

MINUTES TO GRAND COUNCIL
MEETING
ALPHA SIGMA PHI FRATERNITY, INC.
January 21 - 23, 2000

CALL TO ORDER AND WELCOME:

8:40 a.m. Call to Order

ROLL CALL

Stuart Spisak, Grand Senior President; Robert Cabello, Grand Junior President; Mark Williams, Grand Secretary; Ed Leedom, Grand Treasurer; John Gibson, Grand Treasurer;; Scott Olson, Grand Councilor; Chad Gillenwater, Undergraduate Representative; and Ryan Spiegel, Undergraduate Representative.

Late Arrival: Greg Sinise, Grand Councilor, 9:00 a.m.

Staff Present: Tom Hinkley, President & CEO;

ANNOUNCEMENTS

Hinkley walked through the agenda for the weekend.

REPORTS

Technology Update - Cabello provided an update. Hinkley and Sinise met with the developer. Moving forward.

Policies Update - Gibson provided an update. 1996 policies were distributed. Next step is for Gibson to distribute all policies then distribute for June meeting. Procedures to follow. Need to define difference between policy and procedures. Minutes from June 1996 to present to be forwarded to Gibson.

Feedback on current policies to Gibson by April 1, 2000. Following feedback, text will be available by June. NIC policies and Alpha Sigma Phi Constitution will be included.

Convention Issues:

- 1) Ritual. Discussion will be held tomorrow with Academy participants to discuss enhancements. Consultants will incorporate in their visits.

Ritual committee will get draft in July. Conference call will be held prior to August.

- 2) Accountability
- 3) Fees and Dues
- 4) Williams moves to authorize a mail vote to allow one of the five available seats to be for a two year during the elections to be held in the 2000 Convention.. This voting period will commence on January 22, 2000. Olson seconds. Tabled.
- 5) Service, Philanthropy and Scholarship
- 6) Awards

Recess until at 11:30 a.m.

Reconvene at 2:45 p.m.

TBTM discussion lead by Cabello. Feedback to Cabello by February 1.

Foundation Presentation

Putting together a business plan for 2000 – 2001 and 2001-02 based on strategic plan document draft. (requested to be included in minutes by Brother Leedom)

Recess at 5:45 p.m.

Reconvene at 7:10 p.m.

Discussion with Indiana Chapter. Update. Meet with new officer team and GCA. Charter has been suspended until no earlier than July 1, 2000.

Discussion with the University of Miami Chapter. Motion to decline request for a payment plan. Moved by Giek, seconded by Williams. Failed 4-1

Motion to revoke the charter of the Gamma Theta chapter. Moved by Sinise, Seconded by Leedom. Favor Williams, Leedom, Sinise, Arnett, Geik
Against Cabello, Olson, Luna,

Cabello moves to release the members of the Gamma Theta chapter of their obligation to Alpha Sigma Phi, at their discretion. Sinise seconded. Passes 6-0

Delay collection of Gamma Chi 2000 property and liability insurance for one calendar year until February 1, 2001. Moved by Cabello, seconded by Sinise.
Favor: Cabello, Olson, Sinise, Arnett Against: Williams, Leedom, Luna, Geik, Spisak.

Feedback to Cabello on CEO job description by February 1, 2000.

Recessed at 10:00 p.m. on January 21, 2000.

Reconvene at 8:33 a.m. on January 22, 2000.

Olson moves that the revocation procedure for Gamma Theta begin on April 1, 2000 unless the following:

- Pmt of \$1250 for past initiation fees are received by February 1, 2000
- Pmt of \$2700 for past debt
- Pmt of all insurance by April 1, 2000
- Keep Current on current promissory note
- Reaffirm 7 points for balance of 1999-2000 academic year.

Seconded by Sinise

Approved: Cabello, Olson, Luna

Against: Gibson, Arnett, Geik, Leedom

Move to immediately begin Charter revocation process at the university of Miami. Moved by Sinise, Seconded by Leedom.

Approved: Leedom, Gibson, Arnett, Geik, Sinise

Against: Cabello, Williams, Luna, Olson

Discussion on Vision.

Motion by Olson, to adopt the strategic initiatives presented by the two CEO's and have Brother Sinise coordinate a vision developing session for the new boards in November 2000. Seconded by Williams.

Approved: Olson, Williams, Gibson, Arnett, Luna

Against: Cabello, Leedom, Sinise,

Abstain: Geik

Recessed at 10:30 a.m. on January 22, 2000

Reconvened at 8:30 p.m. on January 22, 2000

Brother Williams excused for family medical situation.

Meeting with American. No action taken.

Meeting with Central Michigan. No action taken.

Meeting with Widener. Motion to revoke the charter of Gamma Xi chapter. Moved by Leedom. Second by Olson. Motion passes 6-0.

Moved to end our expansion efforts at Shawnee State with the offer of initiating members that meet the academic requirements, based on winter quarter results, as members at large. Moved by Gibson, Second by Geik. Passes 5-0

Recessed at 11:00 p.m.

Reconvene at 9:00 a.m. on Sunday, January 23, 2000.

Note; Grand Council requests facilitator feedback on the current mindset and perceptions of the undergraduates at each national program from one lead facilitator.

Next calls: Feb. 10, March 9, April 13, May 11, Face to face June 10-11.

Revisiting Re-Accreditation. Cabello moves to accept re-accreditation program, with implementation beginning in Fall 2000. Arnett seconded. Passes 6-0.

Gibson moves that the Grand Council give the CEO the authority and power to begin the Charter Revocation Proceedings that will begin in Fall 2000 for those groups participating in the re-accreditation process. Cabello seconded. Passes 6-0.

Prepare pro-forma budget if 1/3 of our chapters were to be closed.

Report of Service and Philanthropy. Motion to accept report and have staff resource requirements defined no later than the June 2000 meeting. Gibson moved, Cabello second. Passes 6-0.

Meeting Adjourned on Sunday, January 23, 2000 at 10:45 a.m.

Respectfully Submitted:

Thomas R. Hinkley, President and CEO

Mark Williams, Grand Secretary

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Wednesday, December 6, 2000

CALL TO ORDER AND WELCOME:

ROLL CALL

John Gibson, Grand Senior President; Bob Cabello, Grand Junior President; Ed Leedom, Grand Secretary; Greg Sinise, Grand Marshal; Scott Olson, Grand Treasurer; G. Scott Grissom, Grand Councilor; Ray Heer, Undergraduate Representative; and Jaimie O'Brien, Undergraduate Representative, Jim Vanek, Undergraduate Representative.

Absent; Mike Young, Grand Councilor;
Staff Present: Tom Hinkley, President & CEO; Ted Kocher, Interim President & CEO of the Educational Foundation; Josh Orendi, Director of Expansion; and Jake Gamble, Chapter Leadership Consultant.

REPORTS

Reviewed the CEO's report. Specific note was made of Supplemental Grant Request.

Ted Kocher gave a brief Foundation report. Questions regarding replacing JJ MacDonald. Two Brothers have been approved, but have not yet joined.

Strategy, Process and Technology Committee (Sinise), briefly reviewed his report. Still looking for committee members with a professional background in consulting/professional services.

Chapter Programming and Development (Leedom), looking to incorporate potential alcohol issues.

Fraternal Values and Ethics (Grissom), Discussed the mail vote regarding undergraduate reps and voting. Motion is being reviewed by Brother Kutz and should be sent out by the end of the week.

Merger Update (Cabello), Brief update regarding the identification of merger partners. Gave a brief update regarding a meeting that was held at the NIC/AFA meeting with Acacia.

Finance Update, Olson – Financial situation improved from last year. Tighter on cash.

Headquarters: Olson is negotiating with the development on the potential new headquarters. Final decision due from the Trustees in February.

OLD BUSINESS

NEW BUSINESS

Ed Leedom moves to accept the reports. Grissom 2nd. Passes Unanimously.

COMMENTS

Details of the January meeting and February meeting were briefly discussed.

ADJOURNMENT

The meeting adjourned at approximately 6:55 p.m. ET

Next meeting scheduled for Friday, January 19, 2001.

Ed Leedom, Grand Secretary

Tom Hinkley, President and CEO

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Thursday, March 9, 2000

CALL TO ORDER AND WELCOME:

ROLL CALL

Stuart Spisak, Grand Senior President; Bob Cabello, Grand Junior President; Mark Williams, Grand Secretary; John Gibson, Grand Marshal; Ed Leedom, Grand Treasurer; Scott Olson, Grand Councilor; Mike Luna, Undergraduate Representative, and Dan Arnett, Undergraduate Representative.

Staff Present: Tom Hinkley, President & CEO; Ed Lenane, future Director of Leadership Development.

REPORTS

Comments on updates. Mark Williams asked us to look at the reports that are produced regarding accounts receivable.

Committee reports: TBTM - moving forward, summer publication.

Ritual - Revisions on track

Awards - Reviewing how to process

Headquarters - Looking into options based upon feedback from Trustees

Finance - Recap A/R situation and Ness & Co. audit

OLD BUSINESS

Board Recruitment. Extensive discussion on the recruitment process of Grand Councilors. Mark Williams expressed concern of having Kevin Garvey chair the nominating committee from a conflict of interest

NEW BUSINESS

None

ADJOURNMENT

The meeting adjourned at approximately 7:15 p.m.

Next call scheduled for Thursday, April 13, 2000 at 6:00 p.m.

Respectfully Submitted:

Mark Williams
Grand Secretary

Thomas Hinkley, President and
Chief Executive Officer

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Thursday, May 25, 2000

CALL TO ORDER AND WELCOME:

ROLL CALL

Stuart Spisak, Grand Senior President; Bob Cabello, Grand Junior President; Mark Williams, Grand Secretary; John Gibson, Grand Marshal; Ed Leedom, Grand Treasurer; Scott Olson, Grand Councilor; Dan Arnett, Undergraduate Representative; and Matt Geik, Undergraduate Representative. Brother Cabello, Grand Junior President joined late. Matt Geik departed early

Absent; Scott Olson, Grand Councilor; Dan Arnett, Undergraduate Representative.

Staff Present: Tom Hinkley, President & CEO

REPORTS

Stuart announced the resignation of Mike Luna as an Undergraduate Representative.

Reminder of need to book flights for June meeting. Discussion on the length of the meeting took place. Some concern expressed that one day may not be sufficient.

Staff Update. Good things happening. Ed Lenane begins on June 7 and other updates on Grand Chapter.

Expansion update. Expect Yale petition in June and perhaps another or so.

Ritual Update. New books are being sent to both Gibson and Williams.

TBTM: Wading through text. Staying on target for August publication.

Service and Philanthropy: Stuart, Williams and Todd Riegle had a conversation discussing where we are on this issue. Want to make sure we socialize this at convention. Committee is being re-organized and developing top five goals. Want to move priority on service from headquarters to chapter level.

Headquarters: Olson is preparing a report for the June meeting.

Finance: Committee approved budget for council review at the June meeting. Heads up on the chapters that have entered the Charter Revocation stage of the policy.

Technology: Phase I to be completed next week. Brother Sinise shared his perspective of where we are.

OLD BUSINESS

NEW BUSINESS

Sinise moves to direct. Leedom 2nd

Sinise moves, Leedom 2nd, moves that the Grand Council direct Brother Hinkley to contact our vendor, EXPIDANT, on Friday, May 26, 2000 and inform them that we have decided that we want to have a review committee formed of Brother Sinise, Brother Cabello and Brother Hinkley to be immediately included in the review process.

This committee's responsibilities would be, at minimum, to do a quality review of the work product and work with our vendor to impact their performance, if necessary. Any rebuff by the vendor will not be acceptable.

No additional or final payments should be paid until we have signed off on the work.

Lastly, we would ask the committee to be cognizant of the timeline of the project and make recommendations consistent with the timeline, the need of the Fraternity and the fiscal responsibilities of the Grand Council.

Yes: Gibson, Leedom, Sinise

No: Cabello, Williams

Discussion of Term amendment. Need endorsements prior to May 31

Discussion of criteria for alumni awards.

ADJOURNMENT

The meeting adjourned at approximately 9:20 p.m. CT

Next meeting scheduled for Saturday, June 10, 2000 at 8:30 a.m.