NORMAL, ILLINOIS TO THE GRAND COUNCIL OF ALPHA SIGMA PHI FRATERNITY Chartering Petiton of the factory illinois state university DECEMBER 20, 1987

CHARTERING PETITION

OF

PHI ETA COLONY
ILLINOIS STATE UNIVERSITY
NORMAL, ILLINOIS

TO

THE GRAND COUNCIL

OF
ALPHA SIGMA PHI FRATERNITY



DECEMBER 20, 1987.

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DECEMBER 20, 1987



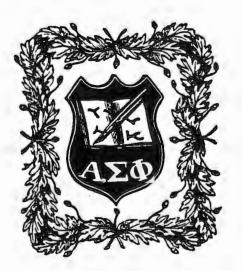
CHARTERING PETITION

OF

PHI ETA COLONY ILLINOIS STATE UNIVERSITY NORMAL, ILLINOIS

TO

THE GRAND COUNCIL
OF ALPHA SIGMA PHI FRATERNITY



DECEMBER 20, 1987

# PHI ETA COLONY CHARTERING PETITION COMMITTEE

John Kim
Eric Judy
Steve Cerza
Claude Howard
William Bietsch
Robert Cabello

Colony Founding President

John Kim

Chapter Chartering President

Claude Howard

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COLONY BACKGROUND

The Evin C. Varner Society at Illinois State University was founded when two brothers of Alpha Sigma Phi; John Kim (Eta) and Robert Cabello (Gamma Epsilon/Theta) met and decided to establish an interest group of men to petition the Grand Council of Alpha Sigma Phi for a charter within the national fraternity.

Brothers Kim and Cabello formulated and implemented a rush on campus in late September of 1986 and obtained a core interest group of 12 men. The Eta Chapter at the University of Illinois was subsequently contacted and began to actively assist in the organizational effort. A second Informal Rush was held on campus October 24, 1986, and another 12 men expressed interest and joined the Varner Society.

The Varner Society was chartered as Phi Eta Colony of Alpha Sigma Phi on April 4, 1987. The Phi Eta Colony currently has 40 plus members in its group. It anticipates initiating another rush effort in early February 1988, and believes it will charter with our 50 men should this petition be granted.

The Phi Eta Colony currently resides in a Chapter House at 9 Delaine Drive in Normal, Illinois and has just renewed its lease for the 1988-89 year.

ILLINOIS STATE UNIVERSITY
INSTITUTIONAL DESCRIPTION

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Illinois State University is the first public institution of higher education established in the State of Illinois. It is a multiple purpose university with more than 22,000 students, located in the medium-sized urban area of Normal-Bloomington. The University's primary mission is to provide the best undergraduate academic programs available in public institutions of higher education in Illinois. The University's curriculum, emphasizing excellence of instruction, is complemented by strong graduate programs, faculty research, and community service activities.

The University seeks to provide an atmosphere in which an excellent faculty interacts with capable students in and outside the classroom to produce educated citizens. In addition, the University recognizes that knowledge occurs not only in classrooms, laboratories, and libraries, but also in living units and in a rich profusion of social, recreational, and artistic activities that are provided for the students, faculty, staff, and community.

Campus: The tree-shaded campus of Illinois State University, covering 850 acres in Normal, is a study of varying architecture, ranging from the castle-like appearance of Cook Hall to the modernistic dominance of the 28-story twin Watterson Towers residence halls. Major classroom buildings are centrally located and are surrounded by the library and recreational, social, and residence structures. Most facilities are accessible to the handicapped.

The library building, completed in 1976, provides shelving for 1.8 million individual items and study space for 2,700 students. Each of the six floors of the library provides a variety of study areas--individual carrels, small tables, conference rooms, and lounge chairs--all located adjacent to books, periodicals, and other library materials.

The collections of the University Library include 1,001,945 cataloged books and 332,270 U.S. Government publications, a total of 1,334,115 volumes. Several thousand additional publications are available in miniature in 58,750 reels of microfilm and 1,382,950 microcards, microfiche, and sheets of microprint. The Map Collection contains 413,500 cartographic items. A record collection of 21,800 recordings is available. In addition, the library's membership in the Center for Research Libraries makes the resources of that 3,000,000-volume collection available to the faculty and students. The library also provides access to other libraries throughout the country and in Illinois through OCLC, the Illinois Library Network, and the Illinois LCS organization. Other University facilities include an 18-hole University golf course, a 350-acre University farm, recreational fields, and other open areas for student and public use. Illinois State also offers the community a 3,500-seat auditorium, a student center, and a recreation facility for bowling and other activities. Inter-collegiate and intramural sports are frequently scheduled in the 7,700-seat Horton Field House and in Hancock Stadium, which has an all-weather playing surface.

Residence structures include high-rise buildings of 28, 18, 12 and 10-story heights, as well as more traditional halls of only a few stories. There are also student apartments at Cardinal Court and 300 Shelbourne Drive.

Collegiate Organization: Academic programs and courses are offered in 34 academic departments which are organized into the Colleges of Applied Science and Technology, Arts and Sciences, Business, Education, and Fine Arts. Undergraduate academic program and course offerings are listed in the Catalog according to the collegiate and departmental organization. University-wide program and course offerings are described separately.

The Graduate School offers master's degree programs in most fields in which undergraduate programs are available and doctoral degree programs in Art, Biological Sciences, Curriculum and Instruction, Economics, Educational Administration, English, History, Mathematics, and Special Education. Further information concerning graduate study at Illinois State University is available in the Graduate Catalog and at the Graduate School office in Hovey Hall.

The College of Continuing Education and Public Service offers off-campus courses, workshops, and conferences designed for adults who wish to improve themselves professionally. Information about such offerings is available in bulletins published by the College each semester. The University makes no distinction between credit earned on or off campus and does not offer correspondence courses.

ILLINOIS STATE UNIVERSITY
STATEMENT OF GREEK CONDITIONS

#### 1. Background

Social fraternities and sororities had been banned on the campus of Illinois State University from its founding in 1857, although the ban was an unwritten "understanding," until an incident in 1942 precipitated a more formal declaration of policy. A group of black women students joined together, formed a social organization, and received a charter from a national black sorority, Sigma Beta Kappa. This was done in innocence of the "understanding," and without the knowledge of University officials, who upon learning of the sorority's existence, immediately met and reaffirmed the ban on social Greek organizations. The girls were required to return the charter to the national organization, and a statement was included in the 1942-43 University catalog which read,

"Since the founding of Illinois State University, social fraternities and sororities, even of a local nature, have not been a part of student life. The University maintains that, without these organizations, it can better achieve its main purpose and that students can participate more effectively in the life of the whole University. This policy does not, of course, have any bearing on scholastic or departmental honor societies or their activities."

-ISU Catalog, 1942-43, p. 32.

In 1964, a black woman student requested permission from the Dean of Women, and was granted such permission to become affiliated with the Alpha Kappa Alpha national black sorority in Chicago. The sorority offered such membership to students matriculating on a campus which did not permit the existence of such organizations. She was, therefore, probably the first "sorority woman" at Illinois State University.

#### Changes

In 1968, an investigatory committee was established to look into the fraternity/sorority situation, in view of an increasing number of requests by national groups to charter, and in view of the fact that a large number of "co-ops" already existed on campus. The group found that since it is the policy of the University that students are free to form and join associations which advance the common interests of their members, they feel that the concept of such freedom must be upheld. To the extent therefore that fraternity and sorority members should adhere to existing regulations concerning organizations, they ought to be free to pursue their common interests. Therefore, the committee recommended a new stance, that of neutrality, "The University officially should not actively discourage national affiliation. Rather, the University officially should maintain -- in word and deed -- a position of strict neutrality."

#### 2. University Adoption of "Position of Neutrality"

In the month of June, 1969, President Braden issued a memorandum expressing the

change in the University's position concerning the formation of Social Fraternities and Sororities. In his memo, President Braden indicated, "recently the student senate recommended and the University Faculty Council concurred that the University adopt a policy of neutrality towards Social Fraternities and Sororities. Consequently hereafter the University will neither oppose nor encourage its students to form or join such Social Fraternities and Sororities as may be established in the town of Normal. However the University will not invite Social Fraternities and Sororities to its campus, nor will it accord them a status that would involve or suggest approval, regulation, or support. Before any national organization decides to establish a chapter in Normal, I would urge it to test the student, faculty, and administration climate." A June 18, 1969 Press release from ISU made the content of the President's The Emergence of the First Social Fraternities and Sororities on Campus Prior to the issuance of the official memo by President Braden, there was evidence of several student groups having made official relationships with National Fraternities. Colonies of future IFC member groups, including

Prior to the issuance of the official memo by President Braden, there was evidence of several student groups having made official relationships with National Fraternities. Colonies of future IFC member groups, including Kappa Delta Rho, Lambda Chi Alpha and Tau Kappa Epsilon indicated formative dates and the month of May respectively as their colonization dates. The first Panhellenic Council group were Delta Sigma Theta, Omega Psi Phi, and Alpha Phi Alpha in 1976.

During the period spanning April 1969 through October 1974, what came to be known as the initial twelve IFC Fraternities and eight Panhellenic Sororities were formed on campus. Only Kappa Delta Rho had made attempts to form a colony but was not in existence as of the October, 1974 date.

The first evidence of the existence of a cooperative governance group for any of the Social Fraternities and Sororities at ISU appeared in 1972 with the formation of the Greek Council. It is important from an historical perspective to note the absence of the NPHC groups from participation in the Greek Council.

Further, there were certain reasons why a Greek Council was formed prior to the formation of an IFC or Panhellenic Council. It is believed that by 1972 a) there were such few organizations firmly established and b) there were a great many Fraternities and Sororities being formed at such a rapid pace that the leaders of the chapters considered it more important for Fraternities and Sororities to meet together as a group at this early stage rather than first meeting separately. By the Fall of 1973, the number of groups of both Fraternities and Sororities was sufficient to cause the formation of both the IFC and Panhellenic Council.

The strength of both IFC and Panhellenic Councils is perhaps best demonstrated by the fact that after October, 1974 and continuing for some time, i.e., until Spring, 1980, there were no new Fraternities and Sororities formed or allowed to be formed on campus. As a matter of fact, in October of 1974 the IFC established a moratorium on further colonization.

# 4. Review and Revision of the Relationship Between the University and the Greek System

On March 13, 1975, the Coordinator of University Events and Student Activities, Ray Throckmorton III, in a memo sent to Jude Boyer, Associate Vice President of Student Affairs, (at her request) outlined and discussed a variety of support services which would make a commitment to and create a strong supportive role for the Greek System. Mr. Throckmorton discussed his ideas with the President of IFC, Panhellenic and the Greek Council. As a result of this discussion, the IFC and Panhellenic Councils began to formulate a formal proposal to the University on the needs of the Greek System. The final report, which was unanimously approved by all chapters, was submitted to Mr. Throckmorton on April 7, 1975. The report sought from the University such items as a full-time paid advisor, an office and supplies, access to various University services, request for mailing labels, a process for grade verification, a written policy on exemptions to the on-campus housing policy, and a new, written statement of University policy regarding the Greek System.

After several months of discussion, in a memo dated October 2, 1975, from Ray I. Throckmorton III to the President of Greek Council, IFC and Panhellenic Councils some of the Greek requests were approved. These changes in procedures and policies set the stage for discussions leading to a change in the University policies concerning recognition of the Greek System.

In a letter from President Gene A. Budig to National Fraternity/Sorority offices dated January 12, 1976, he makes public the new position of a University advisor which is a statement of recognition of the Greek System. The statement was attached to the letter and in part states "The University recognized Social Greek organizations as a part of the living/learning community and as providing an alternative to resident hall living . . . The University is establishing posture which recognizes and supports Social Greek organizations . . . (They are challenged to continue the learning climate which they have established, one which supports involvement, stimulates creativity and promotes individual growth."

It is important to note that also included in President Budig's letter was a statement which granted authority to the IFC and/or the Panhellenic Council for considering future colonization efforts on the ISU campus.

Upon official recognition of the Greek System by the University it was possible for the University to appoint the first official advisors to the Greek coordinating organizations. The first Panhellenic Council advisor was Jane Oldfield Green and the first IFC advisor was Randy Green. These people served as Program Advisor and Director respectively in the office of University Programs and Activities, a department in the unit of the University Union and Auditorium.

#### 5. Period of Transition Towards Expansion

During the period from January, 1976 through March, 1978 there were three

major issues being addressed by the Greek System and the University. Those were:

- 1. Defining the official and working relationships between the System and its chapters and the University.
- 2. The internal growth and development of membership and of programs within the chapters.
- 3. The relationship between the chapters within the coordinating groups; Panhellenic, IFC and Greek Council.
- 4. Continuing discussions concerning the IFC moratorium on expansion and the Panhellenic discussion on extension.

Meanwhile, by the Spring of 1977, administrative discussions were being held reviewing the status of the University Programs and Activities Office as a department of the University Union and Auditorium. The Office of Student Affairs determined that this Office was becoming increasingly important in terms of its mission, scope and focus relating to its impact on student programs and activities. As a result, this office was pulled from the University Union and Auditorium as a department and established as a separate unit within the Student Affairs Division reporting directly to the Associate V.P. of Student Affairs. The new unit's name was changed from University Programs and Activities Office to the Student Organizations, Activities and Programs Office (SOAP). Martin Jackson was appointed as acting director upon the unit's formation on July 6, 1977. He assumed the role of IFC advisor.

During the 1977-78 academic year, one of the original twelve IFC member fraternities, Acacia, experienced a significant decline in membership which led to its demise during that academic year. At the same time, Tau Kappa Epsilon began to experience similar problems with membership recruitment such that by Spring of 1979 its Illinois State chapter no longer existed. As a result, therefore, only ten of the original twelve IFC member chapters remained by the end of the 1978-79 academic term.

Since Martin Jackson was serving as the Acting Director of the SOAP Office, a search process was initiated during the Spring of 1978 to identify a permanent director. As a result of the search process, on May 15, 1978 Mike Schermer was appointed as full Director of the SOAP Office and took over as advisor to IFC.

To help identify and solidify relationships between the Greek System and the University, a meeting was called on October 30, 1978 of all Greek Chapter Presidents, the IFC President, the Panhellenic President, and the Greek Council President. The specific purpose of this meeting was "exploring in some detail the issue of the potential relationship between the University and the Greek System." This meeting set the precedent for the Greek Presidents meetings because it was felt that the Presidents represented the leadership positions in each chapter and could more responsibly direct and coordinate the Greek System. Greek Council, as a result of these meetings, would eventually cease to exist as an organization.

#### 6. Period of Expansion

On October 4, 1978, Phi Kappa Delta, which previously was not affiliated with any national sorority, began communications with Gamma Phi Beta National Sorority. Later, on April 4, 1979, Phi Kappa Delta petitioned Gamma Phi Beta to become a colony, and on April 19, 1979, Gamma Phi Beta accepted. The newly formed Gamma Phi Beta colony at Illinois State University maintained this status until April 19, 1980, exactly one year later, when it was chartered by Gamma Phi Beta National.

After Acacia and Tau Kappa Epsilon had folded, IFC found itself with only ten member fraternities. The question arose concerning whether or not there was room for expansion. On March 24, 1980, the IFC member chapters held a vote to determine if they wanted to invite three new Greek organizations onto campus with colony status. These three organizations were: Phi Sigma Kappa, Beta Sigma Psi, and Delta Tau Delta. A vote was taken and the result was all ten member fraternities voting "yes" with no one opposed. The moratorium, which had lasted for over five years, was now lifted.

Two of these organizations, Phi Sigma Kappa and Beta Sigma Psi, went on to become IFC member fraternities. Delta Tau Delta, however, never became recognized. On March 25, 1981, the invitation for them to become a colony was rescinded. Soon after this, on April 22, 1981, Kappa Delta Rho was recognized by the Interfraternity Council as a member. Later, on February 5, 1982, the Panhellenic Council accepted another sorority onto campus. This sorority was Alpha Phi which was chartered on April 10, 1983. Alpha Phi is still the younger sorority on campus.

Since the IFC moratorium on expansion had been lifted, and there were a number of new interest groups already on campus, the Interfraternity Council realized that there was a need for guidelines to be set to govern the rate of fraternity expansion. A committee consisting of IFC Executives and interested IFC members was formed to research this subject. This committee developed the first IFC Colonization Rules in the Fall of 1982. These Colonization Rules explain exactly what is expected of an interest group in order for them to gain recognition as a colony and as a chapter by the Interfraternity Council.

The IFC Colonization Rules were first put to use when Alpha Epsilon Pi was accepted by IFC as a colony on November 17, 1982. Alpha Epsilon Pi was later accepted as a chapter in IFC on March 30 1983. The next interest group to gain recognition as a colony by IFC was Sigma Chi Alpha, a group functioning as a colony of Sigma Chi National Fraternity. Sigma Chi Alpha became a colony on March 28, 1984, and was later recognized as a chapter at Illinois State on February 6, 1985. Later, when Sigma Chi Alpha was chartered by their national, they dropped the Alpha from their name and became a Sigma Chi Chapter.

The two youngest fraternities at Illinois State University are FarmHouse and Phi Kappa Psi. FarmHouse was recognized as a colony on March 6, 1985, and Phi Kappa Psi gained the same status on October 31, 1985. Recently, both organizations have obtained chapter status in the Interfraternity Council.

MEMBERSHIP ROSTER

AND

BRIEF INFORMATION

#### COLONY ROSTER

John Vincent Kim William C. Bietsch Stephan Martone Johnathon B. Godfrey Thomas A. Jacobs Martin A. Pataky Claude O. Howard III Paul Slavich Robert S. Kern Robert Cote Jr. Erik Bucklitzsch Thomas E. Buckley Frank Anthony Phillips Eric J. Judy Steven M. Cerza Jason Robert Ortiz Leander Paul Portokalis Brian Roseman Giovanni D. Macatangay Kenneth A. Gray Marc B. Bulandr Michael W. Dooley John W. Drummond III William C. Bietsch Michael W. Cacioppo

Bruce Burns Randall R. Turner Robert W. Spranger Mark Hutchinson Anthony W. Tosello Donald W. Lang Stephan Martone Kevin W. Turner Todd E. Petty Marc J. Gasik Jonathan Klister David E. Mueller William Nottke Raimond H. Ranne Richard Oria Pablito Devera Andrew B. Hess

Alumni
Larry Belknap
Robert Gerald Cabello
Robert L. Denny
Henry R. Etter
Duane L. Serck

#### MEMBERSHIP

- 1. Jason Ortiz has served as Alumni Director and also participates in the Rugby team. He is a member of the Service Committee.
- 2. Frank Phillips has served as Social Chairman from Fall of 1986 and has been re-elected for the Spring 1988 term.
- 3. Paul Loewer has served as Corresponding Secretary from Fall 1987 and has been re-elected for the Spring 1987 term.
- 4. Rob Cote has been Formal Rush Chairman, House Manager, as well as a member of Service Committee.
- 5. Tony Tosello has served as a member of the Public Relations Committee.
- 6. Marc Bulandr is currently working with peer intervention at ISU. He has served as a member of the Social Committee and has been elected Chairman of the Parent's Day Committee for Fall of 1988.
- 7. Donald Lang has served as a member of the Scholarship Committee prior to being elected Chairman for the Spring 1988 term.
- 8. Rob Spranger served on the Social Committee and will serve on the Chartering Banquet and Pledge Education Committees.
- 9. Eric Judy has served as Vice President during the Fall 1987 term and has been re-elected for the Spring term. He also served as Pledge Educator for the Fall term, as well as being a member of the Chartering Banquet Committee.
- 10. Steve Martone will be a member of the Editor's Committee in the upcoming term as well as the Service Committee.
- 11. Kevin Turner will be a member of the Service and Athletic Committees and is a trainer for the track team.
- 12. Bruce Burns has been re-elected as a Chairman of the Fund Raising Committee as well as being elected Chairman of the Homecoming Committee.
- 13. J. B. Godfrey was a member of the Formal Rush Committee and will be a member of the Fund Raising Committee. J. B. also writes for the ISU newspaper.
- 14. Marc Gasik will be a member of the Formal Rush and Homecoming Committees.
- 15. Brian Roseman has been elected to the Secretary position for the upcoming Spring term in addition to his membership on the Finance Committee. Brian had formerly served on the Pledge Education and Song Committee.

- 16. Lee Portokalis has been appointed to the Scholarship and Homecoming Committees for the Spring term. He formerly served as a member of the Scholarship Committee.
- 17. Giovanni Macatangay served as a member of the Service and Public Relation Committees in the Fall of 1987. He has been elected to serve as Chairman and will be a member of the Informal Rush Committee for the upcoming Spring term.
- 18. Bill Bietsch was the first editor of Phi Eta's Alpha Sig Sentinal and a member of the Public Relations Committee in the Fall of 1987. He has been re-elected editor in addition to being elected Chairman of both the Public Relations and Banquet Committees.
- 19. Mike Dooley has served on Parent's Day Committee in the Fall term and will be a member of the Service and Parent's Day Committees for the Spring term.
- 20. John Drummond has been appointed to the Pledge Education and Banquet Committees for the Spring term. He served as a member of the Finance Committee in the Fall semester.
- 21. Mike Cacioppo served as a member of the Public Relations and Service Committees and has been reappointed to those posts for the upcoming semester.
- 22. Claude Howard has served as Treasurer, Public Relations Chairman, and Service Chairman during the Fall 1987 and has been elected President for the Spring term. Claude is also an executive member of the Public Relations Student Society of America.
- 23. Scott Kern has served as Secretary since the beginning of Phi Eta in Fall of 1986. Scott was also Chairman of Parent's Day Committee. He has been elected Treasurer for the Spring 1988 term.
- 24. Marty Pataky has served as Scholarship Chairman during the Fall 1987 term. He will be a member of the Social and Pledge Education Committees in the Spring.
- 25. Tom Buckley has served as a member of the Pledge Education Committee. Tom is a member of the Informal Rush and Homecoming Committees for the Spring term.
- 26. Erik Bucklitzsch was the first Vice President of Phi Eta. Erik is currently serving on the Informal Rush Committee. He has been appointed to the Scholarship and Pledge Education Committees for the Spring 1988 term.
- 27. Tom Jacobs has served as Informal Rush Chairman from the start of Phi Eta in the Fall of 1986 to the present. Tom has been elected Formal Rush Chairman for the Spring term as well as being a member of the Alumni Committee.

- 28. Paul Slavich has served as a member of the Social Committee for the past year and has been appointed to again serve on the Social Committee and the Alumni Committee for the Spring term.
- 29. Steve Cerza has been Athletic Director since the creation of the office in the Fall of 1987. Steve will again be Athletic Director for the Spring term in addition to serving as a member of the Social and Prudential Committees.
- 30. Ken Gray has been elected Chairman of Informal Rush Committee and Pledge Education Committee. Ken will also serve on the Banquet Committee. Ken has served on Informal Rush Committee.
- 31. Randy Turner has been appointed to the Fund Raising Committee and has served on the Fund Raising Committee.
- 32. Todd Petty has been appointed to the Social and Scholarship Committees for the Spring semester. Todd has pledged us following our most recent Rush.
- 33. Bill Nottke has been appointed to the Service Committee for the Spring semester. Bill was recently pledged from the latest Rush.
- 34. John Kister has been appointed to the Public Relations and Editor Committees for Spring Semester. John has just recently pledged Phi Eta.
- 35. Mark Hutchinson has been appointed to the Banquet and Service Committees. Mark has also served on the Parent's Day and Public Relations Committees.
- 36. Dave Meuller has been appointed to Athletics and Fund Raising Committees for Spring semester. Dave has recently pledged from our latest Rush in early November, 1987.
- 37. John Kim has served as President for three semesters. John has been elected as Co-Chairman of the Chartering Banquet and will serve as a Prudential Member-at-Large. John is also a member of Phi Sigma Biology Honor Society.

ILLINOIS STATE UNIVERSITY
FRATERNITY AND SORORITY
STATISTICS
1987

# ILLINOIS STATE UNIVERSITY NATIONAL SOCIAL GREEK ORGANIZATIONS FALL, 1987

Alpha Epsilon Pi 401 N. School, Normal 452-0112

Alpha Gamma Rho 606 S. Linden #20, Normal 454-3822

Alpha Kappa Lambda 805 Franklin Ave., Normal 454-9428

\*Alpha Phi Alpha P.O. Box 604, Normal 452-2188

Alpha Tau Omega #2 Cottage Ct., Normal 452-1857

Beta Sigma Psi 302 W. Vernon, Normal 452-8425

Delta Sigma Phi 711 S. Kingsley #2, Normal 454-5607

FarmHouse 104 W. Cherry, Normal 452-3306

Kappa Delta Rho 207 W. Locust, Normal 452-8452

Alpha Delta Pi 104 W. Vernon, Normal 454-4225

Alpha Gamma Delta 407 N. School, Normal 454-1031

\* denotes Black Greeks

Lambda Chi Alpha 410 S. Oak, Normal 452-0555

\*Phi Beta Sigma 1205 Wall St. #4, Normal 454-4230

Phi Kappa Psi 711 S. Kingsley #4, Normal 452-1873

Phi Sigma Kappa 711 S. Kingsley #4, Normal 452-1873

Sigma Chi 114 West Willow, Normal 454-1870

Sigma Nu 904 W. Hovey, Normal 452-0030

Sigma Phi Epsilon 400 W. Willow, Normal 454-6923

Sigma Pi 110 W. Cherry, Normal 452-9973

Sigma Tau Gamma
711 S. Kingsley #3, Normal
454-2496

Kappa Delta 909 S. Franklin, Normal 454-1484

Pi Beta Phi 709 W. College, Normal 454-1496

NATIONAL SOCIAL GREEK ORGANIZATIONS Fall, 1987 (Continued)

\*Alpha Kappa Alpha 102 W. Cherry #2, Normal 454-1544

Alpha Phi 701 S. Fell, Normal 452-6604

Chi Omega 1006 N. School, Normal 452-0598

Delta Delta Delta 909 S. University, Normal 452-0944

Delta Zeta 410 W. Willow, Normal 454-2741

Sigma Alpha Epsilon 602 S. Fell, Normal \*Sigma Gamma Rho 203 Parkinson, Normal 452-4393

\*Zeta Phi Beta 604 N. Fell, Normal 452-8952

Zeta Tau Alpha 411 N. School, Normal 452-5514

\*Delta Sigma Theta 915 E. Empire, Bloomington 827-3368

Gamma Phi Beta 106 E. Cherry, Normal 452-7651

Phi Sigma Sigma 147 Braden Auditorium Illinois State, Normal

## ILLINOIS STATE UNIVERSITY

#### OFFICIAL RANKINGS

## FRATERNITIES SPRING 1987

SEMESTER					ACCUMULA	ACCUMULATED	
	1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16.	Sigma Nu Sigma Alpha Epsilon	2.60 2.59 2.54 2.51 2.51 2.50 2.50 2.48 2.44 2.43 2.43 2.43 2.40 2.33	1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16.	Farmhouse Beta Sigma Psi Phi Kappa Psi Sigma Pi Alpha Gamma Rho Sigma Chi Sigma Tau Gamma Phi Sigma Kappa Sigma Phi Epsilon Delta Sigma Phi Lambda Chi Alpha Kappa Delta Rho Alpha Tau Omega Alpha Epsilon Pi Alpha Kappa Lambda Sigma Alpha Epsilon Sigma Nu	2.44 2.37 2.35 2.31	
		Average Median Mode St. Dev.	2.54 2.50 2.51/2.50/2.43 0.0046		Average Median Mode St. Dev.	2.46 2.46 2.50/2.44 0.0142	

#### ILLINOIS STATE UNIVERSITY

#### OFFICIAL RANKINGS

#### SORORITIES SPRING 1987

SEMESTER					ACCUMULATED		
	1.	Pi Beta Phi	2.82	1.	Gamma Phi Beta	2.70	
	2.	Delta Delta Delta	2.76	2.	Pi Beta Phi	2.68	
	3.	Zeta Tau Alpha	2.76	3.	Delta Delta Delta	2.66	
	4.	Gamma Phi Beta	2.72	4.	Zeta Tau Alpha	2.63	
	5.	Alpha Delta Pi	2.70	5.	Phi Sigma Sigma	2.61	
	6.	Chi Omega	2.70	6.	Chi Omega	2.59	
	7.	Phi Sigma Sigma	2.66	7.	Alpha Gamma Delta	2.56	
	8.	Delta Zeta	2.64	8.	Alpha Delta Pi	2.53	
	9.	Alpha Gamma Delta	2.62	9.	Delta Zeta	2.51	
	10.	Alpha Phi	2.60	10.	Alpha Phi	2.50	
		Average	2.70		Average	2.60	
		Median	2.70		Median	2.60	
		Mode	2.76/2.70		Mode	N/A	

#### ILLINOIS STATE UNIVERSITY FRATERNITY DATA SUMMARY 1978 - 1987

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Descriptive Item	Fall, 1978	Fall, 1987	Change
Number of Chapters <sup>A</sup>	11	17	+ 55%
Total Fraternity Members	372	1166	+213%
Average Chapter Size	33.8	68.6	+103%
Total Pledge/Associate Members	151	347	+ 49%
Average P1./Assoc. Class Size	13.7	20.4	+ 98%
Percentage of Undergraduate Males	6.2%	12.3%	+ 96%
Total Chapter House Capacities	308	602	+ 96%
Average Chapter House Capacities	28.0	35.4	+ 86%
Average Room & Board Per Year	\$1,298	\$2,412	+ 86%
Total Average Member Costs in House/Year	\$1,388	\$2,580	+ 86%

ATwo Chapter (Tau Kappa Epsilon in '79 and Delta Chi in '86) left the campus and eight new chapters (Beta Sigma Psi, Phi Sigma Kappa, Kappa Delta Rho, Alpha Epsilon Pi, FarmHouse, Sigma Chi, Phi Kappa Psi, and Sigma Alpha Epsilon) were formed and entered the Interfraternity Council during this period.

Buring this period six chapters constructed new chapter house (Alpha Gamma Rho, Alpha Kappa Lambda, Delta Sigma Phi, Phi Sigma Kappa, Sigma Phi Epsilon, and Sigma Tau Gamma), and eleven chapter acquired houses vacated by another chapter or moved into other properties (Alpha Epsilon Pi, Alpha Tau Omega, Beta Sigma Psi, FarmHouse, Kappa Delta Rho, Lambda Chi Alpha, Phi Kappa Psi, Sigma Alpha Epsilon, Sigma Chi, Sigma Nu, and Sigma Pi). Every Chapter moved during this period.

# ILLINOIS STATE UNIVERSITY FRATERNITIES MEMBERS LIVING IN HOUSE COMPARISON DATA FALL 1978-FALL 1987

	FR	S0	JR	SR	OTHER	TOTAL
FALL 1978	24	69	83	63	2	241
% of TOTAL	10%	29%	34%	26%	1%	100%
FALL 1987	6	163	195	154	6	524
% of TOTAL	1%	31%	37%	30%	1%	100%

# ILLINOIS STATE UNIVERSITY

# CODE FOR SORORITY STATISTICS (FALL 1987)

- A. Gamma Phi Beta
- B. Alpha Phi
- C. Pi Beta Phi
- O. Chi Omega
- E. Zeta Tau Alpha
- F. Phi Sigma Sigma
- G. Delta Delta Delta
- . Alpha Gamma Delta
- . Delta Zeta
- J. Alpha Delta Pi

#### SORORITIES

## FALL 1987 - 10 CHAPTERS

The largest chapter has 113 members.

The smallest chapter has 82 members.

The average chapter size is 100 total members, a 40% increase from Fall 1986.

The total number of sorority members is 1001, a 40% increase from Fall 1986.

The largest pledge/associate member class is 47.

The smallest pledge/associate member class is 36.

The average pledge/associate member class is 45.

The total number of pledges/associate members is 452, a 35% increase from Fall 1986.

RUSH

-5'

For the men of Phi Eta Colony rush is a very important time. The colony knows that their future is dependent upon a continually strong rush. They look for a certain type of man; a quality man with a potential for leadership. It should be emphasized that although Phi Eta designates a specific time for a structured rush. On an informal basis rush continues all the time. Structured rush is divided into two committees: Formal Rush Committee and Informal Rush Committee. The job of these two committees is to plan activities to provide a setting that will allow easy interaction between members and rushees.

Currently Phi Eta doesn't belong to the Interfraternity Council, thus, Phi Eta does not participate in Formal Rush. Consequently, the Formal Rush Committee's job is to help the Informal Rush Committee prepare for all Informal Rush Activities.

Informal Rush for Phi Eta takes place approximately one week after all members of Illinois State's I.F.C. conduct rush. Preparation for rush comes in many ways. The Rush Committee distributes flyers throughout campus, runs ads in the school newspaper (see appendix I), goes door to door in the dorms and does whatever else they deem necessary to inform prospective members of structured rush. The Rush Committee also provides rides to and from the house to all rushees that need them. Once they have arrived, rushees mingle with Brothers in an informal atmosphere. This is a

time for each Brother to make friends with the rushees. After an evening of informal conversation, the members sit and discuss each of the rushees, then upon a positive vote of 2/3 of the Brothers, the rushee is invited back for invite night. Invite night is structured much like the first night: rushees come back to the House and learn more about what it means to be a pledge to Alpha Sigma Phi. They are able to share food and drink (non-alcoholic following I.F.C. rules as well as our own By-laws) with the members of Phi Eta. From this night members will again sit down and discuss each rushee making both good and bad points, then upon positive vote of 3/4 of the member, the rushee will be offered a bid. Phi Eta members offer bids in person. They take a card specifically designated for bid to the rushee where they ask if he has any questions. If he does, they answer them. When they finish with any questions, the member asks, "If I would ask you to join the Phi Eta Colony, would you have any problems?" If they don't have any problems, they are asked to join Alpha Sigma Phi and are taken out that night by the member of Phi Eta to celebrate. If they have problems, the Brother tries to find a solution to the problem so that Phi Eta may add another to the illustrious brotherhood.

The night that the rushees accept their bids they are brought to the house to celebrate. The members throw a special party just for them. This is Phi Eta's way of welcoming the rushees into brotherhood.

Formal Rush has been planned well ahead although Phi Eta has not yet participated. Formal Rush will have much the same structure as Informal Rush does now. The difference will be in organization. Formal Rush will last one week with the first two days acting as a time to introduce the

rushee to the Fraternity. The introduction days of Formal Rush will start with a presentation by the President or Rush Chairman to the rushees on what the Fraternity is all about. From that point, rushees will be assigned to a Brother who will show them the House and make introductions to each member. This is done to insure that the rushee meets every member and to keep the rushee in an atmosphere in which he won't feel pressured. To make sure the rushee isn't pressure by surrounding Brothers, there will a limit of 5 to 1 Brothers to rushees at one time. As in Informal Rush, after each night of introductory Rush, the Brothers will vote on who they wish to have return to Invite night by a 2/3 positive vote. Invite night will run the same as Informal Rush with Brothers asking more questions of rushees such as why they chose Alpha Sigma Phi and what they feel they could contribute. Invite night will be more personal than previously, rushees will be one on one with a Brother who will be able to answer questions about the Fraternity for him. Upon the conclusion of Invite night, the Brothers gather for discussion of the rushees to vote for who they will offer bids.

Even though Phi Eta Colony is not under any restrictions put on by the InterFraternity Council, they abide by their rules and guidelines. (See appendix II) Phi Eta also abides by all guidelines set forth by National regarding rush.

The men of Phi Eta Colony require certain type of men to become a Pledge to the Fraternity. Members look for a rushee to be in good academic standing with the University. Phi Eta believes that men in good academic standing are an asset to the Fraternity if they provide leadership in the classroom it indicates to Phi Eta that they most likely will provide the same leadership to the Fraternity. The Brothers also look highly upon a rushee who devotes time to other activities on campus, thus hoping that he will have the same devotion to the Old Gal. Perhaps the most important thing that a rushee can have is enthusiasm; for a fast growing Fraternity such as Phi Eta it is important to have people who are "go getters". These are members who will go to no end in support of the Fraternity. These are the men we feel are most qualified to wear the letters of Alpha Sigma Phi.

Phi Eta colony has as ongoing commitment to adding what they believe to be quality men. The goal of the fraternity is to rush men who epitomize the qualities of leadership, scholarship, and dedication. Men who will be committed to the Fraternity for a lifetime. Rush is a way of life at Phi Eta Colony: It is a way to meet new people and perpetuate friendships. Rush is the start of the bonding process, man to Fraternity and man to man.

SCHOLARSHIP

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#### Scholarship

Scholarship is an extremely important part of a Fraternity. At Phi Eta, this is one area that is not taken lightly. Phi Eta elects a Scholarship Chairman and appoints a committee to oversee the general scholarship of Phi Eta. The Scholarship Committee has many duties and responsibilities which it performs very well. The Scholarship Committee has done many things to improve and maintain the scholarship at Phi Eta.

One major program that the Scholarship Committee has implemented is the use of study hours. Phi Eta study hours promote the ideal of constant studying and gaining knowledge. The study hours take place in Milner Library on the fourth floor. The reasons for holding study hours in the Library to provide a place for all members to meet and be together. This is important because it not only promotes Brotherhood, but also provides a quiet surrounding for studying. Also using the Library as a central meeting place allows for Brothers to assist one another with their studies. Study hours are Sunday through Thursday, 7:30 p.m. to 9:30 p.m. Along with study hours Phi Eta has established the use of quiet hours in the House. These quiet hours have been established to assist members in the House to have a quiet hours in which to study. The quiet hours are Sunday through Thursday from 7 p.m. until 10 a.m. the following day. Along with these quiet hours, there are maximum quiet hours which are from 9 p.m. to 11 p.m. These quiet hours are heavily enforced and respected by all members.

The Scholarship Committee has also established files which include reference files of tests, term papers, and class syllabi. These are strictly used as references to help Brothers in their preparation and performance within a certain class or classes. The men of Phi Eta feel by having these items on file will help them to prepare for class and how each individual teacher may teach the class. The men of Phi Eta also have a file of teacher evaluations to assist members in choosing teachers from which they can learn more easily. Along with teacher evaluations, the Scholarship Committee will maintain a large number of study guides to assist any Brother that may have difficulties in classes.

Another major part of the Scholarship Committee is the recording of class schedules from all members so that Brothers can seek assistance from other Brothers who have or have had the same class. The Scholarship Committee also maintains an updated catalog of courses and graduation requirements for any Brother to review.

The men of Phi Eta have also devised an incentive program for Brothers to maintain high scholastic performance. These awards help encourage each and every member of Phi Eta to improve their scholastic knowledge and the proud name of Alpha Sigma Phi. These awards include an award for the highest grade point average. This award is given to the Brother who has proven himself worthy by obtaining the highest grade point average out of all the Brothers. There is also an award for the Brother who has the most improved grade point average throughout the entire Colony of Phi Eta. The men of Phi Eta have also established money to go into a Scholarship fund for one of the Brothers.

The Scholarship Committee in conjunction with the Prudential Committee and the men of Phi Eta has established a minimum grade point average of 2.0. If a Brother is unable to accomplish this grade point average, then that Brother is placed on social probation. The Brother with a GPA below 2.0 then have mandatory study hours implemented upon them. This is done for the good of the Brother.

The Scholarship Committee is also in charge of obtaining guest speakers for the Fraternity. These guest speakers include faculty and experts on certain subjects. Some subjects include how to take exams, how to study, and any other academic areas that might help. By providing guest speakers Phi Eta hopes it will enhance the ability of each Brother to improve in their studies.

The Scholarship Committee also organizes and oversees study groups. These study groups are formed to assist members in studying. The Scholarship Committee will also form study groups with Brothers who have the same classes. It is important because these study groups allow Brothers to help each other in their classwork. The study groups encourage Brothers to study and learn more. Tutoring sessions can be formed from the study groups to further assist any Brother who may be experiencing difficulties scholastically.

Another very important part of the Scholarship of Phi Eta is its close association with the Illinois State University Placement Service. This is very important in that this allows Brothers to seek assistance in job placement after college. In association with the Placement Service, Phi Eta is able to help many of her Brothers obtain a desirable career.

As one can see, the men of Phi Eta have set high scholastic standards which will be maintained for the life of Phi Eta. The men of Phi Eta do everything possible to achieve high scholarship.

CAMPUS/COMMUNITY INVOLVEMENT

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#### CAMPUS/COMMUNITY INVOLVEMENT

#### Community Involvement

Since its beginnings, Phi Eta Colony has developed strong ties with the community and the Illinois State University campus. Phi Eta hasn't allowed any limitations or restrictions placed upon them by the InterFraternity Council to hinder their interaction with the campus.

The location of the Alpha Sigma Phi House forces Phi Eta to have direct contact with the community daily. The house, located at 9 Delaine, is a residential area close to campus. To avoid any problems or misunderstandings, Phi Eta makes sure to keep the communication lines open. Every neighbor on our block has the House phone number for reference. Whenever there is a function, whether it be ritualistic, traditional, or social, Phi Eta is sure to talk to each neighbor and inform them about the event. This avoids inconveniencing the lifestyles of all those who live near the men of Phi Eta. The neighbors have been invited to some of the Colony's events. An example of this was Phi Eta's Homecoming cookout. An invitation was extended to all neighbors. Some neighbors were in attendance.

Living in a residential area gives great opportunity to provide immediate service to all those near. Phi Eta does all that they can to help their neighbors. The Colony painted their house to improve the exterior appearance. This improved not only our house but the appearance of the entire neighborhood. The entire membership helped with painting whether they lived in the house or not. The Colony also plans to do snow removal for

those in the neighborhood who would not normally be able to perform this function. The Brothers have also planned a neighborhood picnic to allow the neighbors to get a chance to meet the members of Phi Eta informally.

Some members have contributed time to the community through speaking to an area high school. Two members of Phi Eta spoke to a nearby high school on topics concerning college. The student group, FHA/HERO, thoroughly enjoyed talking with the two brothers and invited them back.

#### Campus Involvement

Phi Eta is not only active in the community but also on the Illinois State campus. Phi Eta encourages all members to become active with campus activities. The Brothers are very involved in Alcohol Awareness Week sponsored by the school. Planned activities were scheduled daily. Phi Eta was represented at each event. At one competition for Alcohol Awareness, an Alpha Sig, Mark Hutchinson, was runner-up. Points were also awarded for group participation. While Phi Eta didn't win, they were close to other competitive groups. Phi Eta's participation was comparable to other Greek houses on campus. Phi Eta went one step further with Alcohol Awareness by posting flyers concerning drinking and driving.

The Brothers also were very active in the Day of Action protest. They wrote letters to legislators of the State, signed petitions, and posted flyers protesting the \$150 tuition increase. Phi Eta, as co-sponsors along with other groups on campus, were successful in uniting the school to allow the students' views to be heard.

As a continuation of the spirit of the Day of Action, a few members have become involved in the Action Coalition. This group concerns itself with issues important to the students. Representation is from every student group at Illinois State.

Members of Phi Eta also helped the Public Relations Student Society of American by being models for PRSSA's Fashion Show. The models performed at a community mall and at a night club frequented by any college students.

Phi Eta has Brothers directly and indirectly involved with Peer Intervention. One member is actually a Peer Intervention Counselor. Many other members have been active in Peer Intervention activities with other counselors. Peer Intervention is a group run by Illinois State University that encourages alcohol awareness through social functions that don't emphasize alcohol.

#### Involvement in I.F.C

At the present time Phi Eta Colony hasn't been recognized by the Inter-Fraternity Council. Alpha Sigma Phi is a registered student organization with Illinois State University. Phi Eta has made an effort to be admitted into IFC and hopes to be admitted in the Spring semester of 1988.

Phi Eta has petitioned the InterFraternity Council twice since their existence at Illinois State. The Colony petitioned IFC for the first time in April of 1987. Before the Colony actually petitioned the Council, members had been in contact with all Greek Houses on campus. A copy of our petition along with our pledge manual was sent to each Fraternity. Brothers went from house to house to make formal presentations at chapter meeting. During these presentations, Brothers fielded questions about Phi Eta Colony. A presentation was made to the Interfraternity Council that was very similar to the presentations made to each Fraternity. Once again a question and answer period was held. Randy Lewis, then serving as a Chapter Development Consultant, had a meeting with Mike Schermer, the Director of Student Life and Programs, about the colony's status on Illinois State's campus.

Phi Eta Colony had met all requirements for admission into the Inter-Fraternity Council but was voted down. The Council gave the Brothers reasons why Phi Eta wasn't admitted into IFC. The reasons are as follows:

- 1. The campus is not strong enough to hold another fraternity.
- The Sigma Alpha Epsilon Colony needed time to develop and grow more before admitting another colony on campus.
- 3. There are not enough sororities on campus.

Phi Eta Colony didn't let their setbacks keep them down. The Colony re-petitioned IFC in the Fall semester of 1987. The Colony started soon after Rush in September using the same techniques of presentations and sent our petitions and pledge manuals to each Fraternity. Phi Eta increased its informal conversation with Greeks on campus as Brothers began to meet more people. Dave Claussen also talked with Mike Schermer about our status.

Even though Phi Eta met all the requirements for admission into IFC, the Colony was voted down again. Reasons for refusal are as follows:

1. Fraternities had a bad Rush

- 2. There is a lack of housing on campus.
- 3. Lack of Sororities
- The campus isn't able to support another Fraternity.

Phi Eta can debate each of the reasons for refusal. They feel none of the reasons are strong enough to be used as a base for refusal. First of all, Phi Eta's Rush was comparable to other Fraternities on campus even though the Phi Eta Colony had their Rush a week after IFC's Rush. And furthermore, while houses felt they had a bad Rush, each Fraternity had an increase in membership. The InterFraternity Council stated that there was a 213% increase in the number of rushees in the Fall semester of 1987.

More sororities are attempting to gain admission on the Illinois State campus. In the Spring semester of 1987 Phi Sigma Sigma made its presence known at Illinois State. Their first Rush had 300 girls attend. Another local group, Lambda Sigma Omega is attempting to be adopted by a National Sorority. The ten sororities already established on campus each took the maximum number of rushees allowed. There is an interest in more sororities on campus, but the PanHellenic Council has a restriction of one new sorority every two years.

The new colony, Sigma Alpha Epsilon, has grown amazingly. The Inter-Fraternity Council doesn't need to watch over this group. Mike Schermer, who also serves as Sigma Alpha Epsilon's faculty advisor, says they are established and as strong as other fraternities on campus.

The problem of housing isn't really a problem. Phi Eta feels housing hasn't been examined closely enough by IFC. Many options haven't been explored. Phi Eta had a temporary committee for finding a new house, and the committee found five potential housing sites in a short amount of time. Sigma Chi, after losing their house, converted an apartment building into a fraternity house. Many of the members enjoy this arrangement better because of their increased space. Last semester, Spring, 1987, Alpha Gamma Rho converted an apartment building into a fraternity house while waiting for their new house to be completed. With a little more research, the Greek system can find itself with many housing options.

All in all the reasons given to the Colony denying their admission into IFC are weak. Phi Eta feels the evidence shows this and plans to use all the obtained facts to their advantage when they petition in the Spring semester of 1988.

Since the election of new officers and IFC representatives, the attitudes within the InterFraternity Council about expansion and Alpha Sigma Phi have changed for the better. The current Executive Board of IFC is proexpansion. The expansion Committee of IFC has established weekly meetings with delegates from Alpha Sigma Phi. The delegates report about the happenings of Phi Eta Colony so they can have a better idea about what Alpha Sigma Phi is actually doing. Phi Eta has elected four representatives to attend InterFraternity Council meetings. This provides another opportunity for Phi Eta to meet and interact with other men from other fraternities on a regular basis. IFC has allowed Phi Eta to be more involved with the Greek system through social functions and philanthropies. The InterFraternity Council is finally realizing problems within IFC concerning expansion. The Executive Board is helping Phi Eta confront the attitudes of anti-expansion fraternities concerning this topic. The Executive Board along with Mike Schermer are dispelling myths and rumors on not expanding. They've been very cooperative with Phi Eta's efforts this semester.

The cooperative attitude has extended to the sororities. The PanHellenic Council doesn't allow involvement between sororities and groups not recognized by IFC. This restriction includes philanthropies and social functions. Since Alpha Sigma Phi has gained some recognition, all the sororities have been very supportive. This is evident through their serenades and personals in the school newspaper. Phi Eta also had an increase in social functions with sororities and involvement in philanthropies sponsored by sororities. Alpha Sigma Phi is quickly being known and well liked among the entire Greek system.

# Philanthropies

Alpha Sigma Phi is very excited about helping the campus and community through philanthropic events. We hope that our philanthropies will soon be of the same caliber of the best service events already established on campus.

The first philanthropy Phi Eta planned was a hot shot competition. The competition would be divided into a three point shot competition, slam dunk competition, and creative shot competition. The contestants would be judged per shot with the exception of the three point shot competition. Those in the three point shot competition would be judged per shot made within 45 seconds. The preliminary round would be held on Friday and finals would be held on Sunday. The event was all planned and ready to go with a co-sponsor, Domino's Pizza, until Phi Eta encountered an unfortunate mishap. The Director of Facilities had to deny Phi Eta's request at the last minute for the gyms at Illinois State due to a statewide music festival being conducted the same weekend as Phi Eta's competition. Phi Eta found out so late that the Colony would not reschedule the event for the Fall semester. The date was so late in the Fall that the Colony didn't find another date because they felt it could not be as successful as it should be. Alpha Sigma Phi plans to follow through with the same plans for the Spring semester.

As a replacement project, Phi Eta turned it's energy toward the Salvation Army food drive. This food drive was sponsored by Wendy's fast-food restaurants in the Bloomington/Normal area. Alpha Sigma Phi wasn't the only group working for the food drive. Other student groups working in conjunction with Phi Eta Colony were the Circle K Club and Alpha Phi Sorority. Phi Eta placed food drop boxes in local Jewel Stores and a few convenience stores in the Bloomington/Normal area. The Brothers were responsible for picking up the food in the boxes daily. Two nights in the week were set aside for going door to door to ask for canned food donations. The response was great. The food drive was a success overall, and Alpha Sigma Phi was overjoyed to be a part of a service project that benefitted so many people in the McLean County area.

Phi Eta Colony has plans for the Spring semester already to go. At some point of the Spring semester, Alpha Sigma Phi will participate in the

Phi Eta Colony has plans for the Spring semester already to go. At some point of the Spring semester, Alpha Sigma Phi will participate in the Student Body Board of Director's Party Patrol. The group would basically go around the areas on and close to campus picking up garbage left from campus social functions. There is a financial incentive with this project.

Since Phi Eta is in a residential neighborhood, the Colony will attempt to provide a function for the children in our neighborhood. It would be a Spring carnival that would probably take place in our yard. Hopefully, this will be done in conjunction with another Sorority.

There are some smaller events that the Colony is still developing. First is a Nerf Basketball contest. The object would be to make the most continuous shots. The second idea would be a Wiffle Ball Tournament. This would involve not only Greeks on campus but everyone. The Colony's last event would be canoe races at the University owned Lake Evergreen. This would be a competition between fraternities and sororities from both Illinois State University and nearby Illinois Wesleyan. This event has produced the most excitement among the membership of Phi Eta at this point. All of these events will be developed more at the beginning of the Spring semester.

There are many events that Alpha Sigma Phi has been involved in that were sponsored by other Greek houses. The name of the Fraternity was represented in a way to make an Alpha Sig proud.

Phi Eta was first involved in the Greek Bowl, a flag football tournament sponsored by Phi Sigma Kappa, Sigma Tau Gamma, and Alpha Tau Omega. The Tournament included fraternities and sororities from Illinois State and Illinois Wesleyan. Although the team didn't place high in the tournament, the Colony was pleased to have helped these fraternities raise money for a local charity.

Phi Eta's next event was the Delta Delta Delta Dating Game. Almost all of the membership of the Colony was in attendance to support our entry, Eric Judy. Money was raised for the women's scholarship fund at Illinois State.

Sigma Phi Epsilon decided not to let Alpha Sigma Phi participate in the philanthropy, Sig Ep's Fight Night, due to the Colony not being recognized by IFC. Nevertheless many members went to support Sigma Phi Epsilon's

endeavors. Their philanthropy is considered one of the most successful philanthropies on campus. Alpha Sigma Phi was well represented at the event, and this brought more recognition to the Colony. Money from this event was donated to the Scott Center in Bloomington, Illinois.

Next semester Phi Eta plans to become more involved in campus philanthropies of other Greek houses along with the Colony's own events. Alpha Sigma Phi is excited about the semester to come with all the potentially good ideas that all promote the principle of charity.

Fundraising

The men of Phi Eta Colony have established a standing committee for the

The men of Phi Eta Colony have established a standing committee for the purpose of fundraising. This committee will organize and oversee all fundraising activities. The men of Phi Eta Colony have completed several projects for fundraising and have many more planned. Phi Eta Colony feels that fundraising is an imperative part of the Fraternity. Through fundraising activities, the men of Phi Eta begin to establish a sound financial base. With a strong financial base the fiscal budget will allow the Fraternity to grow and expand. The men of Phi Eta Colony feel that a strong financial base will make members' financial obligations to Phi Eta a little easier to afford. One fundraiser that has already been undertaken is a Thanksgiving raffle. The men of Phi Eta went door to door, both on and off campus, selling Thanksgiving raffle tickets. After all of the raffle tickets were sold, the final raffle was then held. A winner was then picked from all of the entries. The winner was then informed that she had won turkey for Thanksgiving.

The next venture that the men of Phi Eta Colony are going to get involved in is a credit card application drive. Phi Eta has been offered by Sears Company to give out credit card applications. The Sears company is offering credit to college students of junior, senior, or graduate status. By members of Phi Eta soliciting these applications, the Sears company will pay Phi Eta per application. Sears has given Phi Eta 1500 applications to distribute. The Sears company will pay Phi Eta \$.75 per application turned in. If Phi Eta is able to have all 1500 applications turned in within five days, then Sears will pay \$1.00 for every application. The men of Phi Eta are working very diligently to distribute these applications and raise money. The Fundraising Committee has set the goal at being able to turn in 1500 applications within five days for a total of \$1,500. With all of the Phi Eta Brothers working together, the men of Phi Eta should be able to obtain her goal.

The men of Phi Eta have many things planned for Spring Semester as fund-raisers. One thing that will definitely be planned is a book raffle. The men of Phi Eta will sell raffle tickets to college students at Illinois State University. The winner of the raffle will then have his/her books for that semester paid for by Phi Eta Colony. This will not only be used as a fundraiser but also as public relations. The raffle is tentatively scheduled for one week before Rush which will assist in Rush activities for Phi Eta.

Some other things that Phi Eta has in the planning stages for other fundraisers, is the selling of candy bars. The sale of candy bars is a proven fundraiser. Phi Eta is also considering holding more raffles. The Fundraising Committee constantly works for new ideas and ways of raising money for the benefit of Phi Eta.

As one can see, the men of Phi Eta do not take fundraising lightly. The Brothers of Phi Eta Colony are always coming up with new fundraisers to establish financial stability for Phi Eta.

ALUMNI RELATIONS

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# ALUMNI RELATIONS The Phi Eta Colony has located thirteen Alpha Sigma Phi alumni in the Bloomington/Normal area from other schools. One of the short-term goals of the Fraternity is to involve each and everyone of these Brothers with the Colony, its members, and its activities. In February of 1987 the Colony had two alumni from the area attend the first Winter Semi-Formal. The Brothers showed great enthusiasm towards the organization and attendance. During that semester, two letters were sent out to the alumni informing them of the growth of the Colony and the upcoming events. The beginning of this Fall semester, officers from the House had dinner with two alumni along with David Claussen. At this time, the growth of the Colony was once again discussed. This led to them attending the first rush of this semester. The Pledging Ceremony went extremely well, and the alumni in attendance were impressed as well as expressed their thanks for the chance to be involved in one of the Foundation Rituals of our Society.

The Homecoming Activities planned in October went over extremely well. Alumni were invited to the House after the football game for a cookout. A block of seats were purchased and undergraduate Brothers along with Alumni attended the football game. The cookout afterwards proved to be very beneficial in strengthening the Alumni ties. One of the Colony goals for next Fall is to build the alumni attendance at this major Fall event which is geared towards alumni campus-wide. The Colony feels that this "kick-off" to the new school year is an integral part of its alumni contact program and hopes to make it bigger every year. The House feels very honored to be able to present the Brothers in our area with the opportunity to renew their ties within Alpha Sigma Phi.

On November 6th, the House hosted an Alumni Happy Hour. Out of the alumni that attended, 3/4 of them had not previously attended any of the House functions, and enjoyed themselves very much reminiscing amongst the undergraduate Brothers. The event was coordinated by the Colony Alumni Director, Jason Ortiz. Jason, along with an Alpha Sig alumnus from Gamma Mu, Larry Belknap put on a very enjoyable evening. All alumni present were very impressed with our enthusiasm and organization. This gave members of the House a chance "to cement social ties" with the alumni present. Another gathering of this nature is already in the planning stages for next semester.

The Colony has organized a newsletter staff under the editorship of Bill Bietsch. The newsletter staff worked hard to get the Fall edition to press and were very pleased with what resulted from the efforts. This newsletter will be extremely helpful in nurturing and maintaining the alumni ties. It is a very tangible form of organization within the Colony. More importantly, it keeps Phi Eta's alumni informed of its progress and activities. This newsletter will be sent to alumni in the area. The Colony has found that the alumni that come in contact with the House are very enthusiastic towards the Colony and information of a permanent Chapter on this campus. The alumni are very important because they can be used as a source of experience to be drawn upon for the infrastructure of our brotherhood. They provide a very supportive environment which is one of the essential elements in building this bond among Brothers.

FINANCIAL

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#### FINANCIAL

Checking Account - \$1,272.78

#### Accounts Receivable

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$1,400.00 (Next installment of dues)
$1,298.25 (Next semester for housing by January 11, 1987)
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#### Fundraising

Accounts Receivable \$1,000 Amount Raised \$ 550

#### Financial Budget for Fall Semester

Homecoming	\$150
Parent's Day	\$250
Rush	\$300
Insurance	\$750
Charter	\$600
Intermurals	\$100
Social	\$500
Scholarship Fund	\$150
Public Relations	\$100
Emergency/Savings	\$200
Total	\$3,100

Financial management is crucial to the Fraternity. This year was a challenge at Phi Eta Colony with its many new responsibilities. The Colony's largest new responsibility was the House. Making sure finances were attainable for the many bills could be tricky at times. The following semester was a learning experience for all involved.

The first and most important task the Finance Committee had to deal with was the planning of the budget. Planning a good budget and sticking by it is hard to at times, but it is imperative to the overall success of the Fraternity. This task was even harder since it was Phi Eta's first official budget. The committee heads turned in their plans for the semester to the Finance Committee, and from these tentative plans an estimate for each committee was made. Once the budget was completed, it was turned into the Prudential Committee to be reviewed. Once the budge gained Prudential Committee approval, each committee head received a copy of the budget for their reference. A copy was posted on the House bulletin board for every member to look at for their reference. A copy was posted on the house bulletin for every member to look at for their reference. The budget is important with keeping the finance in order. Phi Eta did a fairly good job with staying within the budgeted allocations.

From the budget, the finance committee figured the dues for the semester. The committee simply divided the number of men into the budget total along with a two hundred dollar error margin. Two options were made for the

brothers on how to pay their dues. The first option was to pay the dues in their entirety. The second option was a four installment plan. This placed an ease upon those with financial problems. Those men unable to pay dues on time had to sign promissory notes saying they would pay the designated amount by the date agreed upon.

Along with dues were the collection of fines. The colony experienced problems with people missing meetings or duties without being excused by the Prudential Committee. The colony found it necessary to impose fines upon these members. Fines were imposed for missing chapter and pledge education meeting, social duties, or house clean-up.

The Finance Committee found it wise to have two signatures on the colony's checks. This is a security measure to ensure that the finances aren't mishandled. The President and Treasurer both must sign the check before the check can be used.

In order to be efficient in all areas and to reduce mistakes it is imperative to keep good, precise, up-to-date records. Phi Eta has strived to do this. The Treasurer is responsible for seeing that this is done with the President checking the records periodically for accuracy.

Phi Eta is striving to be financially efficient. When the finances are in order, everything else runs smoothly. The colony is working to build up reserve funds for whatever needs or emergencies they encounter. Phi Eta plans on being at Illinois State for years to come and they realize that financial management is a major part of a fraternity's function. Phi Eta's main financial goal is to run its finances in a business-like manner, as smoothly as possible.

PLEDGE EDUCATION

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#### PLEDGE EDUCATION PROGRAM

One of the most important programs in the Fraternity is the Pledge Education Program. With the program, pledged members are given the opportunity to learn from others and gain first hand experience. The process of pledge education is vital as it allows pledged members to grow and mature as they enter into the Mystic Circle.

The men of Phi Eta have several goals for the Pledge Education program. To begin, the members would like to make the program a function where pledge-ship is an enjoyable experience. Pledgeship is a time of forming friend-ships that will last a lifetime with each pledged member and initiated member. Pledged members should be able to communicate freely with each other.

The second goal of the program is to educate each pledged member about Alpha Sigma Phi and the Greek system to the fullest extent. Brothers encourage each person to fully develop one's leadership capabilities and become actively involved within the Colony.

Lastly, the Pledge Education Program will promote its members to pursue common goals and objectives. However, the pledge program also encourages each to exhibit his own individual capabilities and not adhere to any molds. Pledgeship should give a member a more personal view within a group among a larger, more impersonal University.

Syllabus - The nine week pledge program was implemented for pledged members. The pledge educator, with the assistance of the pledge education committee, formed a suitable format of activities as given by the pledge education manual. The following is a syllabus of the activities during the nine weeks.

Week 1 - During the first week, Brothers gathered together to learn about each other in a social setting. The Colony reviewed its Constitution and By-laws and proposed new amendments where necessary. In addition, members discussed rush techniques and encouraged and applauded each other on the rush techniques used. Furthermore, pledged members were separated into classes in order to form Big Brother-Little Brother ties. Lastly, members learned several songs which was used in serenading. Later during the pledge program, these songs included "For He's an Alpha Sig" and "The Sweetheart Song".

Week 2 - During the second week, Big Brothers and Little Brothers were chosen to increase social bonds between each other. Members reviewed the two songs from the first week and added "The Table's Set". Members also began paying initiation dues to the Treasurer. Lastly, members began taking a weekly quiz over materials learned as given by the Pledge Educator's manual.

<u>Week 3</u> - Members studied materials concerning Province 3 as well as those given by the manual during this week. Also, another song was added to the growing list, "Come Let's Gather." Special consideration was given to the Parliamentary procedure section so that meetings could be conducted as efficiently as possible.

- Week 4 In addition to the materials assigned for the 4th week in addition to the materials assigned for the 4th week, the Pledge Creed was also assigned so that Brothers could learn the responsibilities and obligations exacted of them. Pledged members also added a song of their own titled "The Pajama Song". All other Fraternity songs were reviewed with care as serenading drew closer. Week 5 - Members learned the "Reasons for Being" during this week in addition to the regularly assigned reading in the "To Better the Man" Pledge Manual. Rush was a topic of discussion during the weekly meeting also. Furthermore, Colony operations were discussed in detail as read in the Pledge Manual. Finally, the last song was added to the serenade list, another song created by pledged members. Week 6 - In addition to the assigned readings in the manual, members learned the positions and members of the National Headquarters. Progress reports of each Pledge member was evaluated by the Pledge Educator, his committee, and the President. Songs were reviewed and rehearsed several times during the week to prepare for the final day of serenading.
  - Week 7 During week seven, members learned the seven points of the Pledge Pin. Pledged members were exposed to the points when first pledged and now are asked to know each point. Also, service and philanthropies were discussed among the members for the Spring semester.
  - Week 8 Members concentrated on much of the past lessons learned thus far and began separate study sessions for the final Pledge exam. Alumni Relations was also discussed in depth as to the future possibility of an association of corporation. Members also learned "Within the Mystic Circle".
  - Week 9 Although Pinnacle Week was decided to be postponed until Spring semester, the final exam was given to each member in a classroom of a University Building. Phi Eta Colony is proud to announce that each pledged member had passed the examination and is qualified to receive the ritualistic works of the Mystic Circle. At the end, members sang "For He's an Alpha Sig" to end the Formal Pledge Education Program.

# Pledge Education Events:

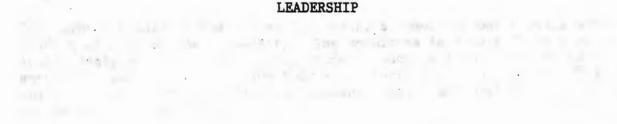
Mondays were very popular at the Fraternity House. Each week, members gathered to watch the Monday Night Football Game. During the evening, Big Brothers and Little Brothers strengthened ties, as well as other members in attendance. One particular Monday in which the Chicago Bears clashed with the Denver Broncos was especially exciting. Members of Pi Beta Phi Sorority were also in attendance to cheer for the home team.

In addition, members dined out at a local restaurant in town for breakfast. At breakfast, Brothers discussed past events, future expectations, and goals. The breakfast outing proved to be a major success as brothers forged new ideas for the semesters to come.

Most of the Pledged members also visited a sister chapter - Eta - during Halloween weekend. During this time, members acquainted themselves with Brothers of Eta and toured the House. Afterwards, members celebrated Halloween in Downtown Champaign. Phi Eta members again strengthened social bonds during this journey. In addition, Phi Eta Colony was exposed to a chapter with a high caliber of Brotherhood from which to learn about and experience the Brotherhood of Alpha Sigma Phi.

Furthermore, the members gathered to serenade the Sororities on the Illinois State University campus. The members were very enthusiastic about serenading and sang songs which were learned during Pledge Education meetings. All the Sororities were very receptive to the Fraternity as members from each group mingled briefly before parting.

On November 23, before Thanksgiving break, the Colony participated in a special dinner at a local restaurant. Members gathered to celebrate the festive event with dinner and toasts to one another and to the Fraternity.



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#### LEADERSHIP

Phi Eta Colony plans to be a prominent leader in the Greek system with many innovative ideas. The Colony members have only scratched the surface of attaining leadership positions in the university.

For example, many members participated in an event called the "Day of Action". This event was a state-wide protest directed by the Illinois Student Association of which the Student Body Board of Directors, Alpha Sigma Phi Fraternity and several other organizations sponsored at Illinois State University. The "Day of Action" protested a \$150 increase imposed on students' tuitions at all public state schools. Because the Fraternity believed that the students were treated unfairly by the large tuition increase, members actively participated in the event. Brothers placed phone calls to students informing them of the "Day of Action", collected signatures on petitions, wrote letters to prominent senators, representatives and the Governor of Illinois, and urged other students to do the same.

Two members remain on the Action Coalition, a committee which deals with Student Affairs at the University. The committee is a task force specifically designed in the interest of students such as involvement in town government and in the governing body at Illinois State University. The coalition meets weekly to discuss important topics and members report these to the rest of the Colony.

Phi Eta Colony has been a leader in the Alcohol Awareness program also. During Alcohol Awareness week, Alpha Sigma Phi was the only organization other that BACCHUS, Greek or non-Greek, to post flyers concerning Alcohol Awareness around campus; which were provided by Randy Lewis of National Headquarters. Members also posted flyers concerning drinking and driving, also provided by Randy.

Brothers also participated in activities during the Alcohol Awareness Week. The fraternity as a whole was very active and a leader in these activities. This also showed the dedication of the group in important issues.

In addition, Brothers are involved with Peer Intervention. Peer Intervention is a job provided by the University where people set up social functions without emphasizing alcohol. Peer Intervention promotes responsible drinking and control of alcohol rather than abuse.

Lastly, many other members hold individual leadership roles in various campus organizations. For example, Claude Howard is a chairperson for the Public Relations Student Society of America and a member of the Executive Board and Steve Cerza serves as the treasurer of the Illinois State Student Athletic Trainers Association.

#### OFFICERS TRAINING

Officers of Phi Eta are well trained to perform to their fullest capabilities in each office. Each officer has thoroughly read the officer's handbook. The Rush Chairman, Pledge Educator and Treasurer received separate handbooks supplied by the National Headquarters and have read these also. In addition, Dave Claussen, Consultant for Chapter Development, interviewed each officer in the Fall of 1987 and discussed each officer's responsibilities with the brother. At the end of each term, the present officers will pass the handbook on to the next officer, explaining the duties of the office and a ledger outlining the goals and objectives of the office. The present officers will also hold training session with the new officers or chairpersons.

Training for officers also came from the National Educational Conference held in Bethany, West Virginia, this summer. Phi Eta Colony sent three brothers to the conference to attend workshops to better themselves and the Fraternity. These members came back motivated and excited to attempt to make Phi Eta a strong fraternity on campus and a viable force within the Nationals. Consequently, all three men were elected to leadership positions of Vice President, Secretary and Formal Rush Chairman.

Lastly, several members attended leadership seminars sponsored by Illinois State University and the Student Life and Programs Office. These brothers gained valuable information concerning leadership, dedication and group efficiency.

#### COMMITTEE OBJECTIVES AND STRUCTURE

# 1. Alumni Relations

The Alumni Committee establishes ties with the present alumni in the Bloomington-Normal area. The Alumni Director and his committee inform alumni of social functions, formal get-togethers and the development of the colony through newsletters, phone calls and personal visits. The Alumni Committee also hopes to organize an Alumni Corporation/Association in the near future to assist the fraternity.

# 2. Finance

Headed by the Treasurer, the committee has made a budget for each existing semester and has been planning a budget for the Spring of 1988. The Finance Committee also sets up dues and fines in conjunction with the Prudential Committee. Most importantly, the committee consults with any member that may have difficulties in making payments to the fraternity.

# 3. Social

The Phi Eta Social Committee develops a social calendar for the fraternity. The committee forms house set-up crews, duty lists and clean-up crews for all social functions. Most importantly, the Social Committee promotes

proper use of alcohol and follows guidelines set-up by the Prudential Committee and Illinois State University.

# 4. Public Relations

The committee promotes the name and integrity of the fraternity in everything it does. It is the committee's responsibility to promote Alpha Sigma Phi as much as possible on campus through personals in the student newspaper, public service announcements or press releases on Phi Eta's events, promotion fliers and wearing clothing displaying the fraternity's letters. The committee orders all items, such as sweatshirts, printed with Alpha Sigma Phi so brothers can promote the fraternity. Lastly, the committee encourages the support of other philanthropic events sponsored by other fraternities and sororities. This also creates opportunities for the Greek system to see Alpha Sigma Phi's involvement at Illinois State University.

# 5. <u>Service</u>

This committee is in charge of all philanthropic events for both community and university. The Service Committee plans and organizes any philanthropic events. The most important goal of this committee is to involve both students and the community in events sponsored by the Phi Eta Colony.

# 6. Scholarship

The Scholarship Committee encourages each brother to excel academically. To aid in this process, the committee enforces study hours at the library and quiet hours at the fraternity house. The Scholarship Committee organizes test files, matches tutors with brothers and arranges guest speakers to speak on topics concerning scholarships. Furthermore, the committee builds funds for scholarship awards given to brothers with outstanding academic performance.

# 7. Editor

The committee is under the direction of the editor and is responsible for producing a quality newsletter, The Alpha Sig Sentinel. The committee also works with the corresponding secretary to send articles and photographs for printing in the Old Gal Gazette and The Tomahawk. In the near future, the Editor's Committee hopes to win the publications awards given by the Nationals.

# 8. Pledge Education

The Pledge Education Committee aids the Pledge Educator in setting standards for pledge education. The committee sets guidelines and standards for incoming pledged members. These standards will give the pledged members the opportunity to learn about Alpha Sigma Phi from brothers.

# 9. Rush

The Rush Committees are responsible for publicity for the fraternity concerning membership. The committee sets dates for rush and makes sure that each brother knows the proper techniques and procedures for rush.

These comply with the Illinois State University Interfraternity Council rules. At the current time, informal and formal rush work together to arrange successful rushes. However, once recognized by the Interfraternity Council, the committees will separate and function as separate entities.

10. Athletic

The Athletic Committee assists the Athletic Director in promoting athletics, the spirit of competition, and the physical and mental well-being of each member. The members of the Committee also assist the Athletic Director in keeping current information, rules and schedules. In addition to these duties, the Committee also promotes school spirit and brotherhood by assisting members in obtaining information and tickets to

# 11. Interfraternity Council/Expansion

Although Alpha Sigma Phi is not a member of the Interfraternity Council, the Colony is able to attend the bi-weekly meetings. Thus, to further expose the ideals of Alpha Sigma Phi, four members were elected to represent the fraternity in all IFC meetings. These representatives will promote the fraternity and once admitted into IFC, will become actively involved.

all intercollegiate athletic events at Illinois State University.

The Colony has also elected five members to meet with the IFC Expansion Committee. The purpose of the brothers is to communicate directly with IFC members which are involved in promoting expansion of the Greek system at Illinois State University. Once the Colony is admitted into IFC, the temporary committee will be dissolved.

# 12. Fund Raising

The Fund Raising Committee is responsible for earning funds for the benefit of the fraternity. The Committee is in charge of promoting raffles, give aways, etc. All funds gained from fund raising events are distributed accordingly within the fraternity by the Fund Raising Committee in conjunction with the Prudential Committee.

# 13. Parents' Day

The Committee, under the guidance of the chairman, provides an atmosphere where members can interact with parents in an informal setting. The duties include setting up special functions, group meals and seating at the football game.

# 14. Homecoming

The Homecoming Committee provides returning alumni and alumni in the area with time to interact with brothers to renew social ties in an informal setting. The Committee is also responsible for obtaining block seating for the Homecoming football game. The Committee also provides a group meal and a social function after the game. Lastly, the Homecoming Committee is responsible for gathering the Fraternity members to participate in the

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week-long activities sponsored by the school. These activities include the Homecoming parade, float competition, house decorations and banner competitions.

#### RETREATS HELD OR TO BE HELD

Although Phi Eta hasn't held any specific retreats thus far concerning leadership, brotherhood, etc. in a formal manner, members have attended many on the campus and at other campuses. For example, during the fall of 1986, members attended the Province 3 Conclave at the University of Illinois - Eta. Seminars on rush, party guidelines, and the like were given and each were discussed.

In addition, Province Representatives and other members of Phi Eta attended Province meetings at the University of Illinois Eta, Indiana University - Gamma Chi and Illinois State University - Phi Eta Colony. At these meetings, all brothers gained insight into Province procedure, etc. Phi Eta Colony actively participated in the meetings proposing ideas to promote and strengthen Province 3.

As stated earlier, Brothers attended the National Educational Conference in the summer of 1987 where valuable ideas were gained.

Furthermore, Phi Eta has attended many retreats sponsored by the University which promoted leadership, time management, and organization. Lastly, Phi Eta has held several informal retreats to promote brotherhood. These included breakfast outings, visits to other chapters and other informal gatherings. Although none of these were highly structured, they, nevertheless, promoted the importance of brotherhood and perpetuated friendships amongst the brothers.

In the future, the brothers would like to hold several formal retreats per semester, possibly with the help of a chapter consultant. Phi Eta believes that retreats are always helpful and welcomes all ideas. Just a few of the retreats to be held concern alcohol awareness, hazing and scholarship. With these and other retreats, Phi Eta hopes to strengthen the Colony and bring things into perspective.

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#### SOCIAL

As one may know, social functions are one of the many components of a man's general fraternity. Social activities play an important part in a college education in conjunction with the scholastic education. The men of Phi Eta have maintained a steady social life on the campus of Illinois State University even though the men of Phi Eta have been refused recognition by IFC. On campus, Phi Eta has managed to attend and hold social functions even though they don't have IFC approval as yet. The social life of Phi Eta began early in 1987 and has continually grown stronger. The men of Phi Eta gathered their forces and held the first social function in the history of Phi Eta. This event was a winter formal held on February 6, 1987 at the Sheraton Hotel in Normal, Illinois. This formal was very successful and fun for everyone who attended. The menu included Prime Rib with other delicious food and drink. Not only was there food for everyone to enjoy but also a disc jockey was present to spin dance tunes for everyone to enjoy. Also in attendance at the Phi Eta Winter Formal were many members from other chapters, such as Eta Chapter from the University of Illinois. The men of Phi Eta invited several area alumni of Alpha Sigma Phi to attend.

The men of Phi Eta also organized their Colonization Banquet in which Phi Eta received its official recognition as a Colony. This banquet was held April 4, 1987 at the Elm's Restaurant in El Paso, Illinois. The buffet style dinner included roast beef, ham and chicken. There was also a live disc jockey to entertain all the dinner guests before and after the formal proceedings. There were members from all of the Chapters in Province 3. Some area Alpha Sigma Phi Alumni also attended the Colonization Banquet to show their support for Phi Eta Colony and Alpha Sigma Phi in general.

Throughout the summer the men of Phi Eta kept in constant communication and the Social Committee met to plan for the year ahead.

In the beginning of the year Phi Eta was eager to begin school and resume full time fraternity functions. The first social function that the men of Phi Eta had to organize were the activities for Rush Week. The Social Committee in conjunction with the Rush Committee organized the first Bid Night Celebration of the Phi Eta Colony. This Bid Night was a closed social function for Phi Eta members, guests and also the Rushees who had received their bids. This social event allowed Rushees, Phi Eta members and guests to socialize on a purely informal level and allowed the Rushees who had received bids to accept their bids in front of the President, Vice President and Rush Chairman. The first Bid Night of Phi Eta Colony was a success for all who attended, as well as the Bid Night held during Phi Eta's second rush of the semester. Later in the semester this was set up in similar fashion to the original Bid Night and also was a success.

The men of Phi Eta Colony also organized a barn dance on October 17, 1987. The barn dance was held at Brian Roseman's barn in nearby Lexington, Illinois. The members of Phi Eta and their dates departed from their fraternity house and were driven to Lexington via bus. At the barn the men of Phi Eta and their company danced and had a great time. Phi Eta hired a

professional photographer to capture many memorable moments on film. The dance lasted well into the night. The members of Phi Eta also received t-shirts as favors for themselves and their dates. The barn dance was a huge success and will most likely become a tradition that will last for many years.

Also during the fall semeter of 1987, the men of Phi Eta felt that it was important to promote themselves on campus. The Social Committee decided that one of the best ways to establish social ties among the sororities on campus was to present them with a rose. Brothers from Phi Eta went to each sorority on campus and presented them with a red rose, symbolizing the Talisman rose, and extended best wishes to all for the coming semester. Going to every sorority chapter on campus helped Phi Eta establish a good rapport within the entire Greek community.

Another venture that the men of Phi Eta undertook was establishing an All Greek Happy Hour. This was done on a Friday in early October and was attended by many members of the Greek Community. This Happy Hour not only provided a social event for the Greek community but also provided good public relations with the ISU Greek community.

The men of Phi Eta have also held many other Greek social events which include several exchanges with sororities. Phi Eta's first social exchange was with the women of Pi Beta Phi Sorority. This was held in the Phi Eta house and the theme of the exchange was Twister. Both the men of Phi Eta and the women of Pi Beta Phi enjoyed themselves while together and playing Twister. Another exchange that the Brothers of Phi Eta were involved in was with Alpha Gamma Delta from the nearby Illinois Wesleyan Campus. This exchange was a happy hour. The women of the Alpha Gamma Delta enjoyed themselves very much and have expressed interest in more social ties with Phi Eta. An upcoming Greek event that the men of Phi Eta have planned is an exchange with the local sorority of Lambda Sigma Omega.

The men of Phi Eta are also involved in Province III social functions. Phi Eta is also planning on sending several representatives to the Province III Black and White in Indianapolis. Phi Eta regrets that they are unable to send more representatives due to high costs and the fact that Illinois State University has its fall semester finals during this time.

The men of Phi Eta are also at this time considering the idea of having a New Years Eve social function. The Brothers of Phi Eta would like to hold this social function to bring brothers together during winter break. This will also allow for the brothers to be together in leaving the old year and bringing in the new year.

The men of Phi Eta not only hold their own social functions, but also attended many other Greek social functions. These functions provided a further social atmosphere for the members of Phi Eta. Some of the Greek house sponsored functions that members of Phi Eta have attended are Phi Kappa Psi, Alpha Epsilon Pi, Sigma Pi, and Delta Sigma Phi. These other fraternities have allowed Phi Eta into their social functions and have accepted the Brothers of Phi Eta.

The men of Phi Eta have also established alcohol guidelines. These guidelines exist for the protection of Phi Eta and all of its members. The Phi Eta Alcohol Guidelines govern all social functions which the men of Phi Eta hold. A copy of these Alcohol Guidelines can be found in Appendix IV. The men of Phi Eta Colony have also established social function guidelines for all social functions held by Phi Eta. These guidelines have been set up for the courtesy of Phi Eta's neighbors and for the protection of Phi Eta. These guidelines can be found in Appendix V.

As one can see, the men of Phi Eta Colony are socially active. They have established social ties both within Province III and on the Illinois State University campus. Phi Eta Colony also has social ties with members of other Greek Chapters. The men of Phi Eta also consider social as part of their college learning experience, but not above their classroom scholarship. The men of Phi Eta will remain socially active throughout their entire existence.

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#### MISCELLANEOUS

The following are many activities which may not necessarily fit into one of the specified groups mentioned previously. These are not any less important, in fact, they are very good builders of cohesiveness in the Fraternity.

Already mentioned, but to be reiterated, are the various conferences and conventions that the Phi Eta members have attended. It is also important to note that a retreat is being planned for next semester.

During the Fall of 1986 the founding members attended the Province III conclave at Eta Chapter of University of Illinois. Many different seminars gave the members new insights into very important aspects of building a fraternity. Province meetings have also been attended at Illinois State University - Phi Eta, Indiana University - Gamma Chi and University of Illinois - Eta. Ideas were forwarded at the meetings to better Province III from Phi Eta representatives. The representatives were very active participators at the conferences.

Various committees within the Fraternity sponsor Brotherhood-only activities. The Colony has held a series of Monday Night Football nights. The purpose of these gatherings is to allow the brothers to get to know each other better, get to know the Pledges better, and catch up on what everyone's been doing. Up to this point, the members have had three football nights which were attended by a majority of the brothers. This informal and loosely structured gathering allows for an important bonding between the brothers which cannot occur at the more formal meetings or exchanges with sororities.

In October of 1987, a group of men went to University of Illinois - Eta to see firsthand how another chapter holds Rush activities. This turned out to be a big inspiration to those in attendance, and they returned filled with many new ideas to improve rushes. The promotion of Alpha Sigma Phi at Illinois State benefited greatly from the new concepts picked up from Brothers at University of Illinois - Eta.

Later in that month, a large group from Phi Eta drove to the University of Illinois for the Halloween festivities in Champaign/Urbana. Phi Eta was given a tour of the Eta's house and were very impressed with the men, facilities, and organization. The House rounded off their trip by celebrating Halloween at University of Illinois' street festival.

There have been many meals shared by Brothers both in and out of house. Several brunches have been planned at local restaurants which allow in and out-of-house Brothers to get together, share a meal, and interact socially in an environment outside of the house. More recently, a Thanksgiving dinner was arranged at a nearby restaurant. Many members attended this meal in which there was a celebration for what there is to be thankful. Gathering together for this special occasion gave the house a chance to act as a united group in a social sphere and to spend time together in the spirit of one of the great American holidays.

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For Founder's Day a special formal meeting has been planned. In recognition of the founding of our Brotherhood there will be such activities as singing and the ceremony of "Passing the Gavel". This is an example of the growth of Brotherhood within a formal setting. Already plans are in the making for a New Year's Eve celebration. This gathering over the Christmas break will afford everyone the opportunity to celebrate the passing of the old year and look to the new year with a renewal in the spirit of Alpha Sigma Phi.

# STRENGTHENING BROTHERHOOD

Brotherhood is a process that cannot be learned through reading a pledge manual. It is learned through firsthand experience as each Brother interacts and grows with the other. Brotherhood is an on-going process that continues beyond the college experience. Thus, proper time and involvement will be spent through Brothers-only function to strengthen the bond that keeps every Fraternity alive.

#### INTRAMURALS

During the year, the Colony has been involved in many intramural sports and activities as directed by the Athletic Director. During the Spring semester of 1987, Phi Eta Colony was represented in a co-ed softball tournament. The tournament was single elimination of which the team was finally eliminated in the quarter finals. Then in the Fall of 1987 we entered the intramurals men's softball league. At the end of league play Phi Eta had obtained a three wins and one loss record. This record allowed the team to move into the playoffs but was defeated in the first round.

Phi Eta also participated in a three on three basketball league in which the team suffered a bad season. They finished with an unfortunate record of 0-4. The Colony have also just compiled a team for the five on five league which will begin in January and they hope to do much better. Also in the Fall, Phi Eta participated in a touch football league. The Colony had two separate teams in participation. The first team finished with a 2-2 record which allowed team one to enter the playoffs; there Phi Eta was defeated in a heart-breaking overtime loss by one touchdown. The second team was unable to gain entrance into the playoffs. The next sport which the Colony participated in was that of volleyball. The men were able to form two co-ed teams to represent the proud name of Alpha Sigma Phi. Team one finished with a 3-1 and entered the playoffs only to be defeated in the second round. The second team managed a 4-0 record and went to the semifinals before being defeated. The next endeavor was in the badminton tournament in which the Colony had four sets of doubles. All played well and represented Alpha Sigma Phi well. Lee Portakalis represented Phi Eta in a wrestling tournament in which he placed third overall.

Phi Eta plans to participate in many future leagues through the Intramural department and will represent Alpha Sigma Phi Fraternity in a proud and respectable manner.

Phi Eta Colony has also been active in Greek Philanthropy sporting events. The main achievement was the Sigma Tau Gamma and Alpha Tau Omega's Greek Bowl. This was a flag football tournament in which Phi Eta Colony did very well. Some future Greek sporting events include Phi Sigma Kappa's wrestling tournament, Sigma Pi's snow softball, Alpha Epsilon Pi's softball tournament, and Sigma Alpha Epsilon's golf tournament in which the Colony should do very well.

SHORT/LONG RANGE
GOALS AND OBJECTIVES

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#### SHORT RANGE GOALS

Any kind of organization cannot expect to be long lasting without goals. Goals are essential to the continued growth of this Colony as it moves into other stages. The short range goals are well defined and pertain strictly to the core development of the Brotherhood.

One of the short term goals that Phi Eta has fought so hard for is admission into the InterFraternity Council. The Phi Eta Colony has twice been denied admission into the IFC. The Colony believes that IFC acceptance into the Council is crucial because it will facilitate interaction on a widespread scale with the other Greek Houses on campus. Although Phi Eta has had a limited interaction within the Greek Community, it is felt that IFC approval will finalize the Alpha Sigma Phi name on campus. It will be known that Phi Eta Colony is permanent on the Illinois State campus. IFC acceptance will allow not only the Phi Eta Colony to grow and prosper but the entire Greek system as well.

The goal of sixty members by the end of Spring 1988 is one that the Colony is hard at work to realize. Since its beginning, the Phi Eta Colony has grown with great speed and strength. With an increase in the strength of the Colony, it will be able to enhance the community and University as well. In addition to this, a strong program must be developed to pass on for future Alpha Sigs to follow.

The Colony realizes the need for a strong, stable, and growing financial base. This is essential for expansion which will prove beneficial to the University and community-at-large. This will enable the Phi Eta Colony to engage in more activities which in turn will strengthen the Brotherhood. The Colony also works very hard to keep membership affordable and activities well financed which assists in increasing membership. A sound financial core will make the Fraternity a strong viable force in the InterFraternity Council. Phi Eta Colony will, by virtue of its existence, strengthen IFC, and they will be able to assist in the leadership of IFC in general.

Philanthropies for the good of the community and University will be made through a combination of IFC support and a strong financial base. With the following accomplished, it will be easier to organize and encourage support for the philanthropies planned. These will benefit local charities and provide Alpha Sigma Phi with good public relations showing that the Phi Eta Colony is a Brotherhood with a purpose. The Brotherhood will dedicate itself to encourage strong campus involvement. Phi Eta will be strongly represented at all campus activities and will thereby further strengthen both the name of Alpha Sigma Phi and the Greek system in general.

#### LONG RANGE GOALS

The men of Phi Eta have many long range goals. One of the goals that the men of Phi Eta have is a new house. Phi Eta hopes to find a house that will be more attractive and provide more room for all functions of the fraternity. The house seems to be the foundation within the Greek systems.

Phi Eta would like to find a house that members can take pride in, use as a central meeting place, and provide more opportunities for undergraduate housing.

The men of Phi Eta also would like to increase alumni relations to a point where a corporation can be formed. At the present time there are many area alumni in cooperation with Phi Eta. Having a strong Alumni cooperation will be beneficial to Phi Eta. The corporation will assist Phi Eta reaching financial stability, direction, and support.

The men of Phi Eta Colony have another long range goal of a strong scholar-ship program. Through incentives such as awards and scholarships, Phi Eta will have high standards of achievement. Phi Eta hopes to be academically sound since that is the most important reason for attending college.

The men of Phi Eta also hope to be one of the strongest chapters of Alpha Sigma Phi in Province III and nationally. One of Phi Eta's biggest goals is to be one of the best Chapters of Alpha Sigma Phi. It will take a lot of work and patience, but it is not unattainable. If Phi Eta accomplishes all of their short term goals quickly, this goal may be accomplished sooner than Phi Eta expects. Phi Eta will be dedicated in all areas to accomplish this and will provide strong competent leaders to Province III and Nationals.

Yet another long term goal of Phi Eta Colony is to increase alcohol and drug awareness. This area will easily be accomplished by Phi Eta in the short term. It is listed as long range to emphasize that alcohol and drug awareness is an on-going process that will need to be promoted not only throughout the Phi Eta but campus wide. Phi Eta hopes to aid in combating this nationwide disease and/or neglect through involvement of BACCHUS and GAMMA along with private programs.

Phi Eta Colony will also promote the Greek system in their long range goal. Phi Eta Colony believes that the community plays an important part in the Greek system in a positive way through positive attitudes and actions displayed by Phi Eta members. These attitudes and actions will reflect Greek life in a positive way. Phi Eta realizes that the Greek system must be promoted in order for the Colony to grow.

The last long range goal that Phi Eta has is an increase in rush techniques. Phi Eta Colony is constantly learning new methods on rush. Rush is imperative to the membership as it increases and strengthens the Brother-hood. Each rush is used as a learning reference to increase the efficiency of good rush techniques and imperative for all members to have. To allow further growth of the membership, the men of Phi Eta also realize that rush is a year-round process.

#### CONCLUSION

During the course of Phi Eta's status as a Colony, members have gained a tremendous amount of knowledge. Members learned the operation of the Fraternity through actual experience. Brothers also gained leadership skills which can be applied in the future as one works toward a career. Most importantly, Phi Eta Colony has developed a strong Brotherhood, a quality which cannot be taught in any textbook.

Phi Eta Colony has just begun to reach out and expand its capabilities. The Colony has a great potential for becoming a strong Fraternity on the Illinois State Campus and as a National Representative. Phi Eta is young, fresh with ideas, and enthusiastic members, important qualities found in any Fraternity. With these qualities, Phi Eta Colony of Alpha Sigma Phi can promote the Fraternity's reasons for being, the purposes for which the association is formed.

APPENDIX I

COLONY CONSTITUTION

AND

BY-LAWS

THE

CONSTITUTION

AND

BY-LAWS

OF

PHI ETA COLONY

OF

ALPHA SIGMA PHI

ILLINOIS STATE UNIVERSITY

Adopted December 10, 1987

Constitution
of the
Phi Eta Colony
of
ALPHA SIGMA PHI FRATERNITY
Illinois State University

#### Preamble

For the better accomplishment of the objects and purposes of Alpha Sigma Phi, a Fraternity established by Louis Manigault, Stephen Ormsby Rhea, and Horace Spangler Weiser, of honored memory, at Yale College on December 6, 1845, and organized as a corporation under the laws of the State of New York, the following constitution is adopted.

# Article I Name, Purposes, Objects

- Section 1 The Fraternity's name is Alpha Sigma Phi, Inc.
- Section 2 The purposes of this Fraternity are to foster education, maintain charity, and promote patriotism.
- Section 3 The objects incidental to its purpose are to encourage culture and scholarship, assist in the building of character, promote college loyalties, perpetuate friendships, cement social ties, develop true brother-hood within its membership, and foster maintenance of college homes by chapters for their undergraduate members.

## Article II Membership

- Section 1 There shall be three types of membership: Undergraduate, Faculty, and Alumni.
- Section 2 Undergraduate membership in this colony is restricted to male students regularly enrolled at the Illinois State University at Normal who are not members of any other social Greek letter Fraternity of collegiate grade and national scope. Undergraduate membership will be allowed regardless of race, color, or creed, and only those who are likely to be an intellectually, morally, and socially valuable acquisition of the Fraternity and who shall have been duly selected by a secret vote of those active members in good standing who are duly initiated and qualified as prescribed by the Ritual of the Fraternity.
- Section 3 Faculty membership is restricted to male members of the faculty and administrative staff of Illinois State University at Normal. Faculty members shall have the same rights, privileges, and obligations as alumni members.
- Section 4 Alumni membership shall include all other male members who do not qualify as undergraduate or faculty members.

Section 5 - There shall be no honorary or associate memberships.

Section 6 - Membership of this colony may be granted to a brother who was previously a member of a sister colony of Alpha Sigma Phi by an affirmative vote of at least one-half of this colony who are listed on the roster.

Section 7 - No man shall be pledged or initiated in violation of any rule of Illinois State University.

Section 8 - No Pledge may be initiated unless a license to do so has been issued by the National Office of the Fraternity.

#### Article III Government

Section 1 - Constitution, By-laws, and Ritual

Title 1: All laws, rules, and regulations of the Constitution and By-laws of Alpha Sigma Phi Fraternity, Inc., of Illinois State University at Normal, and of the State of Illinois shall be considered as the first laws of this colony.

Title 2: Except as provided in Article III, Section 1, Title 1, of this Constitution, this Constitution shall be the fundamental law of this Colony of Alpha Sigma Phi Fraternity. The Ritual, By-laws, Rules, regulations, legislation, and orders of the lawfully constituted authorities shall be enacted thereunder and interpreted in compliance therewith.

Title 3: The By-laws shall specifically define the administrative responsibilities, authority, duties, and procedures of the officers, committees, and all other having legislative or administrative functions.

Title 4: This Colony shall observe the Ritual prescribed by the Grand Council of the Fraternity.

Title 5: The Constitution, By-laws, rules, regulations, legislation, and orders of a general nature of Alpha Sigma Phi Fraternity and of this colony shall be subject to public inspection. The Ritual, formal ceremony of initiation, and matters of a private nature concerning the Fraternity or this colony shall be kept strictly esoteric.

Title 6: Violations of the Constitution, By-laws, rules, or regulations of this colony shall be dealt with in accordance to the By-laws.

Sections 2 - Legislation

Title 1: Subject to Article II, Section 1, Title 2, of this Constitution, the legislative authority of this colony shall be vested in the members of this colony who are listed on the Roster.

Title 2: Each member of this colony who is listed on the Roster is entitled to one vote on each issue at a colony meeting. The only exception to this rule will apply to the President, who shall cast his vote only in the event of a tie.

Title 3: The quorum for all colony meetings is at least three-fourths of the members of the colony who are listed on the Roster. At least fifty-one percent of the quorum is required to enact legislation.

#### Section 3 - Administration

Title 1: The administrative officers of this colony shall be: The H.S.P. (President), the H.J.P. (Vice President), the H.S. (secretary), the H.E. (treasurer), the H.M. (marshall), the H.C. (sergeant-at-arms), the H.C.S. (corresponding secretary), the H.A.E. (editor), the H.S.C. (scholarship chairman), the members of the Prudential Committee, the House Manager, the Kitchen Manager, and any other officer or committee member as will be appointed by the Prudential Committee or authorized by the By-laws.

Title 2: The officers and committee members shall be charged with the administrative responsibilities of the colony, insofar as the extent of the powers and the duties of each is defined in the Constitution and By-laws of this colony.

Title 3: The administrative officers shall enforce the Constitution and By-laws of this colony and the National Fraternity.

Title 4: The Financial and managerial affairs of this colony shall be managed by the members of the Prudential Committee, who are to be elected as provided in the By-laws.

Section 4 - Ratification and Amendment

Title 1: The Constitution of the Phi Eta Colony of Alpha Sigma Phi Fraternity and the By-laws of the Phi Eta Colony of Alpha Sigma Phi Fraternity become active and binding upon ratification. Ratification requires an affirmative vote by two-thirds of the members listed on the Roster.

Title 2: Any member or group of members of the Phi Eta Colony of Alpha Sigma Phi may propose an amendment to the Constitution or the By-laws of Phi Eta Colony of Alpha Sigma Phi in the following manner. The proposed amendment must be presented in written form at a colony meeting. During the following colony meeting, the members must vote concerning the proposed amendment or said amendment shall be stricken from the minutes of the colony meeting. Discussion of the proposed amendment must be allowed at the time of presentation and immediately before the vote. If the nature of a proposed amendment necessitates a vote during the colony meeting at which the amendment is introduced, only then and after three-fourths of the members listed on the roster agree thereto, the vote concerning the proposed amendment may be taken during the same colony meeting. Introduced by the Article, Section, or Title to which it refers and by the date on which it becomes effective, any amendment of the Constitution or By-laws of the Phi Eta Colony of Alpha Sigma Phi Fraternity shall be attached to the document which it amends.

#### Officers

Section 1. No member may hold any colony office who is not an active member or an affiliate of this colony, or who is financially delinquent to this colony or to the National Chapter, or who is not residing in the colony house, or who has not maintained a 2.5 / 4.0 grade point average during the semester preceding his candidacy for office.

## ARTICLE IV Duties of Officers

- Section 1. The President shall preside at all meetings, maintain order and perform all the duties devolving upon such officer. He shall have supervision of discipline, subject to decisions of the Council, its members and the Advisor. He shall be responsible for maintaining the Constitution, Bylaws and Policies of the Grand Chapter and the report requirements of the Council. He shall be the Custodian of the book containing the Charter, Constitution and Bylaws of the Grand Chapter, and the Rituals, all of which are the property of the Grand Chapter. He shall frequently consult and advise with the proper officers of his respective college or university that he may keep the aims and purposes of his colony in accord with those of the institution at which his colony is located.
- Section 2. The Vice-President shall render such assistance as may be required by the President, preside at all meetings in his absence and be responsible for the hospitality of the colony and its social activities.
- Section 3. The Secretary shall keep all records, give due notice of all meetings, and record the minutes thereof in the official form prescribed by the Council. He shall be responsible for the colony's contact with the alumni.
- Section 4. The Treasurer shall collect all fees and dues and remit promptly to the Executive Offices those belonging to the National Fraternity, for which express purpose he shall be agent of the Council, and keep others subject to the order of the colony. His colony accounts shall be kept in a manner and form prescribed by the Council. He shall make such reports of the financial condition of the colony as may be required by the colony, the Advisor, the Council or other National Officers. He shall ascertain the state of account between a prospective affiliate and other chapters. All persons administering colony funds may be bonded in an amount to be determined by the Council.
- Section 5. The H.M. shall assist other officers and shall be responsible for the safekeeping and good condition of all initiation equipment and emblems of office, and watch over the colony portal during meetings.
- Section 6. The Pledge Educator shall supervise the preparation of all candidates for initiation, and shall conduct them through the ritualistic ceremonies. He shall supervise the examination of candidates for membership.
- Section 7. The President and the Treasurer, together with the Assistant Treasurer and the Advisor of the colony, shall constitute the Budget Committee.

This committee shall prepare the annual budget within two weeks of the commencement of the collegiate year.

Section 8. The President, the Secretary, and the Treasurer shall submit reports to the colony at such times as may be prescribed by the colony.

#### ARTICLE V Quorum

Section 1. Three-fourths (3/4) of the active members of the colony shall constitute a quorum at any meeting.

### ARTICLE VI Question

- Section 1. The affirmative vote of not less than a majority of the active members present at any meeting shall be necessary to carry any question, unless otherwise specifically provided in this Constitution.
- Section 2. A majority vote of the active members present shall be necessary for the election of officers.
- Section 3. Affirmative vote of at least seventy-five percent (75%) of those present at a legally called meeting where a legal quorum is present is required for membership.

## ARTICLE VII Chapter Bylaws

- Section 1. This colony may enact Bylaws not in conflict with the Charter, Constitution, Bylaws and/or Policies of the National Fraternity. A copy of the Bylaws of this colony, and amendments thereto as enacted, shall be filed with the Executive Director of the National Fraternity.
- Section 2. A two-thirds (2/3) vote of the active members shall be necessary for the adoption of colony Bylaws. Colony Bylaws shall provide the manner in which they may be amended.

## ARTICLE VIII Fiscal

- Section 1. The fiscal year of Phi Eta Colony shall begin on July 1st at 12:a.m. and end on June 30th, at 11:59 p.m.
- Section 2. The Treasurer shall collect and dispose all funds owed to and payable by the colony. All disbursements shall be made by check containing the signatures of both the Treasurer and President.

BY-LAWS

OF

PHI ETA COLONY

OF

ALPHA SIGMA PHI

ILLINOIS STATE UNIVERSITY

#### ARTICLE I

## Membership Qualifications

- Section 1. The Constitution of Alpha Sigma Phi National Fraternity, Article 1, Sections 105 shall be complied with.
- Section 2. In case of conflict, the initiation and association requirements of the Interfraternity Council of Illinois State University shall be complied with.
- Section 3. A Pledge must have a 2.2 grade point average during his pledge semester to be initiated.
- Section 4. A candidate who has been in attendance at Illinois State University for one or more semesters shall be required to have a 2.25/4.0 college grade point average before he is to be considered for associating.
- Section 5. Any Pledge who does not obtain a 2.25/4.0 grade point average by the end of the second semester in the house shall be de-pledged.
- Section 6. A Pledge is required to successfully complete a test on the information of the Fraternity.
- Section 7. Any Pledge who successfully completes all requirements other than the attainment of the minimum grade point average, can be voted neophyte status at the first colony meeting of the semester.
  - Par. 1. The neophyte status shall have all the rights of active membership other than attendance of colony meetings, voting privileges, and knowledge of the ritual.
  - Par. 2. The neophyte status can exist for no more than one semester for any one member.

- Par. 3. For the neophyte to go active, there shall be one additional vote for activation.
- Par. 4. The neophyte shall be responsible for the total amount of the active's dues during his term as neophyte.
- Section 8. A member of another chapter of Alpha Sigma Phi attending Illinois State University may be invited to affiliate (assume all rights, privileges, and duties of an active member of the Phi Eta Colony) and reside in the colony house upon a 75% vote of the colony.

#### ARTICLE II

## Membership Selection Procedures

- Section 1. Voting on rushees for association shall be by closed ballot, yes or no vote. A three-fourths majority of the house membership present and voting shall be required before a candidate may be associated.
- Section 2. Voting on membership shall be by secret ballot. A 75% vote of the colony eligible to vote is required before a pledge may be initiated. No abstentions shall be accepted. Notice must be given to the colony one week before the voting will take place. (A 25% negative vote shall constitute a blackball vote.)
- Section 3. There shall be no less than two pledge votes per semester. Two weeks before each pledge vote, there shall be a pledge evaluation where all the pledges shall be formally discussed.
- Section 4. The procedure for a formal pledge vote shall be as follows: The pledges shall all be discussed individually. At the end of the discussion of each pledge, there shall be a vote upon the pledge's membership. Unless there is absolutely no discussion on the pledge, a secret vote shall be taken. Where there is absolutely no discussion on the pledge, it shall be the option of the colony to use a non-secret vote.

#### ARTICLE III

#### Pledge Education

- Section 1. The Pledge Education Program is directed towards the attainment of three goals:
- (1) Educate the new pledges on the structure, organization, ideals, and history of Alpha Sigma  $\operatorname{Phi}$ .
- (2) Educate the new pledges of the structure and workings of Illinois State University.

- (3) To encourage and to teach the new pledges to strive for the attainment of our Cardinal Principles, so the successful operation of a quality Alpha Sigma Phi Chapter will be assured.
- Section 2. Pledge Education Criteria
  - Par. 1. Pledge instruction shall include the following minimum requirements:
    - a. History and traditions of Phi Eta Colony and Illinois State University.
    - b. Knowledge of local and national Constitution and Bylaws.
    - c. Coverage of the outline for Pledge Education as prescribed by the Pledge Education Revision Committee.

#### ARTICLE IV

#### Officers

- Section 1. The elected officers of the Phi Eta Colony of Alpha Sigma Phi shall be a President, Vice-President, Secretary, Treasurer, Marshall, Pledge Educator, Informal and Formal Rush Chairman, Kitchen Manager, Social Chairman, Alumni Director, Scholarship Chairman, and Editor. These officers shall perform the duties prescribed by these Bylaws and by the parliamentary authority adopted by this colony.
- Section 2. The duties and requirements of the colony President (H.S.P.):
  - Par. 1. The President shall be a duly initiated member having at least Sophomore standing in his respective college at the University, and have been in residence in the colony for at least one regular semester after becoming an active.
  - Par. 2. The President shall be fully informed on all of the duties of the other officers, and shall see that all such duties are properly carried out. He shall also be responsible for the proper functioning of all committees.
  - Par. 3. The President must have the attributes of impartiality, decisiveness, an ability to: expedite business, enforce the Constitution and Bylaws, enforce the rituals, help prepare the budget, keep in contact with the Chapter Advisor, the Alumni Corporation, and national officers, enforce financial obligations, and require attendance at meetings.
  - Par. 4. The duties of the President are executive only, and he must see that brother officers and committee chairmen do their work.
  - Par. 5. The President shall preside over all meetings.

- Par. 6. The President shall appoint all committee chairmen, unless otherwise specifically provided in these Bylaws, and when advisable, all committee members.
- Par. 7. The President shall be responsible to all national officers and the Executive Offices for proper conduct of the colony.
- Par. 8. The President shall be responsible for the proper fraternity instruction of all new members. He shall carefully observe the Pledge Education Program making certain that such activities are in keeping with the ideals of Alpha Sigma Phi Fraternity as described in the National pledge manual "to better the man".
- Par. 9. The President is responsible for all colony correspondence, reports, and magazine contributions, even though he does not actually prepare them himself.
- Par. 10. The President shall read and co-sign all forms prepared by the other colony officers.
- Par. 11. The President shall have the power to designate events as house functions when time does not permit a colony vote.
- Par. 12. The President shall have the authority and the responsibility to affix his signature to CHARGES OF EXPULSION in all cases where a majority of a legal quorum of the colony agrees to prefer charges involving violation of a member's sacred pledge to Alpha Sigma Phi, or misconduct that has brought discredit to Alpha Sigma Phi and his colony.
- Par. 13. The President shall serve on the Prudential Board and will receive a voting privilege.
- Par. 14. The President shall appoint the HC (Sergeant-at-arms) and an HSC (Scholarship Chairman) to serve as his assistants with the consent of the colony. Their duties will be outlined by the National Fraternity guidelines.
- Section 3. The duties and requirements of the Colony Vice President (HJP):
  - Par. 1. The Vice President shall be a duly initiated member of the Fraternity having at least Sophomore standing in his respective college at the University.
  - Par. 2. The Vice President shall officiate in the absence of the President and therefore, must be fully aware of the President's duties and responsibilities.
  - Par. 3. The Vice President shall serve as an ex-officio member of all colony committees and has direct supervision over all committee chairmen.

- Par. 4. The Vice President shall relieve the President of as much of the routine of administration as possible.
- Par. 5. The Vice President shall serve the colony as parliamentarian and, as such, shall be familiar with Robert's Rules of Order.
- Par. 6. The Vice President shall be familiar with the Constitution and Bylaws of the Grand Council of Alpha Sigma Phi and that of the local colony.
- Par. 7. The Vice President shall be responsible for the hospitality of the colony, especially with regard to alumni and visiting national officers.
- Par. 8. The Vice President shall be a member of the Executive Board.
- Par. 9. The Vice President shall enforce all house rules.

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- Par. 10. The Vice President shall be responsible for the conduct of the members of the colony at all times and shall, when necessary, resolve any grievances.
- Par. 11. The Vice President shall serve as the personal officer in charge of colony appearance, conduct, attitude, and morale.
- Par. 12. The Vice President shall serve as Chairman of the Prudential Committee Board and shall record all regular business in addition to all charges against actives and associate members, present them to the Board at the very next meeting, and pass on to the Treasurer all fines assessed.
- Section 4. The duties and requirements of the Colony Secretary (HS):
  - Par. 1. The Secretary shall be a duly initiated member with at least Sophomore year standing at the University by the end of the semester in which he is elected.
  - Par. 2. The Secretary shall prepare the minutes of all colony meetings on the proper form for OFFICIAL COLONY MINUTES in accordance with the Conduct of colony Meetings.
  - Par. 3. The Secretary shall complete and forward to the national office notice of the INSTALLATION OF COLONY OFFICERS immediately following such installation.
  - Par. 4. All reports shall be typewritten, and where signatures are required, the proper individuals holding these respective offices shall sign in person.
  - Par. 5. The Secretary shall keep the colony Bylaws up to date and supplement the work of the colony Historian.

- Par. 6. The Secretary shall forward to the National Office of Alpha Sigma Phi the form known as the Biographical Membership form, immediately after it has been properly filled out for each new member at the formal pledging ceremony. He shall then list their names on the pledge rosters form and after signing, turn it over to the Treasurer, who shall, after completing his portion, mail it to the Executive Offices.
- Par. 7. In case of request for affiliation with the colony by a member of another colony, the Secretary shall first ascertain whether or not the man is eligible for affiliation in accordance with the Bylaws of the Grand Council of Alpha Sigma Phi. Following the colony approval of affiliation, the Secretary is to notify the National Office of the name, address, original colony, and year of graduation of the transfer brother.
- Par. 8. The Secretary shall inform the National Offices of changes of address for members when such changes come to their attention, using the CHANGE OF ADDRESS FORM.
- Par. 9. The Secretary shall inform the Executive Offices when a pledge discontinues his pledgeship with the colony.
- Section 5. The duties and requirements of the Colony Treasurer (HE):.
  - Par. 1. The Treasurer shall be a duly initiated member of the Fraternity with at least Sophomore year standing at the University by the semester in which he was elected.
  - Par. 2. The Treasurer shall pay all verified obligations of the colony.
  - Par. 3. The Treasurer shall use an adequate accounting system, or a system required by Illinois State University.
  - Par. 4. The Treasurer is required to furnish reports of the financial condition of the colony at each colony meeting and send all necessary reports to the National Office of Alpha Sigma Phi, as required by the Council of the Fraternity.
  - Par. 5. The Treasurer shall see that the financial records of the colony are properly audited at least semi-annually, and preferably at least once each month.
  - Par. 6. The Treasurer must see that committees and committee chairmen operate within the approved budget.
  - Par. 7. It is the Treasurer's responsibility to see that no man is initiated until the pledge, initiate, and badge fees are paid and forwarded to the Executive Offices.

- Par. 8. The Treasurer must see that no member becomes delinquent in his payments to the colony. He must also see that no man graduates if he still owes money to the colony or to the Grand Council of Alpha Sigma Phi.
- Par. 9. The Treasurer shall also be responsible for completing and filing the Internal Revenue Service form 990 RETURN OF ORGANIZATIONS EXEMPT FROM INCOME TAX as required by the U. S. Treasury Department, reporting and paying Social Security Taxes to the U. S. Treasury Department, and reporting and paying State Unemployment Compensation Taxes to the appropriate state agency, where applicable.
- Par. 10. The Treasurer shall be a member of the Prudential Board.
- Par. 11. The Treasurer shall be Chairman of the Finance Committee.
- Par. 12. The record shall be subject to inspection by any member of the colony at all times.
- Section 6. The duties and requirements of the Honored Marshall (HM):
  - Par. 1. The Marshall shall be a duly initiated member of the Fraternity in good standing at the University by the end of the semester in which he is elected.
  - Par. 2. The Marshall has the responsibility of safeguarding the colony Ritual equipment and charter as well as acting as the sergeant-at-arms during colony meetings and initiation.
  - Par. 3. The Marshall must be alert at all times to see that guests who claim to be members of Alpha Sigma Phi actually are what they claim to be.
  - Par. 4. The Marshall must see that none of the secrets and rituals of Alpha Sigma Phi is ever carelessly placed in danger of being revealed to strangers by thoughtless members of the fraternity.
  - Par 5. The Marshall shall keep the initiation equipment in proper condition at all times, seeing that robes and clothes are neatly pressed, and that all equipment used in the ritual is in working condition.
  - Par. 6. The Marshall shall work closely with the Pledge Educator concerning all colony rituals, making sure that all the needed equipment is in good condition.
  - Par. 7. The Marshall shall administer the final pledge national exam before initiation.
  - Par. 8. The Marshall shall be responsible for the maintenance of the colony archives where colony emblems, initiation equipment, colony supplies, and historical records shall be kept safely.

- Par. 9. The Marshall shall see that all plaques, trophies, the Colony Charter and all other memorabilia which recognize the Colony's supremacy are kept safe, and in good condition and are properly displayed..
- Section 7. The duties and requirements of the Pledge Educator.
  - Par. 1. The Pledge Educator shall be a member with at least Sophomore standing at the University by the end of the semester in which he is elected.
  - Par. 2. The Pledge Educator shall be thoroughly acquainted with the entire pledge class, making every effort to know every possible detail concerning each individual Pledge.
  - Par. 3. The Pledge Educator shall serve as a liaison between the active colony and the pledge class, serving as friend and counselor to the men, rather than disciplinarian.
  - Par. 4. The Pledge Educator shall supervise and properly plan all rituals for the colony.
  - Par. 5. The Pledge Educator shall see that the fraternity password and grip are correctly rendered at all times, and also that they are properly taught to newly initiated members.
  - Par. 6. The Pledge Educator shall be responsible for the preparation of candidates for initiation into Alpha Sigma Phi and is also responsible for the supervision of the final examination of the Pledge class.
  - Par. 7. The Pledge Educator shall work closely with the Marshall to see that all ritual equipment is kept in good condition.
- Section 8. The duties and requirements of the Colony Kitchen Manager.
  - Par. 1. The Kitchen Manager shall be a duly initiated member of the Fraternity.
  - Par. 2. The Kitchen Manager shall prepare or review the menu with the cook.
  - Par. 3. The Kitchen Manager shall order all food with the help of the cook.
  - Par. 4. The Kitchen Manager shall schedule all meals.
  - Par. 5. The Kitchen Manager shall schedule all waiters, dishwashers, and pot washers.
  - Par. 6. The Kitchen Manager shall have an assistant and/or kitchen committee.

- Section 9. The duties and requirements of the house Social Chairman.
  - Par. 1. The Social Chairman shall be a duly initiated member of the Fraternity.
  - Par. 2. The Social Chairman shall be responsible for planning and supervising all social activities, including sorority exchanges, formal dances, fix-up dances, and any other activity of a social nature.
  - Par. 3. The Social Chairman shall be responsible to stay within the budget set down by the Treasurer.
- Section 10. The date of elections of officers shall take place once a semester, three weeks prior to the end of the semester and shall be chosen by the Prudential Board. Installation of colony Officers shall take place during the first colony meeting of the following semester.
- Section 11. The officers shall be elected by secret ballot to serve for one year or until their successors are elected. The President shall appoint the two most senior members of the active colony present at the active meeting to be vote tellers. All current officers are to be excluded from participation as tellers. This shall also make nominees ineligible as vote counters.
- Section 12. The Officers' terms shall begin upon their installations in office.
- Section 13. No member shall hold more than one elected office at a time, and no member shall be eligible to serve more than two consecutive years in the same office. No last semester/graduating senior shall be eligible to be elected to serve as colony President.
- Section 14. A house officer may resign at any time after giving written announcement to the Executive Board and the Prudential Committee. Nominations shall be held on the night the position is declared vacant, and elections and installation shall be held at the very next colony meeting.
- Section 15. Any elected officer shall be removed from office with a 75% vote of the active voting colony.
- Section 16. A majority vote of an active member quorum shall be necessary for the election of officers. If no one candidate receives a majority of the first ballot, a run-off election between the two top vote-getting candidates shall be held.
- Section 17. If a candidate is running unopposed, confirmation by voice vote shall take place.
- Section 18. Each officer shall maintain his Alpha Sigma Phi Officer's manual and instruct his successor in the duties of the office, turning over to him all colony properties connected with that office.

- Section 19. Each retiring officer shall prepare a written semester report; giving one copy to the Colony Advisor, and retaining one copy in his officer's file.
- Section 20. The duties and requirements of the Colony Rush Chairmen.
  - Par. 1. The Rush Chairmen shall be a duly initiated member of the Fraternity.
  - Par. 2. The Rush Chairmen shall be responsible for the overall operation of the rush committee; including long-range planning and effective recruitment of new members.
  - Par. 3. The Rush Chairmen shall be responsible for the follow-up with the potential rushees, invitations, alumni relations with regard to rush and staying within the budget.
  - Par. 4. The Rush Chairmen shall be responsible for scheduling activities, parties, and meals for the rushees.
  - Par. 5. The Rush Chairmen shall be responsible for the creation of brochures, displays, visual aids, and advertising for rush.
  - Par. 6. The Rush Chairmen shall be responsible for keeping and maintaining an up-to-date file of records on each potential rushee.

#### ARTICLE V

#### The Prudential Board

- Section 1. The Prudential Board shall have a general supervision of the affairs of the colony between its business meetings, make recommendations to the colony, and perform such other duties as are specified in these Bylaws. The Board shall be subject to the orders of the colony, and none of its acts shall conflict with the actions taken by the society.
- Section 2. Unless otherwise ordered by the Prudential Board, regular meetings of the Board shall be held every week before the regular meetings of the colony. Special meetings of the regular board can be called by the Colony President or shall be called upon the written request of three members of the Prudential Board.

#### ARTICLE VI

## Prudential Board Committee Membership

Section 1. Membership of the Prudential Board consists of the President, Vice President, Treasurer of the colony, and two elected members at large.

- Section 2. In absence of the Vice President, the member of the Board with the highest ritual order shall assume the position of Chairman of the Board.
- Section 3. If a member of the Board is not in good academic or disciplinary standing with the colony, he shall be removed from the Board. The notification of such removal shall be in writing from the Vice President.
  - Par. 1. Any resignation from the Board must be in writing, and presented to the Vice President of the colony.
  - Par. 2. Due to resignation or removal from the Board, a new member shall be appointed by the colony Vice President.

#### Procedures

- Section 1. The Prudential Board shall have the legislative authority on colony rules and regulations.
- Section 2. The Board shall have all judicial authority on colony rules and regulations.
- Section 3. The Board shall be the review body of the Colony's Constitution and Bylaws.
  - Par. 1. The rules shall be reviewed each semester by the Board.
- Section 4. Decisions are made by a vote of the Board's elected and appointed members. If a tie should occur, it shall be broken by the vote of the chairman of the Board.
  - Par. 1. The Board may not make any standing decisions with less than three of the members present.
- Section 5. Any member of the Board may disqualify himself for any reason which is deemed valid by the Chairman of the Board.
- Section 6. Any case involving a member of the Board shall automatically proceed to the Executive Board for determination.
- Section 7. Any decision made by the Board may be appealed within ten calendar days from the day of the decision. The appeal must be in writing and presented to the vice President of the colony.
  - Par. 1. The procession of appeal flows to the Prudential Board initially. Any further appeals are directed secondarily to the Colony advisor, and the Colony Advisor's decision is final without recourse.

- Par. 2. Procedure of Appeals: Any appeal must be made on one or more of the following grounds:
  - a. The member must present new relevant evidence which was not reasonably possible to obtain at the time of the Prudential Board Hearing.
  - b. The member must set forth specific facts to support the allegation that the decision of the Board was not consistent with the intent or provision of the colony Constitution and Bylaws.
  - c. The member must demonstrate that the procedures used during the investigation and/or hearing substantially prejudiced the decision made by the Board.
  - d. If an alternative sanction is presented in an appeal, it will be treated only as an option/suggestion and not part of the appeal.
- Par. 3. In course of appeal, the Appeal Body has the option of 1) refusing the case; 2) reviewing the case and making a decision; 3) further investigation of the case and making a decision; and 4) investigating the case, holding a formal hearing, and making a decision.
- Section 8. A file of all disciplinary action, which may have some bearing on further decisions shall be kept for a period of one year from the date of decision, at which point the file shall be destroyed.
  - Par. 1. The files kept on each person shall be held in confidentiality by the Vice President and may be reviewed by the said person in the presence of the vice President.

#### Regulations

- Section 1. The Prudential Board shall assume the role of mediating any problems within the Fraternity.
  - Par. 1. A member shall take no action which disrupts or tends to disrupt the peace, or which endangers or tends to endanger the safety, health, or the life of any person.
  - Par. 2. A member shall take no action which damages or tends to damage public or private property not his own without the consent of the owner or person legally responsible.
  - Par. 3. A member shall not appropriate for his own use, public or private property not his own, without the consent of the owner or person legally responsible.

- Par. 4. A member shall not possess or use any illegal or controlled drug or substance in either refined or crude form except under the direction of a licensed physician.
- Par. 5. A member shall not sell or distribute any illegal or controlled drug or substance in either refined or crude form.
- Par. 6. A member shall not unlawfully possess or use firearms, explosive devices, or any other devices classified as a weapon by the State of Illinois. Instruments used to simulate such weapons in acts which endanger or tend to endanger any person shall be considered weapons.
- Par. 7. A member is responsible for making certain that his financial obligations to the colony are met.
- Par. 8. A member must follow the oral or written instructions which are consistent with the intent of the colony Constitution and By-Laws.
- Par. 9. Members shall be held responsible for actions of their guests. Non-member visitors of the colony House are expected to comply to the rules of the colony.
- Par. 10. A member may take no action that may cause or allow anything whereby the good name of Alpha Sigma Phi may come into disrepute.
- Section 2. Any member of the colony may request any investigation and/or hearing for any reason deemed appropriate.

#### Sanctions

- Section 1. Clearance is an official statement to a member that he has not been found in violation of a colony rule or regulation.
- Section 2. Technical violation is an official statement to a member that he has violated the letter, but not the spirit of a colony rule or regulation.
- Section 3. Fines may be assessed for any violation of colony rules and regulations.
- Section 4. The Board may assess other sanctions for violations of colony rules and regulations. Such sanctions must bear reasonable relation to the offense for which the sanction is imposed.

#### ARTICLE VII

#### Standing Committees

Section 1. The standing committees of the Illinois State University/Alpha Sigma Phi Chapter shall be: the Rush Committee, Finance Comm-

ittee, Alumni Relations Committee, Scholarship Committee, Athletic Committee, Fund Raising Committee, Philanthropic Committee, Historian Committee, Publicity Committee, Interfraternity Council Representatives (2), and Kitchen Committee.

Section 2. The Rush Chairman, Social chairman, and Kitchen Manager shall be elected as described in Article IV.

Section 3. The Alumni Relations, Athletic, Publicity, Interfraternity Council Representatives (2), Fund Raising, Philanthropic, and Historian Committee Chairmen shall be by popular vote of the colony.

Section 4. All Committee members shall be appointed by the Prudential Board, or when advisable, by the President.

Section 5. The termination of all committees and committee chairmanships shall be upon the installation of officers for the next semester.

Section 6. Elected committee chairmen may resign at any time after a written announcement to the Executive Board. The President shall then appoint another member to fill the vacancy.

#### Policies

- 1) Any member who does not achieve at least a 2.25/4.0 grade point average for the previous semester will be required to attend weekly meetings with the Scholarship Committee to discuss his academic progress until such time that the Scholarship Committee recommends to the Executive Board that such attendance is no longer necessary.
- 2) All other members will periodically meet with the Scholarship Committee to discuss their academic progress.
- 3) The Scholarship Committee will advise the Prudential Board on unacceptable scholastic performance by any member and recommend that further action be taken.

#### ARTICLE VIII

#### Meetings

Section 1. The regular meetings of the Alpha Sigma Phi/Illinois State University shall be held on Sunday of every week unless otherwise ordered by the colony or the colony President.

Section 2. Special meetings may be called by the President or the Prudential Board. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least 24 hours notice shall be given.

- Section 3. Three-fourths (3/4) of the active voting members of the colony shall constitute a quorum at any meeting.
- Section 4. The affirmative vote of not less than a majority of the eligible active members present at any meeting shall carry any question.
- Section 5. Meeting Attendance.
  - Par. 1. Attendance of all house meetings are mandatory except in the case of an excused absence.
  - Par. 2. Members with unexcused absences will be penalized accordingly by the Prudential Committee.
  - Par. 3. The Secretary, upon discussion with the President, reserves the right to bring any member, i.e. pledge, new initiate, in-house active, or out-of-house active, in violation of these standards before the Prudential Committee. The Prudential Committee reserves the right to take disciplinary action against the offender. The paragraphs shall take effect at the start of the semester.

#### Par 4. Definitions:

- A) An excused absence is illness or death in the family, or any absence deemed appropriate by the President or Secretary.
- B) An unexcused absence is any inappropriate absence as determined by the President and the Secretary.
- Section 6. No active member may vote on any matter or be counted as present until he has passed the Ritual for Examination of New Members.
- Section 7. Out-of-house members of Alpha Sigma Phi, in order to be placed on the colony roll and to receive voting privileges, must pay their respective out-of-house active dues prior to the first colony meeting of the semester or at a later date with permission of the President and Treasurer.
- Section 8. Reading materials not pertaining to the business at hand shall not be permitted during any colony meetings or house meetings. Food, beverages, and smoking materials shall not be permitted during any colony meetings or house meetings.
- Section 9. No less than two formal colony meetings shall be held during every semester excluding initiation. Any member who is judged by the President to not be suitably attired may be denied admission to the meeting. The Secretary may judge as unexcusably absent the said member if he does not change his attire accordingly.

#### ARTICLE IX

#### Suspension and Expulsion

- Section 1. Suspension of a member is the temporary removal of one or more colony privileges, including social privileges, food and lodging, house privileges, and participation in meetings. The cases for suspension may be infraction of house rules, colony bylaws, and/or conduct unbecoming a member of Alpha Sigma Phi.
- Section 2. A member of the colony may be suspended by the President of the colony, or the colony Advisor with the approval of the Prudential Board.
- Section 3. The order of suspension shall become effective immediately and shall stand effective until terminated by the power imposing the suspension or a higher authority, i.e., Province Chief, Grand Council.
- Section 4. The Constitution and Bylaws of the Grand Council of Alpha Sigma Phi dealing with expulsion shall be complied with.

#### ARTICLE X

#### Housing

- Section 1. Only undergraduates who have initiated, pledged, or affiliated with the Illinois State colony of Alpha Sigma Phi, and who are enrolled at Illinois State University shall live in the colony house.
- Section 2. Residency Requirements.
  - a. All active and pledges of the colony not living at home or in college required housing shall be required to live in the colony house, or other quarters where colony members are housed together, if space is available, unless special permission to live elsewhere has been granted by the colony, the Prudential Committee, and the colony Advisor.
  - b. Any member violating this regulation shall be considered to have resigned his membership and shall surrender his badge and membership certificate to the colony Advisor.
- Section 3. The selection of rooms at the Illinois State colony of Alpha Sigma Phi shall be as follows:
  - Par. 1. The number of semesters spent in the house shall determine the order or room selection.
  - Par. 2. When two or more people have the same number of semesters in the house, the brother with the lower pledge class shall have the first choice in room selection.

Par. 3. When two or more people have the same number of semesters in the house and are members of the same pledge class, the brother with the lowest colony Roster Number shall have the first choice in room selection.

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- Par. 4. Affiliate members shall be given one semester credit towards their selection of a room.
- Par. 5. Persons with a 2.25/4.00 Cumulative G.P.A or higher shall be given overall first preference to live in the colony House. Persons with below a 2.25 cumulative G.P.A., regardless of status, will be lowest in priority to live in the House.
- Section 4. The Prudential Board shall have the power to levy monetary fines on active or pledges of the colony for infraction of house rules to be determined by the same Prudential Board.
- Section 5. A house rule is a rule passed by a 2/3 majority of the members present at a duly constituted meeting of the active colony.
  - Par. 1. The rules of this selection are effective for an indefinite period of time but may be reviewed and changed when it is deemed necessary.
- Section 6. A housing Contract shall be signed on a date specified by the Finance Committee some time after the ten week mark of the semester.
- Section 7. A deposit shall be paid in order for the contract to be accepted.
- Section 8. If a member fails to sign a contract, he shall forfeit his position in room selection, and shall not be guaranteed a place in the house for the year.

#### ARTICLE XI

#### Finances

- Section 1. House bills, house fines, and all other expenses that are owed to the colony shall be paid on or before the first day of each month.
- Section 2. Should an active member's account become ninety days in arrears, the said active member shall be required to sign a sixty day promissory note for the balance of the account.
- Section 3. Non-payment of fees owed to the house can be reason for suspension, probation, and expulsion from Alpha Sigma Phi, and non-renewal of house contract.
- Section 4. The budget shall be unanimously approved by the Finance Committee.

Section 5. The Finance Committee shall be made up of the Treasurer, Assistant Treasurer, Colony Advisor, and the President.

Section 6. At the end of the school year, any surplus in the colony funds, over and above an amount sufficient to meet summer obligations and to begin colony operation in the fall, shall be placed in a savings account.

#### ARTICLE XII

### Parliamentary Authority

Section 1. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Illinois State colony of Alpha Sigma Phi in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the colony may adopt.

Section 2. In case of conflict, the Bylaws of the Grand Council of Alpha Sigma Phi shall be the authority.

#### ARTICLE XIII

#### Amendment of Bylaws

These Bylaws can be amended at any regular colony meeting by a two-thirds vote, provided that the amendment has been submitted in writing to the Executive Board at least one week prior to a regular colony meeting.

The chain of events to amend the bylaws is as follows:

- a. The amendment is presented in writing to the Executive Board.
- b. The Executive Board presents the amendment to the colony.
- c. The amendment is voted on at the next colony meeting.

#### ARTICLE XIV

### Suspension of Bylaws

The Bylaws, as a whole or in part, may be suspended by a two-thirds vote of those present at a duly constituted meeting of the active colony, providing the exact nature, duration, and purpose of the suspension is stated.

#### ARTICLE XV

#### Ratification of Bylaws

These Bylaws shall be ratified by a two-thirds vote of the active voting colony at any regular colony meeting.

#### ARTICLE XVI

#### Alcohol

All members and pledges of Alpha Sigma Phi Fraternity shall adhere to the following guidelines concerning alcohol:

- Par. 1. The colony shall not sponsor an activity where drinking is the only activity.
- Par. 2. The colony shall always serve food and alternative beverages when alcohol is served.
- Par. 3. Members, pledges, and guests shall not be forced to drink at any time nor shall they be encouraged to consume large quantities of alcohol.
- Par. 4. The colony shall not sponsor members participating in drinking contests or other activities where alcohol is misused, and similarly, the colony shall not sponsor such activities.
- Par. 5. The colony shall not use alcohol as a prize or award for sports contests or other functions.
- Par. 6. Members acting as bartenders at colony functions shall be instructed not to serve any person who appears drunk or violent or who poses a threat to the safety of the guests.
- Par. 7. Guests of the colony shall be provided with transportation or be given escorts if they are not sober enough to drive themselves home. Furthermore, colony members and pledges shall look out for the safety of their peers when drinking at the colony house or away, in which case they shall not drink and drive or permit their peers to drink and drive.
- Par. 8. The colony shall not "sell" at the door, in any form, admission to a party where alcohol is present.

#### ARTICLE XVII

#### Parking Lot Rules

Par. 1. Anyone who temporarily parks in the lot who does not have a spot must notify the House Manager. The note must contain the following information: type of car, name of person responsible, purpose for

parking in lot, and when they plan to vacate the lot. Also, a set of the car keys should be left in case it must be moved to let someone in or out.

- Par. 2. Any car which is parked in the lot overnight, with or without permission, must be out of the lot by 10:00 a.m. unless prior arrangements have been made. If the car is not removed by that time, it will be towed.
- Par. 3. Any member who has a spot may allow someone else to park in their place at any time they wish. Notification of this action must be given to the House Manager in accordance with sections 1 and 2.
- Par. 4. If someone's car is parked in the lot illegally and they cannot restart it again, they have a maximum of 24 hours to vacate the lot or it will be towed.

#### ARTICLE XVIII

#### Awards

Par. 1. One academic award shall be so done per annum. This will be in the form of an "Outstanding Senior Scholar Award". This award is based upon the highest cumulative grade point average over the previous seven semesters (give or take a few). It will only be awarded to graduating seniors.

#### ARTICLE XIX

#### Hazing

- Par. 1. Hazing in any form is prohibited by any member of the colony toward any other member or pledge.
- Par. 2. Violation of the Hazing Policy in any degree will result in a \$100 fine payable to the colony. A second hazing violation by any member shall result in expulsion from the Fraternity.
- Par. 3. The colony subscribes to the policy of the Fraternity Executives Association as to the definition of hazing as supported by the National Office.

APPENDIX II

IFC RUSH RULES

#### APPENDIX II

# Interfraternity Council Fall, 1986

#### Rush Rules

## Following are the Rush Rules as established by IFC:

- a. No slander against other chapters is allowed.
- b. No dancing during designated rush nights.
- c. No one from another chapter is allowed in a chapter during a rush night except the Rush Monitors.
- d. No open rush on designated invitation night. No advertising for this night will be allowed.
- e. On designated Bid Night day, bids may not be given until 7:00 a.m.
- f. No use of drugs will be allowed during Rush.
- g. Monitors will bring all infractions to the Executive Board. The name of the chapter will not be given until a verdict has been decided. Executive Board will make all decisions concerning punishment.
- h. No posters on non-designated University property. To report illegal posters, call the Executive Officer of Rush. Proper places to put posters are: bulletin boards, concrete cylinders on Quad, etc.
- i. It is mandatory for all chapters to participate in all IFC recognized Rush functions on the dates and at the times as set by the IFC Rush Committee.
- j. Any chapter that breaks one or more of these rules is subject to fines and/or Social Probation.
- k. Fines will range from five to fifty dollars to be decided by the Executive Board.
- 1. Chapters may informally Rush any time during the semester after the designated rush period.
- m. All rooms used in Rush must have the doors open. Monitors are allowed to enter all rooms used in Rush.
- n. Chapters that have been issued fines may appeal the decision to IFC.
- o. Following the appeals of rush violations to IFC, all violations that are upheld by IFC must be paid by the following IFC meeting. Failure of payment will be subject to discipline under Article VIII, Section 3.

#### Monitor Rules

## Following are the Monitor Rules as established by IFC:

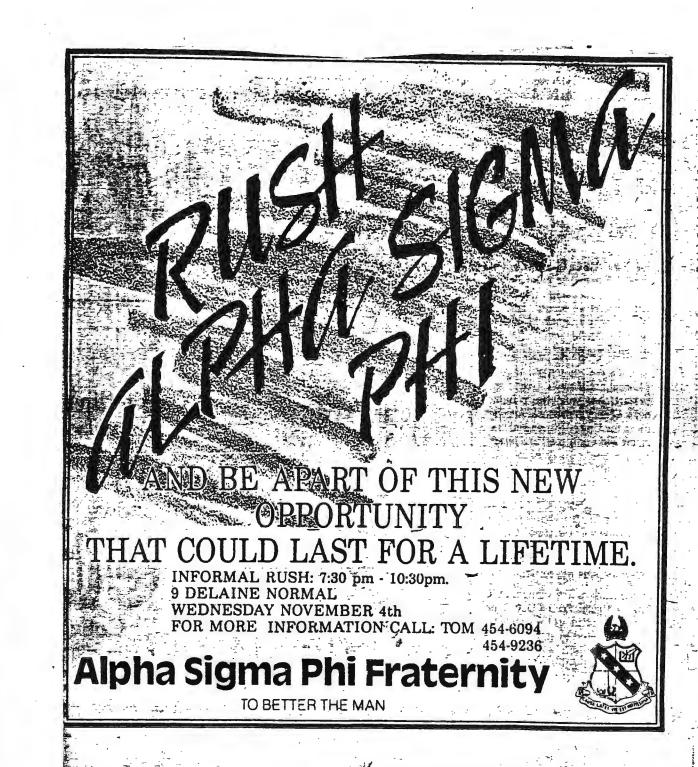
a. Monitors may not say anything to the rushees about a specific chapter. They may only answer questions about the Greek System as a whole.

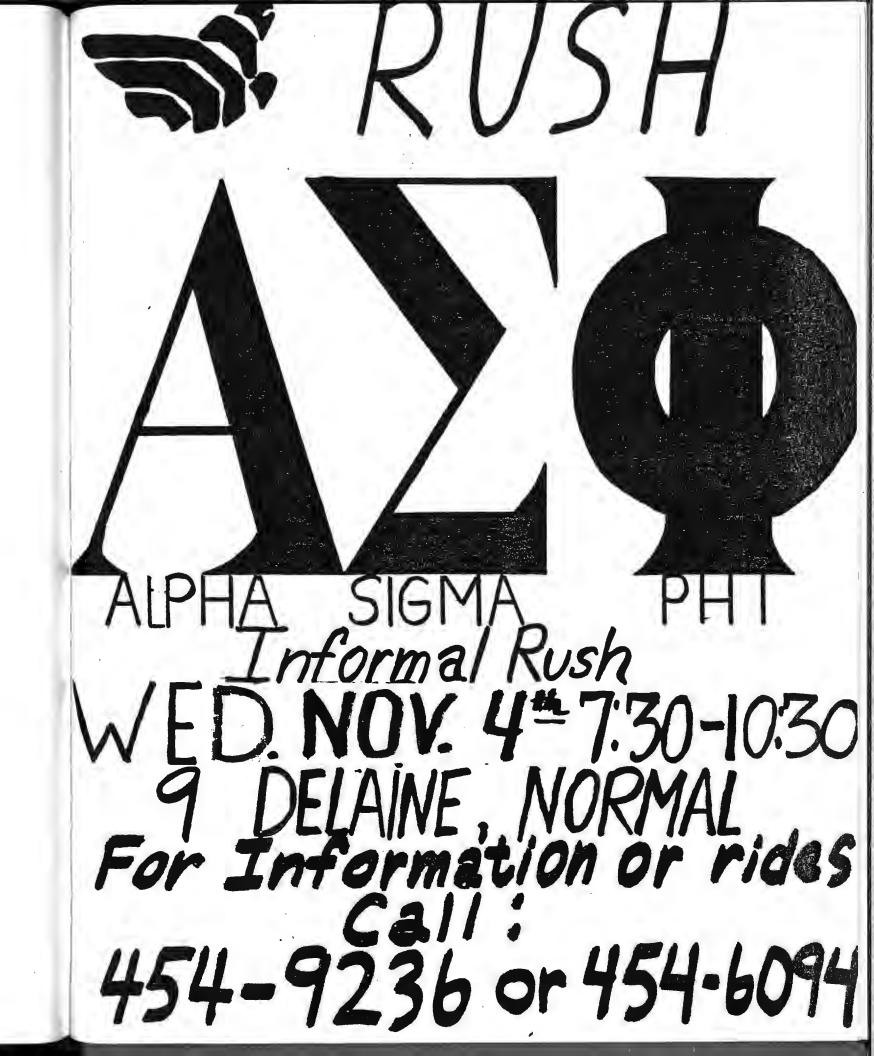
#### Monitor Rules Continued

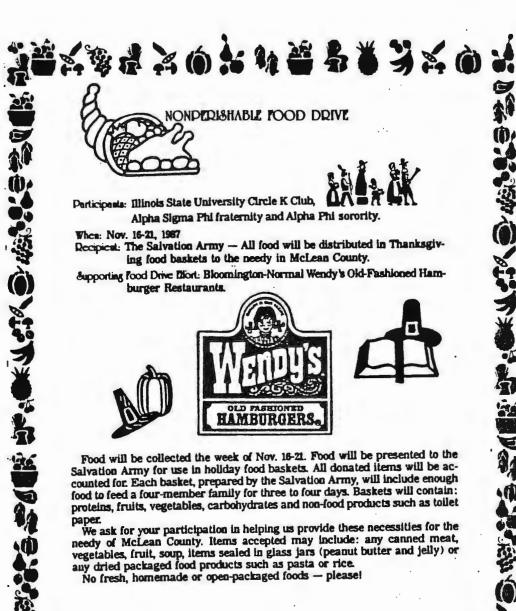
- b. Monitors may not state to rushees what chapter they are from. They will not be allowed to wear anything which indicates what chapter they are from (i.e., pins, letters, etc.).
- c. Monitors will consist of Executive Board members, IFC Representatives, and appropriate substitutes.
- d. Monitors will consist of Executive Board members, IFC Representatives, and appropriate substitutes.
- e. Monitors will be designated to a group of chapters.
- f. Monitors will be in each chapter for at least forty minutes.
- Monitors must sign in when they enter a chapter and must sign out when they leave a chapter.
- h. Monitors may not consume alcohol while monitoring.
- i. If a monitor breaks one or more rules, he will be fined. The fine will be charged to his chapter.
- j. The Executive Board will decide the amount of the fine to be issued.
- k. Notice of violation must be brought to the Student Life Office within one week after the offense.
- 1. Appeals must be dealt with at the second IFC meeting following the offense.
- m. All monitors must attend the orientation meeting.
- n. all monitors must wear IFC monitor name tags while monitoring.
- The function of the monitor is to observe the Rush activity and report all infractions to Executive Board.
- p. No more than four monitors will be allowed in a chapter at a given time.
- q. Fraternities must have a monitor representing them on the night that their fraternity is assigned.
- r. Monitors will not monitor on the nights on which their own chapter has rush, except when there is open rush for all chapters.
- s. Monitors must register to monitor before the orientation meeting.

APPENDIX III

PUBLIC INVOLVEMENT









Participants: Illinois State University Circle K Club,

Alpha Sigma Phi fraternity and Alpha Phi sorority.

Recipical: The Salvation Army — All food will be distributed in Thanksgiving food baskets to the needy in McLean County.

Supporting Food Drive Mort: Bloomington-Normal Wendy's Old-Fashioned Ham-



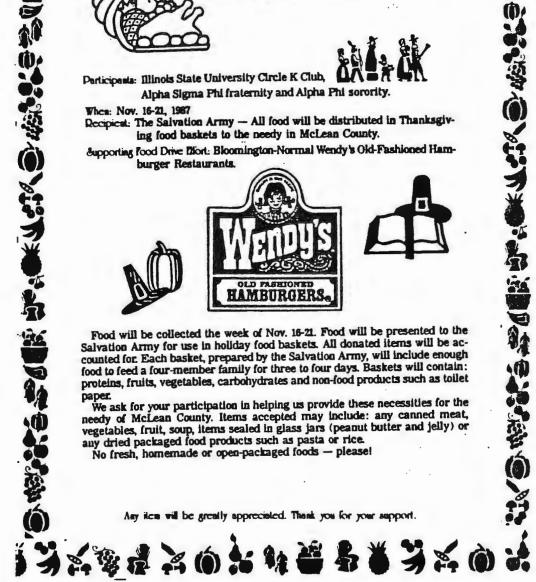


Food will be collected the week of Nov. 16-21. Food will be presented to the Salvation Army for use in holiday food baskets. All donated items will be accounted for. Each basket, prepared by the Salvation Army, will include enough food to feed a four-member family for three to four days. Baskets will contain: protein, fruits, vegetables, carbohydrates and non-food products such as toilet

we ask for your participation in helping us provide these necessities for the needy of McLean County. Items accepted may include: any canned meat, vegetables, fruit, soup, items sealed in glass jars (peanut butter and jelly) or any dried packaged food products such as pasta or rice.

No fresh, homemade or open-packaged foods — please!

Any item will be greatly appreciated. Thank you for your support.





Salvation

Army

212 NORTH ROOSEVELT STREET

BLOOMINGTON. ILLINOIS 61701 • Telephone (309) 829-9476

WILLIAM BOOTH

EVA BURROWS
GENERAL

ROBERT RIGHTMIRE

COMMISSIONER

TERRITORIAL COMMANDER

DENNIS L. PHILLIPS

LT COLONEL

DIVISIONAL COMMANDER

JAMES C. HOSKIN
CAPTAIN
CORPS OFFICER

November 20, 1987

Members of Alpha Sigma Phi Fraternity 9 Delaine Drive Normal, IL 61761

Dear Friends,

This is a special thank you for your support of The Salvation Army by giving your time and energy in collecting canned food items. These canned food items were used to fill Thanksgiving Food Baskets that The Salvation Army distributed to needy families in our own community of Bloomington/Normal.

We know that the time and energy you gave was time and energy that you could have used to your own advantage. This kind of support of The Salvation Army is worth more than dollars can buy.

Thank you again, and God bless each of you.

Sincerely,

Captain



## ILLINOIS STATE UNIVERSITY

## DAY OF ACTION COALITION

As a concerned citizen of Illinois I oppose the \$150.00 tuition increase passed by the Illinois Board of Regents and, since there is underfunding for higher education in Illinois, ask Governor James Thompson to call a special session of the Illinois General Assembly to address the issue of revenue enhancement for higher education. In addition, I will oppose any legislator who is against revenue enhancement for higher education.

NAME	SCHOOL ADDRESS	TOWN	ZIP	<u>P</u>	PHONE
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