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9. It was moved by Indiana, seconded by Illinois and **PASSED BY VOICE VOTE** that:

WHEREAS the Fraternity has adopted a new program requiring all pledges to participate in a credit card program,

BE IT RESOLVED that the Fraternity staff and Grand Council develop information and programming to assist members in financial responsibility and credit management, and

BE IT FURTHER RESOLVED that such information and programming be integrated into pledge programming and member education.

10. It was moved by Indiana, seconded by Illinois and unanimously **APPROVED BY VOICE VOTE** that it will be the responsibility of the National Fraternity staff to help convert and implement the credit card system with chapters that are in good financial standing.

11. The Finance Committee recommended, and the delegate from Illinois moved, seconded by Hartwick and **PASSED BY VOICE VOTE** that:

WHEREAS at the urging of our undergraduates, the Fraternity staff has designed an incentive program to enable deserving chapters which choose to participate opportunities to reduce their insurance premium obligations;

WHEREAS the program consists of three options, particularly described below hereto, and a chapter would be afforded a five percent (5%) premium discount for each option in which a chapter successfully chose to implement, to a maximum discount of fifteen (15%) in its base insurance premium;

WHEREAS the discounts must be offset Fraternity wide to generate sufficient funds to pay the insurer, the program provides surcharges for delinquencies, risk management violations and claims as particularly described below;

BE IT RESOLVED THAT the Finance Committee recommend acceptance of the Risk Management Incentive Program, as follows:

Option 1: Risk Management Educational Seminars

Chapters would choose to sponsor or attend three campus wide educational seminars that deal with risk management issues such as risk management policy, campus social policy, alcohol abuse, date rape, and hazing, among other areas.

These programs are required to be presented by campus/community crisis centers, the local police department, campus student counseling centers, Greek Advisors or Dean of Students offices, student legal services, peer counseling centers, or Headquarters staff members.

A verification form would need to be filled out and signed by two of the following: Grand Chapter Advisor, Faculty Advisor, Greek Advisor, and the program presenter (required). The three verification forms would be due on or before November 20. The programs would have to be presented to the entire membership, including the current pledge class.

Option 2: Adherence to October 1 due date for Accurate Report of Membership

This report of membership is what the Fraternity uses as the basis for numbers submitted to the insurance company. In order for a chapter to receive a discount, the roster must be set and finalized with Headquarters by October 1. In other words, the report must come in and all discussions with the Vice President for Administration as to who is actually on the roster must be completed by that date. Additionally, if a chapter is found to be under-reporting their membership, they will be charged for that man when the violation is discovered. They will also lose the discount already received.

Option 3: Timely Payment of Insurance Bill

Chapters who pay their insurance bill on time will receive a 5% discount.

Chapters who do not pay on time would be subject to a 10% surcharge if a promissory note is not signed within 30 days.

Exceptions:

Eliminate the possibility of any discount for policy violations

It seems logical that a group who has been found to be violating either the Fraternity's or their campus' risk management policies should lose the possibility of obtaining a discount. A group violating the campus or fraternity policies would immediately be billed for the discount they received.

Increase surcharges for violations and claims

The money lost in incentive programs will need to be recovered in some manner. The most logical way to do this is to increase the surcharges for policy violations and for claims being filed against the chapter. If a group is found to be violating policy, their surcharge for violations for the next insurance year would be 20% the first year, 15% the second year, and 5% the third year. If a violation is discovered at anytime after the initial surcharge, the surcharge will return to 20% and the three year time frame will begin anew.

A 20% surcharge would be assessed against chapters that have claims filed and paid at anytime in the three year claim period. This will encourage chapters to challenge claims that are filed and prevent the group from not being able to recover their \$1,000 share of the deductible if they are successful in challenging a claim.

If options 1, 2 and 3 are met during the next insurance year, the chapter is still eligible for the discount options.

12. The Report of the Finance Committee continued, Judson Althoff, current Undergraduate Representative to the Grand Council Committee on Finance from Alpha Xi Chapter at Illinois Institute of Technology; the report recommended, the delegate from Illinois Institute of Technology moved, seconded by Hartwick and **PASSED BY UNANIMOUS VOICE VOTE** to amend Article XIV, Section 4 of the By-Laws of Alpha Sigma Phi Fraternity, to read:

"Each Chartered Alumni Council shall pay annual dues of fifty dollars (\$50.00) plus two dollars (\$2.00) per year for each member of the council between the twenty-sixth and fiftieth member in good standing per year. The maximum obligation shall not exceed \$100.00 per year."

13. It was moved by Illinois Tech, seconded by Indiana and **NOT PASSED BY A ROLL CALL VOTE OF 27 YES VOTES, 21 NO VOTES AND 1 ABSTENTION**, an affirmative two-thirds vote being required for passage, that:

Article XIV, Sections 1, 2 and 3 of the By-Laws be amended effective January 1, 1995, to read as follows:

At Section 1, specifying the initiation fee by striking the words: "One hundred ten dollars (\$110.00)" and substituting the words: "One hundred forty (\$140.00)" and with respect to undergraduate dues, to strike the words: "Sixty dollars (\$60.00)" and substitute the words: "Sixty-five dollars (\$65.00)".

At Section 2, with respect to pledge fees by striking the words: "fifty dollars (\$50.00)" and substituting the word: "fifty-five dollars (\$55.00)".

At Section 3, with respect to the annual chapter fee be awarded by striking the words: "two hundred thirty-six dollars (\$236.00)" and substitute the words: "two hundred dollars (\$200.00)".

14. The Report and Recommendations of the Committee on Chapter Standards and Ethics were presented to the Convention by Nathan Hood, the committee chairman and delegate, from Eta Chapter at the University of Illinois.

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15. It was moved by Illinois, seconded by Rio Grande and PASSED BY VOICE VOTE that the following Constitutional Amendments be forwarded to chapters and others granted the right to vote in a mail vote in accordance with the Constitution:

WHEREAS the Convention affirms the adoption of the new mission statement, "To Create & Perpetuate Brotherhood," and

WHEREAS the committee recommends that the delegates make the changes,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention directs that the following amendments to the Constitution of Alpha Sigma Phi be submitted to the chapters, chartered alumni councils, Grand Council members and living Past Grand Senior Presidents, for a mail vote as soon as practical and permitted by the Constitution:

That Article I, Section 2 be amended to read:

The purpose of Alpha Sigma Phi Fraternity is to create and perpetuate brotherhood.

That Article I, Section 3 be amended to read:

The objectives incidental to its purpose are:

- * Pursue high scholarship
- * Seek a deeper awareness and understanding of self and others
- * Recognize the qualities that make self and others unique and needed
- * Demonstrate responsible leadership
- * Exemplify integrity, patriotism and respect for the opinions, beliefs, actions, cultures and principles of others
- * Serve others
- * Invite without prejudice men for membership
- * Possess self-confidence
- * Exercise autonomy
- * Demonstrate behavior which exemplifies the Fraternity's Code of Conduct.

That Article III, Section 7 be amended to read:

All such constitutions shall state that the primary purposes of the chapter shall be to create and perpetuate brotherhood and education.

That the second to the last sentence of Article III, Section 8 be amended to read:

...that one of the primary purposes of Alpha Sigma Phi is to foster education.

16. It was moved by Illinois, seconded by Ohio Wesleyan, and UNANIMOUSLY PASSED BY VOICE VOTE that Canine Companions for Independence is the Alpha Sigma Phi National Philanthropy.

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17. It was moved by Illinois, seconded by N.J.I.T. and **PASSED BY VOICE VOTE** to amend Article XI, Section 4 of the By-Laws as of August 1993 to include the following:
- I. Before any colony is approved for chartering, a colony, as a whole, must attend a workshop (retreat) to develop proper skills for fraternity operations. These requirements would be:
 - proper parliamentary procedure
 - long and short term goals and action plans
 - alumni relations program
 - plans to fulfill Fraternity mission
 - character development plans
 - recruitment strategies and plans
18. It was moved by Illinois, seconded by Rio Grande and **UNANIMOUSLY APPROVED BY VOICE VOTE** that the following guidelines be adopted for visiting other chapters/walk-outs:
- * Carry the idea of creating and perpetuating brotherhood on road trips
 - * Try to learn something on the road trip
 - about yourself
 - about others
 - about Alpha Sigma Phi
 - * Be ethical because we're all nationally a brotherhood (they're as much of the national as you are)
 - * If it's a pledge outing, it should be a good idea to bring along responsible actives, perhaps the Pledge Education/Master
- BE RESPONSIBLE**
19. It was moved by Illinois, seconded by Indiana and **UNANIMOUSLY APPROVED BY VOICE VOTE** that to reflect the changes in the Fraternity, we recommend that a constitutional revision committee be established to study and recommend changes to the constitution and report their findings for action at the next national convention.
20. It was moved by Illinois, seconded by Indiana and **UNANIMOUSLY APPROVED BY VOICE VOTE** to recommend that pertinent and comprehensive information be sent to all committee delegates concerning the issues on their agenda, at least one week prior to their arrival at the convention and by April 15, issues for the convention to the HSPs.
21. The Report and Recommendations of the Committee on Credentials, Resolutions and Law were presented to the Convention by committee chairman Jeff Fischer, the delegate from Gamma Chi Chapter at Indiana University.

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22. It was moved by Indiana, seconded by the Beta Delta Alumni Council and **APPROVED BY UNANIMOUS VOICE VOTE** that:

WHEREAS Brother Ralph Frank Burns, Epsilon '32, Delta Beta Xi '38, Distinguished Merit Award 1976, Distinguished Service Award 1980, "Mr. Alpha Sigma Phi" and "Third Founder of Alpha Sigma Phi" passed into Omega Chapter at a meeting of the Grand Council and Educational Foundation Trustees of his Fraternity in 1993, and

WHEREAS Brother Burns devoted his adult life to his vocation and avocation, the improvement and perpetuation of Alpha Sigma Phi, serving 40 years as Executive Secretary of the Fraternity from 1936 to 1976, and for 17 years as Secretary of the Alpha Sigma Phi Educational Foundation, and

WHEREAS during Brother Burns' tenure as Executive Secretary, Alpha Sigma Phi grew from 31 chapters at 34 colleges and universities to 68 active chapters at a maximum and at 100 colleges and universities, including chapters of three other national fraternities with which Alpha Sigma Phi merged, and during whose tenure over half of the brothers of Alpha Sigma Phi now living were initiated, and

WHEREAS Brother Burns' constitution and service to Alpha Sigma Phi extended beyond its bounds, including service as President of the Fraternity Executives Association, President of the Fraternity Editors Association, Secretary of the National Interfraternity Conference and member and chairman of its various committees, and

WHEREAS Brother Burns was recipient of the NIC Gold Medal, the Fraternity Executives Associations Distinguished Service Award, and

WHEREAS Brother Burns also served his Alma Mater Ohio Wesleyan University, his community of Delaware, Ohio as a member and Officer of Symposiarchs, a past president of the Delaware, Ohio Rotary Club, and as a Trustee of the Grady Memorial Hospital of Delaware, Ohio,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

23. It was moved by Indiana, seconded by the Beta Delta Alumni Council and **PASSED BY VOICE VOTE** the following resolutions that:

WHEREAS Brother Stuart Anderson, Gamma Upsilon '73, Delta Beta Xi 1975, Distinguished Service Award 1978, entered into Omega Chapter, and

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WHEREAS Brother Anderson had been a member of the governing board of Alpha Gamma Upsilon for many years, and its President from 1950 to 1952, and whereas following the entry of the active chapters of Alpha Gamma Upsilon into Alpha Sigma Phi in 1965 through 1968, Brother Anderson served Alpha Sigma Phi as Grand Chapter Advisor to Gamma Upsilon Chapter at Eastern Michigan University and Gamma Psi Chapter at Lawrence Institute of Technology, and established the Newsletter Association of Alpha Sigma Phi in 1978, and whereas Brother Anderson had a distinguished career in business, education, (with recognition as Michigan Teacher of the Year, 1963), and journalism,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and our deepest sympathies to his family and friends.

WHEREAS Brother Floyd J. Arnold, Phi '23, Delta Beta Xi '55, entered into Omega Chapter in 1994, and

WHEREAS Brother Arnold had served his chapter as a faculty advisor from 1935 to 1940, and from its rechartering until 1959, and had served on the faculty of Iowa State University as Professor of Dairy Science from 1927 through 1943, and from 1953 through 1960, and

WHEREAS Brother Arnold was instrumental in assisting in the chapter's reorganization and rechartering in 1954, and

WHEREAS The 1992 National Leadership Conference & Convention of Alpha Sigma Phi, acting on misinformation about Brother Arnold's passing in 1991, expressed its appreciation, sense of loss and sympathy to his family and friends,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends along with special regrets that his passing occurred so soon after the 1992 resolution.

WHEREAS Brother Henry S. Benjamin, Jr., Theta '29, Delta Beta Xi '40, entered into Omega Chapter, and

WHEREAS Brother Benjamin served Alpha Sigma Phi Fraternity and Theta Chapter as a custodian of the chapter and corporation during World War II, and

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WHEREAS Brother Benjamin brought honor to Alpha Sigma Phi through a distinguished career as Staff and Labor Relations Council to General Motors Corporation for over thirty-five years, and partner in Dykema, Gossett, Spencer, Goodrow & Trigg,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Philip S. Breck, Jr., Nu '35, Delta Beta Xi '52, entered Omega Chapter in 1994, and

WHEREAS Brother Breck had served the San Francisco and Bay Area Alumni Councils as editor of their newsletter, *The Hatchet*, from 1951 through 1960, and had served at various times on the Executive Committee of the Bay Area Alumni Council, and

WHEREAS Brother Breck had led an effort to recruit an interest group to revive Nu Chapter at U. C. Berkeley in 1977-79, which, though not directly successful stirred interest and support in others who were successful in 1981, and

WHEREAS Brother Breck brought honor and esteem to Alpha Sigma Phi through a distinguished career in public relations, banking, consulting and public service including seven terms on the Berkeley City Planning Commission and campaign for U. S. Congress from the 8th District of California in 1976,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Theodore T. "Tory" Bryant, Nu '30, Delta Beta Xi '76, entered Omega Chapter in 1993, and

WHEREAS Brother Bryant served Nu Chapter as HSP in 1932, and the Bay Area Alumni Council as president in 1961 and 1975, and treasurer in 1974, and was continuously active in the Affairs of the Council and of his chapter, and

WHEREAS Brother Bryant brought credit to Alpha Sigma Phi through his college activities of the track and soccer teams, the Bit C Society, and had a distinguished career with Continental Milling Company and Pillsbury Flour Mills Co.,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother William Thomas Brydges, Eta '26, Delta Beta Xi '43, entered Omega Chapter in 1993, and

WHEREAS Brother Brydges had served the Eta Chapter Alumni Association for many years and on its Board of Directors for several terms,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Everett H. Claiborne, Tau '33, Delta Beta Xi '43, passed into Omega Chapter in 1993, and

WHEREAS Brother Claiborne was an outstanding supporter of the Bay Area Alumni Council and was recognized as so by being awarded the Delta Beta Xi Award,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Gordon Davis, Alpha Iota '30, Delta Beta Xi '40, passed into Omega Chapter in 1993, and

WHEREAS Brother Davis was an organizer and the First President of Chi Delta Sigma Fraternity, and continued through law school, to serve in that capacity until the chartering of Chi Delta Sigma as Alpha Iota Chapter of Alpha Sigma Phi in 1930, and

WHEREAS Brother Davis served Alpha Sigma Phi as a Grand Councilor from 1940 to 1946, a steadfast supporter of the chapter, and

WHEREAS Brother David brought credit to Alpha Sigma Phi as an attorney in Tuscaloosa, Alabama for 63 years, including two terms as District Attorney,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

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WHEREAS Brother John Louis Donnelly, Alpha Delta '25, Delta Beta Xi '38, Distinguished Service Award 1970, passed into Omega Chapter in 1994, and

WHEREAS Brother Donnelly was a member of the local fraternity Alpha Sigma Phi at Middlebury, and a leader in bringing it to petition and to be chartered as a chapter of Alpha Sigma Phi Fraternity, and

WHEREAS Brother Donnelly was a steadfast supporter of his chapter while it was in Alpha Sigma Phi and as President of the New York Alumni Council of Alpha Sigma Phi in 1935-36, and

WHEREAS Brother Donnelly served as a *Tomahawk* Fund Trustee from 1961 to 1973,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Robert Bower Eckles, Beta '30, Delta Beta Xi '63, passed into Omega in 1993, and

WHEREAS Brother Eckles opposed the determination of Beta Chapter to relinquish affiliation with Alpha Sigma Phi and assisted the Fraternity staff in securing the records, rituals and ritual equipment of the chapter, and

WHEREAS Brother Eckles served on the faculty of Purdue University where he was of service to Alpha Pi Chapter over a period of many years, and

WHEREAS Brother Eckles' service to Alpha Pi Chapter led it to adopt an annual chapter award in his name,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Carl W. Eshelman, Alpha Epsilon '25, Delta Beta Xi '39, entered into Omega Chapter in 1993, and

WHEREAS Brother Eshelman was a charter member of this chapter, an organizer and director or officer of it, Alumni Corporation member throughout his chapter's existence, also serving as its Alumni Secretary, Chapter Custodian during World War II and Grand Chapter Advisor from 1948-65,

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BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to this Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Hollis B. Hilstrom, Phi '31, Delta Beta Xi '60, entered into Omega Chapter in 1933, and

WHEREAS Brother Hilstrom was instrumental in assisting in the reorganization and rechartering of Phi Chapter in 1954, and

WHEREAS Brother Hilstrom was actively involved over many years in Iowa State University alumni activities and recognized as Phi's favorite alum,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at this passing and our deepest sympathies to his family and friends.

WHEREAS Brother Arthur Clemans Jahn, Zeta '27, Delta Beta Xi '68, entered into Omega Chapter in 1993, and

WHEREAS Brother Jahn was a founder and charter member of Beta Alpha Psi, and

WHEREAS Brother Jahn taught at Ohio State University's Department of Accounting and was a member of The Ohio Society of CPAs, American Institute of Accounting, Aladdin Shrine, Northwest Kiwanis Club, Torch Club and Scioto,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Gordon D. Kissinger was initiated into Upsilon Chapter in 1930, and

WHEREAS Brother Kissinger, since 1937, took an important and unflagging interest in his Fraternity Chapter, and

WHEREAS Brother Kissinger guided the chapter through a shaky financial period to its present strong position, and

WHEREAS Brother Kissinger received the Delta Beta Xi Award in 1949, and

WHEREAS Brother Kissinger gave of his time, effort and finances to advance the cause of Upsilon Chapter of Alpha Sigma Phi, and

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WHEREAS Brother Kissinger passed into the Omega Chapter in June 1994,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Floyd Mosiman, Tau '17, Delta Beta Xi '38, Distinguished Service Award 1968, passed into Omega Chapter in 1992, and

WHEREAS Brother Mosiman was a charter member of Tau Chapter and served Alpha Sigma Phi as Grand Marshal from 1927 to 1929, Grand Secretary from 1936 to 1937, and Grand Councilor from 1937 to 1940, and

WHEREAS Brother Mosiman was World War II Custodian for Tau Chapter, a member of the Tau Corporation Board of Directors for over fifty years, and a past president and long time member of the Executive Committee of the Bay Area Alumni Council, and

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother James Nogle, Eta '24, Delta Beta Xi '52, entered into the Omega Chapter on April 23, 1993, and

WHEREAS Brother Nogle had served his college, community, and chapter throughout his life, and

WHEREAS he was a successful businessman at Nogle & Black, Incorporated,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Vincent Leonardo Price, Jr., Alpha '30, Distinguished Merit Award 1964, entered into Omega Chapter in October 1994, and

WHEREAS Brother Price was a renown stage, both for British and American Production, screen and television entertainer, and

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WHEREAS Brother Price frequently took time to visit undergraduate brothers when appearing at college campuses and was a featured speaker at the 1968 Convention of Alpha Sigma Phi Fraternity in Pasadena, California,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother Adolph J. Stern, Alpha Sigma '43, Delta Beta Xi '61, passed into Omega Chapter in 1993, and

WHEREAS Brother Stern was a distinguished member of the faculty at Wagner College and Faculty Advisor to the Alpha Sigma Chapter,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to his family and friends.

WHEREAS Brother MacLean Ulrich, Alpha Zeta '26, Delta Beta Xi '51, passed into Omega Chapter in 1993, and

WHEREAS Brother Ulrich was a member of Tau Nu Lambda, and Charter Member of Alpha Zeta Chapter, and

WHEREAS Brother Ulrich was assigned to South East Asia in employment with Standard Oil Company of New York and submitted articles published in *The Tomahawk* on Saigon and Singapore, and

WHEREAS Brother Ulrich served on the (National) Alumni Affairs Committee of Alpha Sigma Phi, and a long time member of the Bay Area Alumni Council of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity, our sense of loss at his passing and our deepest sympathies to this family and friends.

WHEREAS Brother John Chaney, Gamma Chi '67, served Alpha Sigma Phi Fraternity as its Executive Vice President and the Alpha Sigma Phi Educational Foundation as its President from 1990-1994, and

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WHEREAS during his administration the capital of the Educational Foundation increased from just over \$700,000 to just over \$7,000,000, and net giving through the Annual Loyalty Fund increased to over \$100,000 for the first time, and

WHEREAS during his administration the Fraternity adopted and implemented the Presidents Academy of Leadership for chapter presidents, and

WHEREAS during his administration Alpha Sigma Phi adopted Canine Companions for Independence as its first national philanthropy,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity.

WHEREAS Brother David C. Gatzke faithfully served Alpha Sigma Phi as Chapter Leadership Consultant from 1992-93, and

WHEREAS Brother Gatzke left staff to serve the National Interfraternity Conference as a Membership Services Representative and Rush Consultant from 1993-94, and

WHEREAS Brother Gatzke is currently pursuing his Master's Degree from the University of Washington,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to his Fraternity and the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to create and perpetuate brotherhood throughout the interfraternal world.

WHEREAS Christy Gray has done an outstanding job serving Alpha Sigma Phi Headquarters staff as Membership Services Assistant for the past year,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to thank Christy Gray for her efforts and extend our best wishes for her future endeavors.

WHEREAS Brother Theodore R. Kocher, Gamma Pi '92, has recently left his position as the Educational Foundation's Director of Alumni Services and is currently the Director of Alumni and Parent Relations at the University of Findlay, and

WHEREAS Brother Kocher has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to help better the man.

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WHEREAS Brother Edward Lenane, Delta Xi '88, served as Chapter Leadership Consultant, Senior Chapter Leadership Consultant, Conference Director 1993, Somerset, New Jersey, and Conference Director of the Presidents Academy of Leadership 1994 while faithfully serving Alpha Sigma Phi from January 1992 to July 1994, and

WHEREAS Brother Lenane has since left the staff to pursue a Master's degree from the University of South Carolina,

BE IT RESOLVED that the brotherhood extends its thanks for his service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Brother Michael Macfarlane, Delta Iota '90, served Alpha Sigma Phi as Chapter Leadership Consultant 1993-94 and left his position to pursue other goals, and

WHEREAS Brother Michael Macfarlane successfully served and guided our Fraternity,

BE IT RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to Brother Macfarlane for his efforts to help create and perpetuate brotherhood.

WHEREAS Brother J. Warren Smith III, Gamma Lambda '90, served Alpha Sigma Phi as Chapter Leadership Consultant 1993-94 and left his position to pursue other goals, and

WHEREAS Brother Warren Smith successfully served and guided our Fraternity,

BE IT RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to Brother Macfarlane for his efforts to help create and perpetuate brotherhood.

WHEREAS Brother Mark Winston, Psi '89, served Alpha Sigma Phi as Chapter Leadership Consultant 1992-93 and left his position to pursue other goals, and

WHEREAS Brother Winston successfully served and guided our Fraternity,

BE IT RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to Brother Winston for his efforts to help create and perpetuate brotherhood.

WHEREAS The Grand Council of Alpha Sigma Phi has expertly managed to uphold the traditions and beliefs and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and

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WHEREAS The Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence, and

WHEREAS The Grand Council has sharpened the vision of our Fraternity including its mission and approach to providing services to undergraduate members,

BE IT THEREFORE RESOLVED, that the 1994 National Leadership Conference & Convention extend its most sincere thanks for their wisdom, leadership and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS Dr. Dennis R. "Skip" Parks, Alpha Mu '72, has given long and devoted service to Alpha Sigma Phi, and

WHEREAS Brother Parks has given most generously of his time, experience and expertise as a member of the Grand Council,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention express its profound thanks to Brother Parks with heartfelt appreciation for his service to the Fraternity.

WHEREAS Mark D. Still, Mu '75, has given long and devoted service to Alpha Sigma Phi, and

WHEREAS Brother Still has given most generously of his time, experience and expertise as a member of the Grand Council,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention express its profound thanks to Brother Still with heartfelt appreciation for his service to the Fraternity.

WHEREAS Dr. Robert Miller, Gamma Gamma '49, Delta Beta Xi '64, Distinguished Service Award 1988, has served Alpha Sigma Phi Fraternity as Grand Chapter Advisor, Grand Councilor 1966-68, Grand Junior President 1968-70, and Grand Senior President 1970-74, and

WHEREAS Brother Miller is completing twenty-one years of service as Trustee of the Alpha Sigma Phi Educational Foundation (1970-76, 1977-1994) and Chairman of the Alpha Sigma Phi Educational Foundation Board of Trustees, 1982-1994, and

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WHEREAS Brother Miller contributed to the direction of the Foundation as its funds grew from a few hundreds of thousands of dollars in capital to in excess of six million dollars,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its sincere and heartfelt appreciation for his dedication to his Fraternity.

WHEREAS Alfred B. Wise, Alpha Mu '46, Delta Beta Xi 1950, Distinguished Service Award 1984, has served Alpha Sigma Phi Fraternity as a member of the Pledge Manual Committee in 1949, as Grand Province Chief from 1959 to 1966, Grand Councilor from 1968 to 1972, Grand Treasurer from 1972 to 1974, Grand Junior President from 1974 to 1976 and as A-S-P Corporation Director from 1975 to 1980, and

WHEREAS Brother Wise is completing fourteen years of service on the Alpha Sigma Phi Educational Foundation Board of Trustees, 1980-1994,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention of Alpha Sigma Phi express its sincere and heartfelt appreciation for his dedication to his Fraternity.

WHEREAS Brother Steven V. Zizzo, Illinois '84, Interim Executive Vice President of the Fraternity, and Interim President and Vice President for Development of the Alpha Sigma Phi Educational Foundation, and

WHEREAS Brother Zizzo has been on the Fraternity Staff since 1988, and has served as Chapter Leadership Consultant, Director of Development, as well as Conference Director of the 1990 National Leadership Conference & Convention, and

WHEREAS Brother Zizzo has served Alpha Sigma Phi faithfully in the true spirit of brotherhood and brotherly love,

BE IT THEREFORE RESOLVED that the undergraduate brothers and all the members of Alpha Sigma Phi in the 1994 National Leadership Conference & Convention would like to give their sincere appreciation for all of his hard work and dedication especially in the role of Interim Executive Vice President of the Fraternity.

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WHEREAS Jeffrey S. Owens, Eta '87, Director of Chapter Services, and Glen D. Olson, Gamma Zeta '92, Senior Chapter Consultant, have given dedicated and expert service in providing assistance to undergraduate chapters, colonies, interest groups and individual brothers, in improving and maintaining chapter - college relations and in ensuring that resources of the Fraternity are made available to chapters, and

WHEREAS This service has required extensive travel and intense efforts,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention express its sincere and heartfelt appreciation for their service.

WHEREAS Brother D. Todd Harris, Alpha Zeta '92, joined the Fraternity Headquarters as Director of Expansion in 1993, and

WHEREAS Brother Harris has successfully pursued an aggressive expansion program,

BE IT RESOLVED that the undergraduate brothers want to thank Todd Harris for making the expansion program the best to date.

WHEREAS Brother Glen D. Olson, Bowling Green '92, performed outstanding service to the Fraternity in organizing the 1994 National Leadership Conference & Convention, and

WHEREAS the undergraduate brothers would like to extend our thanks for his tremendous performance,

BE IT THEREFORE RESOLVED the undergraduate brothers wish to extend their gratitude for the hard work and dedication of Glen D. Olson in making the conference a success.

WHEREAS The administrative staff, notably, Hazel Dargatz, Christy Gray, Sandra Jagusch, Beverly Moody, Ruth Reed and Marilyn Sipes have once again gone above and beyond their responsibilities in order to make the 1994 National Leadership Conference & Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention and all of our brotherhood extends its heartfelt thanks to these individuals.

CONDENSED MINUTES, continued

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WHEREAS Jonathan K. Burns, Member-at Large '84; Dr. Jeffrey C. Christenson, Washington '83; G. Scott Grissom, Oklahoma '78; Thomas R. Hinkley, Indiana '84; Richard G. Kahler, Radford '82; Edward G. Leedom, Bowling Green '86; James C. McMahon, Illinois Tech '78; Thomas J. O'Haren, Penn State '54; Emil W. "Lucky" Reznik, Westminster '48, and Mark A. Williams, Rio Grande '79, and

WHEREAS These individuals' efforts in the 1994 National Leadership Conference & Convention as a small group, Beta Class Society Facilitators, led to tremendous growth for each and every undergraduate brother participating. These volunteers with their hard work and dedication are what Alpha Sigma Phi Fraternity is all about, and

WHEREAS Through the facilitators' guidance small groups of Fraternity men were able to communicate their problems, fears, potentials and future aspirations on an intimate level. These men were brought together in the spirit of Brotherhood that is the true meaning of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for the Facilitators' voluntary services at the 1994 National Leadership Conference & Convention. We wish each and every Facilitator best wishes in their future endeavors.

WHEREAS The Conference Coordinators, notably Daniel Baltes, Illinois '93; Donald Green, U.N.C.C. '91; Chris Thompson, Rio Grande '92; and William Voorhees, Ohio Wesleyan '93, have gone above and beyond the call of duty to help the Headquarters Staff make the 1994 National Leadership Conference & Convention a complete success,

BE IT THEREFORE RESOLVED that the 1994 National Leadership Conference & Convention and all of the brotherhood of Alpha Sigma Phi Fraternity extends its heartfelt thanks for volunteering their time.

24. The chairman of the committee on Nominations discussed the committee's work.

25. It was moved by Longwood, seconded by Bethany and **NOT PASSED** that:

WHEREAS The Nominations Committee having received nominations of fifteen candidates for election to the Grand Council of Alpha Sigma Phi, and the Nominations Committee having interviewed four of the nominees, and

WHEREAS Having considered the needs of the Fraternity for a balance of skills and experience, as well as the outstanding qualifications and service of all of the members,

CONDENSED MINUTES, continued

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LET IT THEREFORE BY RESOLVED to recommend and nominate Brothers Robert G. Cabello and Peter L. Tourtellot for election to the Grand Council of Alpha Sigma Phi.

26. The following nominations were accepted from the floor: Dr. Daniel P. Babb, Randall S. Lewis, Brian W. Jump, John B. Gibson, Jr., G. Scott Grissom, Mark A. Williams, Luther M. Hays, Edward G. Leedom, Robert G. Cabello and Peter L. Tourtellot.
27. It was moved by Marshall and seconded by Indiana that the highest vote recipient be elected to the available four year term and the second highest vote recipient in a run off shall be elected to complete the vacant two year term.
28. It was moved by Indiana, seconded by Illinois and PASSED BY STANDING VOTE to limit speeches by the candidates to two minutes.
29. It was moved by Longwood, seconded by Bethany and UNANIMOUSLY APPROVED that Kevin J. Garvey be elected to a four year term.
30. Following speeches and secret ballot voting, Robert G. Cabello was elected to a four term and John B. Gibson, Jr., was elected to fulfill the remaining two years of the term of Dr. Dennis R. Parks.
31. The results of the elections of the Grand Council officers are as follows:
- | | |
|------------------------|---|
| Grand Senior President | Stan G. Thurston, Iowa State '66 |
| Grand Junior President | Dr. Larry G. Spees, Ohio Wesleyan '57 |
| Grand Secretary | Larry D. Philippi, Bowling Green '76 |
| Grand Treasurer | Kevin J. Garvey, Westminster '75 |
| Grand Marshal | Stuart A. Spisak, Westminster '78 |
| Grand Councilor | Robert G. Cabello, Eastern Michigan '70 |
| Grand Councilor | John B. Gibson, Jr., Indiana '85 |

THEREFORE LET IT BE RESOLVED that they are elected by acclamation.

32. It was moved by Longwood, seconded by Bethany and APPROVED that:

WHEREAS The Nominations Committee is aware that there have been vacancies on the Grand Council due to personal and professional conflicts developing during a four year term of office,

WHEREAS It is the recommendation of the committee that the convention go on record as recommending an alternate for consideration by the Grand Senior President in the event of a vacancy occurring on the Grand Council during the coming biennium until the next convention.

BE IT THEREFORE RESOLVED that the Nominations Committee moves that the convention recommend that in the event of a vacancy on the Grand Council during this biennium, that Brother G. Scott Grissom be considered for appointment.

33. Comments for the Good of the Society.
34. Brother Parks adjourned the convention at 2:18 p.m.

THE COMMITTEE ON CREDENTIALS, RESOLUTIONS, AND LAW

General Purpose and Direction. Charge

To certify credentials of Delegates; to propose resolutions giving public recognition and/or fraternal thanks and/or honor to deserving individuals or organizations; to verify that no committee recommendations or reports are in conflict with Alpha Sigma Phi's Constitution and By-Laws.

Credentials

The Headquarters Staff has taken care to ensure that all Delegates' credentials have been properly recorded. Should any question arise concerning the validity of a Delegate's credentials, the matter will be referred to you.

Resolutions

Memorial resolutions may be in order for the following brothers who entered Omega Chapter in 1992-1994, and had received the Delta Beta Xi Award:

Stuart W. Anderson	Eastern Michigan '73, DBX '75
Floyd J. Arnold	Iowa State '23, DBX '55
Harry S. Benjamin, Jr.	Michigan '29, DBX '40
Philip S. Breck	California '35, DBX '52
Theodore T. Bryant	California '30, DBX '76
William T. Brydges	Illinois '26, DBX '43
Ralph F. Burns	Ohio Wesleyan '32, DBX '38
Everett H. Claiborne	Stanford '33, DBX '43
Gordon Davis	Alabama '30, DBX '40
J. Louis Donnelly	Middlebury '25, DBX '38
Robert B. Eckles	Harvard '30, DBX '63
Carl W. Eshelman	Syracuse '25, DBX '39
Hollis R. Hillstrom	Iowa State '31, DBX '60
Arthur C. Jahn	Ohio State '27, DBX '68
Gordon D. Kissinger	Penn State '30, DBX '49
Floyd W. Mosiman	Stanford '17, DBX '38
James H. Nogle	Illinois '24, DBX '52
Adolph J. Stern	Wagner '43, DBX 61
MacLean Ulrich	UCLA '26, DBX '51

There may be other resolutions concerning the loss of specific chapter alumni or honors alumni have achieved which you may want to make after soliciting requests from the Convention body.

Law

All committees should be informed that you can help them review their reports and resolutions so that nothing they recommend violates Fraternity Law. All proposed changes to the Constitution and By-Laws should be approved by you before going to the Convention floor. There will be appropriate time for you to make those announcements on the Convention floor.

Attachments

- Obituaries from issues of *The Tomahawk* listing Delta Beta Xi members entering Omega Chapter.
- 1992 Report and Resolutions of Committee on Credentials, Resolutions, and Law.
- 1992 Condensed Minutes



Omega Salute—William T. Brydges, Illinois '26, Delta Beta Xi '43 passed into Omega Chapter on February 16, 1993. He served on the Eta Chapter Alumni Association Board of Directors for several terms.



Omega Salute—Floyd Mosiman, Stanford '17, Delta Beta Xi '38 entered into Omega Chapter in 1992. Brother Mosiman was a past Grand Council member and received the Distinguished Service Award in 1968. He was involved with the Bay Area Alumni Council and was the last surviving charter member of Tau Chapter.

MINUTES OF COMMITTEE ON CREDENTIALS, RESOLUTIONS AND LAW
1992 NATIONAL LEADERSHIP CONFERENCE AND CONVENTION

Session I was called to order on August 6, 1992 at 10:30 a.m. in Cardinal 2 of the Adam's Mark Hotel, Charlotte, NC.

Members Present:

Chair - Ray Hutchison	Neal Colwell
GC Rep - Bob Cabello	Scott Kessel
Parliamentarian - Bob Kutz	Terry Bell
Secretary - Bob Schofield	Todd Parrish
Brian Kennedy	

The chair entertained discussion on the creation of memorial and commendatory resolutions.

A motion was made by T. Parrish, seconded by N. Colwell to recommend the following resolutions to the Convention for approval:

WHEREAS Brother Floyd J. Arnold, Phi '23, Delta Beta Xi '55, entered into Omega Chapter in 1991, and

WHEREAS Brother Arnold had served his chapter as faculty advisor from 1935 to 1940, and from its re-chartering until 1959, and had served on the faculty of the Iowa State University as Professor of Dairy Science from 1927 through 1943, and from 1953 through 1960, and

WHEREAS Brother Arnold was instrumental in assisting in the chapter's reorganization and rechartering in 1954.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Lawrence S. Clark, Rho '20, Delta Beta Xi '43, entered into Omega Chapter April, 1992, and

WHEREAS Brother Clark had served as HJP of chapter, and Grand Corresponding Secretary of Alpha Sigma Phi from 1929-1932; longtime member of Rho Chapter Alumni Association and its president 1942-45; Secretary of the Twin City Alumni Council 1927-43; President of Twin City Alumni council 1925-27.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Philip J. Graziani, Gamma Delta '49, Delta Beta Xi '61 entered into Omega Chapter in January, 1992, and

WHEREAS from 1953, the year he received his LLB degree, Brother Graziani had served on the alumni association of Gamma Delta Chapter or many years, had served as treasurer of the association and been instrumental in the chapter's acquisition of its first chapter house and

WHEREAS Brother Graziani had served his college, community, and state with distinction as president of the Randolph County Alumni Association of Davis & Elkins College, as an attorney, as a member of the West Virginia House of Delegates, and as a member and leader of bar associations, service clubs and veterans organizations.

BE IT THEREFORE RESOLVED that the 1992 National Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Otto S. Peterson, Alpha Xi '39, Delta of Phi Pi Phi '23; Delta Beta Xi '52, entered into Omega Chapter in 1990, and

WHEREAS Brother Peterson served Alpha Xi Chapter as custodian of the chapter property during its closure for World War II; was long active in the Chicago Alumni Council, Alpha Sigma Phi; had attended the 1976 National Convention as its delegate.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Robert M. Sharp, Beta Gamma '50, Delta Beta Xi '65, entered into Omega Chapter in January 1992, and

WHEREAS Brother Sharp had served Mu Chapter as HS, had been active for many years on the Chapter Board of Trustees; was instrumental in the chapter's acquisition of Point Breeze, Beta Gamma's chapter house, and

WHEREAS Brother Sharp left records of his actions with the Fraternity to the Bethany College archives.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Ken Wenk was initiated into Gamma Upsilon, Eastern Michigan in 1966, and

WHEREAS Brother Wenk received the Delta Beta Xi Award in 1970, and

WHEREAS Brother Wenk was actively involved in the Alumni Corporation and the Housing Organization of Gamma Upsilon Chapter for many years, and

WHEREAS Brother Wenk passed into the Omega Chapter in February 1990.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication, sympathy to his family and friends.

WHEREAS Brother Howard L. Kleinoeder was initiated into Mu Chapter in 1935, and

WHEREAS Brother Kleinoeder, in his generosity, founded an anonymous scholarship that funded an education for its 15 recipients, and

WHEREAS Brother Kleinoeder was a member of the Grand Senior President's Club, with contributions of \$1,000.00 or more to Alpha Sigma Phi every year, and

WHEREAS Brother Kleinoeder attended Mu Chapter's Founders' Day celebration every year, and

WHEREAS Brother Kleinoeder received the Delta Beta Xi Award in 1991, the only occasion this award has been given posthumously, and

WHEREAS Brother Kleinoeder bequested \$6.5 million to the Alpha Sigma Phi Educational Foundation upon his death in 1990, and

WHEREAS Brother Kleinoeder has passed into the Omega Chapter.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity; our sense of loss at his passing and our deepest sympathy to his family and friends.

WHEREAS John Betz, Beta Epsilon '38, contributed greatly to the strength of Alpha Sigma Phi Fraternity supporting chapter services through contributions to the Annual Loyalty Fund of the Fraternity, and

WHEREAS Brother Betz' contributions had been at the highest level of donor recognition for over seven years, and

WHEREAS Brother Betz passed into Omega Chapter in October 1990.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication and commitment to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Joseph Lanterman, Eta '34, contributed leadership and inspiration to the Fraternity by his distinction in his career with Armsted Industries, long serving as its Chief Executive Officer and Chairman of the Board of Directors, and

WHEREAS Brother Lanterman was recognized for distinction in his profession with the Distinguished Service Award of Alpha Sigma Phi and was a regular contributor to the Fraternity's Loyalty Campaign, and

WHEREAS Brother Lanterman passed into Omega Chapter in August 1991,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his leadership and inspiration of the Fraternity, and our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Nelson E. Wheaton, Jr., Beta Theta '31, Delta Beta Xi '52 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in November, 1990, and

WHEREAS Brother Wheaton had served on the Grand Council of Alpha Kappa Pi and as a dedicated and loyal supporter of his chapter at Rutgers,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Ned D. Potts, Zeta '28, Delta Beta Xi '40 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in March, 1991, and

WHEREAS Brother Potts had served his chapter as a member of its house corporation Board of Directors,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

Voice Vote: Passed
Motion Carries

The chair entertained discussion on additional resolutions to be written. Assignments, to be completed by the next meeting, were given to the committee members.

The chair entertained a recess until 3:00 p.m.

Session II was called to order at 3:00pm in Cardinal 2.

Members Present:

Chair - Ray Hutchison
GC Rep - Bob Cabello
Parliamentarian - Bob Kutz
Secretary - Bob Schofield
Brian Kennedy

Neal Colwell
Scott Kessel
Terry Bell
Todd Parrish
Chad Felgner

Discussion was held on having a group-signed card for Ralph F. Burns in recognition of his 80th Birthday.

A motion was made by B. Schofield, seconded by B. Kennedy, to recommend the following resolutions to the convention for approval:

WHEREAS Brother Tom Stroffolino has recently left his position as Chapter Leadership Consultant to pursue other goals, and

WHEREAS Brother Stroffolino has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to Brother Stroffolino for his efforts to help To Better The Man.

WHEREAS Brother Ryan Dunham has recently left his position on Alpha Sigma Phi's staff to pursue other goals, and

WHEREAS he has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to help To Better The Man.

WHEREAS Brother Owen McCulloch served as Chapter Leadership Consultant, Senior Leadership Consultant and as Special Projects Facilitator while faithfully serving Alpha Sigma Phi from June 1991 to March 1992 and.

WHEREAS Brother McCulloch has since left the staff and is now working in Portland,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for his service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Alpha Sigma Phi Philippines has recently held national elections, and

WHEREAS Leonardo B. Echavez has won election to the office of National President, and

WHEREAS Our two organizations look forward to continuation of a warm fraternal relationship,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention offer its warmest congratulations to Brother Echavez and the new officers, and

BE IT FURTHER RESOLVED, the 1992 National Leadership Conference and Convention pledge its assistance in any matter which will benefit the brothers of Alpha Sigma Phi Philippines.

WHEREAS Dr. Larry Spees, Epsilon '57, Delta Beta Xi '82 has served as Grand Chapter Advisor of Delta Epsilon Chapter at Rio Grande since its founding in 1972. and

WHEREAS for the last 20 years he has provided sound advice as a fatherly figure and chorister, and

WHEREAS the Brothers at Rio Grande owe much of their success to his guidance,

BE IT THEREFORE RESOLVED. the 1992 National Leadership Conference and Convention commend Brother Larry Spees with heartfelt appreciation for his service to the chapter and Fraternity.

WHEREAS Merilyn Sipes has faithfully served Alpha Sigma Phi as a part of The Headquarters staff for 34 years and continually gone above and beyond the call of duty.

BE IT RESOLVED THAT the 1992 National Leadership Conference and Convention and all of the Brotherhood of Alpha Sigma Phi Fraternity, extend its heartfelt thanks for her contributions and dedication.

WHEREAS Jeffery Owens has done a tremendous job in organizing the 1992 National Leadership Conference and Convention. and

WHEREAS the undergraduate brothers would like to extend our thanks for his outstanding efforts.

BE IT RESOLVED the undergraduate brothers like to thank Jeffery Owens for making the 1992 National Leadership Conference and Convention the best one to date.

WHEREAS The Grand Council of Alpha Sigma Phi has expertly managed to uphold the traditions and beliefs and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS The Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence.

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention extend its most sincere thanks for their wisdom, leadership, and advice. as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS The administrative staff, notably Beverly Moody, Hazel Dargatz, Sandra Jagusch, Lisa Porter, and Ruth Reed have once again gone above and beyond their responsibilities in order to make the 1992 National Leadership Conference and Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1992 National Conference and Convention and all of our brotherhood, extends it heartfelt thanks to these individuals.

WHEREAS the Executive Staff of Alpha Sigma Phi Fraternity, namely Brothers John R. Chaney, Steven V. Zizzo, Jeffery S. Owens and Theodore R. Kocher have successfully endeavored to make the 1992 National Leadership Conference and Convention the most innovative and enlightening one to date.

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

WHEREAS the volunteer system within Alpha Sigma Phi is only one of the many aspects of our Fraternity that makes it the premier fraternity in the country, and

WHEREAS the Grand Province Chiefs are at the forefront of the fraternity's volunteer system, and

WHEREAS through the successful guidance that the Grand Province Chiefs lend to the undergraduates is what makes our undergraduate chapters so successful.

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

WHEREAS Brother Robert E. Miller, Connecticut '49, Chairman, and Brothers Stan G. Thurston, Iowa State '66; Richard Gibbs, Oklahoma '51; Robert Sandercox, Bethany '51; Alfred Wise, Baldwin-Wallace '43; Milton Cerny, American '54; Directors and Brother Ralph Burns, Ohio Wesleyan '32, have given long and devoted service to Alpha Sigma Phi, and

WHEREAS Said Brothers continue to give most generously of their time, experience and expertise in managing and directing the Alpha Sigma Phi Educational Foundation which now provides over one third of the operating revenues of the Fraternity,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention express its profound thanks to these brothers for their continuing devotion to the welfare success and excellence of Alpha Sigma Phi Fraternity.

Voice Vote: Passed
Motion Carries

Discussion was held on possible additional resolutions.

The chair entertained a recess until 9:00 p.m.

Session III was called to order at 9:15 p.m. in the ballroom lobby.

Members Present:

Chair - Ray Hutchison	Neal Colwell
GC Rep - Bob Cabello	Scott Kessel
Parliamentarian - Bob Kutz	Terry Bell
Secretary - Bob Schofield	Todd Parrish
Brian Kennedy	Chad Felgner

The chair entertained discussion on the proposed Landolphi/Safer Sex resolution.

A motion was made by B. Schofield, seconded by C. Felgner to refer the proposed resolution to the committee on Ethics and Standards.

Voice Vote: Passed
Motion Carries

The chair entertained discussion on the Standards Committee report.

A motion was made by T. Bell, seconded by S. Kessel, to recommend the following resolutions to the convention for approval:

RESOLUTIONS OF THE COMMITTEE ON STANDARDS & ETHICS:

WHEREAS the Standards and Ethics has discussed the issues of key usage and cases of alcohol, the risk management, university relations, and legal issues involved, and

WHEREAS it is the recommendation of the Standards and Ethics Committee that the National Leadership Conference and Convention go on record as reaffirming the present policy of Alpha Sigma Phi and adherence to FIPG Standards with respect to purchase, possession and provision of alcohol,

BE IT RESOLVED that the 1992 National Leadership Conference and Convention affirm and continue to present policies of Alpha Sigma Phi with respect to purchase, possession or provision of alcohol.

WHEREAS The Grand Council has recommended that the seven year Tomahawk subscription constitutional limit be returned to the lifetime subscription,

THEREFORE BE IT RESOLVE that the Constitution Article III, Section 9 be amended as follows: All Chapters of this Fraternity shall supply each member at the time of initiation with an official badge, paraphernalia (to be held by him so long as he shall remain a member), and a lifetime subscription to The Tomahawk, and

BE IT FURTHER RESOLVED THAT the by-laws would then be amended as follows:

(Article XI, Section 6G)

A lifetime subscription to The Tomahawk for each member to be initiated.

(Article XIV, Section 1)

A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and lifetime subscription to The Tomahawk for each initiate. All undergraduate members, activities and pledges, of a Chapter as of July 1, 1990, shall pay to the Fraternity Undergraduate Dues of sixty dollars (\$60.00) per year.

(Article XV, Section 1)

The Tomahawk shall be the official exoteric publication of the Fraternity. It shall be available to all members during he natural life of each.

WHEREAS the undergraduates of Alpha Sigma Phi hereby approve the formation of the two distinct committees of Brotherhood Development and Parents' Liaison, and

BE IT FURTHER RESOLVED THAT the two above mentioned committees shall have a committee chairman for each said committee to be fully integrated into the chapter committee system under the supervision of HJP.

WHEREAS the Grand Council of Alpha Sigma Phi Fraternity has moved to adopt a national philanthropy, and

WHEREAS the Grand Council has provided nine national philanthropies to be considered, by the undergraduate members of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the undergraduate brothers of Alpha Sigma Phi direct the Grand Council to provide three philanthropies to be considered by the undergraduate brothers and one of which to be affirmed by mail vote as the national philanthropy of Alpha Sigma Phi Fraternity.

WHEREAS Alpha Sigma Phi Fraternity believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS auxiliary women's groups organized by men's fraternity chapters commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:

*DIVERTING resources of time, effort and money, which are needed for chapter operations and programming:

*DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;

*INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members,

*WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups.

BE IT THEREFORE RESOLVED that Alpha Sigma Phi Fraternity and the Presidents of its members fraternities believe that "little sisters" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that member fraternities work with their chapters to eliminate these programs at the earliest possible time.

WHEREAS the committees on Standard and Ethics reviewed and discussed the Scholastic performance stipulation of 1988, and

WHEREAS the Committee felt that a Minimum GPA of 2.0 or a "C" average is still appropriate.

BE IT THEREFORE RESOLVED the 1992 National Leadership Conference and Convention reaffirms the Scholastic performance resolution of 1988.

WHEREAS The Committee on Standards and Ethics has discussed the chapter reporting process,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi direct the Grand Council to investigate the efficiency of the chapter reporting process and state its recommendations at the 1994 National Leadership Conference and Convention.

WHEREAS Some men have participated in an undergraduate interest group or colony, have participated in a local fraternity subsequently committed to becoming a chapter of Alpha Sigma Phi, and due to cause beyond the undergraduate's control did not qualify for initiation, and

WHEREAS Some men may have participated in the pledge program of an Alpha Sigma Phi chapter and have left school in good standing and without having failed to qualify for initiation based on secret vote the chapter, and

WHEREAS On investigation by the Grand Council they may determine that initiation of such man or men would be in the vest interests of the Fraternity and consistent with Article II, Section 1 of the Constitution.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention direct the Grand Council to submit the following Constitutional Amendment to the chapters for vote pursuant to Article X, Section 3 of the Constitution the following proposed amendment to the Constitution:

To rename Article II, Section 2 (D) Article II, Section 2 (E) and to insert as Section 2 (D) following:

1) Members at Large: After investigation and approval by the Grand Council, a member of a former colony or interest group of Alpha Sigma Phi, or of a local fraternity which had petitioned for colony status, or a former pledge of a chapter of Alpha Sigma Phi who left the college and chapter in good standing, may be initiated by direction of the Grand Council as members at large of Alpha Sigma Phi. Members at large shall have the same rights, privileges, and obligations as alumni members. Members at large qualifying by undergraduate work at a college where Alpha Sigma Phi has an active or inactive chapter may be enrolled on the roster of the chapter with consent of the chapter. If active, the alumni board of an inactive chapter, if active, or by direction of the Grand Council if there is no active chapter or alumni group.

RESOLUTIONS FROM THE COMMITTEE ON FINANCE:

WHEREAS The finance committee has reviewed the current fiscal situation of the Fraternity,

BE IT THEREFORE RESOLVED THAT as of July 1, 1992 Article XIV of the By-Laws shall be amended as follows:

Section 1 - Initiation fees shall be changed to \$120.00, and undergraduate dues shall be changed to \$65.00.

Section 3 - Chapter fees shall be changed to \$255.00.

AND BE IT FURTHER RESOLVED that as of July 1, 1993 Article XIV of the By-Laws shall be amended as follows;

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be change to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00.

Voice Vote: Passed
Motion Carries

A motion to adjourn was taken at 11:10pm and passed with no objection.

Respectfully Submitted,

Bob Schofield

Condensed Minutes *

**Alpha Sigma Phi Fraternity
1992 National Leadership Conference
& Convention
The Adam's Mark Hotel
August 5-9, 1992
Charlotte, North Carolina**

1. The Executive Vice President of Alpha Sigma Phi and Secretary of the Convention, John R. Chaney, Indiana '67, called the Convention to order at 7:30 p.m. on Wednesday, August 5, 1992.
2. Secretary Chaney called the roll. Chapters not answering the roll were: Delta (Marietta College), Theta (University of Michigan), Upsilon (Penn State University), Alpha Theta (University of Missouri), Alpha Omicron (Missouri Valley College), Beta Epsilon (Lehigh University), Beta Omicron (Tri-State University), Gamma Delta (Davis & Elkins College), Gamma Xi (Widener University), Delta Alpha (Loyola University) and Delta Nu (Lock Haven University).
3. Grand Marshal Dr. Larry G. Spees, Ohio Wesleyan '57, led the Convention Invocation Ceremonies.
4. Secretary Chaney introduced the members of the Grand Council.
5. Grand Senior President Charles J. Vohs, Penn State '75, delivered his address to the Convention. Brother Vohs then introduced our featured speaker, Brother Thomas C. Wajnert, Illinois Tech '61. At 9:00 p.m. Brother Vohs recessed the Convention for the evening to proceed with the Memorial Service and Black Lantern Processional. One hundred and three brothers joined in the traditional march.
6. Grand Senior President Vohs reconvened the Convention at 8:30 a.m. on Friday, August 7, 1992.
7. Secretary Chaney called the roll of registered delegates. The following chapters were not present: Delta (Marietta College), Upsilon (Penn State University), Alpha Theta (University of Missouri), Alpha Omicron (Missouri Valley College), Beta Epsilon (Lehigh University), Beta Omicron (Tri-State University), Gamma Delta (Davis & Elkins College), Gamma Lambda (Barton College), Gamma Xi (Widener University), Gamma Rho (Lycoming College), Delta Alpha (Loyola University) and Delta Nu (Lock Haven University).
8. The Chairman of the Committee on Standards and Ethics, Michael E. Macfarlane, Longwood '90, discussed the Committee's work.

* Includes only major motions.

9. It was moved by Longwood, seconded by Illinois Tech and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Standards and Ethics Committee has discussed the issues of keg usage and cases of alcohol, the risk management, university relations and legal issues involved, and

WHEREAS it is the recommendation of the Standards and Ethics Committee that the National Leadership Conference & Convention go on record as reaffirming the present policy of Alpha Sigma Phi and adherence to FIPG Standards with respect to purchase, possession and provision of alcohol,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention affirm and continue to present policies of Alpha Sigma Phi with respect to purchase, possession or provision of alcohol.

10. It was moved by Longwood, seconded by Delaware and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Grand Council has recommended that the seven year Tomahawk subscription constitutional limit be returned to the lifetime subscription,

THEREFORE BE IT RESOLVED that the Constitution Article III, Section 9 be amended as follows: All Chapters of this Fraternity shall supply each member at the time of initiation with an official badge, paraphernalia (to be held by him so long as he shall remain a member), and a lifetime subscription to The Tomahawk, and

BE IT FURTHER RESOLVED THAT the by-laws would then be amended as follows:

(Article XI, Section 6G)

A lifetime subscription to The Tomahawk for each member to be initiated.

(Article XIV, Section 1)

A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and lifetime subscription to The Tomahawk for each initiate. All undergraduate members, actives and pledges, of a Chapter as of July 1, 1990, shall pay to the Fraternity Undergraduate Dues of sixty dollars (\$60.00) per year.

(Article XV, Section 1)

The Tomahawk shall be the official exoteric publication of the Fraternity. It shall be available to all members during the natural life of each.

11. It was moved by Longwood, seconded by Miami and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the undergraduates of Alpha Sigma Phi hereby approve the formation of the two distinct committees of Brotherhood Development and Parents' Liaison,

BE IT FURTHER RESOLVED THAT the two above mentioned committees shall have a committee chairman for each said committee to be fully integrated into the chapter committee system under the supervision of HJP.

12. It was moved by Longwood, seconded by U.N.C.C. and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Grand Council of Alpha Sigma Phi Fraternity has moved to adopt a national philanthropy, and

WHEREAS the Grand Council has provided nine national philanthropies to be considered, by the undergraduate members of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the undergraduate brothers of Alpha Sigma Phi direct the Grand Council to provide three philanthropies to be considered by the undergraduate brothers and one of which to be affirmed by mail vote as the national philanthropy of Alpha Sigma Phi Fraternity.

13. It was moved by Longwood, seconded by R.P.I. and CARRIED BY VOICE VOTE that:

WHEREAS Alpha Sigma Phi Fraternity believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS auxiliary women's groups organized by men's fraternity chapters commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:

*DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;

*DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;

*INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;

*WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups,

BE IT THEREFORE RESOLVED that Alpha Sigma Phi Fraternity believes that "little sisters" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that chapters work to eliminate these programs at the earliest possible time.

14. It was moved by Longwood, seconded by SUNY-Plattsburgh and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Committee on Standards and Ethics reviewed and discussed the Scholastic Performance Stipulation of 1988, and

WHEREAS the Committee felt that a Minimum GPA of 2.0 or a "C" average is still appropriate,

BE IT THEREFORE RESOLVED the 1992 National Leadership Conference & Convention reaffirms the Scholastic Performance Resolution of 1988.

15. It was moved by Longwood, seconded by Hartwick and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Committee on Standards and Ethics has discussed the chapter reporting process,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi direct the Grand Council to investigate and report the efficiency of the chapter reporting process and state its recommendations at the 1993 National Leadership Conference.

16. It was moved by Longwood, seconded by Illinois Tech and CARRIED BY VOICE VOTE that:

WHEREAS some men have participated in an undergraduate interest group or colony, have participated in a local fraternity subsequently committed to becoming a chapter of Alpha Sigma Phi, and due to cause beyond the undergraduate's control did not qualify for initiation, and

WHEREAS some men may have participated in the pledge program of an Alpha Sigma Phi chapter and have left school in good standing and without having failed to qualify for initiation based on secret vote of the chapter, and

WHEREAS on investigation by the Grand Council they may determine that initiation of such man or men would be in the best interests of the Fraternity and consistent with Article II, Section 1 of the Constitution,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention direct the Grand Council to submit the following proposed Constitutional Amendment to the chapters for vote pursuant to Article VIII, Section 3 of the Constitution:

To rename Article II, Section 2 (D) Article II, Section 2 (E) and to insert as Section 2 (D), the following:

"D. Members at Large: After investigation and approval by the Grand Council, a member of a former colony or interest group of Alpha Sigma Phi, or of a local fraternity which had petitioned for colony status, or a former pledge of a chapter of Alpha Sigma Phi who left the college and chapter in good standing, may be initiated by direction of the Grand Council as members at large of Alpha Sigma Phi. Members at large shall have the same rights, privileges and obligations as alumni members. Members at large qualifying by undergraduate work at a college where Alpha Sigma Phi has an active or inactive chapter may be enrolled on the roster of the chapter with consent of the chapter, if active, the alumni board of an inactive chapter, if active, or by direction of the Grand Council if there is no active chapter or alumni group."

17. The Chairman of the Committee on Finance, Blair A. Huizingh, U.C.L.A. '90, discussed the Committee's work, recommended that we continue to maintain a balanced budget and that future Convention Committees on Finance consider recommending regular undergraduate dues and/or fees increase at a rate similar to the Consumer Price Index biannually, to avoid uneven or possibly uncomfortable increases in the same.
18. It was moved by U.C.L.A., seconded by Washington and NOT PASSED BY A ROLL CALL VOTE OF 24-23 to amend Article XIV of the By-Laws as of July 1, 1992 to read as follows:

Section 1 - Initiation fees shall be changed to \$120.00, and undergraduate dues shall be changed to \$65.00

Section 3 - Chapter fees shall be changed to \$255.00 and,

further that on July 1, 1993, Article XIV of the By Laws shall be amended to read as follows:

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be changed to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00

19. It was moved by U.C.L.A., seconded by Illinois Tech and NOT PASSED BY A ROLL CALL VOTE WITH 20 NO VOTES, 30 YES VOTES AND 2 ABSTENTIONS that:

Article XIV of the By Laws be amended effective July 1, 1993 to read as follows:

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be changed to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00

20. The Chairman of the Committee on Nominations, Joseph G. Strines, Ohio State '91, discussed the Committee's work.
21. It was moved by Ohio State, seconded by U.N.C.C. and PASSED BY UNANIMOUS VOICE VOTE that Dr. Dennis R. Parks, Baldwin-Wallace '72; Stan G. Thurston, Iowa State '66; Dr. Larry G. Spees, Ohio Wesleyan '57; and Robert G. Cabello, Eastern Michigan '70, be elected to fill regular vacancies on the Grand Council and that Larry D. Philippi, Bowling Green '76, be elected to fill a Grand Council vacancy caused by the resignation of Grand Senior President Charles J. Vohs.
22. It was moved by Ohio State, seconded by Michigan and PASSED BY UNANIMOUS VOICE VOTE that the Grand Council officers shall be:

Grand Senior President	Dr. Dennis R. Parks, Baldwin-Wallace '72
Grand Junior President	Stan G. Thurston, Iowa State '66
Grand Secretary	Dr. Larry G. Spees, Ohio Wesleyan '57
Grand Treasurer	Robert G. Cabello, Eastern Michigan '70
Grand Marshal	Kevin J. Garvey, Westminster '76
Grand Councilor	Mark D. Still, Washington '75
Grand Councilor	Larry D. Philippi, Bowling Green '76

23. Robert T. Schofield IV, Plattsburgh '90, speaking on behalf of the Chairman of the Committee on Credentials, Resolutions and Law discussed the Committee's work.
24. It was moved by SUNY-Plattsburgh, seconded by Ohio State and PASSED BY UNANIMOUS VOICE VOTE the following resolutions:

WHEREAS Brother Floyd J. Arnold, Phi '23, Delta Beta Xi '55, entered into Omega Chapter in 1991, and

CONDENSED MINUTES, continued

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WHEREAS Brother Arnold had served his chapter as faculty advisor from 1935 to 1940, and from its re-chartering until 1959, and had served on the faculty of the Iowa State University as Professor of Dairy Science from 1927 through 1943, and from 1953 through 1960, and

WHEREAS Brother Arnold was instrumental in assisting in the chapter's reorganization and rechartering in 1954,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Lawrence S. Clark, Rho '20, Delta Beta Xi '43, entered into Omega Chapter April 1992, and

WHEREAS Brother Clark had served as HJP of the chapter; Grand Corresponding Secretary of Alpha Sigma Phi, 1929-1932; longtime member of Rho Chapter Alumni Association and its President, 1942-45; Secretary of the Twin City Alumni Council, 1927-43; and President of Twin City Alumni Council, 1925-27,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Philip J. Graziani, Gamma Delta '49, Delta Beta Xi '61 entered into Omega Chapter in January 1992, and

WHEREAS from 1953, the year he received his LLB degree, Brother Graziani had served on the Alumni Association of Gamma Delta Chapter for many years, had served as Treasurer of the Association and been instrumental in the chapter's acquisition of its first chapter house, and

WHEREAS Brother Graziani had served his college, community and state with distinction as President of the Randolph County Alumni Association of Davis & Elkins College, as an attorney, as a member of the West Virginia House of Delegates, and as a member and leader of bar associations, service clubs and veterans organizations,

BE IT THEREFORE RESOLVED that the 1992 National Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

CONDENSED MINUTES, continued

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WHEREAS Brother Otto S. Peterson, Alpha Xi '39, Delta of Phi Pi Phi '23; Delta Beta Xi '52, entered into Omega Chapter in 1990, and

WHEREAS Brother Peterson served Alpha Xi Chapter as custodian of the chapter property during its closure for World War II; was long active in the Chicago Alumni Council, Alpha Sigma Phi; and had attended the 1976 National Convention as its delegate,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Robert M. Sharp, Beta Gamma '50, Delta Beta Xi '65, entered into Omega Chapter in January 1992, and

WHEREAS Brother Sharp had served Beta Gamma Chapter as HS, had been active for many years on the Chapter Board of Trustees, was instrumental in the chapter's acquisition of Point Breeze, Beta Gamma's chapter house, and

WHEREAS Brother Sharp left records of his actions with the Fraternity to the Bethany College archives,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ken Wenk was initiated into Gamma Upsilon Chapter, Eastern Michigan in 1966, and

WHEREAS Brother Wenk received the Delta Beta Xi Award in 1970, and

WHEREAS Brother Wenk was actively involved in the Alumni Corporation and the Housing Organization of Gamma Upsilon Chapter for many years, and

WHEREAS Brother Wenk passed into the Omega Chapter in February 1990,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Howard L. Kleinoeder was initiated into Mu Chapter in 1935, and

CONDENSED MINUTES, continued

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- WHEREAS Brother Kleinoeder, in his generosity, founded an anonymous scholarship that funded an education for its 15 recipients, and
- WHEREAS Brother Kleinoeder was a member of the Grand Senior President's Club, with contributions of \$1,000.00 or more to Alpha Sigma Phi every year, and
- WHEREAS Brother Kleinoeder attended Mu Chapter's Founders' Day celebration every year, and
- WHEREAS Brother Kleinoeder received the Delta Beta Xi Award in 1991, the only occasion this award has been given posthumously, and
- WHEREAS Brother Kleinoeder bequeathed \$6.5 million to the Alpha Sigma Phi Educational Foundation upon his death, and
- WHEREAS Brother Kleinoeder has passed into the Omega Chapter in June 1990,
- BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and our deepest sympathy to his family and friends.

- WHEREAS John D. Betz, Beta Epsilon '38, contributed greatly to the strength of Alpha Sigma Phi Fraternity by supporting chapter services through contributions to the Annual Loyalty Fund of the Fraternity, and
- WHEREAS Brother Betz' contributions had been at the highest level of donor recognition for over seven years, and
- WHEREAS Brother Betz passed into Omega Chapter in October 1990,
- BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication and commitment to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

- WHEREAS Joseph B. Lanterman, Eta '34, contributed leadership and inspiration to the Fraternity by his distinction in his career with Armsted Industries, long serving as its Chief Executive Officer and Chairman of the Board of Directors, and
- WHEREAS Brother Lanterman was recognized for distinction in his profession with the Distinguished Service Award of Alpha Sigma Phi and was a regular contributor to the Fraternity's Loyalty Campaign, and

WHEREAS Brother Lanterman passed into Omega Chapter in August 1991,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his leadership and inspiration of the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Nelson E. Wheaton, Jr., Beta Theta '31, Delta Beta Xi '52 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in November 1990, and

WHEREAS Brother Wheaton had served on the Grand Council of Alpha Kappa Pi and as a dedicated and loyal supporter of his chapter at Rutgers,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ned D. Potts, Zeta '28, Delta Beta Xi '40 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in March 1991, and

WHEREAS Brother Potts had served his chapter as a member of its house corporation Board of Directors,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Thomas W. Stroffolino, William Paterson '89, has recently left his position as Chapter Leadership Consultant to pursue other goals, and

WHEREAS Brother Stroffolino has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to Brother Stroffolino for his efforts to help "To Better The Man."

WHEREAS Brother C. Ryan Dunham, Bowling Green '88, has recently left his position on Alpha Sigma Phi's staff to pursue other goals, and

WHEREAS he has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to help "To Better The Man."

WHEREAS Brother Owen G. McCulloch, Oregon State '86, served as Chapter Leadership Consultant, Senior Chapter Leadership Consultant and as Special Projects Facilitator while faithfully serving Alpha Sigma Phi from June 1991 to March 1992 and,

WHEREAS Brother McCulloch has since left the staff and is now working in Portland, Oregon,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for his service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Alpha Sigma Phi-Philippines has recently held national elections, and

WHEREAS Leonardo B. Echavez has won election to the office of National President, and

WHEREAS our two organizations look forward to continuation of a warm fraternal relationship,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention offer its warmest congratulations to Brother Echavez and the new officers, and

BE IT FURTHER RESOLVED, the 1992 National Leadership Conference & Convention pledge its assistance in any matter which will benefit the brothers of Alpha Sigma Phi-Philippines.

WHEREAS Dr. Larry G. Spees, Epsilon '57, Delta Beta Xi '82 has served as Grand Chapter Advisor of Delta Epsilon Chapter at Rio Grande since its founding in 1972, and

WHEREAS for the last 20 years he has provided sound advice as a fatherly figure and chorister, and

WHEREAS the Brothers at Rio Grande owe much of their success to his guidance,

BE IT THEREFORE RESOLVED, the 1992 National Leadership Conference & Convention commend Brother Larry Spees with heartfelt appreciation for his service to the chapter and Fraternity.

WHEREAS Merilyn Sipes has faithfully served Alpha Sigma Phi as a part of the Headquarters' staff for 34 years and continually gone above and beyond the call of duty,

BE IT RESOLVED THAT the 1992 National Leadership Conference & Convention and all of the Brotherhood of Alpha Sigma Phi Fraternity, extend its heartfelt thanks for her contributions and dedication.

WHEREAS Jeffery S. Owens has done a tremendous job in organizing the 1992 National Leadership Conference & Convention, and

WHEREAS the undergraduate brothers would like to extend our thanks for his outstanding efforts,

BE IT RESOLVED the undergraduate brothers thank Jeffery Owens for making the 1992 National Leadership Conference & Convention the best one to date.

WHEREAS the Grand Council of Alpha Sigma Phi has expertly managed to uphold the traditions and beliefs and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS the Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS the administrative staff, notably, Beverly Moody, Hazel Dargatz, Sandra Jagusch, Lisa Porter and Ruth Reed have once again gone above and beyond their responsibilities in order to make the 1992 National Leadership Conference & Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1992 National Conference & Convention and all of our brotherhood, extends it heartfelt thanks to these individuals.

WHEREAS the Executive Staff of Alpha Sigma Phi Fraternity, namely, Brothers John R. Chaney, Steven V. Zizzo, Jeffery S. Owens and Theodore R. Kocher have successfully endeavored to make the 1992 National Leadership Conference & Convention the most innovative and enlightening one to date,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention express its heartfelt thanks to these brothers.

WHEREAS the volunteer system within Alpha Sigma Phi is only one of the many aspects of our Fraternity that makes it the "Premier Fraternity" in the country, and

WHEREAS the Grand Province Chiefs are at the forefront of the Fraternity's volunteer system, and

WHEREAS through the successful guidance that the Grand Province Chiefs lend to the undergraduates is what makes our undergraduate chapters so successful,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention express its heartfelt thanks to these brothers.

WHEREAS Brother Robert E. Miller, Connecticut '49, Chairman, and Brothers Stan G. Thurston, Iowa State '66; Richard R. Gibbs, Oklahoma '51; Robert A. Sandercox, Bethany '51; Alfred B. Wise, Baldwin-Wallace '43; Milton Cerny, American '54; Directors; and Brother Ralph F. Burns, Ohio Wesleyan '32, have given long and devoted service to Alpha Sigma Phi, and

WHEREAS said Brothers continue to give most generously of their time, experience and expertise in managing and directing the Alpha Sigma Phi Educational Foundation which now provides over one third of the operating revenues of the Fraternity,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention express its profound thanks to these brothers for their continuing devotion to the welfare, success and excellence of Alpha Sigma Phi Fraternity.

25. New business. It was moved by Brother Blair A. Huizingh, U.C.L.A. '90, seconded by Ohio State and PASSED BY VOICE VOTE that:

WHEREAS the delegates of the 1992 Convention reaffirm the ideals of Alpha Sigma Phi, and

- WHEREAS they feel the best way to honor Alpha Sigma Phi is to share its values and ideals with others and ensure its permanent survival, and
- WHEREAS we believe the further perpetration and expansion of membership can only benefit the campuses and communities we serve, and
- WHEREAS we support the aggressive effort of the professional Fraternity staff to expand the number of Alpha Sigma Phi chapters and work to revitalize weaker chapters,

THEREFORE BE IT RESOLVED that we move the Grand Council to budget for a Director of Expansion to be effective July 1, 1993 with funding to be provided by a reallocation of present budget expenditures.

26. Comments for the Good of the Society.

- A. Oregon State congratulated Larry D. Philippi as the newest member of the Grand Council.
 - B. Brother William F. "Biff" Matthews commended the Convention for their resolution in support of expansion.
 - C. Brother Chaney commended the Finance Committee for their aggressive efforts and undergraduate led initiatives in going beyond the balanced budget that the Committee began with in their endeavors to support fraternity undergraduate programming.
 - D. Past Grand Senior President Brother Robert A. Sandercox, Bethany '51, commended the Grand Council nominees and recommended improvement in our process to ensure that those who are nominated are scheduled for an interview well prior to the Convention. Brother Sandercox commended the quality of the Grand Council nominations for Brothers Thomas L. Brown, Daniel P. Babb, Robert L. Denny, Luther M. Hays, Charles A. McCaffrey, Stuart A. Spisak and Mark A. Williams.
 - E. Brother Raymond H. Hutchison, William Paterson '89, informed the Convention attendees that the Resolutions Committee had decided to give Brother Ralph F. Burns a large birthday card for his 80th birthday signed by all, instead of a resolution. The card was still available for signing.
 - F. Brother Bill Verelst, Jr., Findlay '92, expressed his pride in being a member of Alpha Sigma Phi and offered encouragement to our uninitiated future brothers of the colonies and interest groups.
27. Grand Senior President Vohs made his farewell address urging each of those present to call the chapters who were not present and inform them that they missed out on the opportunity of a lifetime. Brother Vohs adjourned the Convention at 11:59 a.m.

Agenda for the 1994 Finance Committee
of the National Convention

- I. Review and Discussion of the 1994-95 Fraternity Budget
—Expenditure of Pledging and Initiation fees
- II. Pledging and Initiation fees review
—Comparisons with other national fraternities
- III. Undergraduate Visa Card Program
- IV. Accounts Receivable
—Meetings with Individual Chapters
- V. Alumni Council Fees
- VI. Risk Management Incentive Program
- VII. Undergraduate Housing
- VIII. Other

THE COMMITTEE ON FINANCE

General Purpose and Direction, Charge

To review the Fraternity's financial status and recommend changes in dues and fees; to propose any recommendations to ensure financial stability.

Financial Background

Over the past ten years, Alpha Sigma Phi has focused heavily on increasing the support which alumni give while maintaining the status quo in regard to undergraduate support. As you can see by the chart below, the undergraduate share of support of the Fraternity's income has diminished steadily the past four years. Ideally, the percentage of total income provided by undergraduates would be 50% or more. For the 1994-95 budget, undergraduate generated income would need to increase \$28,436 to generate 50% of the Fraternity's income.

	<u>Pledge Fees</u>	<u>Initiation Fees</u>	<u>Undergraduate Dues (per Member)</u>	<u>Chapter Fee (per chapter)</u>	<u>Percentage of Total Income</u>
1988-89	40	110	55	236	65
1989-90	40	110	55	236	71
1990-91	50	110	60	236	55
1991-92	50	110	60	236	50
1992-93	50	110	60	236	43
1993-94	50	110	60	236	44

The steady decline of pledges and initiates over the past four years has added greatly to the problem of decreasing undergraduate income. For the first time since 1982-83, pledging dropped below 700 men. At the 1992 National Leadership Conference & Convention, delegates rejected a recommendation by the finance committee to increase dues and instead the delegates promised that each chapter would increase pledgings and initiations by five men each per chapter to make up for the foregone income. As you can see by Attachment A, the statistics show only declines the past two years. Attachment B should help in comparing charges at other fraternities.

Alumni Support Continues

The Alpha Sigma Phi Educational Foundation has been successful in consistent support from alumni to the Annual Loyalty Fund. Additionally, alumni support to the endowment brings in an additional \$350,000 per year for the Educational Foundation. Over \$220,000 per year is granted directly to the Fraternity for educational programs. Due to alumni having a strong commitment, verified bequests have skyrocketed to nearly \$1,000,000 in future income. The Grand Council and Educational Foundation Trustees have pledged their support to a new endowment campaign to raise over \$3,000,000 more for future educational programs which will raise Alpha Sigma Phi to new heights and a greater future.

Educational Foundation Endowment Growth

	<u>Total Endowment</u>	<u>Cash Pledges</u>	<u>Verified Bequests</u>
6/30/89	695,825	97,124	408,000
6/30/90	712,551	58,706	426,800
6/30/91	6,839,369	-	793,546
6/30/92	6,845,246	-	887,847
6/30/93	7,027,171	-	915,846
6/30/94	6,683,335	84,000	915,846

Annual Loyalty Fund Growth

	<u># of Donors</u>	<u>Gross Receipts</u>	<u>Net Receipts</u>	<u>Average Gift</u>
1988-89	2,390	134,745	88,934	56.36
1989-90	3,142(+31%)	166,780(+24%)	93,842(+ 6%)	53.08(- 6%)
1990-91	2,787(-11%)	167,922(0%)	97,137(+ 4%)	60.26(+14%)
1991-92	2,958(+ 6%)	180,359(+ 7%)	113,245(+17%)	60.97(+ 1%)
1992-93	1,850(-37%)	143,763(-21%)	107,308(- 5%)	77.71(+17%)
1993-94	1,893(+ 2%)	149,175(+ 4%)	118,388(+10%)	78.80(+ 2%)

Without Alumni Support

The Educational Foundation, through alumni support, has provided over \$200,000 each year for educational support and programs for the Fraternity and the members. To be without this support would mean giving up all academic and leadership scholarships, the Presidents Academy of Leadership, this National Leadership Conference, the Chapter Leadership Consultants, *To Better The Man* and *The Tomahawk*. So many opportunities are given to the Fraternity and its members because of the assistance of alumni support.

Accounts Receivable

Over the last two years, the Fraternity has had a continuing problem with accounts receivable from chapters. The Fraternity's Auditor notes chapter accounts receivable as an alarming concern. Whether it is a lack of planning, or a sign of the times, the truth of the matter is that chapters must be more responsible for the money owed to the Headquarters.

<u>Fiscal Year</u>	<u>Total Accounts Receivable</u>
1990-91	\$ 100,265
1991-92	100,425
1992-93	192,444
1993-94	172,000

High accounts receivable creates a tremendous shortage of cash flow. It is not good business nor acceptable for the Fraternity to maintain these high levels of accounts receivable. During the session, members of the committee will meet with some of the delegates of chapters with excessive accounts receivable problems to better understand the situation. See Attachment C for the list of chapters.

As a measure to handle the issues related to chapter accounts receivable, the Grand Council approved a new Visa Credit Card program to come before the Convention Finance Committee. This program will make it easier and more efficient for members to pay their pledge and initiation fees to the Fraternity and help eliminate future chapter accounts receivable. The committee will review this program for adoption.

Alumni Council Fees

Alumni Council fees are set in the Constitution of Alpha Sigma Phi. The Fraternity and Educational Foundation have made tremendous efforts over the past four years to develop these alumni groups. It has come to our attention that the current fee structure may be prohibiting some groups from chartering and being officially recognized. Grand Councilor Mark Still has made a proposal to change this fee structure. (Attachment D)

Risk Management Incentive Program

The Grand Council approved a Risk Management Incentive Program that would allow chapters which conduct themselves in accordance with policies on Risk Management and submit their paperwork on time to be eligible for discounts and reduce their costs for fees to the Fraternity. The committee may want to endorse this plan and encourage all chapters to participate for the health and safety of all concerned (Attachment E).

Housing

In 1959, the A-S-P Corporation was founded by Alpha Sigma Phi Fraternity for the purpose of providing loans to chapters for housing. Over the next 34 years, A-S-P Corporation made 16 loans to 13 different chapters totalling \$148,592. In the 1980s, chapters began to default on their loans and the entire resources of the Corporation were extended to the point that the A-S-P Corporation was no longer able to function. In 1993, A-S-P Corporation went out of business.

Since 1990, John B. Gibson, Jr., Indiana '85, has been the Fraternity's National Director of Housing. He has fielded many questions by chapters and assisted alumni corporations in the development of their plans. The main obstacle that most chapters have faced is a lack of a functioning housing corporation board and a lack of resources.

Budget

The budgets of the Fraternity and Educational Foundation for the last two fiscal years as well as the approved 1994-95 budget is included as Attachment F.

REPORT TO THE COMMITTEE ON UNDERGRADUATE OPERATIONS

1993-94 Membership Statistics

Current Status: 48 Chapters
 3 Colonies
 2 Interest Groups

Number of Chapters/Colonies/Interest Groups Previous Years

1987-88.....	56
1988-89.....	57
1989-90.....	56
1990-91.....	54
1991-92.....	55
1992-93.....	53
1993-94.....	53

TABLE 1

Year	Pledges		Per Existing Chapter/Colony		Initiates		Per Existing Chapter	
1988 - 1989	981		17.65		749		13.77	
1989 - 1990	951	-3%	16.68	-5%	808	+8%	15.25	+11%
1990 - 1991	954	NC	17.66	+6%	766	-5%	15.02	-2%
1991 - 1992	878	-8%	16.26	-8%	750	-2%	14.71	-2%
1992 - 1993	800	-9%	15.69	-4%	771	+3%	15.42	+5%
1993 - 1994	683	-15%	13.99	-15%	636	-18%	13.25	-14%
1994 - 1995 (projected)	915	+34%			765	+20%		

TABLE 2

Average Chapter/Colony Size	Size	Projected Number Initiates/Pledges	Returning
1988 - 1989	44	1989 - 1990	1,780
1989 - 1990	44	1990 - 1991	1,863
1990 - 1991	45	1991 - 1992	1,816
1991 - 1992	45	1992 - 1993	1,767
1992 - 1993	43	1993 - 1994	1,536
1993 - 1994	39	1994 - 1995	1,560

FEA

ANNUAL
SURVEY
1993-94**NEXT
CONVENTION**

Year

City

Hotel/Campus

FEES, DUES PAID TO HEADQUARTERS:

Initiation:

Includes?: Badge/Shingle/Card

Group Insurance:

Fee

Pledge/Assoc. Fee

additional premium to
chapters with prior incidents

Includes?: Pin/Manual

Member Annual Dues
(w/o group insurance)per
memberper
chapterTotal 4 Year Cost:
init/pledge/3 yr dues
(w/o group ins.)

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Chapters

40	Acacia	94	New Orleans		130	sc	45	m	55	340		n		n	
57	Alpha Chi Rho	95	Hartford, CT	Marriott	210	bsc	50	pm	0	260	550	y	53	n	n
25	Alpha Delta Phi	94	Baltimore	Johns Hopkins	200	bs			10	300	n	n		n	n
96	Alpha Epsilon Pi	95	Tornoto		240	bs		m	29	391	n	n		y	varies
62	Alpha Gamma Rho	94	Scottsdale	Hyatt-Ganey Ranch	195	bs			60	375	215	n		n	n
33	Alpha Kappa Lambda	94	Seattle	Hyatt	150		25		60	355	575	y	63		y
50	Alpha Phi Delta	94	Ocean City, MD	Sea Bay Inn	150	bsc				150	400	n		n	n
48	Alpha Sigma Phi	95	Charleston	Mills House Hotel	110	bsc	50	pm	60	340	236	y	70		y
158	Alpha Tau Omega	96	Champaign	U of Illinois	135	bsc	50	m	60	365	25	y	28	n	n
8	Beta Sigma Psi	96	tba		140	sc	20		90	430		n		n	n
130	Beta Theta Pi	94	Marco Isl.	Marriott Marco Isl.	200	bsc	65	m	30	370		y	75	n	n
56	Chi Phi	94	Rochester, NY	Hyatt	199	bs	62	pm	20	321		y	40	n	n
113	Delta Chi	96	Dallas	Hyatt	135	s	55		60	370	500	y	55		y
62	Delta Kappa Epsilon	95	Scottsdale	Camelback	201	bs		pm		201		y	75		n
121	Delta Sigma Phi	95	Orlando	Peabody	175	bsc	61	m		236	1300	y	80+	n	y
119	Delta Tau Delta	96	Washington DC	Grand Hyatt	110	bsc	50	pm	52		415	y	94		y
92	Delta Upsilon	95	Banff, Alberta Ca	Banff Center	185	bsc	55	m	55	405		y	75	n	y
32	Farmhouse	94	Scottsdale	Radisson Resort	80	sc		m	150	530		n		n	n
127	Kappa Alpha Order	95	Cincinnati	Hyatt	145	bs	55	m	45	358		y	52	n	y
10	Kappa Alpha Society	94	Geneva, NY	Hobart	75				25	175		n		n	n
45	Kappa Delta Rho	95	Chicago	Arlington Park Hilton	160	bsc	50	pm	35	315	650	y	60	n	n
216	Kappa Sigma	95	Richmond	Marriott	150	s	45	m	45		285				
214	Lambda Chi Alpha	96	Dallas	Fairmont	110	sc	55	m	70	410		y	75	n	y
182	Phi Delta Theta	96	Orlando	Peabody	175	c	50			225	490	n		y	y
130	Phi Gamma Delta	94	Kansas City	Hyatt	165	bsc	50		60	425		y	60		y
90	Phi Kappa Psi	94	Charleston	Omni	210	bsc	35	m	30	335	550	y	75	n	y
70	Phi Kappa Sigma	95	Seattle	Washington Athletic Cl	180	bsc	45	pm	30	315					y
88	Phi Kappa Tau	95	Washington DC	Marriott	165	bsc	45	pm	40	330	550	y	85		y
102	Phi Sigma Kappa	95	Washington DC	Hyatt Regency	215	bsc	45	p	47	356	924	y	74		y
192	Pi Kappa Alpha	94	Tarpon Springs	Innisbrook Hilton	125	sc	40		55	330		y	30	y	1000
136	Pi Kappa Phi	96	tba		150	sc	40		50	340		y	70	n	y
53	Pi Lambda Phi	94	Pittsburg	Hyatt	170	bsc	55	m	75	450	700	y	85	n	y
30	Psi Upsilon	94	Williamsburg	Hilton	135	bsc	0		85	390		y	65	n	y
205	Sigma Alpha Epsilon	95	St. Louis	Adams-Mark	150	bsc	25	p	45	310		n		y	y
73	Sigma Alpha Mu	94	Washington DC	Loew's L'enfant	160	bsc	25	m	50	385	0	y	70	n	y
229	Sigma Chi	95	Albuquerque	Hyatt	115	bs	43	pm	65	353		n		y	5000
208	Sigma Nu	94	Washington DC	Grand Hyatt	165	bsc	45	p	45	345	520	y	75	n	y
248	Sigma Phi Epsilon	95	Orlando	Disney Contemporary	140	sc	40	m	40	300	450	y	72	y	350
128	Sigma Pi	96	Toronto	Sheaton or Westin	125	bsc	50	pm	50	325	350	y	49	n	y
72	Sigma Tau Gamma	96	St. Louis		130	bsc	40	m	34	272	250	n		n	
283	Tau Kappa Epsilon	95	Washington DC	Grand Hyatt	195	bsc			56	363		y	71	n	y
154	Theta Chi	96	Orlando	Hilton Disney	175	bsc	75	pm		250	varies	y	75		
34	Theta Delta Chi	95	Milwaukee	Hyatt	265	bsc		pm		265		n		n	n
53	Theta Xi	95	Pittsburg	Hyatt	170	sc	45	pm	50	365	400	y	75		n
35	Triangle	95	Kansas City	Marriott-Overland Pk	105	bsc	30	pm	90	405		n		y	y
74	Zeta Beta Tau	95	Bloomington	Indiana U	300	bsc			30	420	1775	y	75		y
49	Zeta Psi	94	Anaheim	Hyatt Alicante	278	bsc				278	350	y	60	n	n
137	Alpha Chi Omega	96	San Diego	Sheraton Harbor Isl.	179	bsc	42	p	51	376		y	30		n
136	Alpha Delta Pi	95	Cincinnati	Omni	130	sc	50	m	55	345		y	10	n	n
50	Alpha Epsilon Phi	95	Chicago	Hyatt Woodfield	110	sc	30	pm	84	424		y	15	n	n
68	Alpha Sigma Alpha	96	Tampa		150	bsc	35		20	245		n		y	n
110	Alpha Xi Delta	95	Tampa	Innisbrook Hilton	110	c	40	pm	80	470		y	20		n
136	Delta Gamma	96	St Louis	Adam's Mark	80		30	pm	40	700	175	y	12		n
108	Gamma Phi Beta	94	Naples	Registry	100	s	50		70	430	25	y	15		n
121	Kappa Alpha Theta	96	Ashville	Grove Park Inn	175	sc		m	30	265		n		y	n
125	Kappa Kappa Gamma	96	Tampa	Innisbrook	120	s	45	pm	60	405				n	n
128	Pi Beta Phi	95	Palm Springs	Marriott Palm Desert	100	bsc	35	p	70	415		n		y	n
60	Sigma Delta Tau	96	Naples	Ritz Carlton	85		35		115	490		y	15		n
143	Zeta Tau Alpha	96	New Orleans	Marriott	100		40		50			y	7		n
4,832	Men's Total														
1322	Women's Total														
102.8	Men's Average				165		45		51	336					
110.1	Women's Average				120		39		60	415					

ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
12 LEXINGTON BOULEVARD
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

TO: Kevin J. Garvey, Grand Treasurer

FROM: Steven V. Zizzo, Interim Executive Vice President ✓
Beverly J. Moody, Vice President for Administration

RE: Convention meetings

DATE: July 26, 1994

The following list indicates which chapter delegates will be called to meet with the Finance committee at the upcoming National Convention. These chapters were selected because they have especially high accounts receivable, have defaulted on a promissory note, and/or currently do not have a signed promissory note (although several signed promissory notes are expected to arrive by August 5).

<u>Chapter</u>	<u>Amount owed</u>	<u>Chapter</u>	<u>Amount owed</u>
American	\$15,014.00	Ohio State	\$ 3,178.60
ECU	\$ 4,094.00	Plattsburgh	\$ 2,229.60
Illinois	\$ 5,179.20	Slippery Rock	\$ 2,224.60
Lock Haven	\$ 3,294.60	Wake Forest	\$ 3,949.60
Longwood	\$ 7,948.03	Widener	\$10,728.00
Miami	\$ 5,513.60	Wm. Paterson	\$ 2,684.00
Missouri	\$ 2,812.86		

SVZ/rr

cc: Jeffery S. Owens, Director of Chapter Services
Glen D. Olson, Conference Director

ALPHA SIGMA PHI FRATERNITY



P.O. BOX 838
DELAWARE, OHIO 43015-0838
614-363-1911/FAX: 614-369-1845

GRAND COUNCIL:

DR. DENNIS R. PARKS, Baldwin-Wallace '72
STAN G. THURSTON, Iowa State '66
DR. LARRY G. SPEES, Ohio Wesleyan '57
KEVIN J. GARVEY, Westminster '75
MARK D. STILL, Washington '75
LARRY D. PHILIPPI, Bowling Green '76
STUART A. SPISAK, Westminster '78

TO: Convention Finance Committee

FROM: Mark Still, Grand Marshal

DATE: April 5, 1994

RE: Proposed Amendment to Fraternity Constitution & By-Laws—ACTION
MEMORANDUM

I offer the following proposed amendment to Article IV, Section I of the Constitution of Alpha Sigma Phi, Inc.:

On application, Charters shall be granted by the Grand Council to Alumni Councils in existence for more than one year and having a membership for the entire year preceding the date of application of ~~twelve~~ **twenty-five** or more alumni members in good standing. Chartered Alumni Councils in good standing consisting of at least ~~twelve~~ **twenty-five** alumni members shall be entitled to the same voting privileges as Chapters in good standing subject to the provision of Article VI, Section 4.

This proposal would align the membership requirements of an Alumni Council more closely with our expectations for active chapters.

I offer the following proposed amendment to Article XIV, Section 4 of the By-Laws of Alpha Sigma Phi, Inc.:

Each Chartered alumni council shall pay annual dues of fifty dollars (\$50.00) plus two dollars (\$2.00) per member per year, **up to a maximum of fifty dollars (\$50.00)** for each member in excess of ~~twelve~~ **twenty-five**.

This proposal puts a cap on the fiscal burden placed on larger Alumni Councils, thereby encouraging their participation as voting entities within our Fraternity.

I will be happy to discuss these proposals at your convenience.

At the urging of our undergraduates, the Headquarters staff has designed a series of incentive programs that may lessen the insurance burden for those who deserve such an opportunity. The following will discuss each of the proposed programs. A 5% discount would be offered for each proposal. The maximum discount would amount to 15%.

Option 1: Risk Management Educational Seminars

Chapters would choose to sponsor or attend 3 campus wide educational seminars that deal with risk management issues such as risk management policy, campus social policy, alcohol abuse, date rape, and hazing, among other areas.

These programs are required to be presented by campus/community crisis centers, the local police department, campus student counseling centers, Greek advisors or Dean of Students offices, student legal services, peer counseling centers, or Headquarters staff members.

A verification form would need to be filled out and signed by two of the following: Grand Chapter Advisor, Faculty Advisor, Greek Advisor, and the program presenter (required). The 3 verification forms would be due on or before November 20. The programs would have to be presented to the entire membership, including the current pledge class.

Option 2: Adherence to October 1 due date for Accurate Report of Membership

This report of membership is what the Fraternity uses as the basis for numbers submitted to the insurance company. In order for a chapter to receive a discount, the roster must be set and finalized with Headquarters by October 1. In other words, the report must come in and all discussions with Bev Moody as to who is actually on the roster must be completed by that date. Additionally, if a chapter is found to be under reporting their membership, they will be charged for that man when the violation is discovered. They will also lose the discount already received.

Option 3: Timely Payment of Insurance Bill

Chapters who pay their insurance bill on time will receive a 5% discount.

Chapters who do not pay on time would be subject to a 3% surcharge after 30 days, and another 3% for every subsequent 30 days.

Option 4: Eliminate the possibility of any discount for policy violations

It seems logical that a group who has been found to be violating either the Fraternity's or their campus' risk management policies should lose the possibility of obtaining a discount. A group violating the campus or fraternity policies would immediately be billed for the discount they received.

Option 5: Increase surcharges for violations and claims

The money lost in incentive programs will need to be recovered in some manner. The most logical way to do this is to increase the surcharges for policy violations and for claims being filed against the chapter. If a group is found to be violating policy their surcharge for violations for the next insurance year would be 20% the first year, 15% the second year, and 5% the third year. If a violation is discovered at anytime after the initial surcharge, the surcharge will return to 20% and the three year time frame will begin anew.

A 20% surcharge would be assessed against chapters that have claims filed and paid at anytime in the three year claim period. This will encourage chapters to challenge claims that are filed and prevent the group from not being able to recover their \$1,000 share of the deductible if they are successful in challenging a claim.

ALPHA SIGMA PHI FRATERNITY

Risk Management Educational Certification Form
General Risk Management/Legal Liability
Due: November 20, 1994

Required Report

Chapter/Colony _____ Date of Presentation: _____

Presented by: _____ Title: _____

Program to be completed by November 15 by a qualified professional and then integrated into each membership orientation program.

Must be presented to entire chapter membership, including current pledge class.

Summary of presentation: _____

Verification signatures - two signatures are required:

Submitted by: _____

Signature of Presenter: (required) _____

Grand Chapter Advisor: _____

(Did/Did not attend presentation)

Faculty Advisor: _____

(Did/Did not attend presentation)

Greek Advisor: _____

(Did/Did not attend presentation)

* See reverse for comments/resource information *

Suggested Topics:

- ▶ Risk Management Policy
- ▶ Campus Social Policy
- ▶ Types of loss/exposure
- ▶ Civil versus Criminal Liability
- ▶ Incident Reporting/Crisis Management
- ▶ How to obtain legal services
- ▶ Process of lawsuit and terminology involved
- ▶ Where does the responsibility lie?
- ▶ Alcohol abuse
- ▶ Date rape
- ▶ Fire prevention
- ▶ Hazing

Information can be obtained on many of these topics from, and must be conducted by:

- ▶ Campus/community crisis centers
- ▶ Local/Campus Police Department
- ▶ Campus student counseling centers
- ▶ Greek Advisors/Dean of Students Office
- ▶ Student legal services
- ▶ Peer counseling center
- ▶ Headquarters Staff Member

ALPHA SIGMA PHI FRATERNITY, INC.
Comparative Operating Statement & Budget Analysis

	Adopted Budget 1993-94	7/1/93- 6/30/94	7/1/92- 6/30/93	Actual 1992-93	Budget 1992-93	Recommended Budget 1994-95
REVENUES						
1. Initiation Fees	\$81,650.00	\$69,215.00	\$84,615.00	\$84,615.00	\$81,000.00	\$68,310.00
2. Pledge Fees	49,400.00	36,100.00	41,655.00	41,655.00	46,000.00	33,250.00
3. Chapter Fees	12,508.00	11,328.00	11,564.00	11,564.00	12,036.00	11,328.00
4. Undergraduate Dues	102,580.00	92,160.00	117,240.00	117,240.00	102,500.00	93,600.00
5. Educational Foundation Grants	220,600.00	220,600.00	208,400.00	208,400.00	208,400.00	224,800.00
6. Lease Income & Campaign Office Expenses	20,900.00	21,000.00	20,900.00	20,900.00	20,900.00	20,900.00
7. Merchandise (Net)	10,500.00	5,541.45	6,119.88	6,119.88	10,500.00	23,000.00
8. Investments and Interest	5,000.00	4,057.62	5,540.35	5,540.35	5,000.00	5,000.00
9. Parking Rentals	--	--	60.00	60.00	--	--
10. Services to Organizations	--	--	19,400.00	19,400.00	7,200.00	--
11. Miscellaneous	7,000.00	2,675.53	3,094.92	3,094.92	6,500.00	3,000.00
12. National Meeting	18,610.00	23,767.84	26,683.15	26,683.15	33,500.00	29,600.00
13. National Insurance Program	17,000.00	49,231.78 *	47,986.40	47,986.40	9,506.00	40,000.00
14. Expansion Initiation Fees	--	--	--	--	--	15,840.00
15. Expansion Pledge Fees	--	--	--	--	--	12,500.00
TOTAL REVENUES	\$545,748.00	\$535,677.22	\$593,258.70	\$593,258.70	\$543,042.00	\$581,128.00
TOTAL EXPENSES	\$543,500.00	\$607,571.69	\$590,646.83	\$590,646.83	\$542,847.00	\$580,985.00
EXCESS REVENUE OVER EXPENSES (LOSS)	\$2,248.00	(\$71,894.47)	\$2,611.87	\$2,611.87	\$195.00	\$143.00

Special Notes

Available Cash

\$54,270.29 \$100,789.70

*Does not include Reserve for Doubtful Accounts

August 12, 1994

ALPHA SIGMA PHI FRATERNITY, INC.
Comparative Operating Statement & Budget Analysis

EXPENSES	Adopted Budget 1993-94	7/1/93- 6/30/94	7/1/92- 6/30/93	Actual 1992-93	Budget 1992-93	Recommended Budget 1994-95
1. Personnel Costs	\$203,600.00	\$225,826.11	\$178,310.85	\$178,310.85	\$174,000.00	\$210,000.00
2. Lease	35,500.00	33,960.00	33,860.00	33,860.00	35,500.00	36,500.00
3. Utilities, Building, Maint. & Prop. Taxes	500.00	2,335.86	2,666.85	2,666.85	500.00	2,200.00
4. Telephone	17,000.00	13,513.20	18,028.62	18,028.62	15,500.00	10,000.00
5. Postage	17,000.00	13,415.32	8,707.77	8,707.77	20,000.00	12,000.00
6. Office Supplies, Printing & Furnishings	16,000.00	20,097.35	17,759.88	17,759.88	17,000.00	15,000.00
7. Computer Service	1,300.00	(633.99)	(1,139.77)	(1,139.77)	1,300.00	1,300.00
8. Conference & Executive Meetings	16,500.00	28,183.49	16,731.76	16,731.76	15,000.00	12,000.00
9. Miscellaneous	3,000.00	3,848.51	1,581.40	1,581.40	3,500.00	2,000.00
10. Audit & Legal	7,000.00	7,919.27	5,350.00	5,350.00	7,000.00	7,000.00
11. Publications						
a. Tomahawk	43,000.00	38,915.78	55,708.31	55,708.31	39,000.00	34,500.00
b. To Better The Man	11,000.00	30.25	4,386.23	4,386.23	6,000.00	8,850.00
c. Ritual Books						3,825.00
12. Interfraternity						
a. Dues & Professional Development	2,700.00	2,270.00	2,360.00	2,360.00	3,900.00	2,700.00
b. Travel & Meetings	6,000.00	4,680.91	4,530.15	4,530.15	7,000.00	5,000.00
13. Chapter Services						
a. Executive Vice President Travel	2,000.00	2,915.34	3,531.41	3,531.41	4,000.00	2,000.00
b. Director of Chapter Services Travel	5,000.00	4,272.56	2,714.10	2,714.10	5,000.00	5,000.00
c. Chapter Consultant Travel	22,000.00	29,925.74	26,730.08	26,730.08	24,000.00	15,000.00
d. Grand Council, Others Travel	2,000.00	823.57	404.46	404.46	2,000.00	1,000.00
e. Program Costs & General Operations						
1. Pilot Program	--	--	4,857.25	4,857.25	12,500.00	17,180.00
2. Service	500.00	--	668.50	668.50	1,500.00	--
3. Housing	--	--	1,315.05	1,315.05	1,000.00	--
4. Program & Operations	16,000.00	32,811.89	17,915.49	17,915.49	19,500.00	21,130.00
5. Alumni	--	--	208.90	208.90	--	--
6. Membership Expansion	--	--	2,076.91	2,076.91	--	--
7. Volunteers	--	--	442.92	442.92	--	--
f. Newsletter Service	8,500.00	3,249.58	12,738.61	12,738.61	20,000.00	--

ALPHA SIGMA PHI FRATERNITY, INC.
Comparative Operating Statement & Budget Analysis

EXPENSES (Continued)	Adopted Budget 1993-94	7/1/93- 6/30/94	7/1/92- 6/30/93	Actual 1992-93	Budget 1992-93	Recommended Budget 1994-95
14. Expansion						
a. Travel & Program Costs/Gen. Operations	10,000.00	14,177.88	2,344.49	2,344.49	4,000.00	15,400.00
b. Others Travel	2,000.00	2,058.17	689.04	689.04	2,000.00	3,000.00
c. Program & General Operations	9,000.00	9,676.21	6,027.09	6,027.09	7,000.00	13,400.00
15. Sesquicentennial Celebration	--	674.83	2,313.57	2,313.57	500.00	2,500.00
16. National Leadership Conference	50,600.00	70,335.37	69,920.49	69,920.49	80,147.00	73,500.00
17. President's Academy of Leadership (PAL)	21,300.00	22,655.48	--	--	--	23,000.00
18. Executive Search		969.32	--			2,000.00
19. Insignia	13,500.00	9,273.50	10,790.62	10,790.62	13,500.00	11,000.00
20. Doubtful Accounts	1,000.00	-- *	16,715.80	16,715.80	1,000.00	8,000.00
21. Insurance	--	9,390.19	40,000.00	40,000.00	--	5,000.00
22. ASP Liquidation	--	--	19,400.00	19,400.00	--	--
TOTAL EXPENSES	\$543,500.00	\$607,571.69	\$590,646.83	\$590,646.83	\$542,847.00	\$580,985.00

*Does not include Reserve for Doubtful Accounts

August 12, 1994

ALPHA SIGMA PHI EDUCATIONAL FOUNDATION
Comparative Operating Statement & Budget Analysis

	Adopted Budget 1993-94	7/1/93- 6/30/94	7/1/92- 6/30/93	Actual 1992-93	Budget 1992-93	Recommended Budget 1994-95
REVENUES						
1. Spendable Endowment Income	\$350,000.00	\$350,000.00	\$350,000.00	\$350,000.00	\$350,000.00	\$350,000.00
2. Annual Loyalty Fund	210,000.00	149,175.38	143,736.37	143,736.37	201,000.00	200,000.00
3. Computer Fees	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00
4. Endowment Gifts	--	323,767.23	--	--	--	--
5. Investment Income (net)	--	--	--	--	--	--
6. Investment Sale Gain	--	--	--	--	--	--
TOTAL REVENUES	\$561,300.00	\$824,242.61	\$495,036.37	\$495,036.37	\$552,300.00	\$551,300.00
LESS NON-EXPENDABLE		(\$323,767.23)				
NON-EXPENDABLE REVENUES/ENDOWMENT	--	--	--	--	--	--
TOTAL EXPENSES	\$561,300.00	\$484,164.70	\$502,713.89	\$502,713.89	\$552,300.00	\$538,800.00
EXPENDABLE EXCESS OVER EXPENSE	\$0.00	\$16,310.68	(\$7,677.52)	(\$7,677.52)	\$0.00	\$12,500.00
Available Cash:		\$31,015.67	\$297,022.17			

August 12, 1994

ALPHA SIGMA PHI EDUCATIONAL FOUNDATION
Comparative Operating Statement & Budget Analysis

EXPENSES	Adopted Budget 1993-94	7/1/93- 6/30/94	7/1/92- 6/30/93	Actual 1992-93	Budget 1992-93	Recommended Budget 1994-95
1. Personnel Costs	\$132,000.00	\$123,867.93	\$116,185.94	\$116,185.94	\$124,500.00	\$137,000.00
2. Lease	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
3. Telephone	2,500.00	1,776.34	2,404.80	2,404.80	2,400.00	1,400.00
4. Postage	1,000.00	1,503.56	1,398.28	1,398.28	1,000.00	1,400.00
5. Office Supplies & Furnishings	6,500.00	4,754.25	7,601.46	7,601.46	6,500.00	5,000.00
6. Conferences & Meetings	7,000.00	8,215.71	8,772.88	8,772.88	7,500.00	6,000.00
7. Miscellaneous	1,200.00	1,858.56	1,795.43	1,795.43	1,000.00	1,200.00
8. Equipment Maintenance	8,000.00	7,042.56	9,404.11	9,404.11	6,000.00	8,000.00
9. Equipment Depreciation	18,500.00	15,979.56	14,150.89	14,150.89	20,000.00	15,000.00
10. Professional Services	13,000.00	13,101.51	13,305.31	13,305.31	15,000.00	14,000.00
11. Executive Search	—	900.08	—	—	—	—
12. Publications						
a. Foundations for Excellence	15,000.00	8,477.44	10,977.83	10,977.83	15,000.00	10,000.00
13. Interfraternity Foundation						
a. Dues	500.00	210.00	270.00	270.00	500.00	500.00
b. Travel & Meetings	2,000.00	659.98	1,968.32	1,968.32	2,000.00	2,000.00
14. Annual Loyalty Fund Expenses	80,000.00	31,417.71	37,515.66	37,515.66	80,000.00	50,000.00
15. Foundation Management/Development						
a. Staff Travel	4,500.00	2,706.78	5,145.05	5,145.05	4,500.00	4,500.00
b. Trustees, Others Travel	1,000.00	—	2,158.60	2,158.60	1,000.00	1,000.00
c. Alumni Program Cost & General Operations						
1. Alumni Development	19,000.00	15,487.23	33,042.97	33,042.97	29,000.00	19,000.00
2. Planned Giving	2,000.00	547.50	1,866.36	1,866.36	2,000.00	3,000.00
16. Educational Grants (Individual & Chapter)						
a. Scholarships & Grants	17,000.00	14,683.00	16,000.00	16,000.00	16,000.00	25,000.00
b. National Leadership Conference	32,000.00	48,500.00	60,000.00	60,000.00	43,700.00	45,900.00
c. Educational Grants	188,600.00	172,100.00	148,400.00	148,400.00	164,700.00	178,900.00
d. Other Grants	—	375.00	350.00	350.00	—	—
TOTAL EXPENSES	\$561,300.00	\$484,164.70	\$502,713.89	\$502,713.89	\$552,300.00	\$538,800.00

August 12, 1994

March 2, 1994


ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
12 LEXINGTON BOULEVARD
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

To: Members of the 1994 Nominations Committee

From: Glen D. Olson, Conference Director 

Date: August 18, 1994

Re: Meeting Room for Nominations Committee

Brother Charles Vohs has asked me to secure a meeting room away from the "hustle & bustle" of the rest of the Convention committees due to the sensitive nature of the work you will be accomplishing before Saturday morning at 9:00 a.m. Therefore, the meeting rooms and times at your disposal are:

Thursday August 18	7:45 p.m. until 10:00 p.m. in Boardroom 404;
Friday August 19	7:00 a.m. until Noon in Boardroom 426; 8:00 p.m. until 1:00 a.m. in Boardroom 426;
Saturday August 20	1:00 a.m. until 9:00 a.m. in Boardroom 404.

Let me emphasize that you are not scheduled to meet during the entirety of these time blocks, but if your work load should warrant it, these rooms are for your use. The committee will have a phone line and speaker phone at its disposal.

Best of luck!

cc: Steven V. Zizzo, Interim Executive Vice President ✓
Charles J. Vohs, 1994 Nominations Committee Chairman

THE COMMITTEE ON NOMINATIONS

General Purpose and Direction; Charge:

To review candidates and recommend a slate of brothers to fill open positions on the Grand Council and recommend a slate of officers.

Report:

Past Grand Senior President Charles J. Vohs will chair this committee. Brother Vohs will review information with your committee, and lead a review of candidates and potential officers for the Grand Council. The current officers and their expiration of office are as follows:

<u>Name</u>	<u>Office</u>	<u>Term</u>	<u>Expires</u>
Dr. Dennis R. Parks	Grand Senior President	2nd	1996
Stan G. Thurston	Grand Junior President	2nd	1996
Dr. Larry G. Spees	Grand Secretary	2nd	1996
Kevin J. Garvey	Grand Treasurer	1st	1994
Mark D. Still	Grand Marshal	1st	1994
Larry D. Philippi	Grand Councilor	1st	1996
Stuart A. Spisak	Grand Councilor	1st	1996

Members of this undergraduate committee will receive the list of 1994 nominees upon arrival.

Attachments

- Selection criteria (call for nominations from Charles J. Vohs)
- 1994 Committee Assignments
- 1994 Grand Council Nominees

Nms.com

1994/

Seal/HLC/

1994 NATIONAL CONVENTION COMMITTEES

Standards & Ethics

GC Rep: Dr. Larry G. Spees
Chairman:
Nathan Hood (Illinois)

Bob Baer (Delaware A. C.)
Todd Mustard (Westminster)
Daniel Sakai (Berkeley)
Matthew Coble (Penn State)
Athan Kouimtzis (Barton)
Tom Fallas (Rutgers)
Michael Weaver (Presbyterian)
Erik Pearson (Oregon State)
Johnny Kaylor (Toledo)
Larry Fuentes (Ohio State)
Mike Chambers (Coastal Carolina)
Chris Padgett (Radford)
Shawn Herncane (Lock Haven)
Michael Crisp (Murray State)
John Heyboer (GVSU)
Bryan Meador (Southern Indiana)
Brian Beard (Virginia Tech)
J. Matt Mooney (Marshall)
STAFF: Jeff Owens

Nominations

GC Rep: Charles J. Vohs
Chairman:
Charles J. Vohs

Gregory Buell (Tri-State)
Mark Hanswell (Lehigh)
Ronald Johnstone (Cornell)
Mike Stack (Delaware)
Seth Zaharako (Bethany)
Mike Talomie (Longwood)
Rick Moynihan (American)
Chris Murray (East Carolina)
STAFF: Ted Kocher

Finance

GC Rep: Kevin J. Garvey
Chairmen:
Judson Althoff (I.I.T.)
Gregory Kroencke (Illinois)

William "Biff" Matthews (Beta Delta A. C.)
Bob Look (Gamma Psi A. C.)
Chad Last (Missouri Valley)
Jeff Powell (Central Michigan)
Russ Marcus (Franklin & Marshall)
Thai Tu (I.I.T.)
Eric Overholser (Rio Grande)
Chad Snyder (Slippery Rock)
Kevin Gates (N.J.I.T.)
Rich Sinclair (Ohio Wesleyan)
Adam Barton (Widener)
Al McKnight (Wake Forest)
Eric Schwab (Hartwick)
Mike Repstein (William Paterson)
Missouri
STAFF: Steve Zizzo

Credentials, Resolutions, Law

GC Rep: Stan G. Thurston
Chairmen:
Jeff Fischer (Indiana)

Robert Kutz (Bay Area A. C.)
Scott Grissom (Oklahoma A. C.)
James Nichols (Stevens Tech)
Robert Burke (UNCC)
Bob Radwan (BGSU)
Tom McBarron (Loyola)
Victor Gimenez (Miami)
Jason Diebley (Findlay)
Stuart Steadman (Washington)
Greg Jackson (Purdue)
Lycoming
R.P.I.
Plattsburgh
STAFF: Andy Hermansdorfer



NATIONAL HEADQUARTERS
12 LEXINGTON BOULEVARD
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

TO: Chapter Presidents
Official Family
Delta Beta Xi Award Winners
Alumni Council Presidents

FROM: Charles J. Vohs, Penn State '75, Past Grand Senior President,
Chairman, 1994 Nominations Committee

DATE: February 25, 1994

RE: Nominations for the Grand Council

The 1994 Nominations Committee needs your help in identifying highly qualified brothers to serve in a volunteer capacity on the Grand Council of Alpha Sigma Phi. Following are the key attributes a brother you may consider nominating should have:

- * Love for and commitment to Alpha Sigma Phi.
- * Flexibility of time to allow the brother to attend Grand Council meetings, national conferences and special functions throughout the year.
- * Experience and/or expertise in fields pertinent to Fraternity operations. These would include, but are not limited to: business management, marketing, planning, education, law, finance and/or public relations.
- * Leadership abilities and experience.
- * Previous volunteer experience with Alpha Sigma Phi and other volunteer organizations.
- * Willingness to be a highly visible role model.

Please list the name and address of any brother(s) you wish to recommend to the Nominations Committee on the attached form and return it to my attention at the National Headquarters. I would like to have your recommendations by May 15 as I will be contacting every brother recommended to collect additional background information, further explain the duties and expectations of a Grand Council member, and determine the willingness of the brother to serve. The Nominations Committee will recommend candidates to the voting delegates at the elections held during this August's National Leadership Conference & Convention.

Although the duties of a Grand Council member require many days annually spent away from family and work, the personal fulfillment of serving America's premier fraternity is well worth it. Thank you for your help in identifying well-qualified brothers to help direct the future excellence of our beloved Fraternity.

CJV/sjj
Enclosure

cc: Grand Council

1994 GRAND COUNCIL NOMINEES

1. Daniel P. Babb, Marshall '80

- *Born: 8/1/39; 55 years of age
- *Residence: Huntington, WV
- *Nominator: Self
- *Professor of Chemistry and Chair of Department
- *Faculty Initiate at Marshall reactivation
- *Delta Beta Xi, 1986
- *Grand Chapter Advisor, Marshall, 1979-present
- *B.A., Mankato State College (1963); Ph.D., University of Idaho (1967)

2. Robert G. Cabello, Eastern Michigan '70

- *Born: 6/20/50; 44 years of age
- *Residence: Macomb, IL
- *Nominator: John R. Chaney, Indiana '67
- *Vice President for Student Services and Associate Professor of Counselor Education/College Student Personnel, Western Illinois University
- *Delta Beta Xi, 1985
- *Grand Chapter Advisor, Stockton State, 1982-85
- *Grand Chapter Advisor, Illinois State, 1986-88
- *Director of Provinces, 1988-1991
- *Founder, Delta Lambda Chapter (Stockton State); Co-founder, Delta Omicron Chapter (Illinois State); Co-founder, Delta Rho Chapter (Central Michigan)
- *Affiliate: Michigan, Stockton State, Illinois State
- *Grand Marshal, 1988-90; Grand Secretary, 1990-1992
- *B.A., University of Michigan (1972); M.A., Eastern Michigan University (1973); J.D., Indiana University (1980); Post Doctoral Study, Harvard University (1991); Sp.A. (Specialist in Arts), Eastern Michigan University (1993)

3. John R. Chaney, Indiana '67

- *Born: 9/16/47; 47 years of age
- *Residence: Winter Haven, FL
- *Nominator: Byron Nugen, Indiana '67
- *Investment Representative, Edward D. Jones and Company
- *Executive Vice President, Alpha Sigma Phi Fraternity, 1990-94
- *President, Alpha Sigma Phi Educational Foundation, 1990-94
- *Editor, *The Tomahawk*, 1990-94
- *B.S., SUNY-Albany

4. Kevin J. Garvey, Westminster '75

- *Born: 5/5/54; 40 years of age
- *Residence: West Chester, PA
- *Nominator: Stuart Spisak, Westminster '78
- *Vice President for Advancement, West Chester University
- *Delta Beta Xi, 1985
- *Chapter Leadership Consultant, 1977-78
- *Executive Director, 1978-81
- *Board of Directors, Alpha Nu Alumni Corporation, 1985-present
- *National Leadership Conference Faculty, 1983-present
- *Alumni Volunteer Conference Faculty, 1987-present
- *Grand Councilor, 1990-92
- *Grand Treasurer, 1992-94
- *B.A., Westminster College (1977)

5. John B. Gibson, Jr., Indiana '85

- *Born: 4/21/66; 28 years of age
- *Residence: Indianapolis, IN
- *Nominator: Thomas Hinkley, Indiana '84
- *Merchandising Manager, Ameritech
- *Delta Beta Xi, 1991
- *National Leadership Conference Faculty, 1988-93
- *Chapter Leadership Consultant, 1988-89
- *President, Indiana Alpha Sigma Phi Alumni Association, 1991-92
- *Chairman, National Committee on Undergraduate Housing, 1991-present
- *B.A., Indiana University (1988)

6. G. Scott Grissom, Oklahoma '78

- *Born: 3/19/59; 35 years of age
- *Residence: Norman, OK
- *Nominator: Jack M. Merrill, Washington '39
- *Architectural Consultant, The Glass Specialists, Inc.
- *Vice President, Oklahoma Alumni Corporation, 1983-present
- *Grand Chapter Advisor, Alpha Alpha Chapter (4 years)
- *Secretary, Sesquicentennial Celebration Committee, 1993-present
- *B.A., University of Oklahoma (1980)

7. Luther M. Hays, Purdue '55

- *Born: 4/22/36; 58 years of age
- *Residence: Pittsboro, IN
- *Nominator: Donald R. Morgan, Purdue '57
- *Grand Chapter Advisor, Alpha Pi Chapter, 1991-93
- *Retired, General Motors Corporation
- *B.S., Purdue University (1958)

8. **Brian W. Jump, Indiana '77**
 - *Born: 1/6/58; 36 years of age
 - *Residence: Noblesville, IN
 - *Nominator: John R. Chaney, Indiana '67
 - *Sales Manager, Ameritech
 - *Delta Beta Xi, 1984
 - *Chapter Leadership Consultant, 1980
 - *Director of Alumni Relations, 1981
 - *President, Indiana Alpha Sigma Phi Building Corporation
 - *Trustee, Gamma Chi Scholarship Trust
 - *B.S., Indiana University (1980)
9. **Edward G. Leedom, Bowling Green '86**
 - *Born: 5/7/66; 28 years of age
 - *Residence: Toledo, OH
 - *Nominator: Glen D. Olson, Bowling Green '86
 - *Registered Principal-Institutional Client and Marketing Administration, Harbor Capital Advisors
 - *Grand Chapter Advisor
 - *Grand Province Chief
 - *B.S., Bowling Green State University (1989)
10. **Randall S. Lewis, Oregon State '81**
 - *Born: 10/1/61; 32 years of age
 - *Residence: Corvallis, OR
 - *Nominator: Mark Winston, Oregon State '88
 - *Reorganization Advisor, Psi Chapter, Oregon State University
 - *Delta Beta Xi, 1989
 - *Director of Chapter Services, Alpha Sigma Phi Fraternity, 1987-90
 - *Chapter Leadership Consultant, 1985-87
 - *B.S., Oregon State University (1985)
11. **James M. McCornock, Purdue '57**
 - *Born: 12/17/38; 56 years of age
 - *Residence: Maumee, OH
 - *Nominator: Edward G. Leedom, Bowling Green '86
 - *Vice President, Director of Administration, Owens Brockway Plastic Products (a component of Owens-Illinois Company) and Chief Financial Officer/Secretary, Toledo Molding & Die, Inc.
 - *B.S., Purdue University (1961); M.B.A., University of Michigan (1970)
12. **Kent G. Porter, Missouri Valley '74**
 - *Born: 9/30/56; 37 years of age
 - *Residence: Kearney, MO
 - *Nominator: Dr. John L. Blackburn, Missouri Valley '49, Past Grand Senior President
 - *Officer, Porters Building Centers, Inc.
 - *Delta Beta Xi, 1980
 - *Grand Province Chief, 1979-84
 - *Re-founding member, Alpha Omicron Alumni Council
 - *B.S., Missouri Valley College (1978)

13. Emil "Lucky" Reznik, Westminster '48

- *Born: 9/18/28; 65 years of age
- *Residence: South Bend, IN
- *Nominator: G. Alan Sternbergh, Westminster '48
- *Vice President - Administrative Management, 1st Source Bank
- *Holds many civic and career oriented leadership positions
- *B.A., Westminster College (1951); M.S.B.A., Indiana University, South Bend (1975)

14. Peter L. Tourtellot, American '57

- *Born: 12/27/37; 56 years of age
- *Residence: Greensboro, NC
- *Nominator: John R. Chaney, Indiana '67
- *Executive Vice President - Marketing, Anderson Bauman Tourtellot Vos & Company
- *President, Carolina Biological Supply Company (client, Anderson Bauman Tourtellot Vos & Company)
- *Delta Beta Xi, 1963
- *President, Washington D.C. Alumni Council, 1962
- *Grand Councilor, 1978-80
- *Grand Marshal, 1980-82
- *The American University; M.B.A., University of North Carolina, Chapel Hill

15. Mark A. Williams, Rio Grande '79

- *Born: 4/18/59; 35 years of age
- *Residence: Grove City, OH
- *Nominators: Dr. Larry G. Spees, Epsilon '57, Grand Secretary
Jack M. Merrill, Washington '39
Christopher N. Thompson, Rio Grande '92
- *Delta Beta Xi, 1990
- *Grand Chapter Advisor, Delta Epsilon Chapter, 1983-86
- *Alumni Corporation Board Officer, Delta Epsilon Chapter, 1981-92
- *Chairman, National Advisory Committee on Scholarship, 1991-present
- *Secondary Vocational Business Teacher, South-Western City Schools
- *B.S., University of Rio Grande (1980); M.Ed., Bowling Green State University (1983)

THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

General Purpose and Direction, Charge

To recommend programs and/or policies to help chapters best fulfill the fraternity's mission and ritual with integrity.

This committee can help chapters and brothers more completely fulfill our mission by recommending resolutions, position statements, programs, and/or constitutional changes which further define or adjust Alpha Sigma Phi Standards and Ethics in a wide area of topics, a few of which are included in the following section.

Issues of Standards and Ethics

Mission Statement. In 1993, the Fraternity's Grand Council adopted a new mission statement (Attachment A). The new mission clearly indicates the primary value of the fraternity is brotherhood; thus, the mission is summarized as, "To Create and Perpetuate Brotherhood."

The new mission implies that the fraternity is consciously shifting her focus from chapter operations to developing strong, intimate relationships among brothers, thus enhancing the brotherhood within each chapter. Having a strong brotherhood will naturally result in improved operations in areas such as recruitment, pledge/new member education, scholarship, etc..

Action: The committee should discuss affirming the adoption of the new mission statement.

Canine Companions for Independence. In 1993, the Fraternity's membership voted to adopt Canine Companions for Independence (CCI) as its first-ever National Philanthropy.

Canine Companions for Independence has changed the lives of hundreds of people through its unique program of providing highly trained assistance dogs for individuals with disabilities. By helping them overcome physical and social barriers, the dogs enable CCI's graduates to lead more independent, satisfying lives. A Canine Companion not only provides physical assistance, but offers companionship and unconditional love as well.

CCI trains three types of dogs: Service dogs that perform tasks for people with physical disabilities, such as turning on and off light switches, pushing elevator buttons, retrieving items, and pulling a wheelchair. Hearing dogs alert people who are deaf or hearing-impaired to crucial sounds, such as a telephone, alarm clock, smoke alarm, or a baby's cry. Social Dogs assist people with developmental disabilities by providing loving interaction known as pet facilitated therapy.

CCI is a 501 (c)(3) non-profit organization funded by donations, group and service club contributions, grants, and ongoing fundraising activities.

Action: The committee should discuss affirming the adoption of CCI as Alpha Sigma Phi's National Philanthropy.

Chartering Standards. Chartering standards for potential new chapters of the Fraternity are outlined in our Constitution and By-Laws. This list indicates the current requirements of groups petitioning the Grand Council for a charter:

Persons eligible for membership in Alpha Sigma Phi Fraternity may petition for a charter constituting them as a chapter. Such petition shall be prepared under the direction of the Chairman of Expansion and shall contain:

- A. A general description of the institution of learning with which the petitioning group is connected covering briefly its history, departments, degrees conferred, number of faculty, students, etc.
- B. Statement of Fraternity conditions at the institution, the names of the fraternities, sororities, and other student societies of a general nature, and similar related information.
- C. A history of the petitioning group and a statement of its finances.
- D. Individual accounts of each member of the petitioning group to include full name, home and college addresses, date of birth, department and class of which he is a student, degrees if any obtained, membership in clubs, fraternities, etc., honors of any kind received, where and when and names of preparatory institutions.
- E. Names, addresses and occupations of its alumni members as available.
- F. A group photograph of the petitioners, and if the organization occupies a house, a photograph of its college house.
- G. Endorsement of faculty and administrative officers, of fraternities and student organizations of the institution, and of any prominent individuals who can speak of them authoritatively.
- H. A petition in due form signed by every individual undergraduate member pledging support to the Fraternity and a willingness to be bound by its laws if granted a charter.

As you can see, the requirements provide very little knowledge and indication to determine the strength of the applying group's brotherhood. The chartering requirements could be reformulated to give the Grand Council a clearer understanding of the group's strength.

Action: The committee should discuss restructuring the chartering requirements to give a better indication of the applying group's strength. Examples of such new chartering requirements might be: brotherhood development plans, long-term and short-term goals and action plans, alumni relations program, community service program, ritual education plans, plans to fulfill Fraternity's mission, character development plans, recruitment strategies and plans, etc.

FIPG Alpha Sigma Phi is a member of the Fraternity Insurance Purchasing Group (FIPG), a consortium of national fraternities and sororities dedicated to sound risk management practices within their chapters.

At its July meeting, an FIPG member presented a significant motion which is currently being studied by a subcommittee. The motion calls for the complete elimination of all alcohol on chapter premises.

Several studies have been released within the last few years that indicate fraternity men drink more than non-fraternity men, get drunk more than non-fraternity men, more rapes occur in fraternity houses than other campus housing, more violence and vandalism is caused by fraternity men, etc. One statistic indicates that approximately 95% of campus rapes involve alcohol abuse.

One can obviously see that alcohol consumption leads to the most serious, harmful, and reputation-damaging incidents that occur within fraternities. Elimination of alcohol on chapter premises would likely lead to a reduction in such negative incidents.

Action: The committee may wish to discuss its position regarding the FIPG motion on the table, and make any recommendations they see appropriate to the Grand Council and Headquarters Staff.

Annual elections. The Fraternity has recently implemented a new, intense leadership development program for chapter and colony presidents. The program, entitled Presidents Academy of Leadership (PAL), is held each January, and is designed specifically for newly-elected presidents. The program is full funded by the Alpha Sigma Phi Educational Foundation and, thus, is totally free to attendees. This year's inaugural academy received stellar evaluations from the presidents.

Chapters will receive the maximum benefit from the program if they send a newly-elected president, and if the president has an annual term to implement the vision and knowledge gained at the academy.

Action: The committee may wish to recommend that chapters align their election schedules so that newly-installed officers begin annual terms at the beginning of each calendar year.

Roadtrips/Walkouts. The Fraternity has experienced some inter-chapter conflicts, arrests, vandalism, theft, alcohol abuse, and general non-representative behavior when one chapter visits another chapter at their campus. These trips often include pledge classes and are commonly referred to as "walkouts," implying the pledge class suddenly leaves their respective campus for a weekend or longer.

These trips often result in destructive behavior caused by the visiting chapter, and leave a tainted reputation for the home chapter remaining on campus.

Action: Although chapters visiting each other should not necessarily be discouraged, the committee may wish to recommend a resolution or guidelines for chapters who choose to visit other chapters to act in a gentlemanly manner consistent with the Fraternity's rituals.

Constitutional Changes. As a result of the Fraternity's new mission statement, certain portions of the national Constitution & By-Laws require change.

Action. The committee should make changes as outlined in the attached memorandum (Attachment B).

THE MISSION OF ALPHA SIGMA PHI FRATERNITY

TO CREATE AND PERPETUATE BROTHERHOOD

Brotherhood is the development of lifelong human relationships based on respect, mutual love and support.

Alpha Sigma Phi provides opportunities for its members to experience Brotherhood through the creation and maintenance of Chapters.

By experiencing Brotherhood, the members of Alpha Sigma Phi grow stronger intellectually, emotionally, socially, physically and spiritually, thereby becoming more empowered to enrich society and improve the quality of life.

The chaotic state of moral and ethical values within our society has prompted many of our members to urge Alpha Sigma Phi to expand and strengthen the Brotherhood experience. In addition, increasing numbers of men desiring membership have expressed their eagerness to experience Brotherhood.

In response, Alpha Sigma Phi will actively work to create new chapters and to create an environment of respect, mutual love and support, in each chapter. Further, in support of Our Reasons for Being and our motto "To Better The Man", Alpha Sigma Phi will provide programs and services that assist each member to:

- ▶ Pursue high scholarship.
- ▶ Seek a deeper awareness and understanding of self and others.
- ▶ Recognize the qualities that make self and others unique and needed.
- ▶ Demonstrate responsible leadership.
- ▶ Grow in relationship with the Supreme Being.
- ▶ Exemplify integrity, patriotism, and respect for the opinions, beliefs, actions, cultures and principles of others.
- ▶ Serve others.
- ▶ Invite without prejudice men for membership.
- ▶ Possess self-confidence.
- ▶ Exercise autonomy.
- ▶ Demonstrate behavior which exemplifies the Fraternity's Code of Conduct.

Alpha Sigma Phi will have succeeded when its members are successful in developing lifelong, meaningful relationships that enrich society and improve the quality of life.

ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
12 LEXINGTON BOULEVARD
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

TO: Standards & Ethics Committee
FROM: Headquarters Staff
RE: Constitution & By-Laws
DATE: August 18, 1994

By way of this memo, we will highlight areas in the Constitution & By-Laws that need to be changed and/or updated as a result of the new Mission Statement.

I. CONSTITUTION

ARTICLE I NAME, PURPOSES, OBJECTS

Section 2 - The Fraternity's purpose should read "To Create and Perpetuate Brotherhood."

Section 3 - The objects incidental to its purpose should be the bullet points within the mission statement.

ARTICLE II MEMBERSHIP

Section 1. E. - Again, the primary purpose of Alpha Sigma Phi is brotherhood.

ARTICLE III CHAPTERS

Section 7,8 - Should state that the primary purpose of Alpha Sigma Phi is brotherhood.

JSO/rr