

Chartering Petition

of

Phi Kappa Colony
Central Michigan University
Mount Pleasant, Michigan

presented with pride to
the Grand Council of

Alpha Sigma Phi Fraternity



TO
BETTER
THE
MAN

March 17, 1993

Phi Kappa Colony Members and Officers

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Dave Jensen
Brian Neal
Doug Jullie
Charles Larnard
Kevin Chiesa
Mark Wood
Andy Makar
Mike Wostaszak
Archie Wood
Brent Boers

Honored Alumni

Rodney Rusk
Jeff Ozimkowski
Paul Kostrezwa

David Smith
Jason Blastic

Advisors

Robert Cabello
Bob Looks

Roger Coles

The Mission of Phi Kappa Colony

The Brothers of Alpha Sigma Phi, Phi Kappa Colony, exist to elevate the purpose and realize the full potential of her members. Members will in all efforts and experiences work to reap the rewards inherent in the values of Diversity, Friendship, and Respect.

By respecting the individual members of our organization and those outside our organization at all times we overcome the dangers of cliques and stereotyping. We will always endorse the idea that there is no young man unfit for fraternity life.

Through mutual support and belief in each other we will create men of character, who realize the power of the brotherhood that is fostered and built upon by their own internal strength. The brotherhood is a chain in which each member must maintain his hold and bond, or all is lost.

We exist to create friendships that will last beyond the confines of this institution and into time eternal. Through fellowship and honesty, we become one and as a single entity move toward our goals. As one entity, we cannot lose a brother, for once one becomes a piece of our puzzle his future and spirit are forever intertwined with the ideals of the Brotherhood.

Through these ideals, Phi Kappa Colony will continue to aid the individual man and the fraternity as a whole in achieving all goals and in becoming the very best citizen, leader, and patriot each is capable of being.

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The Brothers of Alpha Sigma Phi, Phi Kappa Colony

The Pledge Class of Phi Kappa Colony, Spring 1993

Candida

History of Phi Kappa Colony

In 1989, seven friends were considering rushing fraternities on the campus of CMU. After a search amongst the available options, they found no group which represented what they wanted in their brotherhood. Rather than aborting their plans to go Greek and forgetting about the idea, these seven men came together to form a new fraternity with a local flavor.

On November 2, 1989, Mark Gutting, Mark Jewell, Albert Johnston, Dale Leix, Lou Moreno, Rodney Rusk, and Tim Warvel met in a dorm room of CMU's campus and founded Delta Phi Rho. The Greek letters chosen for the group implied the motto of Delta Phi Rho; Diversity, Friendship, and Respect.

Delta Phi Rho was founded on a simple ideal:

"Unity Through Diversity"

Every man has some talent, ability, or other attribute to offer. It is the position of Delta Phi Rho that each man must be judged by himself and never compared to another. There is no such thing as an undesirable young man for fraternity life.

Delta Phi Rho continued to strive toward this ideal, keeping an eye open for any young man, no matter his race or creed, who could contribute to and be enriched by the organization. After a year of local existence, the founding fathers decided that in order to better serve themselves and the generations of members to follow, it was in their best interest to seek affiliation with a national fraternity. After corresponding with several national organizations, the brothers decided to request interest group status from Alpha Sigma Phi. Brother Robert Cabello was perhaps the main reason for this, because of his friendliness and genuine concern that we serve our best interests in choosing a national. Brother Cabello exemplified all we looked for in an organization, and explained to us the benefits of Alpha Sigma Phi. Delta Phi Rho and Alpha Sigma Phi stood for the same ideals, and because of this we were proud to become affiliated with Alpha Sigs.

We achieved recognition by the Inter-Fraternity Council of Central Michigan University on a probationary basis on November 17, 1990. During our probationary period, we worked diligently to increase our stature on campus and participate fully in the Greek events offered. As the group grew, we became a regular sight at occurrences such as Greek week, IFC philanthropic efforts at the recycling center and the Red Cross blood drive, and the Panhellenic Hands United Against Drugs campaign.

On November 11, 1991, the group officially received its status as a colony of Alpha Sigma Phi during a ceremony at Cascarelli's West in Mt. Pleasant. Then, on February 22 of 1992, Phi Kappa achieved full recognition and voting rights of the Inter-Fraternity Council of Central Michigan University. The goal was now firmly placed before us-- to achieve a national charter within two years. By following the Standards of Excellence and Roadmap to Success handbooks, the chapter planned a track that would lead it to this goal.

During the next year, campus-wide below standard rush numbers and internal conflict severely limited the success of Phi Kappa. At the beginning of the 1992-1993 academic year, there were a total of 17 men in the chapter. These 17 men, however, unified with a single purpose: to charter at the end of the academic year. With an all out effort, the colony pulled in the third largest pledge class on campus during the fall 1992 semester. The chapter doubled in size, and the spirit was high as we took hold on campus. Our letters were no longer mistaken for a professional or honorary Greek group. For the first time, we were referred to simply as, "Alpha Sigs." Organization and participation became the strong point of the fraternity, and this infectious enthusiasm and dedication helped us net the second largest pledge class on campus during the spring semester of 1993. The colony also won prestigious awards at the Academic Awards ceremony, including the coveted Provost's Cup, which recognizes the fraternity with a semester G.P.A. above the all-men's average on campus.

Phi Kappa colony has come a long way from the magnificent seven founding fathers. But the important difference that makes the Alpha Sigma Phi Fraternity unique on CMU's campus still remains; Unity through Diversity in the effort To Better The Man.

1538 Ottawa Blvd.
Saginaw, MI 48602

February 26, 1990

Mr. Dale Leix
Delta Phi Rho Fraternity
Office of Student Life
Central Michigan University
Mt. Pleasant, MI 48858

Dear Dale:

I read with great interest the recent article in Central Michigan Life on Delta Phi Rho's formal organizational status within the University. Congratulations!

I am not sure if you have considered affiliating with a national fraternity but I would hope you would consider Alpha Sigma Phi as a viable alternative.

I have enclosed for your review a pledge manual of Alpha Sigma Phi Fraternity. Whether you decide on Alpha Sigma Phi or not I would be glad to help you in a advisory capacity, if you should have the need.

I have assisted in the formation of over 10 Fraternities and Sororities Chapters on college and university campuses over the past 15 years due to my job. I would enjoy helping the men of Delta Phi Rho accomplishing the goals they may have for their society.

Currently I am employed at a community college where there is no interest in greeks and thus I am looking to maintain my contacts with greek life.

Please feel free to call should you have the inclination, Best of Luck at Central Michigan University.

Sincerely,



Robert Cabello
(517) 792-6663

ALPHA SIGMA PHI FRATERNITY



ROBERT G. CABELLO
DIRECTOR OF PROVINCES
DELTA COLLEGE
UNIVERSITY CENTER, MI 48710

OFFICE: 517-686-9340

Robert Cabello
1538 Ottawa Blvd.
Saginaw, MI 48602
1-7926662 or 6869339

March 23, 1990

Mr. Rodney Rusk
Apt. #2
407 S. Main
Mt. Pleasant, Mi 48856

Dear Rodney:

It was great to hear from you and learn that the men of Delta Phi Rho local at Central Michigan are doing so well with 19 members. Keep up the great work.

You should receive shortly under separate cover further information on Alpha Sigma Phi.

I have enclosed some basic information on Alpha Sigma Phi and a sample colony petition. Information which includes costs, will be sent under separate cover by the National Fraternity. You will find Alpha Sigma Phi very competitive in price range with other national men's Greek groups, once you receive our materials.

I would like to invite two or three of your Chapter leaders to the 1990 Alpha Sigma Phi Summer Educational Conference and Convention to be held in Washington D. C. at American University, August 8-12. Your basic expenses would be taken care of and you would be expected to underwrite and provide your own transportation to Washington.

Alpha Sigma Phi has a couple of Chapters in the region of Ohio/Michigan; at the University of Michigan, Lawrence Technological University, and at the University of Toledo.

If you have an interest, I have contacts at our University of Toledo Chapter and I could arrange for you to visit them or have them visit you.

Best of luck to you and as you look at National Fraternities, please keep in touch.

Sincerely,

A handwritten signature in cursive script, reading "Robert Cabello".

Robert Cabello
Alpha Sigma Phi

RC:ls

Enclosure

June 23, 1990

Mr. Robert Cabello
Alpha Sigma Phi
1538 Ottawa Blvd.
Saginaw, MI 48602

Dear Mr. Cabello,

It has been nearly three months since I last spoke with you about The Delta Phi Rho Fraternity of Central Michigan University and The Alpha Sigma Phi Fraternity. I thought it might be beneficial to bring you up to date on our progress now that we are in summer recess.

After receiving your information on Alpha Sigma Phi, my brothers immediately went to work on reviewing your fraternity. Over the course of the following days we assigned individual brothers to look into Alpha Sigma Phi and to report back to us in September. By then we hope to have a sound view of the materials and an accurate picture of your fraternity.

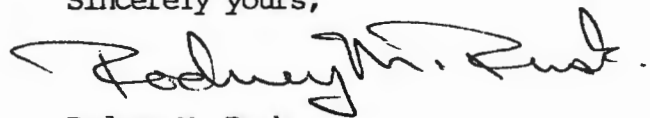
Since that time I have personally read every bit of information that we received from your national headquarters and I was pleased with what I found. I encourage my fellow brothers to take up the offer by Alpha Sigma Phi and attend the summer convention. But, due to lack of time and their own monetary welfare (summer work) they declined to attend. I do hope that this decision will not have offended any of your fellow brothers or yourself.

As a fraternity we plan on reaching some type of decision, pertaining to nationals, by October 31, 1990. If at that time we wish to apply for a National Colony Status we will most definitely inform you of our desire.

Also, I would like to personally thank you for contacting us and for your offer of advising. We may yet ask for your help in the future and feel good to know that there are gentlemen like yourself who are willing to lend a hand.

In closing, I would like to again thank you for having the materials on Alpha Sigma Phi sent to us so promptly. I look forward to possibly working with you in the future.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Rodney M. Rusk". The signature is fluid and cursive, with a large, sweeping "R" at the beginning.

Rodney M. Rusk
1st Vice-President

cc: file



CENTRAL MICHIGAN
UNIVERSITY

*Student Activities
Office of Student Life
251 Foust Hall
(517) 774-3017*

November 20, 1990

Mr. John Chaney
National Headquarters
Alpha Sigma Phi
24 W. William St.
Delaware, Ohio 53015

Dear Mr Chaney:

It is with pleasure that I notify you that the Interfraternity Council at Central Michigan University has accepted the Alpha Sigma Phi colony for probationary membership. This organization, formerly known as Delta Phi Rho, is a registered student organization at Central Michigan University. We are pleased that a group of men has formed a bond of brotherhood to advance the concept of a positive Greek community at Central.

We look forward to great things from this group of men. The Interfraternity and Panhellenic Councils have worked extremely hard to develop a strong, growth-producing, and proactive Greek community. We know that Alpha Sigma Phi can play an important part in this continued structure.

Sincerely,

David M. Lasco

Assistant Director, Office of Student Life

Alpha Sigma Phi

PHI KAPPA COLONY



Central Michigan
University

COLONIZATION BANQUET

Saturday, October 12, 1991
Cascarelli's West

PROGRAMME

RECEPTION

INVOCATION

Jeff Owens
Director of Chapter Services

DINNER

WELCOME AND INTRODUCTION OF DISTINGUISHED GUESTS

Matthew Lixie

ADDRESSES

The Beginning

Rodney Rusk
Alumni

National

Dr. Robert Cabello
Grand Chapter Advisor

PRESENTATION OF CERTIFICATES

BENEDICTION

Chuck Vohs
Grand Senior President

Central Michigan University
A Brief Overview

Central Michigan University opened its doors in 1892 as the Central Michigan Normal School and Business Institute. At that time, few of the state's teachers received any formal training in teaching. The schools founders, deeply conscious of the poorly prepared teacher's applicants seeking positions in Mt. Pleasant schools, made teacher training their mission in founding the state's second normal school.

In 1895, the Michigan State Board of Education assumed control of the school, which had grown to 135 students, renaming it the Central State Normal School.

By 1918, the campus consisted of twenty-five acres with five buildings, one of which, Grawn hall, is still in use, though in much remodeled form. Enrollment had more than tripled in ten years to 450 students.

1925 proved itself to be a difficult year for our school as fire destroyed the school's main building, now replaced by Warriner hall, the hallmark of our university.

In the post war years of 1949-1959, the first large student residence halls were built and Central's first master's degree was accredited by the North Central Association.

On June 1, 1959, with 40 buildings standing on a 235 acre campus and an enrollment of 4,500 students, Central was renamed Central Michigan University, a designation that reflected growth in the complexity of the school's academic offerings as well as its physical growth in the post-war period.

Through the sixties, enrollment grew from 4,500 to more than 14,500 students. The enormous rate of growth caused significant change in the character of the university, with the campus almost doubling in size.

At present, Central Michigan University is a comprehensive mid-sized university, offering students their choice of 22 degrees and more than 120 programs of study. A richness of opportunity, both within and outside the university's classrooms, make CMU the school of choice for more than 17,000 on-campus and 9,600 off-campus students. In fact, CMU is one of the top three universities in the state in attracting students from every part of Michigan.

Central Michigan University offers a wide variety of degrees as well as an equally diverse range of schools and colleges. The university employs over 700 faculty members and Everiti faculty at the student's disposal.

Degree Offerings

Bachelor of Arts
 Bachelor of Applied Arts
 Bachelor of Fine Arts
 Bachelor of Individualized Studies
 Bachelor of Music
 Bachelor of Music Education
 Bachelor of Science
 Bachelor of Science in Business Administration
 Bachelor of Science in Education

 Master in Administration of Vocational Education
 Master of Arts
 Master of Arts in Humanities
 Master of Arts in Teaching
 Master of Business Administration
 Master of Business Education
 Master of Fine Arts
 Master of Music
 Master of Public Administration
 Master of Science

 Specialist in Education
 Specialist in Psychological Education
 Doctor of Psychology

School and Colleges of the University

College of Arts and Sciences

Department of Art
 Department of Biology
 Department of Broadcast and Cinematic Arts
 Department of Chemistry
 Department of Computer Science
 Department of Economics
 Department of English Language and Literature
 Department of Foreign Languages, Literature, and Cultures
 Department of Geography

Department of Geology
 Department of History
 Department of Industrial and Engineering Technology
 Department of Journalism
 Department of Mathematics
 Department of Military Science
 Department of Music
 Department of Philosophy
 Department of Physics
 Department of Political Science
 Department of Religion
 Department of Sociology, Anthropology, and Social Work
 Department of Speech Communication and Dramatic Arts

College of Business Administration

Department of Accounting
 Department of Business Law and Regulation
 Department of Finance
 Department of Management
 Department of Marketing and Hospitality Services
 Administration
 Department of Office and Information Systems
 also:
 Law Center

College of Education, Health, and Human Services

Department of Communication Disorders
 Department of Counseling and Special Education
 Department of Educational Administration and
 Community Leadership
 Department of Health Education and Health Science
 Department of Home Economics, Family Life, and
 Consumer Education
 Department of Physical Education and Sport
 Department of Psychology
 Department of Recreation and Park Administration
 Department of Teacher Education and Professional
 Development
 also:
 Campus Recreation Services
 Instructional Materials Center

School of Graduate Studies

College of Extended Learning

Extended Credit Courses
Extended Degree Programs
International Programs
Summer School Programs

Central Michigan University offers the resources one would expect from a large university with the friendly, student-oriented teaching style that produces not just graduates, but thinkers and innovators. Small class size and all the modern equipment to prepare the student for the real world make Central Michigan a university and a home.

CENTRAL MICHIGAN UNIVERSITY - OFFICE OF STUDENT LIFE
GREEK AFFAIRS
GREEK SCHOLARSHIP REPORTS
FALL 1992

Groups ranked in order of Fraternity having the highest:

ACTIVE & PLEDGE SEMESTER GPA

1. Alpha Chi Rho	2.90
2. Alpha Sigma Phi	2.77
3. Delta Chi	2.66
4. Lambda Chi Alpha	2.65
5. Sigma Tau Gamma	2.60
6. Sigma Chi	2.54
7. Phi Sigma Kappa	2.53
8. Phi Beta Sigma	2.48
8. Theta Chi	2.48
10. Delta Sigma Phi	2.46
11. Sigma Phi Epsilon	2.45
12. Phi Kappa Tau	2.41
13. Beta Theta Pi	2.38
14. Tau Kappa Epsilon	2.33
15. Sigma Pi	2.26

ACTIVE SEMESTER GPA

1. Alpha Chi Rho	2.84
2. Delta Chi	2.79
3. Alpha Sigma Phi	2.67
4. Phi Sigma Kappa	2.66
5. Theta Chi	2.64
6. Sigma Chi	2.62
7. Delta Sigma Phi	2.60
7. Lambda Chi Alpha	2.60
7. Beta Theta Pi	2.60
10. Sigma Tau Gamma	2.59
11. Phi Kappa Tau	2.58
12. Sigma Phi Epsilon	2.48
12. Phi Beta Sigma	2.48
14. Tau Kappa Epsilon	2.40
15. Sigma Pi	2.27

PLEDGE SEMESTER GPA

1. Alpha Chi Rho	3.23
2. Alpha Sigma Phi	2.88
3. Sigma Tau Gamma	2.75
4. Delta Chi	2.33
5. Sigma Pi	2.24
6. Phi Sigma Kappa	2.23
7. Delta Sigma Phi	2.22
8. Theta Chi	2.18
9. Sigma Phi Epsilon	2.09
10. Phi Kappa Tau	2.08
11. Sigma Chi	1.98
12. Beta Theta Pi	1.91
13. Tau Kappa Epsilon	1.80
15. Lambda Chi Alpha ---- 1pledge	
15. Phi Beta Sigma -- 0 pledges	

ACTIVE & PLEDGE CUMULATIVE GPA

1. Sigma Tau Gamma	2.75
1. Alpha Sigma Phi	2.75
3. Alpha Chi Rho	2.72
3. Theta Chi	2.72
5. Delta Chi	2.70
6. Lambda Chi Alpha	2.69
6. Sigma Chi	2.69
8. Beta Theta Pi	2.68
9. Delta Sigma Phi	2.67
10. Phi Sigma Kappa	2.56
11. Sigma Phi Epsilon	2.55
12. Phi Beta Sigma	2.52
12. Sigma Pi	2.52
14. Tau Kappa Epsilon	2.50
15. Phi Kappa Tau	2.44

ACTIVE CUMULATIVE GPA

1. Theta Chi	2.79
2. Sigma Tau Gamma	2.75
3. Delta Sigma Phi	2.72
4. Beta Theta Pi	2.71
5. Alpha Chi Rho	2.70
5. Sigma Chi	2.70
7. Delta Chi	2.69
8. Lambda Chi Alpha	2.68
9. Alpha Sigma Phi	2.65
10. Phi Sigma Kappa	2.61
11. Sigma Phi Epsilon	2.55
12. Sigma Pi	2.53
13. Tau Kappa Epsilon	2.52
13. Phi Beta Sigma	2.52
15. Phi Kappa Tau	2.45

PLEDGE CUMULATIVE GPA

1. Alpha Chi Rho	2.99
2. Alpha Sigma Phi	2.97
3. Sigma Tau Gamma	2.75
4. Delta Chi	2.70
5. Sigma Phi Epsilon	2.50
6. Sigma Pi	2.49
7. Sigma Chi	2.43
8. Delta Sigma Phi	2.41
9. Phi Kappa Tau	2.38
10. Theta Chi	2.34
11. Beta Theta Pi	2.32
12. Tau Kappa Epsilon	2.24
13. Phi Sigma Kappa	2.22
15. Lambda Chi Alpha----- 1pledge	
15. Phi Beta Sigma -----0 pledges	

Central Michigan University
Greek Community Overview

Social Greek OrganizationsFraternities

Alpha Chi Rho
614 S. Main Street
(517) 772-3279

Beta Theta Pi
814 South Main Street
(517) 773-4922

Delta Chi
210 W. Bellows
(517) 772-1632

Delta Sigma Phi
910 Washington
(517) 773-9116

Lambda Chi Alpha
904 South University
(517) 772-6405

Phi Beta Sigma
018 Emmons Hall
(517) 774-6109

Phi Kappa Tau
414 Lansing
(517) 773-5664

Phi Sigma Kappa
1014 South Main Street
(517) 773-0837

Sigma Chi
604 South Main Street
(517) 773-3454

Sigma Phi Epsilon
906 South Main Street
(517) 772-1543

Sororities

Alpha Chi Omega
916 South Main Street
(517) 773-7220

Alpha Gamma Delta
607 South Main Street
(517) 772-2835

Alpha Sigma Alpha
1026 South Main Street
(517) 772-4374

Alpha Sigma Tau
107 West Gaylord
(517) 773-7725

Delta Zeta
810 South Main Street
(517) 773-9116

Phi Mu
702 South Main Street
(517) 772-4735

Phi Sigma Sigma
514 South Main Street
(517) 772-4247

Sigma Kappa
104 West Cherry
(517) 772-0613

Sigma Sigma Sigma
430 South Main Street
(517) 773-5137

Zeta Tau Alpha
601 South Main Street
(517) 772-3090

Fraternities (cont'd)

Sigma Pi
1016 South Main Street
(517) 772-0222

Sigma Tau Gamma
1007 South Main Street
(517) 773-4946

Tau Kappa Epsilon
809 South Main Street
(517) 773-2518

Theta Chi
803 Pleasant
(517) 773-4953

Greek Affairs Membership StatisticsEnrollment Statistics

Total Undergraduate Enrollment.....	14, 515
Total Undergraduate Male.....	6, 401
Total Undergraduate Female.....	8, 114

Greek Membership Statistics

Total Number Fraternities.....	15
Total Number Sororities.....	10
Total Greek Membership.....	1,413
Total Fraternity Membership.....	709
Total Sorority Membership.....	704
Average Greek Chapter Size.....	60
Average Fraternity Chapter Size.....	50
Average Sorority Chapter Size.....	70

Greek Percentage Statistics

Percentages of Greek Population as compared to university undergraduate enrollment.

Total Greek Membership.....	10%
Total Fraternity Membership.....	11%
(compared to undergraduate male)	
Total Sorority Membership.....	9%
(compared to undergraduate female)	

Central Michigan's Greek Community is truly the backbone of the school, aiding in orientation activities, campus philanthropies, all intramural

sports, and perhaps most importantly in attending events and creating enthusiasm for them. Greeks at CMU draw attention to events that would otherwise pass the campus by.

The Greek system is currently undergoing major changes. The old expansion policy that was in place at the time Phi Kappa colony was given its voting rights has been stiffened considerably in an effort to halt the weakening of existing chapters that was occurring because of sliding rush numbers. Among the requirements for petition are a chapter wide G.P.A. above the all-men's average, and an increased rush class of at least 5% each semester for 3 consecutive semesters.

Another important step taking place within the Greek system is the formulation of an alcohol policy that will limit the liability of all chapters during socials but will not become so restrictive as to make socials impossible to hold. The policy passed into law last semester clings tightly to the rules set forth by Alpha Sigma Phi and the Fraternity Insurance Purchasing Group. The question now is one of how to enforce the policy amongst the Greek community in a way that is fair to all members. The system is getting good acceptance, and will be a definite asset to future Greeks as we work all the bugs out of the policy for them and learn how to strictly follow these new rules, such as using punchcards to check in alcohol and identifying those of legal age with wristbands.

The Greek community is also participating in a national campaign, Into the Streets, sponsored by IFC and Panhel and coordinated within our colony by Martin Barker. The program gets Greeks involved in issues and organizations outside the campus. Various programs are helping our community on the issues of homelessness, illiteracy, domestic and child abuse, sexual abuse, and other concerns of our time.

Phi Kappa Colony is among the leaders on the campus, with an outstanding record in academics. From the report on the following page, Alpha Sigma Phi's record is obvious. We finished first or second in all categories except active semester and cumulative G.P.A., and in semester G.P.A. we came in third. Through the efforts of our excellent academic program, our continued success will no doubt raise the cumulative G.P.A.'s as well.

While Phi Kappa is not a powerhouse athletically, that is changing as our numbers increase. Before this year, we had very few men from which to field a team. Now, as our numbers grow, our performance does as well. And our record for sportsmanship is excellent, showing we know how to play the games like gentlemen.

Phi Kappa Colony
Scholarship Report

Phi Kappa Colony takes great pride in it's scholarship program.

During the fall semester of 1992 we achieved the highest pledge class G.P.A. award. Then, during the fall of 1993, we received awards for the most improved semester G.P.A., the highest active and pledge cumulative G.P.A., and we received the most coveted of Greek academic awards on this campus, the Provost's Cup, which recognizes any fraternity that has a semester G.P.A. above the all campus men's average.

The program we have employed to achieve these goals is fairly simple. Our active members with G.P.A.'s below 2.6 are required to attend study hours for 3 hours a week, with extra credit given towards our point system for time spent studying over the required amount. All pledges are required to attend 6 hours a week, also with the extra credit given toward the point system. Study hours are held at the library, and the scholarship chair is present to be certain that studying, rather than socializing, occurs.

We have also instituted a tutoring program, in which the upperclass brothers list the classes they have taken and the grade received. The pledges and lowerclass brothers can consult these lists in order to find out if any brother may be able to aid them in their class. Any time a brother spends tutoring another member is used to go toward the point system.

We have on file in the house old papers, syllabi, and exams from classes in virtually all departments on campus. These files provide an excellent resource by allowing brothers to acquaint themselves with the style of questions to expect on upcoming exams, to help them narrow their research choices, and by helping them know what subject matter to concentrate on before exams.

There are also a number of plaques and achievements awarded every semester to the brothers, including most improved G.P.A, best cumulative and semester G.P.A., most helpful brother, and best study hour attendance. By encouraging participation and rewarding those who succeed, we attempt to create an image of scholarship campus wide.

Phi Kappa Colony
Financial Record

Phi Kappa Colony is a completely solvent group of men whose emphasis is on personal responsibility for financial obligation. Constant fundraising is helping us to offset the high cost of chartering into the national fraternity, and will hopefully allow us to keep our dues below the average on this campus.

Operating Budget-- Phi Kappa Colony-- Central Michigan Univ.

INCOME

Room	\$14,490
Utilities	\$2,832
Chapter Dues	\$12,390
Fundraising	\$2,300
Fines	\$0
Past Due	\$0

Total Income \$32,315

EXPENSES

House

Rent	\$14,490
Insurance	\$2,275
Maintenance	\$500
Utilities	\$2,835

Operations

Chartering Fee	\$600
Pledge Fees	\$1,600
Nat. Fees & Dues	\$236
Rush	\$800
Social	\$450
Intramurals	\$250
Alumni Rel.	\$50
Scholarship	\$50
Service	\$50
P.R.	\$100
Admin.	\$5
Miscell.	\$400

Other

Equipment	\$250
IFC Dues	\$490
Greek Week	\$735
Secretary	\$50

Total Expenses \$27,311

The Colony employs a payment plan to provide brothers with incentive to pay all their dues at the beginning of the semester and to provide options to the brother unable to pay in one lump sum. The terms are as follows:

- Plan A Payment of \$310 for the entire year's dues, acceptable no later than the fifth day of the first month of classes. (a 10% savings)
- Plan B Payment of \$340 for the year's dues. Two payments of \$170 due each semester. The first payment due on the fifth day of the first month of classes, the second due on the first Monday of classes in the spring semester.
- Plan C Monthly payments of \$40 for the year's dues, paid monthly starting August 1 and continuing on the first of every month until the final payment on April 1. (9 payments of \$40= \$360)
- Plan D Other. Any member may work out a plan of payment to fit his particular needs, however, this must be worked out with the Treasurer and meet the approval of the Prudential Committee.
- Plan E For Chapter House Tenants Only. Payment of National Dues and National Insurance plus payment of \$20 toward colony dues. The total for house residents is \$200.

With these plans, we have made residence in the house a sought after position, we have catered to the needs of our brothers, and have made great strides toward creating responsible members. We have also instituted a system to collect past due monies, which is outlined in our point system description.

Phi Kappa Colony
Rush Overview

For the men of Phi Kappa Colony rush is the most important part of the year. The past has taught us that the future is dependent on the good work done during rush, and that only the quality of our pledges will ensure the quality of our brotherhood. Since we are already recognized members of Central Michigan's IFC, we rush during the campus wide formal rush period. Although we do use formal rush, we also continue rushing the entire semester, with an open bid policy and events thrown periodically to get men interested who may not have originally considered Greek life or who may not have found a group they could identify with during the brief formal rush period usually employed.

Our rush begins as soon as the semester begins. Before formal rush, brothers are encouraged to make friends and invite them over to the house to meet the guys. The Rush Chairman also holds a rush workshop, similar to the presentation given by leadership consultants from national. During the workshop, goals for rush are outlined and shiny badge associates are shown the other side of rush.

Flyers are produced and printed up, and then a group of men go out and cover the campus with our symbols. We also send groups of 5 to 6 men to "dormstorm." These men go door to door in the freshman and sophomore dorms distributing flyers and informational brochures, pens and pencils, and advice.

Once formal rush begins, we prepare for our events. While the events held change from semester to semester, some remain staples. Casino Night is always a favorite, with a roulette wheel and craps table, poker chips and official Alpha Sigma Phi play money. Every rushee receives the same start up cash, and whoever ends the night with the most money wins a prize. Another favorite is the Fraternity Feud. Actives and rushees are divided into teams, usually two active to a rushee, and participate in a survey question contest similar to that of the television show, Family Feud. The questions are always entertaining, with a mix to entertain and to answer questions pledges have about the Greek system in general and Alpha Sigma Phi in particular.

During all events the members make certain that at all times they are approachable to answer any questions the rushees may have. Their duty at this time is to be a sounding board-- the rushees get to know the other members, and feel a part of the crowd. All brothers are drilled to know the answers to any questions a rushee may have at the rush workshop. If a question comes up that stumps the active, the President is available to find answers.

After the final event of formal rush, the brothers gather and vote upon the rushees. If a 50% vote of the brotherhood exists, the rushee is offered a bid and the next day it is extended. The entire brotherhood heads to the homes of the rushees, where they quietly sneak up on the door. Then the chanting of "Alpha Sigs," begins, first quietly and then louder and louder until the rushee opens the door. He is extended the bid amidst the cheers of the brotherhood, and if the bid is accepted he is invited to a formal dinner later that night.

At the formal dinner the rushee is served by a brother and hears several speakers who explain what the fraternity means to them and what the rushees could expect as pledges of Phi Kappa Colony. They are encouraged to get to know brothers they have not met, weigh the options carefully by comparing us to other fraternities, and decide in their best interest. It is our opinion that in the comparison, the Alpha Sigs will beat out any other group on campus.

The next day the rushees sign their bids in the campus Greek center and that night the celebration begins. Usually a party is held at the house, during which our pledges get a chance to become better acquainted with the actives they may not have met already. The next night our lock-in is held and marks the beginning of the rushee's period of pledgship.

Phi Kappa Colony
CMU's Most Progressive Pledge Program

Phi Kappa colony takes extreme pride in its pledge program, one of the most progressive on Central Michigan's campus. Our emphasis for pledges is the same as it is for active brothers; to develop and nurture a love for the brotherhood, to develop a strong academic record, to represent the brotherhood and themselves as gentlemen, and to respect and support each other rather than degrade or humiliate. We have taken conscious and scrupulous steps to eliminate all hazing from the pledge program, depending on brotherhood and honor, rather than intimidation, to motivate our new members.

Our pledge program begins immediately after formal rush, with members choosing little brothers from the pledge class according to scroll, with lowest scroll getting first choice. After the induction ceremony, a lock-in is traditionally held, during which the pledges are introduced to their big brothers using a typical ice-breaker. Pledges are also encouraged to collect interviews of actives at this lock-in, so that they can get to know better the men they will soon become brothers with. Accordingly, actives are also encouraged to interview pledges to better learn their personalities.

During their second week of pledgship the regular weekly meeting is held. The meeting begins with an introduction of the Pledge Educator to his class and a word from the President. Each meeting also features a guest speaker from the fraternity who discusses and answers questions about an aspect of the fraternity. For example, the scholarship chair is invited to discuss study hours with the pledge class.

During the first meeting the pledges nominate amongst themselves members of the pledge class who will run for elected executive board positions. Each pledge is also assigned to a committee within the active brotherhood, to better acquaint him with the way the brotherhood is run. E-board positions available to the pledges include president, vice-president, secretary, treasurer, and resident council ambassador. The RC ambassador is allowed to attend active meetings, express pledge concerns and questions at the regular meeting, and deliver a report of the resident council's meeting at the pledge meetings.

During this first meeting the pledges also receive books that contain all the information about the traditions and history of Alpha Sigma Phi, and also contain information about the local fraternity, Delta Phi Rho, that preceded our recognition by Alpha Sigma Phi. It also contains their family tree, their pages for interviews of actives and their pledge brothers, a description of their big brother, and any words of wisdom or advice deemed suitable by the big brother.

Pledges also receive a copy of "To Better the Man" and a syllabus to be used for learning the information inside. The pledge educator develops tests based upon "To Better The Man," and each week delivers a test over a portion of it's contents during the regular weekly pledge meeting.

The third week, of course, begins with the first test. All pledges are required to score above 90% on the test or repeat it the next week. This week also sees formation of the pledge trophy committee. This committee's sole responsibility is to create the decorative trophy that the pledge class is to present to the colony upon their initiation. Past trophies include large daggers signed by the class and a hand-carved sword made of oak.

The pledge class E-board is elected at this time as well. Each nominee gives a short speech, and a winner for each position is chosen by secret ballot. After all officers have been elected, the new E-board is invited to the active E-boards weekly meeting, during which they learn about parliamentary procedure and the basic responsibilities of their positions.

This week also begins the pledge class fundraiser. The pledge class works with the active fundraiser chair in order to tailor a fundraiser for the pledges. The money raised from the pledge fundraiser is used to construct the pledge paddle and buy something for the chapter house, such as furniture, shrubbery, or a dishwasher.

The fourth through sixth week consist of tests. The pledge E-board is allowed to run the meeting under the eye of the pledge educator, who makes certain all points are touched upon and that procedure is followed. The pledges are instructed in and shown the innovative point system of the chapter and keep track of their own attendance at events.

At the end of the sixth week pinnacle week occurs. The final exam is delivered, and upon passing the pledges begin a week of fun events to celebrate. The events include rock painting, serenading sororities on campus, scavenger hunts, and fraternity feud quiz contests.

The seventh week marks the end of pledgeship through the Brotherhood Ritual, a night-long outing in a camping area during which the pledges learn the meaning of brotherhood and receive their final instruction and motivation toward improving the colony as actives. The brotherhood ritual is a tradition that comes from our time as a local fraternity, and has served very well in instilling true love for the fraternity in our pledges.

Phi Kappa Colony
Short and Long Term Goals

Short Term Goals

Phi Kappa Colony has realized one of its short term goals-- the acquisition of a house on which we can put letters. We have signed a lease on a 12 man house, complete with 3 full kitchens and baths, and are looking forward to moving in this summer. We plan on re-siding the house, becoming acquainted with our neighbors, the Delta Zeta Sorority and the Tau Kappa Epsilon Fraternity, and making certain our house is the finest on campus.

While in this new house we will continue our lease at our original location, 510 South Main, and seek to further improve its appearance. We plan to landscape, refurnish the interior, and refinish the hardwood floors inside which have been neglected for too long. By maintaining both houses, we are providing affordable housing for our members and creating a more powerful image of strength around the campus and community.

Phi Kappa Colony has vowed to become the largest chapter on campus in order to gain power within the Inter-Fraternity Council. It is our belief that our brothers have valuable leadership skills that would benefit the entire Greek community, and the best way to gain election to IFC positions and prove ourselves is by proving we are the most influential group on campus. The largest chapter at CMU currently has 77 members, and Phi Kappa hopes to draw 40 men by the end of next year. Our last two rush classes have given us hope that, with our continued effort, we can achieve this number.

We also look to increase our philanthropic endeavors. Our chapter has participated with all campus IFC and Panhellenic philanthropies, and have run our own philanthropies. We throw three to four can drives a semester to aid the local food pantry, which provides food to low income families in times of hardship. We would like to lend our help next year to Canine Companions for Independence, in order to help the charity our national has chosen as worthy of our consideration.

Phi Kappa has always been excellent at fundraising, and we hope to continue this good work in order to keep our dues affordable and still provide all the extras that make Fraternity life so attractive. We currently work concessions stands at the Palace of Auburn Hills for a percentage of the take, and some of our new plans include an Alpha Sig raffle for free tuition and a 50-50 raffle.

Our most important goal, however, is to maintain our diversity. The entire history of this colony, from its beginnings as a local to its recognition by and colonization of Alpha Sigma Phi is one of diversity. We will maintain

our belief that there is no young man unworthy of consideration for fraternity life.

Long Term Goals

Long term goals are harder to identify and develop tactics toward achieving, but our colony has many ideas that will strengthen our brotherhood and Alpha Sigma Phi's national status.

We hope to be a big help in the re-chartering of the University of Michigan chapter. When the effort begins we look forward to sending men to rush, to help with rituals, and to maintain constant contact with the new colony growing there. Since we are the only remaining active Alpha Sigs in the state of Michigan, we would also like to visit other colleges in order to meet with interest groups and local fraternities. We believe that, as a colony ourselves, we can provide keen insight and helpful advice for new expansion within our state.

We also look forward to creating a strong Alumni Board. Our colony has few alumni, but soon their numbers will grow, and we feel it is vitally important to establish a strong and viable group for them to become involved with after graduation, so that they will realize that their Fraternity experience need not end after undergraduate training. We also would like to create a Corporation Board to oversee our housing and eventually coordinate the purchase of our new house located at 806 South Main.

We look to continue our excellent academic performance, with hopes to maintaining our above all-men's standing well into the future. We also hope to achieve full graduation of our members, because we feel one of the keys to successful existence for the fraternity is to have educated, upwardly mobile alums out in the work force.

We will achieve greater success in athletic endeavors. Success in athletics is key to morale and to gaining respect on campus, and our goal is to win at least one first place finish in one of the major sports on campus within the year. Within three years, we would like to be in contention for the All-Sports trophy and be able to place trophies that show our athletic excellence next to our trophies proving our academic prowess.

Our final long term goal is to increase our attendance at National Conventions and to become a recognized and respected member of the nationwide Alpha Sigma Phi family. We want to become a leader not only on our own campus and within our province, but within our National. We would like to become the prototype chapter by which others are measured.

We hope to perform best with organization, spirit, and representing the true, shining ideal of Brotherhood upon which Alpha Sigma Phi was founded. Phi Kappa has worked hard to come to where it is now, and looks forward to more hard work to achieve our new goals.

Letters of Recommendation

COPY

February 24, 1993

Jeffery S. Owens,
Dir. of Chapter Services/Expansion
Alpha Sigma Phi
PO Box 838
Delaware, OH 43015

Dear Jeff:

I have been asked by the men of the Central Michigan colony of Alpha Sigma Phi Fraternity to write a recommendation in support of their chartering, and I do so with pleasure.

As Greek Advisor, I have had the gratification of working with this colony and the members within that are personally motivated to succeed and lead the greek system into the future - I only wish that other established chapters at CMU had the same motivation. "Change" for this colony is not viewed as a derogatory term.

Since their colonization, they have continued to grow in membership size, diversifying their membership, as well as taking on leadership roles throughout the campus community - thereby enhancing the quality of student life at CMU and perpetuating the ideals the Alpha Sigma Phi was founded on.

The Greek System at Central Michigan University consists of a plethora of 33 fraternities and sororities (all of which are either NIC, NPC, or NPHC members) to which this colony is constantly rising as leaders within the system. If they continue to proceed at the rate in which they are going, it would only be a matter of time that they will be one of the stronger chapters at CMU.

If you have any questions, or would like to discuss the chartering of this colony, please do not hesitate to contact me at (517) 774-3017.

I look forward to working with you and the men of the Alpha Sigma Phi chapter in the near future!

Sincerely,

Joseph A. Oravec, Jr.
Assistant Director/Greek Advisor,
Office of Student Life



CENTRAL MICHIGAN
UNIVERSITY

Department of Recreation, Parks,
and Leisure Services Administration

(517) 774-3858
Fax: (517) 774-2161

February 19, 1993

Alpha Sigma Phi
National Headquarters
P.O. Box 838
Delaware, OH 43015-0838

Dear Sirs:

As the faculty advisor for the local chapter of Alpha Sigma Phi, it is indeed my pleasure to write this letter in support of their quest for national affiliation.

This group of young men has impressed me with their quest for education, helping charities, and promoting patriotism. Just recently, these young men received the highest award given by our provost for academic achievement. As their new advisor, I have been impressed with their professionalism and their genuine concern in developing a friendly relationship with me.

There is certainly no question in my mind that this chapter should be, and is excited about being, an integral part of the National Fraternity and therefore I would recommend your support for the Recognition of Charter to the National Fraternity.

Sincerely,

Roger Coles, Chairman
Recreation, Parks, and Leisure Services Administration

rc correspondence a:\alphas02.19

Jeffrey S. Owens
Director of Chapter Services
P.O. Box 838
Delaware, OH 43015

Dear Mr. Owens,

Since becoming the Interfraternity Council President I have had nothing but positive experiences with Alpha Sigma Phi. Their colony is consistently proving they are one of Central Michigan's elite groups. The Alpha Sigs are blessed with strong leaders and a diversified group of men who bring quality to our Greek system. My experiences when working with Brian Palmateer have been wonderful. Brian brings out the best in himself and his group. He has set the standard for future Alpha Sigs to follow.

The Alpha Sigs consistently strive for excellence in areas such as scholarship, philanthropy, risk management and campus involvement. Academically the Alpha Sigs are outstanding. Their grade point last semester was second highest among all fraternities. Their G.P.A. was not only above the all-Greek average, but it was above the C.M.U. men's average as well. The Alpha Sigs are setting a positive example for other groups to follow in the area of social responsibility. This group of men follow their social policy habitually. Brian has played a key role in the development and improvement of C.M.U.'s risk management policy.

I.F.C. took a serious risk when it decided to let Alpha Sigma Phi become an active member of this Greek system. I feel confident that this risk has paid off not only for the I.F.C., but for the entire Greek system as a whole. The ideals of fostering scholarship, charity and brotherhood is what this colony of Alpha Sigma Phi stands for. I am looking forward to working with a chartered chapter of Alpha Sigma Phi.

Sincerely,

A handwritten signature in cursive script that reads "Robert C. Sekulich". The signature is written in dark ink and is positioned above the printed name and title.

Robert C. Sekulich
Interfraternity Council President

Todd H. Dagenais
IFC Scholarship Chair
Foust Hall 251
Central Michigan University
Mt. Pleasant, Mich 48858

TO: THE CHARTERING COMMITTEE OF ALPHA SIGMA PHI
RE: ACADEMIC PERFORMANCE OF CMU'S COLONY
OF ALPHA SIGMA PHI

To whom it may concern:

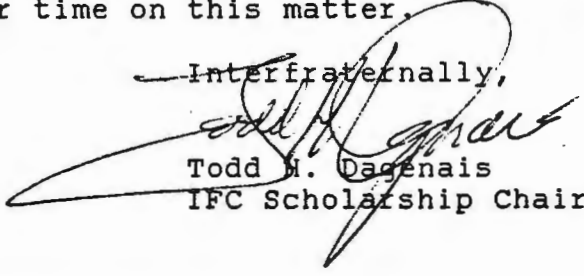
It is with great pleasure that I am given the chance to report on Alpha Sigma Phi's academic performance for consideration into being a chartered member.

Central Michigan's colony of Alpha Sigma Phi has been in the top academic tier of fraternities since their acceptance into the Interfraternity Council. They recently reached an all-time high when as a chapter they received the award for highest Active and Pledge Cumulative GPA. Also, with this GPA, they received the prestigious Provost's Cup for achieving an above all men's campus GPA. Even a greater achievement, was their ranking in the top three fraternities in every academic category.

It is very rare for a new organization of men to scholastically achieve as well as this future chapter of Alpha Sigma Phi has here at Central Michigan University. Based on their superior academic performance, I highly recommend that they receive their charter and all rights associated with being a full National member.

If I may answer any questions to aid in your decision, please feel free to contact me any time at the following phone number, (517)-773-0991. Thank you for your time on this matter.

Interfraternally,


Todd H. Dagenais
IFC Scholarship Chair

Biographical Information

Alumni

Brother Rodney Rusk
2290 Woodview Rd., Apt. 847
Lake in the Woods
Ypsilanti, MI 48198

Brother Jeff Ozimkowski
2267 Yemans
Hamtramck, MI 48212

Brother Paul Kostrezwa
20449 Garfield Rd.
Redford Twp, MI 48240

Brother Jason Blastic
Laingsburg, Michigan

Brother Dave Smith
1512 Trentwood
Wyoming, MI 49509

Advisors

Dr. Robert Cabello
Grand Chapter Advisor
Delta College
University Center, MI 48710

Roger Coles
Department of Parks and Recreation
Central Michigan University
Mt. Pleasant, MI 48858

Robert Look
Alumni Rush Advisor
Jackson, MI 49203

Active Members

Brother Brian Palmateer
Home Address: 15876 Donald Rd.
Capac, MI 48014
School Address: 4171 E. Bluegrass, Apt. H-9
Mt. Pleasant, MI 48858
Born: March 3, 1971
Class Standing: Senior in Department of Journalism
G.P.A.: 3.06
Degrees Earned: none
Other
Memberships &
Honors: Highest Member G.P.A., Fall 1993
Salutatorian, Capac High School, May 1989
High School: Capac Jr./Sr. High School, May 1989
Capac, Michigan

Brother Mark Anthony Jewell
Home Address: 1747 Levering Road
Cheboygan, MI 49721
School Address: 507 University
Mt. Pleasant, MI 48858
Born: December 11, 1969
Class Standing: Senior in Department of Psychology
G.P.A.: 2.63
Degrees Earned: none
Other
Memberships &
Honors: Sociology Club member
High School: Cheboygan Area High School, May 1988
Cheboygan, Michigan

Brother Archie Wood

Home Address: 823 Northeast Street
Hastings, MI 49058

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: June 25, 1970

Class Standing: Junior in Department of Biology

G.P.A.: 2.59

Degrees Earned: none

Other

Memberships & Honors: Pre-med Club

High School: Hastings High School, May 1988
Hastings, Michigan

Brother Paul Joseph Hannon

Home Address: 2255 Riley Center Road
Riley, MI 48041

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: Feb. 2, 1970

Class Standing: Senior in Industrial and Engineering Technology Dept.

Degrees Earned: Associate of Autobody Design
Macomb Community College, May 1991

G.P.A.: 2.58

Other

Memberships & Honors:

High School: Capac Jr./Sr. High School, May 1988
Capac, Michigan

Brother Eric Christopher Mousseau

Home Address: 13305 Dunn Rd.
Riley, MI 48041

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: November 20, 1970

Class Standing: Junior in Department of Accounting

G.P.A.: 2.72

Degrees Earned: none

Other

Memberships & Honors:

High School: Capac Jr./Sr. High School, May 1989
Capac, Michigan

Brother Matthew Scott Roberts

Home Address: 2856 Chancery Court
Rochester Hills, MI 48306

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: Aug. 10, 1971

Class Standing: Junior in Department of Broadcast and Communication Arts

G.P.A.: 2.54

Degrees Earned: none

Other Memberships & Honors: Photo Editor of Chippewa Yearbook, CMU

High School: Rochester High School, May 1990
Rochester Hills

Brother Charles LaClear

Home Address: 14978 Sharrard Rd
Capac, MI 48014

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: July 3, 1972

Class Standing: Sophomore in Department of Political Science

G.P.A.: 2.33

Degrees Earned: none

Other Memberships & Honors: Political Science Club

High School: Capac Jr./Sr. High School, May 1990
Capac, MI

Brother Jeffrey Wayne Powell

Home Address: 414 South Dettman Rd
Jackson, MI 49203

School Address: 302 Robinson Hall
Mt. Pleasant, MI 48858

Born: Sept. 17, 1971

Class Standing: Junior in Department of Industrial and Engineering Technology

G.P.A.: 3.76

Degrees Earned: none

Other Memberships & Honors:

High School: East Jackson High School, May 1989
Jackson, Michigan

Brother David Alan Jensen

Home Address: 503 South Main, Apt. 10
Mt. Pleasant, MI 48858
School Address: 503 South Main, Apt. 10
Mt. Pleasant, MI 48858
Born: November 5, 1966
Class Standing: Sophomore in Department of Physical Education Sciences
G.P.A.: 3.40
Degrees Earned: none
Other
Memberships &
Honors:
High School: Montabella High School
Edmore, Michigan

Brother Christopher Lee Scharaswak

Home Address: 816 E. Pearl St.
Greenville, MI 48838
School Address: 110 Saxe Hall
Mt. Pleasant, MI 48858
Born: July 26, 1972
Class Standing: Junior in Department of Business
G.P.A.: 2.52
Degrees Earned: none
Other
Memberships &
Honors: Thorpe Hall Council Floor Representative
Thorpe Hall Council Treasurer
Thorpe Hall Council President
High School: Greenville Sr. High School, May 1990
Greenville, Michigan

Brother Jeffrey Nicholas Trush

Home Address: 5196 Westmoreland
Troy, MI 48098
School Address: 116 Saxe Hall
Mt. Pleasant, MI 48858
Born: Oct. 17, 1970
Class Standing: Junior in Department of Industrial Engineering and Technology
G.P.A.: 2.75
Degrees Earned: none
Other
Memberships &
Honors:
High School: Troy Athens High School, May 1989
Troy, Michigan

Brother Martin G Barker

Home Address: 14377 Masters Rd.
Allenton, MI 48002

School Address: 510 South Main
Mt.Pleasant, MI 48858

Born: Sept. 16, 1971

Class Standing: Senior in Department of Political Science

G.P.A.: 3.39

Degrees Earned: none

Other

Memberships & Honors: Highest Fraternity G.P.A. for Spring 91 and Fall 92
Man of the Semester, Alpha Sigma Phi, Fall 92 and Fall 93
High School Honors Scholarship from CMU

High School: Capac Jr./Sr. High School, May 1989
Capac, Michigan

Brother Jason Hart

Home Address: 1101 N. Broadway
Hastings, MI 49058

School Address: 510 South Main
Mt.Pleasant, MI 48858

Born: Dec. 9, 1970

Class Standing: Senior in Department of Marketing

G.P.A.: 2.53

Degrees Earned: none

Other

Memberships & Honors:

High School: Hastings High School, May 1989
Hastings, Michigan

Brother Mark William Moses

Home Address: 63308 Ridge Dr.
Lawrence, MI 49064

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: Oct. 18, 1970

Class Standing: Senior in Department of Broadcasting and Cinematic Arts

G.P.A.: 2.60

Degrees Earned: none

Other

Memberships & Honors: Anchorman, CMU Moore Hall TV Newsbreak

High School: Lawrence High School, May 1989
Lawrence, Michigan

Brother Todd Anthony Difiore

Home Address: 5045 N. Drive St.
East Leroy, MI 49051

School Address: 110 Saxe Hall
Mt. Pleasant, MI 48858

Born: April 17, 1972

Class Standing: Sophomore, undecided

G.P.A.: 2.19

Degrees Earned: none

Other Memberships & Honors:

High School: Battle Creek- Lakeview High School, May 1990
Battle Creek, Michigan

Brother Spencer Loy Breidinger

Home Address: 110 W. High
Greenville, MI 48838

School Address: 110 Saxe Hall
Mt. Pleasant, MI 48858

Born: June 21, 1972

Class Standing: Junior in Department of Chemistry

G.P.A.: 2.87

Degrees Earned: none

Memberships & Honors:

High School: Greenville Senior High, May 1990
Greenville, Michigan

Brother Kevin Gerald Chiesa

Home Address:

School Address: Chippewa Village, Apt. D-7
Mt. Pleasant, MI 48858

Born: April 1, 1970

Class Standing: Junior in Department of Recreation and Parks Administration

G.P.A.: 2.18

Degrees Earned: none

Memberships & Honors: Student Recreation Association Member

High School: Stevenson High School, June 1988
Livonia, MI 48152

Brother Kevin John O'Brien

Home Address: 1344 Mayburn
Dearborn, MI 48128

School Address: 301 Saxe Hall
Mt. Pleasant, MI 48858

Born: March 18, 1973

Class Standing: Sophomore in Department of Geology

G.P.A.: 2.66

Degrees Earned: none

Other Memberships & Honors: Geology Club

High School: Dearborn Divine Child, May 1991
Dearborn, Michigan

Brother Charles Allen Larnard IV**Home Address:****School Address:** 302 Robinson Hall
Mt. Pleasant, MI 48858**Born:** April 17, 1973**Class Standing:** Sophomore in Department of Biology**G.P.A.:** 3.14**Degrees Earned:** none**Other****Memberships &****Honors:** Beta Beta Beta, Honorary Biology Fraternity**High School:** North Muskegon High School, May 1991

North Muskegon, Michigan

Brother Timothy Warvel**Home Address:** 2100 Swan RD
Dansville, MI 48819**School Address:** 505 University
Mt. Pleasant, MI 48858**Born:** Sept. 2, 1970**Class Standing:** Junior in Department of Business**G.P.A.:** 2.12**Degrees Earned:** none**Other****Memberships &****Honors:****High School:** Dansville Agricultural Schools, May 1988
Dansville, Michigan**Brother Bruce Harvey****Home Address:** 720 E. Maple
Troy, MI 48819**School Address:** Huntington Apt. H-4
Mt. Pleasant, MI 48858**Born:** October 12, 1970**Class Standing:** Senior in Department of Political Science**G.P.A.:** 2.39**Degrees Earned:** none**Memberships &****Honors:****High School:** Troy Athens, May 1988
Troy, Michigan**Brother Don Lincoln****Home Address:** 3300 E. Deerfield Rd.
Mt. Pleasant, MI 48858**School Address:** Huntington Apt. H-4
Mt. Pleasant, MI 48858**Born:** October 12, 1971**Class Standing:** Senior in Department of Industrial and Engineering Technology**G.P.A.:** 2.07**Degrees Earned:** none**Memberships &****Honors:** SAE member**High School:** Troy Athens, May 1989
Troy, Michigan

Brother Matt Stephen Lixie

Home Address: 1842 Villa Rd.
Birmingham, MI 48009
School Address: 1050 Appian Way E-107
Mt. Pleasant, MI 48858
Born: September 2, 1967
Class Standing: Senior in Department of Accounting
G.P.A.: 2.25
Degrees Earned: none
Memberships & Honors:
High School: Kimball High School, May 1985
Royal Oak, Michigan

Brother Roy Anthony McConkie

Home Address: 6348 N. Wyman Rd.
Edmore, MI 48829
School Address: 505 University
Mt. Pleasant, MI 48858
Born: February 1, 1971
Class Standing: Senior in Department of Industrial and Engineering Technology
G.P.A.: 2.89
Degrees Earned: none
Memberships & Honors: SAE member, Industrial and Engineering Technology Club
High School: Montabella High School, May 1989
Edmore, Michigan

Brother Tracee Senter

Home Address: 13460 Pomona Dr.
Fenton, MI 48430
School Address: 510 S. Main
Mt. Pleasant, MI 48858
Born: July 8, 1970
Class Standing: Senior in Department of Parks and Recreation Administration
G.P.A.: 2.21
Degrees Earned: none
Memberships & Honors: Special Olympics Volunteer, Coordinator for Cerebral Palsy Olympics
High School: Fenton High School, May 1988
Fenton, Michigan

Brother Ronald Jacob Huffman

Home Address: 2680 Bialik Road
Manistee, MI 49660
School Address: 1201 West Campus Drive #14
Mt. Pleasant, MI 48858
Born: June 20, 1971
Class Standing: Senior in Department of Education
G.P.A.: 3.51
Degrees Earned: none
Memberships & Honors:
High School: Brethren High School
Manistee, Michigan

Brother Jeffrey Allen Faber

Home Address: 194 Steve's Scenic Drive
Horton, MI 49246

School Address: 234 Robinson Hall
Mt. Pleasant, MI 48858

Born: January 12, 1972

Class Standing: Junior in Department of Education

G.P.A.: 2.08

Degrees Earned: none

Memberships & Honors:

High School: Jackson High School, May 1990
Jackson, Michigan

Brother Travis S Wright

Home Address: 3300 Clovertree Lane
Flint, MI

School Address: 007 Wheeler Hall
Mt. Pleasant, MI 48858

Born: July 24, 1971

Class Standing: Sophomore in Department of Industrial and Engineering Technology

G.P.A.: 2.48

Degrees Earned: none

Memberships & Honors: Central Michigan University Chippewas Football Team

High School: Carman Ainsworth High School, May 1990
Flint, Michigan

Brother George Comstock Davis

Home Address: 6221 Wagon Road
Brighton, MI 48116

School Address: 121 Robinson Hall
Mt. Pleasant, MI 48858

Born: June 15, 1973

Class Standing: Sophomore in Department of Industrial Engineering and Technology

G.P.A.: 2.42

Degrees Earned: none

Memberships & Honors: Industrial and Engineering Technology Club Member

High School: Brighton High School, May 1991
Brighton, Michigan

Brother Alexander Anderson Machray III

Home Address: 1639 Ohio Ave.
Flint, MI 48506

School Address: N-11 Park Place Apts.
Mt. Pleasant, MI 48858

Born: November, 24 1971

Class Standing: Junior in Department of Finance

G.P.A.: 3.51

Degrees Earned: none

Memberships & Honors: Order of Omega Emerging Leaders Conference Delegate

High School: Flint Central High School, May 1990
Flint, Michigan

Brother Chad Alan Brown

Home Address: 12882 Croftshire Drive
Grand Blanc, MI 48483

School Address: 232 Robinson Hall
Mt. Pleasant, MI 48858

Born: October 30, 1973

Class Standing: Sophomore in Department of Biology

G.P.A.: 2.25

Degrees Earned: none

Other Memberships & Honors: Beta Beta Beta Biology Fraternity

High School: Powers Catholic High School
Grand Blanc, Michigan

Brother Todd Sterling DeWolfe

Home Address: 8875 Dexter-Chelsea Road
Dexter, MI 48130

School Address: 701 Cobb Hall
Mt. Pleasant, MI 48858

Born: July 22, 1973

Class Standing: Sophomore, Undecided

G.P.A.: 2.30

Degrees Earned: none

Memberships & Honors:

High School: Dexter High School, May 1991
Dexter, Michigan

Brother Mark James Wood

Home Address: 4882 Maycrest Road
Waterford, MI 48328

School Address: 120 Saxe Hall
Mt. Pleasant, MI 48858

Born: February 28, 1972

Class Standing: Junior in Department of Marketing

G.P.A.: 2.00

Degrees Earned: none

Memberships & Honors:

High School: Waterford Kettering High School
Waterford, Michigan

Brother Gregory Micheal Price

Home Address: 2228 Foss Street
Ann Arbor, MI 48103

School Address: 816 Douglas Street #13
Mt. Pleasant, MI 48858

Born: May 2, 1972

Class Standing: Junior in Department of Interior Design

G.P.A.: 2.49

Degrees Earned: none

Memberships & Honors: American Society of Interior Designers Member

High School: Milan High School
Ann Arbor, Michigan

Brother Matthew Robert Best

Home Address: 1603 Whitefield
 Dearborn Heights, MI 48127
School Address: 606 Carey Hall
 Mt. Pleasant, MI 48858
Born: October 29, 1973
Class Standing: Freshman, undecided
G.P.A.: 3.08
Degrees Earned: none
Memberships & Honors:
High School: Divine Child High School, May 1992
 Dearborn, Michigan

Brother Zachary John Oper

Home Address: 2421 Crane Road
 Fenton, MI 48430
School Address: 309 Carey Hall
 Mt. Pleasant, MI 48858
Born: October 24, 1974
Class Standing: Freshman, undecided
G.P.A.: 2.07
Degrees Earned: none
Memberships & Honors:
High School: Lake Fenton High School, May 1992
 Fenton, Michigan

Brother Michael David Sharlow

Home Address: 4975 Greenville
 Newport, MI 48166
School Address: 131 Robinson Hall
 Mt. Pleasant, MI 48858
Born: August 12, 1970
Class Standing: Sophomore in Department of Political Science
G.P.A.: 2.78
Degrees Earned: none
Memberships & Honors:
High School: Woodhaven High School, May 1989
 Newport, Michigan

Brother Jeffrey Michael Meadors

Home Address: 38517 Tuscany
 Livonia, MI 48154
School Address: 009 Wheeler Hall
 Mt. Pleasant, MI 48858
Born: December 3, 1973
Class Standing: Freshman in Department of Parks and Recreation Administration
G.P.A.: 2.25
Degrees Earned: none
Memberships & Honors:
High School: Livonia Churchill High School, May 1992
 Livonia, Michigan

Brother Andrew Joseph Makar

Home Address: 40425 Eschenburg
Clinton Twp, MI 48038

School Address: 701 Wheeler Hall
Mt. Pleasant, MI 48858

Born: July 18, 1974

Class Standing: Sophomore, undecided

G.P.A.: 3.86

Degrees Earned: none

Memberships & Honors:

High School: De La Salle Collegiate, May 1991
Clinton Twp, Michigan

Brother Kevin Gerard Chiesa

Home Address: 39 Winchester Drive
Addison, MI 49220

School Address: 1825 S. Crawford, D-7
Mt. Pleasant, MI 48858

Born: April 1, 1970

Class Standing: Junior in Department of Parks and Recreation Administration

G.P.A.: 2.18

Degrees Earned: none

Memberships & Honors: Outdoor Recreation Club

High School: Livonia Stevenson High School, May 1989
Livonia, Michigan

Brother Brent James Boers

Home Address: 4029 Quain Road
Emmett, MI 48022

School Address: 510 South Main
Mt. Pleasant, MI 48858

Born: May 26, 1971

Class Standing: Junior in Department of Political Science

G.P.A.: 2.63

Degrees Earned: none

Memberships & Honors: Young Republicans member, Bush Campaign Volunteer

High School: Capac Jr./Sr. High School, May 1989
Capac, Michigan

Brother Bryan Matthew Neal

Home Address: 46771 Danbridge
Plymouth, MI 48170

School Address: 116 Saxe Hall
Mt. Pleasant, MI 48858

Born: October 22, 1972

Class Standing: Sophomore in Department of Communications

G.P.A.: 3.10

Degrees Earned: none

Memberships & Honors:

High School: Plymouth-Salem High School, May 1990
Plymouth, Michigan

Brother Douglas Robert Jullie

Home Address: 1059 Camelot Drive
Muskegon, MI 49445
School Address: 1201 West Campus Drive #14
Mt. Pleasant, MI 48858
Born: June 23, 1970
Class Standing: Junior in Department of Business Administration
G.P.A.: 2.24
Degrees Earned: none
Other
Memberships &
Honors:
High School: Reeths Puffer High School, May 1989
Muskegon, Michigan

Brother John Joseph Kozumplik

Home Address: 3570 North River
Freeland, MI 48623
School Address: 321 Emmons Hall
Mt. Pleasant, MI 48858
Born: August 10, 1970
Class Standing: Junior in Department of Parks and Recreation Administration
G.P.A.: 2.29
Degrees Earned: none
Other
Memberships &
Honors:
High School: Freeland High School, May 1989
Freeland, Michigan

Constitution and By-Laws

THE CONSTITUTION OF PHI KAPPA COLONY OF ALPHA SIGMA PHI FRATERNITY

PREAMBLE

We, the students and alumni of Central Michigan University, and Phi Kappa Colony of Alpha Sigma Phi Fraternity, in order to provide for effective management and legislation in the operation of the colony, do hereby adopt and approve this Constitution.

ARTICLE I. NAME

This organization shall be known as Phi Kappa Colony of Alpha Sigma Phi Fraternity.

ARTICLE II. PURPOSE

The purpose of this colony shall be to organize it's membership in such a manner as to further scholarship, to promote community and campus service, to provide the means for greater academic achievement, and to create a more productive individual in society, as well as to become a chapter of quality in Alpha Sigma Phi Fraternity.

ARTICLE III. MEMBERSHIP

- Section 1. Members shall be duly initiated male students at Central Michigan University. During the period of colonization which begins upon ratification of this document and ends upon the initiation date of the first members, "duly pledged" male students of Central Michigan University shall be considered as members.
- Section 2. There shall be no discrimination such that race, creed, or color will affect a candidate's possibility for membership.
- Section 3. Membership shall be granted by virtue of acceptance of invitation extended by a vote of the members.

ARTICLE IV. MEETINGS

- Section 1. Stated meetings of this colony shall be held at least once a week during the academic year with the exception of conflicting

holidays. Location of meetings shall be at the discretion of the President.

- Section 2. Special meetings of the colony can be called only by the President, or at the request of fifty per cent (50%) of the active members, providing there is at least a twelve (12) hour advance notice.
- Section 3. The procedure for all meetings shall be governed by those stated in the current edition of Robert's Rules of Order.
- Section 4. A quorum consisting of a three-fourths (75%) majority of membership must be present in order to act upon any legislation.

ARTICLE V. OFFICERS AND ELECTIONS

- Section 1. The elected officers of this colony shall be the President, Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, Rush Chairman, Scholarship Chairman, Editor, Sergeant-at-Arms, Marshall, and Alumni Relations Chairman
- Section 2. Each officer of this colony shall maintain at least a 2.25 Grade Point Average.
- Section 3. Elections shall be held at the end of the fall semester. The term of office shall be for the period of one year, beginning at the first meeting of the spring semester.
- Section 4. The officers of Phi Kappa Colony can be removed from office for violations of university regulations or negligence of office. If an officer is found to be in violation of university regulations, or in negligence of office, he shall stand for recall through election by a three-fourths (75%) majority of the colony's membership. He shall continue to perform the duties of his office until or unless a decision against him is determined by the election.
- Section 5. In the event that an office becomes vacant, it shall be filled by appointment of the Prudential Committee. An exception to this rule is when the office of President or Vice-President becomes vacant, at which time a new date of election shall be set by the Prudential Committee.

ARTICLE VI. COMMITTEES

- Section 1. The permanent Standing Committees of the colony shall be as follows:

- A. Prudential Committee
- B. Finance Committee
- C. Rush Committee
- D. Service Committee
- E. Scholarship Committee
- F. Social Committee
- G. Alumni Relations Committee
- H. Pledge Education Committee

Section 2. The Prudential Committee shall consist of the President, the Vice-President, the Treasurer, and two Members-at-Large. The Vice-President shall serve as Chairman. The Prudential Committee shall deal with matters of programming, policy, finances, and budgeting, and make subsequent recommendations to the colony members.

Section 3. The Treasurer shall be Chairman of the Finance Committee; the Rush Chairman shall be Chairman of the Rush Committee; the Service Chairman shall be Chairman of the Service Committee; the Scholarship Chairman shall be Chairman of the Scholarship Committee; the Social Chairman shall be Chairman of the Social Committee; the Editor shall be Chairman of the Alumni Relations Committee; and the Pledge Educator shall be Chairman of the Pledge Education Committee. Other Chairmen of Committees shall be appointed by the President, with the approval of the Prudential Committee.

Section 4. Special committees, consisting of three or more men, to perform special or current duties which cannot be referred to one of the permanent Standing Committees, may be appointed by the President or the Prudential Committee with the approval of the colony. Special committees shall deal only with matters of current importance to the colony, and shall cease to exist when their mission is accomplished.

Section 5. Permanent and special committees shall be directly responsible to the Vice-President. It shall be his duty to see that all committees function properly and that they fulfill their functions.

ARTICLE VII. FINANCES

Section 1. The revenues of this colony shall be derived from the member's dues and the colony's fund-raising projects.

Section 3. Indebtedness to Phi Kappa Colony of Alpha Sigma Phi Fraternity may be handled by the Prudential Committee in accordance with the National Constitution and By-Laws regarding expulsion and suspension for non-payment of dues.

ARTICLE VIII. CONSTITUTIONAL PROCEDURES

Section 1. This Constitution of Phi Kappa Colony of Alpha Sigma Phi Fraternity may be amended in part or in full by a three-fourths (75%) vote of active members. The amendment shall be submitted in writing, read before the chapter membership at a chapter meeting, and tabled for one week. At the following meeting, the amendment shall be discussed and acted upon.

Section 2. A copy of this Constitution shall be filed with the Executive Director of Alpha Sigma Phi Fraternity, the Dean of Student Affairs at Central Michigan University, and the Inter-Fraternity Council at the same institution.

Adopted this 23rd Day of March in the year 1993.

Brian Palmateer
President
Matthew S. Best
Secretary

Active Members:

Paul H. Steve & Wright Chris L. Schank
Bruce Harvey Donato Jeffrey M. Park Zachary Orr
Charles Hall Matthew Best Spencer Breidinger Mark H.
Ronald R. Smith Alex Machuga John G. Zupplet Andrew K.
Chad A. Jand III Jeffrey J. Baker Marty Barker Stacy W.
Kevin Chiesa Ronald J. Huffman Jr. Ray A. McKen Doug Gullie
Ken B. Todd DeWolfe Dan Jensen
Todd D. Froel Matthew L. Mike J. Wood Ken P.
Bryan M. Neal Jo/Vol Chad Brown Mike W.
Mark W. Moses Guy P. Jeff Meadows George Dairo
Mike S.

BY-LAWS OF PHI KAPPA COLONY OF ALPHA SIGMA PHI FRATERNITY

These By-Laws are the statutes for the government of Phi Kappa Colony of Alpha Sigma Phi Fraternity, enacted in conjunction with the Constitution of the Colony, more fully to define the powers, duties and functions which are authorized thereunder.

ARTICLE I **MEMBERSHIP QUALIFICATIONS**

- Section 1. The Constitution of Alpha Sigma Phi National Fraternity, Article 1, Section 105 shall be complied with.
- Section 2. A Pledge must have a 2.0 grade point average or better during his pledge semester in order to be initiated
- Section 3. A Pledge is required to successfully complete a test on the information of the Fraternity.
- Section 4. A Pledge who attains all standards of brotherhood except the grade point requirements can spend one semester as a SuperPledge, receiving all benefits of active status except voting rights in colony meetings and knowledge of the initiation ritual. This SuperPledge status can last for no more than one semester, unless impressive progress has been made as judged by the Judicial Board. The SuperPledge is also responsible for full active dues during this semester.
- Section 5. A member of another chapter of Alpha Sigma Phi attending Central Michigan University may be invited to affiliate (assume all rights, privileges, and duties of an active member of the Phi Kappa Colony) and reside in the colony house upon a 50% vote of the colony.

ARTICLE II **MEMBERSHIP SELECTION PROCEDURES**

- Section 1. Voting on rushees for association shall be by closed ballot, yes or not vote. A one- half majority of the colony membership present and voting must be gained before a candidate may be associated.

Section 2. Voting on membership shall be by secret ballot. After discussion of each pledge, a 50% vote of the colony eligible to vote is required before a pledge may be initiated.

Section 3. There shall be discussions of the pledges weekly at resident council meetings. At the request of a brother, a pledge can be given a kill point by virtue of a 75% vote of the brothers present. After the accumulation of three kill points, the pledge will be required to disaffiliate.

Note: A kill point can be erased with the 75% vote of the brotherhood if proper and immediate rectification is made by the pledge in question.

ARTICLE III **PLEDGE EDUCATION**

Section 1. The Pledge Education Program is directed toward the attainment of three goals:

1. Educate the new pledges on the structure, organization, ideals, and history of Alpha Sigma Phi.
2. Educate the new pledges of the structure and workings of Central Michigan University.
3. To encourage and to teach the new pledges to strive for the attainment of our Cardinal Principles, so the successful operation of a quality Alpha Sigma Phi chapter will be assured.

Section 2. Pledge instruction shall include the following minimum requirements:

1. History and traditions of Phi Kappa Colony, including the rituals of Delta Phi Rho and Brotherhood.
2. Knowledge of local and national constitution and by-laws.
3. Coverage of the outline for Pledge Education as prescribed by the Pledge Educator.

ARTICLE IV **OFFICERS**

Section 1. The elected officers of the Phi Kappa Colony of Alpha Sigma Phi shall be President, Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, Scholarship, Rush, Alumni Relations, Sergeant at Arms, Marshall, and Editor. These officers shall perform the duties prescribed by these by-laws and by the parliamentary authority adopted by this colony.

Section 2. The duties and requirements of the colony President (H.S.P.)

- Par. 1 The President shall be a duly initiated member having at least sophomore standing in his respective college at the university, and have been in residence of the colony for at least one regular semester after becoming an active.
- Par. 2 The President shall be fully informed on all duties of the other officers, and shall see that all such duties are properly carried out. He shall also be responsible for the proper functioning of all committees.
- Par. 3 The President shall enforce this Constitution and it's By-laws, enforce the rituals, help prepare the budget, keep in contact with the chapter advisor, the Alumni Board, and national officers. He shall also require attendance at meetings.
- Par. 4 The duties of the President are executive only, and he must see that brother officers and committee chairmen do their work.
- Par. 5 The President shall preside over all meetings.
- Par. 6 The President shall appoint all committee chairmen, unless otherwise specifically provided in these By-laws, and when advisable, all committee members.
- Par. 7 The President shall be responsible to all national officers and the Executive Offices for proper conduct of the colony.
- Par. 8 The President shall be responsible for the proper Fraternity instruction of all new members. He shall carefully observe the Pledge Education Program making certain that such activities are in keeping with the ideals of Alpha Sigma Phi Fraternity as described in the National pledge manual "To Better the Man."
- Par. 9 The President is responsible for all colony correspondence, reports, and magazine contributions, even though he does not actually prepare them himself.
- Par. 10 The President shall read and co-sign all forms prepared by the other colony officers.
- Par. 11 The President shall have the power to designate events as house functions when time does not permit a colony vote.
- Par. 12 The President shall have the authority and the responsibility to affix his signature to Charges of Expulsion in all cases where a majority of a legal quorum of the colony agrees to prefer charges involving violation of a member's sacred pledge to Alpha Sigma Phi, or misconduct that has brought discredit to Alpha Sigma Phi and his colony.
- Par. 13 The President shall serve on the Prudential Board and will receive a voting privilege.

Section 3. The duties and requirements of the Colony Vice-President (H.J.P.)

- Par. 1 The Vice-President shall be a duly initiated member of the Fraternity having at least sophomore standing in his respective college at the university.
- Par. 2 The Vice-President shall officiate in the absence of the President and therefore must be fully aware of the President's duties and responsibilities.
- Par. 3 The Vice-President shall serve as an ex-officio member of all colony committees and has direct supervision over all committee chairmen.
- Par. 4 The Vice-President shall relieve the President of as much of the routine of administration as possible.
- Par. 5 The Vice-President shall be familiar with the Constitutions and By-laws of the Grand Council of Alpha Sigma Phi and that of Phi Kappa Colony.
- Par. 6 The Vice-President shall be responsible for the hospitality of the colony, especially with regard to alumni and visiting national officers.
- Par. 7 The Vice-President shall schedule regular bi-weekly meetings with committee heads in addition to resident council meetings in order to maintain knowledge on occurrences within the committee.
- Par. 8 The Vice-President shall serve as Chairman of the Judicial Board, and shall record all regular business in addition to all charges against actives and associate members, present them to the Board at the very next meeting, and pass on to the Treasurer all fines assessed.

Section 4. The duties and requirements of the Recording Secretary (H.S.)

- Par. 1 The Recording Secretary shall be a duly initiated member with at least sophomore standing at the university by the end of the semester in which he is elected.
- Par. 2 The Recording Secretary shall prepare the minutes of all colony meetings in accordance with accepted form and prepare copies to be available at the chapter house within two days of the resident council meetings.
- Par. 3 The Recording Secretary shall complete and forward to the national office notice of the installation of colony officers immediately following such installation.
- Par. 4 All reports shall be typewritten, and where signatures are required, the proper individuals holding these respective offices shall sign in person.
- Par. 5 The Recording Secretary shall keep the colony By-laws up to date and supplement the work of the colony Historian.

Section 5. The duties and requirements of the Corresponding Secretary

- Par. 1 The Corresponding Secretary shall be a duly initiated member of the Fraternity with at least a sophomore standing at the University by the semester in which he was elected.
- Par. 2 The Corresponding Secretary shall be responsible for sending all correspondence between the colony and our national Fraternity.
- Par. 3 The Corresponding Secretary shall be responsible for all correspondence between the chapter and it's alumni.
- Par. 4 The Corresponding Secretary shall be responsible for all data forms and applications required by the national Fraternity.

Section 6. The duties and requirements of the Colony Treasurer.

- Par. 1 The Treasurer shall be a duly initiated member of the Fraternity with at least Sophomore year standing at the University by the semester in which he was elected.
- Par. 2 The Treasurer shall pay all verified obligations of the Colony.
- Par. 3 The Treasurer shall use an adequate accounting system that will allow constant and instantaneous access by the brotherhood to the use of and spending of the Fraternity's funds.
- Par. 4 The Treasurer is required to furnish reports of the financial condition of the colony at each colony meeting and send all necessary reports to the national office of Alpha Sigma Phi, as required by the council of the Fraternity.
- Par. 5 The Treasurer shall see that the financial records of the colony are properly audited at least semi-annually, and preferable at least once each month.
- Par. 6 The Treasurer shall see that committees and committee chairmen operate within the approved budget.
- Par. 7 It is the Treasurer's responsibility to see that no man is initiated until the pledge, initiate, and badge fees are paid and forwarded to the Executive Offices.
- Par. 8 The Treasurer must see that no member becomes delinquent in his payments to the colony. He must also see that no man graduates if he still owes money to the colony or to the Grand Council of Alpha Sigma Phi.
- Par. 9 The Treasurer shall also be responsible for completing and filing the Internal Revenue Service form 990 RETURN OF ORGANIZATIONS EXEMPT FROM INCOME TAX as required by the U.S. Treasury Department and reporting and paying Social Security Taxes to the U.S. Treasury Department.
- Par. 10 The Treasurer shall be a member of the Prudential Board.

Par. 11 The Treasurer shall be Chairman of the Financial Committee.

Section 7. All officers duties not mentioned in these By-laws directly shall be defined by the current Alpha Sigma Phi Officer's Instruction Manual.

Section 8. The date of elections of officers shall take place once a semester, three weeks prior to the end of the semester and shall be chosen by a 50% majority of the brotherhood. Installation of Colony Officers shall take place during the first colony meeting of the following semester.

Section 9. The officers shall be elected by secret ballot to serve for one year or until their successors are elected. The President shall appoint the two most senior members of the active colony present at the active meeting to be vote tellers. All current officers are to be excluded from participation as tellers. This shall also make nominees ineligible as vote counters.

Section 10. The Officers terms shall begin upon their installations in office.

Section 11. No member shall hold more than one elected office at a time, and no member shall be eligible to serve more than two consecutive terms in the same office. No last semester/ graduating senior shall be eligible to be elected to serve as colony President.

Section 12. An officer can resign at any time after giving written announcement to the Executive Board and the Prudential Committee. Nominations shall be held on the night the position is declared vacant, and elections and installation shall be held at the very next colony meeting.

Section 13. Any elected officer can be removed from office with a 75% vote of the active voting colony.

Section 14. If a candidate is running unopposed, confirmation by voice vote shall take place.

Section 15. Each officer shall maintain his Alpha Sigma Phi Officer's Manual and instruct his successor in the duties of the office, turning over to him all colony properties connected with that office.

Section 16. Each retiring officer shall prepare a written semester report, giving one copy to the Colony Advisor, and retaining one copy in his officer's file.

ARTICLE V
JUDICIAL BOARD

Section 1. There shall be functioning within Phi Kappa Colony a Judicial Board, consisting of the Vice President, the two Members-at-Large, the Parliamentarian, and the House Manager. The Judicial Board shall be a passive body called into action upon the call of the President, the Parliamentarian, or the Prudential Committee. The Judicial Board shall be called to mediate, decide, and administer disciplinary actions against members whose actions or attitudes are deemed to conflict with the mission and attitudes of Phi Kappa Colony.

Par. 1 A member shall take no action which disrupts or tends to disrupt the peace, or which endangers or tends to endanger the safety, health, or life of any person.

Par. 2. A member shall take no action which damages or tends to damage public or private property not his own without the consent of the owner or person legally responsible.

Par. 3. A member shall not appropriate for his own use public or private property not his own without the consent of the owner or person legally responsible.

Par. 4 A member shall not possess or use any illegal or controlled drug or substance in either refined or crude form except under the direction of a licensed physician.

Par. 5 A member shall not sell or distribute any illegal or controlled drug or substance in either refined or crude form.

Par. 6 A member is responsible for making certain that his financial obligations to the colony are met.

Par. 7 A member must follow the oral or written instruction which are consistent with the intent of the colony Constitution and By-laws.

Par. 8 Members are responsible for actions of their guests. Non-member visitors of the colony house are expected to comply with the rules of the colony.

Par. 9 A member may take no action that may cause or allow anything whereby the good name of Alpha Sigma Phi may come into disrepute.

Par. 10 A member shall follow the instructions and directions given in Article 6 of these By-laws defining the Point System of Phi Kappa Colony.

Section 2. The Judicial Board shall have all judicial authority on colony rules and regulations.

Section 3. Decisions are made by a vote of the Board's elected and appointed members.

Section 4. Any member of the Board may disqualify himself for any reason which is deemed acceptable by the Chairman of the Board.

Section 5. Any case involving a member of the Board shall automatically proceed to the Prudential Board for determination.

Section 6. Any decision of the Board may be appealed within ten calendar days from the day of the decision., The appeal must be in writing and presented to the Vice-President of the colony.

Par. 1 The procession of appeal flows to the Prudential Board initially. Any further appeals are directed secondarily to the Colony Advisor, and the Colony Advisor's decision is final without recourse.

Par. 2 Procedure of Appeals: Any appeal must be made on one or more of the following grounds.

a. The member must present new relevant evidence which was not reasonably possible to obtain at the time of the Judicial Board Hearing.

b. The member must set forth specific facts to support the allegation that the decision of the Board was not consistent with the intent or provision of the Colony Constitution and By-laws.

c. The member must demonstrate that the procedures used during the investigation and/or hearing substantially prejudiced the decision made by the Board.

d. If an alternative sanction is presented in an appeal, it will be treated only as an option and not as part of the appeal.

Par. 3 In course of appeal, the Prudential Board has the option of 1) refusing the case, 2) reviewing the case and making a decision, 3) further investigation of the case and making a decision, and 4) investigating the case, holding a formal hearing, and making a decision.

Section 7. A file of all disciplinary action, which may have some bearing on further decisions, shall be kept for a period of one year from the date of decision, at which point the file shall be destroyed. The file shall be kept in confidence by the Parliamentarian.

Section 8. Sanctions.

Par. 1 Clearance is an official statement to a member that he has not been found in violation of a colony rule or regulation.

- Par. 2 Technical violation is an official statement to a member that he has violated the letter, but not the spirit, of a colony rule or regulation.
- Par. 3 Fines may be assessed for any violation of colony rules and regulations.
- Par. 4 The Board may assess other sanctions for violations of colony rules and regulations. Such sanctions must bear reasonable relation to the offense for which the sanction is imposed.

ARTICLE VI POINT SYSTEM

Section 1. The point system is employed to encourage colony-wide involvement and participation.

Section 2. Each colony event is merited a number of points. Any event not mentioned in these By-laws may be given a point value by the Judicial Board, subject to approval by the Prudential Board.

Rush Events:	First Party	10
	Second Party	10
	Third Party	10
	Fourth Party	10
	Fifth Party	10
	*Formal Dinner	20
	*Rush Workshop	20
Bid Day		10
* Pledge Induction		15 (dr. up)
* Delta Phi Rho		15
* Brotherhood		15
* Initiation		25 (dr. up)
Resident Council Meeting (Formal)		10 (dr. up)
Resident Council Meeting (Informal)		5
GreekWeek Events		5
Big/Little		5
Big/Little (sisters)		5
Inter-Fraternity Council		5
Sports Participation		5
Academic Awards		10
Study Hours		5
Philanthropy/Fundraising		5

Positive Points

Paying Dues on time	5
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Sports (spectating)	2
Personals in CM Life	2
Executive Board Mtgs.	2
Leadership Events (Seminars, Conclaves)	10

Negative Points

Late Dues	-5
Late for Meeting	-3
Late for Ritual	-5
Failure to find proxy for meeting	-5
Breaking House Rules (Doubles with each offense)	-2
Signing up for event and failing to participate	-5
(* Mandatory Events- \$5.00 fine, dr. up= Formal attire.)	

Section 2. Any member attending less than 80% of all mandatory functions will be fined \$1.00 per point below 80%. Last semester seniors are required to attend 75%. Points will be totaled and fines assessed on a monthly basis. Excuses must be turned into parliamentarian 48 hours prior to start of event or orally in case of an emergency.

Section 3. An active member unexcused from three regular Resident Council Meetings may be subject to disaffiliation.

Section 4. At Formal Meetings, after three calls out of order by the Sergeant-at-Arms the member will be asked to leave. This shall count as an unexcused absence and no points will be awarded.

Section 5. Any member with any fine that is past due two weeks shall have no vote unless that fine is paid or an appeal to the Judicial Board is underway.

Section 6. Any member not paying sums owed after one week shall be placed on social probation. After two weeks he will have a loss of vote and after three weeks he will go in front of the Judicial Board for possible disaffiliation.

Section 7. All unexcused absences for mandatory events will result in a five dollar fine or choice of work project by House Manager.

Section 8. Person with the highest total points will be "Brother of the Month" for that particular three week period.

ARTICLE VII **PRUDENTIAL BOARD**

Note: In the event a brother chosen for occupancy can prove financial or medical inability to live in the chapter house, his number will be skipped and the next highest scroll number shall be used.

Section 3. There will be seven single rooms and two double rooms.

Par. 1 The President has first choice of his room, followed by the Vice-President, Treasurer, and Corresponding Secretary. The officer's rooms are not required to be doubled up, and it can only be done with the consent of that officer.

Par. 2 The brothers with the longest history of lease with the fraternity get next choice in rooms. If two brothers have the same seniority, the brother initiated first receives preferential choice.

Section 4. All brothers residing in the house will sign a lease with the fraternity in the understanding that the terms of the lease are final and absolute.

Section 5. All brothers in the house shall abide by the rules and regulations set forth by the House Manager. Failure to do so can result in action by the Judicial Board.

ARTICLE IX STANDING COMMITTEES

Section 1. The Standing committees of Phi Kappa Colony are the Rush Committee, Finance Committee, Alumni Relations Committee, Scholarship Committee, Athletic Committee, Fund Raising Committee, Philanthropic Committee, Social Committee, Inter-Fraternity Council Representatives (2), and House Manager.

Section 2. All committee chairmen not already listed in these by-laws as being chosen by popular vote will be appointed by the Prudential Committee, subject to 50% approval vote by the chapter.

Section 3. All Committee members shall be appointed by the Prudential Board, or when advisable, the President.

Section 4. The termination of all committees and committee chairmanships shall be upon the installation of officers for the next semester.

ARTICLE X MEETINGS

- Section 1. The regular meetings of Phi Kappa Colony shall be held on Tuesday of every week unless otherwise ordered by the colony or the colony President.
- Section 2. Special meetings may be called by the President or the Prudential Board. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least 24 hours notice shall be given.
- Section 3. Three-fourths of the active voting members of the colony shall constitute a quorum at any meeting.
- Section 4. The affirmative vote of not less than a majority of the eligible active members presents at any meeting shall carry any question.
- Section 5. No active member may vote on any matter or be counted as present until he has passed the tests of Brotherhood and Delta Phi Rho.
- Section 6. Out-of-House members of Phi Kappa Colony, in order to be placed on the colony roll and to receive voting privileges, must pay their respective out-of-house active dues prior to the first colony meeting of the semester or at a later date with permission of the President and Treasurer.

ARTICLE XI SUSPENSION AND EXPULSION

- Section 1. Suspension of a member is the temporary removal of one or more colony privileges, including social privileges, food and lodging, house privileges, and participation in meetings. The cases for suspensions may be infraction of house rules, colony by-laws, and/or conduct unbecoming a member of Alpha Sigma Phi.
- Section 2. A member of the colony may be suspended by the President of the colony, the colony Advisor, or the Judicial Board with the approval of the Prudential Board.
- Section 3. The order of suspension shall become effective immediately and shall stand effective until terminated by the power imposing the suspension or a higher authority, ie Province Chief, Grand Council.
- Section 4. The Constitution and By-laws of the Grand Council of Alpha Sigma Phi shall be complied with in cases of expulsion.

ARTICLE XII

FINANCES

- Section 1. House bills, house fines, and all other expenses that are owed to the colony shall be paid on or before the first day of each month.
- Section 2. Should an active member's account become ninety days in arrears, the said active member shall be required to sign a sixty day promissory note for the balance of the account.
- Section 3. Non-payment of fees owed to the house can be reason for suspension, probation, and expulsion from Alpha Sigma Phi, and non-renewal of house contract.
- Section 4. The budget shall be unanimously approved by the Finance Committee.
- Section 5. The Finance committee shall be made up of the Treasurer, Assistant Treasurer, Colony Advisor, and the President.
- Section 6. At the end of the year, any surplus in the colony funds, over and above the amount sufficient to meet summer obligations and to begin colony operation in the fall, shall be placed in a savings account.

ARTICLE XIII

AMENDMENT OF BY-LAWS

These By-laws can be amended at any regular colony meeting be a two-thirds vote, provided that the amendment has been submitted in writing to the Executive Board at least one week in advance to the regular colony meeting.

The chain of events to amend the bylaws is as follows:

- a. The amendment is presented in writing to the Executive Board.
- b. The Executive Board presents the amendment to the colony.
- c. The amendment is voted on at the next colony meeting.

ARTICLE XIV

SUSPENSION OF BY-LAWS

The by-laws, as a whole or in part, may be suspended by a two-thirds vote of those present at a duly constituted meeting of the active colony, providing the exact nature, duration, and purpose of the suspension is stated.

ARTICLE XV
ALCOHOL

All members and pledges of Alpha Sigma Phi Fraternity shall adhere to the following guidelines concerning alcohol:

- Par. 1 The colony shall not sponsor an activity where drinking is the only activity.
- Par. 2 The colony shall always serve food and alternative beverages when alcohol is served.
- Par. 3 Members, pledges, and guests shall not be forced to drink at any time nor shall they be encouraged to consume large quantities of alcohol.
- Par. 4 The colony shall not sponsor members participating in drinking contests or other activities where alcohol is misused, and similarly, the colony shall not sponsor such activities.
- Par. 5 The colony shall not use alcohol as a prize or award for sports contests or other functions.
- Par. 6 Members acting as bartenders at colony functions shall be instructed not to serve any person who appears drunk or violent or who poses a threat to the safety of the guests.
- Par. 7 Guests of the colony shall be provided with transportation or be given escorts if they are not sober enough to drive themselves home. Furthermore, colony members and pledges shall look out for the safety of their peers when drinking at the colony house or away, in which case they shall not drink and drive or permit their peers to drink and drive.
- Par. 8 The colony shall not sell at the door, in any form, admission to a party where alcohol is present.
- Par. 9 The colony shall provide two sober designated drivers for any event held at the house in which alcohol in any form is involved.

ARTICLE XVII
HAZING

Section 1. Hazing in any form is prohibited by any member of the colony toward any other member or pledge.

Section 2. Hazing is defined as any action that creates discomfort, embarrassment, or humiliation of any member.

Section 3. Violation of the Hazing Policy in any degree will result in a fine payable to the colony and assessed by Judicial Board. A second violation of the the hazing policy by any member shall result in expulsion from the Fraternity.



The Brothers of Alpha Sigma Phi, Phi Kappa Colony



The Pledge Class of Phi Kappa Colony, Spring 1993



Hanging out on the porch on a summer afternoon



Posing for a picture during Homecoming 1992



Sitting around the fire during the semester outing



Stretching the limbs with a little football

*In the End, There Can Be
Only ONE...*



**Alpha Sigma
Phi**

For rides and information call 772-4051 or visit the house at 510 S. Main

Why You Should Choose Alpha Sigma Phi

- * During our pledge period you remain a man and receive the respect deserving of that distinction.
- * Our dues and membership fees are competitive with all fraternities on campus.
- * We present a unique opportunity to new members-- the chance to sign a National Charter and become a founding father of a Fraternity on this campus.
- * Instantaneous integration with the Fraternity as a whole and the opportunity to contribute immediately in the everyday operations of your Fraternity.
- * Attention to the importance of maintaining academic standards while pledging and as a member.
- * Attention to the rewards and benefits of an active social and extra-curricular life while in college.
- * The opportunity to create a fraternity for you.

We are the newest Fraternity represented on the Inter-Fraternity Council. Checkout the rest, but remember...

In the End, there can be Only ONE...

Alpha Sigma Phi