

Minutes of the Grand Council/Board of Directors Meeting Call 22 January 2015

Call to Order:

Meeting was called to order by Grand Senior President Proctor at 2001 EST (8:01 PM for those non-military folks).

Roll Call:

Present: Grand Senior President Proctor, Grand Junior President Maurer, Grand Treasurer Brown, Grand Marshal Hughes, Grand Councilor Grissom, Grand Councilor Waters, Grand Councilor Orendi, Grand Councilor Hoffman, Grand Councilor Geiselhart, Grand Councilor Harris, Grand Historian Kutz.

Absent: Grand Secretary Rusk, Grand Councilor Dunnigan, Grand Historian Designee Duncan, General Counsel Kamula.

Guests: President and CEO Gordy Heminger, Vice President Matt Humberger

Reports:

GSP Report: Brother Proctor informed the Board we would hold an Executive Session at the end of the regular meeting regarding a CEO Retention Plan. He also advised that a motion laid on the table at the 20 November meeting regarding the Grand Council Election Process would remain on the table pending suggested revisions, and that the issue would eventually be referred by the Board to the Grand Chapter body.

CEO Report: Written report submitted prior to the meeting. Highlights were shared:

Better Man Weekend (BMW) was held last week in St. Louis with 540 attending (including 488 undergrads). His sense was that chapters are doing better now than a year ago. He also

thanked facilitators. Next weekend is Academy of Leadership. (AoL) with over 500 expected.

Spring Expansion is 1/3 complete with three expansions having 15-30 members each.

The Tomahawk was distributed in December 2014 with the next in June 2015. He expressed thanks to Brother Hoffman for getting it (The Tomahawk) out.

Discussion was held regarding Sterling University, Scotland, expansion possibility. There are 4-5 other NIFC Greeks internationally and the staff is learning from them. Sterling sent two impressive representatives to Better Man Weekend. The CEO was questioned regarding issues of potentially supporting expansion, future chapter operations, finances, and policy exceptions (such as number of participants in BMW/AoL). Multiple volunteers to travel were trumped by the GSP who was excited for the opportunity to wear his family kilt on a golf course to promote our vision of a Better World. If expansion occurs in Scotland, it is likely we would look at other UK opportunities for economies of scale.

Grand Councilor Grissom asked the CEO to elaborate about the two chapter failures at Southern Indiana and Montclair State.

Foundation Report: Brother Hoffman shared that the Founders Day Challenge raised \$218,535 with 30% more donors than last year. CEO Heminger discussed the Capital Campaign which had \$1.6M in cash and pledges a year ago, and \$3M now. It will finish late this year, and after a break, planning will begin for a better launch of a 2020 campaign.

General Counsel Report: No written report was submitted, and in Brother Kamula's absence, the CEO reported the only pending issue is the Texas Tech situation.

Old Business:

Brother Grissom moved, and Brother Harris seconded, a motion to approve the minutes of the 20 November 2014 meeting. The motion passed unanimously by a voice vote.

As previously noted above, a motion regarding the Grand Council Election Process will remain on the table.

New Business:

Brother Hoffman moved, and Brother Brown seconded, a Motion to approve Monitoring Reports 2.0, 2.6, 2.7, and 2.10 as submitted by the CEO. After a short discussion regarding Report 2.10 Item 4 (Ceremony change approval by Grand Council vs. Grand Chapter), it was determined the policy needs updating, and the Motion passed unanimously by a voice vote.

Brother Hoffman moved and Brother Harris seconded, a Motion to approve Monitoring Reports 4.0, 4.1, 4.2, 4.3, and 4.4 as submitted by the GSP. The Motion passed unanimously by voice vote. GSP Proctor noted Monitoring Report 3.8 was not yet available.

Charter Recommendations:

Cameron University. CEO Heminger pointed out the strategy is to expand at Cameron, which has only one other fraternity, as a stepping stone to expansion at Oklahoma State University. VP Humberger explained the group started slow, but is running smoothly now with a high GPA, good campus leaders, and participation at BMW/AoL. Brother Grissom moved, and Brother Maurer seconded, to grant a charter to Cameron University. The Motion passed unanimously by voice vote.

University of North Carolina at Chapel Hill. CEO Heminger and

VP Humberger discussed the significant progress at UNC-CH recruiting/initiating 82 brothers, with housing plans for Fall 2015, good goals, good leadership, and alumni support. Brother Hoffman moved (more than once), and Brother Hughes seconded, to grant a charter to UNC-Chapel Hill. The Motion passed unanimously by voice vote.

CEO Heminger provided updates on impact of Greek issues at University of Virginia (Greeks reinstated), Clemson (in good standing and former VP of Student Affairs was removed), and University of West Virginia (Colony) following a knee jerk moratorium against all Greeks.

Comments for the Good of the Order:

GSP Proctor expressed gratitude to Brother Harris and the Fraternity Staff for the chartering ceremony at Oakland University.

Executive Session:

CEO Heminger and VP Humberger were excused, and GSP Proctor convened an Executive Session to discuss a CEO Retention Plan. The GSP briefly discussed potential actions in concert with the Foundation. No decisions are being made yet.

Plans for the Joint Meeting with the Foundation Boards of Directors and Advisors, and CLVEN, in Tampa 20-22 February were briefly discussed.

Brother Grissom suggested we update the Board Policy Manual.

Adjournment:

Brother Grissom moved, and Brother Waters seconded, to adjourn the Executive Session and Board Meeting. The Motion passed unanimously by voice vote and the meeting adjourned at 2050 EST.

Respectfully Submitted,

A handwritten signature in black ink on a light-colored background. The signature reads "MK Waters" in a cursive, flowing script. The "M" and "K" are connected, and "Waters" is written in a similar cursive style.

Mike Waters, Grand Councilor

**Grand Council Meeting
Tampa, Florida
21 February 2015**

Call to Order: GSP Called the Meeting to Order at 2:47 PM ET

Roll Call:

Present: Grand Señor President Proctor, Grand Junior President Mauer, Grand Marshall Hughes, Grand Secretary Rusk, Grand Councilor Waters, Grand Councilor Grissom; Grand Councilor Orendi; Grand Historian Kutz, Grand Councilor Geiselhart; Grand Councilor Dunnigan and Grand Councilor Harris.

Absent: Grand Treasurer Brown (Excused. Attending CLVEN Board Meeting), Grand Councilor Hoffman (Excused: Attending Foundation Board Meeting) and General Counsel Kamula (Excused. Prior outside commitments.).

Guests: Fraternity Vice President Humberger (who experienced a 3 second elevation to the lofty and regal position of Fraternity President & CEO, until unceremoniously having such an august title revoked and his lesser title of Fraternity Vice President restored); Brother Dan Mills, Brother Kevin Garvey; Brother Chris Thompson, Brother Justin LaRoche, Brother Bryan Wilson, Brother Dean Boomgaard and Brother Alex Guilday.

Reports:

- **GSP Report (B. Proctor):**
 - B.Proctor focused his verbal discussion on the Long Term Retention Program for CEO Heminger in discussion(s). Would like to hold Executive Session to discuss details prior to April 2015. Grand Council & Foundation Decision on CEO performance and future employment in April 2015.
- **Fraternity CEO Report (M. Humberger):**
 - M.Waters: Requested a verbal update on Chapter Council Volunteers.
 - M.Humberger indicated that vacancies tend to be at new groups. Especially around full (or extended) Chapter Council positions.
 - R.Rusk: Requested a verbal update on the health of existing chapters?
 - M.Humberger indicated that the retention numbers are coming back, just as good as in the fall. No red flag events or alerts currently at any of our existing chapters.
 - B.Proctor: Requestd a verbal Leadership Programs Overview.
 - M.Humberger indicated that 470-490 attendees in each program (Academy of Leadership and Better Man). There were some St. Louis property learning curves from a logistics and administrative perspective. A few minor behavioural issues were also experienced.
 - M.Maurer indicated that in his obervation as volunteer that each year the programs seem to get better and more organized. Further that volunteer facilitators finding it easier to not worry about logistics and focus on curriculum.
 - D.Mills spoke that with less new information being introduced, year after year, and better consistency of the program(s), that facilitators are feeling more confident in the materials.
 - J.Orendi: Requested that Staff discuss a better process for sharing information to the Grand Council regarding Death Notices. A protocol for sharing with Grand Council should be put into place, as it was disturbing to hear about the undergraduate deaths in the CEO Report without any type of advanced warning. Grand Señor President Proctor agreed to talk to CEO G.Heminger about future handling of notifications.
- **General Counsel:** No Update

Old Business:

- **Grand Council Minutes, January 2015:** Approval of January 2015 Grand Council Minutes. Motion to approve by M.Maurer. Seconded by S.Harris. Motion approved unanimously.

New Business:

- **Monitoring Reports 2.4 and 2.5.**
 - J.Orendi: Page 2 shows a significant surplus of cash. Recommend we have a July 2015 discussion to determine how much cash surplus on hand is appropriate moving forward.
 - S.Grissom: Monthly financial statements access? Budget access? M.Maurer: The Grand Treasurer (T.Brown) does have access and reviews them on a monthly basis.
 - B.Kutz: After leadership weekend bills all come due, the surplus will go down? M.Humberger confirmed.
 - R.Rusk: New budget/payment policy. Any further significant push back from any undergraduates or alumni since the mail vote, after Grand Chapter 2014. M.Humberger: No significant push back from undergraduates or alumni.
 - Motion to approve the Monitoring Reports 2.4 and 2.5 as written by B.Waters. Seconded by B.Hughes. Approved by Unanimous vote.
- **GSP Report:** Motion to approve by M.Waters. Seconded by M. Maurer. Approved by Unanimous vote.
- **CVLEN Representative Appointment:** Grand Señor President Proctor requested T.Brown to be officially appointed to the CVLEN Board. Motion to approved by B.Grissom. Seconded by S.Harris. Approved by Unanimous vote.
- **Charter Recommendations:**
 - **Carnegie Melon Chartering Recommendation:** Fraternity VP M.Humberger presented the recommendation of the Fraternity Staff.
 - 2014 start up effort.
 - Positive idea of bringing back such an old and historic chapter.
 - Staff feels it is almost a text book process and growth leading up to chartering recommendation.
 - B.Proctor: How many Fraternities? M.Humberger: 10 or 11 fraternities on site.
 - R.Rusk: Overall very strong recommendation, with good GPA.
 - M.Humberger: Already approved for an on-campus house (16 man house).
 - M.Maurer: Any lessons learned we can take from this? Staff has not done a lessons learned at this point, but feels that there are some items that may be replicable.
 - Motion to Approve the Charter Recommendation by M.Maurer. Seconded by W.Geiselhart. Approved by Unanimous vote.
 - **West Virginia Chartering Recommendation:** Fraternity VP M.Humberger presented the recommendation of the Fraternity Staff.
 - The Colony is at 43 men.
 - House leased for five (5) years. This is the Kappa Sig house that is currently vacant.
 - Average Chapter size on campus (with house) is around 70 men.
 - M.Waters: After 5 years, do we lose the house back to Kappa Sig? M.Humberger: Possible, if Kappa Sig returns to campus.
 - J.Orendi: Is a Chapter GPA 2.73 strong for this campus? M.Humberger: Men's greek average is about 2.65.
 - J.Orendi: Fraternity advisor talked about their strong academics in the support letter, but when we see a 2.73 we wonder how this is strong? Is it passable for this particular campus? M.Humberger: Yes.
 - Motion to Approve the Charter Recommendation by M.Waters. Seconded by S.Harris. Approved by Unanimous vote.

- **Grand Council Linkage Events:** Grand Señor President Proctor discussed the need for tracking our linkages better. Overall, we are not tracking these very well anymore. We need to do it better, so we have a good idea of us following through. S.Grissom has volunteered to track linkage events, starting with August 2014 through current day.
 - R.Rusk: Should we send updates to S.Grissom Yahoo Account? S.Grissom indicated yes and reminded the Grand Council that the undergrads are our primary constituents and we need to make sure we are interfacing with them.
- **Undergraduate Grand Council Position(s):** At 3:19 PM ET Grand Señor President Proctor requested S.Harris to excuse himself for a short session to discuss end of S.Harris term in August 2015. (Filled a one (1) year vacancy.) S.Harris has expressed an interest to stay on the Board for an additional term(s).
 - Option 1: Let term expire and go through full UGC process at Elevate.
 - Option 2: Reappoint Sam for another 1 year term to coincide with the expiration of the other two (2) UGC's.
 - Option 3: Reappoint Sam for a 2 year term, based on his expected graduation date in CY2017.
 - L.Logan: Motion to appoint S.Harris for 1 more year. M.Waters second.
 - B.Proctor Called the Question. Motion defeated.
 - J.Orendi: Motion to appoint S.Harris to a 2 year term, at expiration of his current term in August 2015. M.Maurer second.
 - B.Proctor called the question. Motion carries with 3 absentions.

(Note: 3:48 PM ET Grand Councillor S.Harris re-joined the GC Meeting.)

- **Future Chartering Candidates:** B.Kutz: Are there any further Chartering Ceremonies we may see in the remaining AY2014-2015 that the staff foresee? M.Humberger: None until Fall of AY2015-2016.
- **Grand Council (Alumni) Election Process Proposed Changes:**
 - B.Proctor: See Revisions Proposal Document for Article Six of the Constitution. From our September and November Meetings. General Highlights include:
 - 7 Undergraduates (3 Undergrad Grand Councillors (UGC) or from Undergraduated Advisors, if UGC not in place) + 2 Alumni Members from the Alumni Advisory Board.
 - Chair and Vice Chair will be appointed by the Undergraduates Grand Councillors.
 - The most recent Past GSP available and Member of Grand Council to insure fairness and transparency.
 - Move to self nomination.
 - Publish candidate profiles for all Brothers to see (Public). With redaction of personal information/sensitive.
 - Continue to set an objective set of criteria for skills set.
 - A CRL charge would need to be included for next Grand Chapter for Undergraduate Board of Advisors and Alumni Board of Advisors, if we begin to utilize them as a resource.
 - Core reason for a change is the that we need to reinforce the process for transparency and fairness in perception and reality. Many complaints over the years regarding the process from both Undergraduates and Alumni.
 - M.Waters moved to approve. M.Maurer seconded. Motion passes, with one nay.
- **Multi-Board Meeting Topics Discussion:**
 - **Housing Discussion:** B.Hughes: We need to make sure we are meeting the needs of the campus in question, each really is a unique case.
 - C.Thompson: Option 2 is attractive as it allows a professional organization with the skills, resources and experience in bypassing University and City Zoning relationship issues. They deal with it. They are in far better position to deal with local governments.

- R.Rusk: All three options have been discussed by CLVEN over the last two (2) years. Failure to move forward with Options has been due to lack of financial resources and a dedicated staff with necessary skill set. Further a strong risk aversion to joining with third parties as a national organization. We have encouraged local Alumni and Housing Corporations to establish such relationships, but not on a direct national level .
- Further discussion was suspended due to time constraints, this topic was tabled by consensus.

(Note: 4:15 PM Grand Treasurer Tom Brown joined the GC Meeting.)

- **Member Development (Membership for Life / Lifetime Brotherhood Retention):**
 - Grand Council agreed that there is a need to launch an Education Initiative, especially amongst Alumni who perceive that 100% of fraternal resources are focused on Undergraduates only.
 - Grand Council and Staff will need to work together to raise awareness and insure that we are putting measures into place.
 - This is not a discussion about Member development vs. Undergraduate development. This is about Brotherhood for Life Development and Support.
 - Further discussion was suspended due to time constraints, this topic was tabled by consensus.
- **Donor/Volunteer Cultivation/Identification:**
 - All Grand Council Members have a duty to assist in the process, as able.
 - Further discussion was suspended due to time constraints, this topic was tabled by consensus.

Adjournment: Motion to adjourn by M.Waters. S.Harris seconded. Motion Passed unanimously.

- **Meeting Adjourned at 4:34 PM ET**

Respectfully Submitted,

2/27/2015

X Rodney M. Rusk

Rodney M. Rusk
Grand Secretary

Rodney M. Rusk, Grand Secretary

**Grand Council Meeting
31 March 2015**

Call to Order (B.Proctor): GSP called the meeting to order at 8:01 PM ET.

Roll Call (R.Rusk):

Present: Grand Senior President Proctor; Grand Junior President Maurer; Grand Marshal Hughes; Grand Treasurer Brown; Grand Secretary Rusk; Grand Councilor Waters; Grand Councilor Grissom; Grand Councilor Hoffman; Grand Councilor Orendi; Undergraduate Grand Councilor Geiselhart; Undergraduate Grand Councilor Harris; Grand Historian Kutz; and Grand Historian Designate Duncan.

Absent: Undergraduate Grand Councilor Dunnigan and General Counsel Kamula

Guests: CEO Heminger and VP Humberger

Reports:

GSP Report (B.Proctor):

- B.Proctor issued a reminder to Submit Linkage events to Brother Grissom.
- B.Proctor provided a brief update on the discussion regarding Long Term Compensation Plan is progressing. Should be ready for formal action during May 14th Grand Council Meeting.
- Please be aware of State of Indiana Freedom of Religion Law controversy. GSP will issue a Fraternal wide statement in the next couple of weeks. G.Grissom: Will we see before release?. B.Proctor: Unless we feel it necessary, the GSP will only be doing a general statement reaffirming our commitment to diversity and acceptance. Grand Council: No requests for advance copy to approve. GSP to proceed.

CEO Report (G.Heminger):

- Significant staff time paid over the last month to events in Oklahoma and other locations regarding our reinforcement of Ritual, non-discrimination and gentlemenly behaviour.
 - B.Proctor: would like to consider in our next face to face meetings on how we want to handle and approach, especially related to Ritual materials and modern digital media to insure we are responsible and living up to our values.
 - B.Kutz: Recommended a communication to chapters that Ritual items are not meant for public eyes. To be aware of esoteric knowledge and consider whether a Black Lantern Processional is proper at this time on a local basis.
 - S.Grissom: Recommend that if a Black Lantern is to take place, that the white robe hood could be worn down.

- G.Heminger advised that the media is looking for reasons to publicize racial undertones right now. Thus sensativity is very important at all of our chapters.
- Headquarters will draft a communication regarding Ritual and Black Lantern for immediate release to the Brotherhood. Grand Council, by consensus, does not need to review prior to release.
- R.Rusk: Should we just suspend all Black Lanterns for this semester? G.Proctor advised that is one possible avenue, but the GSP would like to refrain until the May meeting.
- J.Hoffman: For the May meeting we should discuss the Symbolic meaning vs. Tradition as well.

Foundation Report (J.Hoffman):

- No Report since the February Joint Board Meeting.

General Counsel Report:

- G.Heminger: Main focus seems to be the individual students who were involved related to Texas Tech.

Old Business:

Approval of Minutes: R.Rusk motioned to approve, with an amendment that Grand Historian Designate Duncan was absent at the February Meeting and the Minutes should be revised to reflect this. Seconded by W.Geiselhart. Motion passed unanimously.

New Business:

- **Audit Committee Authorization (T.Brown):**

- T.Brown made a motion to establish an Audit Committe, Chaired by the Grand Treasurer, to work with the Fraternity Staff and outside Auditors. Seconded by M.Waters. B.Proctor asked for clarification on committee members. G.Heminger advised Brothers like T.Brown, E..Allen, M.Maurer. Motion passed unanimously.

- **Monitoring Reports 2.3 (G.Heminger):**

- R.Rusk motioned to approve the monitoring report. Seconded by B.Hughes. G.Grissom: Staff members are aware of the righ to grieve, do they sign a document? G.Heminger advised that yes, when they receive the Employee Handbook. If changed during the year, then they are asked to resign upon receipt and review. Motion passed unanimously.

- **Monitoring Reports 3.0, 3.1, 3.2, 3.3 & 3.4 (G.Proctor):**

- M.Waters motioned to approve monitoring reports, Seconded by J.Hoffman. Moion passed unanimously.

- **Charting Recommendations:**

- **SUNY Oneonta (M.Humberger):** GPA over 3.13; Have shown consistent growth since started and staff feels sustainable Chapter; S.Grissom motioned to approve. Seconded by M.Waters. Motion passed unanimously.
- **Texas (M.Humberger):** Very similar to the University of Virginia campus launch. Hard to assimilate into the community. These men have done an excellent job of integrating into it. GPA over 3.15. Have already secured a five year housing site with the assistance of CLVEN.
 - B.Proctor: What is the Average Campus chapter size?
M.Humberger: it is around 90 men strong.
 - B.Proctor: Explain more about the campus culture?
M.Humberger: very strong greek system; similar in that regard to Alabama. G.Heminger: We recognize that there are different cultural risks to monitor close. A candidate for first round launch of the Responsible Sig Program in the Fall 2015.
 - B.Hughes: How did the staff talk to campus about culture, recruitment, etc...so as to avoid bad habits and/or traditions from forming. M.Humberger: Such conversation and monitoring are tough to do, but do take place. Further D.Miller's team does focus on it in follow up and coaching activities.
 - S.Grissom: How many fraternities on campus? M.Humberger: About 40 with 7-10 of them being unhoused.
 - B.Proctor: Is GPA really a 3.15? M.Humberger yes and on a 4.0 scale.
 - J.Hoffman motioned to approve. Seconded by M.Waters. Motion approved unanimously.
- **McGill (M.Humberger):** McGill is often referred to as the „The Harvard of Canada“. The group is exceedingly diverse in membership. Seem to fast becoming the benchmark Fraternal organization on campus. GPA is a 3.21 on a 4.0 scale (a little different from a USA system).
 - M.Waters: No doubt that they are worth chartering. How will the issue of a Charter affect the Foundation and Fraternity?
G.Heminger: After all the Staff and Foundation research, no negative effect found / no impact.
 - M.Waters: How would this re-energize the Philippines issue? Any impact? G.Heminger: Problems with Philippines was with social media presence and co-ed nature. No issues foreseen as the two are very different. M.Humberger: There are five (5) other USA Fraternities on campus.

- M.Waters motioned to approve. Seconded by T.Brown. Motion approved unanimously.

Good of the Order:

- **Elevate Registration (G.Heminger):** Please fill out and send back to G.Heminger. R.Rusk: If Grand Council members want to volunteer, would Grand Council meetings conflict with educational programming? G.Heminger: Should not be a problem, but D.Beudoin can make the decision and clarify on an individual level. Good opportunity for a linkage event.
- **Foundation Thank You Calls (G.Heminger):** Please follow up with your call lists and then let G.Heminger know. We are actually seeing some follow up gifts coming up.
- **McGill University Chapter Approval:** GSP Proctor will advise Past GSP Gibbs of the McGill Charter approval as an advance notification.

Adjournment: J.Hoffman. R.Rusk seconded. Motion passed unanimously.

Meeting Adjourned at 8:50 PM ET

Respectfully Submitted,



Rodney M. Rusk, Grand Secretary

Grand Council Meeting
21 May 2015

Call to Order (B.Proctor): GSP called the meeting to order at 8:00 PM ET.

Roll Call (R.Rusk):

Present: Grand Senior President Proctor; Grand Treasurer Brown; Grand Secretary Rusk; Grand Councilor Grissom; Grand Councilor Orendi; Undergraduate Grand Councilor Harris; Grand Historian Kutz; Grand Historian Designate Duncan;. Grand Councilor Waters; Undergraduate Grand Councilor Dunnigan; and Grand Junior President Maurer (joined at 8:10 PM ET)

Absent: Grand Marshal Hughe; Grand Councilor Hoffman; Undergraduate Grand Councilor Geiselhart and General Counsel Kamula

Guests: CEO Heminger and VP Humberger

Reports:

GSP Report (B.Proctor):

1. **President & CEO Review and Compensation:** Discussion will take place between now and the next meeting.
2. **Grand Council Nominations Composition of Committee Charge:** Charge provided to G.Heminger Will send out to Grand Council Prior to implementation for final agreement before distribution outside of the Grand Council.
3. **CEO - Long Term Incentive Retention Plan:** Reviewed with Foundation Board Leadership. They need to review with their full Board. Hope to have Grand Council review in June or possibly action during face to face in July.

CEO Report (G.Heminger):

Academic year is just about completed. Overall a good year. Numbers continue to be up. Details forthcoming. Working on Annual Reports, Awards, Elevate, Responsible Sig and Burns Institute for Fall.

- S.Grissom: How many issues of the Tomahawk are now planned to be published. G.Heminger advised two (2) hardcopies (June/July and November/December).
- S.Grissom: Travel Expense impact if we do a West Coast for Elevate around 2019. G.Heminger indicated an increase is expected and a decrease in attendance, but it will be a nominal unique occurrence as we try to do something on the West Coast as a symbolic measure to acknowledge our Western growth.

Audit Committee (T.Brown):

Reviewed Audit Plan and Responsibilities on May 15th. Interim Audit work to take place and initial report ready by September 4th. Final report and review to take place in September prior to submission to Grand Council.

Foundation Report (G.Heminger):

1. Annual retreat was held week of May 10th.
2. Gearing up to start Founders Day Challenge. Grand Council assistance will be appreciated again!

General Counsel Report (G.Heminger):

1. Cal Berkley Case continues. Only case we are currently involved with at this time.
2. Texas Tech situation. No litigation to date.

Old Business:

Approval of Minutes: R.Rusk motioned to Approve Minutes, March 25, 2015 Seconded by S.Harris. S.Grissom offered friendly amendment to change date to March 31, 2015 (as the date of the meeting was delayed that month from the originally scheduled date). Amendment accepted. Motion passed unanimously.

New Business:**Monitoring Reports – 2.4 and 2.5 (G.Heminger)**

- G.Heminger to adjust the monetary amount at top of page 2 to reflect the correct combined amount for the Fraternity record.
- S.Grissom motioned to Approve. Seconded by M.Maurer. Motion passed unanimously.

Monitoring Reports – 1.2 and 1.3 (G.Heminger)

- S.Grissom: Roughly what was the breakdown of visit types? G.Heminger: ~75% On-Site vs. ~25% Virtual. Chapters in good standing usually receive an On-Site visit every other year and Colonies or Chapters at Risk tend to get more in person staff time.
- R.Rusk: Requested clarification/reconfirmation that the two (2) new CLVEN Board Members were the ones discussed and appointed earlier in the year (B.Schulz and R.Dyer). G. Heminger confirmed.

- S.Grissom motioned to Approve. Seconded by S.Harris. Motion passed unanimously.

Charting Recommendations:

Townson (M.Humburger):

- M.Waters: Inquired regarding the lack of a centralized housing situation on campus? M.Humburger advised that centralized living is not really a campus issue. Housing nor the norm at this particular campus. They are meeting in the Student Union and within some joint Brother living arrangements (i.e. apartments).
- R.Rusk motion to Approve. Seconded by M.Waters. Motion passed unanimously.

University of Michigan, Flint (M.Humburger):

- Taken longer than Staff would have liked to reach this point (started Fall 2012). But establishment of their chapter identify and focus on academics has distinguished them to the point that Staff is recommending Chartering.
- S.Grissom: How many men will they have moving into the Fall 2015 Term? M.Humburger indicated that 25+ will be returning based on graduation numbers. Campus and our Staff feel that a chapter needs to be above 25 to be successful long term. G.Heminger indicates that according to their official roster, 26 will return in the Fall of 2015. Staff is worried about demoralization of the men, if not Chartered.
- S.Harris: Advised that based on his direct interaction with some of the men, that there is a general feeling that they „need“ the Chartering to keep them going and affirm their status as Alpha Sigma Phi men.
- J.Orendi: University seems to have hesitations. Could Staff clarify?
M.Heminger: University feels that on-going support will be needed for this group to insure they remain on a positive track and establish a long term positive culture. Staff agrees that further attention will be needed in the targeted areas identified by the University (see endorsement letter).
- M.Mauer motioned to Approve. Seconded by M.Waters. Motion passed, with two nay's.

Reserve Fund Recommendation (from CEO Monitoring Report 2.4 and 2.5)

- M.Waters: Inquired about CEO recommendation of passing limitation relatedt to the reserve fund. B.Proctor and G.Heminger recommend that we discuss during the June meeting and possibly July meeting.

Good of the Order:

1. **Elevate (B.Proctor):** Please fill out and send back to G.Heminger.
2. **Grand Council Moved into Executive Session at the request of S. Grissom at 8:36 PM ET.** (G.Heminger and M.Humberger left the call.)

Adjournment: M.Waters motioned to Adjourn. Seconded by S.Grissom. Motion passed unanimously.

Meeting Adjourned at 8:42 PM ET

Respectfully Submitted,



Rodney M. Rusk, Grand Secretary

Minutes of the Grand Council Meeting
June 18, 2015

Call to Order: 8:00 PM by Grand Senior President Proctor.

Roll Call:

Present: Brothers Proctor, Hughes, Maurer, Waters, Harris, Brown, Grissom, Geiselhart, Kutz, and staff members Gordy Heminger, Matt Humberger, Danny Miller

Absent: Brothers Hoffman, Dunnigan, Kumala, Rusk, Duncan

GSP Report: Brother Proctor reports that we will cover his report during the Executive Session.

CEO Report: Report submitted in writing in advance of the meeting by Brother Heminger. Texas Tech risk management update provided. Alpha Sigma Phi has been released from the law suit.

Foundation Report: Brother Hoffman provided a summary in advance of the call. CEO reported that \$3.65M to \$3.8M is the likely campaign total by end of the year.

Audit Committee Report: No Report

Legal Report: Brother Heminger reported that Cal Berkeley is the only pending legal case.

Old Business:

Approval of the Minutes. Motion by Maurer to approve. Second by Brother Hughes. No Discussion. Passed with unanimous vote.

New Business:

Monitoring Report 1.1. Motion to accept by Brother Brown. Second by Brother Maurer. Passed with unanimous vote.

Monitoring Report 3.8. Motion to accept by Brother Harris. Second by Brother Waters. Brother Grissom requested clarification of budgeted amount. Clarification provided by Brother Heminger. Passed with unanimous vote.

San Jose State Chartering Recommendation. Written recommendation provided in advance of the call. Brother Humberger provided a summary. Motion to approve the chartering recommendation of San Jose State colony by Brother Waters. Second by Brother Maurer. Unanimous vote to approve.

North Carolina Wesleyan Direct Petition to Charter. Written petition was provided in advance of the call by the colony. The petition was filed without recommendation by the fraternity staff due to limited membership of the colony.

Brother Heminger provided an overview of the colony's history including the original decision of the staff to colonize at North Carolina Wesleyan. Brother Hoffman provided written remarks in advance of the call that were read aloud by Brother Proctor. Brother Kutz offered an historic perspective of Alpha Sigma Phi decisions about chartering groups of these circumstances. Brother Hughes asked for additional clarification about the academic and cultural environment of the campus and Greek Life community. Brother Humberger provided additional clarification. Brother Waters asked about colony participation in Alpha Sigma Phi events and overall involvement. Brother Heminger provided clarification of participation and involvement. Brother Orendi voiced concern about the staff decision to colonize at North Carolina Wesleyan and the fit of this campus fraternity and sorority community.

Motion to charter North Carolina Wesleyan colony by Brother Waters. Second by Brother Grissom. Motion failed 6 to 3. Brother Hoffman's letter indicated a vote in favor. No abstentions.

Comments for Good of Order: None.

Executive Session called by Brother Proctor at 8:32pm.

2014-15 Performance Evaluation. Motion to approve Performance Evaluation by Brother Waters with modification of metric #2. Second by Brother Orendi. Approved Unanimously.

2014-15 Variable Compensation Plan. Motion to approve the variable compensation plan, amended consistent with the prior amendment to the performance evaluation, as presented by Brother Brown with an increase in area #2 (growth) from \$3,000 to \$6,000. Second by Brother Hughes. Approved unanimously.

2015-16 Performance Evaluation. Motion to approve the 2015-2016 Performance Evaluation as presented by Brother Maurer. Second by Brother Waters. Approved unanimously.

2015-16 Variable Compensation Plan. Motion to approve the 2015-2016 Variable Compensation Plan as presented by Brother Waters. Second by Brother Hughes. Approved unanimously.

Proposed Base Salary Increase. Brother Proctor provided a summary of the proposal. Motion to approve by Brother Maurer. Second by Brother Harris. Approved unanimously.

Motion to Adjourn: Motion to adjourn by Brother Grissom. Second by Brother Waters. Approved unanimously.

Call Adjourned at 8:57PM

Respectfully Submitted,
Josh Orendi
Grand Councilor

Minutes of the Grand Council Meeting
July 31, 2015

Call to order: 9:47 AM ET by Grand Senior President Proctor

Roll Call:

Present: Grand Senior President Proctor; Grand Junior President Maurer; Grand Marshal Hughes; Grand Treasurer Brown; Grand Secretary Rusk; Grand Councilor Waters; Grand Councilor Grissom; Grand Councilor Hoffman; Grand Councilor Orendi; Grand Councilor Harris; Grand Council Geiselhart; Grand Council Dunnigan; Grand Historian Kutz; and Grand Historian Designee Duncan

Absent: General Counsel Kamula

Guests: President/CEO Gordy Heminger and Vice President Humberger

Reports

GSP Report (B.Proctor):

1. Both Mail In CR&L Revision Proposals passed.
2. The Mail In notification for the Changes to the Grand Council Election Process, sent out in advance for CR&L consideration, was reviewed with the Delegates. The proposal to the Delegates was voted (via written ballot) and passed. CEO Heminger will provide the final counts.
3. Grand Council will need to go into Executive Session for a discussion regarding CEO Compensation Planning later in the meeting.
4. GSP would like us to discuss the future beyond the 2020 plan (growth) and what other co-measurements we should start looking at during our afternoon session with our afternoon guest speaker.

CEO Report (G.Heminger):

1. Utilized the SWOT format during the Staff Retreat. Was useful for self reflection.
2. New Billing System:
 - a. Prior to the new System, about 75% of the Chapters had in excess of \$1,000 average debt; now about 30% of the Chapters have in excess of \$1,000.
 - b. No groups have been put under probation or suspension due to finances.
 - c. Average chapter debt between \$500-\$750
3. NIC Membership & Its Future:
 - a. CEO reviewed the situation, as outlined in the written report, followed by a robust question and answer session.
4. Other Topics/Discussion Q&A revolved around chapter fees and our philanthropic partners.

Foundation Report (J.Hoffman):

1. General Comments:

- a. Nothing significant to report. Foundation stays focused on Raising Money, Managing Money and Defining Gifts for the Fraternity.
 - b. Overall Donor volume is up 20%
 - c. Capital Campaign will be closing later this year. Numbers to be announced.
- 2. Other Topics/Discussion Q&A:
 - a. B.Proctor: The joint CEO model seems to be working. Everyone is happy. We have seen financial improvement and there is better connectedness between the two (2) organizations. No more “finger pointing”.
 - b. J.Hoffman: Reiterated that the Foundation Board verbalized regularly that they are pleased. The oversight committee has been very useful.
 - c. B.Proctor: Yes to the oversight committee, we also have seen more volunteers helping with fundraising and passing on leads.

Audit Committee Report (T.Brown):

- 1. Audit will be completed this month and committee will have call to review findings.
- 2. Expect September submission to the Grand Council.

General Counsel Report (Kamula):

- 1. No report, as General Counsel absent.
- 2. CEO reported that nothing new has been brought to his attention.

Old Business

- 1. Motion to approve the minutes from the June 18, 2015 Grand Council meeting. Motion by Brother Maurer, seconded by Brother Grissom to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

- 1. Motion to approve Monitoring Reports 2.8, 2.9 and 2.10 as submitted. Motion by Brother Maurer, seconded by Brother Brown. Motion passed unanimously by a voice vote.
- 2. Motion to approve CLVEN Appointments of Brother Andrew Shorts and Brother Gary Grochowski. Motion by Brother Rusk, seconded by Brother Hughes. Motion passed unanimously by a voice vote.
- 3. Motion to Approve Policy Reporting Change #2. Motion by Brother Grissom, seconded by Brother Harris. Motion passed unanimously by voice vote.
- 4. White Robe in Public Rituals Discussion.
 - a. S.Grissom: Noted that the Optional Usage of the White Robe is already codified, as of the 2000 Ritual changes.
 - b. D.Duncan: Noted the power and symbolism of the White Robe based on history.
 - c. Motion by Brother Waters to Replace the White Robe with a Black Robe and White Stole for all Public Ceremonies, seconded by Brother Harris. Brother Rusk offered a friendly amendment to apply only to the Black Lantern Procession. Brother Waters accepted. Motion approved by voice vote, with one objection.

10:42 AM ET Past GSP Gibson joined the Grand Council in session.

5. Ritual Committee Recommendations for New Rituals (Sweetheart; Lavalieri; & Founders Day)
 - a. GC recommended some clean up, before publication
 - b. Motion to Adopt the three (3) new Rituals, with one final and through edit being done before publication and a “fact check” by Brother Duncan and Brother Kutz, by Brother Mauer. Seconded by Brother Dunnigan. Motion passed unanimously by voice vote.
6. Grand Council Executive Session: Grand Council entered Executive Session at 11:07 AM ET. CEO/President Heminger, Vice President Humberger and Past GSP Gibson departed.

Meeting adjourned at approximately 11:45 AM ET, to resume at 3:15 PM ET.

Call to order: 3:15 ET by Grand Senior President Proctor

Roll Call:

Present: Grand Senior President Proctor; Grand Junior President Maurer; Grand Marshal Hughes; Grand Treasurer Brown; Grand Secretary Rusk; Grand Councilor Waters; Grand Councilor Grissom; Grand Councilor Hoffman; Grand Councilor Orendi; Grand Councilor Harris; Grand Council Geiselhart; Grand Council Dunnigan; Grand Historian Kutz; and Grand Historian Designee Duncan

Absent: General Counsel Kamula

Guests: President/CEO Gordy Heminger, Vice President Humberger, Past GSP Gibson, Past CEO Sheehan and Dean Chris Bullins (Bowling Green University).

Guest Presentation & Discussion (Dean Chris Bullins) – Evaluation Criteria

Meeting adjourned at approximately 5:45PM ET.

Respectfully Submitted:

Rodney M. Rusk,

Grand Secretary

**Minutes of the Grand Council Meeting
September 10, 2015**

Call to order: 8:01 PM ET by Grand Senior President Proctor

Roll Call (Rusk):

Present: Grand Senior President Proctor; Grand Junior President Maurer (arrived late); Grand Marshal Hughes; Grand Treasurer Brown; Grand Secretary Rusk; Grand Councilor Waters (arrived late); Grand Councilor Grissom; Grand Councilor Hoffman; Grand Councilor Orendi; Grand Councilor Harris; Grand Council Geiselhart; Grand Historian Kutz; and Grand Historian Designee Duncan

Absent: Grand Councilor Dunnigan; General Counsel Kumala

Guests: President/CEO Gordy Heminger; Vice President Humberger; Senior Director of Undergraduate Engagement Danny Miller

Reports

GSP Report (Proctor):

1. Moved February 2016 meeting from Indianapolis to San Diego (Feb 26-27, 2016). This will be a joint board meeting(s).

CEO Report (Heminger):

1. Expansion/Growth:

- a. Only behind concern was at NC State. Back on track.
 - i. J. Hoffman Question: Seems off and on with the campus and relationships with the University. Should we be there? G. Heminger: Campus has some relationship issues with all groups. University has a very low tolerance for risk management. Should be a good campus, especially now that we have a real local volunteer (Chapter Council) team in place. We have corrected many of our own issues locally, so hopeful to re-establish a healthy chapter. NC State also doing some new things like an Alumni IFC.
- b. OK is on track as well. Good referral lists. On campus activity in process this week

2. Responsible Sig Program:

- a. 94 Programs already completed. Majority facilitated by campus based professionals. Danny, Liz and Tabatha have been very focused.

3. Risk Management Issues:

- a. All localized issues dealt with so far this Academic Year have been managed.
- b. More issues are brought to our attention now by campus professionals. Most issues tend to involve local campus cultures, above and beyond our Fraternity.

Foundation Report (J.Hoffman):

1. **Founders Day:** Efforts started. Mailing will go out via age peer group(s).
2. **Capital Campaign:**
 - a. Feeling that we need to morph this into a larger campaign more closely tied to the Fraternity Strategic Plan.
 - b. Some discussion about conducting a feasibility study to determine what type of money is realistic for a campaign goal
 - c. Looking at our communication model to the Brotherhood as well. Will discuss during our Joint Board Meeting in February.
 - d. Georgia Tech Housing discussion at July 31st meeting with the Foundation and then CLVEN revolved around buying the old George Tech President House. Foundation Board did authorize a loan as an investment opportunity, via CLVEN in the amount of \$200,000 at a 5% interest rate, payable back over a 5 years term. They have taken possession, recruitment goes well, no issues.

General Counsel Report (Kamula):

1. No update.

Audit Committee Report (Brown):

1. Audit remains on track. Staff received the draft audit report this week and is in the process of responses/clarification for the audit firm.
2. Audit review meeting set for October 1st.
3. Grand Treasurer and CEO reviewed internal financial reports. No concerns on the part of the Grand Treasurer.

Old Business

1. Motion to approve the minutes from the July 31, 2015 Grand Council meeting. Motion by Brother Rusk, seconded by Brother Hughes to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

1. Motion to approve Monitoring Reports 2.4 and 2.6 as submitted. Motion by Brother Hoffman, seconded by Brother Waters. Motion passed unanimously by a voice vote.

Good of the Order

Meeting Adjourned: Motion to adjourn by Brother Grissom, seconded by Brother Geiselhart. Motion passed by unanimously by voice vote at 8:26 PM ET.

Respectfully Submitted:

Rodney M. Rusk,
Grand Secretary

Minutes of the Grand Council Meeting October 8, 2015

AGENDA:

1. Call to Order (Proctor) 8:01 PM ET

2. Roll Call (Rusk)

Present: Proctor; Mauer; Brown; Waters; Rusk; Grissom; Orendi and Kutz;
Absent: Hoffman; Hughes; Harris; Geiselhart; Duncan; Dunnigan and Kumala
Guest(s): Heminger

3. Reports:

GSP Report (Proctor)

- ✓ Legal Counsel Kumala will be stepping down. Candidates to be vetted by CEO Heminger and GSP Proctor for replacement recommendation and confirmation by GC.

CEO Report (Heminger)

- ✓ Bio's are up significantly again this Fall.
- ✓ 100th and 101st Chapters Installed.
- ✓ Responsible SIG Program has gone very well.

Foundation Report (Hoffman)

- ✓ Brother Waters Question: What is the length of term for the Foundation Board Members? Answer: Four (4) Years.
- ✓ Brother Orendi Question: Campaign timeline? Answer: Foundation hired an outside firm to conduct a feasibility study. Private launch in 2016-2017; Public launch in 2018.

General Counsel Report (Heminger)

- ✓ Berkley remains outstanding. No changes.

4. Old Business

Approval of Minutes, September 10, 2015 (Rusk)

- ✓ Brother Rusk moved to accept; 2nd by Brother Mauer. Passed by unanimous vote.

5. New Business

Fiscal Year 2015 Audit Acceptance (Brown)

- ✓ Overall a clean opinion by the auditors. No significant issues found. General healthy financial status when income is compared to expenses.
- ✓ Brother Orendi Question: Clarify the swing in receivables? Answer: Receivables were improved and also reflects the year over year activity level(s), tied to the new billing policy adopted.
- ✓ Brother Grissom Question: Grand Chapter Revenue Entry of \$185K, any Foundation money? How was that number achieved? Answer: Result of delegate fee's; alumni fee's; vendor revenue, etc. No Foundation Money included there.
- ✓ CLVEN entries provided new data points and changed some of the traditional entries, due to CLVEN loans and grants.

- ✓ Brother Brown moved to accept; 2nd by Brother Rusk. Passed by unanimous vote.

Annual Management Summary Report on Governance (Brown)

- ✓ No noted difficulties or conflicts with HQ Staff or Practices regarding the 2014-2015 Audit.
- ✓ Clean up items from the 2013-2014 Audit. Not of significance.
- ✓ Recommended some clean up on CLVEN Terms of Loan and Grants language (Page 6-7).
- ✓ Brother Waters Question: Why the recommendation in change of aging reports based on Due Date vs. Invoice Date? Answer: A philosophical approach, usually based on organizational preference. HQ disagrees with recommendation, based on the nature of our billing structure.
- ✓ Note: Motion to approve or accept not required.

Audit Committee Dissolution (Brown)

- ✓ Brother Grissom moved to accept; 2nd by Brother Orendi. Passed by unanimous vote.

Monitoring Reports 2.1, 2.2 and 2.3 (Heminger)

- ✓ Brother Mauer moved to approve; 2nd by Brother Rusk. Passed by unanimous vote.
- ✓ Brother Waters Question: How many complaints do we get from Chapters and Alumni, especially regarding an Old Boy Network. Answer: Minor amount. Usually most complaints are around financials.
- ✓ Brother Grissom Question: How are complaints tracked? Answer: If to the CEO, they are captured in a tracking log. If regarding a Chapter, it goes into the Office Database for staff access.

Chartering Recommendations (Heminger)

- ✓ UNC-Pembroke: Brother Waters moved to accept; 2nd by Brother Brown; Passed by Unanimous vote.
- ✓ Eastern Michigan University: Brother Mauer moved to accept; 2nd by Brother Rusk; Passed by Unanimous vote.
- ✓ Southern Illinois: Brother Waters moved to accept; 2nd by Brother Rusk; Passed by Unanimous vote.
- ✓ Wright State: Brother Brown moved to accept; 2nd by Brother Waters; Passed by Unanimous vote.
- ✓ Oklahoma State: The Housing “*Influence*” will remain a issue at this campus, based on the size and age of other Fraternities. Brother Waters moved to accept; 2nd by Brother Grissom; Passed by Unanimous vote.
- ✓ Brother Waters Recommended to Staff that as with the OK recommendation, Staff include a housing summary on future recommendations.
- ✓ Brother Grissom Question: Clarification regarding Chapter Naming? Answer: A few years ago (2013) when we started initiating Colony Members, we started assigning Chapter Designations for administrative reasons. Question: What happens if the Chapter is not Chartered? Answer: The designation would stay with that university as a place holder for possible future use.

6. Good of the Order

- Next Conference Call – November 19, 2015 at 8:00PM
- Face-to-Face Meeting – San Diego, CA – February 26-27. Registration materials will go out later this month.
- Brother Rusk moved to adjourn; 2nd by Brother Grissom. Passed by unanimous vote.

Adjourned at 8:53 pm ET

A Written Recording
of the
Minutes
of
The Telephonic Gathering of the
ALPHA SIGMA PHI GRAND COUNCIL
The Nineteenth Day of November in the Year Two Thousand Fifteen
Common Era
Proceeding at Eight O 'Clock in the Evening
Eastern (U.S.) Standard Time
GMT -5

Blessed are the note takers,
for they shall inherit the mirth.

Quieting of the Assembly

With authoritative tonality and unrepented civility, the most honorable and revered Grand Senior President Byran Proctor, of the Grand Valley Clan, calmed the gathering of governors and declared a state of sublime and congenial order at eight o' clock.

Recording of Presence

During the hiss and pop of the miracle of digitally supported telephonic communication and the agreeable collective in silence, Brother Proctor uncovered a sad but acceptable truth that Grand Secretary Rusk, of Clan Central Michigan, was indisposed for the evening and would attend in heart and spirit but not participate in person. With no objections with the exception of quiet snickers and the unforeseen but noticeable rolling of eyes, Grand Councilor Jeffrey Hoffman, Clan of Clan, was appointed duties as the evening's scribe, pursuant to which was recorded the presence of Grand Junior President Maurer, Clan Bowling Green, Grand Treasurer Brown, Clan Indiana, Grand Councilor Waters, Clan Oregon State, Grand Councilor Grissom, Clan Oklahoma, Grand Councilor Orendi, Clan Bethany, Undergraduate Grand Councilor Harris, Clan Wayne State, Grand Historian Designate Duncan, Clan Ohio State, and General Counsel Schwartz, Clan Michigan, in addition to the aforementioned Brothers Proctor and Hoffman. Additionally, the body was privileged with the presence of Gordy Heminger, Clan Bowling Green, Alpha Sigma Phi chief executive and president, as guest.

In absence were Grand Marshal Hughes, Clan Salisbury, Undergraduate Grand Councilor Dunnigan, Clan Salem State, Undergraduate Grand Councilor Geiselhart, Clan Illinois, and Grand Historian (Emeritus) Kutz, Clan Cal-Berkeley, in addition to the aforementioned Brother Rusk.

A Recitation of Important Reports and Following Dialogue

Without hesitation or grand gesture, Brother Proctor began his periodic report of the Grand Senior President, during which he previewed items from the agenda of the February 2016 meeting of the board in pristine, yet thirsty, city and county of San Diego in California (keep it classy), which includes:

- Review of Alpha Sigma Phi Foundation's efforts for a potential capital campaign
- Review and discussion of a potential strategy for the housing of our undergraduate members
- Joint sessions with the boards of the Foundation and CLVEN – National House Corporation

For the forgetful, distracted or otherwise recalcitrant members of the board who have not registered to attend the San Diego proceedings, Brother Proctor provided a gentle, but firm, reminder to do so. Additionally, he recapped board members' obligations of minimum financial gifts, with a strong encouragement to complete the duty by the close of this *annum*. He also beseeched the gathering to give of their selves to assist the Foundation in its Founders Day Challenge and ask other brothers with whom there are strong personal connections to make a gift.

Following the close of the Grand Senior President's report, Guest Heminger was given the dais for his reportage of activities, successes or setbacks. Brother Heminger calmly indicated that written reports had been distributed prior to conference time for review and assimilation. However, in good faith and attitude, he referenced strong engagement of alumni volunteers with our undergraduate chapters, and successful continued growth, epically noted by a ninety-five percent retention rate of new members.

Board members applauded the successes and lack of setbacks.

With no meaningful interrogatory of Brother Heminger at hand, Brother Hoffman was asked to report on the activities of the Alpha Sigma Phi Foundation. Stillness ensued as notes were shuffled, memory jogged, and hand gestures from Brother Heminger to Brother Hoffman were made to guide the report but proved a futile attempt because of distance and no video usage during the conference. Nonetheless, a report came forth announcing that auditors, external to the Foundation board or staff, examined the financial and operational health of the organization and found it in fine fettle, and that approval of the audit was obtained by members of the board. Another plea from the wilderness of need was made on behalf of the Founder's Day Challenge. And most importantly, it was reported that the Foundation is undergoing an important study of the feasibility of launching a capital campaign with an attempt to determine capacity for giving among our members.

Thus ended the reports.

The clock registered that eighteen minutes had passed since the meeting's start and members stirred from their somnolent states and prepared to deal with business at hand.

Old Business

Minutes recording the Grand Council's most recent gathering of the eighth of October had been previously available for inspection, which generated great excitement among the board and were hastily dispatched with approval after a motion by Brother Maurer and seconded by Brother Orendi.

Brother Proctor moved us further into the agenda with the appointment of a new General Counsel Scott Schwartz, and recitation of his impressive *curriculum vita*. Before Brother Schwartz could recant his agreement to serve, Brother Orendi made a quick motion to accept his appointment and Brother Waters immediately followed with a second. As in the voice of one, the board rose in agreement to the appointment with cheers and congratulations shared by all.

Cheers were heard from the gallery and five additional minutes had passed.

As revelry subsided, Brother Proctor called attention to the Monitoring Reports 2.4 and 2.5 as previously submitted by Brother Heminger. The reports focus on the financial planning and budgeting, and financial conditions and activity of Alpha Sigma Phi Fraternity, respectively. After minor questions were directed to Brother Heminger and forthwith answered, Brother Hoffman raised a motion to approve in tandem. Brother Brown offered a second and the motion carried the day.

The general relief was palpable.

Racing to the finish, Brother Proctor drew member's attention to the highlight of the evening's business: consideration to approve a charter to our colony at Morehead State University. Reports on the group's precocity and ability to achieve in the matters of recruitment of members, operations and financial stability were made. The board also received an endorsement by a well-placed university official. Careful discernment of this matter ensued with appropriate questions and deliberation. Voices were raised only in wild enthusiasm as Brother Grissom moved that the charter should be granted, a motion that received a hardy second from Brother Orendi and a raucous approval by all.

Thus the Eta Chi Chapter was born.

Good of the Order

With members considering that all is good, the meeting was adjourned and all returned to personal activities of the evening.

Thirty-one minutes had transpired as the meeting concluded.

Respectfully Submitted,

Jeffrey Hoffman

Acting, yes acting, Grand Secretary