

# the TOMAHAWK

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of Alpha Sigma Phi

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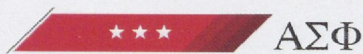






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## THE TOMAHAWK

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*The Tomahawk* seeks to reflect the Vision and Purpose of Alpha Sigma Phi by presenting news of active chapters and affiliate organizations, individual members, and the Fraternity; by addressing current issues facing the Greek community and our Fraternity; by educating and entertaining those interested in the welfare of Alpha Sigma Phi Fraternity; and by serving as a historical record.

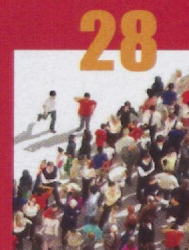
Alpha Sigma Phi Fraternity, Inc., was founded at Yale University in 1845 and currently recognizes 152 chapters, provisional chapters, and interest groups across the world. The Fraternity aims to be the co-curricular and continuing organization of choice.

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# MESSAGE

## from the Grand Senior President



Alpha Sigma Phi always amazes me.

As the United States' tenth oldest Greek-letter college, now almost 172 years old, we've remained a unique presence in the lives of our members. Other fraternal organizations have met differing fates; some merged with other organizations, some were acquired, and others simply faded away.

But Alpha Sigma Phi has never been stronger than we are today. I believe the key to Alpha Sigma Phi persisting since 1845 centers on the Brotherhood remaining relevant to our members. For many years, remaining relevant to our members in practice meant remaining relevant to our undergraduates. However, today, our goal is to be relevant to all our members, undergraduate and alumni, no matter the Brother's stage of life. We see a need to continue to

evolve so that Alpha Sigma Phi remains an organization of choice for another 172 years.

To help make that possible, the Grand Council embarked on a relevance study more than a year ago, which you'll read more about in this edition of the Tomahawk Magazine. To aid this study, the Grand Council, Fraternity staff, volunteers and undergraduates are exploring a wide-variety of topics in the following areas: Alumni Engagement, Finances and Staffing, Ritual, Leadership Development, Undergraduate Services, Governance, and Growth. Each committee is charged with examining specific questions within those area, all with a focus on the keys of remaining relevant and enhancing our Brotherhood experience. Look for updates on this project in future editions of the Tomahawk Magazine, Tomahawk Monthly and Facebook posts. If you are not receiving the Tomahawk Monthly, email [tbtm@alphasigmaphi.org](mailto:tbtm@alphasigmaphi.org) and ask that your contact information be updated.

One area of that remains critical to our success, and one in which many members finds meaning and purpose, is volunteering at a chapter level. Unfortunately, this semester we have seen a few chapters struggle with risk management and financial issues. The common denominator in each situation is lack of sufficient alumni involvement. These chapters have had multiple openings on the Chapter Council and most had no recognized Alumni Association. Many alumni think about volunteering but assume someone else will raise his hand. Or, they rationalize that they are too far away or haven't been involved in some time so they wouldn't be able to help.

With technology, proximity to a campus with an Alpha Sig chapter is no longer a necessity to volunteering. Nor is age. Now, more than ever, our undergraduate brothers need positive male role models, mentors and advisors. Our chapters need the booster club that an Alumni Association can provide.

Frankly, with the changing landscape within higher education for fraternities, the long-term sustainability of a chapter will rest on that chapter having involved alumni.

If you are a current volunteer, thank you. If you are not, and you are reading this magazine, please consider volunteering a few hours a month to help an undergraduate in your chapter or a chapter near you. That young man will appreciate it and your fraternity will be forever grateful.

Enjoy your summer and thank you for your continued interest in Alpha Sigma Phi.

A handwritten signature in black ink that reads "MS Maurer".

Matt Maurer, Bowling Green '03  
Grand Senior President



## Theta Eta Charters, Receives IFC Award

The Theta Eta Chapter at the University of Nevada, which chartered on February 25, is already making a name for itself on campus. Less than a month after its chartering ceremony in February, Theta Eta received the IFC's Community Service Award, given at the end of Greek Week in early March.

While the Theta Eta brothers participated in numerous community events, they largely attribute their win to hosting the First Lego League Championship in January. At this event dozens of teams from elementary and middle schools from across Nevada competed against each other in a robot programming competition. The event is designed to introduce the importance of STEM (science, technology, engineering and mathematics) education.

"Chartering was the first step to our many accomplishments. We are proving that we can be self-sustaining on campus even though multiple fraternities are coming each fall." - Narinder Mall, Nevada '15 (President) ■



**Brothers from Theta Eta (Nevada) pose with their sweethearts after their Chartering Ceremony on Feb. 25.**

## Delta Tau Brothers Make it RAINN

The Delta Tau Chapter at Murray State has developed a unique and entertaining way to raise money for RAINN, one of Alpha Sigma Phi's five philanthropic beneficiaries. The Chapter's Facebook Challenge, in its second year, has become quite popular on campus. Students from throughout the Greek community challenge each other to do something in exchange for a pledged gift amount, and post the activity on Facebook.

Challenges include antics like men shaving their legs, cutting their hair and riding trikes or Big Wheels to class. One of the highlights of the week was a sword fight with pool noodles between previous and current chapter advisors on the campus quad. The event lasted 10 days and raised \$2,200. ■



## Theta's Winterfest Nets \$110,000 for Charity

Even a warmer than usual winter couldn't stop the members of the Theta Chapter at the University of Michigan from having a bit of fun and raising a lot of money for the Autism Alliance of Michigan.

For the third year, Alpha Sigs at Michigan organized Winterfest, drawing other fraternities, sororities and other student groups to suit up for broomball. The event raised over \$110,000 for the Alliance. This nearly doubled last year's total of \$60,000.

Alpha Sigma Phi teamed up with Pi Kappa Alpha and held the contests at the Pike house. By collaborating, a larger outdoor event space was secured and all teams could watch each match.

Theta's brothers built a twelve-foot by twenty-foot rink and added layers of ice by putting water in the rink frame several times, over the three weeks leading to Winterfest.

Theta managed online registration of teams and fundraising with a process that allowed teams which raised the most money to bypass rounds in the tournament. This created some exciting pre-match competition.

The Chapter also sponsored a tailgate during the games and other activities to raise funds during the event. Most of the University's fraternities and sororities participated, which helped Alpha Sigma Phi top the previous year's donations.

The Chapter is already planning for next year's festival to support the Autism Alliance of Michigan's efforts to improve the quality of life for individuals with autism through education, comprehensive services, community awareness, inclusion efforts, and coordinated advocacy. ■



Michigan's Theta Chapter's Winterfest broomball contest nets \$110,000 for the Autism Alliance.



## Theta Delta Shines in Night of Celebration



**Brother Hernandez with his Fraternity Man of the Year Award.**

Brothers of the Theta Delta Chapter at the University of Houston were busy during the University of Houston's Night of Celebration to highlight Greek Life on campus. The Chapter, a new participant, was honored with several major awards including Brother Adrian Hernandez, Houston '15, named as Fraternity Man of the Year.

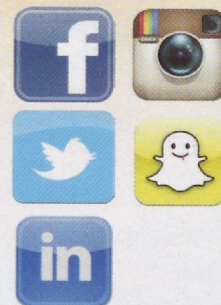
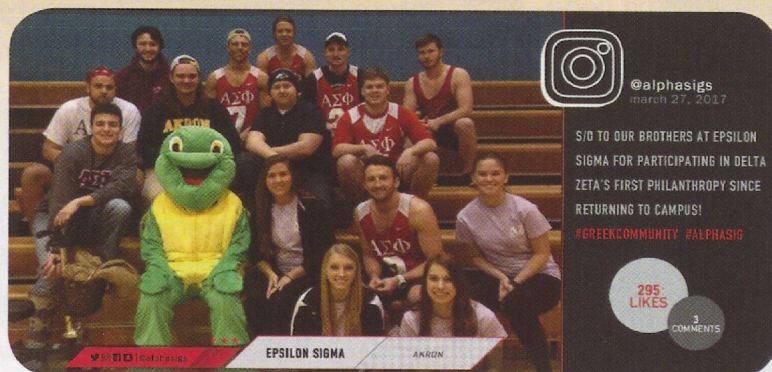
"It was surreal," says Brother Hernandez. "There are many great members in our fraternity and sorority community, so to be picked among them and to be the first from Alpha Sigma Phi to win, is really a blessing and honor."

Theta Delta also won the Leadership Development award, given to the fraternity that best encourages values-based leadership development and promotes leadership opportunities. The brothers recognize that the Better Man Program was instrumental in helping their chapter develop the programs to make an impact on their campus. Specifically, brothers were encouraged to get out of their comfort zone and engage with individuals outside of their group and to take leadership positions within the school and the community. ■

## Stay Connected with Alpha Sigs Everywhere

Stay up to date with what's going on with Alpha Sigs across the United States and across the world. Here is a social media highlight from the past few months, so take action now to catch what's new with Alpha Sigma Phi.

**Facebook** – [facebook.com/alphasigmaphi](https://facebook.com/alphasigmaphi) • **Twitter** – [@alphasigs](https://twitter.com/alphasigs) • **Instagram** – [alphasigs](https://www.instagram.com/alphasigs) • **Snapchat** – [alphasigs](https://www.snapchat.com/add/alphasigs) • **LinkedIn** – [linkedin.com/groups/36225](https://linkedin.com/groups/36225)





# A Brother of Many Hats:

A Reflection  
on the Life of  
Eugene Miller



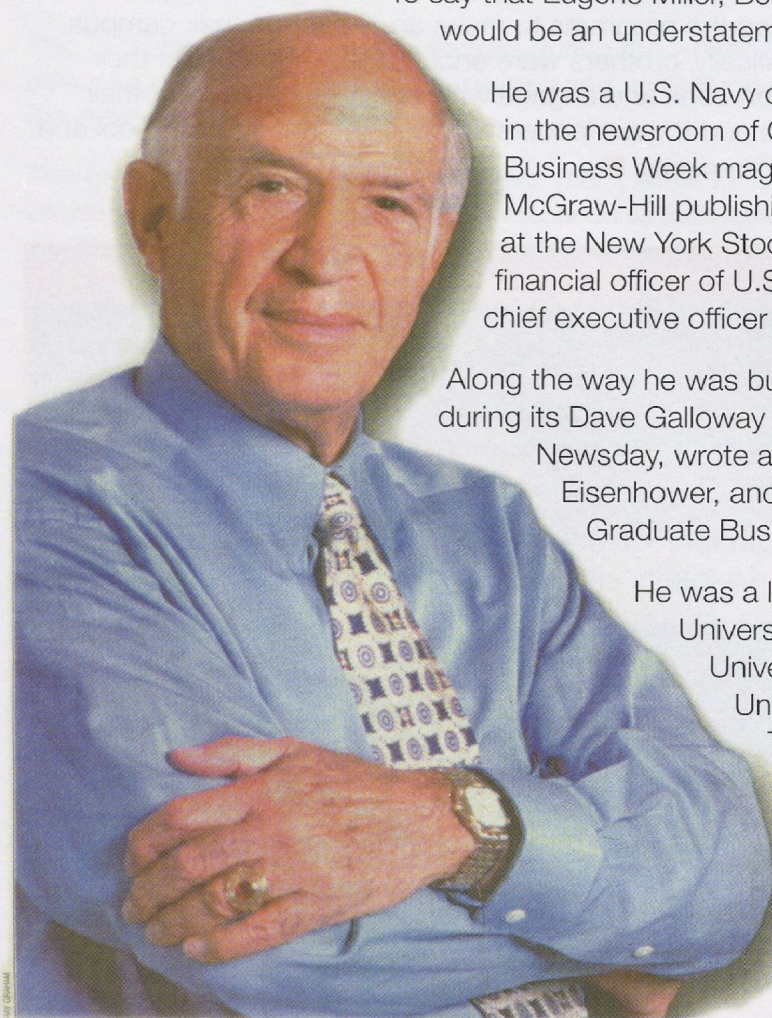
To say that Eugene Miller, Bethany '47, has lived a rich and varied life would be an understatement.

He was a U.S. Navy commander during World War, he worked in the newsroom of Greensboro Daily News, was an editor of Business Week magazine, and became a vice president of McGraw-Hill publishing. He also was a senior vice president at the New York Stock Exchange, vice chairman and chief financial officer of U.S. Gypsum, and at age 71, was named chief executive officer of the Ideon Group.

Along the way he was business editor for NBC's Today show during its Dave Galloway days, wrote financial columns for Newsday, wrote a couple of speeches for President Dwight Eisenhower, and created and edited Barron's Guide to Graduate Business Schools from 1977 to 2007.

He was a lecturer at business schools at the University of Toronto, University of Washington, University of Illinois, and at Florida Atlantic University where he created a speaker series, The Executive Forum, which has featured more than 300 top CEOs.

His story is undoubtedly best told in his 350-page autobiography Eugene Miller: A Man of Many Hats, published in 2016 by the TriMark Press in Deerfield Beach, Florida.





Of his many experiences, Brother Miller cites writing speeches for President Eisenhower as one of the most meaningful.

"I was approached by a member of the president's Council of Economic Advisors to write a speech that would take a fresh, hopeful approach," he says. "I received no guidance or direction. It made me pretty nervous, writing a re-election speech for the president. I was not political in any way, so I focused on writing a positive speech. I received a nice thank you from President Eisenhower."

Through his various roles in life, Brother Miller has believed in the importance of connections with other people for a successful life.

"Have good friends, and be a good friend," he says. "It's important to be ready to get and give advice when needed. Most people are available to help you along the way in life and are flattered when you ask them for advice and may be able to help you along in your career."

And he says, when you have an idea about how to do something or make something better, "Just go for it. When I had an idea, I'd pursue it and test it and see if others are interested. If it didn't work out, I'd move on to something else."

In his book, Brother Miller shares many positive memories of Alpha Sigma Phi and life at Bethany College, where he was first a member of Alpha Kappa Pi, and after his active duty time with the Navy returned to campus and was accepted with open arms by the brothers of Alpha Sigma Phi.

"I think that being a member of a fraternity is very positive. The role fraternity can play in your life, helping shape who you are, making friends and connections that can last, is important."

Brother Miller has been married to his wife Thelma for more than fifty years. He has three children, two stepchildren and 10 grandchildren and currently lives in Boca Raton, Florida. ■



**Brother Miller, a longtime trustee of Bethany College, stands in the Eugene Miller Boardroom, named in his honor in 1999.**



**Brother Miller with his wife of 50 years, Thelma.**





**Tristin Sweeney**  
NC State '15

**Conor Moran**, Penn State '09

Student Leader. Entrepreneur. Innovator. Alpha Sig. All of these could aptly describe Undergraduate Grand Councilor Tristin Sweeney, NC State '15.

Brother Sweeney grew up in the Charlotte, North Carolina area and he knew from early age that he wanted to pursue a career in engineering. After applying to several schools, including Stanford and Georgia Tech, Brother Sweeney selected North Carolina State University believing it had the best program in his desired concentration. Turns out, it was the right move.

Today, he is majoring in mechanical engineering with an emphasis in entrepreneurship. He also worked full-time this past semester at an engineering firm through the University's co-op program.

Brother Sweeney's journey to Alpha Sigma Phi is like many others – he arrived on campus with a strong negative view of fraternities and couldn't see himself in one. The concept of fraternity, and its stereotypes, was something that had little appeal.

Little did he know, though, that he would end up representing the interests of all fellow undergraduate members on the Grand Council.

Brother Sweeney's engaging manner, energy and natural enthusiasm made him the perfect target for recruitment by N.C. State's fraternities and within the first two weeks of school he was recruited, but decided not to pursue membership.



"One group had recently recolonized," he says. "I was intrigued by the concept of building an organization, but none of the fraternities I met felt right."

Then he met Matt Weido, San Jose State '13, from Alpha Sigma Phi's headquarters staff who was recruiting members for a restart of the Beta Zeta Chapter. After a four and a half hour talk with Brother Weido, he decided that the opportunity to start a chapter fresh was for him.

Like most things Brother Sweeney does, he became fully committed to returning Alpha Sigma Phi to North Carolina State. Early on, he ran for the Chapter's presidency against an upper classman and won.

"I didn't know anything about running a chapter," he says. "But I had a vision for what we could be on campus and I wanted to help lead us in that direction."

Restarting the Chapter meant facing numerous challenges, blending different personalities, and keeping the group focused on the task. Both he and the Chapter managed to persevere and today is one of the most active and successful chapters on campus. Its 65-man roster celebrates the member's different backgrounds and believes their diversity is part of what sets them apart from other fraternity chapters.

In 2016, Brother Sweeney was asked by Grand Senior President Matt Maurer, Bowling Green '03, to apply to serve as one of the three undergraduate counselors on the Grand Council.

"I think that Tristin has shown a great commitment to the Fraternity," Maurer says. "He helped Beta Zeta quickly become highly visible and successful at a large state school and he brings a viewpoint to our discussions that is different than most. I'm glad he's on the Grand Council."

And Brother Sweeney is already learning how to leverage the great network of his Alpha Sig brothers through his company, Repair U.

After repairing iPhones while in high school, Brother Sweeney arrived at college and realized that most students had iPhone's but no reliable way to have them quickly and affordably fixed. The few vendors that did this already charged a significant premium and could take days or weeks to repair the phones.

"No one was directly on campus repairing phones," he says, "so I developed a business plan to repair phones on campus."

He hired and trained technicians, some who are Alpha Sigs, and with some marketing and good word-of-mouth, Repair U took off. Then he expanded and again hired fraternity brothers on other campuses to repair iPhones. In addition to North Carolina State, Repair U can be found at the University of South Carolina, Virginia Tech, and Clemson University, with plans to add more locations soon.

"Alpha Sigma Phi has really been the single most influential thing in my entire life," Brother Sweeney says. "The Fraternity has helped me with leadership opportunities and helped me see the importance of doing things to help other people." ■



## on Alpha Sigma Phi's Responsible Sig Program

Kyle Fowler, Capital '10



Beta Zeta (NC State)

Turn on the news or go online and you'll probably see a report about a fraternity chapter somewhere not living their values.

Far too often fraternity chapters are hazing, committing sexual violence, and putting their chapters at risk. While some fraternities are in the news for the unfortunate choices of a few of their members, Alpha Sigma Phi rarely is. There are a multitude of reasons why, but one key reason is the Responsible Sig program.

This three-hour, interactive risk management presentation is designed to increase undergraduate member awareness of the Fraternity's risk management and policies and provide members with a decision-making framework to utilize when

**“Amazing presentation. Our facilitator made it engaging and meaningful. Our chapter grew tonight.”**

*Member from the University of Wisconsin, Whitewater*



confronted with risky situations involving alcohol, drugs, hazing, and sexual assault.

Realizing a need for more intentional and dynamic training, the program went through a major reconceptualization in 2015 and now all chapters and

provisional chapters receive a Responsible Sig presentation within the first week of each fall semester. The Grant from the Foundation helps to off set the cost of this program. The Undergraduate Advisory Board of Alpha Sigma Phi was heavily consulted during the development phase to ensure the content would resonate with undergraduate men.

Two years later, the redesigned program is paying off.

Assessment data is collected through pre- and post-tests and analyzed by headquarters staff. Most recent reports show that our undergraduate members gained knowledge in all learning objective areas. Significant increases included awareness and understanding of Alpha Sigma Phi's Risk Management policy which jumped 33 percent. And there was an increase of 27 percent of members saying they can utilize the risk management policy as a method of analyzing options prior to a decision.

Among other increases in learning, there was a 51 percent increase in knowledge about the Fraternity's Amnesty Policy after attending the program. The Amnesty Policy calls for properly reporting alleged violations of our Risk Management Policy to Fraternity headquarters within 24 hours of the alleged incident. Those chapters and provisional chapters who properly report will be granted amnesty from insurance surcharges. Additionally, if the risk management violation is severe enough to warrant possible restrictions or sanctions, due consideration is given if the incident is reported within 24 hours.

**"KEEP DOING THIS!  
This is a much-needed  
program!"**

*Member from Northern Michigan University*



**Delta Beta (Marshall)**



The increases in knowledge of the various policies and procedures of Alpha Sigma Phi also support the long-term success of the Fraternity. Since the initial 2015 program revamp and beginning assessments, the number of issues and severity of discipline for chapters and provisional chapters in violation of policies is being tracked to see how the Responsible Sig program may contribute to a reduction in risk management situations.

And others are taking notice. At the 2016 Association of Fraternity/Sorority Advisors (AFA) Annual Meeting, Alpha Sigma Phi received the AFA/CoHEASAP (Coalition of Higher Education Associations for Substance Abuse Prevention) Award for Outstanding Alcohol/Drug Prevention Program. The award is given to one fraternity or sorority each year in recognition of strong efforts to educate members about alcohol and drug prevention and intervention strategies.

Previous recipients of the award include Zeta Tau Alpha Fraternity and Pi Kappa Phi Fraternity, both well-known for their programs on risk and harm prevention. Receiving that award after only one year of successful implementation validates the cutting-edge nature of the Responsible Sig program.

Other hallmarks of the program include increased focus on alcohol and drugs, hazing, and sexual harassment, assault, rape, and consent and situational decision making.

Independent reviewers from the Rape, Abuse, & Incest National Network (RAINN), one of Alpha Sig's five philanthropic partners, reviewed the Responsible Sig curriculum and provided feedback to strengthen the program. Case studies and other materials are changed every year to keep the information relevant to those who have been through the program before.

With the Undergraduate Advisory Board having a say in the curriculum and layout of the program, Responsible Sig maintains a fresh feel each year it is presented. And its interactive nature helps the undergraduate men have open and honest conversations about what risk management looks like in their chapters and how they can defy stereotypes with good decision-making.

Among anonymous comments gathered at each gathering, a brother from Utah State University wrote of the program that he is committed to "keeping to the values of this fraternity as a gentleman who shows respect to society. I also commit to being held at high standards to never commit acts that would bring shame to our fraternity."

Now that's a responsible Sig. ■

More information on the Responsible SIG program can be found at <http://alphasigmaphi.org/responsible-sig1>.



Gamma Zeta (Bowling Green)



# Better Man Weekend, President's Academy and Recruitment Combine Net Hundreds of Attendees

Terry Matthews, Wake Forest '72

More than 700 undergraduates and 80 volunteers gathered over two weekends this past January in St. Louis for Alpha Sigma Phi's signature leader conferences.

Over the weekends, three programs were held, including Better Man Weekend, a cutting-edge program that is designed for developing leadership skills of chapter officers, President's Academy which helps

cultivate the leadership and goal setting for chapter presidents and the Recruitment Combine, intensive sessions on best practices for attracting and keeping new members.

These programs bring alumni facilitators and undergraduates together to foster ways that Alpha Sigma Phi can



Attendees enjoy brotherhood at Better Man Weekend kickoff.

have positive and long-lasting affects for our members and the larger campus community.

Thanks to generous donors to the Alpha Sigma Phi Foundation, attendance at these conferences is at no cost to the undergraduate participants. Alpha Sigma Phi is the only international fraternity offering this kind of training at no cost, and our programs are recognized as ground-breaking among our peers.

"I believe that we are head and shoulders above other fraternities across the nation in the depth and breadth of programming we provide - and at virtually no cost for the men," says Barry Olson, Grand Valley '97, a fifteen-year veteran as a leadership conference facilitator. "The conversations between brothers impress me. While the men clearly enjoy the social aspects of meeting brothers from across the nation and world, it seems that each of them understands that they have a big obligation and responsibility."



Learning assessments take place following the programs and show strong results. Of those attending the President's Academy, 22 percent showed strong improvements in ability to coach other officers, in understanding the Fraternity's Risk Management Policy (twenty-five percent), and a 34 percent improvement in understanding how to better member retention rates. Participants in the Recruitment Combine showed strong gains as well, with a 40 percent increased understanding of how to use social media for recruitment and an 87 percent increase in understanding how to use the Chapter Builder tool to develop a list of prospective brothers.

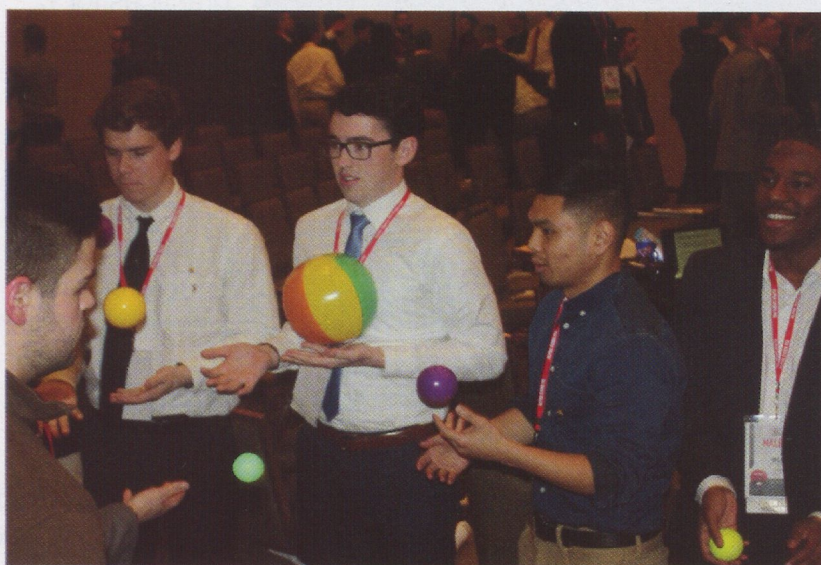


**Volunteer facilitators applaud their undergraduate brothers for a successful weekend.**

Alpha Sigma Phi's Grand Senior President, Matt Maurer, Bowling Green '03, echoes Brother Olson's evaluation of our efforts at leadership education. "Alpha Sigma Phi's leadership programs

are extremely effective and helps to prepare officers for not only their position, but for leadership roles on their campus and community," he says. "One of the reasons we've been able to sustain our record-breaking growth is because of these leadership programs."

Brother Olsen adds, "It's impressive to see how we reinvest in our men every day. Simply put, these programs help make our brothers better leaders and better men. I'm proud of what we do." ■



**Attendees of the Recruitment Combine take part in a symbolic learning activity.**





# ASK EVIN

**Q:** Are good manners dead? What I see makes me think so.  
– An Alpha Sig Gentleman

**A:** Ah, manners.

In a famous scene of the 2014 movie *Kingsman: The Secret Service*, an impeccably tailored gentleman dispatches a bunch of hooligans with deft use of his umbrella and fighting skills. Before the encounter, he locks the doors, ensuring no escape, and utters the phrase ‘manners maketh man.’

William Horman, a sixteenth century headmaster of Eton and Winchester College, preeminent British places of education for young men, is believed to be first to use the phrase. In his Latin textbook, the *Vulgaria*, Horman shared numerous aphorisms including famous ones like, ‘one scabbed sheep mars a whole flock,’ ‘necessity is the mother of invention,’ ‘many a ragged colt produce a good horse,’ and, yes, ‘manners maketh man.’

While one assumes that manners, exceptional manners in fact, were requirements for survival at preeminent British places of education for young men in the sixteenth century, the proverb rings as true today as ever.

We, too, have witnessed examples in our daily life and work that suggests that many people in our surroundings do not adhere to what can be called even basic manners. As Alpha Sig gentlemen, ours is not to stoop to these lows, but to rise above.

In fact, true gentlemen, are required to have good manners, that is to be polite in all settings, be considerate of others, be aware of your surroundings to be helpful, like offering your seat to one in need, to help relieve others’ unease, and to do the right thing, even when no one notices.

Having good manners goes beyond saying please and thank you, knowing which fork to use, when to write a personal note of thanks (always), and when to hold open a door for someone else. Good manners are simply a way of life that will serve you well in social settings, in business, and in your relationships.

We’ve heard it said that to be a gentleman, one must reflect the best version of himself, and with this example, may inspire others in untold ways.

But as a gentleman and a scholar with a heart beneath his vest we think you already know this. ■

**Evin C. Varner**, Presbyterian '58, Delta Beta Xi '76, Omega '85, was editor of *The Tomahawk* for nearly a decade and a longtime volunteer. He was a font of knowledge about our Fraternity, possessed a wicked sense of humor, and made everyone around him feel special. This column is a tribute to him.



# What will Alpha Sigma Phi be in 25 years?

**Our fraternity is nearing uncharted territory.**



## **Our Purpose**

**to Better the Man, through the creation and perpetuation of brotherhood founded upon the values of character: Silence, Charity, Purity, Honor, Patriotism.**

In fact, as all college- and university-based fraternity and sororities consider their futures, the path is not as clear as it once was.

Technological disruption, demographic changes, alterations to the college experience, all pose significant challenges to what 'fraternity' may look like in the next few decades.

And most importantly, how do we stay relevant to our undergraduates and growing number of alumni?

These questions and many others are the topics discussed by a special task force created by the Grand Council more than a year ago, with a goal of providing valuable insights for our next strategic plan to begin in 2020.

"Adapting to change has always been part of Alpha Sigma Phi," says Gordy Heminger, Bowling Green '96, the Fraternity's president and chief executive. "From operating sub rosa as Delta Beta Xi, to our Second Founding in the early 1900s, to surviving world wars, Vietnam and the Social Revolution, Alpha Sigma Phi has remained

resilient. It's important that we consider what the future may bring."

The six-member task force made its initial presentation this past February at a joint meeting of the Grand Council, Alpha Sigma Phi Foundation board, CLVEN (national housing corporation) board, and Board of Advisors.

"We presented a good bit of information," says Jeffrey Hoffman, Member-at-Large '74, who chairs the effort. "But we still have a lot to consider."

Alpha Sigma Phi's present rapid growth appears to be, at least in part, because young men on college campuses seek an experience that can build personal character, leadership skills, and that can be enriching for life. And they seek that experience from fraternity.

But what about tomorrow? How do coming changes in the landscape of higher education affect Alpha Sigma Phi?

"You could say we're trying to be futurists," Brother Hoffman says. "We are identifying trends and attempting to determine their potential affects on



Alpha Sigma Phi. If we don't ask questions today, we can easily be blindsided. To exist another hundred years, we need to be aware of what is happening around us and what may lie ahead."

## **Not Your Father's Campus**

What lies ahead represents both peril and opportunity.

According to the National Center for Education Statistics, there are more than 3,000 four-year colleges and universities in the United States, educating some thirteen million students – 55 percent of them women. And while enrollment is presently increasing, the U.S. Department of Education predicts slowing from a high of 35 percent growth from 1997 to 2011, to only a 14 percent increase from 2011 to 2022.

That slowdown, higher costs, fear of student debt, and a persistent questioning of higher education's value prevents some students from enrolling, presenting a financial strain for many campuses, especially smaller public and private institutions. And that strain is taking its toll.

Recently, the Pennsylvania State System of Higher Education began examining alternatives for its fourteen-campus system – alternatives that can include merger of campuses, programs and even complete shutdowns.

Severe cuts are seen in from Louisiana, to Iowa to New Mexico. And just weeks after taking office as governor of Missouri in January of this year, Eric Greitens, a Republican, cut \$68 million in spending for higher education. That represents an eight percent reduction in Missouri's university's budgets.

Plus, numerous small private liberal arts colleges and universities are digging into their endowments at an alarming rate to fund day-to-day operations. Those with endowments of less than \$100 million could potentially run out of money in a few years.

## **The Task Force's Initial Findings and Thinking Points**

- **We should remain male only**
- **Our values are timeless**
- **Ritual is the cornerstone of our Brotherhood and should be private**
- **Our vision – to Better the World through Better Men – needs no change**
- **We should build on our leadership and personal development programs:**
  - **Intensive program leading to recognized certification**
  - **Mentoring programs for undergraduates and alumni**
- **We need to be open to how our chapters can exist as traditional colleges and universities evolve**

In fact, according to Moody's Investor Service, annual closure rates of colleges and universities will reach 15 in 2017 and the rate of higher education mergers will double, trends that are not subsiding.

Then there is technological disruption.

From MOOCs (massive open online courses) to college or university-specific online degree programs, to Purdue University's recent acquisition of for-profit Kaplan University, the nature of how higher education is delivered is changing.

Predictions of how college looks in the future range from a two-tiered system of technical colleges and elite research-oriented universities, to a combination of online classes and limited in-person classroom experiences.

Regardless, the nature of the college experience – especially for traditional students, roughly 18 to 22 years old – will be different.



As the traditional undergraduate experience evolves, so too must Alpha Sigma Phi and other Greek letter societies evolve in how we deliver a brotherhood experience.

"We could become even more important," Hoffman says.

## **Demographics Matter, too**

As single-sex organizations, fraternities and sororities are particularly susceptible to demographic shifts. We already recognize that our pool of potential members is shrinking, as more women than men attend college.

However, the next demographic tsunami, Generation Z, can change that. Bigger than the Baby Boom generation, Gen Z makes up almost 25 percent of the U.S. population and its oldest members are now in or are entering college.

The good news for fraternities and sororities is that studies on Generation Z suggest that the cohort is generally self-characterized as loyal, responsible, open-minded and determined, and while they like to work independently, they tend to enjoy groups.

But their social frame of reference includes the Great Recession, parents without jobs, and the student loan crisis. Couple that with the fact that this cohort is the first to be completely immersed in the online world, these digital natives may choose educational paths that in ten years could look quite different than the ones today.

And that could influence Alpha Sigma Phi's expression of 'fraternity.' If virtual classes are preferred and become standard, virtual fraternity programs, or even chapter meetings, may not be far behind.

## **Which Side of Paradise**

The dynamic tension that exists between colleges and universities and Greek letter organizations again presents opportunity and challenge.

Generally, higher education recognizes the

contributions of fraternities and sororities. Undergraduate members typically have higher graduation rates and maintain higher grade point averages, than non-affiliated students, and Greek graduates are typically the most loyal and generous alumni of their alma maters.

Nonetheless, Greek letter organizations continue to fend off negative perceptions ranging from elitism to sexism to being homes of questionable behaviors and are subject to increased crackdowns by universities and by civil authorities that can lead to closures and even criminal charges.

For example, in 2015, Sigma Alpha Epsilon was closed at the University of Oklahoma after members were heard singing a racist song. Purdue's Sigma Phi Epsilon has been suspended until 2020 for illegal alcohol and substance abuse. Eight members of Penn State's Beta Theta Pi chapter have been charged with manslaughter in the hazing death of a new member earlier this year. And the list goes on.

Universities are saying to Greek letter organizations, 'if you don't police your chapters, we will.'

Alpha Sigma Phi is ahead of many other fraternities with intense training about our risk management policies, close monitoring of chapters and swift action when violations occur.

Regardless, we're not immune to how campuses may want to change Greek communities in the future.

Presently, Alpha Sigma Phi's expansion efforts are usually welcomed by campuses because of our values-based approach to fraternity membership.

Many of our newest chapters are among the largest, most community-minded, and most academically successful fraternities on their campuses – and we often hear that Alpha Sigma Phi is considered the 'gentleman's fraternity.'

No doubt, Alpha Sigma Phi is doing something right today. Our task is to ensure that we are doing something right tomorrow.



## Et tu, alumni?

By 2020, Alpha Sigma Phi will be on two hundred campuses with some ten thousand undergraduate members, placing us among the largest college-based fraternal organizations. That also means that we will enjoy a greater number of alumni, many of whom will seek continued engagement.

That demand can present a great opportunity to find ways for Alpha Sigma Phi to remain a relevant resource and network at various points of life.

One such idea increases opportunities for alumni involvement like mentoring programs for undergraduates and peer-to-peer mentoring for alumni. Another idea is establishing regional alumni chapters that are not necessarily afflicted with an undergraduate chapter.

Another idea involves alumni commitment as trainers and coaches for an intensive, goal-

stretching leadership development program for undergraduates. This effort, separate from our present leadership programs, would teach leadership through a hands-on project that leads to certification recognized as valuable by potential employers.

These and other ideas are being explored.

Moving forward, Alpha Sigma Phi needs to balance our values and reason for being with the coming changes in higher education, demographics, and larger membership. How our Brotherhood is cultivated, shared and remains relevant will need to adjust so we truly Better the World through Better Men.

Want to share your thoughts on Alpha Sigma Phi's future? Please contact the task force at [tbtm@alphasigmaphi.org](mailto:tbtm@alphasigmaphi.org). Indicate 'relevance' in the subject line. ■

## Task Force Members

**Richard Dexter** Oregon State '60, a past Grand Senior President and present board member of the Alpha Sigma Phi Foundation. Rick is a retired telecommunications executive (AT&T) with specific expertise in organizational development and performance improvement.

**Robert Sheehan** Westminster '76, a past executive director of Alpha Sigma Phi and former chief executive officer of LeaderShape, a leading non-profit dedicated to teaching people how to become ethical leaders. Rob presently serves as Academic Director of the EMBA Program at the University of Maryland's Robert H. Smith School of Business.

**Byron Hughes** Salisbury '06, who serves as Grand Marshal for Alpha Sigma Phi as a member of the Grand Council, and is Director of Fraternity and Sorority Life at Virginia Tech.

**Brian Thomas** UC-Berkeley '06, who serves as chair of CLVEN, Alpha Sigma Phi's housing corporation and is a member of our Board of Advisors. Brian is a commercial real estate executive with CBRE in the San Francisco Bay area.

**Jay Grothause** Bowling Green '10, who serves on the Fraternity staff as Assistant Director of Chapter Development.

**Jeffrey R. Hoffman** Member-at-Large '74, who serves as Grand Junior President on the Grand Council. He owns a marketing communications firm in Jacksonville, Florida.



# Past GSP Spotlight

**Conor Moran, Penn State '09**

*Since the inception of the international office of president for Alpha Sigma Phi, 39 men have held the role. The Grand Senior President chairs the Fraternity's board of directors, the Grand Council, and is responsible for leading Alpha Sigma Phi between the biennial Grand Chapters.*

*Brother Don Morgan, Purdue '57 served as our 27th GSP from 1985 to 1986. He also served as Grand Councilor, Grand Marshal and as Grand Junior President. He received the Delta Beta Xi key in 1982.*



In many ways, Don Morgan has always focused on the needs of others.

In fact, his decision to attend Purdue University was in part to a commitment he made to his best friend in high school. His friend was legally blind and they made an agreement to attend the same college so that Brother Morgan could serve as his reader.

That decision – and the desire to study engineering – led Brother Morgan to Alpha Sigma Phi.

After enrolling at Purdue, Brother Morgan was introduced to a graduate student working at the university on a government program for vision impaired students. That man happened to be an Alpha Sig.

a talk with **DON MORGAN**  
Grand Senior President, 1985 to 1986





"He was a great guy and helped us get housing and later invited us to rush Alpha Sigma Phi," Brother Morgan says. "That's how I became an Alpha Sig."

Brother Morgan's interest in the success of Purdue's Alpha Pi Chapter became even more keen after his graduation with involvement in numerous activities and committees – including working on a committee to build a new chapter house more than 45 years ago. And that house is still the home of Alpha Pi.

"Seeing that house built is one of the accomplishments of which I am most proud," he says, "That and seeing my son Eric Morgan, Bethany '86, initiated."

Brother Morgan's continued involvement with the Alpha Pi Chapter got the attention of Alpha Sigma Phi headquarters and volunteer leadership. He credits then Fraternity Executive Director, Kevin Garvey Westminster '75, for getting him involved on a national level.

"I never aspired to being on the Grand Council," he says. "But once I was elected, I found that I had a taste for it and that serving on that level was a lot of fun."

But even with the fun, there were challenges. The 1980s were tough for national and international fraternities which were still recovering from the social movements that took place in the 1960s and '70s. Our member's manual, "to Better the Man," states that when Rick Dexter, Oregon State '60,



was elected Grand Senior President in 1978, the Council 'bet the farm' and agreed to spend the corpus of the Tomahawk Fund endowment to rebuild the momentum of Alpha Sigma Phi.

By Brother Morgan's election to the Grand Council in 1980, the plan was underway with new chapters being opened, old ones being re-chartered, and the Third Founding Campaign to raise \$1.1 million for the Alpha Sigma Phi Educational Foundation was being planned.

But the day-to-day financial status of Alpha Sigma Phi's operations was taxing.

"When the Beta Sigma Chapter at the University of Cincinnati closed in 1981, Stan Miller, Purdue '64, and I worked diligently to claim ownership of the chapter house," he said. "We were successful and netted enough from the sale of the house to help keep the fraternity operational for the next couple of years."

By nature, and perhaps some necessity, Grand Council meetings were long. "We'd go 12 to 14 hours on both days of a weekend," he says. "They were marathons."

Working with Rob Sheehan, Westminster '76, who succeeded Kevin Garvey as Alpha Sigma Phi's executive director, Brother Morgan launched a program to revamp how leadership decisions were made enabling the Council to focus on larger issues and not so much on the day-to-day management of the Fraternity.

He also worked closely with Robert 'Bob' Sandercox, Bethany '51, Omega '15, who headed the Alpha Sigma Phi Educational Foundation board of trustees. "I think that Bob helped set a tone for the Foundation to be the place for brothers to make tax-deductible donations to continue to fund the great programming work that we do," he says.

But what does Brother Morgan say he enjoyed the most about his leadership roles?

"The opportunity to meet with undergraduates and recent graduates," he says. "At that level, you meet wonderful new friends and it's all very rewarding."

Contributions from volunteers like Brother Morgan have a lasting effect on the future success of our Brotherhood. ■



# Chuck Billone:

## Right Place, Right Time (and a lot of hard work)

Conor Moran, Penn State '09

He calls it dumb luck.

We'd call it fortunate for us.

Chuck Billone, American '74, founder of Gulf Management Systems, Inc., a leading manager of and software developer for payment acceptance and processing, credits his professional success to his undergraduate Alpha Sigma Phi experience.

But not in a way you might expect. When he arrived on American University's campus, the Beta Chi Chapter was down to one or two active members and teetering on closure. One member knew a group of friends who met regularly on campus and guided them to join Alpha Sigma Phi. Chuck happened to live the same dorm as those new Alpha Sigs and through them, joined Alpha Sigma Phi himself.

"It was really lucky on my part," Brother Billone says. "I joined an existing fraternity, but it was like creating a new chapter from scratch. We had to figure out the day-to-day operations, put together a marketing plan to attract new members, and procure a house. We put a lot of blood, sweat and tears into it."

By his senior year, the Beta Chi Chapter of Alpha Sigma Phi was considered the best fraternity at American. And later, when starting his own business, Brother Billone called on his experience of helping rebuild Beta Chi.





“Many undergraduates do not realize it, but the soft skills they are developing today will carry over into their professional career and be used their entire life,” he says. “Starting a Chapter is like franchising a business. It’s a great training ground for professional success.”

Gulf Management Systems, Inc.(GMS) is based in the Tampa Bay area and provides a variety of electronic payment technology, including recurring payments, to small and mid-size businesses. One product developed by GMS is RhinoFit, industry-specific billing and payment software for gyms and fitness centers.

“I got excited about Alpha Sigma Phi’s activities when Matt Humberger, Bowling Green ’03, from fraternity staff was in the area assisting with the University of South Florida’s (USF) colonization and chartering efforts in 2012,” Billone says. (Humberger presently serves as Alpha Sigma Phi’s vice president & chief operating officer of the Foundation and CLVEN. In 2012 he directed the Fraternity’s expansion efforts.)

Watching the Chapter develop at USF prompted Brother Billone to attend a Grand Chapter – forty years after his first. “I came full circle,” he says. “It was great to see that the rituals and traditions were the same. That just reinforced the idea of brotherhood for life.”

Brother Billone now serves as a director of the Alpha Sigma Phi Foundation.

“I think the Foundation is vital on many levels,” he says. “In the past it helped the Fraternity get through a rough financial patch and today serves as a resource to promote our growth,” he says. “And the leadership and other development programs are terrific. The connections formed between the undergraduates at these events can stay with them for the rest of their lives.”

As a Foundation director, Brother Billone is encouraging alumni who haven’t previously been involved, to get involved. “It’s not just about the financial donations,” he says, “undergraduates need guidance and jobs. Those of us who run businesses can help with both.”

And, Brother Billone believes, that involvement enriches every alumnus, and can help a young Alpha Sig in his formative years, to become successful.

“Having the early experiences of Alpha Sigma Phi taught me running a chapter is a lot like running a business,” he says. “I believe that experience gave me the core skills to drive businesses forward. And now it’s nice to be able to give back through my work on with the Foundation.” ■

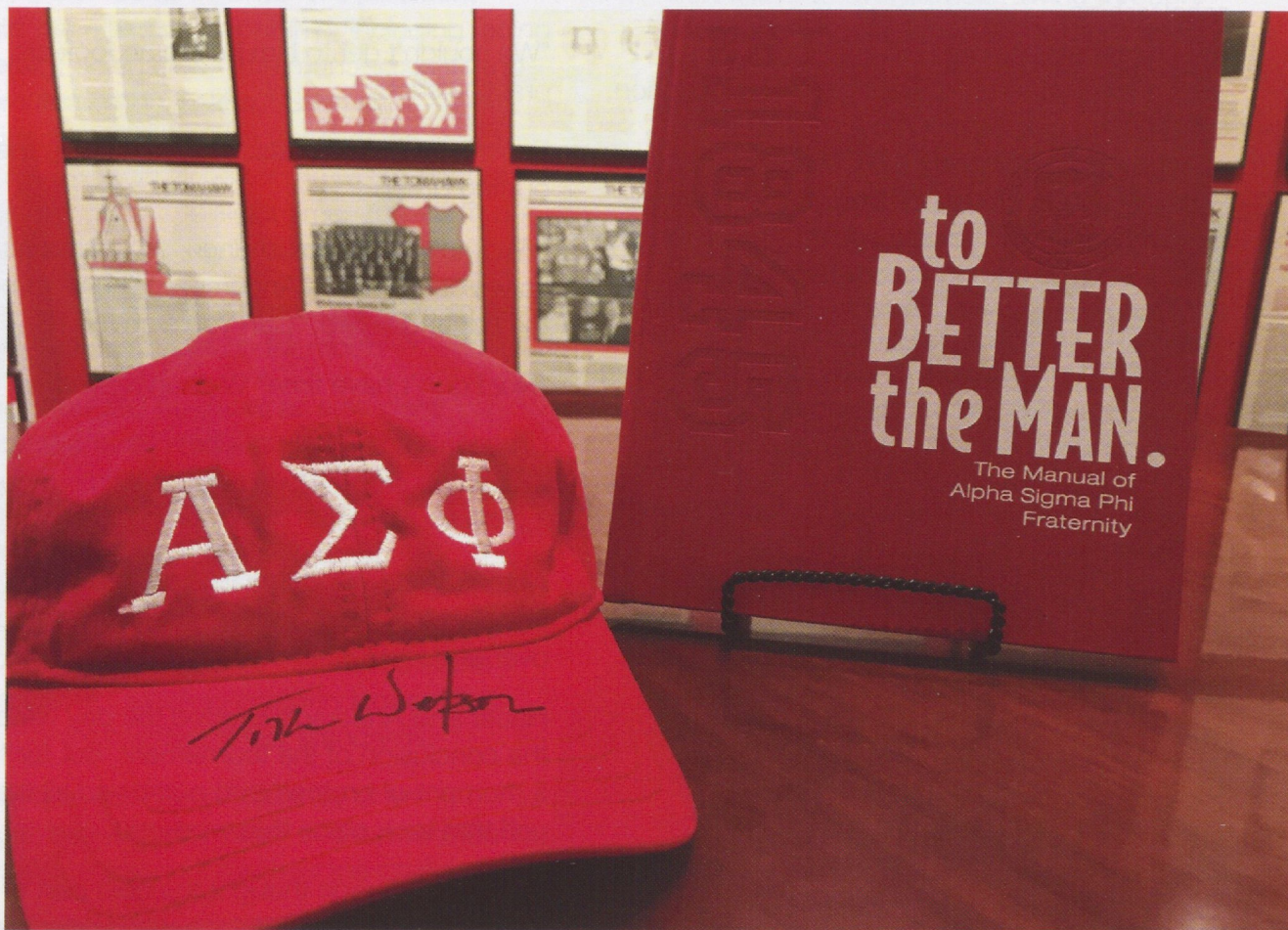


# TOP HAT:

## Tom Watson and the Strength of Brotherhood

Aaron Bullock, Wake Forest '09

*Sometimes the strength of the bonds that bind each of us to the Old Gal show up in the most interesting places. That was the case for brothers John Anderson, Trine '71 and Jim Hauer, Trine '69 when they ran into Brother Tom Watson, Stanford '68 at the Mitsubishi Electric Classic in Duluth Georgia two years ago.*



John Anderson and Jim Hauer have been friends for many years. In fact, Hauer convinced Anderson to join the Beta Omicron Chapter at Trine University after inviting him over to the house. While their professional lives have taken them in different directions their friendship and their love for the Old Gal has remained strong. Both are avid supporters of the Beta Omicron

chapter and the national organization.

One chapter event they have supported is the Sig Cup. The Sig Cup is an annual two-day golf tournament with the Trine University alumni of both Alpha Sigma Phi and Kappa Sigma. The tournament started in 2006 to establish and create fun comradery and fellowship between





**Trine University Alpha Sigma Phi and Kappa Sigma alumni's annual Sig Cup netted \$40,000 for scholarships.**

the alumni of both chapters, as well as give back to the undergraduates. Since its inception, the Sig Cup has awarded over \$40,000 in scholarships to brothers of both chapters. The winning team also gets to keep the cup in their chapter house for the year, which has become a badge of pride among the undergraduates.

At the 2015 event, Anderson was in attendance and helped contribute to the Alpha Sigs bringing home the cup. Besides claiming bragging rights, he also left with something else as well, a red Alpha Sigma Phi – “Sig Cup” hat.

“Later that year Jim invited me to his home in Atlanta to go to Mitsubishi Electric Classic in nearby Duluth,” Brother Anderson says. “I thought about bringing my Alpha Sig hat, knowing that Watson would be in the tournament. I was just hoping he would sign it.”

Brothers Anderson and Hauer had a great time enjoying the tournament while keeping their eyes open for Brother Watson. On Friday, they spent the whole day on the grounds and did not see Watson once. Similarly, on Saturday he remained elusive.

Fearing they would go the entire tournament without a chance to see Brother Watson, they went early on Sunday to watch the pros at the practice green. After a couple minutes, they spotted Watson emerging from the clubhouse and heading over to the chipping area.

“He was too far away,” recalls Brother Anderson.

“We couldn’t get to him before he took his practice shots.”

But then Brother Watson moved on to the putting green.

“We knew we had a chance, so we got as close as we could,” says Anderson. “Then Jim held up the hat and yelled, ‘Can you sign this?’”

“No, I don’t have time” Watson replied.

Undeterred, Jim held the hat higher and shouted “but we’re some Alpha Sigs. Would you sign this for the foundation?”

At that, Watson’s demeanor changed and he signaled for the Hauer and Anderson to come over and let him sign the hat.

Hauer and Anderson finished the day watching the conclusion of the tournament, but for them a moment of brotherhood outshined all the great golf that took place that weekend.

Brother Anderson thought the best part of this exchange was that “Watson was under the gun, but he still took the time to sign it.”

It was easy to see that years later that Alpha Sigma Phi still has an impact on Brother Watson.

True to their words, Brothers Hauer and Anderson gave the hat to the Alpha Sigma Phi Foundation in hopes that it will one day be auctioned to benefit our undergraduate brothers. ■



# With Great Challenge Comes Great Reward

## The story of Noah Stein and the University of Colorado's Independent IFC

Noah Stein, Colorado '13, is just one of a number of leaders to emerge from the Pi Chapter. Stein served as Chapter president from November 2014 to November 2015. He then turned his sights to the Interfraternity Council (IFC) presidency soon after his term had expired leading the Pi Chapter.

"My experience as Pi Chapter's president taught me effective leadership, including facing adversity, delegation, time management, and other interpersonal skills," Stein said. "As IFC president, I worked hard to never lose sight of our ultimate goal to better the world through better men, and in difficult times turned to our values, letters and my brothers for guidance."

Many of those "difficult times" came from an unprecedented situation for most.

A traditional IFC operates as a student organization that is affiliated with the College/University and provides support for campus fraternities, but not for the unique Greek culture at the University of Colorado at Boulder. There, the students are responsible for their own IFC after becoming unaffiliated with the University in 2005, thus deeming all fraternities at the University of Colorado independent entities, unrecognized by University standards.

Some may view the presidency of an independent IFC too much of a burden. But for Stein, the reward outweighed the challenge.

"As an organization independent from the University, fraternity men at Boulder have developed, out of necessity, strong bonds between chapters," Stein said. "We refer to men in other chapters as our 'cousins' and view our community as a family. I had the pleasure of working with my brothers and cousins, and learning that while our fraternities might have different values, we are all bonded as fraternity men looking to be the best we possibly can be."

Finding success in unique situations takes tremendous internal leadership. Without support from the University, fraternity men at Colorado must hold each other accountable in ways unimagined on most other campuses around the country.

Difficult times, as Stein references, are nearly impossible to avoid when rowing through seemingly uncharted waters for most who lead an independent IFC. But those challenges were met with some help, Stein said.

"While I definitely experienced some challenges in leading our independent IFC, my brothers (including Grand Chapter Advisor George Alexander, Rutgers '67), friends, and fellow IFC executives helped to keep me grounded, enabling me to learn from challenging experiences," he said. "I was incredibly grateful to have the strongest support team imaginable surrounding me."

Brother Stein graduated from the University in May and has become an alumnus of Alpha Sigma Phi. As he looks toward the next chapter of his life, he also glances back on what he helped accomplish in a most unprecedented situation.

"Our successes (as an independent IFC) indicate our greatest achievement, which is that 12 years after leaving the University and establishing our current model, we have created a thriving fraternity community led exclusively by undergraduates," Stein said. "It has become one of the strongest in the entire country."

The Pi Chapter of Alpha Sigma Phi at Colorado was initially founded on February 6, 1915. It functioned for 41 years before closing in 1956. But since its re-birth in 2012, the Chapter has seen nothing but success and prosperity. In just five short years, Pi has amassed a 120-man chapter and won Most Improved Chapter and Chapter of the Year awards on campus.



## The Anatomy of Growth:

### An Insider's Look at How Alpha Sigma Phi's Expansion Efforts Really Work

Ethan Kraus, Maryland '98

During the past few years, Alpha Sigma Phi has become the fastest growing college fraternity in the process of achieving the strategic objective of 200 chapters by 2020.

And by meeting quality standards developed by Fraternity leadership, the more than 75 chapters and provisional chapters added since 2009 are adding to Alpha Sigma Phi's reputation.

But how do we go about growing – and making sure that our new chapters are strong and sustainable?

Simply put, it takes organization, dedication and discipline. And understanding when and how to be flexible.

"There was a time when we jumped at the chance to go to a school that showed interest

in us," says Gordy Heminger, Bowling Green '96, Alpha Sigma Phi's president and chief executive. "As our process was developed, tested and proven, we found that following a set of established criteria has contributed to our success."

Presently, Alpha Sigma Phi has a list of some 200 different colleges and universities on its expansion hit list. Each is rated on criteria like proximity to existing chapters, the likelihood of securing housing, available alumni support, the ability to produce and sustain a chapter size of 50 or more, and schools in states showing population growth.

"Not all the criteria have to be achieved to be a strong target," Brother Heminger says, "but most certainly do."



Pathways to these campuses are opened in a few ways.

"While we actively target and contact prospective schools, we may be invited to a campus when the local administration and IFC consider there to be an opening. It can be a competition between us and other NIC-member fraternities," says L.T. Piver, Chico State '11, Alpha Sigma Phi's director of expansion and growth.

"There can also be an organized group on a campus that contacts us, like our provisional chapter at Ramapo College which formed as a group of five students and grew to more than thirty. And some campuses are considered open, meaning they are generally receptive to new fraternity growth, which is how we have been able to make our return to the University of Oklahoma and restart our Alpha Alpha Chapter."

No matter the approach, Alpha Sigma Phi uses a number of metrics to evaluate any given campus. These include:

- Campus size: Does a school with a small student body with heavy Greek Life involvement limit or enhance opportunity? Or does a school with only five percent participation in fraternities mean there is an opportunity to expand involvement, even if the school is a 30,000-student flagship university?
- IFC average: Can the prospective accommodate additional organizations?
- Grade Point Average: Are Greek organizations comprised of men who achieve?
- Male enrollment/retention: Smaller numbers of male students could affect growth but could represent an untapped opportunity. How many first year students graduate? If members won't

## Peer Comparisons

During the 2016-17 academic year, Alpha Sigma Phi's growth has outpaced other members of the National Interfraternity Conference. This past year, the average growth of all NIC fraternities was from 101.9 chapters to 102.2 chapters. The median number of chapters for all NIC fraternities increased by two, from 94 to 96. Alpha Sigma Phi added 15 chapters and 11 provisional chapters in 2016-2017.

How others stack up:

**Alpha Sigma Phi** - from 113 to 128 chapters

**Alpha Epsilon Pi** - from 152 to 137 chapters

**Alpha Tau Omega** - from 130 to 129 chapters

**Beta Theta Pi** - from 106 to 112 chapters

**Delta Chi** - from 113 to 113 chapters

**Delta Sigma Phi** - from 106 to 109 chapters

**Delta Tau Delta** - from 128 to 129 chapters

**Kappa Alpha** - from 127 to 125 chapters

**Kappa Sigma** - from 287 to 283 chapters

**Lambda Chi Alpha** - from 190 to 189 chapters

**Phi Delta Theta** - from 175 to 176 chapters

**Phi Kappa Psi** - from 101 to 96 chapters

**Pi Kappa Alpha** - from 206 to 200 chapters

**Pi Kappa Phi** - from 169 to 170 chapters

**Sigma Alpha Epsilon** - from 216 to 216 chapters

**Sigma Chi** - from 234 to 233 chapters

**Sigma Nu** - from 157 to 158 chapters

**Sigma Phi Epsilon** - from 229 to 223 chapters

**Sigma Pi** - from 116 to 113 chapters

**TKE** - from 238 to 240 chapters

**Theta Chi** - 141 chapters to 147 chapters

stay at a school, is it worth the significant investment?

"We won't be successful everywhere," says Brother Piver, "but by being selective, and then following our recruitment and chapter development process, we're finding success in many more places than not."

That process follows five distinctive steps to success.

"We start with a visit to the targeted campus," Brother Piver says. "I usually make that visit to start

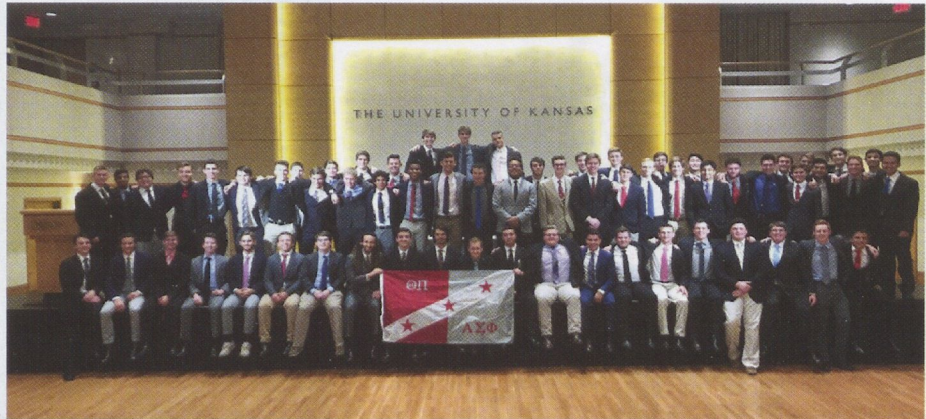


coordinating logistics of the expansion effort.”

This involves determining needed resources, meeting key campus stakeholders, leaders and advisors, obtaining lists of men who have shown previous interest in fraternity membership, incoming freshmen, honors college students and resident advisors.

Step two is new member prospecting by the Expansion staff several weeks prior to the expansion effort. Social media tools, calls and other forms of communication are used resulting in substantial conversations before arriving on campus.

The third step involves deploying one or two Expansion coordinators to execute the startup, usually being present for more than a month to focus on one-on-one meetings, canvassing for other prospective members, meeting with student leaders and as a group forms, focusing on brotherhood development with workshops that encourage leadership and strong operational practices, as well



**The Theta Pi Provisional Chapter at the University of Kansas expanded in fall 2016. They currently have 67 members.**

as helping navigate group dynamics and relationship formation.

As the group matures, the fourth phase involves chapter development staff visiting to hone chapter operations and set benchmarks for chartering. Membership growth and retention, participation in chapter activities, academic achievement and financial conditions are monitored at this stage. On average, our provisional chapters keep almost ninety-four percent of members recruited from inception to chartering.

A crucial fifth step takes place after the newly formed chapter has received its charter. Chapter development staff maintain close contact with the chapter to mitigate post-chartering “blues” that can occur once the initial founders graduate.

This systematic approach has led to a success rate of more than ninety percent of our starts resulting in chapters – all in an average time of nine to eighteen months.

“With continued support from our volunteers and staff, these new additions to Alpha Sigma Phi’s chapter role are staying strong,” says Brother Heminger. “And that pushes our older chapters to perform at even higher levels. Alpha Sigma Phi is strong – and getting stronger.” ■



**The Theta Chi Provisional Chapter is the single largest expansion success in Fraternity history with 87 members. It is already the second largest fraternity on Northern Arizona University’s campus.**



# Getting Established at Quinnipiac

## A Q&A with the president of the Theta Tau Provisional Chapter

**Austin Cook, Oakland '15**

Every provisional chapter has its successes and challenges as it attempts to grow. We asked Austin Fraser, Quinnipiac '16, president of our Theta Tau provisional chapter at Quinnipiac University, to share how his chapter grew to more than fifty members in one semester and a few thoughts on being a founding father.

### What is the secret of Theta Tau's early success?

From day one, Theta Tau has worked to become very involved on campus and in the community.

To help get Alpha Sigma Phi's name recognized, we selected Kayla Hevey, a member of Alpha Delta Pi, as our chapter sweetheart. She is a great supporter and ambassador for our chapter.

We also make sure we participate in other Greek organizations' philanthropy events, such as Kappa Deltas "Shamrock the Rope," a tug-of-war tournament, and Sigma Phi Epsilon's soccer tournament called "Batting with Brandon."

Two brothers, Michael Bonavita, Quinnipiac '16, and Jack Setian, Quinnipiac '16, shaved their heads for an event called St. Baldricks to support research in childhood cancer, raising \$1,245. We also participated in QTHON, a dance marathon in which brothers danced for 10 hours straight and helped raise \$1,185 towards a \$218,184.83 total for the Connecticut Children's Medical Center.

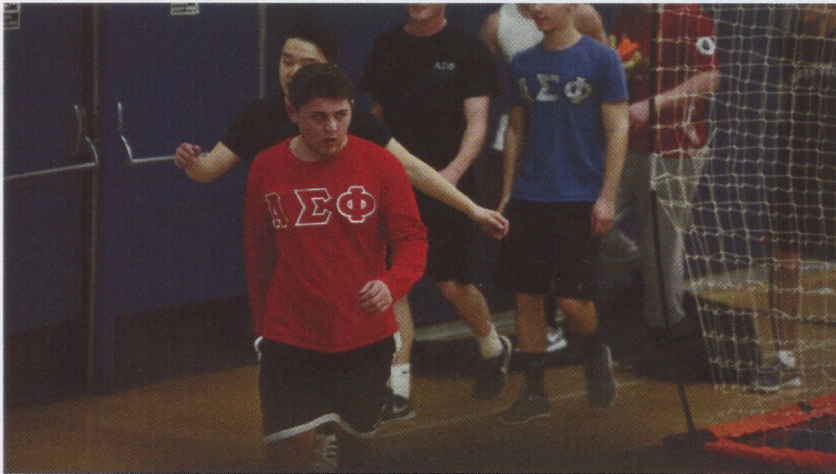


**The Brothers of Theta Tau.**



Finally, we recently made sandwiches for Master Manna's, an organization that serves the homeless, near homeless, and low to moderate income families and individuals.

I couldn't be prouder of my brothers and all that we have done in the short time we have been on campus, and I am extremely excited for what the future holds.



**Big aspirations mean participation in a number of campus activities while maintaining the highest fraternity GPA.**

### **So, you have big aspirations.**

We have many goals and I say no challenge is too big for this group. Our top goal is receiving our charter. We also want to get our first large scale philanthropy event off the ground. Quinnipiac University's fraternities and sororities sponsor a variety of philanthropy events and we want one unique to us. That helps build our name and image on campus.

We also are planning to have the highest GPA of all fraternities on campus. Currently, we're third with a cumulative GPA of 3.23.

We really plan to have a positive impact on the Greek community here.

### **What does it mean to be a founding father?**

Being a founding father of Alpha Sigma Phi means everything. It means being able to leave a positive impact on my brothers, Quinnipiac and the Hamden community.

Being a founding father of Alpha Sigma Phi means leadership, brotherhood, change, growth, and redemption to me. I used to be extremely introverted, but now I can speak in front of a crowd without hesitation. I've created a brotherhood that I would die for. I have changed, and grown to a point that I am truly happy. I have seen brothers take bad things in their lives and turn them around. All of this happened because we were founding fathers of Alpha Sigma Phi, and I don't know what I would do without it. Before joining Alpha Sigma Phi, I never understood how people involved in Greek life could say it was the best decision they ever made, but after joining it became very clear. Alpha Sigma Phi means the world to me, and I wouldn't give it up for anything. ■



# Tremendous Growth At Mu Chapter

Aaron Butts, Capital '11

The Mu Chapter at the University of Washington has been experiencing a tremendous period of growth seeing successively larger new member classes each year. The Chapter went from 22 new members in '14-'15 to 27 new members during the '15-'16 school year, and finally to 42 new members this year. According to the Mu Chapter president Sean Kron, Washington '16, that increase in the number of new members is not because they have relaxed their expectations for new members; quite the opposite.

"We've been pushing a higher standard on our [Recruitment] chair to get a higher standard of guys," he says. For Mu chapter that means they set a strict 3.0 GPA requirement for a new member to be initiated and have been actively trying to seek out better men to join the Chapter. This academic requirement is largely what has led to the Chapter experiencing a 3.35 cumulative GPA last semester, one of the best among the other fraternities at their university.

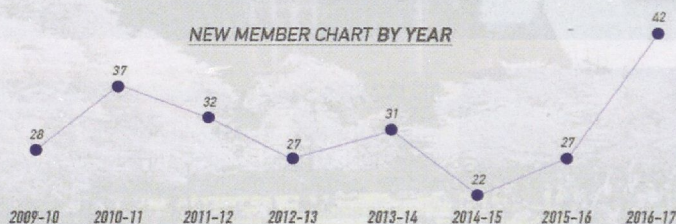
When asked about what sets his chapter apart from others at his university, Kron explained that there wasn't just one thing that set them apart. "What we really focus on is that we don't do just one thing well," he said. "We're more well-rounded. We really stress that diversity here."

What makes the Mu Chapter great is that when any male student walks through their doors they can find a place to fit in and find brothers that can assist them in reaching different goals. Kron says that a part of their success is focusing on supporting the member academically while simultaneously ensuring that the member has a meaningful college experience. "We're not going to be like animal house," he said. "Your education is first but there's also so much more you can do to better your experience at college."

When asked about what advice he had on what a chapter can do to improve their recruitment he offered this advice to other chapter presidents: "Get the right people in the right positions," Kron says. "The most essential part of recruitment is putting forward the people that would show off your chapter the best."

## THE MU CHAPTER AT A GLANCE

NEW MEMBER CHART BY YEAR



The Mu Chapter of Alpha Sigma Phi at the University of Washington made 2016-17 their most successful recruitment effort in recent history. Today, 108 Better Men make up the Mu Chapter.



Going out to identify and recruit the best guys for the Chapter is the responsibility of every member, and is a responsibility that every member of the Mu Chapter takes very seriously. Because of the high numbers recruited over recent years, expectations are high for an even bigger new member class next year. But as long as there is a commitment to recruit better men as a steadfast mission for the Mu Chapter in the next academic year, they'll do just fine.

This growth follows a new vision that has been set forth within the chapter to better focus on brotherhood and comradery. "Some houses are cliquey and we are more collaborative," Kron explained. "We're all brothers." ■

## CHARTERING CEREMONIES

2016-17 ACADEMIC YEAR

Ten provisional chapters became a chapter of Alpha Sigma Phi during the 2016-17 academic year. Congratulations to these men for seeing their hard work result in historically significant feats for their respective chapters. If you would like to make a gift to one of these chapters in honor of their recent chartering, please visit [donate.alphasigmaphi.org](http://donate.alphasigmaphi.org).



### ETA MU | georgia southern

**CHARTERED ON:** August 27, 2016  
**LOCATION:** Russell Student Union  
**STAFF:** Danny Miller, Alpha Epsilon Pi  
**KEYNOTE/INSTALL:** Mike Waters, Oregon State '73  
**PRESIDENT:** Quintin van Rensburg, Georgia Southern '15  
**SPECIAL GUESTS:** Francisco Lugo (Director of Fraternity and Sorority Life), Brian Koehler, Presbyterian '89 (GCA), Cassidy Keim (Chapter Sweetheart), parents of undergraduate members.



### ETA SIGMA | kent state

**CHARTERED ON:** October 8, 2016  
**LOCATION:** Kent Student Center  
**STAFF:** Colin Cunningham, Baldwin Wallace '12  
**KEYNOTE/INSTALL:** Don Morgan, Purdue '57  
**PRESIDENT:** Nathan Blasio, Kent State '15  
**SPECIAL GUESTS:** Dasha Harris (Coordinator of Fraternity and Sorority Life), Kevin Movers (Faculty Advisor), Mark Eisenzimmer, Ohio State '80 (GCA), parents of undergraduate members.



### EPSILON SIGMA | akron

**REVITALIZED ON:** October 22, 2016  
**LOCATION:** Akron IAFF Local 330 Union Hall  
**STAFF:** Colin Cunningham, Baldwin Wallace '12  
**KEYNOTE/INSTALL:** Colin Cunningham, Baldwin Wallace '12  
**PRESIDENT:** Brady Brooks, Akron '15  
**SPECIAL GUESTS:** Epsilon Sigma alumni, parents and family of undergraduate members.



### DELTA THETA | radford

**RE-CHARTERED ON:** November 5, 2016  
**LOCATION:** Muse Hall, Radford University  
**STAFF:** Matt Flanagan, Massachusetts '13  
**KEYNOTE/INSTALL:** Byron Hughes, Salisbury '06  
**PRESIDENT:** Josh King, Radford '14  
**SPECIAL GUESTS:** Robert Marias (Fraternity and Sorority Advisor), Weston Michael, Virginia Tech '13 (GCA), parents and family of undergraduate members.



THE FOLLOWING PROVISIONAL CHAPTERS HAVE BEEN APPROVED TO CHARTER OR RE-CHARTER IN THE MONTHS TO COME:  
*Sigma (Kentucky), Epsilon Iota (Western Michigan), Epsilon Omicron (Missouri Western), Eta Theta (UT - San Antonio), Theta Zeta (Utah State),  
 Theta Iota (Texas State), Theta Mu (Northern Illinois), Theta Rho (Texas A&M), and Theta Tau (Quinnipiac).*



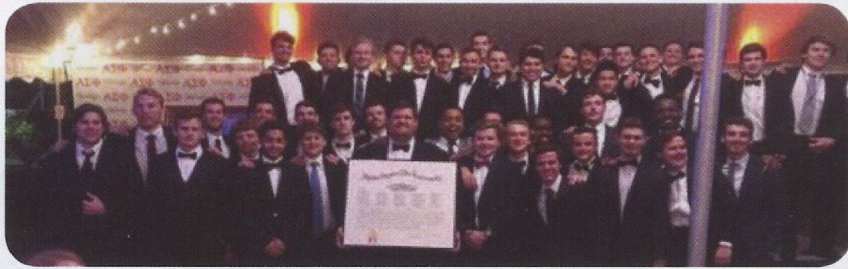
#### ALPHA BETA I iowa

**RE-CHARTERED ON:** February 18, 2017  
**LOCATION:** Old Capital Museum  
**STAFF:** Scott Rarick, Capital '10  
**KEYNOTE/INSTALL:** Sam Harris, Wayne State '12  
**PRESIDENT:** Jeffery Recker, Iowa '14  
**SPECIAL GUESTS:** Peter Prach, Iowa '14 (first president of re-charter), Richard Ligo, Westminster '10 (GCA).



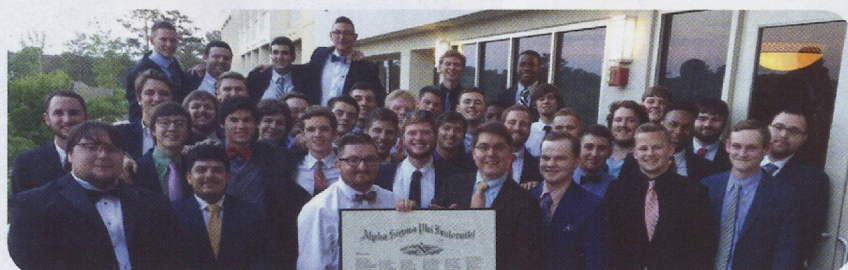
#### THETA ETA I nevada

**CHARTERED ON:** February 25, 2017  
**LOCATION:** Joe Crawley Student Union, Miltglick Ballroom  
**STAFF:** T.J. Brennan, Seton Hall '11  
**KEYNOTE:** Gordy Heminger, Bowling Green '96  
**INSTALLING OFFICER:** Ryker Moore, Utah State '15  
**PRESIDENT:** Narinder Mall, Nevada '15  
**SPECIAL GUESTS:** Bob Kutz, UC-Berkeley '67, Bruce Thiel, Buffalo '66, Socorro Zarate, Chico State '13 (GCA).



#### THETA KAPPA I unc - wilmington

**RE-CHARTERED ON:** April 22, 2017  
**LOCATION:** University of North Carolina Wilmington  
**STAFF:** Jay Grothouse, Bowling Green '10  
**KEYNOTE/INSTALL:** Tristin Sweeney, NC State '15  
**PRESIDENT:** Caleb Mave, UNC-Wilmington '16  
**SPECIAL GUESTS:** Barry Olsen, Grand Valley '97, Pat Leonard (Vice Chancellor for Student Affairs), parents and family of undergraduate members.



#### ZETA PSI I auburn

**CHARTERED ON:** April 29, 2017  
**LOCATION:** Auburn Marriot Opelika Hotel & Conference Center  
**STAFF:** Logan Ishimine, Arizona '14  
**KEYNOTE/INSTALL:** Scott Grissom, Oklahoma '78  
**PRESIDENT:** Andrew Kelly, Auburn '16  
**SPECIAL GUESTS:** Chris Lucas (Interfraternity Council Advisor), Duncan Asbury (IFC president), parents and family of undergraduate members.



#### THETA DELTA I houston

**RE-CHARTERED ON:** April 29, 2017  
**LOCATION:** University of Houston Student Center, South Ballroom  
**STAFF:** Tabatha Sarco, Alpha Delta Pi Sorority  
**KEYNOTE/INSTALL:** Greg Kroencke, Illinois '91  
**PRESIDENT:** Isaiah Garcia, Houston '15  
**SPECIAL GUESTS:** Kyle Dray, Bowling Green '97 (GCA), Ana Goni-Lessan (Faculty Advisor), Guillermo Flores (CFSL Advisor), parents and family of undergraduate members.



#### THETA THETA I oregon

**CHARTERED ON:** May 6, 2017  
**LOCATION:** McArthur Court  
**STAFF:** Samir Hafiz, Pi Kappa Alpha Fraternity  
**KEYNOTE/INSTALL:** Bob Kutz, UC-Berkeley '67  
**PRESIDENT:** Andrew Dizon, Oregon '15  
**SPECIAL GUESTS:** Mike Waters, Oregon State '73, Mike Murphy, GCA, Justin Shukas (Fraternity and Sorority Advisor).



IN LOVING MEMORY OF

# JOHN PUFFER

1942-2016

Born in Miami on June 20, 1942, Brother John W. Puffer III showed from an early age he was unique. One example, Brother Puffer obtained his pilot's licence before his driver's licence. He was initiated into the Theta Chapter at the University of Michigan on September 16, 1961, and during his sophomore year, met his wife of 52 years, Blanche Ehresman Puffer. Blanche's father was also an Alpha Sig. Brother Puffer graduated from the University in 1964 with an engineering degree and his dream became a reality in 1987 when he opened the first branch of The Terrace Bank of Florida, later renamed Pilot Bank, where he served as Chairman of the Board until his death. In 1996, Brother Puffer retired and became both the President and Chairman of Pilot Bank. There, he successfully began to expand the bank and in the same year, fused his love of flying into his business career when Pilot Bancshares acquired NAFCO, National Aircraft Finance Company. For the Fraternity, Brother Puffer served Alpha Sigma Phi as a member of the Foundation Board until his death. He most recently attended Grand Chapter to celebrate our great brotherhood with fellow alumni in Norfolk, Virginia this past July. His family has established the Puffer Family Leadership Fund in Brother Puffer's memory. To make a gift in Brother Puffer's honor, please visit [donate.alphasigmaphi.org](http://donate.alphasigmaphi.org).

#### WORDS FROM FELLOW FOUNDATION BOARD MEMBERS

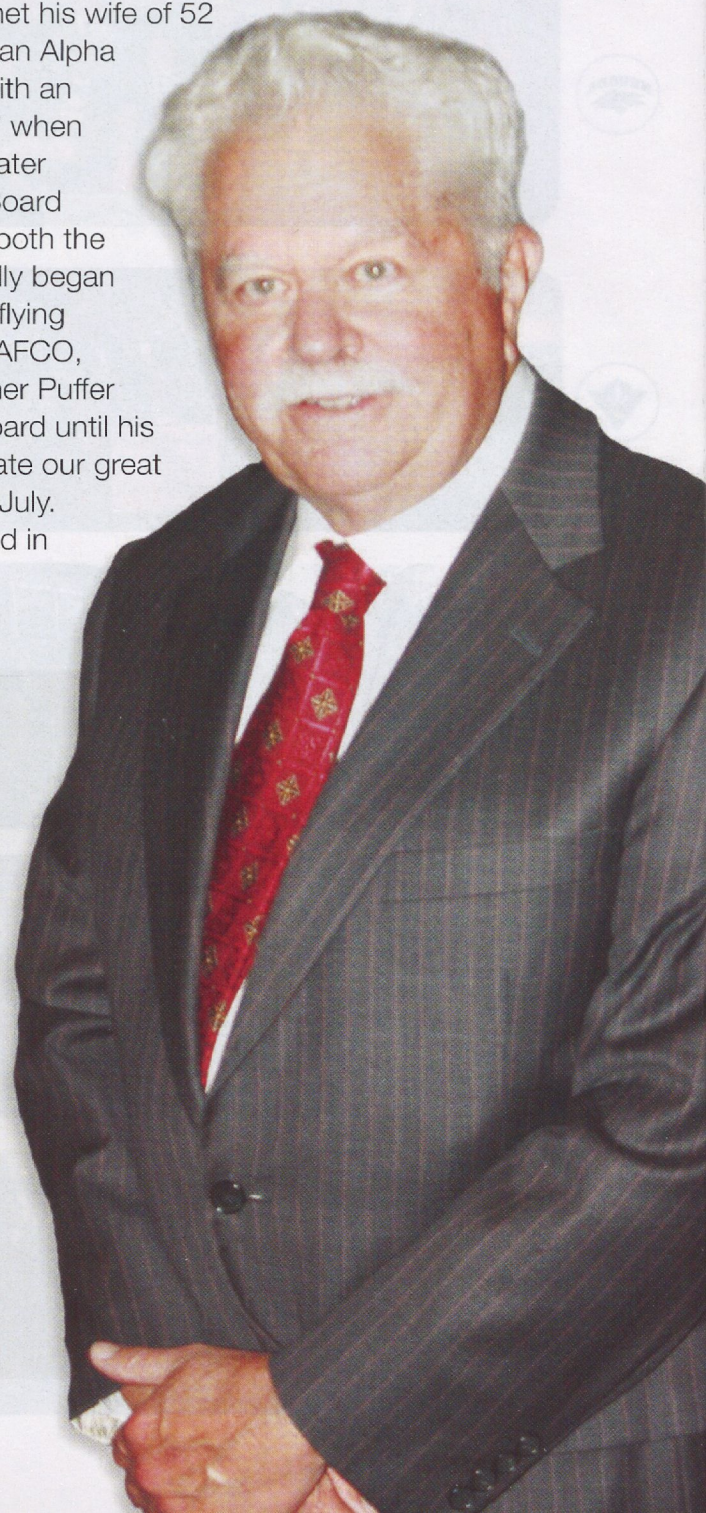
"John was a quiet, humble man, but was still active in business and charity work. He passed too young."

"We will all miss his wise counsel, as he always contributed."

"I had not known John for long, but came to admire his low-key demeanor and meaningful comments. His camaraderie will be missed."

"I will miss John. He enjoyed the brotherhood very much. For he's an Alpha Sig."

*REST IN PEACE, BROTHER PUFFER*



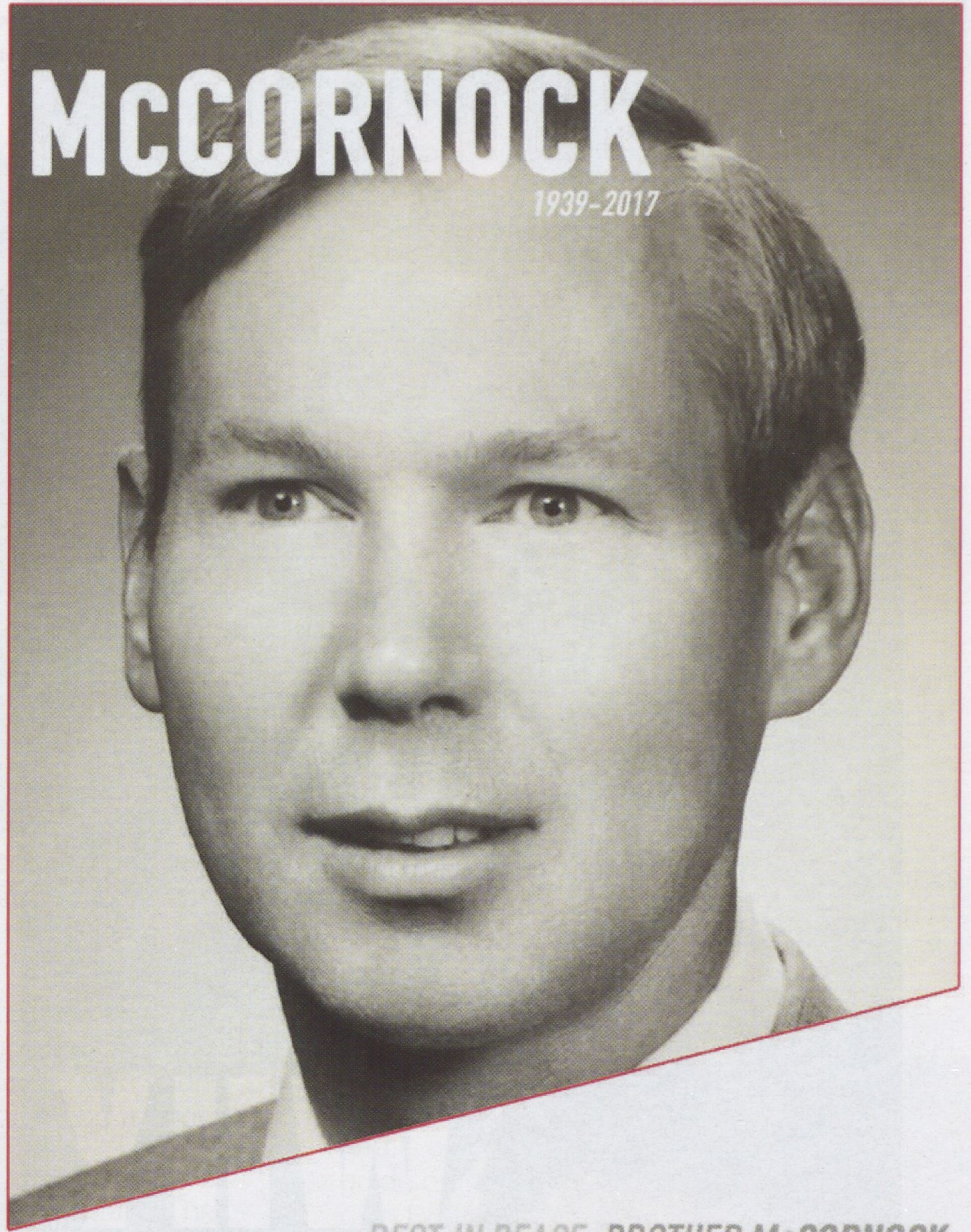
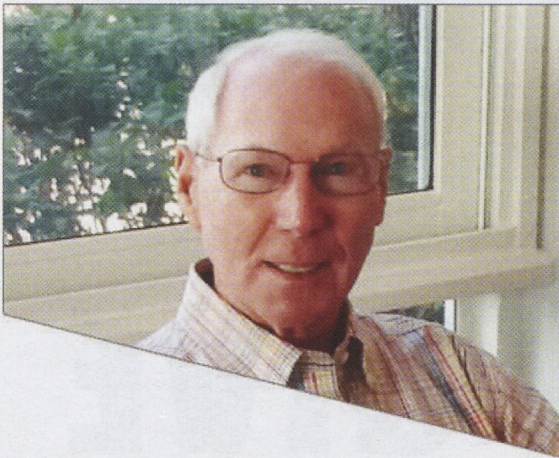


IN LOVING MEMORY OF

# JAMES 'JIM' MCCORNOCK

WORDS FROM PAST GSP, DON MORGAN, PURDUE '57

"Jim was particularly interested in the perpetuation of the Alpha Pi Chapter. He was generous to the Foundation. He was instrumental in starting the annual reunion of his pledge class, which is now in its 20th year. He was faithful about attending. Jim was one of the most intelligent persons I have ever met. As the years passed, he could still recall the time and details of important Fraternity events and important events of his brothers. While Jim and I both worked in Toledo for a vast majority of our working careers, my fondest memory of him was seeing him after his initial tour of duty with the Navy. He jumped out of his car at Purdue's Homecoming and was swarmed by admiring brothers who wanted to know why they had not heard from him since graduation. We all admired Jim. He will be missed."



1939-2017

*REST IN PEACE, BROTHER MCCORNOCK*

James 'Jim' M. McCornock was born on December 17, 1939 in Long Beach, California. While he lived many places during his father's military career, he made most of his childhood memories in Iron River, Michigan. Brother McCornock started at Purdue University and initiated into Alpha Sigma Phi in 1957. There, he earned a BS degree in Chemical Engineering while also being an active member of the Alpha Pi Chapter. After graduation, Brother McCornock received his commission in the United States Navy. His civilian career began in Toledo, Ohio with Owens-Illinois, where he held a number of financial management positions, culminating with him being named Vice President, Plastics and Closure Group. Subsequently, Brother McCornock took a position as Chief Financial Officer of Toledo Molding & Die. Since moving to South Carolina in 1999, Brother McCornock was devoted to many volunteer causes, including the Dataw Island Country Club, the Dataw Island Tennis Association, United Way of the Lowcountry and Camp St. Mary's School for unwed mothers. Brother McCornock's lifelong passion for tennis lasted well into his retirement. He was a proud member of the "Dataw dAWGS" championship team in 2005. Brother McCornock was an active member of the Alpha Pi Alumni Association and a member of the Fraternity's audit committee. Brother McCornock established the Alpha Pi Reunion Club Endowment in 2014, to benefit current and future brothers of the Alpha Pi Chapter at Purdue University. Brother McCornock was a valued donor who had given back to the Fraternity every single year since 1991. To make a gift in honor of Brother McCornock, please visit [donate.alphasigmaphi.org](http://donate.alphasigmaphi.org).





## **BROTHER NAFT WAS APPOINTED TO THE BOARD OF ADVISORS ON FEBRUARY 1**

*"Serving on the Board of Advisors will provide me the opportunity to have my voice heard as we work together to guide the organization's direction over the coming years. It's a great chance for me to share with our leadership, both staff and volunteers, what I believe can help take the Fraternity to the next level."*

*- Jordan Naft  
Delaware '14*

# WHY

# I GIVE

**JORDAN NAFT | DELAWARE '14**

Jordan Naft, Delaware '14, knows a thing or two about what it means to be a fraternity man. A fraternity man knows the hardships of being a founding father and seeing hard work meet its pinnacle. A fraternity man realizes the significance of the connections he makes as an undergraduate. A fraternity man understands the importance of investing in not only the men who follow at his alma mater, but those around the country and world who seek the same kind of life-changing collegiate experience that he once endured.

Brother Naft graduated from the University of Delaware in May of 2015. As an undergraduate member, he became a founding father to the Delta Pi Chapter and served as the Chapter's initial president of the re-charter. For Naft, being a founding father presented its hardships, but he, and the Chapter, are better for it.

"It was rewarding to see that our leadership team was bringing the best out of every brother and finding ways for each of them to contribute to the overall success," he said. "We left our legacy, and it shows even to this day."



**RIGHT: Brother Naft poses for a picture with Delta Pi's "Hero" Daulton, at the Children's Hospital of Philadelphia 5k.**



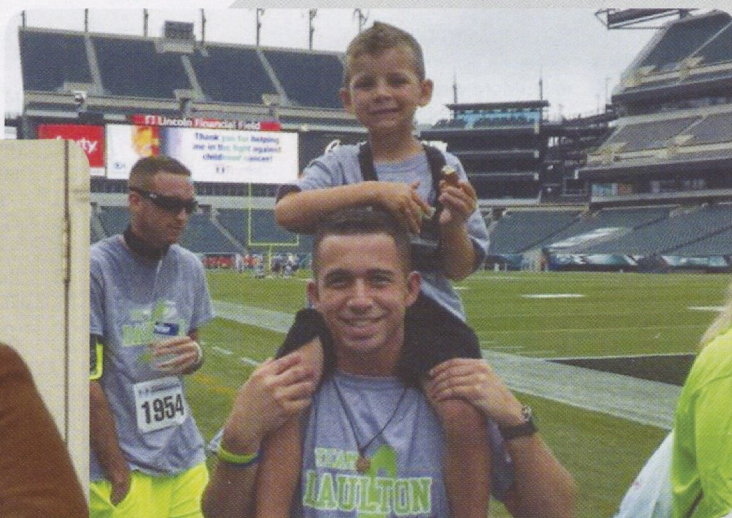
**Brother Naft shakes hands with Brother Matt Maurer, Bowling Green '03, at Delta Pi's Re-Installation Ceremony.**

But your legacy is only beginning as an undergraduate. Naft is one of many who realize this upon walking the stage as they begin the next chapter of their lives. As a young alumnus, Naft has already committed time and money to the Old Gal.

He currently serves on the Board of Advisors where he helps influence the direction of the Fraternity by lending his perspective to Fraternity and Foundation leaders. As a member of the Board of Advisors, Naft hopes to share his successes as an undergraduate and help mold an even more successful future for the entire organization.

"Serving on the Board of Advisors will provide me the opportunity to have my voice heard as we work together to guide the organization's direction over the coming years," Naft said. "It's a great chance for me to share with our leadership, both staff and volunteers, what I believe can help take the Fraternity to the next level."

As a member of the Board of Advisors, Brother Naft invests at least \$1,000 a year toward the Alpha Sigma Phi Foundation.



"We have the opportunity to impact a lot of young men's lives," Naft said. "I couldn't begin to imagine what my college experience would have been like without this fraternity."

Impact, as Brother Naft alluded to, can come in a variety of avenues. The most common way is investing. Gifts made to the Foundation immediately impact our undergraduate men by offering second-to-none leadership training at little-to-no cost.

But another way to make an impact is through donating time as a volunteer. Alpha Sigma Phi continues to grow at an unprecedented rate and is always looking for volunteers to help guide our chapters and provisional chapters, or in Brother Naft's case, to volunteer to facilitate at a Fraternity Leadership Program.

"Volunteering at Better Man Weekend allowed me to pay things forward to a special group of 16 undergraduate brothers," Naft said. "I look forward to seeing how Alpha Sig helps to shape them over the coming years."

In a perfect world, the Fraternity will shape those 16 undergraduate brothers the same way it shaped one of its most influential young alumni today.

"The Fraternity undoubtedly shaped me into the leader I consider myself to be today," Naft said. ■



# 2016 ANNUAL DONORS

Thanks to the following alumni donors for their investment in Alpha Sigma Phi. Their generous donations were used for the President's Academy, Better Man Weekend, Elevate, Responsible Sig, the Fraternity's scholarship program, and to support their chapter. To invest in 2017, please visit [donate.alphasigmaphi.org](http://donate.alphasigmaphi.org).



# ΑΣΦ

## MEMBER-AT-LARGE

name	yrs. given	society
Jonathan K. Burns	32	GSP
Chris T. Cohen	4	
Ian R. Fraser	2	
Douglas E. Herman	29	
Jeffrey R. Hoffman	19	FD
John G. Orr	25	



## ALPHA | yale

name	yrs. given	society
Blake Flint	27	



## GAMMA | massachusetts

name	yrs. given	society
David Allen	2	
Matt N. Flanagan	1	
Philip W. Hughes	4	
William J. Kincaid	13	
Christopher Thompson	3	GSP
Paul V. Whitney	22	
Howard A. Wilbur	26	



## DELTA | marietta

name	yrs. given	society
Kenneth D. Aman	6	FD
L. James Biddle	2	
Patrick C. Boling	22	FD
P. Samuel Campbell	12	
Stanley J. Downing	5	
Kenneth J. Eickhoff	16	FD
Stacy A. Evans	11	
J. Gary Fitzgerald	6	GSP
Mark E. Goudy	2	
Dean H. Haine	13	FD
William H. Hazlett	22	FD
Jack L. Iams	2	
Peter O. Koning	1	
Stephen E. Littler	23	FD
Kenneth C. Margrey	1	
William F. Patton	7	
John D. Poston	1	
Jeffrey B. Robinson	10	FD
Edward J. Saule	9	FD
Philip G. Sipka	1	
Denny L. Smail	3	FD
Walter B. Stitt	12	
Elliott L. Thrasher	7	FD
Dale L. Wartluft	20	GSP
James H. Wilking	6	FD
Larry H. Wright	1	FD



## EPSILON | ohio wesleyan

name	yrs. given	society
Harold Y. Arai	10	FD
Norwood E. Band	16	GSP
Charles F. Bauer-King	23	
Denis J. Beaudoin	11	FD
William H. Frazer	12	

## EPSILON CONTINUED...

name	yrs. given	society
Scott F. Gallagher, M.D.	14	GSP
Wesley A. Goodman	2	
William F. Graham	17	
William C. Haffner	10	GSP
Jeremy D. Horne	5	FD
James E. Humphreville	26	
Matthew F. Kear	7	FD
Bradley L. McCain	8	FD
Christopher J. Musbach	14	GSP
William J. O'Brien	10	
Joey J. Oakley III	13	FD
Joel S. Peterson	10	
Donald K. Reiter	33	FD
Karl F. T. Shrom	10	FD
Larry G. Spees	35	GSP
Louis D. Sullivan	27	FD
John H. Swisher, Jr.	29	
Drew M. Thawley	18	FD
Adam M. Yates	12	FD



## ZETA | ohio state

name	yrs. given	society
Travis J. Arnold	1	
Damon F. Asbury	10	FD
Brian W. Baker	7	
Malcolm D. Cairns	29	FD
Daniel E. Duncan II	14	GSP
Charles K. Dutcher	15	FD
Gregory P. Ghirardi	7	FD
Robert R. Golaszewski	7	
Michael J. Hazelet	1	
Gary G. Koch	43	
Laszlo G. Koe-Krompecher	6	
Kenneth Y. Parsons	8	GSP
Fredrick J. Saul	8	
John D. Wejman	5	FD



## ETA | illinois

name	yrs. given	society
J. William Ahern	10	GSP
Nicholas G. Biro	10	
James C. Carney	15	GSP
James L. Caruso	27	FD
Lyle J. Cowan	17	
Thomas P. Davis	8	GSP
Paul F. Divittorio	4	
David D. Evans	4	
Evan R. Geiselhart	26	GSP
Will E. Geiselhart	2	
Charles M. Given	15	GSP
Dirk T. Hacker	5	FD
Robert A. Hameetman	11	FD
Robert A. Hines	5	
Daniel V. Kass	13	
Robert A. Kirby	5	
Gregory M. Kroencke	17	GSP
Steven W. Labahn	1	
Keegan J. Madden	1	
John A. Marlott	7	FD

## ETA CONTINUED...

name	yrs. given	society
Zachary M. Mueller	2	
David G. Osadjan	3	
Bernie P. Quick	11	
John R. Rapasky	1	
Aaron L. Schacht	1	FD
Scott A. Severson	16	
John E. Stotts	5	
Sean M. Sweet	1	
David G. Whetstone	1	FD
Paul L. Wieland	11	FD
Steven V. Zizzo	26	GSP



## THETA | michigan

name	yrs. given	society
John D. Curtin	7	FD
D. Scott Dewald	6	FD
Raymond P. Fales	11	
Peter S. Fuss	19	GSP
Steven M. Gnewkowski	21	FD
Michael S. Gnewkowski	9	FD
Eric W. Knudsen	1	
Al H. Magnus	32	
John H. Martin	18	
Rudy Mistovich	3	FD
Robert H. Morris	6	FD
Roger W. Park	20	FD
Scott A. Schwartz	4	FD
Mark E. Stange	8	
Harold A. Stewart	6	
Waldo D. Sturm	31	FD
James A. Vanek	17	GSP



## IOTA | cornell

name	yrs. given	society
Scott J. Alter	1	FD
William C. Bauer	10	
James M. DiNapoli	1	
James A. Dulfer	1	FD
Matthew D. Healey	14	FD
Douglas E. Jones	4	
Georg M. Kuhnke	9	FD
Roy D. Pritchard	17	
Robert H. Ross	23	
Jan J. VanHeiningen	38	
Kaushik S. Venkataraman	1	



## KAPPA | wisconsin

name	yrs. given	society
Kenneth D. Taube	31	



## MU | washington

name	yrs. given	society
Beryl V. Baker	8	
Thomas J. Ferguson	18	
James R. Hammond	5	
William H. Plucker	2	
Richard E. Ramsey	10	

annual giving societies

GSP	\$1,000 +
FD	\$171-\$999

# GRAND SENIOR PRESIDENT FOUNDERS DAY



**MU CONTINUED...**

name	yrs. given	society
David Rathje	1	FD
Jack H. Seeley	32	
Mark D. Still	38	GSP
Robert B. Strecker	16	FD

**NU | uc - berkeley**

name	yrs. given	society
Andrew N. Blatner	1	
James E. Boyden	9	
Erle H. Brown	20	FD
Patrick O. Cook	5	
Timothy E. Guertin	1	FD
Timothy J. Gullicksen	6	GSP
Michael J. Halloran	19	FD
Robert W. Kutz	42	GSP
Rolland A. Langley	25	
William S. McLeod	25	FD
Garrett F. Riegg	18	
John W. Rosenberg	12	
William G. Steiner	9	FD
Brian K. Thomas	8	GSP
Michael Tuan	1	
Robert A. Wertsch	15	
Roy M. Wung	3	

**OMICRON | pennsylvania**

name	yrs. given	society
Robert L. Daniels	4	
Edward J. Feenane	5	
Carl W. Filer	13	
Donald R. Gant	9	GSP
Elliot G. Jacoby	13	
George S. Johnson	36	
Gary E. Kallen	4	
Ronald J. Lang	26	GSP
S. Joseph Moomaw	32	
Walter L. Pepperman II	14	
Steven L. Price	19	
Thaddeus J. Puzio	29	
David B. Reader	19	GSP
Franklin H. Renninger	38	FD
C. Murray Saylor	15	
Dillon M. Weber	1	
Thomas H. Witmer	13	

**PI | colorado**

name	yrs. given	society
William H. Strange	11	
Steve L. Wortmann	3	

**TAU | stanford**

name	yrs. given	society
Walter D. Ackerman	8	
David Blakely	8	
John W. Hancock	28	
Donald R. Hanson	10	
Henry G. Hayes	23	
John E. Krawczuk	25	
William E. Matthews	2	
Rafeal Mendez	6	FD
Donald E. Priest	7	FD

**UPSILON | penn state**

name	yrs. given	society
Steven G. Amend	7	
Brian K. Austin	21	FD
Adam N. Brown	1	
Mark David Clement	15	
William R. Doyle	4	GSP

**UPSILON CONTINUED.**

name	yrs. given	society
Raymond J. Euler	12	
Charles A. Fritsch	7	
E. Russell Gombos	18	
Albert A. Griffith	34	
Douglas J. Hofmann	23	FD
John D. Hrivnak	7	FD
Alexander H. Lord	15	
Conor P. Moran	10	GSP
Arthur J. Nagle	13	FD
Joseph L. Predzin	19	
R. Guy Sheetz	3	FD
Rick M. Silvestri	2	
Robert H. Smith	31	
Craig R. Snyder	16	FD
Michael C. Williams	10	

**PHI | iowa state**

name	yrs. given	society
Richard P. Boettcher	6	FD
Ryan D. Brown	3	FD
David A. Chicken	1	
David R. Claussen	6	FD
Jon B. Crumpton	25	FD
C. Allen Davey	17	FD
Timm W. Davis	4	
Daniel T. Devine	2	
Edward Farley	8	
Jason R. Farmer	15	GSP
Chad W. Gillenwater	9	FD
Geoffrey C. Grimes	26	
Richard J. Hall	27	FD
Ross A. Hill	24	FD
Richard H. Jaspers	35	FD
R. Edwin Jennings	24	FD
Stanley R. Jensen	2	FD
R. Joseph Kerr	14	GSP
Charles W. Kirkpatrick	9	
Bruce A. Krahmer	16	FD
Marshall W. Maddy	7	
Todd M. Maiellaro	13	
Maxwell S. Nelson	2	
Scott E. Olson	40	FD
Wesley R. Owen	2	
Richard F. Ross	5	
F. Robert Schlichting	1	
Nolan J. Stice	1	
Charles A. Walker	2	FD
Roger L. Wilcox	10	FD

**PSI | oregon state**

name	yrs. given	society
Michael C. Boundy	12	GSP
Charles N. Cole	15	
Michael W. Delk	4	FD
Richard A. Dexter	41	GSP
Thomas Edick	9	
John J. Gardner	25	
Roger R. Harr	16	FD
Stephen L. Headley	3	GSP
Carl M. Hoefer	10	FD
Arthur N. King	7	FD
Jeffrey A. King	5	
Richard H. Lee	7	
Randall S. Lewis	15	FD
Robert M. Lieuallen	31	
Ronald G. Macdonald	1	
Timothy W. McGuire	20	
Richard E. Middlekauff	23	
Monty G. Rice	3	
Kristian N. Thordarson	1	FD
Michael K. Waters	21	GSP


**ALPHA ALPHA I | oklahoma**

name	yrs. given	society
John G. Canavan	13	
Ronald R. Carman	4	
Charles E. Corway	7	FD
John E. Francis	17	
Richard R. Gibbs	38	
Ronald E. Graham	33	GSP
G. Scott Grissom	26	GSP
Michael F. James	2	
Edward S. Knezek	26	FD
Neal F. Lane	21	
Charles A. Macklin	1	
William A. Mathes	15	FD
Robert S. Montgomery	1	FD
Hap A. Pinkerton	1	FD
Charles A. Rikli	26	FD
Travis E. Schendel	12	FD
Gene H. Sharp	26	
John B. Sheffer	20	FD
Robert C. Smith	7	
Paul A. Swenson	7	
Steven C. Trolinger	30	
Terry D. Womack	5	GSP


**ALPHA EPSILON I | syracuse**

name	yrs. given	society
Robert J. Purick	12	


**ALPHA ZETA I | ucla**

name	yrs. given	society
Thomas C. Badger	39	
Donald L. Durward	24	GSP
David C. Gatzke	14	GSP
John W. Kruse	26	
Brian S. Lillie	15	
Frank W. Young	12	


**ALPHA IOTA I | alabama**

name	yrs. given	society
George L. Baker	1	FD
Ryan L. Bonifay	3	FD
Russell E. Dean	17	FD
Kenneth A. Ernst	5	FD
Bradley M. Fischer	2	
Samuel J. Guggenheimer	2	
John L. Hendrickson	16	
Ronald C. Merrell	5	GSP
Raymond Widak	8	


**ALPHA KAPPA I | west virginia**

name	yrs. given	society
Brandon A. Chinn	1	
James R. Faddoul	11	
Allen D. Grigsby	27	


**ALPHA MU I | baldwin wallace**

name	yrs. given	society
Paul S. Berns	9	
Charles I. Budd	13	
Charles A. Burton	30	
James H. Chapman	41	GSP
Colin M. Cunningham	2	
Joel F. Dunbar	10	
Ronald H. Goetz	2	
G. Gary Goss	35	
Robert F. Howard	3	
John B. Irons, Jr.	29	
Alan R. Javorcky	25	FD



## ALPHA MU CONTINUED...

name	yrs. given	society
Donald H. Larsen	37	
Gene R. Molnar	21	FD
Roger K. Nibert	26	
Jeffrey D. Nichols	6	
Timothy A. Opatrny	21	
Antonio D. Paris	1	
James R. Plas	2	
Richard A. Schnaterbeck	28	FD
Allan V. Swanson	30	
Edward C. White	20	
Alfred B. Wise	40	FD

## ALPHA NU | westminster

name	yrs. given	society
Mark G. Allston	5	GSP
Richard W. Beaudoin	1	
Jesse D. Boak	24	
Andrew H. Briggs	19	GSP
Douglas H. Burr	12	GSP
Todd S. Cole	1	FD
Cody J. Culp	3	FD
Cody M. Donaldson	3	FD
Richard A. Egli	16	FD
David M. Farner	19	GSP
Michael C. Fenno	6	
William J. Ference	12	FD
Ted M. Frambes	3	GSP
Robert S. Gardner	3	FD
Kevin J. Garvey	38	GSP
Eric R. Graven	17	GSP
Darren T. Guido	16	
George K. Hambelton	1	
Frank J. Holub	7	
John F. Joslin	3	FD
R. Scott Kinky	1	FD
Jeffrey A. Kranich	1	
Wade A. Liebendorfer	3	FD
Richard X. McKenna	15	GSP
William P. Muchow	37	FD
Frank X. Pawlosky	15	
Thomas K. Ritter	13	GSP
John P. Ryan	3	FD
Jeff W. Seitz	3	FD
Robert M. Sexton	24	GSP
Robert M. Sheehan	30	GSP
J. Patrick Sheehan	12	FD
Peter M. Slonaker	24	FD
Jewette G. Smith	4	
Stuart A. Spisak	17	GSP
Adam M. Stahon	4	FD
Philip E. Tack	9	FD
E. Roger Tunmore	22	
Wendell B. Wagner	40	
Warren E. Watkins	28	FD
James W. Wright	4	

## ALPHA XI | iit

name	yrs. given	society
Nathaniel A. Andersen	1	
Raymond C. Anderson	16	
Andrew C. Barrett	10	FD
Robert S. Bergman	26	
William W. Blaisdell	32	
Michael C. Buben	24	FD
William Christiaan	13	
Michael A. Crowley	29	FD
Theodore A. Dahlstrom	29	
George A. Focht	8	
John K. Grosspietsch	3	
Glen L. Hampton	8	
Leslie C. Hardison	17	
Gregory F. Homicz	7	

## ALPHA XI CONTINUED...

name	yrs. given	society
Yung D. Kim	12	GSP
David J. Kizior	18	
Edward C. Kokkelenberg		3
Christopher C. Lee	5	FD
James C. McMahon	18	GSP
Jerry McNellis	23	FD
George M. Morrissey	31	FD
Lawrence J. Munini	37	
Robert S. Nocek	16	GSP
Thomas F. Pado	20	
M. Craig Parr	1	FD
George T. Peters	17	
Raymond E. Rogers	15	FD
Michael J. Ruda	40	FD
David W. Sallmann	36	
Reid D. Shaffer	6	FD
John J. Song	2	
Wayne P. Stewart	36	
Lawrence V. Strauss	3	
Gary F. Vajda	28	GSP
Rick C. Vanden Boogart	36	
Thomas C. Wajnert	18	GSP
Michael P. Wargel	9	FD

## ALPHA OMICRON | missouri valley

name	yrs. given	society
Thomas E. Baldwin	4	
Ronald C. Brown	34	FD
Carl C. Christensen	20	
Joseph Christopher	14	
Daryl W. Cooper	7	FD
Roger L. Dowil	32	
David A. Gibbs	5	
Jerald D. Grimes	5	
Kenneth A. Kohl	14	
Randall D. Lewis	4	
Richard D. Rice	12	FD
Dean E. Tooley	22	
Quincy B. Williams	3	FD

## ALPHA PI | purdue

name	yrs. given	society
David H. Alexander	23	
Eric N. Allen	33	GSP
Dan M. Allen	13	
Alex J. Bauer	8	
Robert A. Booty	33	
Robert M. Butthod	20	
Eric A. Croson	23	
John W. Dant	8	GSP
Richard A. Findley	19	
Kenneth N. Forsythe	10	
Eric M. Gaby	7	FD
Connor J. Goodheart	2	
Luther M. Hays	9	
Calvin E. Henry	18	
Jeff A. Hinrichs	14	FD
Gary A. Hood	37	
David J. Howard	6	FD
Donald M. Karpick	21	
Edward J. Lawton	5	
Stephen J. Lewis	2	FD
Jerry R. Malayer	25	
James E. Mason	26	FD
Kevin C. McMenamin	2	
Stan N. Miller	40	FD
Donald R. Morgan	14	FD
H. Keith Morgan	14	
Keith A. Myers	20	
Chad A. Peters	6	FD
Gary B. Peterson	21	
Gary A. Peterson	22	

## ALPHA PI CONTINUED...

name	yrs. given	society
David D. Pettyjohn	8	
Robert C. Richey	24	
Robert E. Rietz	33	
Thomas J. Roesch	9	
Charles V. Schmidt	10	FD
William A. Shumaker	15	FD
Lawrence A. Shute	39	FD
Charles E. Steward	31	FD
P. Ed Thomas	4	FD
James D. Thornton	19	
Jeremy J. Yahwak	1	

## ALPHA RHO | njit

name	yrs. given	society
Glenn A. Arbesfeld	4	
Humberto X. Baquerizo	3	FD
Peter C. Campisano	7	
Timothy J. Holcomb	13	
Kevin n. Lorenc	2	
Kenneth A. Nevola	15	
Kevin A. Ruta	11	
Matthew D. Tinker	2	
Brian M. Van Nortwick Jr.	5	

## ALPHA SIGMA | wagner

name	yrs. given	society
G. Robert Evans	10	FD
Burton H. Vincent	15	

## ALPHA TAU | stevens tech

name	yrs. given	society
Ralph M. Cohen	30	
Marc J. Cozzetta	6	
John J. Depaola	14	
John A. Dryzga	7	
Donald C. Forslund	33	GSP
Philip S. Jou	13	FD
John A. Lidstrom	30	
Charles L. Liss	4	
Brian J. Quinn	4	
Gary J. Savarese	25	FD
J. Donald Talbot	36	
Bob F. Thoens	19	
Gary E. Toriello	4	
Hieu M. Trinh	12	GSP

## ALPHA UPSILON | nyu poly

name	yrs. given	society
Edmund A. Hamburger	11	GSP
Albert A. Linquiti	20	

## ALPHA CHI | coe

name	yrs. given	society
William H. Griffiths	30	
John J. MacKenzie	19	FD

## ALPHA PSI | presbyterian

name	yrs. given	society
Austin D. Allen	1	
John C. Bazemore	1	
Hugh H. Coleman	14	
Henry J. Dallavalle	1	FD
Matthew K. Henson	2	
Robert N. Jeanes	9	
Walter A. Johnson	17	
E.G. Lassiter	24	GSP
Alan R. McKie	29	



## ALPHA PSI CONTINUED...

name	yrs. given	society
James L. Sain	5	GSP
Roger B. Shoemaker	2	
Jeffrey P. Stevenson	16	FD
Jonathan D. Strickland	1	
W. Brooks Styles	18	FD
Douglas C. Tanner	5	FD
Jeremy A. White	4	
Robert C. Williams	25	FD

## BETA GAMMA | bethany

name	yrs. given	society
Thaddaeus B. Allen	3	
Larry E. Grimes	8	FD
Walter T. Hupalo	14	
Walter R. Jonsson	18	
Dr. Arthur B. Keys	1	
Thomas D. Maloy	9	
Joshua A. Orendi	12	GSP
Charles R. Taylor	25	

## BETA DELTA | marshall

name	yrs. given	society
Ira D. Bartram	18	
Don M. Blevis	14	GSP
Joshua L. Curry	4	GSP
John R. Palmer	1	
Derek L. Ramsey	3	
Charles M. Rayburn	20	
Shaun D. Wagner	3	

## BETA EPSILON | lehigh

name	yrs. given	society
Robert W. Abel	37	FD
Philip A. Blythe	26	FD
Patrick J. Dempsey	35	GSP
Robert C. Durdock	15	
David E. Knauss	21	FD
Alan W. Koppes	35	FD
Paul H. Krumrine	25	
Thomas E. Potash	10	
Arthur A. Ricci	15	
Atwood L. Welker	5	

## BETA ZETA | nc state

name	yrs. given	society
Peter Gross	10	
Paul S. Penny	3	FD
James L. Polito	3	

## BETA THETA | rutgers

name	yrs. given	society
Vincent B. Asbridge	15	
Michael G. Blasi	33	GSP
Robert A. Britson	26	FD
Jeffrey E. Budd	3	
Kevin E. Cahill	5	
Bruce W. Castka	1	
Benjamin Cheng	17	
Andrew A. Gasparich	5	
Michael D. Hovermann	22	
Srinivas Iyengar	3	FD
Linn E. Johnson	19	
David S. Lee	8	
Thomas H. Meyerer	3	
James F. O'Neill	8	
Thomas F. Obsitnik	1	
James F. Richardson	17	
William F. Stockwell	11	

## BETA THETA CONTINUED...

name	yrs. given	society
H. Duane Storms	12	FD
William A. Swyer	1	FD
Ralph E. Taggart	6	
Ferris F. Van Dien	18	
Gary J. Vigilante	11	

## BETA IOTA | tufts

name	yrs. given	society
David I. Miller	22	
Robert A. Perron	10	
Ernest A. Schatz	17	
Robert W. Thompson	26	

## BETA MU | wake forest

name	yrs. given	society
David A. Alderson	3	GSP
Stanley H. Armstrong	22	
Thomas G. Austin	9	
Henry Bassett	16	
Byron L. Bullard	6	
Aaron C. Bullock	5	GSP
Weldon J. Campbell	2	FD
David H. Douloug	20	
C. Cliff Edahl	7	
Benjamin K. Hodge	1	
G. Henry Koether	31	FD
Terry L. Matthews	14	
John L. McCall	14	
Cory J. Ryan	2	
Donald J. Schamay	1	
Brian D. Siska	12	

## BETA NU | ww wesleyan

name	yrs. given	society
William B. Stemple	2	

## BETA XI | hartwick

name	yrs. given	society
W. Mark Clist	15	
Kenneth W. Dobert	9	
Alexander M.P. Guilday	5	
William R. Kodrich	16	
Geoffrey J. McDonald	8	
Rosemond A. Richardson	17	FD
Peter T. Storch	18	
Robert F. Swift	36	FD
Stephen J. Thomsen	18	

## BETA OMICRON | trine

name	yrs. given	society
John R. Anderson	23	GSP
James D. Arnold	21	
F. Robert Dedrick	25	
Donald A. Jenner	18	
William R. Lasher	8	FD
Dean H. Mutti	8	
Joseph P. Nichols	3	FD
Paul S. Ruegamer	27	FD
Richard M. Sierra	6	GSP
Donald F. Tyler	2	GSP

## BETA RHO | toledo

name	yrs. given	society
R. Daniel Braun	31	GSP
Aaron T. Dau	7	FD
Steven H. Dixon	5	FD
Valden F. Farnham	1	

## BETA RHO CONTINUED...

name	yrs. given	society
David R. Fockler	2	
Lynn L. Fruth	4	GSP
Charles G. Gerard	20	
Robert G. Hagele	26	FD
Peter F. Hess	10	
Tom W. Hollopeter	1	
David L. Hutchinson	9	
Russell P. Johnson	5	
George A. Koury	5	
Walter H. Lange	28	
James W. Layman	4	FD
William F. Mathies	25	FD
Joshua Payne	1	
Ernest A. Perrin	2	
Richard T. Ritter	14	GSP
Jeffrey P. Schwind	32	FD
Michael J. Swemba	19	
Richard W. Towse	33	
Jeffrey M. Traudt	26	
Charles P. Trepinski	17	FD
John Walker	2	
William B. Weber	1	FD
William B. Weber Jr.	2	FD

## BETA SIGMA | cincinnati

name	yrs. given	society
Glenn R. Abel	10	FD
Donald P. Breidenbach	22	
David J. Brettschneider	23	
Nicholas D. DiTullio	3	
Maxwell A. Helmsworth	2	
Vincent E. McFaddin	4	FD
Michael E. Mills	22	
George Riehl	23	
I. Glenn Sipes	25	FD

## BETA TAU | wayne state

name	yrs. given	society
Ross J. Fazio	6	
Sam P. Harris	4	
David G. Kolodziej	24	FD
William D. MacPhee	34	

## BETA UPSILON | milton

name	yrs. given	society
Armond P. Bethke	22	
John F. Blake	2	FD
Loran K. Hein	25	
Phillip L. Hulburt	10	
Lee P. Jacobi	15	
William L. Jambrek	29	
Gordon S. Weaver	19	

## BETA CHI | american

name	yrs. given	society
Augustine C. Aloia	31	
Stephen A. Behrer	4	
Charles G. Billone	4	GSP
S. Ben Hui	6	
Francis A. Morgan, Jr.	18	GSP
Paul J. Myatt	18	
Alan H. Rich	29	
Dana L. Robertson	2	
Andrew A. Schwarz	9	FD
H. Karl Springob	34	



**BETA PSI | rensselear**

name	yrs. given	society
Harry E. Carlson	18	FD
Gregory A. M. Etzel	9	
Bruce L. Hayes	16	FD
David F. Kaiser	26	
George Long	4	FD
Steven W. Neckyfarow	20	
Daniel C. Nolan	7	
Edward J. Olender	22	
Bart Panagian	7	
William B. Pheloung	2	
David R. Simonds	22	FD
Philip J. Yoon	3	

**GAMMA ALPHA | ohio northern**

name	yrs. given	society
Michael B. Karn	18	
Gary D. Kepler	25	FD
James P. Leyda	32	
Dean S. Miller	19	
Dale M. Smith	20	
Edward Tutelian	13	

**GAMMA GAMMA | connecticut**

name	yrs. given	society
Edward H. Alling	7	
Robert R. Barton	38	
Albert M. Clark	19	
Donald D'Ambrosio	35	
Chester Grygorzewicz	14	
Joseph J. Hublard	5	FD
Stanley M. Lee	13	FD
Robert E. Miller	34	FD
Bryant E. Munson	23	
Richard H. Rice	16	
Eric E. Schott	35	
Thomas L. Williams	17	

**GAMMA DELTA | davis & elkins**

name	yrs. given	society
Peter Abramov	16	
David C. Buchanan	18	
Branem J. Coberly	8	
David A. Coombs	19	
James Z. Fritz	11	FD
Herbert G. Gaiss	29	
Thomas J. Gruber	1	
Walter H. Hasbrouck	6	
James W. Hill	12	
Lawrence B. Hunt	35	FD
Frank M. Mele	17	
Raymond W. Naudain	22	FD
Bradford V. B. Nye	20	
Eugene H. Renner	31	FD
Richard C. Seybolt	8	FD
Charles A. Walters	7	

**GAMMA EPSILON | buffalo**

name	yrs. given	society
Joseph J. Bucher	3	
Kenneth E. Bunge	17	
Michael D. Catalano	8	FD
Joseph D. Falcone	9	
William J. Falkner	7	
Louis Karedes	7	
Richard A. Lasky	24	
Robert C. McCurdy	28	
Paul A. Pepe	26	
Theodore J. Pyrak	10	

**GAMMA EPSILON CONTINUED...**

name	yrs. given	society
Philip A. Tennant	32	
P. Michael Terlecky	31	

**GAMMA ZETA | bowling green**

name	yrs. given	society
John P. Asendorf	2	FD
Lee M. Blakemore	39	
Bernard B. Borowski	1	
Chad P. Campbell	2	
Thomas R. Dedrick	30	
Russell E. DeLonjay	21	FD
Richard E. Deutsch	25	
Matthew T. Dobransky	2	
Kyle R. Dray	2	FD
Steve Dutton	8	
Ryan J. Everts	2	
Michael A. Finelli	7	FD
Brad T. Fite	2	
Jeffrey A. Frederick	23	
Jay P. Grothouse	4	
Brian P. Heilmeier	1	
Gordy F. Heminger	11	GSP
Matt D. Humbarger	5	GSP
Mark A. Keller	1	FD
Kevin S. Konecny	13	FD
Albert C. Koontz	6	FD
Adam A. Kowalski	4	FD
David R. Kreienkamp	11	FD
Edward G. Leedom	21	GSP
Matthew S. Maurer	13	GSP
Scott J. McFerren	21	
Seth A. Melchor	5	GSP
Gabriel S. Melchor	2	
M. Dale Nelson	4	
Bret C. Perry	1	FD
Colin M. Robertson	1	
Craig A. Rowley	1	
Rodney J. Rupp	8	FD
Aaron D. Shumaker	5	
Joseph H. Snyder	1	
Robert C. Sunderman	22	
Timothy J. Swann	2	
Donald R. Tindall	16	
Gerard J. Volk	6	
Jonathan A. Wray	2	

**GAMMA ETA | washington univ.**

name	yrs. given	society
John C. Kappel	23	
Edward A. Striker	24	FD
Paul J. Von Doehren	13	

**GAMMA THETA | miami - fl**

name	yrs. given	society
Miguel E. Castillo	1	
Stephen L. Dickson	5	
Scott M. Meyer	8	

**GAMMA IOTA | arizona**

name	yrs. given	society
E. Paul Austin	13	
Nikolas J. Gelo	3	FD
Logan H. Ishimine	1	
JW Phillips	3	
W. Douglas Stewart	25	

**GAMMA KAPPA | michigan state**

name	yrs. given	society
A.R. Arnie Beyer	39	
Thomas B. Cornell	32	FD
John P. Leindecker	14	
Kenneth A. Mitchell	17	GSP
Richard F. Pershinske	13	
Mitchell S. Reuter	3	
Roger P. Scharmer	9	
C. Jack Winquist	38	FD
Edward D. Woodruff	7	

**GAMMA LAMBDA | barton**

name	yrs. given	society
Mahlon L. Aycock	25	
A. Stephen Ginn	25	

**GAMMA MU | charleston**

name	yrs. given	society
Allan I. Davis	23	
Denis E. Finnegan	12	
Walter R. Kimpel	19	
Charles W. Kincaid, Jr.	21	FD
Gerald C. Walsh	6	

**GAMMA NU | sacramento state**

name	yrs. given	society
James E. Cook	8	
Dennis G. Sartini	32	

**GAMMA XI | widener**

name	yrs. given	society
Stuart M. Klein	8	FD
John J. Pezzillo	5	
David C. Summa	10	

**GAMMA OMICRON | tulane**

name	yrs. given	society
John H. Byrne	24	
Charles R. Herpich	15	
James H. Miller	10	

**GAMMA PI | findlay**

name	yrs. given	society
Adam J. Calvelage	4	
Theodore R. Kocher	14	

**GAMMA RHO | lycoming**

name	yrs. given	society
Malcolm C. Farrow	15	

**GAMMA SIGMA | detroit tech**

name	yrs. given	society
J T Fleishans	7	

**GAMMA UPSILON | eastern michigan**

name	yrs. given	society
Abe Karam	14	FD
Richard L. Schroeter	7	
Joseph D. Suter	8	
Stephen K. Voss	5	FD



**GAMMA PHI | concord**

name	yrs. given	society
John W. Zorio	7	

**GAMMA CHI | indiana**

name	yrs. given	society
Thomas L. Brown	34	GSP
Kenneth F. Calabrese	7	
John R. Chaney	25	GSP
Michael C. DeWeese	9	
Dan L. Egler	18	FD
Ronald P. Fischer	20	GSP
Jeffrey R. Fischer	13	FD
Aaron M. Fischer	2	FD
Jonathan R. Gittleman	11	FD
Daniel P. Gibbons	4	
John B. Gibson, Jr.	25	GSP
Donald E. Harris	27	FD
Thomas R. Hinkley	16	GSP
Stewart T. Hittinger	18	
Thomas S. Irving	2	
J. Curt Johnson	5	FD
Samuel M. Locke	14	FD
Bryan D. Macer	11	GSP
Fredric R. Mishkin MD	24	GSP
Leon M. Neddo	11	
Kirk W. Ostby	21	
Joseph B. Powers	14	
Kenneth W. Rogers	4	GSP
Warren R. Shenk	1	
Robert A. Woerner	18	FD

**GAMMA PSI | lawrence tech**

name	yrs. given	society
Timothy Frasier	7	
Joshua L. Hewitt	3	
Brian P. Judge	35	FD
Brandon R. LaCourciere	4	
Robert C. Look	25	GSP
James G. McLeish	10	
Thomas K. Weir	17	

**DELTA ALPHA | loyola**

name	yrs. given	society
William N. Kamai	9	
David R. Scott	9	

**DELTA BETA | northern michigan**

name	yrs. given	society
John B. Showerman	27	FD

**DELTA DELTA | slippery rock**

name	yrs. given	society
Lawrence J. Depaul	12	
Peter C. North	8	FD

**DELTA EPSILON | rio grande**

name	yrs. given	society
Kyle K. Drew	19	FD
Michael T. Mahan	3	
Charles F. Martin	13	FD
Joshua J. Sherwood	4	
Timothy A. Summers	27	
Mark A. Williams	31	GSP

**DELTA ZETA | unc - charlotte**

name	yrs. given	society
Robert C. Cromer	2	
Andrew C. Davis	4	GSP
Carl E. Duda	2	
William R. Goldstein	3	FD
Donald K. Green	12	FD
Justin C. LaRoche	10	FD
Sean W. Toohey	12	FD
Steven Wangerin	7	FD

**DELTA THETA | radford**

name	yrs. given	society
Chad M. Baker	2	
Greg Locke	1	FD
John M. Lyon	4	GSP
Douglas E. Osborn	4	
Kyle S. Remppies	12	
Bernie D. Schulz	11	GSP
David R. Smith	3	
Louis R. Soscia	10	FD
Jon C. Spetrino	1	

**DELTA IOTA | longwood**

name	yrs. given	society
Richard H. Durham	11	FD
Michael E. Macfarlane	20	

**DELTA NU | lock haven**

name	yrs. given	society
Christopher T. Parana	16	
David S. Rockey	7	

**DELTA XI | plattsburgh**

name	yrs. given	society
Zachary H. Ben-Haim	1	
Chris J. Burek	1	
Charles T. Ciravolo	14	
Edward W. Lenane	19	FD
Chris L. Owen	1	
Erik R. Piorkowski	1	
Philip J. Sorette	2	FD

**DELTA OMICRON | illinois state**

name	yrs. given	society
Michael R. Carlo	1	
Joseph A. Dehn	2	

**DELTA PI | delaware**

name	yrs. given	society
Robert A. Moore	7	
Jordan S. Naft	2	

**DELTA RHO | central michigan**

name	yrs. given	society
Pierre Banks	5	
Martin G. Barker	11	FD
Tom P. Cooney	9	
Gregory T. Ghering	6	
Joshua J. Jarvi	1	
Steven J. Latour	11	FD
Ian C. McCain	3	
Rodney M. Rusk	17	GSP
Tracee S. Senter	1	GSP
Nick J. Stemberger	1	
Nicholas J. Stepaniak	2	FD
Alex W. Wright	2	

**DELTA TAU | murray state**

name	yrs. given	society
Luis O. Aponte	2	
Joshuah K. Blaisdell	7	
Macon S. Borne	1	
Jeffrey D. Clinton	5	FD
Yung T. Duong	1	
Brandon H. Embry	1	FD
Chase A. Hilsmeier	2	
Thomas F. Holcomb	2	
Carlton V. Matthews	2	
Brian A. Moorman	12	FD
Jason H. Nolen-Doerr	5	GSP
Lucas R. Porter	2	
Addison R. Price	3	
Shannon K. Reburn	2	GSP
Milton L. Roberts	10	FD
G. Rob Whitfield, III	5	FD
Michael E. Young	14	

**DELTA UPSILON | virginia tech**

name	yrs. given	society
Thomas N. Saunders	2	

**DELTA PHI | grand valley**

name	yrs. given	society
Brett C. Chapman	2	
Thomas D. Coy	13	
John R. Govan	5	
Jonathan T. Heyboer	15	FD
Ryan T. Kaiser	2	
Christopher E. Kirby	4	
Evan Lian	2	
Matthew G. Mattson	12	FD
Scott T. O'Neal	6	FD
Barry A. Olson	15	GSP
Bryan K. Proctor	14	GSP
Evan T. Quinones	3	FD
Benjamin E. Rapin	7	
Victor J. Rieber	5	FD
Joseph S. Ruffino	6	
Kevin M. Schafer	5	FD
Scott Woodfill	7	FD

**DELTA CHI | elmhurst**

name	yrs. given	society
Meng-Hsiu Chan	5	
Joseph R. Cullen	5	
James J. Fitzgerald	4	
Alex M. Kefaloukos	11	FD
Jeremy D. Ried	8	
Charles P. Roumeliotis	2	

**EPSILON BETA | lindenwood**

name	yrs. given	society
Andrew L. Cleland	4	
John P. Miller	2	FD

**EPSILON DELTA | maryland**

name	yrs. given	society
Ethan R. Kraus	2	FD
Sebastian P. Naranjo	1	
Hal B. Schevitz	3	FD
Ryan S. Spiegel	2	
David A. Yonenson	7	GSP

**EPSILON ZETA | penn state - altoona**

name	yrs. given	society
Kenneth L. Brownstein		6



**EPSILON ETA | salisbury**

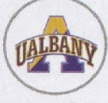
name	yrs. given	society
James E. Barker	1	
Jason D. Bohn	1	
Mitchell B. Brown	2	
David J. Bullock	1	
Richard M. Deale	8	FD
Michael G. Eisele	1	
Nathan J. Hewitt	2	
Byron A. Hughes	9	GSP
John D. Ridenour	2	

**EPSILON THETA | otterbein**

name	yrs. given	society
Rease Johnson	2	

**EPSILON IOTA | western michigan**

name	yrs. given	society
Christopher M. McDermott	6	

**EPSILON KAPPA | albright**

name	yrs. given	society
Ryan W. Baumuller	6	FD
Sean K. Crossley	5	
Brian J. Johdos	4	FD
Joe F. Monzo	2	
Matthew A. Palmiere	4	FD
Matthew D. Redell	2	
Nicholas D. Royer	1	
Stephen K. Thomas	2	
Bryan Wilson	8	GSP

**EPSILON LAMBDA | hartford**

name	yrs. given	society
Dustin J. Pugliese	3	FD

**EPSILON NU | binghamton**

name	yrs. given	society
Richard H. Kurylo	7	
John W. Tilden	12	FD

**EPSILON XI | mcdaniel**

name	yrs. given	society
Kyle T. Chittim	3	FD
Leonardo A. Geraci	1	GSP
Gaspere C. Geraci	1	
Andrew R. Lebo	5	FD
Thomas R. Nelson	5	
T. Patrick O'Toole	7	
Jack W. Rinn	2	
Christopher L. Sherren, II	3	

**EPSILON PI | miami - oh**

name	yrs. given	society
Ryan T. Bakita	6	FD
Tyler R. Gau	3	
Frederick R. Stambaugh	8	
Heath R. Stephens	1	
Matthew L. Weber	2	
Walt W. Wollet	2	
Steven J. Wuchnick	2	

**EPSILON RHO | appalachian state**

name	yrs. given	society
James R. Milner	5	FD

**EPSILON SIGMA | akron**

name	yrs. given	society
Joseph T. Farkas	2	

**EPSILON TAU | uva - wise**

name	yrs. given	society
Justin T. Wilson	3	

**EPSILON UPSILON | clemson**

name	yrs. given	society
Kevin M. Jones	1	
Daniel J. Mills	5	GSP
Wayne R. Reeder	3	FD
Neil C. Robinson	5	
David A. Roux	4	GSP
Gerald D. Stoltz	6	FD
Cole A. Sulmonetti	3	

**EPSILON PHI | sonoma state**

name	yrs. given	society
Daniel T. Carmichael	3	
Christoph Stolcke	2	

**EPSILON CHI | capital**

name	yrs. given	society
Brent A. Bowers	7	GSP
Tyler A. Campbell	3	
James M. Carlson	2	FD
Patrick M. Carlson	1	
Jed R. Cooper	1	
Kyle D. Fowler	5	FD
Jacob T. Lamoreaux	4	
Ian D. McKinstry	1	
Richard A. Myers	4	GSP
Martin M. Nyenty-Arrey	4	FD
Mitchell T. Osso	1	
Scott M. Rarick	6	FD
Bradford C. Robley	1	
Eric Smith	1	
Cedric L. Ware	1	

**EPSILON PSI | chico state**

name	yrs. given	society
Sam B. Franzoia	1	
Connor M. Gau	3	
Timothy F. Gau	2	
Jimmy R. Guillen	1	FD
Kurt A. Huddleston	2	
Steve J. McGunagle	1	
Thomas C. Montalvo	1	
Layton T. Piver	4	FD

**ZETA ALPHA | seton hall**

name	yrs. given	society
Anthony S. Angelella	3	
Thomas J. Brennan	3	FD
Andrew F. Felbinger	5	
Christian A. Warneke	2	

**ZETA GAMMA | uc - davis**

name	yrs. given	society
Jeffrey A. Campbell	1	
Dimitri Frangos	1	
Vincent V. Hua	1	
Victor A. Romos	2	

**ZETA DELTA | augusta**

name	yrs. given	society
Matthew R. Allums	2	
Jacob C. Ekechukwu	2	
Chaz E. Glick	4	FD
Kenneth A. Holley	4	FD
Joey Newman	1	
David P. Vincent	1	

**ZETA EPSILON | colorado state**

name	yrs. given	society
Beau G. Loendorf	3	
Joshua A. Pawley	6	

**ZETA ZETA | northwood**

name	yrs. given	society
Aaron M. Cisco	5	GSP
Larry W. Malace	3	
Antonino M. Ruggirello	2	

**ZETA ETA | georgia tech**

name	yrs. given	society
Andrew M. Hallacy	1	

**ZETA THETA | unc - asheville**

name	yrs. given	society
Austin J. Hanna	2	

**ZETA KAPPA | whitewater**

name	yrs. given	society
Jordan T. Holthaus	4	FD
John A. Jensen	6	
Ryan T. Kolter	6	FD
Jacob Regenfelder	1	

**ZETA LAMBDA | sf state**

name	yrs. given	society
Anibal N. Lara-Ramirez	1	
Shane M. Marek	1	
Miguel Soria	1	
Jay R. Welch	2	
Jason Zavaleta	5	FD

**ZETA MU | fresno state**

name	yrs. given	society
Mitchell C. McSorley	4	
Jose A. Soto	1	
Daniel L. Ward	7	

**ZETA OMICRON | south florida**

name	yrs. given	society
Romel C. Boiser	3	FD
Benjamin N. Cabrera	3	
Victor D. Cimino	2	
Josh E. Dusing	1	
Rohde N. Reckmeyer	2	
Raza A. Zaidi	1	

**ZETA PI | salem state**

name	yrs. given	society
Evan Connolly	1	
Logan H. Dunnigan	2	
Joshua D. Frank	3	
Jason F. Haselgard	2	
Daniel Kerber	1	
Charles Jay McNeill	3	FD
W J. Schultz	1	





### ZETA PHI | um - flint

name	yrs. given	society
Christopher E. Ahlgrim	1	
Kyle J. Sheffer	2	
Patrick L. Walker	2	



### ZETA CHI | oneonta

name	yrs. given	society
Gerard M. Agostinello	1	
James Dipaoli	1	
Jared Usher	1	



### ZETA PSI | auburn

name	yrs. given	society
Nick M. Herrick	2	FD



### ETA ALPHA | oklahoma state

name	yrs. given	society
Brannan M. Crossno	3	



### ETA BETA | san jose state

name	yrs. given	society
Jonathan N. Krier-Tran	1	FD
Matthew J. Weido	3	



### ETA EPSILON | uc - irvine

name	yrs. given	society
Andy Ramirez	1	



### ETA THETA | ut - san antonio

name	yrs. given	society
Johnny Reyes	1	
Armando Sanchez	1	



### ETA MU | georgia southern

name	yrs. given	society
Michael C. Bailey	1	



### ETA RHO | cameron

name	yrs. given	society
Ethan T. Billen	1	
Jermaine A. Ford	1	
Braydon D. Williams	2	



### ETA PSI | wright state

name	yrs. given	society
Nathan Balasubramanian	1	
Richard A. Danals	1	FD
Tyler Mays	1	
Thomas Nickolas	1	
Austin T. Rains	1	
Nicholas D. Ruyack	1	
Jordan Turner	1	



### THETA GAMMA | mary washington

name	yrs. given	society
David P. Joppich	1	
Austin M. Southern	1	



### THETA DELTA | houston

name	yrs. given	society
Johnathan Nguyen	1	
Kwabena Sarkodie	1	



### THETA ETA | nevada

name	yrs. given	society
Tyler A. McFadden	1	



### THETA IOTA | texas state

name	yrs. given	society
Jesus Martinez	1	



### THETA MU | northern illinois

name	yrs. given	society
Samuel J. Bach	1	
Eric W. Harris	1	

#### OMEGA CHAPTER

donors who passed into the Omega Chapter since giving in 2016:

name	yrs. given	society
Philip R. Buehrer, Ohio Northern '56	18	
Luther R. Campbell, Penn '47	42	GSP
Anthony L. Drapelick, Marietta '56	4	FD
James M. McCornock, Purdue '57	29	GSP
Franklin H. Wahl, Bowling Green '66	6	

# IS A CHARITABLE GIFT ANNUITY RIGHT FOR YOU?

CURRENT RATES ON A \$10K IMMEDIATE PAYMENT GIFT ANNUITY

#### SINGLE LIFE AGES

annuitant age	annual annuity payment
65 YEARS	\$470 OR 4.7%
75 YEARS	\$580 OR 5.8%
85 YEARS	\$780 OR 7.8%

#### SURVIVORSHIP AGES

annuitant age	annual annuity payment
65 YEARS	\$420 OR 4.2%
75 YEARS	\$500 OR 5.0%
85 YEARS	\$675 OR 6.7%

If a donor is filing an itemized tax return in the year of the gift, the donor can claim an income tax charitable deduction. When federal and state income tax rates are combined, the rate could be nearly 50 percent. Thus, the "cost" of making such a gift is reduced by the charitable deductions. Similar to other annuities, a portion of each annuity payment to the beneficiary(s) is considered a tax-free return of the original investment and is not taxed. When the gift is an appreciated asset (real estate or stock), the amount of the capital gain realized through the gift annuity is spread out over the actuarial life of the donor(s) and reported annually as income received. Examples shown are for illustration purposes only and should not be considered legal, financial or other professional advice. Your benefits may vary slightly depending on the timing of your gift.



# ☆☆☆ **GUIDE TO PLANNED GIVING**

HELP DEVELOP THE LEADERS OF TOMORROW

## charitable gift annuity

A charitable gift annuity is a simple contract between you and our Foundation. In exchange for your irrevocable gift of cash, securities, or other assets, we agree to pay you a fixed sum each year for life. The older your designated annuitants are at the time of the gift, the greater the fixed amount Alpha Sigma Phi Foundation can agree to pay. In most cases, you may receive an immediate deduction for a portion of the value of the contract and part of each payment may be tax-free, increasing each payment's after-tax value. Payments may be made annually, semiannually, or quarterly.

## bequest

Made through a will or living trust, donors may designate the Alpha Sigma Phi Foundation as the beneficiary of cash or other assets. While there are no lifetime tax benefits (other than possibly an estate tax deduction), making a bequest enables a donor to make a larger gift without impacting the donor's financial position during their lifetime.

## beneficiary designation

The donor names the Alpha Sigma Phi Foundation as a direct or contingent beneficiary of one or more retirement accounts (IRA's), life insurance policies, annuity contracts or other assets. Because the benefits are paid at death without jeopardizing the donor's financial security during life, this option allows for a larger or supplemental gift than might be possible during the donor's life.

## life insurance policy

During the donor's life, he assigns a life insurance policy to the Foundation. If the policy is a "permanent" (not a "term") policy, the cash value of the donated policy is tax-deductible, in addition to any future premiums the donor pays on the Foundation owned policy. The Foundation would be named the owner and beneficiary and will receive the death benefit upon the donor's passing.

## bank accounts & cds

You can name the Alpha Sigma Phi Foundation as the "payable-on-death beneficiary" of your bank accounts (savings or checking) or on any certificates of deposit (CDs). Upon your death, the assets will pass directly to the Alpha Sigma Phi Foundation without going through probate. Visit your bank and request a beneficiary on your accounts or CDs. You can change beneficiary designations any time you wish.

EMAIL [MHUMBERGER@ALPHASIGMAPHI.ORG](mailto:MHUMBERGER@ALPHASIGMAPHI.ORG) TO **GET STARTED!**



the  
**TOMAHAWK**  
of Alpha Sigma Phi

Alpha Sigma Phi Fraternity, Inc.  
710 Adams St.

Carmel, IN 46032-7541

phone: 317.843.1911 | web: [alphasigmaphi.org](http://alphasigmaphi.org)

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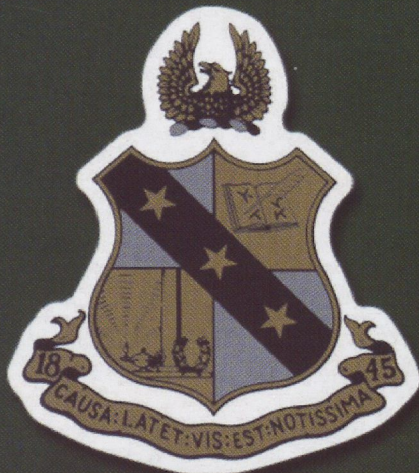
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