

the

TOMAHAWK

Volume 114, Number 2

Winter 2018 | First Published in 1847

of Alpha Sigma Phi



Alpha Sigs with Unique Careers

PAGE 18

The Return of The Burns Institute

PAGE 30

Gift of Opportunity

PAGE 6

Grand Chapter Recap

PAGE 33

HAPPY FOUNDERS DAY!

STRONGER THAN EVER, 173 YEARS LATER

ALPHA SIG  ΑΣΦ



174 *CAMPUSES*

2 *COUNTRIES*

43 *STATES*

2 *PROVINCES*



56,192 *LIVING ALUMNI*



7,563 *UNDERGRADUATES*



81 *RECOGNIZED ALUMNI ASSOCIATIONS*



1,100+ *CHAPTER-BASED VOLUNTEERS*

MENTOR  NETWORK  MyHuntPath

2 *PROFESSIONAL DEVELOPMENT RESOURCES*
FOR CAREER READINESS

+ ACCESS TO PRIVATE CAREER CONNECTION
FACEBOOK PAGE & LINKEDIN COMMUNITY



IN 2018, OVER 1,500 UNDERGRADUATES
ATTENDED AN EDUCATIONAL PROGRAM



BURNS INSTITUTE
JANUARY 2019 &
JANUARY 2020



GROWTH SUMMIT
JANUARY 2019 &
JANUARY 2020



ELEVATE - ILC
JULY 2019
PHOENIX, AZ



GRAND CHAPTER
JULY 2020
HARTFORD, CT

CONTENTS

THE TOMAHAWK

An Educational Journal
© 2018 Alpha Sigma Phi Fraternity

PUBLISHER:

Gordy Heminger, Bowling Green '96

EDITOR:

Jeffrey R. Hoffman, Member-at-Large '76

PUBLICATION BOARD:

T.J. Brennan, Seton Hall '11
Brandon Carta, Keene State '12
Terry Matthews, Wake Forest '72
David Reitan, Ohio Wesleyan '11

CONTRIBUTING EDITORS:

Matt Humberger, Bowling Green '03
Danny Miller, Alpha Sigma Phi Staff
Ian Fraser, Member-at-Large '15

All content materials, business communications, directory listings, address changes, and exchange journals should be sent to *The Tomahawk*, Alpha Sigma Phi Headquarters, 710 Adams St., Carmel, IN 46032-7541.

The Tomahawk of Alpha Sigma Phi (ISSN 0741-5435) is an educational journal published by Alpha Sigma Phi Fraternity. *The Tomahawk* is the oldest college fraternity publication. It first appeared in November 1847 at Yale University and continued until the university suspended it in 1852. Since its revival in April 1909, it has been continuously published.

The Tomahawk seeks to reflect the Vision and Purpose of Alpha Sigma Phi by presenting news of active chapters, affiliate organizations, individual members, and the Fraternity; by addressing current issues facing the Greek community and our Fraternity; by educating and entertaining those interested in the welfare of Alpha Sigma Phi Fraternity and by serving as a historical record.

Alpha Sigma Phi Fraternity, Inc., was founded at Yale University in 1845 and currently recognizes 174 chapters, provisional chapters, and interest groups across the world. The Fraternity aims to be the co-curricular and continuing organization of choice.

POSTMASTER:

Send address changes to
The Tomahawk of Alpha Sigma Phi
710 Adams St.
Carmel, IN 46032-7541

COPYRIGHT:

Alpha Sigma Phi Fraternity Winter 2018 Vol. 114
Alpha Sigma Phi Fraternity is a member of the
North-American Interfraternity Conference (NIC), Association of Fraternity/Sorority
Advisors, Fraternity Communications Association, and the Fraternity Executives
Association.

ISSN #0741-5435 Print | ISSN #1931-9606 Online



- Letter from the GSP 2
- Around the Mystic Circle..... 3
- A Page for the Brain 5
- The Gift of Opportunity 6
- Zeta Omicron Best at USF 8
- Alumnus Gains Forbes Recognition 11
- Jamie Grimes: Values Driven 12
- Brotherhood Comes Easy for Iota Iota..... 14
- Alumni Spotlight: Tony Furr..... 17
- Alpha Sigs with Unique Careers 18
- The Return of The Burns Institute 30
- The Best of Better Than the Rest 35
- The New Grand Council 41
- The Manigault Society..... 43

MESSAGE

from the Grand Senior President

What Will Alpha Sigma Phi be in 25 Years?



Dear Brothers and Friends –

Fresh off the celebrations of Grand Chapter this past July, your Grand Council was back at work deliberating what should be Alpha Sigma Phi's strategic goals beyond the year 2020. While our main focus is on a three-to-five year plan, we know that, in many ways, it will lay a foundation for what Alpha Sigma Phi will be in 2045, our bicentennial year.

Trying to predict the future is not an easy task – nor is trying to create the path to that future.

The Fraternity's present plan to 2020 has focused on growth, alumni engagement and housing. To date Alpha Sigma Phi has a presence on more than 174 campuses in the U.S. and Canada. We have almost 7,600 undergraduate members and more than 56,000 living alumni. And best yet, we can boast more than 80 recognized alumni associations and more than 1,100 alumni volunteering at the chapter level. Predictions are that our 2020 goals of 200 chapters, 10,000 undergraduates and adding hundreds more volunteers will be met.

Plus, we have a new generational cohort to serve and its earliest members are on campus today. Known as iGen, or Generation Z, the cohort is 25 percent of the United States' total population and 17.6 percent of Canada's. Early studies suggest the cohort doesn't excessively engage in social behaviors such as alcohol and drug abuse, or casual sex. Members of iGen are attracted by institutions aligned with their values and expect their college experience to prepare them for a job.

iGen gives us great opportunities for the future. Even so, we have to be realistic in our evaluation of present challenges, like:

- The declining number of men attending college
- Private colleges and smaller state schools failing from financial pressures
- The changing campus environment with schools considering withdrawing recognition of entire Greek systems

Challenges, yes. Roadblocks, no.

Because Alpha Sigma Phi continues to strengthen our chapter base, alumni involvement and financial stability, we are well-positioned to take steps appropriate to future success. Alpha Sigma Phi is uniquely poised to combine the power of our brotherhood with experiences and programs relevant to today's students, while keeping an eye on the needs of future students.

And we'd like to hear from you. Share your thoughts and ideas for Alpha Sigma Phi's next strategic plan at tbtm@alphasigmaphi.org. Your input, your membership and your friendship are greatly valued.

In Phi,


Jeffrey Hoffman, MAL '76
Grand Senior President

AROUND THE MYSTIC CIRCLE



Fall is a time for alumni to re-engage with their respective chapters and to reconnect with brothers from their time as undergraduate members of Alpha Sigma Phi. Through multiple avenues such as the Fraternity's Regional Alumni Ambassador Program and College/University Homecoming celebrations, this fall has been no different.

The men of the Alpha Omicron Chapter at Missouri Valley State College, pictured above, hosted Alumni Weekend in conjunction with their Homecoming the weekend of October 6. Alpha Omicron's celebration was unique, as at least one brother from seven different decades was in attendance. "We might not all have pledged together, but we came together to solve problems and became Better Men," Alpha Omicron said via Instagram. "Together we're helping our future generations overcome their obstacles and become the best versions of themselves!"



Alumni from the Delta Xi Chapter at S.U.N.Y. Plattsburgh, pictured to the left, enhanced their bond as a brotherhood on September 8, 2018. The men gathered to enjoy a day of West Point Football and Brotherhood at their West Point Tailgate. This is an annual event for the alumni members of Delta Xi. Thanks to Brother Ed Lenane, Plattsburgh '88, for sharing this photo.

The Gamma Delta Chapter at Davis & Elkins College brought alumni and family together for their Homecoming Weekend on October 13, 2018, pictured to the top right. The weekend was more than just a gathering, as alumni recognized the Chapter's president, Richard Davy, Davis & Elkins '16, with a scholarship, pictured middle right.

"It was a great homecoming weekend for us," Gamma Delta said on Twitter. "Thank you to our alumni who joined us and shared their stories with the Chapter."

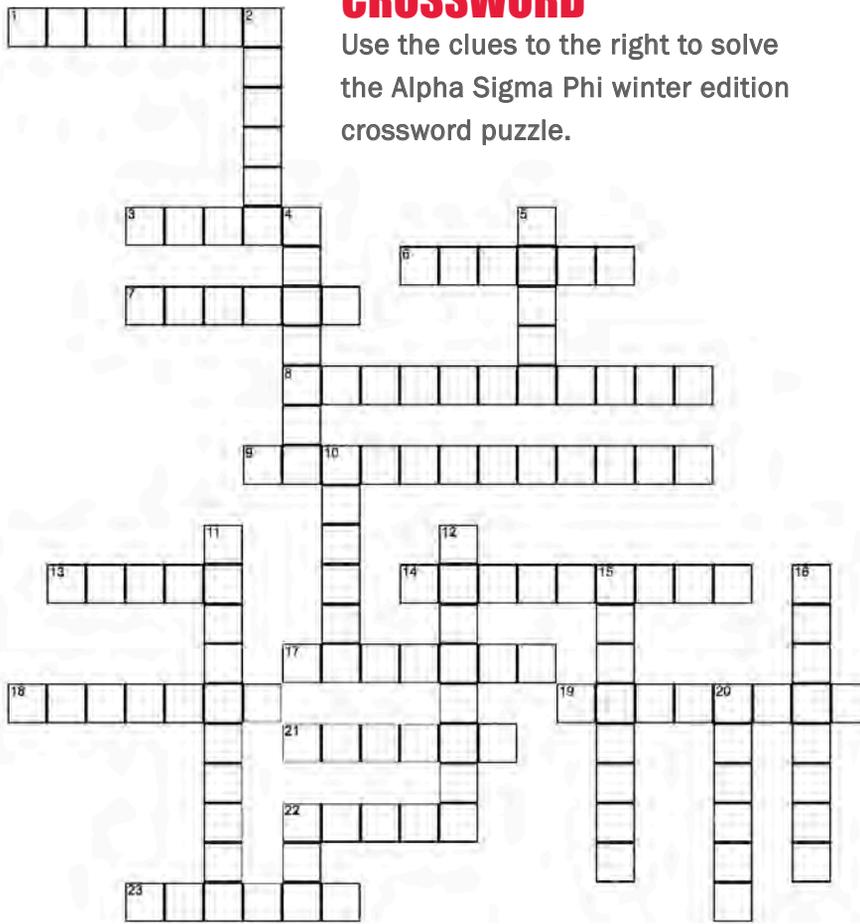


Alumni from the greater Los Angeles area gathered in Long Beach, California in the spring, pictured below. According to the group's Facebook post, all seven brothers came from different chapters. The chapters represented were Alpha Zeta (UCLA), Beta Epsilon (Lehigh), Gamma Zeta (Bowling Green), Gamma Iota (Arizona), Epsilon Beta (Lindenwood), Zeta Epsilon (Colorado State) and Eta Epsilon (UC-Irvine). Thanks to Brother Tom Cahoon, Bowling Green '84, for sharing this photo.



CROSSWORD

Use the clues to the right to solve the Alpha Sigma Phi winter edition crossword puzzle.



DOWN

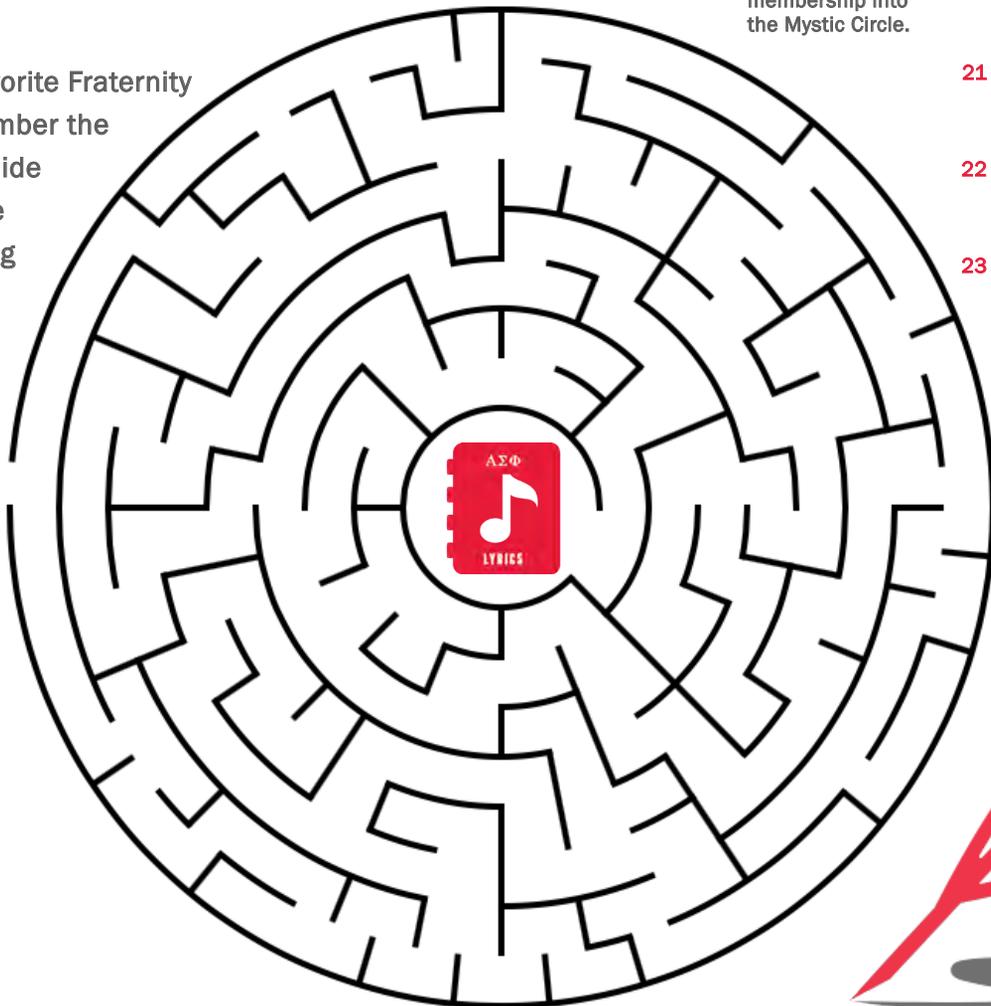
- 2 A brother who is about to graduate.
- 4 This takes place in Phoenix, AZ this summer.
- 5 The designation for our oldest active chapter.
- 10 A brother who has graduated.
- 11 A ceremony welcoming the newest members of the Fraternity.
- 12 December 6 is the day we celebrate.
- 15 The oldest men's fraternity publication.
- 16 This is what we typically watch on television on Thanksgiving.
- 20 Alpha Sigma Phi has seen a lot of this over the last decade.
- 22 Offered to an individual for membership into the Mystic Circle.

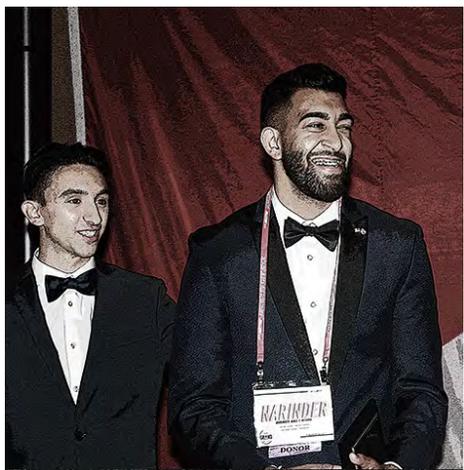
ACROSS

- 1 Alumni share these at gatherings.
- 3 A place you can go for new Alpha Sig gear.
- 6 Someone whose relative is/was an Alpha Sig.
- 7 A popular meat on Thanksgiving.
- 8 A group of alumni from the same chapter may be in this.
- 9 A place for Fraternity Staff
- 13 The cause is hidden, the results well known.
- 14 An alumnus who gives his time to benefit undergrad brothers.
- 17 One of our five core values.
- 18 Rises from the ashes.
- 19 You likely did this before your school's homecoming game.
- 21 The season in which our fraternity was founded.
- 22 A January Program named after an all-time great brother.
- 23 We have three chapters in this country.

MAZE

Louis is enjoying his favorite Fraternity melody, but can't remember the words to the chorus! Guide him to the middle of the maze, where the missing lyrics will be found.





THE GIFT OF OPPORTUNITY

FOUNDERS DAY CHALLENGE

Each year, Alpha Sigma Phi's Founders Day Challenge serves as the Fraternity's primary fundraising vehicle, raising funds for the benefit of our chapters and its members. Gifts made during the Founders Day Challenge, taking place from September 1 to the end of the calendar year, will go toward the Fraternity's ability to continually lead the way in educational programming amongst the nation's fraternities and provide a variety of scholarships. With our recent growth of existing chapters and addition of new groups, there is more demand than ever before for our programming. Through the Founders Day Challenge, our men are allotted their opportunity to attend meaningful educational programming at little-to-no cost to them.

WHAT'S THE DIFFERENCE?

The **Founders Day Challenge** has been around for years and remains Alpha Sigma Phi's signature fundraising campaign. It typically runs from the start of September through the New Year.

Alpha Sigma Phi's **Day of Giving** falls within the Founders Day Challenge and is a celebration of our Founding at Yale in 1845. It takes place on the Fraternity's Founders Day on December 6.

Within recent years, the Fraternity began incentivizing our alumni and undergraduates to contribute to the Founders Day Challenge on the Fraternity's Day of Giving. Chapters who have raised the most funds and who have the most donors by the end of the day on December 6 are awarded an additional \$1,000 to their chapter endowment.

VISIT ASPGIVING.ORG
FOR DETAILS, DIVISIONS AND TO GIVE!

DAY OF GIVING

The Fraternity introduced chapter vs. chapter competition for the first time in 2016. The last two years saw three divisions (small, medium and large) battle it out to see who could raise the most dollars and accumulate the most donors, with the winners of each category receiving \$1,000 in their chapter endowment. This year, Alpha Sigma Phi is giving out more prize money to chapters, as the 2018 edition of the Founders Day Challenge sports five categories. Here's the breakdown:

2016 & 2017 MODEL

3 DIVISIONS (BY LIVING MEMBERS)	2016 WINNERS		2017 WINNERS	
	DOLLARS RAISED	UNIQUE DONORS	DOLLARS RAISED	UNIQUE DONORS
LARGE (601+)				
MEDIUM (151-600)				
SMALL (1-150)				

2018 MODEL

5 DIVISIONS (BY LIVING MEMBERS)	2016 WINNERS		2017 WINNERS	
	DOLLARS RAISED	UNIQUE DONORS	DOLLARS RAISED	UNIQUE DONORS
EXTRA LARGE (1000+)				
LARGE (600-999)				
MEDIUM (400-599)				
SMALL (200-399)				
EXTRA SMALL (1-199)				

2016 WINNERS		2017 WINNERS	
DOLLARS RAISED	UNIQUE DONORS	DOLLARS RAISED	UNIQUE DONORS

It's been true dominance from Eta (Illinois) in the Large Division, Delta Phi (Grand Valley) in the Medium Division and Epsilon Chi (Capital) in the Small Division over the past two years. But it wasn't easy.

The Eta Chapter was nowhere to be found on either leaderboard as of 2 p.m. EST on the 2017 Day of Giving. But in just a few short hours, they were suddenly fifth in dollars raised and leading in total donors. Eta would secure its top spot in the donors category, but would not be able to outlast Epsilon (Ohio Wesleyan) in dollars raised.

Delta Phi has established a Day of Giving rivalry with Delta Rho (Central Michigan) over the course of two years. A natural rivalry, separated by less than 100 miles and founded just three years apart, these proud Michigan chapters have grown accustomed to seeing their leads come and go to one another.

The Epsilon Chi Chapter breezed by in 2016, but with the young and hungry Theta Chi Chapter at Northern Arizona University coming into the fold in 2017, things were simply different. The Lumberjacks were rather impressive in their first-ever Day of Giving. They gave Epsilon Chi all they could handle in the total donors category, as one hundred percent of Theta Chi's chapter gave. The difference for Epsilon Chi? Their alumni.

HOW DO I GET INVOLVED?

There are a couple of different ways you can get involved! The first is simply by giving to the Founders Day Challenge. When you give, you will fill out your information including the chapter in which you were initiated. Your contribution will then be accounted for in your chapter's overall pursuit in their respective division.

Once you've given, you have another opportunity to make a difference for your chapter. This comes in the form of a 'Challenge.' You will be given the chance to challenge your brothers to give as well. You'll simply enter their phone number or email address and we will send a notification letting them know they've been challenged by you to help your chapter win!

RECRUITMENT

SPOTLIGHT

Zeta Omicron Best at USF

By Brandon Carta, Keene State '12



Each fall semester, the Bulls welcome 500 men into fraternities on the University of South Florida baseball stadium field at bid day. The recruitment period lasts one week and is formatted with both open house events and formal invitation rounds. The Zeta Omicron Chapter is the newest chapter among 14 fraternities at USF and is a well-respected group on campus. During recruitment, the Zeta Omicron Chapter hosted various events that included activities with sports, wings and an invite-only with a great view of Tampa.

Values-Based Recruitment

According to the Chapter, Alpha Sigma Phi offers a different experience than the other fraternities at USF. Their chapter trains members to recruit by having authentic conversations with potential new members and by helping to match a student's values with the organization. This connects back

to the expectations of Alpha Sigma Phi as a whole, which recommends students to recruit men based on their values. To do this, brothers in Zeta Omicron were given the authority to hand out invitations to potential new members for events the following day. This ensured that the brothers were all looking for men who live out the values of the Fraternity. This process helps fraternities recruit based on character and not on arbitrary facts. Zeta Omicron has found that by recruiting men with shared values, they have created a strong brotherhood and opportunities for potential new members.

The Success of Zeta Omicron

This chapter has been successful during recruitment because of their campus reputation, partnership with the campus Interfraternity Council, and being different from the other organizations at USF. The Zeta Omicron Chapter is known for

their academic achievement, social relationship with other organizations, and campus involvement. For example, the Chapter's GPA is above the all-men's average and the second highest fraternity average on-campus. This, paired with their roster of brothers with a diverse array of majors and degree programs, has helped show for potential new members that students who join Zeta Omicron will be successful academically.

In addition to scholarship, the Chapter has a strong relationship with not only Panhellenic chapters, but also other Interfraternity Council groups. For example, during recruitment, Zeta Omicron

worked with Sigma Chi to recruit the best men for both groups. Helping each other recruit the highest caliber men only improves the overall Greek community on campus. This level of collaboration helped potential new members feel more comfortable throughout the process and helped in their retention. An additional tool the Chapter used that helped with retention was training members to have authentic conversations with potential new members. Not only was authenticity important, but the idea of being kind to every potential new member was stressed constantly throughout recruitment. Regardless of who came to Zeta Omicron, the Chapter and its members welcomed



The men of Zeta Omicron (South Florida) pose for a photo outside their chapter house.

that individual and treated them with respect. This helps the Chapter maintain positive relationships with other groups and with potential new members who join other chapters.

During recruitment, Zeta Omicron supported the Interfraternity Council in creating an academic and size comparison list of each organization. This helped students going through recruitment see that not only was Alpha Sigma Phi one of the largest fraternities, but they also cared about their scholastic pursuits.

Another way Zeta Omicron was successful was because they did not force Chapter members to be present at recruitment if they were not going to positively contribute. The culture surrounding recruitment in Zeta Omicron is the events are fun and brothers typically enjoy being there. This allowed potential new members to connect with specific brothers who were excited about the Chapter and about meeting the potential new members.

Advice from Recruitment Director

For chapters looking to improve their recruitment efforts, Michael Dominick, South Florida '17, Recruitment Director, advised groups to not overthink the recruitment process. Instead of creating elaborate events, groups should focus on getting to know the men going through recruitment. ■



ALUMNUS GAINS FORBES RECOGNITION



Brother Harris Ringelheim, Binghamton '04, was ranked as one of America's Top Next-Gen Wealth Advisors by Forbes Magazine this past summer. Brother Ringelheim earned both his Bachelor of Arts degree in Political Science (2007) and his executive M.B.A. (2013) from Binghamton University. Yes, Binghamton was a catalyst for where he is today, but times within the Fraternity were not lost.

"As a brother of Alpha Sigma Phi, I met people and created some of the strongest friendships of my life," he said. "Alpha Sigma Phi's emphasis on putting others before oneself, fostering community and helping the greater population are things that I incorporate into my daily interactions with my clients, helping them to solve their unique financial concerns."

The 2018 Top Next-Gen Wealth Advisors list includes 1,000 young and talented advisors who represent the future of the wealth management industry, per Forbes' website.

Ringelheim added that without the lessons taught by Alpha Sigma Phi, earning such an industry accolade would not be possible. "The Forbes recognition I received this year as a Top Next-Gen Wealth Advisor in the United States and my connection with Alpha Sigma Phi I believe are truly tied to one another."

Brother Ringelheim began his career in financial services upon graduation from Binghamton and ultimately formed a partnership with his father, Barry, a 50-year industry veteran. Together, the two established The Ringelheim Wealth Management Group at UBS. Brother Ringelheim, his wife Jenn and their two-and-a-half year-old son Chase, currently reside in Plainview, New York, where he is an active member of the Chamber of Commerce; is involved with the Binghamton University Alumni Association, as well as the Binghamton University's Alpha Sigma Phi Alumni Association.

You can contact Brother Ringelheim via email at harris.ringelheim@ubs.com. ■



Brother Ringelheim with his father and business partner.

ALUMNI SPOTLIGHT

Jamie Grymes: Values Driven

David Reitan, Ohio Wesleyan '11

Any member of Alpha Sigma Phi knows that service is critical to the mission and identity of the Fraternity. Service, at its purest form, is Charity made visible. For Brother Jamie Grymes, Presbyterian '03 service has come in many forms since he joined the Fraternity. Back in 2003, just a semester after his initiation, Brother Grymes took the initiative to serve as president of the Alpha Psi Chapter at Presbyterian College. After graduating, Brother Grymes continued to assist Alpha Sig as an advisor for a number of chapters. He also helped start the Zeta Gamma Chapter at UC-Davis in 2011.

Brother Grymes continued to emulate the values of the Fraternity in his career in the United States Army. Since being commissioned as a Second Lieutenant in May 2006, Brother Grymes's military service has taken him to various places, including a recent position as an assistant professor in the Mathematical Sciences Department at West Point.

When asked about his West Point experience, Brother Grymes stated, "It was, by far, the most rewarding job I have had in the Army. It was clear that the values that Alpha Sigma Phi instilled in me were at work during that assignment. Having an opportunity to pass on those values, in a mentorship role, to college students was unbelievably fulfilling."

Brother Grymes now works as a Force Structure Analyst for the Department of Army Staff. We had some time to chat with him about his current work and how he's reflected on his Alpha Sig experience.



In your opinion, how did your time with Alpha Sig prepare you for your current role?

Fellowship with brothers who share the same core values is by far the biggest contributor to who I am today. My experience in the Fraternity as an undergraduate member both as a brother and as president taught me how to work with value and listen to others. Additionally, it helped advance the sense of Patriotism that already existed. The number of leadership programs that I attended such as the Burns Institute were amazing opportunities that shaped the person I am today. Lastly, the straightforward motto of “to Better the Man” is a phrase that resonates with me in everything I do. It is easy to extend that concept to a multitude of principles such as: “to Better the Organization” and “to Better the Family.”

In what ways do you try to emulate our values in your work, especially our value of Patriotism?

I think the values of the Fraternity have been present in all that I do, or at least try to do. I think when we live by those five values, no matter what the outcome, it is easy to justify our actions. Clearly, serving in the U.S. Army embodies the value of Patriotism but upholding that value goes beyond me showing up to work each day. To really exhibit that value we must instill in the people around us why Patriotism is so important. We all have a civic responsibility and we can all make a difference no matter how big or small.

Why do you think it is important for undergraduate men to join Alpha Sig?

To me, I think community is important to our development but beyond community is finding a group in which fellowship can occur. Alpha Sigma Phi is unique in that its sole mission is to better those around us and by bettering those around us we better ourselves. Another key aspect of Alpha Sigma Phi is the opportunities for mentorship and development. The Burns Institute is a perfect example of an organization who cares more about the growth of its members than the growth of the organization. I personally benefited immensely from the many organizational development opportunities as well as leadership opportunities.

Do you have any advice for young alumni who have recently graduated?

Do more! I can't emphasize this enough. If you're fresh out of school but want to stay involved, seek out opportunities to lead our undergraduate men and further your development while you further theirs.

Anything else you would like to add?

Thank you to Fraternity Headquarters for continuing to place emphasis on the development of the individual. What you are doing is making a difference in young men's lives.

From all of us at The Tomahawk, thank you, Brother Grymes for your commitment to the Fraternity and our nation. Your service to our undergraduate brothers and more importantly, the country, is greatly appreciated. ■

BROTHERHOOD COMES EASY

to the men of the Iota Iota Chapter

Brandon Carta, Keene State '12

The Iota Iota Provisional Chapter at the University of North Dakota was started in the fall of 2017 by Assistant Director of Growth, Mike Carlo, Illinois State '13. Since the inception of the group, they have been exceptional and have exceeded the expectations of the campus and headquarters. According to the Campus Greek Advisor, Addela Marzofka, The University of North Dakota had not held a fraternity expansion in several years. With a clear need for a new group, Iota Iota started strong with 53 initiated undergraduate men in its first year. To date, the Chapter has welcomed more than 60



The men of Iota Iota giving back to their community by volunteering to help elderly citizens of Grand Forks.

members to the Mystic Circle and chartered on October 20, 2018.

Creating an Image

The new chapter at the University of North Dakota has been thoughtful and strategic in creating a formidable reputation for themselves. Although they are a newly created chapter which sits within a community of fraternities over a hundred years old, they have already become the third largest chapter, have an average grade point average above the all-men's GPA and have



Iota Iota partnered with the UND Health & Wellness Center to hand out water at the annual homecoming tailgate.

sponsored several events. Iota Iota is specifically notable because they have created a culture of accountability within the Chapter that will help them sustain strong members and behaviors congruent with the Old Gal.

The University's Fraternity and Sorority Advisor spoke highly of the organization and applauded them from being above the average fraternity size in under one year of being on campus. Iota Iota was specifically successful because they offered an experience that was unlike the other campus fraternities. They determined before recruitment that they were going to be a fraternity of gentlemen and have strived to recruit men that would help them accomplish this image. Since the group did not have a chapter house to use as a crutch during recruitment, they had to create an experience for students that proved their fraternity would benefit someone's life.

In order to show potential new members the benefits of Alpha Sigma Phi, the group first

needed to build and fortify a strong sense of brotherhood and belonging within the group. To date, the group has proven themselves to have a strong brotherhood because each of them cares about the men in their organization. They have weekly brotherhood dinners, participate in intramurals and have a strong partnership with a local church where they complete service projects and the church allows them to use the facility for initiation. These activities have given them the opportunity to build relationships with each other and has demonstrated to campus leaders that by joining Alpha Sigma Phi, they will have a strong support network and access to opportunities that will better each of their futures.

Upholding an Image

This group has not only created a strong brotherhood, but they have also formed strong relationships with the other Greek organizations. Chapter President Nicolas Britton, North Dakota '17, explained that these relationships were



To celebrate the end of a successful year, the brotherhood held a cookout in University Park.

formed because the group created an identity for themselves early in the process. Organizations were hopeful about this newly imagined fraternity in their community, but the relationships would not have been possible without lota lota's tireless efforts to act congruently with this identity as a fraternity of gentlemen. Another way the group has lived up to the values of the organization is by creating and utilizing a standards board. Although some fraternity men see the standards process as burdensome and stressful, lota lota has used it as an educational tool. For instance, Britton explained that when brothers of the organization do not act within the expectations of the Chapter, they use the standards board process to create educational resolutions for the group. This thoughtfully created standards process has allowed them to uphold their image and has allowed them to Better the Man each day.

The group has also maintained a collegiate GPA that is above the all-men's average and has successfully completed multiple philanthropic events. The Chapter, for instance, saw an opportunity to collaborate with the town when they cancelled their annual French Fry Feed event. After the event was cancelled, the Fraternity partnered with a Panhellenic sorority to put on a smaller scale version of the event, keeping the tradition alive. Maintaining high academic standards and sponsoring philanthropy events proves to potential new members that this group values the scholarship of its members and that it wants to leave a positive impact on the community.

Gathering Appropriate Support

The group has also been successful because of the support they received from their campus professionals and volunteers. As lota lota first started at the University of North Dakota, Nicolas

Britton made sure to consistently ask the campus Fraternity and Sorority Advisor questions. He created a strong connection with the Fraternity and Sorority Life staff and made sure to follow

up on information he did not understand. Additionally, with few eligible Grand Chapter Advisor candidates in the area who could serve in this role, the chapter was obligated to recruit outside of the Mystic Circle. After identifying potential candidates, they selected Dave Owings, the father of the Chapter's Recruitment Director. Although Dave lives over an hour away from the group, he made sure to be present at Prudential Board meetings and facilitated a professional development workshop on social media for

the Chapter. This level support, paired with the resources from the International Fraternity, have allowed the lota lota Chapter to challenge the stereotype of fraternity and thrive at the University of North Dakota.

Advice for Future Provisional Chapters

One piece of advice that the Chapter President would give to any group that is going through the provisional chapter process is to have thick skin. There will be other Greek groups on campus; faculty, staff and students who are not interested in a new fraternity starting on campus. Like any change, it will take time for a group to adjust to campus and also will take time for the campus to adjust to your group. Just as our members aspire to reach the pinnacle of fame, new organizations must strive to be different and better than the average groups on campus by living out the values of the organization. New organizations must create shared expectations on their identity and must find values to behave congruently with these expectations. Once these building blocks are in place, any chapter can be a success. ■



The Chapter partnered with a local crepe maker to distribute pastries on campus.

SPOTLIGHT

Tony Furr:

the Financial Side of Sport

T.J. Brennan, Seton Hall '11

Brother Tony Furr, NC State '06, has made a living and many professional sports teams money. Currently serving as the Director of Sales for The Greensboro Swarm, the G-League Affiliate for the Charlotte Hornets, Brother Furr is charged with ensuring a steady stream of revenue for the organization.

"I focus on everything that's revenue generating, including ticket sales and corporate sponsorships," he said. "I'm a full-time seller and the biggest cheerleader of my peers to accomplish their goals."

His career has taken him all over the country and his "gift of gab" allowed him to excel in internships and eventually get his start working for the Pittsburgh Pirates. During that time, the Pirates were not the best team, actually having sixteen straight seasons under .500.

"It was either sell or starve," he said.

The Pirates role led him to the White Sox affiliate in Charlotte and helped secure the funds to build a \$54 million ball park for that franchise. His former boss at the Pirates was working in the NBA and reached out to Brother Furr and he helped start the Delaware 87ers of the then D-League. He was with the 87ers in their inaugural season and assisted in helping them break ground on a \$33 million facility.

For those unaware, the G-League is filled with former college stars trying to make their way to an NBA roster. There are only 60 young men drafted into the NBA every year, which is equivalent to



about six full college teams. Some fan favorites, specifically in North Carolina, which has teams such as Duke, North Carolina, NC State, Wake Forest, etc., make their way to this league.

That educational piece has been one of the challenging parts for Brother Furr, in letting fans know who comprise the teams he works for.

One of the better moments came at an event where he was able to make acquaintances with the team's owner, who just so happens to be one of the most synonymous names with the game of basketball: Michael Jordan.

His work in sports and finding similar camaraderie that the players find with one another, is exactly how Brother Furr thinks upon his time as a member of Alpha Sigma Phi.

"Alpha Sigma Phi kept me grounded, for a lack of a better term," he said. "It kept me focused. Education and networking are very important. I still have a connection with my Grand Chapter Advisor – Barry Olsen was fantastic. It led me to wanting more within the Fraternity."

Brother Furr is now currently the GCA of the Beta Mu Chapter at Wake Forest, eager to help share his expertise as a fraternity man. For those about to hit the job market, Brother Furr suggests viewing every day as an interview for your next job.

"Always be selling yourself," he said. "You'll never know who you'll come in contact with. Hold yourself accountable. It's funny how small this world really is." ■



By T.J. Brennan, Seton Hall '11

John Armstrong, filmmaker

Brother John Armstrong, UNC-Asheville '13, is currently working two jobs as he attempts to forge his path as a cinematographer. At the current moment, he works on a freelance basis, where he sells himself as a person who will help control a

camera on a film project, like promos, or anything that requires knowledge of camera operations, lighting and shot lists.

“I could spend hours or days working on set and it be enjoyable,” he said. “It feels like it’s not a job.”

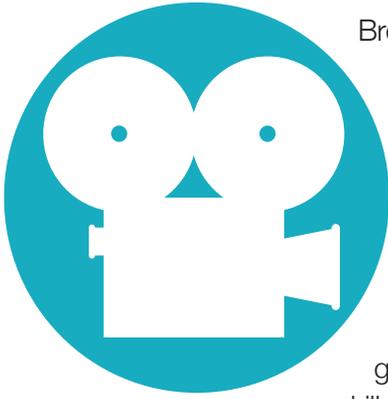
He found his way through a referral, who connected him with a local director looking to start a film team in the Carolinas. The director and Brother Armstrong work well together, and the relationship has allowed Brother Armstrong to learn more about the industry.

Currently, the toughest part is finding time to fit into his schedule. Brother Armstrong also works two jobs, one of which is at a movie theater, and also works on the film projects. Another struggle has been finding works that film in the region, although the market is beginning to grow.

“Film careers are based on contracts and productions,” he said. “So you can be set for the year depending on the supply and demand of what is out there.”



John Armstrong, UNC-Asheville '13



Brother Armstrong said he often finds himself reflecting on his undergraduate career in Alpha Sigma Phi and how his involvement and experiences as the Social Media Director gave him the requisite skills to succeed in his post-graduate career.

“I was good at marketing which is an important role in recruitment and getting your name out there. It also helped me learn organization skills and project management,” he said. “I was also fundraising director at one point and Indie-go-go is a site to help crowd fund support in film projects or other creative endeavors. My hope is to take all that I not only learned from Alpha Sigma Phi, but in the freelance film work to open my own production and marketing company.”

As someone looking to make a name for himself and charging towards his dreams, Brother Armstrong urges those to diversify their resume and to effectively market oneself.

Get as much professional experience outside of college as you can and make sure you have a personal website, business card or something to show your credibility,” he said. “You will be competing against computers and other people so you have to keep yourself professional and try to get those in-person contacts.”

Dean Boomgaard, rocket scientist

Intrigue of space and inspirations from NASA and SpaceX have led Brother Dean Boomgaard, Central Michigan '08, to a dream come true: attempting to make possible long-duration trips past orbit to the moon, and eventually Mars, possible for humans.

Titled the Control Account Manager for Lockheed Martin, Brother Boomgaard supports the Crew Module Thermal Protection System and the Crew Module Structure teams for the Orion Project. He works with engineering, finance and planning to

ensure that the cost, schedule and scope stay in sync and then reports his findings to the organization.

It's been only a few months since Brother Boomgaard took on this role, but there have already been some major highlights.

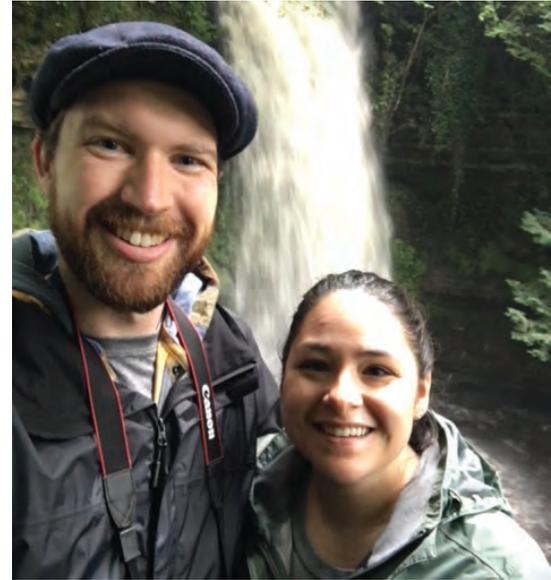
“I would say walking through the place where parts for the Orion spacecraft are already built and ones to come was a bit of a dream come true,” he said.

Working in the space industry has always been his dream, and thanks to his grit, strong support network and a bit of luck, he has finally achieved this long-awaited goal.

After Graduating from Central Michigan, Brother Boomgaard began his career as a Project Manager for an electrical distribution equipment manufacturer. His experience there led him to earning a Project Management Professional certification from the Project Management Institute, an industry recognized certification.

After that, he knew that working in the space industry was his calling.

“I applied to 39 different jobs in the space industry and got 38 rejections or non-responses. Eventually, I landed a job with Lockheed Martin working on a DOD space satellite program as a Project Engineer,” he said. “I learned the ropes of supporting a government program and built some useful skill sets. After a year, an opportunity with the Orion



Dean Boomgaard, Central Michigan '08



program lined up well with my wife and I's recent home purchase."

The ability to lead projects and to take on huge responsibilities was something Brother Boomgaard learned in his days as an undergraduate of Alpha Sigma Phi, which was recognized by an alumnus.

"Alpha Sigma Phi provided me with a wealth of experience in leadership and general organizational knowledge that led to awards and recognition from both Alpha Sigma Phi and my undergraduate university," he said. "Those achievements plus a semester on the dean's list caught the eye of one of the local alumni who eventually hired me for an internship my last semester of college. Without that internship, my experiences with leading and being involved in organizations and the support network of brothers who always had my back, I would not be where I am today."

Now in a position that will seek to make travel to deep space a possibility, Brother Boomgaard, said that success and good fortune comes down to one basic principle.

"Don't forget you're working with people, whether they are a customer or co-worker, from the janitor to the CEO," he said. "These people are usually just trying to do their job too and, like you, they each put their pants on one leg at a time."

James Finn, professional pilot

It's a bird! No, wait, it's a plane! Actually, that may be Brother James Finn, Illinois Tech '88, a current commercial pilot flying for FedEx.

Since 1996, Brother Finn has been flying for FedEx, serving as a captain for the last four years. He currently flies the MD-11 and flies cargo around the globe.

Prior to that, Brother Finn served as a jet pilot for the Air Force, flying the T-37 Tweet Jet, T-38 Supersonic Jet Trainer and the KC-135 mid-air re-fueler. He served in



the Air Force from 1991 – 1998. This path led him to flying for a major airline for the last twenty-two years, one he is extremely proud of.

"It is an extremely long road to get to a major airline for any pilot," he said. "Hours and hours of practice and training before you get your first job, either in the military or as a flight instructor."



James Finn, Illinois Tech '88

One of the biggest challenges he's faced is the time that flying takes away from his family.

"Staying close to a wife and four daughters can be difficult while on the road," he said. "Constant travel from flight to hotel and back can be arduous, but the love of flying airplanes seems to outweigh the bad."

While on the job, Brother Finn did have one special moment with a family member: a one-of-a-kind experience with his brother.

"My favorite memory is actually going flying with my brother, who is also a pilot for FedEx," he said. "My brother was the captain and I was the co-pilot. It was quite gratifying."

His time in Alpha Sigma Phi is reflected in his daily life, through the confidence and self-assurance the Fraternity was able to give him after entering college a more reserved young man.

“There is not an airline pilot out there who is not a confident person. Our chapter stressed responsibility, accountability and a competitive spirit amongst its members,” he said. “Having positions of authority while in the fraternity as well as a social dynamic that encouraged self-assured personalities. I am grateful for my fraternity and remember my first semester as one of the most rewarding parts of my college life.”

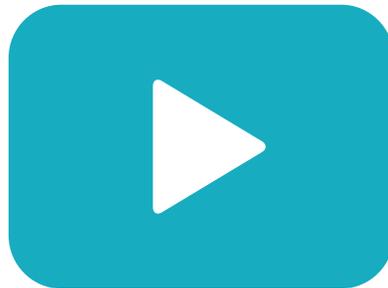
He remembers his collegiate experience quite fondly, with the time he spent with brothers in college and after, bring a smile to his face.

For those entering the workforce, or those who are looking for a change, Brother Finn suggests taking action towards the goal you want to achieve.

“Every accomplishment starts with the decision to try,” he said.

Mark Goudy, YouTube influencer

Sometimes finding a fun, exciting career is more than one’s major or dream. Sometimes it takes stepping out of one’s comfort zone and trying something new, which is exactly what happened to Brother Mark Goudy, Marietta ’12, who runs and maintains a YouTube channel with nearly 1,500 subscribers.



“It was by accident,” Brother Goudy said of his YouTube venture. “I did the Ancestry DNA test in fall 2014. I wanted to record my reaction to the results. I uploaded it to YouTube and at that time it gave me the option to monetize. I thought, why not? That video went viral and made me think this was something I could do.”

That video has since picked up 35,000 views and Brother Goudy became more serious about developing the channel in the summer of 2016, when he was looking for an additional source of income. After taking time to consider what to do with the initial success, he realized something that was timely and applicable to close to 50 million Americans: student debt.

With the tagline “From Poverty to Financial Independence...And Life In Between,” the goal of the channel is to track his progress paying off his student loans, becoming more financially secure and to follow along on his journey of starting a business. He’s the one responsible for the content in the videos, shooting them and then promoting them on social media accounts.

While building this channel, Brother Goudy draws on his experience as a member of Alpha Sigma Phi and the lessons he’s learned since his initiation.



Mark Goudy, Marietta '12

“Alpha Sig gave me difficult tasks to complete both while I was an undergrad and even as an alumni volunteer,” Brother Goudy said. “They put their trust in me that I was capable of completing them and when I did meet the challenge, that gave me the confidence that I could succeed at anything I set my mind to, even if it’s something I had no experience in.”

The channel, TheMarkGoudy, is more than just one successful video. There are currently seven other videos above or near 10,000 views. In addition to running and maintaining the channel, Brother Goudy is also a Lyft Ambassador, where he helps bring in new drivers for the company, another way he’s able to draw from his experience as a member of Alpha Sigma Phi.

“My main role at Lyft is recruiting,” Brother Goudy said. “Recruiting every day, not just during rush week, became a way of life in college. That led me to my first job out of college at Abercrombie & Fitch where recruiting is a daily job duty. When I found out the role Lyft had selected me for, I knew

I'd be a natural fit."

For all Alpha Sigs around the world who are looking for a new career, or looking to get one started, Brother Goudy urges you to continue to grind and to find the position that lets you use your talents.

"You can do everything right. You can go to the best schools and have the best degrees and things may still not work out the way they're supposed to," Goudy said. "Don't allow that to make you bitter. Allow yourself to find another way to make it."

Todd Harris, political advisor

As this story runs, Brother Todd Harris, UCLA '92, will be enjoying some much deserved rest time. Brother Harris, currently a political consultant for Something Else Strategies, working on media strategies and messaging for major campaigns, has just a few short weeks ago wrapped up his work on mid-term elections.



Todd Harris, UCLA '92 chats with Senator Marco Rubio.

"We do the advertising for our clients as well," he said. "If you live in a state of one of our clients and you're seeing political ads, there's a good chance it's ours."

Harris helped with gubernatorial races in Nebraska, Iowa, Illinois, Alabama, Georgia and Florida and for

Senate seats in Tennessee and Michigan. In addition, he's worked on a couple presidential campaigns, including being a spokesman for the campaign of the late Senator John McCain in 2000.

"I'm always so proud to tell people I worked for John McCain, an American Hero," he said.

"If you think back to the 2000 campaign, he was the ultimate underdog. The entire establishment lined up behind George W. Bush for the nomination, and we came within an inch of actually winning that race. That was a very special time."

That experience with Senator McCain shaped much of the rest of Brother Harris' career.

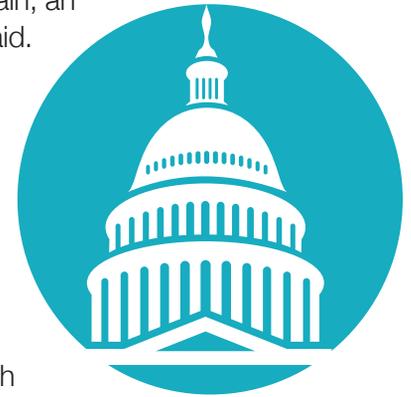
"Senator McCain talked about serving a cause greater than your own self-interest, and bigger than yourself," he said. "We all felt we weren't on a campaign. We were on a mission."

Other impactful moments include being with Arnold Schwarzenegger, after working on his campaign, when he was elected Governor of California. Another was helping on the surprising campaign of Senator Joni Ernst, who was considered a long-shot to win the primary and ended up winning the seat.

Brother Harris has also built a close relationship with Senator Marco Rubio after working on his 2010 Senate campaign and on his 2016 run at the nomination for president. Their business relationship has grown into a personal one, with Senator Rubio and his wife coming over to Brother Harris' home for dinner.

The job of political consulting offers challenges to Brother Harris on both a personal and professional level. On the professional side, the grind can definitely take its toll.

"Losing stinks," he said. "That's challenging. And also sometimes when you're working in an environment, swimming upstream and it's impossible to get wind



at your back, it can feel very draining.

The personal challenges, especially during campaign season, involves working around the clock and constant travel, which means significant time away from his wife and kids. That time is made up for after election season, where he is able to take time off and be with his family.

Brother Harris, a history major with a focus in political history, credits much of his success to his time in Alpha Sigma Phi – both as an undergraduate and a Headquarters staff member. While on staff, he served as the Director of Expansion, which he said was similar to grassroots campaigning.

“Working for the fraternity played a pivotal role

in my professional development,” he said. “On the personal side, I don’t know where I would be without Alpha Sigma Phi.”

For those interested in politics, Brother Harris says starting locally is the best course of action, one that he followed and allowed him to learn as much as possible.

“Don’t chase your ego, instead chase your skill set,” he said. “What I mean is you will learn way more being a big fish in a small pond than you will being a cog in a massive operation in Washington, D.C. People I know in politics who have the most well rounded skillsets are those that started at the local level and worked their way up.”

Harris Rotman, drug safety advocate

Brother Harris Rotman, Rutgers '87, started out his career as a scientist, but quickly found that this was not his calling. The path he was on involved grant writing for funding requests with low success rates.

He had spent years in school completing a Ph.D. in Microbiology and Virology and he was looking for ways to use his science expertise. After learning that pharmaceutical companies were hiring, he soon found that regulator affairs departments were seeking those with extensive science backgrounds. He worked his way through the industry and has since become the Vice President of Regulatory Affairs for Endo Pharmaceuticals.

Using the degree in ways he “never imagined,” Brother Rotman plays a large role in getting approval from the Food and Drug Administration to get pharmaceutical drugs safely onto the market.



“A Regulatory Affairs professional is responsible for helping to get drugs approved across the world and advise the companies

they work for on the changing regulations and laws that exist in the pharmaceutical industry,” he said. “They give presentations to agencies such as the FDA, negotiate with governments and lead teams in their companies in answering questions received from health care agencies. Because each country in the world has its own version of the FDA, there is a lot of travel involved as companies meet with these agencies constantly.

Regulatory Affairs also reviews and approves marketing materials, such as commercials on TV for medicines, and labeling found on bottles and containers.”

Brother Rotman has had the fortune of working with great teams in the different companies he’s worked with and met people from around the world, adding that a favorite part of his job is working to help medicines get approved to help patients.



Harris Rotman, Rutgers '87

The job does come with some stress, such as being responsible for making key decisions while meeting with health authorities on behalf of an organization without the ability to confirm those decisions with senior management.

Throughout his career, Brother Rotman has used the experiences he's learned during his time as a member of Alpha Sigma Phi.

"The parts that were the most rewarding for me were making friends and gaining responsibilities I never would have had outside of Alpha Sigma Phi, he said. "I learned how to run for office (I was a Prudential Committee member-at-large, a fundraising chairman, and the Secretary. Being a member of the Prudential Board helped me learn how to make tough, ethical decisions (which one has to do in Regulatory Affairs) and in my role as Secretary, I had to interact with the headquarters and represent my chapter – similar in a way to my current role as a representative of my company to the U.S. government!"

To students who are looking for their career path or to those who may be at a crossroads, Brother Rotman said expanding your scope of possibility can lead you to an enjoyable career.

"When I went into graduate school I had no idea there were jobs other than strict science/lab roles. No one educated me as to what was available in the larger world, because many of the professors themselves only knew about the academic world," he said. "Most of that was my fault, but I do think schools should spend more time educating their students on multiple career paths. In today's age it has never been easier to be your own advocate and research everything that is possible."



Beau Loendorf, Colorado State '11

Beau Loendorf, celebrity events planner

Starting your own company can have it's own rewards, and in addition to those, Beau Loendorf, Colorado State '11, is living his own rock and roll lifestyle.

Brother Loendorf is currently on tour with the band Chicago. His title is the After Show Events Coordinator, and he works mainly with the Fan Club.

"I'm responsible for the event planning for the tour, all the meet and greets, VIP events the day of the show," he said. "I travel whenever they are on tour for public or private gigs. In the evenings, I run the show and make sure all fans are taken care of and take some pictures for social media."

Brother Loendorf doesn't plan the location of the shows, but has a hand in most of the planning after tour dates are announced. He has a key hand in ticket allocation in terms of who gets fan club seats, friends and family tickets and the Live Nation ticket sales.

He said his favorite part of this job is hearing the stories of some of the members of the bands that have been around since 1967.

"James Pankow, one of the original



members, was playing new music and writing and composing and played new stuff for us on the bus,” he said. “It was really cool to be a part of that and see what could be a future song or on a CD.”

One of the struggles of his role is that there’s not a lot of control in where the band plays or where they go, which can lead to some missed birthdays and holidays because he’s on the road. But that negative is far outweighed by the memories he’s been able to create with Chicago.

He got connected to this role through his brother who used to work with the band when they were looking for someone with event planning experience. After having worked on staff at Alpha Sigma Phi for a little over a year, Brother Loendorf and his friend started an event planning company: Big and Little Events.

“We mainly do weddings and non-profit events,” he said. “We’re looking to get more into events for charity in the next year.”

Big and Little Events offers full service and day-of service events, where the main goal is to ease those

who are having the party.

His love of event planning stems from his time at Alpha Sigma Phi at Colorado State. As a Founding Father, he had to put on different kind of events to help the men of Zeta Epsilon charter.

“We had to put on philanthropies, recruitment events and initiations. That’s what started this spark,” he said. “Everything from finding a room to getting people there and working around schedules. It was furthered by working at Fraternity Headquarters because you had to juggle so many things at once. That’s the biggest thing I learned: the ability to meet deadlines and juggle things. It’s why I’m successful.”

For those about to hit the job market or to the men who are already in it, Brother Loendorf offers sage advice on how to be successful.

“A positive attitude will get you much further than a negative mindset,” he said. “You can’t control what’s coming at you, but you can control your reaction to it.”



Roman Nelson, Wake Forest '10

Roman Nelson, Peace Corps manager

While in the Fraternity as an undergraduate, Brother Roman Nelson, Wake Forest '10, found his love of philanthropy through events he helped organize for the Chapter. That passion toward philanthropy cultivated during his time in the Beta Mu Chapter quickly grew and soon led Brother Nelson to a life dedicated to saving others.

He’s currently a Program Manager for the Office of Global Health & HIV at Peace Corps Headquarters. He supports the Peace Corps’ posts in Africa to provide them with programming and different resources, specifically focused on maternal and child health.

In addition, Brother Nelson manages the partnership between the Peace Corps and the US Agency for International Development (USAID) called Ending Preventable Child and Maternal Deaths.

“This partnership provides funding to enhance Peace Corps’ work in maternal and child health,” he said. “We aim to improve the quality of our work by providing targeted training to overseas staff and Peace Corps Volunteers, publishing training materials, and conducting evaluations of specific country’s health projects.”

The position takes him all over the continent with stops in Rwanda,

Senegal, South Africa and the Gambia. In a recent trip to Ethiopia, he traveled with the Health Program Manager in Ethiopia to several different posts. He conducted interviews with staff and volunteers to gauge how the funding and training has influenced the ability for folks on the ground.



Part of what has helped Brother Nelson in his current role was his ability to engage local communities and organize events as the Philanthropy Director for Beta Mu, a skill he said he still uses today.

“The foundation I received in college, my own commitment to philanthropy, and commitment to improving the lives of others, led me to a career in global health and gave me skills I still use,” he said.

While in college, Brother Nelson worked in clinical research and grants management for infectious diseases in North Carolina, primarily focused on HIV research and grants for HIV care.

“This experience sparked my interest in public health and issues related to health inequality,” he said. “The summer after college, I was an intern with my current office at Peace Corps, helping with preparations for the International AIDS Conference in Washington, D.C. My internship at Peace Corps gave me a chance to learn more about global health issues, which was when I decided I wanted to work on international health projects.”

To be successful as one starts a career, or looks to begin one, Brother Nelson suggests taking time to become proficient at something that may make your profile stand out.

“Whether it is proficiency in specific software or learning a foreign language, start to build concrete skills that make you marketable for future job opportunities or new projects at work,” he said. “There is plenty to learn beyond the classes you took in college.”

Jasen Robbennolt, digital sports marketer

Brother Jasen Robbennolt, Minnesota '14, is living his dream working for a professional hockey team: the Sioux Falls Stampede of the United States Hockey League. For the Stampede, Brother Robbennolt creates the digital, print and social media marketing strategies as well as the graphic design.

“One of the biggest philosophies with my job is to recreate the game day experience outside of the arena,” Brother Robbennolt said. “It’s a lot of creating conversation around the team, exciting fans about upcoming events and developing a passion for the love of the sport and team. Fans are more likely to support a sports organization that they have some type of personal connection to, so it’s all about creating those memorable moments for the fans.”

Attending the University of Minnesota, before his senior year, Brother Robbennolt had no expectations he would ever work in sports. He went to school for advertising and agency-

related work, but a chance meeting with a former student, who worked for the Minnesota Timberwolves, sparked his interest in combining two loves: marketing and sports.

“After I graduated I quickly learned the sports industry is extremely competitive, applying to a lot of professional teams without so much as an interview,” Brother Robbennolt said. “Unfortunately, one of the things that others had that I didn’t was experience in the



Jasen Robbennolt, Minnesota '14

industry, internships, etc., but fortunately a great opportunity presented itself in my hometown so I took it.”

The opportunity with the Stampede has presented Brother Robbennolt with a chance to gain exposure to different departments and responsibilities within the organization.

“Your typical sports team has someone who handles social media, a graphic designer, someone who handles PR,” he said. “Here, it’s just me. The perfectionist in me has to find time to manage and do all these things and do them well, so I find myself staying up late or putting in more hours than the average 9-5 job.”

Despite putting in the extra time, Brother Rubbennolt said he’s had a great time working with the Stampede, with his fondest memory, where he was able to see the work they do culminate in something magical.

“One of my favorite memories was watching the team take the ice on my first opening night game,” he said. “Ten thousand fans cheered them on. It was truly remarkable to listen to the crowd erupt and be unified in a common goal. However, I will say every home game is equally enjoyable.

Although I find myself running around most of the night, sitting back and watching the sport I love is a blessing.”

His time and experience in Alpha Sigma Phi as a Re-Founding Father of the Rho Chapter helped shape the young professional Brother Robbennolt has become.

The ability to wear many different hats started with his experience with the Fraternity.

“I would say one of the biggest takeaways from my experience was learning to take on multiple roles and working together with other people who you just met towards a common goal,” he said. “It also requires you to get out in the community, something that is an integral part of sports marketing and getting fans involved with your team.”

For those who are looking at a similar career path, Brother Robbennolt has some simple, yet wise advice.

“Try new things in college and get out of your comfort zone. Diversify your skill set,” he said. “It truly can give you a leg up over the competition when you can do something your co-workers cannot and makes you a more valuable asset to your organization.”



Joseph Ruffino, copyright lawyer

Brother Joseph Ruffino, Grand Valley '07, has found an interesting way to put his law degree to work. He currently works in the U.S. Copyright Office, which is a division of the Library of Congress, as a Copyright Specialist and Examiner. Brother Ruffino is the one who will review copyright applications for books, movies, songs, etc.

“Basically, when someone submits an application to register their copyright someone in my office will review the application to ensure it complies with the relevant copyright law and

the application was filled out correctly and it is otherwise a work that is eligible to be registered,” he said.

He recently started working at the U.S. Copyright Office, so he doesn’t have any crazy copyrights to share, he’s mainly worked on Ph.D. dissertations and approving those for a copyright for the author.



Throughout his time in law school, Brother Ruffino knew that he didn’t want to work for billable hours in a large firm, and instead sought positions that would be rewarding and had a purpose.

Before landing in the U.S. Copyright Office, Brother Ruffino worked in various roles and eventually landed in the Washington, D.C. Courts. He worked in the criminal and probate divisions and decided it was time to make a move earlier this year because of the federal budget and how it affected the courts.

“One of the biggest benefits to a government job can be job security but that was becoming less and less true at the Court so I began to look elsewhere,” he said. “I applied for a job at the Copyright Office thinking it would be interesting work, serve a purpose for the greater good (protecting the ideas and works others spent countless hours creating), and prove to be a challenge as it was an area of law I’ve never worked on before.”

It’s been a challenging few months for Brother Ruffino, as he has been learning a new area of law. He had previously studied some copyright issues his first year of law school, but in an effort to catch up, he spent his free time reading up on how to handle claims that come into his office, which has quickly become something he’s enjoyed.

Throughout his career, Alpha Sigma Phi has come up in plenty of his interviews, where he talks about his time as a President and Vice President as an undergraduate and his role as Grand Chapter



Joseph Ruffino, Grand Valley '07

Advisor as an alumnus. Those leadership skills he learned throughout his time in the Fraternity has helped Brother Ruffino stand out as a candidate.

“The leadership skills I developed through the Fraternity have been invaluable to me throughout my career,” he said. “Even if you’re not in a supervisory role, leadership skills can help you be a better team member. Personal interaction

and emotional intelligence are things that cannot be taught only through reading a book or doing some trust falls, you have to go out and practice these skills to get better. The Fraternity has been a great way for me to grow both personally and professionally.”

For Alpha Sigs around the world, Brother Ruffino said that even though you may be one resume in a stack of 1,000, to keep pushing and to take advantage of networking opportunities.

“It can be hard to separate yourself from the pack so building relationships is essential,” he said. “Whatever you end up doing, work hard and treat people right, things will naturally move in the right direction from there. Don’t be afraid to use the resources available to you either through your school’s career office or the Fraternity and alumni.”

Michael Rust, business intelligence manager

If you’ve ever wondered how sports franchises make business decisions, Michael Rust, Murray State '08, has some answers. Currently working as the Manager of Business Intelligence of the Nashville Predators, Brother Rust works to advise

the front office on key ways to increase revenue.

“I’m a Data Analyst,” Brother Rust said. “The glut of the work is reporting on any and all revenue streams, specifically ticket sales. I work on inventory management and renewal strategies.”

If any department on the business side of the organization has a request, Brother Rust is the one

to prepare reports and analyze the data so those departments can make the appropriate decisions. Brother Rust added that the sports and business side are siloed, so his work does not deal with player performance analysis.

“Name a piece of the org that conducts business, I can say how we support them,” he said. “We’re striving towards one singular goal – to be the best organization we can be. Analytics is point guard of the basketball team.”

Brother Rust also began his tenure with the Predators at a great time. He started in October of 2016, the first week of the regular season which culminated in a run to the Stanley Cup Final.

“The Friday of my first week was the home opener against the Chicago Blackhawks,” he said. “I saw P.K. Subban score his first goal as a Predator. That whole run at the end of the 2017-18 season was amazing. That was a pretty surreal experience.”

Brother Rust got into this position after attending Murray State University. He knew he wanted to pursue sports business after graduation and landed on University of Central Florida, where it was possible to get a Sports Business Management and an M.B.A. in two years.

His goal was to combine his love of sports and to find people who were similar to those he became close with in college.



Michael Rust, Murray State '08

“It was really cool being surrounded by people with high character and high morals,” he said. “Sports are such a positive thing and can make a social impact on people’s lives.”

The connections he was able to create at UCF led Brother Rust to the Nashville Predators. A fellow alum had taken over Business Strategy for the Predators, and once he got settled, he reached out to Brother Rust and the rest is history.

Brother Rust often finds himself drawing on his undergraduate experiences and lessons he

learned from Alpha Sigma Phi.

“Maybe it’s one on one with a sales rep and trying to help them or trying to manage upward with some of the senior executives,” Brother Rust said. “I can attribute those experiences I had in Alpha Sigma Phi and dealing with officers to how I work with people on a daily basis.”

To all current undergraduates, Brother Rust suggests leaning on connections and that networking is a large part of where you end up in your career.

“Networking is so key. If I had tapped into my network sooner, I might not be where I am, but it’s still something I could have done sooner,” he said. “Fortunately, I learned the lesson to be intentional and develop lasting relationships.

Still applying those lessons to my Alpha Sig network now. I think that’s the key for undergraduates. Lean on your connections.” ■



The Return of The Burns Institute

Terry Matthews, Wake Forest '72

Although there are many Alpha Sigs who were never blessed to meet Ralph F. Burns, Ohio Wesleyan '32, Omega '93, all of us are deeply indebted to him. Over the course of 61 years as a leader, shepherd and guide to the "Old Gal," Ralph came to be the very embodiment of the vision, mission and purpose of Alpha Sigma Phi Fraternity. His passing into the Omega Chapter on September 25, 1993 represented a tremendous loss to all who are blessed to be part of the Mystic Circle.

In describing the nature of Ralph F. Burns' leadership, our fraternity website puts it very eloquently: "Ralph F. Burns was Alpha Sigma Phi's conscience, heart and soul. Alpha Sigma Phi was Ralph Burns, and Ralph Burns was Alpha Sigma Phi...His commitment to Alpha Sigma Phi was deep, his love of our Fraternity broad and his belief in our credo complete. You could see it in his smile, feel it in his touch and experience it, as thousands of undergraduates did at a score of conventions and leadership conferences."

Almost immediately upon Ralph's passing into Omega Chapter, the Grand Council of Alpha Sigma Phi recognized that such a legacy should be preserved and shared with new generations of Alpha Sigs. In 1997, a Ralph Burns New Member program was launched to provide new members with a shared positive experience, but limited funding meant that the number of participants were severely limited.



Ralph embraces Brother Steve Zizzo, Illinois '84

Nonetheless, the initial Ralph Burns program came to be recognized for a high level of excellence and it won the highest award offered by the North American Interfraternity Conference.

Now, 25 years after Ralph F. Burns's death, Alpha Sigma Phi is expanding this effort to reach more undergraduates, as it re-launches the Burns Institute. The focus of this newly expanded effort will be on brothers initiated in the spring or fall of 2018, with particular priority being given to first and second year students. The goal of the Institute is to foster the same deep commitment and broad based love of Alpha Sigma Phi and its credo that marked Ralph Burns's life.

According to Tyler Campbell, Capital '12, Assistant Director of Educational Programs, the curriculum will introduce undergraduates to "Ralph F. Burns, to who he was, what he believed in, and how he impacted the Fraternity." They will learn "what it means to be a leader, what it means to be a brother and how Ralph

Burns was the perfect example of both.” Needless to say, one of the major themes of the program will be how each new undergraduate brother can model their life to be like Ralph Burns, and in so doing become the next great leaders in our beloved Fraternity and “perpetuate brotherhood not just in their chapters but with Alpha Sigs everywhere.



Ralph with wife Joanna at his 80th birthday celebration

Undergraduate attendees will have multiple opportunities to assess their leadership gifts and graces, their leadership styles and strengths and how they can use those to bless their chapters. Central to this effort will be discussions of the Fraternity’s five values (Silence, Charity, Purity, Honor, Patriotism) and how they can live them out in their everyday lives. But participants will also be encouraged to reflect on their own core values and how those can enhance and shape their appropriation of the Fraternity’s values.

Because Ralph Burns so dearly loved to interact with undergraduates, attendees will also participate in a variety of teambuilding activities to help them “realize who they are as leaders and what role they play in the success of a group.” Sessions will end with a debriefing to help each participant connect the activity back to how they express their leadership gifts, and to their core values both as Alpha Sigs and as members of the larger community to which we all belong.

In so many ways, Ralph Burns embodied the Old Gal’s motto, “*Causa Latet, Vis Est Notissima.*” He was prepared to celebrate the good “well known results” of brothers and chapters, and he was also willing to gracefully address the bad “well known results” as well. In the Burns Institute, new brothers will learn how to develop plans to change their chapters to “get rid of any unwanted “well known results” and how to better promote the good ones. This will include discussions of what they want their chapters to be known for and how they can get to



Alumni lead their undergraduate brothers during the Loyalty Song’s ‘fight, zip and go.’

that desired end. They will also focus on what stands in their chapter's way, and how they can be change agents for redirecting the brotherhood to "the right track."

To cement the legacy of Ralph Burns into each new cohort of undergraduates, the Institute will conclude with undergraduates reading "Ralph Burn's obituary" and discussing the legacy that he bequeathed to all of us, and the impact he had on the Fraternity. They will write a mock obituary that reflects upon the legacy they would like to leave and the life they want to live. The hope is that by the Institute's conclusion, attendees will return to their chapters inspired to better not only themselves, but to better the men of their chapter, to make changes for the better, to be leaders and to build a brotherhood that would make Ralph Burns proud.

The re-launch of the Burns Institute will take place in January 2019 in conjunction with two other newly revamped programs, the Growth Summit and the Advisor's Institute. Each will take place simultaneously in Atlanta, Indianapolis and St. Louis.

The Growth Summit will be a gathering of representatives from select chapters in the Fraternity's Growth Program, and will offer them the skills to help each chapter recruit to their full potential. The Advisor's Institute will provide training to Grand Chapter Advisors in their first few years of service to a local chapter, with special emphasis on GCA's in their first year. The goal is to help them develop the knowledge and skills they will need to be successful in their stewardship of their chapter, particularly given the unique challenges facing fraternities in today's collegiate climate.

As you can see, the legacy that Ralph Burns left to Alpha Sigma Phi remains strong, and it continues to bear much fruit, impacting and transforming the lives of successive generations of Alpha Sigs. May it continue to be so! ■



Undergraduates get together to share their resumes and provide feedback.



Undergraduate brothers converse at a recent leadership conference.



THE BEST OF BETTER THAN THE REST

Alpha Sigma Phi celebrated its award winners for the 2017-18 academic year at the Cardinal & Stone Awards Banquet over the summer. The Banquet closed the book on the 55th Grand Chapter, where more than 1,200 undergraduates, alumni and special guests gathered in Indianapolis, Indiana. In the proceeding pages, we celebrate the individuals who have shown exemplary dedication to the Old Gal and high-performing chapters who continue to set a standard of excellence on their campus.

DR. OTTO L. SONDER CHAPTER ADVISOR OF THE YEAR

Given annually to a chapter or provisional chapter advisor who displays exceptional passion, commitment and drive in support of a chapter or provisional chapter during a given year. Created in 2006 at the 49th Grand Chapter, this award recognizes alumni who have helped advance the Vision and Purpose of the Fraternity at a chapter level.



EVIN C. VARNER DISTINGUISHED SERVICE AWARD

The Fraternity's highest alumni award presented to a previous Delta Beta Xi recipient for sustained and superior alumni service to the Fraternity, above and beyond Delta Beta Xi. Criteria include years of service, type of service and significant achievements. This award was established as the Distinguished Service Award by the Grand Council in 1959.



STAN THURSTON LIFETIME ACHIEVEMENT AWARD

Given annually to an alumnus who has devoted their lifetime to Alpha Sigma Phi and made considerable contributions to the Old Gal. Brother Thurston was inducted into Delta Beta Xi in 1977 and was awarded the Evin C. Varner Distinguished Service Award in 2000 and the Distinguished Merit Award in 2007.



VICTOR B. SCOTT AWARD

Awarded annually to the chapter whose academic grade point average most greatly exceeds its College or University's all men's average. Brother Scott presented the scholarship plaque for the purpose of 'creating an incentive on the part of each chapter of the Fraternity to strive for higher average in scholarship on the campus on which the chapter was located.'



MOST IMPROVED CHAPTER AWARD

Given to the chapter that has demonstrated the most improvement in the areas measured through Alpha Sigma Phi's Annual Report. Recent winners of this award include Arizona State (2017), SUNY Plattsburgh (2016), McDaniel (2015), Presbyterian (2014), Maryland (2013), Purdue (2012), Cornell (co-2011) and Illinois Tech (co-2011).

ADDISON PRICE, MURRAY STATE '11 WINNER OF THE OTTO L. SONDER CHAPTER ADVISOR OF THE YEAR

Brother Price has served as the Grand Chapter Advisor for the Sigma Chapter at the University of Kentucky since spring 2016. Brother Price has consistently gone above and beyond to help the Sigma Chapter achieve their goals and prepare for the future.

Brother Price averages 600 miles per month traveling back and forth from his home in Louisville, Kentucky to offer his experience, guidance and mentorship. In the past year alone, his support helped the Chapter surpass their recruitment goals by more than 40 percent, raise \$2,000 from their philanthropic events and improve all around chapter operations. "Brother Price has the complete trust of every member of the Sigma Chapter," said an anonymous nominator. "That trust is something he would not have been able to obtain if he did not go above and beyond what was expected in his role as a Grand Chapter Advisor."

STEVE ZIZZO, ILLINOIS '85 WINNER OF THE EVIN C. VARNER DISTINGUISHED SERVICE AWARD

Brother Zizzo served as a member of the Fraternity's Headquarters Staff for a total of 10 years and served as its President & CEO from 1994-98. Brother Zizzo also served as the Chairman of the Foundation Board of Directors for eight years and is currently a member of the Fraternity's Board of Advisors and the Co-Chair of the Capital Campaign Steering Committee. Despite many responsibilities at a national level, Brother Zizzo never lost sight of the importance of remaining in-touch with his Eta brothers at the University of Illinois. There, he volunteered on their Building Corporation to build their new fraternity house where they reside today. Brother Zizzo has also served in roles for our chapters at the University of Colorado at Boulder, the University of Colorado at Colorado Springs and played an impactful role in the development of our Eta Eta Chapter at the University of Texas. "He is a rare 'Mr. Alpha Sig' in the way he's stayed involved," one of his nominators said.

HON. BOB KUTZ, CALIFORNIA '67 WINNER OF THE STAN THURSTON LIFETIME ACHIEVEMENT AWARD

Brother Kutz served as the Fraternity's Grand Historian for an unprecedented span of 34 years, recording Alpha Sigma Phi's history, authoring numerous versions of the Chapter History Sketches and often traveling across the country at his own expense to document and preserve our most influential documents. Brother Kutz has also been instrumental in our growth on the West Coast. He served as the installing officer or Grand Council representative for most of our chapters established out west, as well as establishing chapter endowments for many of those groups. Brother Kutz is a 1981 Delta Beta Xi inductee for his sustained alumni involvement to the Fraternity. He was also awarded the Evin C. Varner Distinguished Service Award in 1994. Furthermore,

Brother Kutz has been an extraordinary donor to the Fraternity and has given for 43 consecutive years, the longest active streak of any alumni of Alpha Sigma Phi.

ETA ZETA CHAPTER | CENTRAL ARKANSAS WINNER OF THE VICTOR B. SCOTT AWARD

Left Photo

The Eta Zeta Chapter at the University of Central Arkansas earned a combined Chapter GPA of 3.24 last spring, 0.5 above the all-men's average of 2.74. Eta Zeta preceeded that effort with a combined 3.27 GPA in the fall of 2017, 0.52 above the all-men's average of 2.7. Their academic success, along with other accomplishments, led to their approval by the Grand Council in spring 2018 to charter. The Eta Zeta Chapter was officially installed as a chapter of the Fraternity on September 8, 2018 in ceremonies that took place at McCastlain Hall in the McCastlain East Commons Ballroom on campus. The installing officer was Aaron Bullock, Wake Forest '09. The Chapter's president at the time of chartering was Carl Ratliff, Central Arkansas '16.

THETA KAPPA CHAPTER | UNC - WILMINGTON WINNER OF THE MOST IMPROVED CHAPTER AWARD

Right Photo

The Theta Kappa Chapter at the University of North Carolina, Wilmington paid off nearly \$4,000 of chapter debt to be in good financial standing with the Fraternity. They successfully stabilized their recruitment process and chapter size, and increased focus on brotherhood education and harm reduction. The Chapter held a career workshop focused on resume-building, a workshop emphasizing safe drinking habits, a review of the University's conduct process and a workshop on lifelong membership hosted by their Grand Chapter Advisor. Theta Kappa was also recognized by their university as the Most Improved Chapter on Campus and the Most Outstanding Chapter on Campus for the 2017-18 academic year. Furthermore, their Vice President was awarded the University's Fraternity/Sorority Student of the Year.

NARINDER MALL, NEVADA '15 WINNER OF THE FRANK F. HARGEAR MEMORIAL AWARD + UND HOF

As the founding President of the Theta Eta Chapter at the University of Nevada, Reno, Brother Mall paved the way for his brothers to charter successfully in under ten months. Just last year alone, under his direction, the Chapter won multiple awards from the University, including Fraternity Chapter of the Year, the New Member Education Award, the Recruitment Practices Award, the Risk Management Award and the Philanthropy Award. Brother Mall also won the honor of the 2017 University of Nevada Outstanding Chapter President Award. In addition to his service to Alpha Sigma Phi, he has also been a large contributor to Nevada's IFC as the Deputy Chief Justice and the Recruitment Coordinator. In the latter, he completely restructured the recruitment process in a way that has greatly benefited the entire community.

Left Photo

JAMES BARBER, SALEM STATE '13 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Barber was named the Greek Leader of the Year at Salem State University and is a Founding Father of the Zeta Pi Chapter. He served as the Brotherhood Retention Director, Recruitment Director, Vice President and President.

Right Photo

BEAU GRZANICH, ILLINOIS STATE '15 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Grzanich served the Delta Omicron Chapter as the President and Housing Manager. He also served his peers as the President of Student Government, where his contributions have created an environment for students to thrive.

Left Photo

MATT HENRY, LOCK HAVEN '16 UNDERGRADUATE HALL OF FAME INDUCTEE

As an undergraduate, Brother Henry held about as many positions as possible. He served in four roles for the Delta Nu Chapter, including President. He also was Secretary of Student Government, IFC President, Judicial Board Chair and more.

Right Photo

ALEX LOPEZ, PENN STATE '15 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Lopez was Alumni Director, Treasurer and Vice President for the Upsilon Chapter. His nominators credit him with single-handedly stewarding a cultural shift within the Chapter and influenced them to recruit higher quality men.

Left Photo

ANDREW MOCK, CHICO STATE '14 UNDERGRADUATE HALL OF FAME INDUCTEE

In addition to a two-year term as President of the Epsilon Psi Chapter, Brother Mock was also Social Director, Philanthropy Director and Brotherhood Retention Director. His 'Phoenix Fest' event raised over \$3,000 for RAINN in its first year.

Right Photo

BRYCE RICH, GEORGIA TECH '14 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Rich graduated with a 3.96 GPA and earned a degree in Computer Engineering. He served as the President of the Zeta Eta Chapter in 2016 when they won the Grand Senior President's Cup, the highest honor a chapter can receive.

Left Photo

NICK SMITH, UC-COLORADO SPRINGS '14 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Rich earned a 3.7 GPA in pursuit of a Finance & Management degree. A Founding Father of Eta Xi, he played a huge role in its development. Under his presidency, the Chapter welcomed their largest new member class to-date.

Right Photo

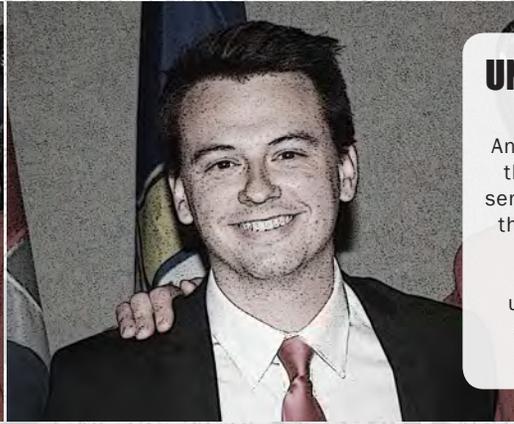
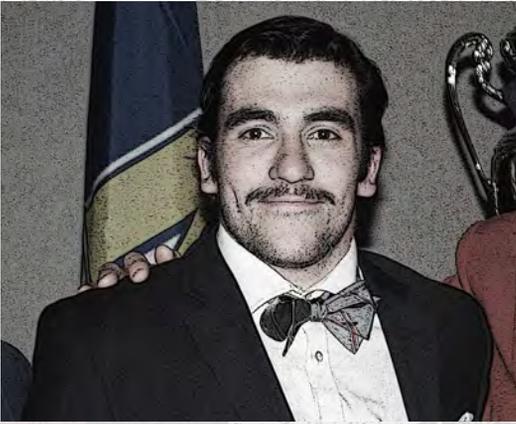
AUSTIN SPICER, MURRAY STATE '14 UNDERGRADUATE HALL OF FAME INDUCTEE

Brother Spicer also graduated with a 3.7 GPA and earned a Finance & Commercial Banking degree. He served the Delta Tau Chapter as Recruitment Director and President, while also serving the Fraternity on the Undergraduate Advisory Board.



FRANK F. HARGEAR MEMORIAL AWARD

Awarded annually to an undergraduate brother in recognition of contributions exemplifying the purpose and objective of Alpha Sigma Phi Fraternity. This award is the highest recognition an undergraduate brother can receive. Only a brother inducted into the Undergraduate Hall of Fame is eligible to receive this honor.



UNDERGRADUATE HALL OF FAME CLASS OF 2018

Annually, the Fraternity recognizes no more than ten undergraduate men, typically of senior class standing, and inducts them into the Undergraduate Hall of Fame. The men inducted into the Hall of Fame are the Fraternity's most accomplished undergraduate brothers that have made significant contributions to better their chapter and the Fraternity.



DELTA BETA XI AWARD & KEY

Presented for sustained alumni service to the Fraternity, generally for more than ten years. The Delta Beta Xi Award & Key was created in 1938 by the Grand Council. In each subsequent year, up to ten men may be selected to receive the Delta Beta Xi Award & Key. This unusual and single honor recalls the period from 1864-1875 when members of Delta Beta Xi secretly pledged their allegiance to Alpha Sigma Phi. Their courage kept the traditions of the Fraternity alive despite a faculty ban on the organization.



UNDERGRADUATE SCHOLAR OF THE YEAR AWARD

First awarded in 1956, this award is the most prestigious scholarship the Fraternity bestows. Its recipient is always an undergraduate brother with an impeccable academic record, noted service to the community and Fraternity, and who held positions of distinction with his chapter.



75 YEARS GAMMA GAMMA (CONNECTICUT)

MILESTONES ANNIVERSARIES

Three chapters were honored with commemoration plates to celebrate milestone anniversaries in 2018. The Gamma Gamma Chapter at the University of Connecticut (75 years), the Gamma Chi Chapter at Indiana University (50 years) and the Delta Rho Chapter at Central Michigan University (25 years) were all recognized at the Cardinal & Stone Awards Banquet.



J.W. LANE, MURRAY STATE '99 DELTA BETA XI CLASS OF 2018 INITIATE

Brother Lane served as the Grand Chapter Advisor for the Zeta Eta Chapter at Georgia Institute of Technology, where his guidance led the group to charter in less than a year. In his time as GCA, Zeta Eta has won two silver cups, two gold cups and even the Grand Senior President's Cup. "The brothers were greatly influenced by and are greatly appreciative of Brother Lane's leadership and dedication to the Chapter," said one of his nominators.

WES OWEN, IOWA STATE '87 DELTA BETA XI CLASS OF 2018 INITIATE

After graduation, Brother Owen spent a year on Headquarters Staff member, which would be just the beginning of his service to the Old Gal. Since leaving staff in 1990, he has spent time volunteering on Phi's Chapter Council, Alumni Association and House Corporation, as well as the CLVEN Board of Directors. He has been a staple at the Fraternity's educational programs, facilitator at the Burns Institute, Better Man Weekend, President's Academy, Elevate and Grand Chapter.

JOHN RIDENOUR, JR., SALISBURY '03 DELTA BETA XI CLASS OF 2018 INITIATE

Upon graduation, Brother Ridenour became heavily involved with Epsilon Eta's Chapter Council, and as soon as a vacancy at Grand Chapter Advisor became available, he jumped at the opportunity. Outside of Salisbury, any time an opportunity arose to give back to the Old Gal, he would accept. He has volunteered his time as a facilitator at multiple January Leadership Programs and has also been an integral part of the Ritual Education Team.

SPENCER GOGEL, LOCK HAVEN '17 WINNER OF THE UNDERGRADUATE SCHOLAR OF THE YEAR AWARD

Brother Gogol has an accumulative GPA of 4.0 in his journey to obtaining a Business Administration degree with a dual concentration in Marketing and Finance at Lock Haven University. Alongside his roles within the Fraternity, he has also served as Secretary for the University's IFC and is a member of the Order of Omega Greek Honor Society. Also outside the Fraternity, Brother Gogol is a member of the Lock Haven University Global Honors Program and has worked as a Freshman Group Mentor.

**50 YEARS
GAMMA CHI (INDIANA)**



**25 YEARS
DELTA RHO (CENTRAL MICHIGAN)**



GRAND SENIOR PRESIDENT'S CUP

First presented at the 1960 Grand Chapter, this award recognizes chapters of the Fraternity that best exemplify the ideals and purpose of the Fraternity. Chapters who score the highest in all areas of the Annual Report are recognized with the Grand Senior President's Cup.



SMALL GREEK COMMUNITY
ALPHA MU (BALDWIN-WALLACE)



MEDIUM GREEK COMMUNITY
ETA XI (UC-COLORADO SPRINGS)



LARGE GREEK COMMUNITY
MU (WASHINGTON)

ALPHA KAPPA PI GOLD CUP

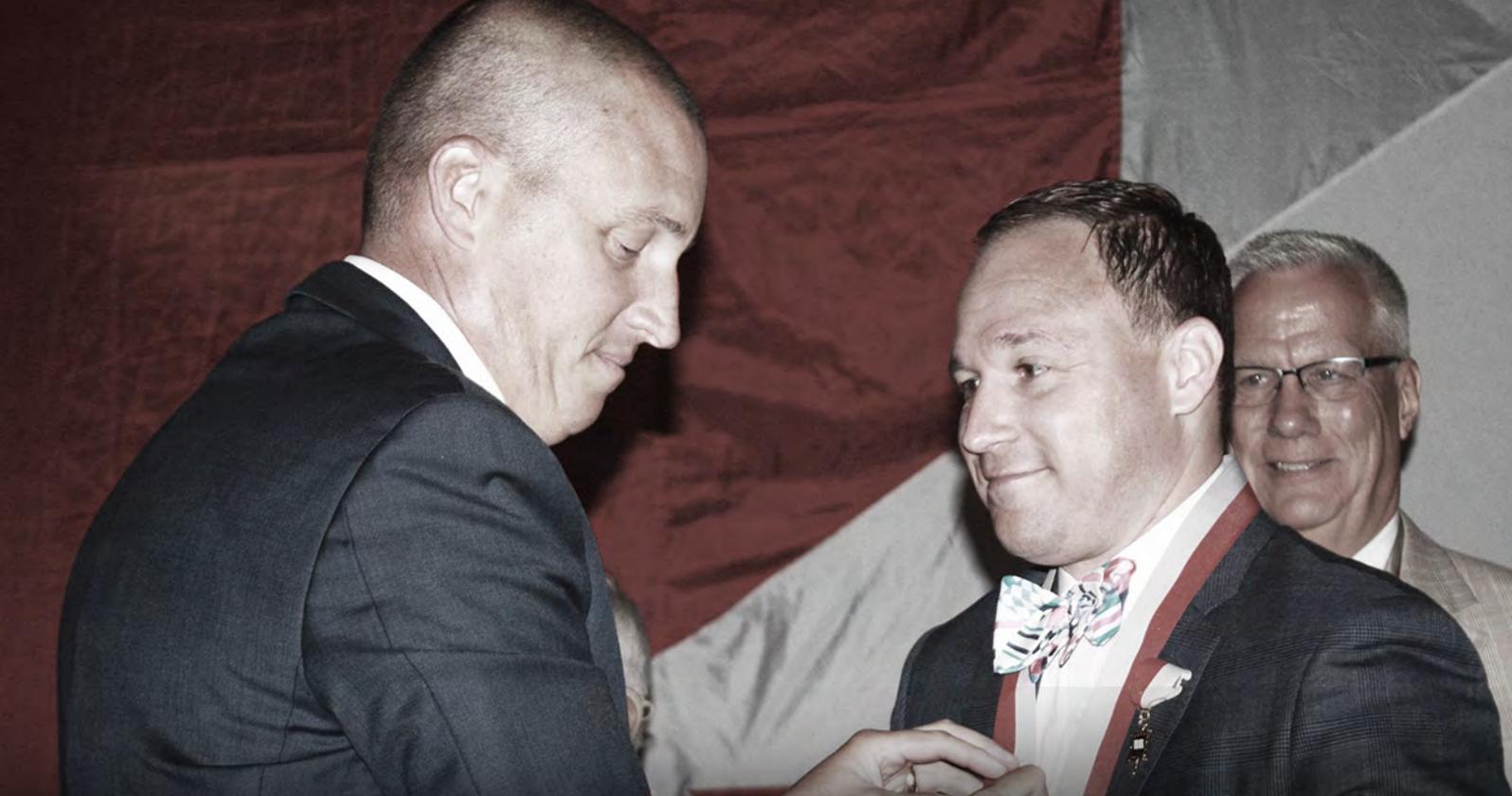
EPSILON (OHIO WESLEYAN)
ETA (ILLINOIS)
BETA DELTA (MARSHALL)
BETA NU (WV WESLEYAN)
GAMMA ZETA (BOWLING GREEN)
GAMMA KAPPA (MICHIGAN STATE)
DELTA ZETA (UNC-CHARLOTTE)
DELTA NU (LOCK HAVEN)
DELTA TAU (MURRAY STATE)
DELTA PHI (GRAND VALLEY)
EPSILON PSI (CHICO STATE)
THETA CHI (NORTHERN ARIZONA)

PHI PI PHI SILVER CUP

DELTA (MARIETTA)
PHI (IOWA STATE)
ALPHA RHO (NJIT)
ALPHA PSI (PRESBYTERIAN)
BETA RHO (TOLEDO)
BETA TAU (WAYNE STATE)
GAMMA CHI (INDIANA)
DELTA XI (PLATTSBURG)
DELTA RHO (CENTRAL MICHIGAN)
DELTA CHI (ELMHURST)
EPSILON DELTA (MARYLAND)
EPSILON IOTA (WESTERN MICHIGAN)
EPSILON KAPPA (ALBRIGHT)
EPSILON CHI (CAPITAL)
ZETA EPSILON (COLORADO STATE)
ZETA ZETA (NORTHWOOD)
ZETA ETA (GEORGIA TECH)
ZETA OMICRON (SOUTH FLORIDA)
ZETA TAU (JAMES MADISON)
ETA PSI (WRIGHT STATE)
THETA KAPPA (UNC-WILMINGTON)

ALPHA KAPPA PI GOLD CUP

GAMMA (MASSACHUSETTS)
THETA (MICHIGAN)
PI (COLORADO)
ALPHA BETA (IOWA)
ALPHA NU (WESTMINSTER)
ALPHA XI (ILLINOIS TECH)
ALPHA TAU (STEVENS TECH)
BETA SIGMA (CINCINNATI)
GAMMA PSI (LAWRENCE TECH)
DELTA BETA (NORTHERN MICHIGAN)
DELTA OMICRON (ILLINOIS STATE)
DELTA UPSILON (VIRGINIA TECH)
EPSILON XI (MCDANIEL)
EPSILON SIGMA (AKRON)
EPSILON PHI (SONOMA STATE)
ZETA ALPHA (SETON HALL)
ZETA THETA (UNC-ASHEVILLE)
ZETA PI (SALEM STATE)
ETA ZETA (CENTRAL ARKANSAS)
ETA KAPPA (NORTH CAROLINA)
ETA OMICRON (TOWSON)
ETA UPSILON (UNC-PEMBROKE)
ETA CHI (MOREHEAD STATE)
THETA ETA (NEVADA)
THETA TAU (QUINNIPIAC)



THANK YOU, PAST GSP MAURER

The 55th Grand Chapter of Alpha Sigma Phi was the most-attended event in Alpha Sigma Phi's history. The Fraternity says 'thank you' to now Past Grand Senior President Matt Maurer, Bowling Green '03. Under Brother Maurer's guidance, Alpha Sigma Phi saw its two greatest recruitment years in the Fraternity's history with more than 6,800 new members from fall 2016 to spring 2018. Brother Jeff Hoffman, Member-at-Large '76, was elected his successor and is supported by a talented and knowledgeable cast of Grand Councilors.

MEET THE NEW GRAND COUNCIL



GRAND SENIOR PRESIDENT / JEFF HOFFMAN, MEMBER-AT-LARGE '76

Jeff Hoffman has served as the Grand Treasurer (2004-08) and Grand Junior President (2008-10 and 2016-18). He is a former Fraternity Staff member and former Foundation Board Chairman. Currently, Brother Hoffman serves as the Chair of the Tomahawk's Publication Board and is involved with the Eta Kappa (North Carolina) Alumni Association. Brother Hoffman has many Fraternity accolades to his name, including Undergraduate Hall of Famer, Frank F. Hargear Memorial Award Winner and Distinguished Service Award Winner.



GRAND JUNIOR PRESIDENT / GREG KROENCKE, ILLINOIS '91

Greg Kroencke began his time on the Grand Council early. He was an Undergraduate Grand Councilor in 1992 when he was an undergraduate of the Eta Chapter at the University of Illinois. He was the Foundation Board Chairman (2015-16) and served on the Fraternity's Board of Advisors (2016-17). He has been a consistent donor to Alpha Sigma Phi, having given every year since 2006. Brother Kroencke re-joined the Grand Council in 2016 as a Grand Councilor and, today, holds the office of Grand Junior President.



GRAND TREASURER / STEVE ZIZZO, ILLINOIS '84

Steve Zizzo was the 2018 recipient of the Distinguished Service Award. He's served as Foundation Board Chairman (2014-15), Foundation Board of Directors (2016) and Board of Advisors (2017-18). Additionally, he's served on the Chapter Council for Pi (Colorado) and Eta Xi (UC-Colorado Springs).



GRAND MARSHAL / JASON H. NOLEN-DOERR, MURRAY STATE '05

Jason H. Nolen-Doerr brings an abundance of experience and knowledge to the Grand Council. He's been a Grand Chapter Advisor twice, a Fraternity Staff member twice and served on the Board of Advisors for four years. He's also attended an astounding 18 Alpha Sigma Phi educational programs.



GRAND SECRETARY / DAVID YONENSON, MARYLAND '99

David Yonenson was given the Delta Beta Xi Award and Key in 2014. He served his chapter as their Grand Chapter Advisor from 2011-16 and led Epsilon Delta (Maryland) to some of their most prosperous years. He continues to make an impact as Epsilon Delta's Alumni Association President.



GRAND COUNCILOR / TOM BROWN, INDIANA '75

Tom Brown has donated to Alpha Sigma Phi for an overwhelming 28 consecutive years. Aside from his duties at a Grand Councilor, Brother Brown works with our Iota Mu Provisional Chapter at CSU San Marcos. Formerly, Brother Brown served on the Foundation Board and CLVEN Board or Directors.



GRAND COUNCILOR / AARON BULLOCK, WAKE FOREST '09

Aaron Bullock is a former editor of the Tomahawk Magazine and served on the Chapter Council for Zeta Sigma (IU-South Bend) and Beta Mu (Wake Forest). Brother Bullock has given to the Fraternity for five consecutive years and is a Frank F. Hargear Memorial Award Winner (2011).



GRAND COUNCILOR / JOSH ORENDI, BETHANY '96

Josh Orendi began his time on the Grand Council as an undergraduate in 1997 and served as Grand Secretatry in 2014-16. Brother Orendi was awarded the Sue Kraft Fussell Distinguished Service Award from the Fraternity/Sorority Advisors during the 2012 AFA meeting in Indianapolis.



GRAND COUNCILOR / RODNEY RUSK, CENTRAL MICHIGAN '93

Rodney Rusk has been a Grand Chapter Advisor on three different occasions, first with Delta Rho at Central Michigan (1998-2001), Delta Rho again (2003-08) then with Zeta Zeta at Longwood (2011-14). He served previously on the Grand Council as Grand Secretary (2014-16).



UNDERGRADUATE GRAND COUNCILOR / CARLOS CANTU, ELMHURST '15

Carlos Cantu is the current President of the Delta Chi Chapter at Elmhurst College. He's been instrumental in the recent success of Delta Chi, helping guide them to a Phi Pi Phi Silver Cup in 2015 and Alpha Kappa Pi Gold Cups in 2016 and 2017.



UNDERGRADUATE GRAND COUNCILOR / NOAH KOSTICK, BALDWIN WALLACE '17

Noah Kostick is the current Vice President of the Alpha Mu Chapter at Baldwin Wallace University. Brother Kostick's chapter just won the Grand Senior President's Cup at the 2018 Grand Chapter. In fall 2017, only 31 men at the Unviersity joined a fraternity. Twenty-four of them joined ours.



UNDERGRADUATE GRAND COUNCILOR / JOSH WENKE, WESTERN MICHIGAN '16

Josh Wenke is the current President of the Epsilon Iota Chapter at Western Michigan University. He served as the head of the CR&L Committee at the 2018 Grand Chapter in Indianapolis, where the Fraternity voted to pass legislation that will influence a safer new member process.

the Manigault Society



Named for our principal founder, Louis Manigault, the Society includes those who have included Alpha Sigma Phi in their wills, or designated Alpha Sigma Phi as beneficiary of a life insurance policy or retirement account. These selfless acts benefit future Alpha Sigs. To learn more about planned giving, please contact Alpha Sigma Phi Vice President and COO Matt Humberger at mhumberger@alphasigmaphi.org.

First	Last	School	Init.
Eric	Allen	Purdue	'71
John	Anderson	Trine	'71
David	Black	Oklahoma	'54
Dan	Braun	Toledo	'58
Rick	Buss	UNC - Charlotte	'90
Herbert	Carmen	Pennsylvania	'48
John	Chaney	Indiana	'67
David	Claussen	Iowa State	'84
Todd	Dalessandro	Illinois Tech	'82
Kevin	Davis	Bethany College	'70
Timm	Davis	Iowa State	'79
Russell	Dean	Alabama	'58
Rick	Dexter	Oregon State	'60
Ritz	Doyle	Penn State	'56
John	Drummond	Illinois State	'88
Greg	Eppler	Purdue	'69
Dick	Epps	Ohio Wesleyan	'65
Bill	Fenn	Rensselaer	'73
Ron	Fischer	Indiana	'69
Scott	Gallagher	Ohio Wesleyan	'93
Jake	Gamble	Oregon State	'97
Kevin	Garvey	Westminster	'75
Dave	Gatzke	UCLA	'89
John	Gibson	Indiana	'85
Robert	Golaszewski	Ohio State	'77
Ron	Graham	Oklahoma	'74
Scott	Grissom	Oklahoma	'78
Stephen	Gross	Cornell	'80
Ed	Hamburger	NY POLY	'45
Gordy	Heminger	Bowling Green	'96
Calvin	Henry	Purdue	'67
Tom	Hinkley	Indiana	'84
Jeff	Hoffman	Member-At-Large	'76
Mike	Hovermann	Rutgers	'93
West	Honeycutt	Alabama	'11

First	Last	School	Init.	First	Last	School	Init.
Eric	Jacobson	Michigan	'74	Todd	Reigle	Rio Grande	'88
Bill	Jambrek	Milton	'59	Jeremy	Ried	Elmhurst	'07
John	Jensen	UW - Whitewater	'12	Rich	Ritter	Toledo/Ohio Wesleyan	'91
Brian	Jump	Indiana	'77	Rodney	Rusk	Central Michigan	'93
Dan	Kass	Illinois	'84	Tim	Schulien	Ohio State	'84
Scott	Kern	Illinois State	'88	Bernie	Schulz	Radford	'89
David	Knauss	Lehigh	'79	Jeff	Schwind	Toledo	'75
Chris	Koch	Indiana	'79	Jack	Seeley	Washington	'51
Ted	Kocher	Findlay	'92	Bob	Shaw	American	'84
Bob	Kutz	UC - Berkeley	'67	Rob	Sheehan	Westminster	'76
Randy	Lewis	Oregon State	'81	Larry	Spees	Ohio Wesleyan	'57
Bob	Look	Lawrence Tech	'74	Stuart	Spisak	Westminster	'78
Paul	Martina	UC - Berkeley	'40	Stuart	Steadman	Washington	'92
Thomas	McBarron	Loyola	'91	Mark	Still	Washington	'75
Chuck	McCaffrey	Illinois	'82	Thomas	Stransky	Hartwick	'81
Geoff	McDonald	Hartwick	'05	Bob	Strecker	Washington	'78
Jim	McMahon	Illinois Tech	'78	Tom	Stroffolino	William Paterson	'89
Larry	Meyer	Iowa State	'62	John	Tilden	Binghamton	'93
David	Milam	Tulane	'84	William	Treadwell	Charleston	'67
David	Miller	Tufts	'65	Steve	Trolinger	Oklahoma	'70
Stan	Miller	Purdue	'64	Frank	Wahman	Indiana	'73
Stan	Miller	Connecticut	'59	Tom	Wajnert	Illinois Tech	'61
Frank	Morgan	American	'58	Lawrence	Walker	Penn State	'85
Don	Morgan	Purdue	'57	Michael	Weaver	Presbyterian	'92
Keith	Morgan	Purdue	'62	Mark	Williams	Rio Grande	'79
Chris	Musbach	Ohio Wesleyan	'02	Al	Wise	Baldwin Wallace	'43
Homer	Newman	UCLA	'40	Bob	Woerner	Indiana	'92
Josh	Orendi	Bethany College	'96	John	Yannone	Stevens Tech	'86
Wes	Owen	Iowa State	'87	Steve	Zizzo	Illinois	'84
Jeff	Owens	Illinois	'87				
Skip	Parks	Baldwin Wallace	'72				
Larry	Philippi	Bowling Green	'76				
Steve	Pollard	Hartwick	'74				
Bryan	Proctor	Grand Valley	'96				
Mark	Reed	UCLA	'66				



THE CELEBRATION OF 175 YEARS OF BROTHERHOOD

Plans are underway to celebrate and commemorate the 175th anniversary of our great fraternity. As the nation's 10th oldest collegiate fraternity, very few have reached this age, so Alpha Sigma Phi intends to do everything it can to bring undergraduates and alumni together over the next couple of years to share in this special, once-in-a-lifetime, brotherhood experience.

The 175th Committee aims to provide as many opportunities as possible, from the simple gatherings to the biggest events, which will remind brothers of past shared experiences and give new ones to participate in all over the country.

This will be a period of rediscovery, reconnection and reminiscence. It will be a time to celebrate what Alpha Sigma Phi was, is and will be. In front of us is an opportunity to remember those who got us this far and to get excited about the future of the Old Gal; a future of reimagined opportunities for generations of Alpha Sigs to come.

FOR MORE INFORMATION, PLEASE VISIT ALPHASIGMAPHI.ORG/175



the
TOMAHAWK
of Alpha Sigma Phi

Alpha Sigma Phi Fraternity, Inc.
710 Adams St.
Carmel, IN 46032-7541
phone: 317.843.1911 | web: alphasigmaphi.org

Change Service Requested



GET 15% OFF

ALPHA SIGMA PHI JACKETS

ONLY AT ALPHASIGMAPHISTORE.COM

offer valid 12/1/18 - 12/31/18



to BETTER the

THE

BE

to BETTER the MAN.

ALPHA SIG