding for the Province Program, and production of four issues per year of The Tomahawk in magazine format. A new and expanded National Headquarters facility will soon be needed to accommodate these improved programs and services. Of course, all of these improvements will take substantial income.

Obviously, continued improvements, can only be made as income continues to increase. We will be successful in meeting our future goals to the extent that alumni giving continues to increase and income from undergraduate fees continue to increase--as membership grows and actual fees are increased. The proposed balanced budget for 1990-91 has assumed that a \$16,000 undergraduate fee (combination of initiation, pledge and chapter fees and undergraduate per capita dues) will be approved by the delegates.

#### The Realities of the Past Two Years

Alpha Sigma Phi was able to successfully continue to be America's Premier Fraternity even in the light of the stringent budget constraints of 1988-89 and 1989-90. Some costs were obvious: 1. only one chapter consultant visited chapters in 1989-90, 2. we produced only 3 editions of The Tomahawk instead of the four planned; (as a quarterly publication we should have issued eight editions,) 3. the Province System budget was cut from \$9,000 to \$2,500 resulting in reduced province activity and travel; 4. loss of the Director of Chapter Services position which reduced leadership consultant management, chapter communications, expansion opportunities and flexibility to service chapters beyond scheduled visits. Financially, the Grand Council accomplished exactly what was directed.

#### Undergraduate Fees and Dues

Even though the total undergraduate dues have increased somewhat over the past ten years, the percentage of our annual budget's income from undergraduate fees has decreased tremendously. The increases in undergraduate dues, which have been voted for by those chapters' delegates to national meetings, show a strong commitment by the chapters to continuing Alpha Sigma Phi's excellence. Even with these increases in fees, Alpha Sigma Phi remains extremely competitive with other national fraternity fees.

	<u>Pledge Fees</u>	<u>Initiation Fees</u>	<u>Undergraduate Dues (per member)</u>	<u>Chapter Fee (per chapter)</u>	<u>Percentage of Total Income</u>
1976	30	85	5	150	
1978	30	90	7	150	
1980	35	95	11	190	
1981	35	100	15	210	
1982	35	110	35	236	60
1984	35	110	40	236	56
1986	35	110	45	236	47
1987	35	110	50	236	47
1988	35	110	50	236	46
1989	40	110	55	236	39
1990*	40	110	55	236	38

\* Total four year cost calculated at \$390.

Why are "modest fee increases" encouraged? Our country is experiencing inflation currently projected at an annual rate of 6% by government economists. Many analysts expect that rate to be higher in the future. This means that, theoretically, our expenses for purchasing the same goods and services as in 1989-90 will be 6% higher in 1991-92--and even higher in the years following if analyst projections are correct. This means that income--including undergraduate fees--would have to increase by this amount each year just to do the same things as the prior year. Our dreams are to do better than just maintain the status quo!

Unfortunately, the government's projection is a broad measure and underestimates higher inflation rates in different segments of the economy--many of which affect Alpha Sigma Phi. For example, postage for The Tomahawk and correspondence has increased alarmingly in the past two years. Future postage projections alone are even more startling! Higher Education is experiencing inflation by 7% or more annually, as reported by many colleges and universities. This is why so many schools at which we have Alpha Sig Chapters experience annual tuition hikes of 10-15% per year. A more realistic annual inflation rate for goods and services affecting Alpha Sigma Phi is slightly less than that figure.

How much of a fee increase is needed? Under the current fee structure, undergraduate dues and fees are projected to produce \$220,195 in 1990-91. If the committee wants to increase fees enough to compensate for the inflation rate, then the proposed increases in fees, (\$16,000) would also have to take in an additional amount to cover inflation. The committee may want to consider phasing in a second automatic increase (as was done by the 1986 Convention) for 1991-92 at an additional rate equal to cover inflation.

Balancing the current budget will take at least \$16,000 in extra income. Anything beyond that can be used to continue to improve programs, services, and operations. For example, a third issue of The Tomahawk may be produced or your chapter might receive an additional chapter leadership consultant visit. We'd love to offer a toll-free telephone number to the national headquarters and even include facsimile service.

Which fees should be increased? By using the projections listed on the proposed budget income page, items 1-4, the committee can figure out which combination of increases in fees will produce the desired amount of income. The alternative chosen by the committee should be one which chapters would find most acceptable.

# ALPHA SIGMA PHI FRATERNITY, INC.

## Comparative Operating Statement & Budget Analysis

<u>INCOME</u>	Actual 1988-89	Budget 1989-90	Actual 1989-90	Proposed Budget 1990-91
1. Initiation Fees	\$81,560.00	\$76,000.00	\$88,575.00	\$84,000.00
2. Pledge Fees	38,790.00	36,000.00	38,160.00	36,000.00
3. Chapter Fees	2,306.25	2,385.00	2,340.00	2,295.00
4. Undergrad. Dues	94,531.00	97,000.00	97,817.50	97,900.00
5. Educ. Foundation Grants	72,000.00	73,500.00	69,460.00	47,500.00
6. Merchandise (Net)	6,095.46	4,000.00	10,386.45	7,500.00
7. Investments and Interest	5,943.92	5,000.00	5,732.62	5,000.00
8. Parking Rentals	1,710.00	1,800.00	1,915.00	1,900.00
9. Services to Organizations	30,738.00	24,700.00	25,147.00	25,000.00
10. Miscellaneous	4,321.77	2,500.00	5,340.23	6,500.00
11. Undergrad Fee Increase	-	-	-	16,000.00
<b>TOTAL INCOME:</b>	<b>\$ 337,996.40</b>	<b>\$ 322,885.00</b>	<b>\$ 344,873.80</b>	<b>\$ 329,595.00</b>
<b>TOTAL EXPENSES:</b>	<b><u>332,796.32</u></b>	<b><u>341,400.00</u></b>	<b><u>343,991.78</u></b>	<b><u>329,400.00</u></b>
<b>GAIN (LOSS):</b>	<b>\$ 5,200.08</b>	<b>\$ (18,515.00)</b>	<b>\$ 882.02</b>	<b>\$ 195.00</b>

### Special Notes

Annual Loyalty Fund (net)	\$ 88,934.28	\$ 122,000.00	\$ 93,505.07	\$ 99,000.00
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# ALPHA SIGMA PHI FRATERNITY, INC.

## Comparative Operating Statement & Budget Analysis

<u>EXPENSES</u>	<u>Actual</u> <u>1988-89</u>	<u>Budget</u> <u>1989-90</u>	<u>Actual</u> <u>1989-90</u>	<u>Proposed</u> <u>Budget</u> <u>1990-91</u>
1. Salaries/Personnel	\$ 179,786.64	\$ 199,400.00	\$ 198,140.08	\$ 167,600.00
2. Building & Utilities	4,362.53	4,500.00	3,911.64	7,200.00
3. Telephone	9,881.04	10,000.00	9,467.25	10,000.00
4. Postage	11,138.72	12,000.00	12,776.07	13,000.00
5. Office Supplies	12,597.82	13,000.00	13,012.62	13,000.00
6. Computer Service	3,762.36	4,000.00	4,663.77	5,500.00
7. Audit & Legal	4,196.07	4,500.00	3,800.00	4,500.00
8. Insurance	3,817.50	2,800.00	1,883.95	2,700.00
9. Publications				
a. Tomahawk	23,614.46	25,000.00	26,102.57	27,000.00
b. Other	3,540.48	8,000.00	7,148.41	5,000.00
10. Chapter Services Travel	37,614.44	20,700.00	24,551.51	29,000.00
11. Expansion	5,061.06	2,000.00	721.70	2,500.00
12. Interfraternity Dues & Mtgs.	7,614.82	7,000.00	7,820.50	7,900.00
13. Chapter Programming	2,481.91	2,500.00	2,315.36	2,500.00
14. Conf. & Exec. Meetings	13,281.33	9,000.00	9,117.66	13,000.00
15. Insignia	12,091.07	11,000.00	12,179.74	11,500.00
16. Newsletter Service (net)	1,676.07	1,000.00	2,095.70	2,000.00
17. Bad Debts	1,235.16	1,000.00	1,000.00	1,000.00
18. Miscellaneous	2,526.08	4,000.00	3,421.78	4,500.00
19. National Meetings (Net)	<u>(7,483.24)</u>	<u>-</u>	<u>(138.53)</u>	<u>-</u>
 TOTAL EXPENSES:	 \$332,796.32	 \$341,400.00	 \$343,991.78	 \$329,400.00

THE COMMITTEE ON FINANCE

1. Resolved that Section 1 of Article XIV of the Fraternity's By-Laws be amended to provide that each undergraduate member, actives and pledges, of a chapter shall pay, commencing July 1, 1988, to the Fraternity undergraduate dues of \$55.00 per year in respect of each undergraduate member as of July 1 of each year.
2. Resolved that Section 2 of Article XIV of the Fraternity's By-Laws be amended to change the words and figures "Thirty-Five Dollars (\$35.00)" to the words and figures "Forty Dollars (\$40.00)."
3. Resolved that Section 4 of Article XIV of the Fraternity's By-Laws be amended to change the words "Twenty-Five Dollars" to the words "Fifty Dollars."
4. Resolved that Section 7 of Article XII of the Fraternity's By-Laws be amended to change the words "one member at large" to "two members at large, one of whom shall be an undergraduate member who shall serve a one year term."
5. Resolved that the Convention recommend to the Grand Council that it direct the Executive Director to include the current monthly Comparative Operating Statement and Budget Analysis in regular mailings to chapters and others presently receiving them.
6. Resolved that it is the sense of this Convention that the Fraternity shall adopt in each fiscal year a budget that does not contemplate a deficit or loss, that the Grand Council shall administer the Fraternity so that such budget shall be adhered to, and that if it shall appear that the Fraternity has or is expected to show a deficit or loss, for all or part of its fiscal year, the Grand Council direct the Executive Director to notify chapters and all other persons receiving regular mailings of such situation in the next regular

mailing to chapters and such persons.

It is the consensus of the Financial Committee that the Grand Council appoint a task force to investigate the costs, billings, and possible changes to the insurance policy and prepare a report to be given at the 1990 Convention.

## THE COMMITTEE ON NOMINATIONS

### General Purpose and Direction; Charge:

To review candidates and recommend a slate of brothers to fill open positions on the Grand Council.

### Report:

Past Grand Senior President Robert A. Sandercox will chair this committee. Brother Sandercox will review information with your committee, and lead a review of candidates and potential officers for the Grand Council. The current officers and their expiration of office are as follows:

<u>Name</u>	<u>Office</u>	<u>Term</u>	<u>Expires</u>
Edmund A. Hamburger	Grand Senior President	2nd	1990
James V. Fitzpatrick	Grand Junior President	2nd	1990
Dennis R. Parks	Grand Secretary	1st	1992
Charles J. Vohs	Grand Treasurer	1st	1990
Robert G. Cabello	Grand Marshal	1st	1992
Stan G. Thurston	Grand Councilor	1st	1992
Larry G. Spees	Grand Councilor	1st	1992

Members of this undergraduate committee will receive the list of 1990 nominees upon arrival.

### Attachments

- Selection Criteria (call for nominations from Robert A. Sandercox)
- 1990 Committee Assignments

1990 GRAND COUNCIL NOMINEES

1. Daniel P. Babb, Marshall '80

- \*Born 8/1/39; 51 years of age
- \*Residence: Huntington, WV
- \*Nominator: Brian Wilt, HSP, Marshall
- \*Faculty Initiate at Marshall reactivation
- \*Delta Beta Xi, 1986
- \*Faculty and Grand Chapter Advisor, Marshall, 1979-present
- \*Grand Province Chief (VI), 1988-present
- \*Professor of Chemistry and chair of department;  
Ass't Dean, College of Science, Marshall University
- \*B.A., Mankato State College (1963); Ph.D., University of  
Idaho (1967)

2. Kevin J. Garvey, Westminster '75

- \*Born: 5/5/54; 36 years of age
- \*Residence: New Wilmington, PA
- \*Nominators: Dr. Dennis R. Parks, Grand Secretary  
Dr. Larry G. Spees, Grand Councilor  
Alpha Nu Chapter, Westminster
- \*Delta Beta Xi, 1985
- \*Chapter Consultant, 1977-78
- \*Executive Director, 1978-81
- \*Grand Province Chief (VI), 1984-86
- \*Board of Directors, Alpha Nu Alumni Corporation, 1985-present
- \*National Leadership Conference Faculty, 1983-present
- \*Alumni Volunteer Conference Faculty, 1987-present
- \*Vice President for College Advancement, Westminster College
- \*B.A., Westminster College (1977)

3. John H. Luckenbill, Stockton State '84

- \*Born: 12/13/46; 43 years of age
- \*Residence: Atlantic City, NJ
- \*Nominator: Anthony Giandiletti, HSP, Stockton State
- \*Faculty Initiate at Stockton State chartering
- \*Delta Beta Xi, 1988
- \*Grand Chapter Advisor, Stockton State, 1984-present
- \*Grand Province Chief (IX), 1985-present
- \*Superintendent of Public Recreation for Atlantic City
- \*B.A., Stockton State College

4. **Charles A. McCaffrey, Illinois '82**
  - \*Born: 5/22/54; 36 years of age
  - \*Residence: Urbana, IL
  - \*Nominator: Robert G. Cabello, Grand Marshal
  - \*Delta Beta Xi, 1989
  - \*Grand Chapter Advisor, Illinois, 1985-present
  - \*Grand Province Chief (III), 1988-present
  - \*Technical Writer, Motorola Microcomputer Systems Division
  - \*B.A. and B.S., University of Illinois (1976); University of Illinois College of Medicine (1976-78); M.A., English, University of Illinois (1982); Ph.D. Candidate, Comparative Literature, University of Illinois
5. **William A. "Biff" Matthews, Marshall '65**
  - \*Born: 3/24/46; 44 years of age
  - \*Residence: Columbus, OH
  - \*Nominator: Brian Wilt, HSP, Marshall
  - \*Delta Beta Xi, 1988
  - \*Board of Directors, Beta Delta Alumni Corporation, 1982-present
  - \*President, Beta Delta Alumni Corporation, 1987-?
  - \*President, Co-founder & Owner, Thirteen, Inc.
  - \*B.A., Marshall University (1969)
6. **H. Maxwell Morgan, Davis & Elkins '52**
  - \*Born: 3/5/31; 59 years of age
  - \*Residence: Elkins, WV
  - \*Nominator: Sid Davis, HSP, Davis & Elkins
  - \*Grand Chapter Advisor, 1988-present
  - \*Retired Major, USAF
  - \*B.S., Davis & Elkins (1955); M.A., Central Michigan University (1976)
7. **James D. Schrader, Purdue '64**
  - \*Born: 3/26/44; 46 years of age
  - \*Residence: Mishawaka, IN
  - \*Nominator: Donald R. Morgan, Past Grand Senior President
  - \*Board of Directors, Alpha Pi Alumni Corporation, 1977-83 & 1986-89
  - \*Vice President & Contracts Manager, Kettlehut Construction
  - \*B.S., Purdue University (1966); M.B.A., Ball State University (1968)
8. **William J. Siering, Toledo '80**
  - \*Born: 8/12/61; 28 years of age
  - \*Residence: Westland, MI
  - \*Nominator: Robert G. Cabello, Grand marshal
  - \*Delta Beta Xi, 1989
  - \*Grand Province Chief (IV), 1985-present
  - \*Technical Sales Engineer, Measurement Instruments East; Proprietor of construction, night club, and antique businesses
  - \*B.S., University of Toledo (1984)

9. **Otto L. Sonder, American '47**  
\*Born: 4/18/25; 65 years of age  
\*Residence: Oneonta, NY  
\*Nominator: Paul Gallerani, Beta Xi Chapter  
\*Delta Beta Xi, 1967  
\*Faculty & Grand Chapter Advisor, Lycoming, 1959-74  
\*Faculty & Grand Chapter Advisor, Hartwick, 1974-present  
\*Grand Province Chief (IX), 1960-68  
\*Grand Province Chief (X), 1976-present  
\*Director of Scholarship, 1972-74  
\*Professor of Sociology & Anthropology and chair of department  
\*B.A., The American University; M.A., Bucknell University;  
D.Ed., Pennsylvania State University
10. **Stuart A. Spisak, Westminster '78**  
\*Born: 7/20/59; 31 years of age  
\*Residence: State College, PA  
\*Nominators: Michael W. Moyer, Lock Haven Alumni Corporation  
T. Gunnar Holmstrom, HSP, Mu, Washington  
\*Grand Chapter Advisor, Lock Haven, 1987-present  
\*Board of Directors, Alpha Nu Alumni Corporation, 1987-present  
\*Vice President & Fund-Raising Chairman, Alpha Nu Alumni Corporation, 1989-present  
\*Alpha Nu Alumnus of the Year Award, 1989  
\*Vice President, Commercial Printing Inc.  
\*B.A., Westminster College (1982)
11. **Mark D. Still, Washington '75**  
\*Born: 10/11/55; 34 years of age  
\*Residence: O'Fallon, IL  
\*Nominator: Robert G. Cabello, Grand Marshal  
\*Delta Beta Xi, 1987  
\*Co-founder, Mu Chapter Alumni Association, 1981  
\*Chairman of the Board, Mu Chapter Alumni Association, 1981-present  
\*Grand Chapter Advisor, Washington, 1983-84  
\*Grand Province Chief (II), 1988-89  
\*Board of Directors, Mu Alumni Corporation, 1980-84  
\*Chief, Government Affairs Branch, U. S. Transportation Command Headquarters, U. S. Air Force  
\*B.A., University of Washington (1977); M.S., University of Southern California (1986)
12. **Mark A. Williams, Rio Grande '79**  
\*Born: 4/18/59; 31 years of age  
\*Residence: Grove City, OH  
\*Nominator: Matthew Leach, HSP, Rio Grande  
\*Co-Grand Chapter Advisor, Rio Grande, 1983-86  
\*Board of Directors, Delta Epsilon Alumni Corporation, 1981-present  
\*High Skill Stenography Instructor, Pickaway-Ross Vocational Center  
\*B.S., University of Rio Grande (1980); M.Ed., Bowling Green State University (1983)

6 C / 100  
Nominations

**ALPHA SIGMA PHI FRATERNITY**



**NATIONAL HEADQUARTERS  
24 WEST WILLIAM STREET  
DELAWARE, OHIO 43015**

**614-363-1911**

TO: All Chapter Presidents  
All Grand Chapter Advisors  
All Grand Province Chiefs  
All Alumni Corporation/Association Presidents  
All Past Grand Senior Presidents

FROM: Robert A. Sandercox, Bethany '51, Immediate Past Grand Senior  
President, Chairman, 1990 Nominations Committee

RE: Nominations for The Grand Council

DATE: March 5, 1990

The 1990 Nominations Committee needs your help in identifying highly qualified brothers to serve in a volunteer capacity on the Grand Council of Alpha Sigma Phi. Following are the key attributes a brother you may consider nominating should have:

- \* Love for and life-long commitment to Alpha Sigma Phi.
- \* Flexibility of time to allow the brother to attend Grand Council meetings, national conferences, committee meetings, and special functions throughout the year.
- \* Experience and/or expertise in fields pertinent to Fraternity operations. These would include, but are not limited to: business management, marketing, planning, education, law, finance, and/or public relations.
- \* Leadership abilities and experience.
- \* Previous volunteer experience with Alpha Sigma Phi and other volunteer organizations.

Please list the name and address of any brother(s) you wish to recommend to the Nominations Committee on the attached form and return it to my attention at the National Headquarters. I will contact every brother recommended to collect additional background information, further explain the duties and expectations of a Grand Council member, and determine the willingness of the brother to serve. The Nominations Committee will recommend candidates to the voting delegates at the elections held during this August's National Leadership Conference & Convention.

Although the duties of a Grand Council member require many days annually spent away from family and work, the personal fulfillment of serving America's premier fraternity is well worth it. Thank you for your help in identifying well-qualified brothers to help direct the future excellence of our beloved Fraternity.

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RAS/kb  
cc: The Grand Council  
Attachment



## THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

### General Purpose and Direction, Charge

To recommend programs and/or policies to help chapters fulfill the Fraternity's ritualistic "To Better The Man" purposes, and thereby maintain a positive perception on their campuses and in their communities.

Alpha Sigma Phi's purposes and teachings instruct our members to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located, and to fulfill Our Reasons For Being:

- To foster education, to maintain charity, to promote patriotism.
- To encourage culture, to encourage high scholarship.
- To assist in the building of character, to promote college loyalties.
- To perpetuate friendships, to cement social ties within its membership.
- And to foster the maintenance of college homes by chapters for their undergraduate members.

How well do Alpha Sigma Phi chapters and members meet these purposes? Certainly improvements can be made. This committee can help chapters and members more completely fulfill our purposes by developing resolutions, position statements, and/or constitutional changes which further define or adjust Alpha Sigma Phi Standards and Ethics in a wide area of topics, a few of which are included in the following section.

### Issues of Standards and Ethics

Alcohol Abuse. The issue of Alcohol Abuse is, by far, the greatest problem area in which all fraternities are criticized for not maintaining proper standards. This issue has strong public relations, health, and legal implications. Alcohol abuse has continued to grow as a concern and challenge to all national fraternities. A great deal of negative national publication has resulted from various tragic alcohol-related incidents, involving fraternity members. These incidents occur with alarming regularity. The outrage from the public, the university, the parents, and the national fraternity seems to focus unfortunately on "incidents". These incidents are then perceived as the "norm." This, in turn, reflects adversely on even the most mature chapters. Universities are concerned. Many of them have considered getting rid of their fraternity system. National interfraternal groups are concerned. On July 9, 1988, the Fraternity Executives Association unanimously adopted a recommended Policy on Alcohol for every national fraternity to consider adopting (Attachment A). Since 1988, some 28 national fraternities have adopted this. Insurance companies are concerned. Even with our adopted risk management policies (Attachment B) our current liability insurance rates are expected to jump significantly (20-25%) this year; a year when we had no direct alcohol related losses. An alarming related statistic is that approximately 95% of all campus "acquaintance/date" rape situations involve alcohol abuse. Alcohol Use. In March 1990, the Grand Council passed a position statement (Attachment C) on substance abuse. The committee may want to affirm this position statement.

Campus/Community Relations. Service projects are a good way to build relations with a chapter's campus and community. However, day to day relations with faculty, neighbors, other fraternities and sororities, non-Greek students, campus administrators, and community organizations also need attention. The committee may recommend national adoption of a service project, philanthropy or a designated charity.

Chapter Ceremonies. At present, some chapters have been challenged and questioned concerning the use of a White Robe in the Black Lantern Processional. Due to public perceptions and the possible racial connotations this robe may present, the committee may want to recommend a change to the Black Lantern Processional.

Chapter House Maintenance. Many chapter houses do not maintain high general housekeeping levels, or keep up with minor repair work. These practices hurt alumni relations, university relations, and parent relations. The perceived advantage of having a chapter house can be negated by appearance of the facility itself. The committee may want to address this issue.

Chapter Status. Over a period of time, chapter officers have involuntarily changed an undergraduate member's status from "active" to "inactive". Alpha Sigma Phi has only two categories of members—undergraduate and alumnus. While the transfer of an undergraduate Brother to Alumnus status is possible under certain circumstances, it is not appropriate to make such a maneuver just to avoid payment of undergraduate per capita expenses based on the Chapter's undergraduate roster. The Committee may want to recommend actions/sanctions for undergraduate members who financially desire to become "inactive."

Conduct with Women. Fraternities are criticized as being sexist and promoting abusive attitudes towards women. One area that is seen as especially criticized is "little sisters." Our fraternity does not recognize "little sister" groups in any form. In December 1987 the National Interfraternity Conference, which is made up of the Presidents of all National/International Fraternities, passed a "Resolution regarding 'little sister' groups" (Attachment D). In February 1988 the Grand Council voted to support this resolution. An affirmation of the policy statement on Human Dignity from this committee for the delegates to vote on may be considered.

Drug Abuse. The issue of drug abuse is also a common concern. Like alcohol abuse this issue also has significant public relations, health and legal implications (Attachment C).

Member Responsibilities. It has been suggested that many chapters do not have clear definitions of what they expect from their individual members. Alpha Sigma Phi convention delegates in 1986 and 1988 passed a "Code of Conduct" to which all brothers and pledges should be committing themselves (Attachment E). The committee may consider updating and improving this important document.

Pledging. Chapters on some campuses may be confronted with challenges from other fraternity chapters that they have a "no pledging period." Historically, Alpha Sigma Phi has had pledging periods commensurate with what was the "campus norm." While our Grand Council has reiterated that certain educational processing of non-initiated members is required, we have no designated pledge period. The only current restriction is that the pledge must be reported to Headquarters and that a request for initiation must be submitted not later than ten days prior to the designated ritual date. Thus, we have no restriction, other than this ten day period. The Committee may want to address this issue in the form of a positive pledge statement.

Position Statements. The Committee might want to recommend adoption/reaffirmation of the four Grand Council Position Statements (Attachment G).

Scholastic Performance. While many outstanding scholars are members of Alpha Sigma Phi, many chapters still have grade point averages below the all-men's average. The "Old Gal" was founded in 1845 as a literary society, but many members and chapters seemingly make scholarship a low priority. In the 1960 report of the National Scholarship Chairman, Past Grand Senior President Raymond E. Glos reported, "Chapters must constantly be reminded that no chapter can be a really good chapter without regard to its scholarship standing." In 1988 the Convention approved a requirement for a minimum "C" GPA as a prerequisite for initiation. Now, making a recommendation to the delegation for a minimum sustained overall chapter GPA that exceeds some academic milepost may help in sending a signal message that Alpha Sigma Phi's first reason for being is "to foster education."

Standards of Excellence. For years Alpha Sigma Phi had the "Minimum Standards." These came about from a desperate need to outline the minimum operating requirements a chapter needed before the chapter came up for revocation procedures. The problem is that these minimum standards have turned into "maximums" for some chapters. The Grand Council abolished the "minimum standards" knowing that a program was being created for excellence that would give every chapter something to strive for and create a "Roadmap to Success" for our chapters.

The Standards of Excellence program has been in the evolutionary process for five years. This program is not meant to mold every chapter to be alike, but rather as a model for what an Excellent Chapter should be. Over the years, the following comments have been recorded:

"I think the "Road Map to Success" concept is an excellent one. It can be used as a guide for chapters across the nation in our pursuit of excellence."

"This program has the potential to give all chapters the ability to take a close look at all its operations and then make provisions for improvement and change."

"It allows chapters to plan their operations, not just react to a lack of planning."

This program is a milestone in Alpha Sigma Phi's history. It has the ability to help improve Alpha Sig chapters as never before, making our entire fraternity a better organization. This committee may want to present a resolution to the delegation in support of this program, encouraging or requiring chapters to participate. The committee may also want to address such proactive issues as encouraging all chapters to have a minimum of one Grand Chapter Advisor and one Faculty Advisor continuously registered with the fraternity headquarters. The Committee may also want to make a statement concerning annual chapter retreats and chapter reports.

Attachments

- As listed above.
- 1988 Report of Committee on Chapter Standards and Ethics.

Fraternity Executives Association, Inc.

STATEMENT OF POSITION

ALCOHOL

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°While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem when conducted in a mature, socially responsible atmosphere, the illegal use and abuse of alcoholic beverages are widely recognized as a major problem in our society. As responsible members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse.

°Considering that the majority of students on any college campus are under-age except in those few states where the legal age is lower than twenty-one (21), the purchase of alcohol, and in most cases its consumption, is illegal for the majority of the campus student population. Typically, fraternity membership is lower in average age than the campus in general, making alcohol illegal for the majority of chapter members.

°In its Statement of Position on Dry Rush, the Fraternity Executives Association, Inc., has stated its belief that the excessive and/or illegal use of alcohol to attract young men to fraternity membership is counterproductive to introducing and developing true brotherhood. Believing this to be true to the concept of brotherhood on the broader scale and considering recent state laws across the country which have made alcohol illegal for the majority of chapter membership, the Fraternity Executives Association takes the following position on alcohol in the life of the fraternity.

1. The possession, use, and/or consumption of alcoholic beverages while on chapter premises during an official fraternity event, or in any situation sponsored or endorsed by the fraternity chapter, must be in compliance with any and all applicable laws of the state, county, city, and university.
2. No alcohol should be present at any pledge/associate member/novice program or activity of the chapter.
3. No chapter member should permit, tolerate, encourage, or participate in "drinking games."
4. The image of fraternity is not enhanced by the co-sponsorship of an event with an alcoholic distributor, or tavern, and therefore, this type of activity should be actively discouraged.

5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, are counterproductive to the interests of the fraternity chapter and the fraternity system, and should be actively discouraged.
6. With less than half of the members of the average fraternity chapter legally able to consume alcoholic beverages, it is believed by the Fraternity Executives Association that alcoholic beverages should not be purchased through the chapter treasury nor purchased for members or guests in the name of or on behalf of the chapter.
7. The fraternity with its important responsibility to the development of its youngest members should not permit chapter members, collectively or individually, to purchase, serve, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

°The members of the Fraternity Executives Association, Inc., who serve as the chief administrative or executive officers of their college fraternal associations believing that the long-term health and beneficial nature of the American college fraternity system is dependent upon responsible actions by student members of the system hereby encourage and actively recommend that the concepts set forth in this Statement of Position on Alcohol be actively promoted and communicated within the college communities across the country and that each member of the Fraternity Executives Association actively support these concepts in principle, in spirit, and in philosophy to the betterment of the American college fraternity system.

**ALPHA SIGMA PHI FRATERNITY**

NATIONAL HEADQUARTERS  
24 WEST WILLIAM STREET  
DELAWARE, OHIO 43015

614-363-1911

**ALPHA SIGMA PHI  
RISK MANAGEMENT POLICIES**

Passed by Grand Council August 3, 1989  
Revised March 4, 1990

The founding principles of Alpha Sigma Phi, beautifully explained in our Ritual, guide us to achievement of our ultimate human potential. This purpose is expressed simply in our open motto "To Better The Man." Unfortunately, chapters may stray from these guiding principles from time to time. It is the responsibility of the Grand Council to uphold the standards of Alpha Sigma Phi. The following policies have been developed to provide chapters with specific guidance regarding their activities. Members of Alpha Sigma Phi--including, but not limited to, chapter officers, volunteer alumni advisors, and Fraternity Headquarters Staff--are expected to report violations of these policies immediately to the Grand Council through the National Headquarters. Violations of these policies cannot be tolerated, and the Grand Council will take action on each violation discovered.

**POLICY ON PRE-INITIATION ACTIVITIES  
AND HAZING**

Alpha Sigma Phi was founded upon sacred principles which include the Law of Brotherly Love. The Pledge Education Program a chapter develops should emphasize the development of brotherhood among all members, pledges and brothers alike. Pledge Education is also a time for learning about the Fraternity--its history, traditions, organizations and operation. Chapters that teach all these things to a pledge will be preparing him well for his responsibilities as a brother, and will secure the strength of the chapter into the future.

Unfortunately, sometimes a chapter will stray from the true purposes of pledge education and sanction activities which run counter to these purposes. It has therefore become necessary to develop a policy concerning these counter-productive activities, to insure that they are short-lived. The purpose of this policy is to provide for the health and safety of all Alpha Sigma Phi brothers and pledges, to encourage a strong sense of brotherhood within each chapter and colony, and to earn the respect of the campus and community by engaging in activities beneficial to those groups.

Alpha Sigma Phi Fraternity forbids its chapters and colonies to sponsor any pre-initiation activity that may be "dangerous" or "potentially dangerous" to the physical and mental health of any person, to the level of brotherhood within each of its chapters and colonies, and to the level of respect on campus and in the community of which all Alpha Sigma Phi brothers and pledges are worthy. "Sponsorship" is defined as "peer-group supported," as well as a sanctioned activity.

## ACTIVITIES INVOLVING ALCOHOL

Activities engaged in by Alpha Sigma Phi chapters and chapter members should always comply with all state, local, and university rules and regulations, including those regarding alcohol and illegal drug usage. The following policy should be followed by every chapter and chapter member regarding the legal use of alcohol:

1. Alcoholic beverages shall not be purchased through the chapter treasury nor shall the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter.

2. If a chapter allows members and guests to "bring their own" alcohol to chapter functions, then:

A. The Chapter is responsible for assuring that the alcohol is consumed legally and responsibly.

B. The Chapter shall not allow individuals to make available common sources of alcohol (such as kegs, etc.)

C. Alternative beverages (non-alcoholic) shall be provided. These should be set in plain sight, labeled as non-alcoholic.

D. Food of substantial quality shall be made available, free of charge for everyone. (High protein foods, i.e., cheese, meats, unsalted nuts are strongly encouraged.)

E. Rides or escorts shall be provided for those unable to drive or walk themselves home.

3. Alpha Sigma Phi chapters shall not sponsor "open parties" in any form. All parties shall be limited to chapter members and invitees. Capacity of any event should comply with the Fire Safety Codes set by the proper authority.

4. There shall always be two sober party monitors at every event who will be trained to deal with any situations as they arise.

5. Chapters shall not co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

6. All rush, pledging, and ritual activities associated with any chapter shall be non-alcoholic, Dry functions.

7. Chapter members shall not permit, tolerate, encourage or participate in "drinking games."

8. Anyone arriving at an Alpha Sigma Phi event already intoxicated shall not be admitted to the function.

9. Chapters shall not co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.





## POSITION STATEMENT ON SUBSTANCE ABUSE

**WHEREAS**, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

**WHEREAS**, our Constitution and By-Laws, Article XVII, section 1 and section 3, prohibits illegal alcohol and substance use and prohibits inappropriate conduct of members of our fraternity, and

**WHEREAS**, the illegal use of substances or abuse of legal substances is in direct opposition to the purpose our organization "TO BETTER THE MAN." It does not foster brotherhood, demonstrate leadership or help to build a better community.

### THEREFORE,

**BE IT RESOLVED**, that all members of our fraternity be educated on the perils of substance use and abuse. That peer pressure is used in a positive manner of responsibility and influence.

**BE IT RESOLVED**, that all chapters, colonies and alumni organizations promote and participate in peer intervention strategies for brothers and/or pledges with symptoms of substance addiction as well as responsible use of legal substances.

**BE IT FURTHER RESOLVED**, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that no illegal substances shall be used in the structure of our fraternity nor shall the abuse of legal substances be encouraged or tolerated at fraternity events.



With the many controversial issues facing our fraternities at present, the National Interfraternity Conference is pleased to feature a sample of resolutions available by request. Should you desire copies of the following, please contact the office of the National Interfraternity Conference.

### National Interfraternity Conference FRATERNITY CRITERIA

The 200-year-old, tradition-rich fraternity system is uniquely qualified to contribute positively to the primary functions of colleges and universities. Recognizing that a partnership exists between the fraternities and the host institutions to promote the most complete personal, intellectual, physical and social development of its members, the NIC fraternities affirm that:

- I. The objectives and activities of undergraduate chapters be in accord with the aims and purposes of the institution where the chapter is located.
- II. Undergraduate chapters build within their ranks, through participation in campus and Greek life, long-lasting supportive loyalties to the institution; it be mutually recognized that fraternities, founded on idealism, ripened on heritage, and nurtured by lifelong allegiances, offer colleges a valuable ally in providing students with a sustaining and rewarding college experience.
- III. Undergraduate fraternity chapters, working in a spirit of cooperation with their alumni and representatives of the college, promote conduct consistent with responsible behavior and citizenship.
- IV. A primary goal of our undergraduate chapters be to create an atmosphere which will stimulate substantial intellectual achievement and leadership development.
- V. Fraternity chapters where housed be in quarters that are safe and wholesome in atmosphere.
- VI. Undergraduate chapters demonstrate principles of sound business practice in chapter financial management and that they inculcate a similar sense of responsibility within each member.

The NIC fraternities seek to meet these criteria through a close cooperative partnership between our organizations at all levels with the faculty and administrative authorities of the institutions. We view it critically important that college representatives work positively with undergraduate and alumni members of their fraternities extending beyond a relationship limited by legal and procedural boundaries.

(Adopted by unanimous vote of the House of Delegates on December 4, 1981)

### RESOLUTION REGARDING "LITTLE SISTER" GROUPS

WHEREAS, the National Interfraternity Conference believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS, auxiliary women's groups organized by men's fraternity chapters, commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS, the National Interfraternity Conference believes that these groups inhibit the accomplishment of chapter goals by:

- \*DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;
- \*DISTRACTING chapter members in the performance of essential duties... e.g., membership recruitment and membership education;
- \*INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;
- \*WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS, the Fraternity Executives Association and several member fraternities have taken a position against these auxiliary groups,

BE IT RESOLVED, That the National Interfraternity Conference and the Presidents of its member fraternities believe that "little sister" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that member fraternities work with their chapters to eliminate these programs at the earliest possible time.

(Adopted by the NIC House of Delegates - December 5, 1987)

### STATEMENT OF POSITION ON EXPANSION

The member fraternities of the National Interfraternity Conference believe the establishment of new chapters to provide a fraternity experience for an increasing number of college students to be in the best interests of higher education and of the fraternity movement.

To this end, the member fraternities of the Conference agree to:

Educate their undergraduate chapters and the Interfraternity Council leaders and interested alumni about the overall benefits and responsibilities of expansion and to foster ongoing support for the growth of the fraternity movement.

Offer only those statements and promises in expansion discussions which accurately reflect their capabilities.

Encourage the highest academic, social and moral standards among all interested students in all expansion endeavors.

Make every reasonable attempt to coordinate expansion effort with the administration and with the Interfraternity Council of colleges and universities at which they are pursuing expansion opportunities.

Recognize that the size of a member fraternity is not indicative of that member fraternity's ability to administer an expansion project at any particular institution.

Respect the right of any organized collegiate group to seek a member fraternity of its choice in an effort to affiliate with that general fraternity.

Request approval of the appropriate college or university official before granting colony status.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

### RESOLUTION ON ALCOHOL

WHEREAS, The NIC House of Delegates and its member fraternities are concerned about the increasing consumption and abuse of alcoholic beverages on college campuses, and

WHEREAS, The dangers of misuse of alcohol to individuals, to groups, to the fraternity system and to the campus community are becoming increasingly evident, and

WHEREAS, An affirmative program to deal with the problems will only be effective by common consent and unified action,

NOW THEREFORE BE IT RESOLVED By the NIC that the following policies be adopted and be recommended to its member organizations for their adoption:

1. That the possession, use, sale and/or consumption of alcoholic beverages on the premises of any chapter or at any entertainment or function of any chapter shall be in compliance with all applicable laws.
2. That moderation be encouraged during lawful consumption, and that chapters develop and support programs and those groups and organizations seeking to educate chapter members on alcohol awareness.
3. That open parties, meaning those with unrestricted access, where structured around the sale or consumption of alcoholic beverages shall be prohibited.
4. That non-alcoholic rush shall be actively promoted on all campuses.
5. That there shall be no open solicitation or encouragement of alcoholic consumption or promotions in any chapter.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

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## LITTLE SISTER OR FRATERNITY MEMBER?

Many fraternities are affiliated to varying degrees with little sister organizations. These fraternities should be mindful of the fact that if the fraternity and affiliated little sister organization are structurally intertwined, the fraternity may face a challenge to its ability to exclude women from its general membership.

Someone wishing to assert such a challenge would undoubtedly scrutinize the relationship between the fraternity and the little sister organization. When this is done, the following factors might play a role in determining membership eligibility:

- Does the fraternity chapter possess absolute authority to create and disband the little sister organization? The fraternity generally exercises this power through a vote of the chapter membership.
- Does the fraternity chapter charge the little sisters a pledge or initiation fee? In addition, some fraternities require that the little sisters pay semesterly dues to the treasurer of the fraternity.
- How does the fraternity participate in decisions on the selection of members of the little sister organization? The control which the fraternity chapter exercises over the selection process varies depending on the fraternity chapter. In some cases, the membership of the fraternity chapter makes all decisions on the membership of the little sister organization. In other cases, the decisions on membership are made by a joint committee of members of the fraternity and members of the little sister organization.
- Does the fraternity chapter make decisions in regard to the approval of the bylaws and constitution of the little sister organization? Additionally, does the fraternity refer to the little sister organization in its own bylaws or constitution? Some chapter bylaws provide for a Little Sis Chairman who acts as a liaison between the fraternity and the little sister organization. Typically, the Little Sis Chairman is charged with coordinating the fraternity chapter and the little sister organization on social events and special events and projects.
- Does the little sister organization hold its meetings in the fraternity chapter house?
- Are the little sisters' composite pictures hung in the chapter house (sometimes together with the composite pictures of the chapter members)?
- Does the fraternity chapter have the authority to approve or disapprove of the activities of their little sister organization?

The more intertwined the affairs of the fraternity chapter are with those of the little sister organization, the more the fraternity chapter jeopardizes its status as a single sex organization. If a court perceives from the answers to the questions presented above, and perhaps others, that the fraternity chapter and the little sister organization are in essence functioning

as a single organization, the fraternity may find it difficult legally to exclude female applicants from membership in the fraternity chapter itself. In order to avoid potential problems, the fraternity chapter should strive to stay as independent as possible from its little sister organization.

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***If the fraternity and its little sister organization are too closely intertwined, the membership policy of the fraternity may be challenged.***

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In *Roberts v. United States Jaycees*, 462 U.S. — 82 L.Ed.2d 462 (1984), the United States Supreme Court established general guidelines which fraternities must follow in order to preserve their single sex status. First and foremost the fraternity must retain its "high degree of selectivity" of membership and "seclusion from others in critical aspects" of the operation of the fraternity. The functioning of the fraternity chapter and its little sister organization as a common unit at social events and special events, along with the other factors of control outlined above, could open the fraternity chapter to female membership under the standards set forth in the *Jaycees* case.

In addition to jeopardizing its single sex status, a fraternity chapter may unnecessarily subject itself to liability for conduct of members of the little sister organization. If the fraternity exercises significant control over the organizational structure, membership and functions of the little sister organization with which it is affiliated, the fraternity may create an agency relationship.

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***The fraternity's bylaws and constitution should not refer to the little sister organization.***

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If the little sisters are considered agents of the fraternity, the fraternity may be responsible for closely supervising the conduct of the little sisters. The fraternity may then be responsible for injuries that occur at or after little sister events or parties to the same extent as if it were the fraternity's own party or event.

Fraternities should examine their relationship with affiliated little sister organizations. If the fraternity's bylaws or constitution refer to a little sister organization, it should consider amending these documents to delete the references. It is in the best interest of the fraternity that little sister organizations remain as independent as possible from the fraternity. Otherwise, the "little sister" may suddenly become a fraternity member in the eyes of the law. ■

— Jeffrey J. Harmon

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A Legal Professional Association

# Alpha Sigma Phi Fraternity



## Code of Conduct

- |  |   |
|--|---|
| <p><i>I.</i> I will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being.</p> <p><i>II.</i> I will respect the rights of property both of others and my own, and therefore, I will not abuse private or community property.</p> <p><i>III.</i> I will be a financially responsible individual.</p> <p><i>IV.</i> I will not use nor support the use of illegal drugs.</p> | <p><i>V.</i> I will not abuse nor support the abuse of alcohol.</p> <p><i>VI.</i> I acknowledge that a clean, safe and attractive environment is essential to both physical and mental health — therefore I will do all in my power to see that the chapter is properly cleaned and maintained.</p> <p><i>VII.</i> I will achieve academic excellence.</p> <p><i>VIII.</i> I will encourage and support my brothers in pursuing the ideals of this Code of Conduct.</p> |
|--|---|

*Adopted at the 1988 National Leadership Conference & Convention.*



## POSITION STATEMENT ON HUMAN DIGNITY

**WHEREAS**, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

**WHEREAS**, every human being deserves to be treated with dignity and not harassed, tormented, abused or violated by another human being, and

**WHEREAS**, our fraternity's *Code of Conduct* states that each member "will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being," and

**WHEREAS**, we instill the principles of diligence, honor, integrity, virtue, duty and respect for human dignity.

### THEREFORE

**BE IT RESOLVED**, that all chapters, colonies and alumni organizations follow the *Code of Conduct* and educate our membership on the value of each person.

**BE IT RESOLVED**, that there is no place in our fraternity for those who think anyone should be treated as a sub-human or a lower class citizen.

**BE IT FURTHER RESOLVED**, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that everyone should be treated with dignity and respected for their individual rights and principles.





## POSITION STATEMENT ON SUBSTANCE ABUSE

**WHEREAS**, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

**WHEREAS**, our Constitution and By-Laws, Article XVII, section 1 and section 3, prohibits illegal alcohol and substance use and prohibits inappropriate conduct of members of our fraternity, and

**WHEREAS**, the illegal use of substances or abuse of legal substances is in direct opposition to the purpose our organization "TO BETTER THE MAN." It does not foster brotherhood, demonstrate leadership or help to build a better community.

**THEREFORE,**

**BE IT RESOLVED**, that all members of our fraternity be educated on the perils of substance use and abuse. That peer pressure is used in a positive manner of responsibility and influence.

**BE IT RESOLVED**, that all chapters, colonies and alumni organizations promote and participate in peer intervention strategies for brothers and/or pledges with symptoms of substance addiction as well as responsible use of legal substances.

**BE IT FURTHER RESOLVED**, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that no illegal substances shall be used in the structure of our fraternity nor shall the abuse of legal substances be encouraged or tolerated at fraternity events.





## **POSITION STATEMENT ON RACISM AND RELIGIOUS DISCRIMINATION**

**WHEREAS**, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

**WHEREAS**, we believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and

**WHEREAS**, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

**WHEREAS**, racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way.

### **THEREFORE**

**BE IT RESOLVED**, that the spirit of brotherhood knows no color, creed, religion, or national origin; we are working actively to promote cultural, religious and racial diversity in our memberships and will oppose acts of racism and religious discrimination.

**BE IT RESOLVED**, by the Grand Council of Alpha Sigma Phi Fraternity that it is the continuing position of our fraternity that membership privileges should be granted to any qualified candidate without consideration of ethnic or religious background.





## POSITION STATEMENT ON AIDS

**WHEREAS**, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

**WHEREAS**, we strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and

**WHEREAS**, we are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends of Alpha Sigma Phi Fraternity, and

**WHEREAS**, the membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of ACQUIRED IMMUNE-DEFICIENCY SYNDROME (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation.

### **THEREFORE,**

**BE IT RESOLVED**, that all chapters, colonies and alumni organizations educate our membership about how AIDS is transmitted and what precautions can and should be taken to lessen the risk of being infected.

**BE IT RESOLVED**, that any brother/pledge who contracts the AIDS virus is entitled to all of the rights and privileges that our fraternity can extend to him; and shall not be condemned for any activity which may have led to this situation.

**BE IT FURTHER RESOLVED**, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that any brother or pledge who contracts the AIDS virus is indeed no less a brother.





THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

Whereas, the Standards of Excellence is a program designed to give every chapter a vehicle to develop outstanding levels of performance, and

Whereas, the Standards have been revised and refined over a three year period to its present state,

Be it resolved that the Standards of Excellence program be formally adopted by the 1988 National Convention. Furthermore, it is recommended that Alpha Sigma Phi National Headquarters oversee the logistics of the implementation of the Standards of Excellence program on a consistent basis.

Whereas, the purpose of Alpha Sigma Phi is to assist in the building of character,

The 1988 Standards and Ethics Committee recommends that the Alpha Sigma Phi Code of Conduct, adopted by the 1986 Convention be amended as follows:

Be it resolved that the Code of Conduct be amended by striking the words "Strive to" in Paragraph 1, line 1, Paragraph 2, Paragraph 3, Paragraph 6, and Paragraph 8, and that Paragraph 1, line 3, Paragraph 4 and Paragraph 5, be amended by striking the words "strive not to" and substituting the word "not"; and that Paragraph 7 be amended by striking the words "strive for" and substituting the word "achieve."

Whereas, Alpha Sigma Phi was founded as a literary society and  
Whereas, Alpha Sigma Phi continues to strive to promote high scholarship for its members and,

Whereas, pledge education is designed to foster good scholarship habits, therefore be it resolved that, in order to be initiated into Alpha Sigma Phi, a pledge must have achieved

a grade point average of at least a "C". It is also recommended that individual chapters be allowed to raise this grade point average at their discretion.

Whereas, the issue of alcohol abuse is, by far, the greatest area in which all fraternities are criticized for not maintaining proper standards, and

Whereas, alcohol abuse has continued to grow as a concern to all national fraternities,

Be it resolved that the guidelines concerning the use of alcohol distributed at the 1986 Convention be so enacted as policy for alcohol management for chapters of Alpha Sigma Phi Fraternity.

# Alpha Sigma Phi Fraternity



## Code of Conduct

I. I will ~~strive to~~ respect the dignity of all persons, and therefore, I will ~~strive not~~ to physically, psychologically or sexually abuse any human being.

II. I will ~~strive to~~ respect the rights of property, both of others and my own, and therefore, I will not abuse private or community property.

III. I will ~~strive to~~ be a financially responsible individual.

IV. I will <sup>NOT</sup> ~~strive not to~~ use nor support the use of illegal drugs.

V. I will <sup>NOT</sup> ~~strive not to~~ abuse nor support the abuse of alcohol.

VI. I acknowledge that a clean, safe and attractive environment is essential to both physical and mental health — therefore I will ~~strive to~~ do all in my power to see that the chapter is properly cleaned and maintained.

VII. I will <sup>ACHIEVE</sup> ~~strive for~~ academic excellence.

VIII. I will ~~strive to~~ encourage and support my brothers in pursuing the ideals of this Code of Conduct.

*Adopted at the 1986 National Leadership Conference & Convention.*