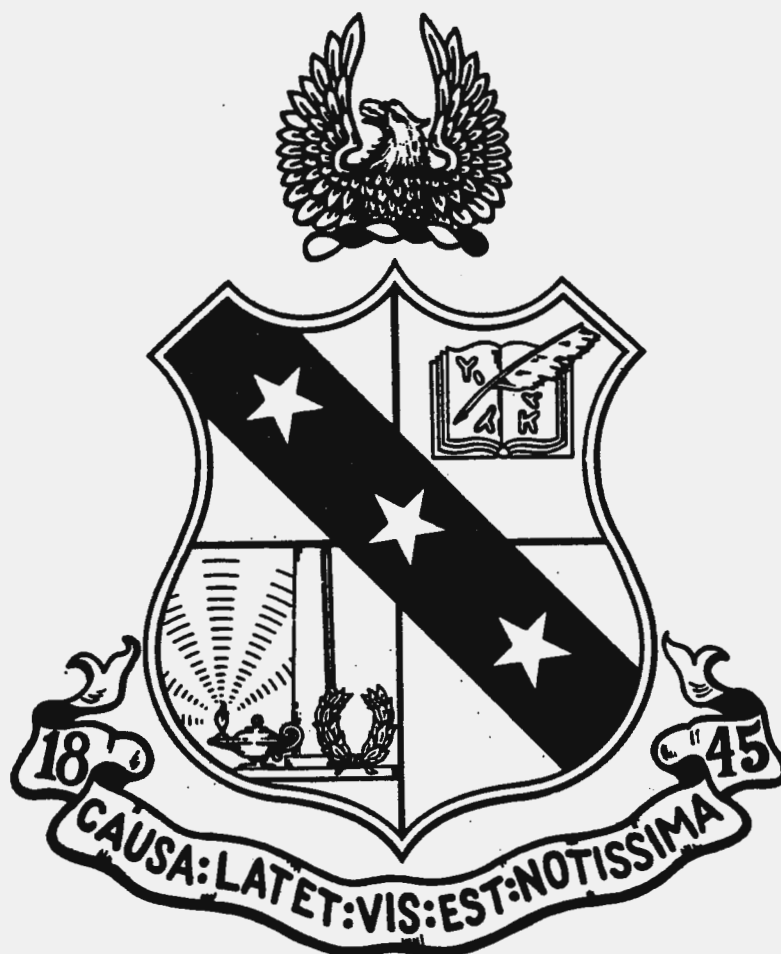


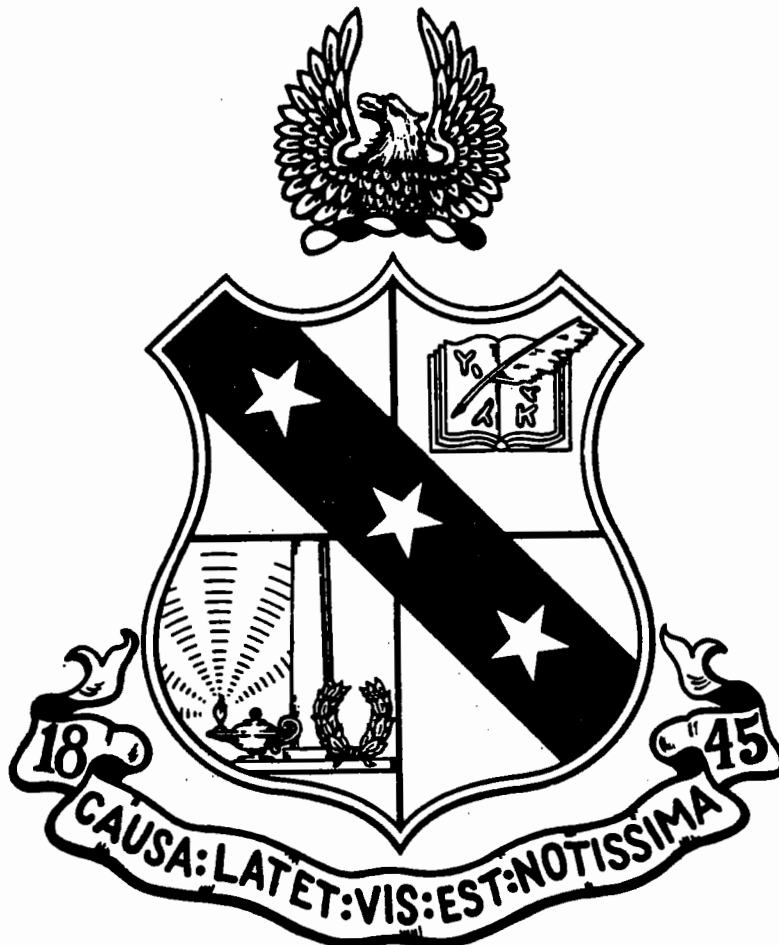
CHARTERING PETITION
OF
PHI IOTA INTEREST GROUP
UNIVERSITY OF DELAWARE
NEWARK, DELAWARE
TO
THE GRAND COUNCIL
OF ALPHA SIGMA PHI FRATERNITY

AUGUST 25, 1991



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UNIVERSITY OF DELAWARE
INSTITUTIONAL DESCRIPTION

The main campus of the University of Delaware is located in Newark(pronounced new ark), Delaware approximately forty-five minutes southwest of Philadelphia. The student body consist of nearly 14,000 undergraduates and 6,000 graduate or part-time students. The University of Delaware employs over 800 faculty members(75% hold doctorates) which have distinguished themselves nationally and internationally through their contributions to their chosen fields. The ten Colleges of the University include: Agricultural Science, Arts and Science, Business and Economics, Education, Engineering, Human Resources, Marine Science, Nursing, Physical Education, and Urban Affairs and Public Policy. Operations of the University at other locations in the state include a Substation for Agricultural Research in Georgetown, Marine Studies Complex at Lewes, and the Wilcastle-Goodstay Continuing Education and Conference Centers in Wilmington.

The University of Delaware is a state-assisted, privately controlled Land-Grant(1867) and Sea-Grant(1976) institution offering undergraduate and graduate degree programs. Delaware was chartered as Newark College in 1833, was renamed Delaware College in 1843, and became the University of Delaware in 1921.

The last five years have brought tremendous growth to the University. Recent additions have been the Delaware Geographical Survey, and the construction of additional classrooms and research areas for the College of Human Resources. The Ice

Skating and sports Science Center (completed in 1986) houses state of the art facilities and biomechanical services for the training of American Olympic figure skaters. The addition of the Ray street dormitory (began and completed in 1991) will allow more students to be housed on campus. Groundbreaking began this spring for an 18 million dollar Sports Arena and Convocation Center. Plans are also being developed for additions to the Perkins Student Center.

DESCRIPTION OF GREEK CONDITIONS
AND
I.F.C. CONSTITUTION

Fraternalities and sororities at the University of Delaware provide a special opportunity for students interested in establishing a close, living relationship with other students. (Catalog 1987) Eleven of the seventeen fraternities and five of the thirteen sororities provide housing for their members. The average size of Delaware's fraternal groups is 75 members. Community service is an important emphasis for each chapter. The University requires that a student maintain a cumulative grade point average of 2.0 for initiation into a Greek organization. The following national fraternal organizations have chapters or colonies at the University of Delaware:

| Organization | Date of Chartering | Membership | House |
|--------------------|-----------------------|------------|-------|
| Fraternalities: | | | |
| Alpha Epsilon Pi | 1925 | 93 | Y |
| Alpha Phi Alpha | 1980 | 16 | |
| Alpha Tau Omega | 1989 | 91 | Y |
| Delta Tau Delta | 1948 | 40 | Y |
| Kappa Alpha | 1904 | 84 | Y |
| Kappa Delta Rho | 1986 | 37 | |
| Kappa Alpha Psi | 1989 | 10 | |
| Lambda Chi Alpha | 1965 | 75 | Y |
| Omega Psi Phi | 1974 | 3 | |
| Phi Kappa Psi | 1986 | 37 | |
| Phi Kappa Tau | 1924 | 98 | Y |
| Pi Kappa Alpha | 1948 | 90 | Y |
| Sigma Chi (Lambda) | 1991 | 46 | |
| Sigma Nu | 1911 | 85 | Y |
| Sigma Phi Epsilon | 1907 | 92 | Y |
| Tau Kappa Epsilon | 1971 | 64 | Y |
| Zeta Beta Tau | 1982 | 42 | Y |
| Alpha Sigma Phi | !1991! | 41 | |
| Pi Lambda Phi | 1989 | 23 | |

| Organization | Date of Chartering | Membership | House |
|-------------------|-----------------------|------------|-------|
| Sororities: | | | |
| Alpha Chi Omega | 1972 | 157 | Y |
| Alpha Epsilon Phi | 1989 | 146 | |
| Alpha Kappa Alpha | 1976 | 8 | |
| Alpha Omicron Pi | 1972 | 65 | Y |
| Alpha Phi | 1972 | 170 | |
| Alpha Sigma Alpha | 1973 | 154 | |
| Alpha Xi Delta | 1990 | 119 | |
| Chi Omega | 1987 | 180 | Y |
| Delta Sigma Theta | 1976 | 15 | |
| Phi Sigma Sigma | 1982 | 156 | Y |
| Sigma Gamma Rho | 1988 | 9 | |
| Sigma Kappa | 1986 | 156 | Y |
| Zeta Phi Beta | 1989 | 7 | |

UNIVERSITY OF DELAWARE
INTER FRATERNAL COUNCIL
CONSTITUTION

ARTICLE I NAME

SECTION I The name of this organization shall be the Inter Fraternal Council.

ARTICLE II PURPOSE

SECTION I The purpose of this organization shall be to develop and maintain fraternity life and inter-fraternity life at a high level and in doing so to:

- (1) Coordinate the fraternity program.
- (2) Cooperate with member fraternities and the University Administration.
- (3) Set and enforce appropriate rules, policies and guidelines.
- (4) Provide programs and services to member fraternities.
- (5) Act in a way so as not to violate the sovereign rights and privileges of member fraternities.
- (6) Encourage growth and development of the Greek System.
- (7) Cooperate with the Panhellenic Council, the Order of Omega, and the Black Greek Alliance and Greek Council.
- (8) Promote Greek Unity.
- (9) Act as the representative of the Fraternity System.
- (10) Encourage academic achievement.
- (11) Encourage appropriate behavioral standards.
- (12) Employ non-discriminatory practices.

ARTICLE III VOTING MEMBERSHIP

SECTION I Every authorized social fraternity at the University of Delaware shall be a member of the Council.

SECTION II Each fraternity shall be represented by their president or delegated representative.

SECTION III Each fraternity shall be entitled to one vote.

SECTION IV Each elected or appointed officer shall be entitled to one vote.

SECTION V Colonies of fraternities shall participate actively in the Council and shall have a choice, but not a vote. After one semester as a colony, the Council may grant full voting rights by a three-fourths (3/4) vote of the members.

ARTICLE IV OFFICERS, ELECTIONS AND VACANCIES

- SECTION I (a) The officers of the Council shall be President, Vice President, Secretary, Treasurer, Rush Chairman, Co-Program Directors, Public Relations, and Expansion Director.
- (b) Collectively, the officers shall be known as the Executive Board.

- SECTION II (a) Nominations for officers shall be held during the first week in December and the first week in May. Elections will be held the following week.
- (b) Any active initiated member that is a full time matriculated undergraduate student is eligible to serve as an officer.
- (c) Any active colony member whose colony has been granted full voting rights is eligible to serve as an officer.
- (d) The vote will be taken by secret ballot. There must be a majority vote to elect an officer.

- SECTION III (a) A vacancy in any elected office, as a result of resignation or impeachment, shall be filled at the next Council meeting by a special election.
- (b) A vacancy in any appointed office, as a result of resignation or impeachment, shall be filled at the next Executive Board meeting.

ARTICLE V MEETINGS

SECTION I Regular meetings of the Council shall be held weekly.

SECTION II Meetings shall be held at the time and place designated by the President.

SECTION III Special meetings may be called by the President at the request of two fraternities.

SECTION IV Notice of a special meeting shall be given to the President of each fraternity by phone or mail at least twenty-four (24) hours prior to the meeting. These notices must state time and place of the meeting.

ARTICLE VI ADVISER

SECTION I A representative from the Office of the Dean of Students shall serve as adviser to the Council.

ARTICLE V QUORUM

SECTION I A quorum shall exist when one half plus one of the fraternities are represented, and a body so constituted may

enact rulings and transact business which may properly be presented to the Council.

ARTICLE VIII DUTIES OF MEMBERS

SECTION I It shall be the duty of member fraternities to uphold and abide by the constitution, rules, and regulations of the Council.

SECTION II It shall be the duty of each fraternity to have the president or delegated representative present at every regular and every special meeting of the Council.

SECTION III It shall be the duty of every member to do all in their power to aid in achieving the objectives and purpose of the Council.

ARTICLE IX RULES OF ORDER

SECTION I Robert's "Rules of Order" shall govern all matters not specifically covered by the constitution, rules or policies of the Council.

SECTION II Robert's "Rules of Order" may be instituted by a two-thirds (2/3) vote of the members.

ARTICLE X PRINTED CONSTITUTION

SECTION I The Constitution shall be printed and copies distributed to each fraternity president at the beginning of each semester.

SECTION II The Constitution may be amended by a three-fourths (3/4) vote of the members.

SECTION III A copy of the amendments shall be printed and distributed to each fraternity president as amendments are passed.

ARTICLE XI VIOLATIONS OF CONSTITUTION OR REGULATIONS

SECTION I In case of disagreement between two fraternities an alleged violation of the Constitution, or rules and regulations of this Council, it may be referred to the Executive Board to determine appropriate sanctions.

ARTICLE XII FINES

SECTION I Any president or delegated representative who is not present at a regular or special meeting shall be fined Twenty-five (\$25.00) dollars unless notice is given to a member of the Executive Board forty-eight (48) hours in advance.

SECTION II FINES

SECTION III Any Chapter not paying its dues within the twenty (20) day period set up by Article XIV, Section I, shall also be charged a fine of fifteen (\$15.00) dollars, assessed weekly, until dues are paid to the treasurer.

ARTICLE XIII COMMITTEES OF THE COUNCIL

SECTION I Committee membership shall be open to all member fraternity brothers.

SECTION II Ad Hock committees may be established as seen appropriate by the Executive Board.

SECTION III Committee chairman shall be selected by the Vice-President from applications submitted by any active member of a fraternity.

ARTICLE XIV DUES

SECTION I A six (\$6.00) dollar per semester shall be made for each fraternity and colony member, according to membership records of the Office of Greek Affairs. This assessment must be paid within twenty (20) days of the start of each semester or the assessment will increase to seven (\$7) dollars per member.

SECTION II In determining the amount of dues owed, a colony member shall be defined as any individual who has been a member of a colony for one full semester or more.

SECTION III A two (\$2.00) dollar per semester assessment shall be made for each fraternity or colony pledge, according to the membership records of the Office of Greek Affairs. This assessment must be paid within thirty (30) days of induction into pledgship or the assessment will increase to three (\$3.00) dollars per pledge.

SECTION IV At the end of each semester, the Council may decide to refund sixty (60) percent of the ending balance to each fraternity based on their individual membership contribution (but pledges are not included in the refund). The remaining portion of the ending balance will be invested through the University.

ESTABLISHED: SPRING, 1985

AMENDMENTS

COUNCIL OF FRATERNITY PRESIDENTS

AMENDMENT I

No first semester freshman, or upper classman may be initiated into the Brotherhood of any member Fraternity until they have achieved a 2.000 cumulative grade point average. A chapter may hold a person, who has completed pledging, over for two (2) semesters and at that time it will be assumed that he will not attain the required grade point average for initiation into the Brotherhood. 3/21/85

ADOPTED: SPRING, 1985

INTER FRATERNITY COUNCIL RULES AND REGULATIONS FOR RUSH

1. Rush shall only be held during the approved times, between the hours of 9:00 p.m. - 11:00 p.m. All chapters should begin clearing their houses or rooms in the Student Center by 11:00 p.m. All houses must be vacated by Rush's from 11:30 p.m. the nights of weekday rush and Sunday of the weekend rush till 8:00 a.m. the next morning. A fine of \$100.00 will be levied against any fraternity that does not abide by this rule.
2. There are to be no parties or social events from Monday, February 22 through Thursday, March 3. A fine of \$250.00 will be levied against any fraternity that does not abide by this rule.
3. There are to be NO alcoholic beverages served at ANY rush function. A fine of \$250.00 per event will be levied against any fraternity that does not abide by this rule.
4. No formal rush functions will be held before Monday, February 22, 1988, although informal rushes and bidding may occur through the semester.
5. No bids shall be extended before 8:00 a.m., Friday, March 4, 1988. Bids will be handed out in each fraternity's mailbox by Thursday, March 3, 1988. If additional bids are needed, they may be obtained at the Sig Ep House on 30 East Main Street. A violation of this rule will result in a \$150.00 fine.
6. There may be no more than four (4) rush posters per University of Delaware bulletin boards (per side). Any organization observed destroying rush materials will be referred to the Judicial System. All out-dated materials are to be removed by Monday, March 7, 1988.
7. No first semester freshman, upperclassman, or transfer students may be initiated into the Brotherhood of any member Fraternity until they have achieved a University of Delaware 2.000 cumulative GPA. A chapter may hold a person, who has completed pledging, over for two (2) semesters and at that time it will be assumed that he will not attain the required GPA for initiation into the Brotherhood.
8. No fraternity shall display, advertise, or show explicit sexual materials (rush flyers, movies, strippers, pictures) during the duration of the rush period. A violation of this rule will result in a \$250.00 fine.

NOTE: These are the rules and regulations that have been adopted by the Inter Fraternity Council from its founding until end of the Spring Semester, May, 1988.

Proposal to amend the By-Laws of the University of Delaware's
Interfraternal Council

The IFC adopts this 11 point plan as its guidelines for operation of social functions among its member Fraternities.

1. Plan parties without alcohol.
2. All chapter functions at which alcoholic beverages will be made available shall be by individual invitation only. If a question is raised, the chapter must be prepared to demonstrate that an individual invitation system was in place and was enforced. The "by invitation only" policy must be adhered to for functions held in the chapter house and should be adhered to for functions held off-campus.
3. All social events will have a theme and the emphasis will be on the event, not alcohol. Alcohol will never be displayed on any invitation.
4. A guest who is not of legal drinking age will be designated as such, and denied alcoholic beverages. A system at the door for identifying minors should be in place. Stamp hands or use another non-transferable means of identifying legal drinkers.
5. Alcoholic beverages shall never be taken outside the chapter house during social functions.
6. The sale of alcoholic beverages in any manner by the chapter is prohibited.
7. A significant amount of non-alcoholic beverages, together with unsalted food and coffee should be made available.
8. Avoid drinking games that promote excessive drinking.
9. Set a good environment and atmosphere for the function.
10. Buses should be utilized to transport members and their guests to off-campus functions at which alcohol will be served.
11. The chapter shall provide a written and operational "Safe-Rides-Program" that shall be in operation for all chapter functions at which alcohol is served.

Revised April 22, 1988.

GROUP BACKGROUND

The Alpha Sigma Phi interest group at the University of Delaware was founded in the fall of 1988. Ralph Spagnolo (Stockton, '85) came to the University of Delaware as a graduate student and found residence with some undergraduates off-campus. After Ralph had been at the university for several weeks, John Luckenbill suggested that the University of Delaware would be good place to start a chapter of Alpha Sigma Phi. Ralph and John discussed the prospect of starting a new chapter with Ralph's new roommates and after some convincing the Alpha Sigma Phi interest group had its first official meeting. At this meeting the goals were set and the plans were made and the group began to take on the task of setting up a new chapter.

At the end of the 1988-89 school year there were fifteen active members. These brothers had already done numerous service, fundraising and social activities and were quickly becoming a very organized group. In the fall of 1989 the Beta pledge class was initiated. Since these humble beginnings the group has gained many members and lost very few. The brotherhood peaked at a membership of 51 in 1990 and now consists of 41 active undergraduates and 11 alumni. Although our membership has dropped from 51 to 41 over the past semester we see no problem in gaining at least 15 new members in the fall rush this year.

We have been patiently awaiting expansion for two years and

were finally granted full recognition by the University of Delaware this past spring. The University and the IFC have challenged us a great deal over the past two years which we believe have made us stronger and more unified than any other group on campus. Because of the unique nature of our situation at the University of Delaware and the brotherhood has completed all the requirements for chapter status we ask the Grand Council to allow us to submit this petition as a joint colony/chartering petition.

STATEMENT OF FINANCES

Checking Account: 579.59
Savings Account: 447.68

Accounts Receivable(dues for fall '91=100*41): 4100.00
Total Assets: 5127.27

Budget for Fall 1991:

| | |
|--------------------------|---------|
| Public Relations | 450 |
| Recording Secretary | 65 |
| Social | 440 |
| Scholarship | 31 |
| Rush | 700 |
| Alumin Relations | 175 |
| Fundraising | 50 |
| Editor | 400 |
| Intramurals | 50 |
| Brotherhood Developement | 160 |
| Pledge Education | 30 |
| Corresponding Secretary | 61 |
| Chartering | 1000 |
| Chartering Banquet | 1000 |
| Miscellaneous | 515.27 |
| Total Expenses | 5127.27 |

MEMBERSHIP ROSTER
AND
BRIEF INFORMATION

Undergraduate Members

| | | | |
|--------------------------------|--------------------------|--------------|------|
| Aliquo, David | | 18 June 1969 | |
| 909 Christiana West Towers | Phys. Ed. PE91 | GPA 3.0 | |
| Athletic Trainers Club | | | |
| Ash, Christopher Carr | | 13 Feb 1970 | |
| 818 Wharton Dr. | Political Science AS92 | GPA 2.9 | |
| Aube, Timothy Joseph Jr. | PE91 | 12 Jan 1969 | |
| 28 Marvin Dr. Apt. C-2 | | GPA 2.9 | |
| Aycock, Harry Tracy III | History AS92 | 09 Jan 1970 | |
| 18 Patrick Henry Court | | GPA 3.2 | |
| Baer, Robert Edward | | 25 Nov 1970 | |
| 41-7 Thorne Lane | Bus. Admin. BE93 | GPA 2.2 | |
| Black, Christopher Dale | | 04 Feb 1967 | 3210 |
| Tanya Dr. Wilmington, DE 19801 | Food Science AG92 | GPA 2.5 | |
| Bondoc, Paul Rene | | 26 Feb 1969 | |
| 29-C Duke St. Newark | Financial Marketing BE92 | GPA 2.2 | |
| Brubaker, Andrew Edgar | | 09 Dec 1969 | |
| 29-C Duke St. | Business CEND | GPA 1.9 | |
| Clymer, Marc Lee | | 13 July 1970 | |
| 710 Christiana East Towers | History AS92 | GPA 2.2 | |
| Corpus, Allan Dale Aquino | | 08 Nov 1970 | |
| 167 Madison Dr. | CIEG92 | GPA 2.4 | |
| Danziger, Matthew Aaron | | 20 Sept 1970 | |
| 504 Christiana East Towers | | GPA 2.0 | |
| Day, Lance Warren | | 14 Oct 1970 | |
| 167 Madison Dr. | | GPA 2.4 | |
| Army ROTC | | | |

| | |
|---|--------------|
| DiCecco, Robert William 722 Wharton Dr. Undec. AS92 GPA 2.0 | 13 Apr 1968 |
| Dillon, Brian Thomas 722 Wharton Dr. Ag. Bus. AG91 GPA 1.9 | 25 Nov 1969 |
| Eastburn, Thomas Warren 7 Larchmont Court Hockessin, DE 19707 Bus. Admin. BE91 GPA 1.9 | 18 Mar 1969 |
| Fletcher, Brian Nelson 400 Wollaston Ave. Apt. H-7 Accounting BE91 GPA 2.9 | 07 Nov 1969 |
| Goettel, Philip Renaud 41-7 Thorne Ln. GPA 3.0 | 12 Apr 1967 |
| Gregg, Michael Andrew 167 Madison Dr. GPA 2.2 | 11 Nov 1970 |
| Jennings, Brian James 1013 Christiana East Towers ELEG 92 GPA 3.5 | 28 Feb 1970 |
| Jones, Steven Patrick 722 Wharton Dr. Undec. CEND GPA 1.7 | 22 July 1969 |
| Lukas, Erich George 351 Rodney Hall B English AS92 GPA 2.5 | 05 Dec 1969 |
| Lyons, George Kenneth III 1 Nathan Hale Court Undec CEND GPA 1.7 | 30 Jan 1970 |
| McPhillips, James Patrick 14 Choate St. Visual Communications AS92 GPA 2.5 Juggling Club, Painting & Drawing Club | 24 Sept 1970 |
| Medinilla, Otto Raul 313 Ashley Rd. Biological Sciences AS91 GPA 2.2 | 17 May 1969 |
| Mervine, Mark Christian 41-7 Thorne Lane English GPA 2.3 | 28 July 1969 |

| | | | | |
|--|----------------------|------|---------|--------------|
| Monnig, Richard Todd | | | | 14 Aug 1969 |
| 722 Wharton Dr. | Bus. Admin. | BE91 | GPA 2.9 | |
| | | | | |
| Nager, Kenneth Steven | | | | 13 Apr 1970 |
| 701 Wharton Dr. | HIST AS93 | | GPA 2.3 | |
| Creative Difference (Advertising Club) | | | | |
| | | | | |
| Nesspor, Thomas Clinton | | | | 13 May 1970 |
| 909 Christiana West Towers | Biology AS92 | | GPA 3.0 | |
| | | | | |
| Nowak, Matthew Voigt | | | | 09 Oct 1969 |
| 2644 Heritage Farm Dr. | Wilmington, DE 19808 | | | |
| Economics | BE91 | | GPA 2.3 | |
| | | | | |
| Oneill, Ryan Patrick | | | | 24 May 1970 |
| 1 Nathan Hale Court | Undec CEND? | | GPA 2.1 | |
| | | | | |
| Paul, Brian John | | | | 30 Aug 1970 |
| 707 Christiana East Towers | Accounting BE92 | | GPA 2.6 | |
| | | | | |
| Rainier, John William III | Chem EG AgSr | | | 28 Apr 1970 |
| 18 Patrick Henry Court | | | GPA 2.4 | |
| | | | | |
| Reilly, John David | - | | | 18 July 1970 |
| 305 S. Chapel St. | CIEG92 | | GPA 2.2 | |
| American Society of Civil Engineers | | | | |
| | | | | |
| Remedio, Reuben Robert | | | | 30 Dec 1971 |
| 1 Nathan Hale Court | | | GPA 2.5 | |
| | | | | |
| Robinson, Raymond Mark | | | | 17 June 1969 |
| 400 Wollaston Ave. H-7 | | | GPA 2.9 | |
| Student Athletic Trainer | | | | |
| | | | | |
| Schmitt, William John | | | | 23 Sept 1970 |
| 818 Wharton Dr. | Accounting BE92 | | GPA 2.7 | |
| | | | | |
| Sharkey, Christopher William | | | | 17 Nov 1970 |
| 710 Christiana East Towers | Music Ed. AS92 | | GPA 2.0 | |

Srinivasan, Ram Krishnan 18 July 1969
 1013 Christiana East Towers ELEG92 GPA 3.2
 Phi Sigma Pi Honor Fraternity
 National Society of Professional Engineers
 U of D Track & Field Team
 Indian Student Union

Thomson, Kenneth Lawrence 24 Dec 1969
 701 Wharton Dr. CJ AS92 GPA 3.0
 Pre-Law Assoc.
 Alpha Kappa Delta Honor Society

Thorpe, Brian Edward 28 Sept 1969
 1110 Wharton Dr. PE92 GPA 3.8
 Student Athletic Trainers Club
 Golden Key National Honor Society

Webber, Jeffrey Clark GPA 12 June 1970
 9 Cordele Rd. Newark Undec AS 2.2

Wiggins, Christopher Bryan 14 Dec 1972
 212 Dickinson Hall C Undec AS94 GPA 2.3
 U. of D. Marching Band

Wolfer, Theodore James 22 Aug 1972
 116 Dickinson Hall D Business Ad. BA94 GPA 2.0

ALUMNI

Brown, Ronald David Jr. 30 Jan 1969
 400 Wollaston Av. Apt. H-7 Entomology/Applied Ecology AG91
 GPA 2.4 Army ROTC

Burrier, Jeffery Peter 07 Oct 1969
 209 Pencader Hall C CIEG91 GPA 3.1
 American Society of Civil Engineers
 Resident Assistant

DeRose, James Rocco 16 Aug 1969
 313 Ashley Rd. CIEG91 GPA 2.5
 Order of the Engineer

Undergraduate Officers

| | | |
|--------------------|-----------------|----------|
| President | Robert Baer | 731-9169 |
| Vice-President | Kenneth Nager | 456-9391 |
| Treasurer | Kenneth Thomson | 456-9391 |
| Scholarship | Erich Lukas | 738-2189 |
| Editor | Lance Day | 368-2733 |
| Recording Sec. | Harry Aycock | 368-7725 |
| Corresponding Sec. | Mark Mervine | 731-9169 |
| Sgt. at Arms | Al Corpus | 368-2733 |
| Marshal | Ken Lyons | 731-7685 |

Undergraduate Chairmen

| | | |
|-------------------------|----------------|----------|
| Public Relations | Jay McPhillips | 737-4517 |
| Alumni Relations | Brian Jennings | 368-7725 |
| Social | Ken Lyons | 731-7685 |
| Fund Raising | Lance Day | 368-2733 |
| Intramurals | Dave Aliquo | 738-1711 |
| Pledge Educator | Mark Mervine | 731-9169 |
| Rush | Erich Lukas | 738-2189 |
| | Marc Clymer | 738-8292 |
| Service | David Aliquo | 738-1711 |
| Brotherhood Development | Marc Clymer | 738-8292 |
| IFC Reps. | Lance Day | 368-2733 |
| | Marc Clymer | 738-8292 |
| | Ram Srinivasan | 456-9391 |

GOALS AND OBJECTIVES

Goals and Objectives for Alpha Sigma Phi Interest Group

1. To become a colony at the University of Delaware
2. To achieve chapter status at Delaware
3. To work as an integral part of the IFC and Greek community at Delaware
4. To promote Greek unity
5. To maintain an active service and social calendar
6. To maintain a high standard of academic achievement
7. To adhere to our National, University, and IFC rules and guidelines
8. To promote Greek and non-Greek positive interaction within the University and the surrounding community
9. To encourage culture through religious and racial diversity
10. To assist in the building of character of those who join Alpha Sigma Phi at the University of Delaware
11. To purchase a house and establish a stable fraternity that brothers can look upon years later with pride and accomplishment
12. To give all our members the most positive college experience to cherish for the rest of their lives

SERVICE

Service Projects

We of the Alpha Sigma Phi Interest Group feel that service projects are an important part of promoting brotherhood within the group as well as maintaining good relations with the University and the surrounding community. With the acceptance of the University of Delaware into their IFC we will better be able to perform service projects with their support. Below is a list of service projects we are proud to have been able to participate in.

Participated in the RSA of Delaware blood drive for the Blood Bank of Delaware

Volunteered services at the Episcopal Church Home which consisted of visiting and talking with the elderly as well as running bingo games

Donated time to assist the YWCA of Newark in "Dumpster Day", the Single Parenting Series, and various other volunteer services

Performed numerous canned food drives for the Emmanuel Dining Room

Donated numerous Christmas gifts to the Seton Villa Orphanage

Donated time working with the University of Delaware's Adult Day Care Center

Established the "Giving Tree" Christmas gifts from the Greeks of Delaware

Participated in the Berlin Township Community Playground Project

Donated numerous hours in the cleaning up debris in Carpenter State Park and covering up graffiti on trees within the park

Established the Ming and Ping Xu Kidney Transplant Fund which raised hundreds of dollars to help two fellow college students in need of money and support

Established the SFSA (Students For Servicemen Abroad) which supported the troops with "Operation Desert Sheet". An estimated 3,000 signatures were obtained over two days before the sheet was carried by cargo transport to Saudi Arabia.

Showed support for the troops abroad by tying yellow ribbons on the trees surrounding Harrington Beach and the SONO Path

Donated several Saturday afternoons to pick up trash at the University of Delaware Stadium parking lot

Collected pull tabs from aluminum cans to raise money for the Christiana Hospital for kidney dialysis

Volunteered services to referee for Greek Games

Volunteered hours to work at Newark High school during the open free-style wrestling tournament to raise money for the United Cerebral Palsy Foundation

We helped the Webber family of Newark rebuild their roof and save thousands of dollars as Mr. Ted Webber was unable to perform this task due to partial paralysis of his arms and legs

Donated time cleaning up Barksdale Park in Newark

We participated in two Alpha Epsilon Pi Basketball Tournaments which raises money for Aids Research

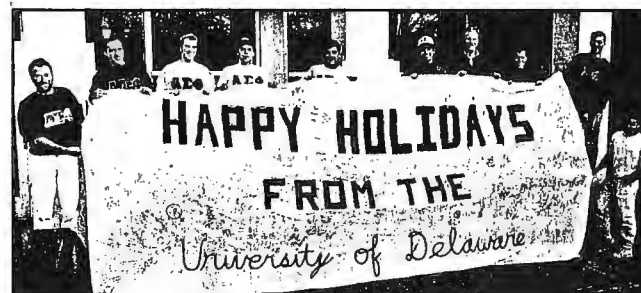
We participated in the all Greek tug-of-war contest to raise money for the Newark Jaycees

Operation Desert Shield hits home

The military buildup in the Middle East has had a far-reaching impact in Delaware, including:

- More than 200 businesses juggle the workloads of the people called up by the National Guard or military reserves
- A support group helps families cope with financial and medical problems and provides a chance to share their experiences
- Schools, businesses and concerned individuals are sending greetings and gifts to the forces in the Persian Gulf

Articles, A12



Members of Alpha Sigma Phi display "Operation Desert Shield" greetings from Servicemen and Women Abroad and others at the University of Delaware Newark campus to the troops in Saudi Arabia.

The News Journal/BOB HERBERT

Groups send warm wishes to ease Saudi desert heat

Students send cards, carepackages to soldiers in Mideast



Allison Graves

A student adds her holiday message to more than three thousand greetings on a banner to be sent to U.S. soldiers.(above) Members of the new group, Students for Servicemen and Women Abroad, display the banner in front of the Student Center Tuesday.(above right)

By Jill Laurinaitis
Copy Editor

As the song says, "There's no place like home for the holidays." Many students will return home to trim the tree, shop for last-minute gifts, and celebrate Christmas or Hanukkah with their families.

But the desert sand of Saudi Arabia will not sprout Christmas trees or department stores, and the only apparel the 400,000 American troops will don is their camouflage gear.

To spread some holiday cheer to Americans stationed in the Middle East, four sororities have begun sending a taste of home to the troops — care packages and letters to show support and appreciation.

And a new student group, Students for Servicemen and Women Abroad (SFSA), draped a huge white banner bearing the message "Greetings from the University of Delaware" over several tables in front of the Perkins Student Center Tuesday and Wednesday.

Members encouraged passers-by to write messages of hope and cheer upon the sheet, which was destined for Dover Air Force Base (DAFB) by the end of the week.

"We are just trying to bring a little holiday spirit over there and this is a way to let them know that we are thinking about them," said Lance Day (AS 92), chairman of the group and a member of Alpha Sigma Phi fraternity, which largely composes SFAMA.

Day estimated the banner held about 3,000 signatures.



Allison Graves

The Sigma Kappa sorority has started "Operation Merry Christmas," in which they will send cards, stockings stuffed with candy and a photograph of themselves to U.S. troops stationed in Saudi Arabia.

Leigh Grady (AS 92), a Sigma Kappa member, said the idea for "Operation Merry Christmas" sparked from something her father, a Vietnam veteran, told her.

"He said the best gift they ever got was a yearbook from a nursing school in California," she said.

"A highlight of the day was the mail call."

Grady said her sorority also will send balloons, paper snowflakes and other decorations in the package.

Earlier this semester, the 47 members of the 1990 pledge class, along with some sisters, wrote letters to fulfill a community project requirement, Grady said. The notes of encouragement were to be distributed to Americans soldiers who receive little mail, she explained.

Mail service from the United States to Saudi Arabia takes about three weeks, and possibly longer during the

busy holiday season, she added.

SFSA's banner will receive a boost with its trans-Atlantic journey.

When it arrives at DAFB, the banner will come under the care of Gen. Phillip H. Goettel, the father of Alpha Phi Sigma member Phil Goettel (CEND), said the fraternity's president Mark Robinson (AS 91). Gen. Goettel will see that the banner arrives in Saudi Arabia before Christmas.

Grady began sending her own letters to Saudi Arabia in October, and recently heard from a serviceman who was a senior in a North Carolina college.

"He said waiting is monotonous," she said. "Days are hot and filled with practice drills."

Kym Saxton (AS 92), a Phi Sigma Sigma sister, said her sorority hopes to correspond with some of the Americans by sending more than 150 cards and letters for the holiday season.

"I feel lucky to have my family here," said Saxton.

see SAUDI ARABIA page 8

Over there

U. of D. messages on the way to Persian Gulf

Four members of the Alpha Sigma Phi fraternity interest group had an idea that the troops in Saudi Arabia might appreciate a holiday greeting from the University of Delaware. But they decided to use something a bit different than your traditional Christmas card or air-mail letter.

The result was two sewn-together bed sheets, measuring 18 feet by 8 feet, containing thousands of signatures from students, faculty and friends at the University of Delaware.

Large block letters, painted green and bordered with red trim, proclaim "Happy Holidays from the," and the words "University of Delaware" are written in blue and gold script across the bottom of the large white sheet.

Mark Robinson, a Hockessin senior physical education major; Lance Day, a junior history/education major from Milford; Jamie DeRose, a civil engineering major from Clark, N.J.; and Ralph Spagnolo, a marine policy graduate student from Dunellen, N.J., originated the idea for creating the mammoth message.

Day said a satellite organization of the interest group was organized to get the project moving. That group, Students For Servicemen and Women Abroad (SFSA), conducted the sheet message-writing campaign and is planning additional ways to correspond with American service personnel in the Persian Gulf.

Day said the idea got started soon after Thanksgiving. "I don't think many students want to go over there," he said, "and the troops are doing what we don't want to do. So we thought we'd show them our support."

Spagnolo agreed: "The first reason we did this was to let the soldiers know that college students were behind them. But the project also has helped increase awareness on campus about the crisis in the gulf. And that was apparent by the student response and the media coverage we received."

Day said Gen. H. Phillip Goettle—the father of fellow interest group member, Phil—is an officer in the Delaware Air



Jeff Weber passes a pen to a student eager to send a message to service personnel overseas.

National Guard and has contacts in the military.

He received the sheet on Nov. 28, after it was signed by more than 2,000 students during two days at a table outside of the Perkins Student Center. The sheet is expected to be sent overseas through military personnel at the Dover Air Force Base. Where the message will eventually end up is anyone's guess.

Day and Robinson say they believe that wherever that is, the thoughts and greetings contained on the bed sheets will be well received.

Spread across the 144-square-foot surface are words of kindness, encouragement, hope and good fortune. Interspersed among the handwritten expressions of care are a few peace symbols. Occasionally, the reader will see a blunt suggestion about what the U.S. troops should do to Saddam Hussein.

Keeping in the holiday spirit, the majority of comments—some signed and others not—say that they hope the troops return safely and soon.

"God bless you all and have a Happy Holiday."

"Happy Holidays, guys. I may be joining you soon.—Chris."

"Happy Holidays! You're all in our thoughts. Love—Jackie"

"Have a great holiday. You guys are the best. U.S.A. #1." and

"Merry Christmas. I hope you all come home soon—Laura."

Robinson said the response to the project, which was only advertised by word of mouth, was amazing.

"A few of the guys told their friends and they passed the word along. It was filled up with messages in two days," said Day.

"We were in front of the student center from 10 in the morning to about 4 in the afternoon. It didn't take long to get it going. Word really spread fast. We hoped it would be successful. As

soon as we got into it, we realized how good it was. We're really thrilled that the student support and involvement was so excellent."

Robinson said, at times, there would be only one or two students writing messages. "Then, at the change of classes, there would be a flood of people," he said. "The sheet was three-quarters full by the end of the first

day."

"This is the first of more SFSA events," said Day. "This was our initiation idea," he explained.

Robinson said he and fellow members have been talking about the possibility of having a table in the Perkins Student Center with University of Delaware postcards available for students to sign. He said it could become a pen pal-type project. However, SFSA will need donations to assist with buying the cards and paying for postage.

DeRose explained that any individual or student or community group is welcome to join the SFSA and become involved in planning and conducting future activities. "We don't want people to think this is strictly a greek activity," he said, "even though we had a major role in starting it."

Anyone interested in receiving additional information or getting involved with SFSA should contact Day at 368-2733.

If the crisis in the Persian Gulf continues, SFSA members say they will increase their efforts to let the troops know that, back home, not only their families and friends care, but so do college students throughout the country. Δ

—Ed Okonowicz

Opportunities

— Assistant Professor, Sociology/Criminal Justice—(Tenure-track position) REQUIREMENTS: Ph.D. DUTIES: Teach undergraduate and graduate programs and maintain an active program of research. CONTACT: Send vita and names of three references by Jan. 31 to Jeffrey L. Davidson, Chairperson, Search Committee, Department of Sociology, University of Delaware, Newark, DE 19716.

— Chairperson, Mathematical Sciences—REQUIREMENTS: Possess an outstanding record of research and scholarly activity and skills to chair a department. DUTIES: Major research, teaching and service responsibilities. AVAILABLE: Sept. 1. CONTACT: Send resume, names and addresses of three references and a letter of interest by March 1 to (or contact) B. F. Caviness, Chairperson, Search Committee for Mathematics, Department of Computer and Information Sciences, 103 Smith Hall, University of Delaware, Newark, DE 19716; telephone: 451-8234; E-mail: caviness@udel.edu.

— #91P034 University Physician (Level 16), Student Health Services—Full-time physician. REQUIREMENTS: Licensure and DEA certification in the state of Delaware, plus effective clinical training and experience. Previous college health or medical group practice experience desirable. DUTIES: Deliver primary care, to include minor surgery, to

university students and employees. NOTE: Salary and fringe benefit package includes professional liability insurance coverage. AVAILABLE: Feb. 11. CONTACT: Submit curriculum vitae and letters of reference by Feb. 1 to Dyanne Westerberg, Paul Ferguson, Student Health Services, Laurel Hall, University of Delaware, Newark, DE 19716.

THIS POSITION IS AVAILABLE TO UNIVERSITY EMPLOYEES ONLY

— #85 Records Technician (R-03), Office of the University Registrar—Minimum of \$12,485 per annum. REQUIREMENTS: High school diploma or G.E.D. and one year of clerical/bookkeeping experience, some college preferred. Knowledge of University accounting system, policies and procedures desired. Strong organizational and interpersonal skills, discretion in handling confidential information. Attention to detail and ability to respond to inquiries accurately and expeditiously. DUTIES: Responsible for the preparation and distribution of all University of Delaware official transcripts. Perform a variety of tasks including checking transcripts, responding to in person and telephone inquiries, screening requests in accordance with University policy and Federal Privacy Act, verification of data using paper and electronic files, and maintaining correspondence. Deadline: Dec. 11. Δ

Plant operations thanks personnel

Over 300 plant operations employees, including grounds, custodial, and trade shops personnel, gathered at a special appreciation luncheon in Clayton Hall Dec. 4 to receive expressions of thanks for their work throughout the year.

According to Tom Vacha, director of plant operations, "We don't often get a chance to say 'Thank you' to the group, with so many people working different shifts and being spread out. So, this year, we thought we'd gather our employees together and thank them for their hard work." Δ

Newark Manor Nursing Home

254 WEST MAIN STREET
NEWARK, DELAWARE 19711
731-5576

May 10, 1991

To Whom it May Concern,

This will certify that the ALPHA SIGMA PHI
has given 32 Community Volunteer hours to the Newark Manor
Nursing Home. They planted a flower garden, helped to clean
the yard and also helped to clean wheelchairs for the
Residents.

Patricia B. Davis, A.A.C.,

Patricia B. Davis

Director of Activities

cc: 1 file



EMMANUEL DINING ROOM

November 22, 1988

Alpha Sigma Phi
c/o Otto R. Medinilla
313 Ashley Road
Newark, DE 19711

Dear Friends and Otto,

Peace and every blessing during this holiday season! I truly wish to express my gratitude for your thoughtful donation of canned goods given to the Emmanuel Dining Room. It is through such unselfish contributions that our ministry will continue.

During this season of hope, joy and expectation, it is sad to see people with absolutely no hope, joy or expectation because they have nothing and no one. We here at Emmanuel Dining Room can only do so much - try to ease the pain by showing we care. Here we serve everyone who comes to our door each day of the week, without cost or question to the recipient. A quiet place where they can eat in peace with dignity. This can continue only because of generous people such as yourself.

Without the support of generous, concerned people we could never keep our doors open. On behalf of the people who are served because of your help, I thank you and ask our loving Father to bless you and keep you in His care.

Sincerely,

Bro. Doug Soik, O.F.M. Cap.
Director

Emmanuel Dining Room, under the Ministry of Caring, Inc., provides a daily meal to Wilmington's poor.

Lord, when did
we see you hungry? ...
When we look into
the eyes of our
brothers and sisters ...

121 N. Jackson Street
Wilmington, DE 19805
West —
(302) 652-3228

East —
(302) 652-2577
South —
(302) 571-2951



College of Marine Studies
Robinson Hall
University of Delaware
Newark, DE 19716
December 20, 1990

Mr. Owen G. McCulloch
c/o Alpha Sigma Phi Fraternity
24 West William Street
Delaware, Ohio 43015

Dear Alpha Sigma Phi Fraternity:

I am a graduate student at the College of Marine Studies, University of Delaware and I am writing to tell you how much my colleagues and I appreciated Alpha Sigma Phi University of Delaware Chapter's effort to help me.

Upon hearing the news that I needed large sums of money for a kidney transplant, brothers of Alpha Sigma Phi, led by Ralph Spagnolo and Mark Robinson, sponsored a raffle, through which hundreds of dollars had been raised and contributed towards my kidney treatment. The spirit and brotherhood of Alpha Sigma Phi, as displayed by your brothers, have greatly inspired and encouraged all my fellow students and me.

I am grateful to Alpha Sigma Phi and would appreciate it very much if you could credit the brothers of your University of Delaware Chapter.

Sincerely,

Ping Xu

PLEDGE EDUCATION

The following is an example of a typical new member schedule

DELTA CLASS

NEW MEMBER SCHEDULE

=====

October:

21- Delta class meeting

-elect officers

22- Dress up day

-Button down collared shirt, slacks, and tie
no jeans or sneakers.

23- Delta class initiation

-10:00 (tie and jacket)

24- Study night 9:00 - 11:00

26- Fun and games 7:00

-Poker Night

28- Delta class meeting

-seven signatures are due

30- Dress up day

-New member ed. 10:00

Intro. to New Member Ed. and section I

31- Study night 9:00 - 11:00

November:

2- Fun and games 7:00

-Friday Night Football

November:

3- Delta class photo

11:00 in front of old college

4- Delta class meeting

14 signatures due (total)

first bi-weekly newsletter due

6- New member ed. 10:00

Section II

7- Dress up day

-Study night 9:00 - 11:00

9- Fun and games 7:00

Guess who skits?

11- Delta class meeting

21 signatures due (total)

13- New member ed. 10:00

Section III and alcohol awareness

15- Dress up day

16- Fun and games

Man hunt

18- Delta class meeting

28 signatures due

Second bi-weekly newsletter due

***CLASS BRICK AND TOMAHAWK DUE**

20- New member ed. 10:00

Section IV and sexual harassment

21- Thanksgiving weekend

25- Delta class meeting

ALL SIGNATURES MUST BE DONE

November:

27- New member ed.

Review / Hazing policy: "Death by Hazing"

ALL PADDLES MUST BE DONE bring them to meeting

29- Delta Class Party

December:

2- Last Delta class meeting

Last bi-weekly letter is due

***** NATIONAL TEST *****

New member evaluation

This schedule is confidential and is to remain within the interest group.

This schedule is also tentative and is subject to change.

Further information will be given to you as time goes on.

Have fun,

Otto R. Medinilla Jr.

CONSTITUTION AND BY-LAWS

THE CONSTITUTION OF
ALPHA SIGMA PHI INTEREST GROUP

Preamble

We, the students and alumni of the University of Delaware and of Alpha Sigma Phi Interest Group, in order to provide for effective management and legislation in the operation of the interest group, do hereby adopt and approve this constitution.

ARTICLE I. NAME

This organization shall be known as Alpha Sigma Phi Interest Group.

ARTICLE II. PURPOSE

The purpose of this interest group shall be to organize its membership in such a manner as to further scholarship, to promote community and campus service, to provide the means for greater academic achievement, and to create a more productive individual in society, as well as to become a chapter of quality in Alpha Sigma Phi Fraternity.

ARTICLE III. MEMBERSHIP

Section 1. Members shall be "duly pledged" male students at the University of Delaware.

Section 2. There shall be no discrimination such that race, creed, or color will affect a candidate's possibility for membership.

Section 3. Membership shall be granted by virtue of acceptance of invitation extended by vote of the members.

ARTICLE IV. MEETINGS

Section 1. Stated meetings of this interest group shall be held at least once a week during the academic year with the exception of conflicting holidays. Location of meetings shall be at the discretion of the President.

Section 2. Special meetings of the interest group can be called only by the President, or at the request of fifty per cent (50%) of the active members providing there is at least a twelve (12) hour advance notice.

Section 3. The procedure for all meetings shall be governed by those stated in the current edition of Roberts' Rules of Order.

Section 4. A quorum consisting of a majority of membership must be present in order to act upon any legislation.

ARTICLE V. OFFICERS & ELECTIONS

Section 1. The elected officers of this interest group shall be the President, Vice President, Recording Secretary, Corresponding Secretary, Treasurer, two At-Large Members of the Prudential Committee, Rush Chairman, Scholarship Director, Service Chairman, Social Chairman, Pledge Educator, Editor, Sergeant-At-Arms, Marshal, Intramurals Chairman, Fundraising Chairman, Brotherhood Development Chairman, Alumni Relations Chairman, Public Relations Representative, Interfraternity Council Representative, and Student Government Representative.

Section 2. Each officer of this interest group shall maintain at least a 2.0 Grade Point Average.

Section 3. Elections shall be held at the end of the spring semester (term). The term of office shall be for the period of one year, beginning at the first meeting of the fall semester (term).

Section 4. The officers of Alpha Sigma Phi Interest Group can be removed from office for violation of university or IFC regulations or negligence of office. If an officer is found to be in violation of university regulations, or in negligence of office, he shall stand for recall through election by a 2/3 majority of the interest group's membership. He shall continue to perform the duties of his office until or unless a decision against him is determined by the election.

Section 5. In the event that an office becomes vacant, it shall be filled by appointment of the Prudential Committee. An exception to this rule is when the office of President or Vice President becomes vacant, at which time a new date of election shall be set by the Prudential Committee.

ARTICLE VI. COMMITTEES

Section 1. The permanent Standing Committees of the interest group shall be as follows:

- A. Prudential Committee
- B. Finance Committee
- C. Rush Committee
- D. Service Committee
- E. Scholarship Committee
- F. Social Committee
- G. Alumni Relations Committee
- H. Pledge Education Committee
- I. Intramurals Committee
- J. Fundraising Committee
- K. Public Relations Committee
- L. Brotherhood Development Committee

Section 2. The Prudential Committee shall consist of the President, the Vice President, the Treasurer, and two Members-At-

Large. The Vice President shall serve as Chairman. The Prudential Committee shall deal with all matters of programming, policy, finances, and budgeting, and make subsequent recommendations to the interest group members.

Section 3. The Treasurer shall be the Chairman of the Finance Committee; the Rush Chairman shall be the Chairman of the Rush Committee; the Service Chairman shall be the Chairman of the Service Committee; the Scholarship Director shall be the Chairman of the Scholarship Committee; the Social Chairman shall be the Chairman of the Social Committee; the Alumni Relations Chairman shall be the Chairman of the Alumni Relations Committee; the Pledge Educator shall be the Chairman of the Pledge Education Committee; the Intramurals Chairman shall be the Chairman of the Intramurals Committee; the Fundraising Chairman shall be the Chairman of the Fundraising Committee; the Public Relations Representative shall be the Chairman of the Public Relations Committee; and the Brotherhood Development Chairman shall be the Chairman of the Brotherhood Development Committee. Other Chairmen of the Committees shall be appointed by the President, with the approval of the Prudential Committee.

Section 4. Special Committees, consisting of three or more men, to perform special or current duties which cannot be referred to one of the permanent Standing Committees, may be appointed by the President or the Prudential Committee with the approval of the interest group. Special Committees shall deal only with the matters of current importance to the chapter, and shall cease to exist when their mission is accomplished.

Section 5. Permanent and special committees shall be directly responsible to the Vice President. It shall be his duty to see that all committees function properly and that they fulfill their functions.

ARTICLE VII. FINANCES

Section 1. The revenue of this interest group shall be derived from the members' dues and the interest group's fund-raising projects.

Section 2. All revenues shall be controlled by the membership, with recommendations of the Finance and Prudential Committees.

Section 3. Indebtedness to Alpha Sigma Phi Interest Group may be handled by the Prudential Committee in accordance with the National Constitution and By-Laws regarding expulsion and suspension for non-payment of dues.


ARTICLE VIII. CONSTITUTIONAL PROCEDURES

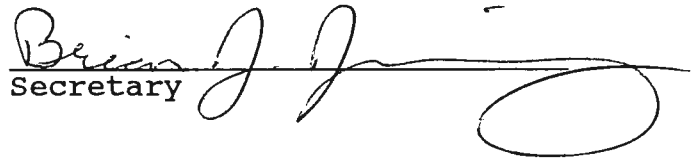
Section 1. This Constitution of Alpha Sigma Phi Interest Group may be amended in part or in full by a three-quarters (75%) vote of the active members. The amendment shall be submitted in writing, read before the interest group membership at a interest group meeting, and tabled for one week. At the following meeting, the amendment shall be discussed and acted upon.

Section 2. A copy of this Constitution shall be filled with the Executive Director of Alpha Sigma Phi Fraternity, the Dean of Students and the Dean of Greek Affairs at the University of Delaware, and the Interfraternity Council at the same institution.

Originally adopted the Thirteenth Day of May in the year 1990.

Amended this Fourteenth Day of October in the year 1990.


President


Secretary

BY-LAWS OF
ALPHA SIGMA PHI INTEREST GROUP

These By-Laws are the statutes for the government of Alpha Sigma Phi Interest Group, enacted in conjunction with the Constitution of the Interest Group, more fully to define the powers, duties and functions which are authorized thereunder.

ARTICLE I. "H" OFFICERS

Section 1. The "H" Officers of the Interest Group shall be: The President, the Vice President, the Recording Secretary, the Corresponding Secretary, the Treasurer, the Scholarship Director, the Editor, and the Marshal. They shall be elected from among the members of the interest group at the end of the spring semester (term) and shall serve for the period of one year, beginning at the first meeting of the fall semester (term). A member may hold only one "H" office per year, unless he is elected to serve as President or Vice-President should either of those offices become vacant. If this is the case then the member must vacate the previous "H" office upon his election and the Prudential Committee shall fill the vacant office by appointment.

ARTICLE II. PRESIDENT

Section 1. The duties of the President shall be to maintain brotherhood; to be the executive head of the interest group; to preside over all meetings; to appoint special committee chairmen with approval of the interest group and appoint committee members; to review the responsibilities and performance of officers and committees periodically; to be an ex-officio member of every committee; to be fully informed of the financial condition of the interest group at all times; to assist the interest group in developing, implementing, and evaluating goals; to set an example of high standards for all interest group members; to enforce the laws of the interest group, the national fraternity, and the university, as well as federal and state laws; to represent the fraternity at all functions outside the interest group; to assist each individual member in obtaining a positive fraternal experience through involvement in interest group operations; and to keep the interest group striving for excellence in all its phases.

ARTICLE III. VICE PRESIDENT

Section 1. The duties of the Vice President shall be to serve as chairman for the Prudential Committee; to act as chief executive officer in the absence of the President; to supervise, instruct, and evaluate all work carried out by committees; to review responsibilities and goals with each committee chairman; to assist the President in all executive functions; to be familiar with and to enforce the Constitution and By-Laws; and to set an example of high standards for all members to follow.

ARTICLE IV. RECORDING SECRETARY

Section 1. The duties of the Recording Secretary shall be to keep accurate and complete records of all interest group meetings; to maintain and update complete address files for both undergraduate and alumni members; to maintain interest group files on each officer, committee, and activity; to publish and post the minutes of all interest group meetings; to publish a directory of addresses and phone numbers of all members and pledges in the undergraduate interest group and to distribute one to every member; to post a calendar of all member and pledge activities for each month so that all members and pledges are aware of upcoming events; and to set an example of high standards for all members to follow.

ARTICLE V. CORRESPONDING SECRETARY

Section 1. The duties of the Corresponding Secretary shall be to be the corresponding link between National Headquarters, campus organizations, the university administration, and the community; to complete promptly and submit all forms and correspondence from HQ, viz.:

- a. Biographical Data Forms
- b. Pledge Report
- c. Initiation Authorization
- d. October/May Report of Membership
- e. Carryover Pledge Report
- f. Election Report
- g. Publications Reports
- h. Dropout/Transfer Forms
- i. Annual Chapter Report
- j. Convention or Educational Conference Credential Forms;

to distribute other forms and reports to appropriate persons, viz.:

- a. Correspondence from HQ
- b. Educational Foundation Scholarship Applications
- c. Delta Beta Xi and other award nominations
- d. Tomahawks and "Old Gal Gazettes";

and to set an example of high standards for all members to follow.

ARTICLE VI. TREASURER

Section 1. The duties of the Treasurer shall be to make neat and accurate entries in the interest group books of account; to keep the President and Prudential informed on the financial status of the interest group; to keep the insurance program of the interest group updated; to make sure each member and pledge understands the financial requirements and obligations set by the interest group; to send an itemized bill periodically to each member and pledge; to collect from each member the amount owed to the interest group and to report delinquencies to the Prudential Committee; to keep accurate service records of all employees for Social Security purposes, to make all payments due to Social Security, and to file all forms and pay all taxes as required for employees; to train at least one man in the duties and work of

Treasurer prior to departure from office; to act as purchasing agent for the interest group; and to pay all creditors on time.

ARTICLE VII. SCHOLARSHIP DIRECTOR

Section 1. The duties of the Scholarship Director shall be to establish scholarship goals for the interest group, and a program to direct members and pledges in attaining these goals; to attend a pledge meeting early in the pledge education program to discuss, in a serious manner, attitudes towards scholarship and specific methods for studying; to assist members in applying for scholarship awards; to assure that established honors and awards are presented regularly, according to their provisions; to maintain reference materials and scholarship, test, and paper files for the use of interest group members; at the end of each semester (term), to report to Fraternity Headquarters the interest group's grade point average (and the method used in computing it) and its ranking on campus; to report regularly on special scholastic achievements of the interest group and individual members, to be used by the National Fraternity for publicity purposes; to ensure that scholarship and career planning and placement materials, from the Fraternity Headquarters, be easily accessible to both members and pledges; to arrange for speakers from among alumni, campus placement services, faculty and industry to present workshops for the interest group in the areas of scholarship and career development; to conduct an etiquette training program for the membership and pledges once per semester; and to provide programming once per semester on men's health issues and sexually transmitted diseases.

ARTICLE VIII. EDITOR

Section 1. The duties of the Editor shall be to publish at least three interest group newsletters per year with copies to all undergraduate members, alumni, fellow chapters, and National HQ; to send materials about interest group activities for publication in The Tomahawk and "Old Gal Gazette" twice yearly; to keep an up-to-date scrapbook of the interest group's activities; and to act as the interest group historian.

ARTICLE IX. SERGEANT-AT-ARMS

Section 1. The duties of the Sergeant-At-Arms shall be to prepare the interest group room for meetings and ceremonies; to maintain order and dignity during interest group meetings; to be responsible for guarding the door during every meeting, excusing only those who have received proper permission from the chair; to act as chaplain during ceremonies and when prayers are appropriate; and to take charge of all plaques and awards.

ARTICLE X. MARSHAL

Section 1. The duties of the Marshal shall be to be in charge of all rituals and to see that they are properly preformed; to

take charge of storing and cleaning ritual equipment; to bring before the Prudential Committee all members absent without excuse; to memorize his part in the ritual; and to maintain a serious atmosphere during the ritual.

ARTICLE XI. COMMITTEES

Section 1. The President with the advice of the Prudential Committee is authorized and empowered to appoint members of Standing and Special Committees whose terms of office will be concurrent with the term of the President unless herein provided. The President shall be an ex-officio member of all Committees.

Section 2. There shall be twelve standing committees, namely: Prudential, Finance, Rush, Service, Scholarship, Social, Alumni Relations, Pledge Education, Intramurals, Fundraising, Public Relations, and Brotherhood Development.

Section 3. The Prudential Committee may name additional members to any Standing Committee whenever, in its judgement, circumstances require. The President may name additional members to serve until the next meeting of the Prudential Committee and may fill any vacancies that occur. Standing Committees may add additional members for specific temporary duty as circumstances require.

Section 4. Prudential. The Prudential Committee shall consist of the President, the Vice President, the Treasurer, and two Members-At-Large. The duties of this committee shall be to enforce the Constitution and By-Laws of the Fraternity, the interest group laws, and any other rules and regulations of the interest group; to consider all matters of programming, policy, finances, and budgeting, and make recommendations to the interest group; to review the performance of the interest group officers, replacing them if necessary; to hear cases regarding delinquent accounts, to make decisions regarding payment, and to follow up on payment schedules; to meet monthly with committee chairmen to review their progress towards their goals and budgets; to hire all employees of the interest group; to assist the President in preparing the agenda for the interest group meetings; and to define short-term and long-term goals, and to guide the interest group towards accomplishing these goals through periodic evaluation.

Section 5. Finance. The Finance Committee shall consist of three members. The duties of this committee shall be to assist the Treasurer in the fulfillment of his responsibilities.

Section 6. Rush. The Rush Committee shall consist of at least three members. The duties of this committee shall be to establish Rush goals with the interest group; to develop a year-round calendar of Rush events; to secure lists of potential members; to develop a follow-up program; to supervise mailings and publications about Rush; to conduct Rush workshops for the

interest group; to keep all members informed of Rush events and outcomes; to evaluate the program after the rush period is over; and to motivate and inspire the interest group to carry out the program efficiently, with results.

Section 7. Service. The Service Committee shall consist of at least three members. The duties of this committee shall be to plan and execute at least four charitable service projects per year with one or more university-oriented service projects, one or more community-oriented service projects, one project requiring the participation of 90% of the brotherhood, and one project that does not require the raising of money; to publicize these event in the Phoenix Press, Tomahawk, "Old Gal Gazette", and campus and local papers; to apply for the Award for Service through Headquarters in Convention years; and to evaluate the projects and make suggestions for the future, so that a maximum number of members are involved and effective in making the world a better place to live.

Section 8. Scholarship. The Scholarship Committee shall consist of at least three members. The duties of this committee shall be to assist the Scholarship Director in the fulfillment of his responsibilities.

Section 9. Social. The Social Committee shall consist of at least three members. The duties of the committee shall be to develop a budget that will provide a well-rounded social program, and to present it to the Prudential Committee and the interest group for approval; to plan and execute all social functions; to comply with all state and local laws pertaining to alcohol consumption; to make sure all social functions comply with the regulations of university, and have been registered through proper channels; to set some limits, to provide food or snacks, and to provide alternative non-alcoholic beverages at all parties; to post a master calendar of events in conjunction with the Recording Secretary, so that members and pledges are aware of all social activities; to plan and execute at least one Interest Group Formal per year; to assure the avoidance of tasteless, insensitive, socially demeaning and offensive parties, themes and advertising; and to promote Alcohol Education and responsible use of alcohol through speakers, workshops, and all social activities.

Section 10. Alumni Relations. The Alumni Relations Committee shall consist of at least three members. The duties of the committee shall be to plan and execute at least one event per year (with at least two months' notice) for the return and participation of alumni; to insure that all locally residing alumni are invited to interest group functions; to provide a representative to every alumni board meeting; to act as a communications link between alumni and undergraduate members; to periodically evaluate the alumni program, to make sure interest group programs are meeting the needs of alumni; to involve the skills and experience of alumni in interest group programming; to inform the Grand Chapter Advisor of all meetings and activities; to assist the Editor in preparing newsletters; and to maintain a current listing of

alumni.

Section 11. Pledge Education. The Pledge Education Committee shall consist of at least three members. The duties of this committee shall be to plan and organize a pledge program, using To Better the Man and the Pledge Educator's Manual as a reference, that will provide the knowledge and skills necessary for developing good active members; to teach the history, interest group operations, and the special relationship that comes as a result of brotherhood; to enlist the aid of outside speakers for developmental programs such as alcohol awareness, career planing, study skills, money management, etc., to continue beyond initiation; to organize and administer the Big Brother program; to eliminate any forms of hazing that may be present and replace them with programs to better the man; to act as a sounding board for problems involving pledges or the program; and to evaluate the pledge program, and to make adjustments and recommendations for the next Pledge Education Committee.

Section 12. Intramurals. The Intramurals Committee shall consist of at least three members. The duties of the committee shall be to select interest group members to manage teams in athletic activities; to inform all teams, well in advance, about the time and place of events, and to make sure the team arrives on time with the proper equipment; to arrange practice sessions; to maintain contact with the university intramurals office with regard to rules, regulations, and eligibility requirements; to announce the results of athletic events at interest group meetings; and to encourage and arrange athletic events within the interest group.

Section 13. Fundraising. The Fundraising Committee shall consist of at least three members. The duties of the committee shall be to acquire licenses, gather permits, and collect and report all sales taxes necessary to conduct a fundraising project; and to arrange at least three fundraising projects per year.

Section 14. Public Relations. The Public Relations Committee shall consist of at least three members. The duties of the committee shall be to keep the interest group informed of all campus activities and to obtain optimum participation by the interest group members; to make sure the interest group is represented in major campus organizations and committees; to secure outside speakers for membership development and exposure; to plan and execute a faculty relations function; to promote inter-Greek relations via thank-you notes and inter-chapter activities; to plan and execute a neighborhood-relations function; to publicize the value of belonging to a fraternity through the media, contests, and other informative and attention getting devices, and to assure the avoidance of tasteless, insensitive, socially demeaning and offensive parties, themes, and advertising.

Section 15. Brotherhood Development. The Brotherhood Development Committee shall consist of at least three members. The duties of the committee shall be to ensure that all of the interest

group members adhere to Alpha Sigma Phi Fraternity's "Code of Conduct;" to schedule one interest group retreat for each semester (term); to set fraternal goals at each retreat; to schedule creative activities regularly to build morale, spirit, and self confidence and to help discourage development of factions and cliques within the interest group; to include special programming at the interest group retreats for building positive relationships; to develop a singing/serenade program; to provide for an observance of Founder's Day; and to plan and execute two (2) social events per year for brothers and pledges only.

ARTICLE XII. IFC REPRESENTATIVE

Section 1. The duties of the IFC Representative shall be to attend all IFC meetings and report events and results to the interest group; to represent the opinions of the interest group to the Greek community; to encourage interest group members to become involved in interfraternal affairs; to encourage IFC programming that will benefit all chapters equally; and to discourage the use of Rush rules and encourage open Rush, recognizing the detriment of rushing rules for Greek systems.

ARTICLE XIII. STUDENT GOVERNMENT REPRESENTATIVE

Section 1. The duties of the student government representative shall be to attend all student government meetings and report events and results to the interest group; to represent the opinions of the interest group to the university community; to encourage interest group members to become involved in university affairs; and to encourage university programming that will benefit all students equally.

ARTICLE XIV. FUNDS AND FINANCES

Section 1. A written budget must be prepared each semester with a copy to each member and National Headquarters.

Section 2. An audit statement must be prepared at the close of each budget period with a copy to National Headquarters.

Section 3. No interest group accounts payable shall be older than sixty (60) days.

Section 4. No individual shall be in arrears to the interest group for more than sixty (60) days without the security of a promissory note.

Section 5. Accounts Receivable must be at less than 6% at the close of each budget period.

Section 6. The social budget shall not exceed 45% of the total budget.

Section 7. Any funds received from Alumni donors shall be

used to fund the savings fund, unless the donor specifically designates the nature in which the funds are to be expended. Any officer or committee chairman who needs funds may draw upon these funds from the savings fund by a majority vote of the interest group.

ARTICLE XV. FEES, ASSESSMENTS, AND CHARGES

Section 1. All members shall be assessed interest group dues twice per year and shall be billed at the beginning of each semester. These dues shall be determined by adding all the operations expenses together and dividing by the number of members in the interest group.

Section 2. The process for determining the total operations expenses shall be as follows:

A. The Finance Committee shall request from each interest group committee a budget for the following semester. The Finance Committee shall review each request with the chairman of each committee making sure that they have considered all aspects of their needs in their requests and also that the requests are reasonable.

B. The Finance Committee shall then review and obtain approval of the requests from the Prudential Committee. It may be necessary for some requests to return to the committees for reevaluation of their requests.

C. The individual committee budgets shall then go before the interest group at a general meeting and receive a 2/3 majority for approval. Copies of the approved budget shall then be distributed to each member.

Section 3. All fines and interest charged by the interest group on any of its members shall be allocated under the discretion of the Prudential Committee.

Section 4. Pledge and initiation fees may not be deposited into interest group accounts. Individual members' checks made out to "Alpha Sigma Phi Fraternity, Inc." must be sent to the National Headquarters.

Section 5. Any member who is not able meet his payment schedule must notify the Prudential Committee through the Treasurer. A time will be set to discuss the matter with member at the Prudential Committee meeting. Depending on the circumstances, a new due date or schedule of payment can be arrived at which is fair and equitable to all the members in the interest group.

Section 6. Scheduled payments are accepted only in special situations and any member desiring scheduled payments must gain the approval of the Prudential Committee.

Section 7. A member has three (3) days to pay his dues upon notification of their amount. A fee of 5% per day shall be assessed on any dues outstanding after the ten day billing period. The Prudential Committee must notify the member concerning the penalty and urge the member to appear before the next Prudential Committee. If, after being contacted by the Prudential Committee, the member in arrears hasn't appeared by the second Prudential meeting, he is placed on probation, effective one week from that date. The member may appear at the next Prudential meeting to state his case. If he does not pay his outstanding dues and/or fines, after two weeks of not appearing before the Prudential Committee, then he shall be denied all interest group services and privileges until his accounts are brought up to date.

Section 8. The Prudential will have the following options available to them for dealing with those members who have not responded to the due collecting procedures. Copies of his bill will be sent to his parents. If no notification is given in writing to the interest group President in two weeks, the interest group may begin action against the member by taking him to Small Claims Court.

ARTICLE XVI. MEMBERSHIP SELECTION PROCEDURES

Section 1. Each candidate for membership shall have his name introduced before the interest group at a closed meeting immediately following the last rush meeting. First two contra and then two pro speakers are to speak on the candidate and then each member in attendance may cast either a positive or a negative vote on the candidate. Any candidate not receiving negative votes from more than one fourth (25%) of the members of the interest group shall be given a bid for membership.

Section 2. Bids shall be distributed in secrecy within three days after the final rush date and in no way shall the individual receiving the bid be coerced into accepting the bid.

Section 3. Transfer students who are members in good standing in active or inactive Alpha Sigma Phi chapters shall be granted membership without undergoing a vote by the interest group membership.

Section 4. Legacies shall be defined as the male relatives of members or alumni of an Alpha Sigma Phi chapter, colony, or interest group. There shall be no special policies regarding legacies.

Section 5. If a brother has a problem with a pledge then he is to talk to the Pledge Educator. The pledge Educator will then in turn speak with the Big Brother of the pledge in question. The

big brother will then speak with his pledge. After this then the President, Pledge Educator, Big Brother, and the pledge in question will have a meeting to discuss the problem. At the next Interest Group meeting the President, Pledge Educator, and Big Brother will explain the situation to the brotherhood. Open discussion will then take place. A secret ballot vote will then be taken and a two-thirds (66%) vote will terminate the pledge's membership.

ARTICLE XVII. DISCIPLINE BY THE INTEREST GROUP

Section 1. Attendance Policy. For each unexcused absence the member in question must go before the Prudential Committee at its next regularly scheduled meeting and explain his absence. The Prudential Committee must notify the member concerning the absence and urge him to appear at the next Prudential Committee meeting. If the absence is found to be an unexcusable absence then the member shall not be permitted to attend the next social function, excluding any semi-formal or formal function. If the member accumulates more than five (5) unexcused absences per semester then he shall not be permitted to attend the next semi-formal or formal function. The Prudential Committee may wave punishment but should do so carefully. The following absences are deemed excusable: sickness that is not the result of alcohol or drug abuse, extracurricular activities such as ROTC, family emergencies, two (2) study nights per semester, work only if the Interest Group meeting time has been changed after the member has gained employment. Additional excused absences are to be left to the discretion of the Prudential Committee. Excused absences must be given to the President or Vice-President at least one (1) hour prior to the Interest Group meeting.

Section 2. Social Misconduct. any member or pledge may be accused of social misconduct by any member of the interest group and brought before the Prudential Committee. The individual in question will be read the charges and may have any member in addition to himself speak on his behalf. If he is found guilty then the Prudential Committee may use any combination of the following sanctions to discipline the member:

- A. Social probation up to four (4) months
- B. Fines not to exceed Forty (40) dollars per offense
- C. Admittance to social events on the provision that no alcohol is consumed before or during the event for a period up to four (4) months

ARTICLE XVIII. SOCIAL AND ALCOHOL POLICIES

Section 1. Alcoholic beverages shall not be purchased through the interest group treasury nor shall the purchase of the same for members or guests be undertaken or coordinated by an member in the name of or on behalf of the interest group.

Section 2. If the interest group allows members and guests to "bring their own" alcohol to interest group functions, then:

A. The interest group is responsible for assuring that the alcohol is consumed legally and responsibly.

B. Alternative Beverages (non-alcoholic) shall be provided. These should be set in plain sight, labeled as non-alcoholic.

C. Food of substantial quality shall be made available, free of charge for everyone.

D. Rides or escorts shall be provided for those unable to drive or walk themselves home.

Section 3. The interest group shall not sponsor "open parties" in any form. All parties shall be limited to interest group members and invitees. Capacity of any event should comply with Fire Safety Codes set by the proper authority.

Section 4. There shall always be four (4) sober party monitors at every event who will be trained to deal with any situations as they arise.

Section 5. The interest group shall not co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

Section 6. All rush and pledging activities associated with the interest group shall be non-alcoholic, dry functions.

Section 7. Interest group members shall not permit, tolerate, encourage or participate in "drinking games."

Section 8. Anyone arriving at an interest group event already intoxicated shall not be admitted to the function.

Section 9. The interest group shall not co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

ARTICLE XIX. AMENDMENTS

Section 1. The By-Laws of Alpha Sigma Phi Interest Group may be amended or repealed by a two-thirds (66%) vote of active the members.

Section 2. Amendments to the By-Laws shall be submitted in writing, read before the interest group membership at a interest group meeting, and tabled for one week. At the following meeting, the amendment shall be discussed and acted upon.