

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Thursday, March 21, 2002

CALL TO ORDER AND WELCOME:

Meeting was called to order at 6:08 p.m. ET/5:08 p.m. CT

ROLL CALL

John Gibson, Grand Senior President; Ed Leedom, Grand Secretary; Greg Sinise, Grand Marshal; Scott Grissom, Grand Councilor; Jeff Oleson, Undergraduate Representative; and, Jim Vanek, Undergraduate Representative.

Guests: Bob Kutz, Grand Historian, Tom Hinkley, Fraternity CEO, Ted Kocher, Foundation CEO;

Absent: Scott Olson, Grand Treasurer; Mike Young, Grand Councilor; and Jamie O'Brien, Undergraduate Representative

NEW BUSINESS

No new business was brought before the council

COMMENTS

Lengthy discussion was held regarding the upcoming grant request that will be submitted to the Foundation next week. Concern about the impacts that we will see to the programming and staffing support that is offered were discussed.

An Executive Session was called at 6:38 p.m. ET.

ADJOURNMENT

Ed Leedom, Grand Secretary

Tom Hinkley, President and CEO

**MINUTES OF GRAND COUNCIL MEETING
ALPHA SIGMA PHI FRATERNITY, INC.
JUNE 8, 2002**

Call to Order 1:00 p.m.

Roll Call: John Gibson, Grand Senior President; Greg Sinise, Grand Marshal; Scott Olson, Grand Treasurer; Ed Leedom, Grand Secretary; Mike Young, Grand Councilor; G. Scott Grissom, Grand Councilor, and Jamie O'Brien, Undergraduate Representative.

Members Absent: Robert Cabello, Grand Junior President; Jeff Oleson, Undergraduate Representative.

Meeting was placed in Executive Session.

Discussion began on Policy 2.6 regarding Emergency CEO Succession. Denis Beaudoin and Ted Kocher were discussed. Length of window, was discussed. Perhaps we may be better suited to determine long term succession list was discussed. A written emergency transition plan needs to be developed by the fall.

Council recessed at 3:05 p.m.

Council reconvened at 3:25 p.m. in open session.

Ted Kocher, CEO of the Foundation; Ed Lenane, Director of Leadership Development and Denis Beaudoin, Director of Alumni Relations joined the meeting.

GSP Report:

John shared his interaction with the CEO regarding the Oregon State situation. CEO distributed a copy of the decision.

NIC Update. Special session was called in May. In general, the focus of the conference will pursue a trade association focus, with a smaller board.

CEO Report:

Keep surprises to a minimum.

Foundation Report:

Distributed the March 31, 2002 Foundation CEO report was distributed and a brief verbal update was provided by Ted Kocher.

No other committee reports were provided.

Motion to accept the reports. Grissom moved, Young seconded. Passed 6-0

Monitoring Reports;

Extensive conversation took place regarding who has standing to grieve to the board.

Motion to accept monitoring report 2.1. Leedom moves, Vanek 2nds
Passes Unanimously.

Motion to accept monitoring report 2.2 Vanek moves, Leedom 2nds
Passes Unanimously.

Motion to accept monitoring report 2.4 Grissom moves, Leedom 2nds
Passes Unanimously.

Motion to accept monitoring report 2.5 Young moves, Leedom 2nds
Passes 6-0. Need to put financial spreadsheet without reference errors in it.

Motion to accept monitoring report 2.9. Need to submit a monthly CEO report and an exception report needs to be included. Discussion as to input on pending litigation. An indication needs to be shared when we are named in a suit needs to be shared with the Council. O'Brien moves, Sinise 2nds.

Legislative Agenda;

Motion by Brother Grissom, 2nd by Leedom to pull the IU petition be pulled off.

Added Chris Boehm, to the GCA list.

Motion to approve the balance of the legislative agenda, less the IU petition. Moves by Grissom, 2nd by Leedom. Passes Unanimously.

The approval of the Gamma Chi petition was then discussed. Olson moved to approve the charter. 2nd by O'Brien. Approves by voice vote.

Discussion of Ends:

Discussion of our broadest statement.

Changed our overarching policy 1.0 to read: Alpha Sigma Phi undergraduates, and alumni ~~and community brothers~~ subscribe to and exemplify the ritual in their chapters, ~~councils~~, work and family lives. Membership cost is at a rate comparable to other mens greek letter fraternal organizations.

Policy 1.1 C: Alumni ~~and Community~~ members - 20% of resources applied - ~~Not yet approved~~

1. Mentor and support undergraduate chapters, councils, associations and housing corporations.
 - a. ~~Organized alumni councils support chapters and other alumni~~
 - b. Learn from and teach undergraduates
 - c. Contribute to chapters' educational goals
 - d. Provide safe undergraduate housing through house corporations
~~Provide safe housing~~
 - e. Provide financial support (~~to chapters?~~)
~~f. Continually support the Fraternity~~
~~g. Alumni live the ritual~~
 - a. ~~Alumni are better men~~
 - b. ~~Continually learning~~
 - e. ~~Find value in~~
 - d. ~~Incorporate Fraternity values in work and family life~~
 - e. ~~Are better husbands~~
3. ~~Alumni will participate in Alpha Sigma Phi all of their lives~~
 - a. ~~Members create lifelong bonds~~
 - b. ~~Members remain active~~
 - e. a. ~~Members will support the education of others in their community~~
e. All chapters will have an active and positive alumni advisor by 2005.
2. Aware of the successes and issues facing the fraternity

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Policy 1.1 B: Undergraduates - 40% of resources applied

1. Undergraduates know and live the ritual
 - a. Held accountable for our values
 - b. ~~Focused on ritual~~
 - c. Responsible and honorable men of character ~~men~~
 - d. ~~Men of Character~~
 - e. ~~Honorable men~~
 - f. Have a positive social experience
 - g. Committed to the ritual
 - h. ~~Fiscally responsible~~ Will pay their bills in a timely manner

2. Undergraduates are leaders

- aa. Participate in fraternity leadership programs and opportunities
- bb. 100% participation in the campus and community organizations
- cc.

3. Undergraduates achieve academic success

- a. Each member shall maintain a minimum GPA in excess of a 2.3/4.0
- b. That the graduation rate of chapter members exceeds the university average on their campus.

Policy 1.1 Chapters - 40 % of resources applied

1. Chapters will achieve substantial growth

- a. ~~3 Citywide chapters by 2005~~
- b. ~~125 chapters by 2006~~ 75 chapters by 2006 exclusive of merger and acquisition activity
- c. ~~Chapters will be geographically diverse~~ Chapters will be established where there is alumni support and make geographic sense
- d. ~~5 Chapters in community colleges by 2005~~
- e. Average chapter size of ~~45~~ 35 by ~~2010~~ 2006
- f. ~~1500 initiates by 2006~~

2. Chapters will be a safe environment

- a. Chapter are risk management violation free
- b. ~~Foster safe environment~~
- c. ~~Comprehend value of risk management~~
- d. Are Substance free

3. Chapters value diversity

- a. Educate our members on the value of diversity
- b. Promote membership diversity
- c. Promote the respect for and involvement in diverse groups

4. Chapters will achieve academic success

- a. Chapter GPA will be above all campus average
- b. Create programs that support academic achievement

5. Chapters serve their communities

6. Chapters are fiscally responsible

- a. Accounts Receivable will be less than \$100k by 2005

Meeting was adjourned at 9:10 p.m.

Meeting was reconvened on Sunday, June 9, 2002 at 9:10 a.m.

Motion to accept changes to ends statements as described above. Moved by Olson and 2nd by Vanek. Passes unanimously.

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Motion to adopt Executive Limitation for appeals of members. Moved by Sinise and 2nd by Vanek. Passes Unanimously.

Policy 2.1

~~3.7.~~ Fail to provide a means for submitting an appeal to the Grand Council (and/or Grand Chapter) on the grounds that they have not been offered a reasonable interpretation by the CEO under this policy.

Discussion of the Nominations process was held. Brother Kutz will draft a memo to the convention nomination committee outlining what the current council sees the skill gaps to be.

Discussion was held regarding the Grand Chapter and the committee structure. Brother Gibson will be drafting the charges of the committees.

Discussion on Grand Council budget.

Discussion on board members serving as advisors was discussed.

Discussion of the adopted governance model was held.

Motion to adjourn at 11:35 a.m. on Sunday, June 09, 2002. Young moves, Vanek 2nd. Passes Unanimously.

Thomas R. Hinkley, CEO

Ed Leedom, Grand Secretary

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Thursday, September 19, 2002

CALL TO ORDER AND WELCOME:

Meeting was called to order at 6:08 p.m. ET/5:08 p.m. CT

ROLL CALL

John Gibson, Grand Senior President; Ed Leedom, Grand Junior President; Scott Grissom, Grand Marshal; Mark Still, Grand Secretary; Jonathan Burns, Grand Councilor; Jeff Hoffman, Grand Councilor; Mike Young, Grand Treasurer

Guests: Bob Kutz, Grand Historian, Tom Hinkley, Fraternity CEO, Ted Kocher, Foundation CEO;

Absent: None

COMMITTEE REPORTS

No formal reports were presented. None were really expected.

NEW BUSINESS

Motion to approve Craig Rodewald as Grand Chapter Advisor for Epsilon Gamma (University of Southern Indiana) and to approve Michael Bardarik as Grand Chapter Advisor for Alpha Rho (NJIT). Moved by Mike Young, 2nd by Jeff Hoffman.

Motion to approve Joe Ponder, Delta Tau; Isaac Knoot, Phi; and Michael Krause, Alpha Tau as Undergraduate Grand Councilors. Moved by Scott Grissom, 2nd by Mark Still.

COMMENTS

No comments

ADJOURNMENT

6:35 p.m. ET/ 5:35 p.m. CT

Mark Still, Grand Secretary

Tom Hinkley, President and CEO

MINUTES TO GRAND COUNCIL MEETING
ALPHA SIGMA PHI FRATERNITY, INC.
HELD AT FRATERNITY HEADQUARTERS, CARMEL, INDIANA
Sunday, November 3, 2002

CALL TO ORDER AND WELCOME:

Meeting was called to order at 8:00 a.m. on Sunday, November 3, 2002.

ROLL CALL

John Gibson, Grand Senior President; Ed Leedom, Grand Junior President; Mark Still, Grand Secretary; Mike Young, Grand Treasurer; Jonathan Burns, Grand Councilor; Jeff Hoffman, Grand Councilor; Joe Ponder, Undergraduate Grand Councilor; Isaac Knoot, Undergraduate Grand Councilor; Michael Krause, Undergraduate Grand Councilor.

Guests: Bob Kutz, Grand Historian, Tom Hinkley, Fraternity CEO, Ted Kocher, Foundation CEO; Ed Lenane, Director of Leadership Development; Drew Thawley, Vice President.

Absent: G. Scott Grissom, Grand Marshal

COMMITTEE REPORTS

Ted Kocher shared that the Foundation is wrapping up activity with the headquarters campaign and that they are focusing on Loyalty Fund gifts at this time. Some higher end donors are having a timing issue with the current events in the market to keep their original payment schedule for pledges. No one contacted indicated that they won't be keeping their pledge. The 3rd quarter of the year was another brutal one for the market. Since September 30th the market has seen a substantial rebound which we hope will be sustained. The leasing of the other unfinished space is still progressing. The tenant that had committed to the upstairs space has since filed bankruptcy which may put their lease in jeopardy. No further work will be done to finish out the space until we know what is happening.

Mark Still shared a draft of an annual report on the linkage plan. He has asked for feedback from everyone by December.

Jeff Hoffman has offered one of his staff members to do a communications audit for the Fraternity and Foundation. This a deliverable for the spring meeting.

NEW BUSINESS

No Legislative agenda was provided for this meeting.

Motion to accept Monitoring Reports 2.1, 2.2 and 2.9

Discussion on 2.1 was to eliminate “will be” phrasing, as a monitoring report is to report on what has happened, not what will happen. Clarity in the policy should be more specific to National Staff interactions. In point 3, the word timely should be included. A point 7 should be added regarding feedback, as discussed with the governance consultant.

Discussion on 2.2 was similar to 2.1 as they are very similar. Timeliness needs to be added to one point and a point added on feedback.

A report on policy 2.5 was not provided, but discussion was held regarding the policy and what may be seen in the report, when submitted.

Discussion on 2.9 was minimal.

Brother Still moved to accept monitoring reports on policies 2.1, 2.2, and 2.9.

Brother Young 2nd the motion. Passes unanimously by a voice vote.

Motion to accept monitoring reports submitted by Brother Gibson on policies 3.1, 3.4, 4.4 and 4.0.

During discussion on these reports, Brother Gibson shared that he will be drafting a process as to what information we should be gathering on these policies and sharing that with everyone.

Brother Still moved to accept the reports. 2nd by Brother Hoffman. Passed unanimously by a voice vote.

COMMENTS

No comments

ADJOURNMENT

9:55 a.m. EST

Mark Still, Grand Secretary

Tom Hinkley, President and CEO

MINUTES TO GRAND COUNCIL
CONFERENCE CALL
ALPHA SIGMA PHI FRATERNITY, INC.
Thursday, December 19, 2002

CALL TO ORDER AND WELCOME:

Meeting was called to order at 5:08 p.m. ET/4:08 p.m. CT

ROLL CALL

John Gibson, Grand Senior President; Ed Leedom, Grand Junior President; Scott Grissom, Grand Marshal; Jonathan Burns, Grand Councilor; Jeff Hoffman, Grand Councilor; Joe Ponder, Undergraduate Grand Council; Mike Krause, Undergraduate Grand Councilor; and Isaac Knoot, Undergraduate Grand Councilor

Guests: Bob Kutz, Grand Historian, Tom Hinkley, Fraternity CEO, Ted Kocher, Foundation CEO;

Absent: Mike Young, Grand Treasurer; Mark Still, Grand Secretary; Jeff Hoffman, Grand Councilor

COMMITTEE REPORTS

Brother Grissom attended the chartering of the Bentley Colony where 34 men were initiated into the Epsilon Mu chapter.

Brother Gibson attended a founder's day celebration at Epsilon and visited the Zeta chapter house while in Columbus for the NIC meeting.

Brother Kocher shared that they have hired a part time bookkeeper that will start at the beginning of January. Fundraising is slightly behind where we were last year, but they will have a better sense at the end of the month of where they are.

Brother Gibson gave a brief NIC report. Phi Delta Theta and Kappa Sigma withdrew their memberships in the NIC following the closing of the annual meeting. The initial steps of starting basic standards for NIC groups were started at the annual meeting. Changes will continue. Great progress has been made in the area of Legislative affairs and public relations.

NEW BUSINESS

Motion to approve Brett Johnson as Grand Chapter Advisor for Delta Nu (Lock Haven University); to approve Bob Woerner as Grand Chapter Advisor for Gamma Chi (Indiana); and to approve Eric Kirleis as Grand Chapter Advisor for Epsilon Mu (Bentley College). Moved by Scott Grissom and 2nd by Ed Leedom. Passes unanimously

Motion to approve Scott Olson, Michael Anthony, John Miles, Peter Fuss and Fred Eydt as candidates for the Educational Foundation Board of Trustees. Moved by Jonathan Burns, 2nd by Isaac Knoot. Motion was removed by Jonathan Burns. Question was divided.

Motion to approve Scott Olson as a candidate for the Educational Foundation Board of Trustees. Moved by Scott Grissom and 2nd by Leedom.

Motion to table the candidacy of Michael Anthony, John Miles, Peter Fuss and Fred Eydt. Motion by Scott Grissom and 2nd by Ed Leedom. Passed unanimously.

Motion to approve monitoring report 2.5. Moved by Brother Leedom and 2nd by Brother Grissom. Motion passes unanimously.

Motion to increase frequency of report 2.5 to monthly from quarterly. Moved by Leedom and 2nd by Grissom. Passed unanimously.

COMMENTS

No comments

ADJOURNMENT

6:07 p.m. ET/ 5:07 p.m. CT

Mark Still, Grand Secretary

Tom Hinkley, President and CEO