

THE TOMAHAWK



DECEMBER
1921

VOL 19

Nº 1

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THE TOMAHAWK

*Official Organ of Alpha Sigma Phi. Published under the direction of the
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The TOMAHAWK Alpha Sigma Phi

VOLUME XIX

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NUMBER 1

THE TOMAHAWK keeps its finger on the pulse of the Fraternity; if the fraternity did as much for THE TOMAHAWK, its circulation would be more normal. But last year only three hundred alumni were regular paid subscribers to THE TOMAHAWK.

OUR SUBSCRIPTION CAMPAIGN

This will not happen again. Fifteen hundred alumni will be on our mailing lists this year if the campaign to be conducted during January receives active support from our Chapters and Alumni Councils.

An alumnus' primary interest is in his own Chapter, and it is through the members of his own chapter that we plan to approach him. The Chapters and alumni secretaries are to receive subscription blanks and instructions by mail. The part that the actives can contribute towards success is in boosting our campaign to all alumni who drop in at the Chapter House and by personal calls upon alumni in the vicinity. THE TOMAHAWK does not have to be sold: it is only through oversight that all Sigs are not already on our subscription list. Jog their memory.

And when the Chapters are listed in the February issue according to the percentage of their alumni who have subscribed, see that your Chapter heads that list.

The spirit of co-operation in the fraternity world today is rapidly replacing the older attitude which required that loyalty to one's own fraternity should involve a senseless distrust and enmity towards all others.

CO-OPERATION

This better relationship and the frank and open discussion between members of different fraternities of their mutual problems is one of the greatest results of the Inter-fraternity Conference. Unfortunately, this discussion is confined to a limited number of representatives from any one fraternity.

In order to make the experience of others more readily available to our own members, active and alumni, it is intended to publish a series of articles in *THE TOMAHAWK* dealing with various fraternity problems, and describing the solutions of these problems reached by our own and other fraternities.

The first such article appears in this issue. The valuable and interesting series "Short Sermons for Sigs" which appeared some time ago in *The Delta* of Sigma Nu have been collected and published as a whole by the special permission of that fraternity. The active chapters of Alpha Sigma Phi will find much of value in these articles, which are recommended as a source of material for literary exercises in the chapter meetings.

* * * *

It was a matter of satisfaction to some of us that the Inter-fraternity Conference did not vote in favor of deferred pledging.

RUSHING AGREEMENTS

An editorial in a recent number of *The Rainbow* of Delta Tau Delta criticized the system of deferred pledging quite strongly. It is to be hoped that sentiment is growing against the rushing agreement of the customary form.

Nothing whatever of any real value to the fraternities or to the men pledged can be gained by the agreement to defer pledging until a fixed date later than that of the opening of college. A most serious objection is the premium placed on evasion of the rushing agreement. This evasion can take any form from merely taking advantage of technicalities in the rules to downright dishonest and dishonorable work. Anyone who has spent a few years in a college where deferred pledging obtains knows that scarcely a year passes in which there are

not cases of apparent violation, though it is almost impossible to prove a violation in any particular case.

An agreement not to initiate pledges whose scholarship is unsatisfactory has all the advantages of the deferred pledging agreement without offering the inducements to crookedness that the other system does. And the pledged men have a definite incentive to pay attention to the curriculum. It is to be hoped that no Alpha Sigma Phi chapter will voluntarily enter an agreement to defer pledging. But it should be considered whether or not our fraternity should not prohibit the initiation in any chapter of pledges of low scholastic standing.

* * * *

The Chicago Convention in many respects undoubtedly set a standard for our fraternity that is not likely to be soon surpassed. As pointed out in a recent article in **CONVENTIONS** THE TOMAHAWK, there are two sides to Conventions. The opportunity for a reunion of alumni from various parts of the country, and for members, active and alumni, from widely separated chapters to meet and to learn to know each other, in short, the social side of a convention, was an outstanding feature at Chicago. The other, and supposedly the real reason for these gatherings, is that the fraternity as a whole may transact business. When the results of our conventions are considered, it appears that perhaps the real value and benefits such as could have been obtained in no other way, are those derived from the social rather than from the business side of the convention.

* * * *

Sixty-five per cent. of our chapters already own their own homes. At the present time several chapters are conducting campaigns to raise money for the purchase of a home or to complete payments on houses already purchased. The ownership of property is one of the greatest factors that can contribute towards the stability, long life and success of a chapter. Every loyal alumnus should welcome the opportunity to assist his mother chapter in taking this initial step on the road to success.

**CHAPTER
HOUSES**

There have been in the past many controversies over the claims of various fraternities to certain dates of foundation, or

HISTORICAL ACCURACY to connections with older organizations. William R. Baird was a party to many such disputes during his life; doubtless his successor has inherited some of these problems along with the Manual of College Fraternities. And Alpha Sigma Phi has figured in at least one such question of historical accuracy.

A principle is here proposed which, if uniformly applied, would enable a just decision to be made in many such cases. This may be called the principle of legitimate and continuous succession. That is to say—a given fraternity may claim to have been founded at a particular institution on a given date if, and only if, the present organization and all members except the founders themselves were duly initiated into the organization by members who had in their turn been initiated by former members, and so on back to the founders. It is believed that the application of this principle would enable the solution of a few of the questions as to date of foundation that now remain unanswered.

* * * *

At the Editors' Dinner following the Inter-fraternity Conference, in an informal talk with Mr. Phillips of Sigma Phi

A REMARKABLE RECORD Epsilon, the remarkable record of their Indiana Alpha Chapter was brought to the editor's attention. This chapter concluded a most successful year last June, so successful, in fact, that a part of the profits for the year, amounting to one thousand dollars in all, was returned to the men paying dues that year. The question that at once arises has two answers—alumni control and the absolute requirement that fraternity dues be paid on time without exception.

THE OAK-WREATH SEAL OF ALPHA SIGMA PHI

TO the members of the old Alpha Chapter, the oak-wreath seal the use of which is resumed with this issue of *THE TOMAHAWK* needs no introduction. But with the majority of Alpha Sigs of the present time this is not the case.

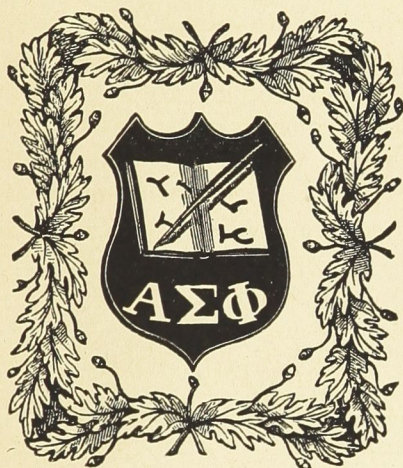
This design was first used in the Fall of 1846 in *The Yale Banner*. From that time on it was used in *The Banner*, *The Yale Tomahawk*, on Alpha Sigma Phi stationery, songbooks, etc., without the slightest variation until 1864. After that date, the

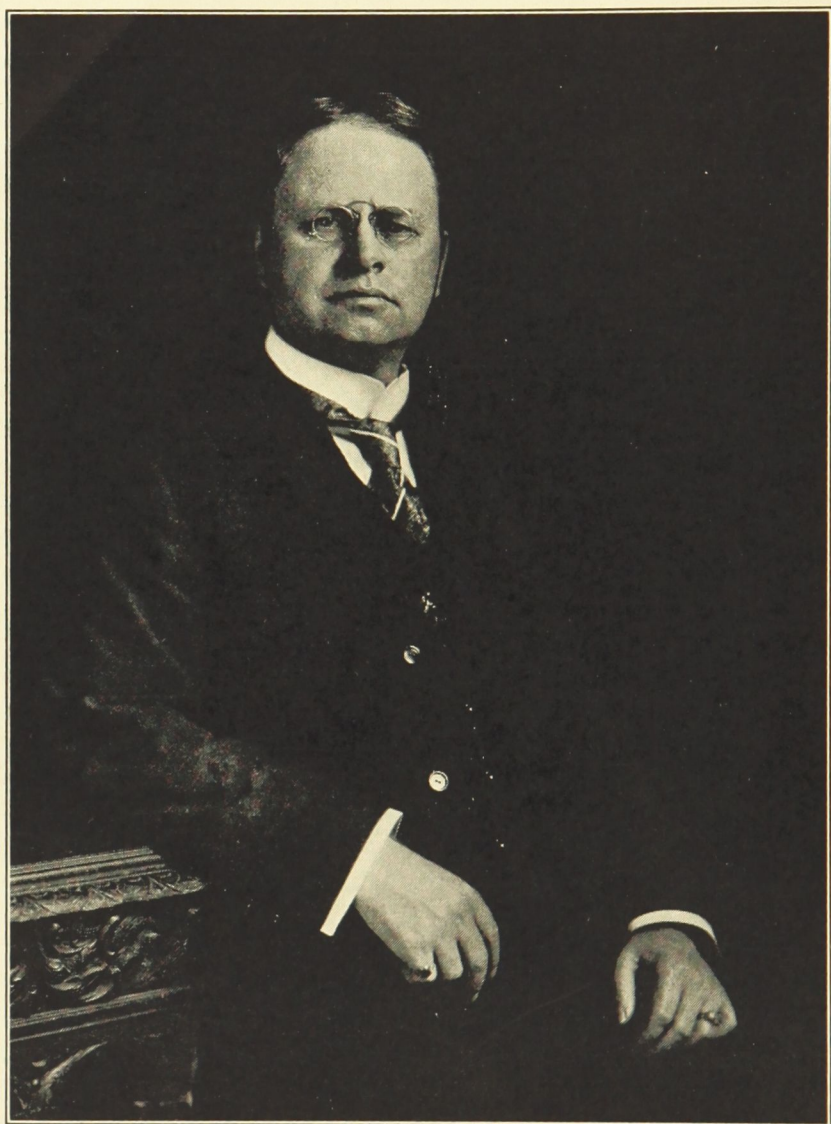
letters A Σ Φ were replaced by the letters Δ B Ξ , and with this slight change, the same design was used by the Alpha Chapter until its suspension in 1875.

As far as known, no other chapter has ever used the oak-wreath. Delta used a cut of the badge, and the original Beta Chapter at Amherst used a design which displayed the shield bearing the open book and pen and the letters A Σ Φ , beneath which appeared a

coffin upon which rested a tomahawk. Nothing whatever is known at present of the original Gamma Chapter.

Aside from the badge, our other insignia have comparatively little history or tradition behind them. The circular form of the seal dates from the reorganization in 1907, and the coat of arms is even more recent. The use of the old design originated by the founders of our fraternity is recommended to all the active chapters. Any chapters desiring reproductions of this cut may obtain the same through the Central Office.





GRAND SENIOR PRESIDENT

JOHN H. SNODGRASS, Δ'86

OUR NEW NATIONAL OFFICERS

The Grand Officers elected to serve until our next National Convention are as follows:

G. S. P.	JOHN H. SNODGRASS, Δ'86
G. J. P.	WAYNE M. MUSGRAVE, A'07, B'11
G. S.	IRVING D. WINSLOW, M'13
G. C. S.	RAY H. KENYON, Λ'12, P'16
G. E.	BENJAMIN CLARKE, Θ'10
G. M.	IVAN C. CRAWFORD, II'15

Members of the G. P. C.:

ARTHUR L. KIRKPATRICK, Θ'15 (Chairman)
HARRIS F. MACNEISH, A'12, X'21
BENJAMIN F. YOUNG, E'13, Λ'18

Editor of the Tomahawk:

W. H. T. HOLDEN, A'15, Λ'19

At the Convention, Brother Simeon E. Baldwin, A'58 was reelected to the office of G. S. P. but tendered his resignation upon notification of this election. The Grand Prudential Committee accepted this resignation with much regret, and pursuant to the authority vested in that body under section 4 of Article X of our constitution, proceeded to fill the vacancy. Brother John H. Snodgrass, Δ'86, was chosen to succeed Brother Baldwin.

John Harold Snodgrass was born in Marietta, Ohio, the son of Capt. William A. and Elizabeth (Dye) Snodgrass. He attended Phillips School in Harmar, Ohio, and was a member of the Class of 1891 in Marietta College. He continued his studies in the Cincinnati Law School. While at Marietta he was initiated into Delta Chapter of Alpha Sigma Phi on June 23, 1886.

After leaving college he was engaged in newspaper work until 1904. During this time he served as reporter on the *Col-*

umbus *Ohio State Journal* and as legislative reporter for the *Cincinnati Commercial Tribune*. He served as editor of the *Marietta Dispatch* (1894-5); of the *Charleston (W. Va.) News* (1899-1900); night-editor *Wheeling Intelligencer* (1900-02); editor, *Wheeling Telegraph* (1902-04); in charge of the Republican State Press Bureau, Columbus, Ohio (1896). During the Spanish-American War he served as assistant Regimental Quartermaster of the 2nd W. Va. Inf.

On Nov. 28, 1901, Brother Snodgrass was married to Helen Bancker Hardy, of Columbia, Pa.

He left his newspaper work to accept the post of American Consul at Pretoria, South Africa, from 1905-08 and continued in the service as Consul at Kobe, Japan, 1908-09.

On May 31, 1909, he was appointed Consul-General at Moscow, Russia, serving until Jan. 1, 1917. While filling that post he had charge of German and Austrian interests and relief of civil and military prisoners, following the outbreak of the war, in the greater part of European Russia, Siberia, and Asia Minor. He was decorated by the Russian government, Department of the Red Cross, for services performed on behalf of the Russian people, both at home and in Germany and Austria. He was offered decoration by the German government but declined. He was American director of the Russian-American Commercial and Industrial Joint Stock Co. (Rato), 1917-20.

At the present time Brother Snodgrass is president of J. H. Snodgrass & Co., Inc., dealers in bonds and stocks, and specialists in foreign trade; director of the American Match Corporation; and vice-president and director of M. H. Avram and Co., of New York City, industrial and management engineers.

He is the author of *Handbook on Russia* published by the U. S. Government in 1913 and has contributed in recent years to the press and magazines on various subjects.

Brother Snodgrass is a member of the following Societies: Academy of Political Science, The Audubon Society, The National Security League, Council of Foreign Relations, National Republican Club, Ohio Society, Merrick Country Club, Civic League (Merrick), president. He is a vestryman in the Church of the Redeemer (Episcopal) at Merrick, L. I., where he now resides.

The G. J. P. needs no introduction to Alpha Sigs. **Wayne M. Musgrave** is now serving as G. J. P., and has held that office continually since the reorganization of the fraternity.

The new G. S., **Irving D. Winslow**, was initiated by the Mu Chapter in 1913. He was born May 9, 1892, at Greenville, Michigan. In 1907 his family removed to Buckley, Washington. He entered the University of Washington in 1910, and specialized in engineering. Since leaving college, Brother Winslow has been with the Northwestern Bell Telephone Company, and is now located at Omaha, Nebraska, as statistician. He held the office of H.E. in the Mu, and has served on committees of investigation of petitioning chapters and has taken part in the installation of some of the recent chapters.

Benjamin Clarke of the Michigan Chapter, who was elected G.E. at the Chicago Convention, was initiated in 1910. He is engaged in the practise of law in Chicago, and has recently been elected President of the Chicago Alumni Council. He served on the finance committee of the Council during the period of preparation for the Convention of 1921, and the success of the Council was in a large measure due to his efforts.

Ray H. Kenyon was continued in office, so that in his case an introduction to our members is not needed, as also in the case of **Arthur L. Kirkpatrick**, who was elected to the G. P. C. and who has been elected chairman of that committee.

Professor **Ivan C. Crawford**, G. M., was initiated by the Pi in 1915. He was born in Leadville, Colorado, June 2, 1886, and has always been a resident of that state. He was graduated from the University of Colorado in 1912, and remained as a graduate student there until 1915. During this period he was also an instructor of civil engineering, being promoted to associate professor in 1915, which rank he held until his call to active duty as Captain of Engineers, in the Colorado National Guard, August 5, 1917. He was made a major in the Engineer

Corps October 21, 1917, and served in the A.E.F. from August 22, 1918, to June 3, 1919. On leaving active service, Brother Crawford accepted a reserve commission as major in the Engineer Officers' Reserve Corps, and returned to the University of Colorado as Associate Professor of Civil Engineering. He had not held office in Alpha Sigma Phi prior to his election to the office of G.M. Brother Crawford is also a member of **T B II**, **Σ T**, **Σ Ξ**, the A.S.M.E., and associate member of the A.S.C.E.

Harris F. MacNeish of the G. P. C. was initiated by the Alpha in 1912 as a faculty member. After attending high school in Chicago he entered the University of Chicago in 1899, and received the degree of S.B. in 1902, of S.M. in 1904 and Ph.D. in mathematics in 1909. While at Chicago he was initiated into Washington House. On this account in 1921, after Washington House had received a charter as the Chi Chapter of Alpha Sigma Phi, Brother MacNeish was formally placed on the roll of that chapter as an affiliate. After teaching at the University High School in Chicago while a candidate for the doctor's degree, he became instructor in mathematics at Princeton, leaving in 1910 to take the same post at Yale. He left Yale in 1916 to teach in DeWitt Clinton High School, New York. In 1918 he became instructor in mathematics at the College of the City of New York. Brother MacNeish was President of the New York Alumni Council in 1919-1920. He is also a member of **Σ Ξ** and **P Δ**, being a charter member of the Yale Chapter of the latter.

Benjamin F. Young of the G. P. C. was initiated at the Epsilon upon the reorganization of that chapter in 1913, and was its first H.S.P. after its reinstallation. Upon graduation from Ohio Wesleyan in 1913 he entered Columbia University and took up graduate work in sociology. While at Columbia he was affiliated with the Lambda, and is now a member of the board of trustees of that chapter. He taught for a time after graduation. He entered the Statistics Branch of the General Staff, at Washington, D.C., as first Lieutenant in May, 1918, and was promoted to Captain September 4, 1918, which rank he held until discharged February 28, 1919. He is now engaged in statistical work with the New York Telephone Company.

William H. T. Holden was initiated by the Yale Chapter in 1915. He was born in Chicago April 15, 1895, and after attending high school in that city entered Yale in 1911, and was graduated with the class of 1915. He remained at Yale in the graduate school specializing in physics and engineering until the spring of 1918, when he enlisted in the Signal Corps. After attending various training schools in the radio branch of the Signal Corps and Air Service, he was discharged in February, 1919, and for a little over a year did graduate work in physics at Columbia. Leaving Columbia in 1920 to enter the engineering department of the Westinghouse Lamp Co., he remained with that organization until October, 1921, when he went into the Department of Development and Research of the American Telephone and Telegraph Company. He is also a member of ΦBK , $\Sigma \Xi$, $AX\S$, and ΓA . After holding the office of H.S. at both Alpha and Lambda Chapters, he was appointed committee on the $\Delta B \Xi$ investigation, and later served as associate editor of *THE TOMAHAWK*.

THE NATIONAL HEADQUARTERS' PAGE

Convention Legislation

All Amendments to the Constitution and By-Laws passed by the Convention have been sustained by the required number of chapters. This means that the new schedule of dues for active members has carried and that on and after December 1, 1921, each candidate for initiation is liable for the increased license fee.


Convention Picture

Copies of the Chicago Convention picture may still be secured by addressing the National Headquarters, 47 West 42nd St., New York, N. Y. The Price is \$1.50.

Re: Questionnaires

There are a few active men in all chapters but three who have not returned their Questionnaires to the National Headquarters. These should be sent in immediately. The drive among the alumni for these will begin early in January. It is absolutely necessary to have these returned if the new catalog is to contain up-to-date and reliable information.

Back Numbers of Tomahawk

CENTRAL OFFICE requests that back numbers of TOMAHAWK previous to August 1916 be returned in order that complete bound sets may be supplied to Chapter Libraries. Volumes 6, 7 and 8 (1909-12) are particularly desired  POSTAGE OR EXPRESS CHARGES WILL BE PAID BY CENTRAL OFFICE

BETWEEN THE ACTS AT CHICAGO

ARRIVING in Chicago on Monday September 12, 159 Alpha Sigs found their way to the La Salle Hotel and eventually to the registration desk for our Tenth National Convention. During this and three succeeding days the business of the convention was transacted in the intervals between the various entertainments provided by the Chicago Council. As the details of business done and actions taken will be covered in the printed minutes to be sent out to the chapters and to any alumnus who asks for them, and furthermore as no radical changes in our organization were made, we propose here to deal only with the social side of the convention.

Upon registering, one hundred centimeters of segmented entertainment ticket were issued to each delegate. Four Standard Days plus overtime were required in the consumption of this ticket. Monday noon the first segment was detached for a luncheon, served on the floor of the Convention Hall. Mr. Ericson, representing Mayor Thompson, of Chicago, at this time welcomed our Fraternity to the city.

These luncheons, served on the Convention floor each noon, greatly expedited the work. In former years the noon hour delay has accounted for much waste of time.

Following the opening session on Monday afternoon, an automobile tour of the city was made, stopping at the new house of the Chicago Chapter. With dinner at the hotel, the delegates, still *en masse*, attended the Sig Frolic, at which a number of chapters and Alumni Councils presented vaudeville acts in competition for the trophy offered by the Chicago Council. A musical act put across by Eta Chapter was awarded this trophy, a bronze statuette, but the acts of both Kappa and the Milwaukee Alumni Council deserve honorable mention.

Chi Chapter's supply of telephone numbers proved inexhaustible on Tuesday night and no Alpha Sig found it necessary to stag at the dance at the Drake Hotel. The Grand March was led by Miss Frances Fulton of Chicago and Brother Wayne M. Musgrave, G. J. P.

An innovation of this Convention was the Visiting Speakers' Session on Wednesday afternoon. At this time, the convention was addressed by Thomas Arkle Clark, A T Ω and Dean of Men at the University of Illinois. Paul S. Warner, X Ψ, former national treasurer of that fraternity, gave a talk. Dr. Francis W. Shepherdson, president of B Θ II, was unexpectedly called out of town and was therefore unable to address the gathering as planned.

The Convention Banquet was held on Wednesday night at the Congress Hotel, with Brother Roman A. Heilman of the Wisconsin Chapter as toastmaster. Reverend Ezra B. Chase, Δ '69 was the guest of honor, the oldest brother in attendance at the Convention. Prof. John D. Fitzgerald, H '12, G. J. P. Musgrave, and William H. T. Holden of the Yale Chapter, were the principal speakers. Vocal solos by Frances H. Diers, Ξ '18, and Mr. Chas. E. Lutton (Φ M A) and selections by the orchestra were diversion for the evening.

The committee in charge of all arrangements for this, our most successful convention, was as follows:

Roland E. Leopold, Eta, Chairman
 Richard Paine, Chi, Reception
 George MacDonald, Chi, Entertainment
 George Sippel, Kappa, Sig Frolic
 Frank D. Shobe, Eta, Banquet
 Carl Krah, Alpha, Dance
 Benjamin Clarke, Theta, Finance
 Robert Gillmore, Theta, Publicity

Brother Robert F. Webb (B '19) has presented a cup to Zeta Chapter on which the names of the brothers with highest scholastic standing are to be engraved each year. C. S. Case made the highest grade in the Chapter for the second semester, 1920-21, while R. I. May improved his grades the highest percentage, and both names have been engraved on the cup.

"MR. DELEGATE MOVES!"

ROBERT H. GILLMORE, © '12

"SO this is Chicago! I hope they's a Red Cap to carry my grips. Wish Mary Helen could see me now."

"I bet we have a rotten time. They got good cabs anyway. Wonder why that cop blew his whistle. There's another Yellow Cab—wonder how many they got here. There's a car like dad's. Gad, here's the Hotel."

"H-mch?"

Our Lowly Delegate passes within the Convention Portals with a pomp that would do credit to a new Member of Congress just entering the Hall of Fame. The little LaSalle-hops flock around him as they never flocked to "Chick" Evans or "Babe" Ruth. He senses the situation—he realizes they know who he is.

He understands now why Chicago Council were going to such great lengths to get up entertainment. It is clear to him: he perceives. It dawns on him and he is suddenly aware that it is humble and loving duty that impells the little Hops to sweat and toil under his bright tan luggage.

Whisked to the second floor: registered: taxed: greeted as a loyal Brother in Alpha Sigma Phi: pounded on the back: offered cigarettes from urgent cases, he suddenly finds that Others recognise his importance as well as Red Caps and LaSalle Hops.

Why a Lowly Delegate should wear a wrinkled forehead and upraised eyebrows is a question for future conventions. They are always lighting fresh cigarettes from fussy cases and flicking ashes. And giving the dolls the once-over. From the balcony: full of their importance. They amuse the dolls: "He looks like Mr. Morgan."

It was a disappointment that he was not called upon for a few remarks at the opening luncheon Monday noon. The official welcome from the City of Chicago touched him deeply: he thought of many fitting responses.

The session Monday afternoon was better. He seconded several motions. He got a good look at Brother Musgrave,

G. J. P. and decided that the Boast of Chivalry, the Pomp of Power and all that beauty, all that wealth e'er gave had certainly showered down on Alpha Sigma Phi Fraternity, founded at Yale College 1845.

"Mr. Delegate! Call for Mr. Delegate, please."

He beckons the little rasping, leather lunged Hoppie only to find it is Mr. Delegate at the Journeymen Plumbers meeting. It non-plusses him for a moment and he raises his eyebrows higher and takes a nasty drag on the latest Camel. Somebody might think he was having himself paged—oh, well!

Marie of the big blue eyes and the blond hair and the hat checks suddenly makes her silky appearance across the lobby and he decides he would like to live in Chi. She knocks him cold and her sweet and pretty smile throws a soggy blanket over the Sig Frolic. He never was keen for prepared entertainment anyway.

"I wonder if Leopold or Clarke knows her. She's a darb. There's something about silk ones—eh, what!"

Marie keeps intruding on his thoughts throughout the Frolic. He enjoys the stunts in a dignified way, however, and is glad to see the Illini team win the cup for the best performance. He moves that Brothers Sippel and Burke (both of Kappa) be given a vote of thanks for the big night. He feels he has done something as notable as Rep. Volstead, *et al.*

During the following days of Conventioning he becomes retiring. He feels that Brother Musgrave knows what should be done anyway. And it bores him to hear the Delegate who has an Idea.

Conventions, as he understands it, are not for Ideas. They are for the purpose of ratifying Things. Somebody moves something, it is seconded and the Ayes have it. Like that. And you adjourn. Its no good arguing and haggling over things that will come out just so anyhow.

The only proposition that proves interesting is the motion to send the next Convention to the Coast. That's a swell trip. Made it with the family in 1915. Remembers that Arbuckle hotel in Seattle and the Clock Tower over at Berkeley. But Ohio gets it like they did when Wilson quit being President. Decides Columbus probably would be the best place after all as it is

more centrally located and would draw more Sigs. Want a big crowd out like Chicago. They'll have to go some.

The Lowly Delegate wishes he could ask Marie to the Convention Ball at the Drake. She'd certainly be a knock-out. But he draws a fluffy blonde from Northwestern who pats his hand and makes him feel that the gang is looking at him. He bumps into Frank Shobe and is startled when he realizes that's the man who threw the lariat at the Sig Frolic. Looks for gun! Decides that Alpha Sigma Phi Fraternity has some fine looking men when they get into their soup and fish. Looks self-consciously at the up-tilted arrow next to him.

"And perhaps the Delegate from Omega Chapter would like to tell us of the Spirit that beat the great Oxford University this year. Tell us of the brand of football your college plays, Brother Delegate."

This is the crowning event of a great Convention. He is more grateful to Micky for having got the Chapter to send him out.

He looks at the Oxford delegate and blushes. Feels he is ready with a nasty retort. Passes lightly over the Great Game and moves a rising vote of thanks to Brother Shobe of Eta for the Banquet and to Brother Krah of Alpha for the Convention Ball.

The same Red Cap carries his bright tan bag through the gate to the outgoing train. He has been a delegate and though he droops as he toddles out he feels that he has done his duty and brought further fame to Omega Chapter.

—"First call for dinner: dining car ahead."

He staggers blindly through Kitchener, Saskatoon, Oshkosh, Amelia, Rampagee, Pernambukoo here's the diner—its all over now.

"Gee but Marie sure was a swell little doll. I'd like to live in Chi!"

The Lowly Delegate has become one of Those Who Were at the Big Chicago Convention. He has seen what a real convention is like. He is going to Columbus in 1923 if Fate is willing.

PROCEEDINGS OF THE THIRTEENTH INTER-FRATERNITY CONFERENCE

EDITOR'S NOTE: *Through the courtesy of Mr. Peter Vischer, Chairman, Committee on Publicity, of the Inter-Fraternity Conference, we are able to present this summary in this issue of THE TOMAHAWK.*

THE thirteenth Inter-Fraternity Conference was called to order by the chairman, Don R. Almy, at the Hotel Pennsylvania in New York at 3 o'clock on November 25, 1921. The Conference proved to be the largest yet held, 213 attending its sessions. Of this number 9 were educators from various colleges and universities, 142 were delegates, and 62 were visitors. For the first time the Conference found itself so large in size that it had to be moved from the University Club to a hotel and so extensive in scope that two days had to be set aside for its discussions.

THE CHAIRMAN'S ADDRESS

Don R. Almy in his address from the chair reviewed the work accomplished by the executive committee since the last Conference and outlined the problems now facing fraternities. His address discussed the following subjects: Educational Adviser, Conference Plan and Scope, Anti-fraternity Legislation, Undergraduate Inter-Fraternity Conciousness, Publicity, Central Office, The Chairman's Desk, Problems of Student Conduct. In his welcome to the visiting educators he stressed the fact that the Conference has not only demonstrated its desire to co-operate with the colleges but has shown ability to co-operate sufficient to warrant the participation of distinguished men in its councils.

Educational Adviser. The addition of an educational adviser to the Conference's officers, which was made at the last Conference, will develop in usefulness as it gets into full operation, said Mr. Almy. The educational adviser issued the invitations extended to visiting educators and has been in touch with the executive committee on various important matters through the

year. At the conclusion of the session Dr. Thomas Arkle Clark, dean of men at the University of Illinois, was re-elected educational adviser.

Conference Plan and Scope. Mr. Almy pointed out that the growth of the Conference necessitated a larger meeting place and a two-day session. Whether the present plan of an open free-for-all forum discussion is adequate and satisfactory, he said, remains to be seen.

Anti-Fraternity Legislation. Storm clouds of legislative interference with fraternities are disappearing, Mr. Almy reported. No anti-fraternity bill was introduced in any legislature during the past year. A Methodist Conference in Southern Texas protested against fraternities in Methodist colleges in October, a protest directed at Southwestern University, where action is to be taken by the trustees in June. Drake College and Michigan Agricultural College were opened to fraternities.

Undergraduate Inter-Fraternity Consciousness. When every man in every chapter realizes that he and his chapter are the custodians of the whole fraternity cause, said Mr. Almy, then the Conference can broaden its interest and increase its influence. With half a million educated leaders actively co-operating this can be accomplished. Let rivalry and competition exist, but in the realities of college life and not the shams. Beware of too costly fraternity houses; that is the wrong sort of rivalry. Scholarships offer a better form of expense and a healthier rivalry. The Conference, reported Mr. Almy, has taken two steps during the past year to develop undergraduate inter-fraternity consciousness: appointment of a committee of fraternity secretaries and appointment of a committee on publicity.

Publicity. "No other institution that I know of," said Mr. Almy, "needs proper publicity so much as the fraternity cause or suffers so much from the sort of publicity it gets." Mr. Almy made an earnest plea for the dissemination of the truth concerning fraternities, their ideals, and their accomplishments. He pointed to the need of financing an organization to see to the spread of the proper kind of publicity.

Central Office. Mr. Almy reported the renting of a storeroom for Conference records. He strongly advised the establishment of a central office with the right man to devote his life to it.

The Chairman's Desk. Mr. Almy reported that he had found it an excellent plan to make the chairman's letter box a clearing house for what might be termed "fraternity gossip". Reports sent to him confidentially, he said, were always immediately investigated so that the executive committee was invariably prepared in advance to cope with any unusual problem that reached it through ordinary channels.

Problems of Student Conduct. In view of the degenerating influences now at work throughout the nation, said Mr. Almy, it will be to the everlasting tribute and virility of the race if the present younger generation emerges with any fair degree of mental, physical, and moral balance. Mr. Almy discussed frankly the liquor problem, pointing out that this is not a fraternity or even a college problem but actually a national problem. "The truth is," he said, "that fraternities have for years been teaching their men the beneficial results of total abstinence or at least temperance, have legislated against liquor in fraternity houses, have symbolized and idealized chivalry, patriotism, and the basic principles of religion. And now these labors are bearing fruit and sinister influences have made lesser inroads in that part of the student body embraced within the fraternity than it has among other students in the colleges."

REPORT OF COMMITTEE ON CONFERENCE PLAN AND SCOPE.

The Committee on Plan and Scope made a number of recommendations in regard to membership in the Conference through its chairman, James Duane Livingston. Its recommendations aroused the keenest interest and liveliest discussions of any brought before the Conference.

The committee recommended two classes of membership, active and associate. To be eligible to active membership a fraternity must be a general men's national fraternity at recognized colleges established 25 years, have 10 chapters at least five years old, have 90% of its chapters maintaining houses, 50% of its

houses owned, and 90% of its chapters with a membership of at least 15 men. Associate membership would, according to the committee's recommendations, be open to fraternities unable to fulfill these requirements but which were nevertheless *bona fide* men's national fraternities with 5 chapters, 60% of which were established in houses, and 60% of which and not fewer than five maintained a membership of 15 men or more. Associated fraternities were to be admitted to the Conference and its discussions but without a vote.

The Committee's recommendations aroused a storm of discussion from educators as well as delegates, some protesting that the requirements were too drastic, that certain fraternities already in the Conference would not be able to come up to the requirements, and that the plan might be considered undemocratic. At the close of the discussion, however, the recommendations were accepted in principle with slight changes that made the requirements a little less difficult. The required age of fraternities was changed from 25 to 15 years, the number of maintained houses was changed from 90% to 75%, the number of owned houses changed from 50% to 25%, and the word houses throughout changed to "homes."

REPORT OF COMMITTEE ON EXTENSION.

The Committee on Extension reported through Henry H. McCorkle that the fraternity situation in South Carolina and Mississippi seems to be such at present "that those interested in those respective states feel it would be far better if they would defer any active organization until after the passing of the present administrations."

Wayne M. Musgrave, as editor of the Interfraternity White Book, reported that the book would probably be completed by the first part of next year. Mr. Musgrave emphasized that his book will present the fraternity situation as a whole, will justify the fraternities' existence and show why fraternities are and should be a living, vital force in college life.

J. Lorton Francis reported for the Committee on Expansion that fraternities desirous of establishing new chapters may receive a list of available locals from the committee. This list is now being prepared.

REPORT OF COMMITTEE ON PUBLICITY.

Peter Vischer, as chairman of the Committee on Publicity, reported that the committee is trying to do just three things: keep the fraternities informed of interfraternity matters, keep the colleges informed, and build up a finer sense of appreciation of fraternity ideals and accomplishments in the daily press. At the editors' dinner he emphasized the fact that the committee is ready to co-operate to the limit with fraternity editors and that all requests for copy or information would be complied with as rapidly as possible.

REPORT OF COMMITTEE ON ORGANIZATIONS ANTAGONISTIC TO FRATERNITY IDEALS.

Dr. Thomas Arkle Clark, supplementing his printed report in which he outlined a campaign against Theta Nu Epsilon, declared that a similar disreputable organization is busy at a great number of colleges: Kappa Beta Phi, "an organization of men who have been dismissed from college or who have failed in their studies or who are in one way or another unfitted for continuance in college very long." Dr. Clark recommended that the Conference take action against Kappa Beta Phi because it is one of the organizations along with Theta Nu Epsilon which "throws emphasis on the bum and makes him a college hero."

The Conference passed a motion declaring itself unalterably opposed to Kappa Beta Phi, asking the aid of colleges and universities in stamping it out, and offering its co-operation to Phi Beta Kappa whose honored badge the miserable organization mimics. Educators taking part in the discussion emphasized the fact that resolutions will not stamp out either Kappa Beta Phi or T N E, but that fraternities must actually take definite steps against those of their members who are found to belong to either of these organizations.

The discussion of the relation of general fraternities to professional fraternities, led by Dr. J. S. Ferguson, resulted in the appointment of a committee to make a study of the question and report at the next Conference.

REPORT OF THE COMMITTEE ON HEALTH AND HYGIENE.

Dr. W. H. Conley, reporting for the Committee on Health and Hygiene, asked the fraternities to make as great use as possible of the published report of the committee and of the pamphlet "Our Brothers' Keepers," written for the Conference by Dr. Frank Wieland, chairman of the committee. Dr. Conley introduced Dr. Thomas W. Galloway, educator and at present director of educational activities of the American Social Hygiene Association, who made a brief address to the Conference and emphasized that the report of the committee was "written over the shoulders of the Conference" to the college man himself. He expressed the assurance that there is in the fraternity world "a marvelous opportunity" for mature men to transmit education to the younger generation because college men look up to their fraternity leaders in a way that they do not even look up to their college teachers.

The Conference voted to publish and distribute the Committee's reports as widely as possible through the executive committee.

ADDRESS BY POSTMASTER-GENERAL WILL H. HAYS

Will H. Hays, a delegate to the Conference, made a brief address in which he pictured a cycle of interest in fraternity matters, one that left him vitally interested in his fraternity immediately upon graduation, then a little cool, and now again—after 21 years away from college halls—again heartily interested and actively working for the fraternity cause. Mr. Hays advised the Conference to watch closely for movements in opposition to fraternities "for the sake of all college fraternities." "We must see," he said, "that men and women look right on this matter of the greatest good to the welfare of college fraternities."

DISCUSSION BY VISITING EDUCATORS

Dean Edward E. Nicholson of Minnesota started a discussion on "The College and the Fraternity" in which a number of other educators took part. He expressed the opinion that fraternities

are a natural grouping of college men and that they should be welcomed at all American institutions. Dean Arthur Ray Warnock of Penn State expressed the same opinion, adding, however, that fraternities may be a great benefit or a great detriment. Dean Warnock stressed particularly the betting evil. In his talk he made mention of the fact that Penn State is growing rapidly and that he would welcome more national fraternities at his university. Dean Herbert C. Bell of Bowdoin in a brief talk said that his college found it comparatively easy to deal with fraternity men by seeking their co-operation rather than attempting to discipline them. Other educators stressed the necessity of teaching college men that good scholarship is to be sought and not avoided as something of which to be ashamed.

LOCAL INTERFRATERNITY COUNCILS

James A. Farrell, chairman of the committee of fraternity secretaries, opened a discussion on local interfraternities, outlining their limitations and their possibilities. A motion was then passed authorizing the Conference to publish and distribute the model constitution for local councils drawn up for the Conference.

RUSHING

The problem of fraternity rushing was discussed at some length at the dinner of fraternity secretaries. It was brought before the Conference by A. B. Trowbridge, who characterized rushing as one of the signs of a bad condition of the standards of sportsmanship. Opinion was divided, however, as to open or regulated rushing, so no attempt was made to take a vote on that. The discussion was closed with the passage of a motion that a committee be appointed "to study the way in which the Interfraternity Conference can influence the various universities in connection with the whole subject of ethical standards, not of rushing alone, but of the whole subject of the improvement of the standard of sportsmanship." This committee is to report to the Conference next year. Dean Clark advised that whatever is done should be done with the freshman in mind more than the fraternity itself in mind.

LIMITING THE COST OF CHAPTER HOUSES

John J. Kuhn led the discussion of the increasing cost of chapter houses, pointing out that fraternities are creating false standards in constructing houses too magnificent for comfortable living. He emphasized that it should be stressed that the fraternity is not the fraternity house. One educator declared that the problem was a simple one at his college because no building may be erected there except with the approval of the university's committee on building and grounds and no student may live in a house that is not licensed. A motion was passed creating a committee to study this problem and report to the next Conference.

LIMITING CHAPTER MEMBERSHIPS

The problem of limiting chapter memberships was described by F. H. Nymeyer as one that cannot be solved with a hard and fast rule, as problems vary at different colleges and certainly vary between colleges in small towns and large cities. The speaker expressed the opinion that a chapter of approximately thirty is most desirable.

ROUGH-HOUSE INITIATIONS

Several speakers, led by Willis O. Robb, declared that they could not see why there should be any hesitation at any chapter whatever about repudiating all manner of rough-house or horseplay forms of initiation. Dr. Conley declared that in his opinion horseplay, or silliness, is on the increase. A motion was passed in condemnation of any horseplay or rough-house initiation.

THE PROFESSIONAL FRATERNITY ORGANIZER

Wayne M. Musgrave warned the Conference of the activities of one Warren A. Cole who has been making huge sums of money by organizing college fraternities. The speaker reported that Mr. Cole is at present organizing thirteen fraternities, with the single notion of making money out of the sale of badges.

ELECTION OF OFFICERS

The committee on nominations made the following nominations, which were unanimously accepted by the Conference:

Chairman: F. H. Nymeyer, Zeta Psi, Illinois '11, 66 Broadway, New York.

Secretary: John J. Kuhn, Delta Chi, Cornell '98, 115 Broadway, New York.

Treasurer: Wayne M. Musgrave, Alpha Sigma Phi, Harvard '11, 51 Chambers St., N. Y.

Executive Committee: Class of 1924: Don R. Almy, Sigma Alpha Epsilon, Cornell '97; Dr. Walter H. Conley, Phi Sigma Kappa, Union '91; Robert G. Mead, Kappa Alpha Northern, Williams '93; Class of 1923, elected last year: Albert S. Bard, Chi Psi, Amherst '88; Willis O. Robb, Beta Theta Pi, Ohio Wesleyan '79; J. Lorton Francis, Pi Kappa Alpha, Syracuse '13.

Educational Adviser: Dean Thomas Arkle Clark of the University of Illinois, Alpha Tau Omega, Illinois '91.

THE NEW CHAIRMAN'S GREETING

Mr. Nymeyer, on assuming the gavel, briefly addressed the Conference declaring that he is a conservative and not a radical fraternity man. "I do not believe," he said, "that the fraternity need be on the defensive. I believe that the work of the Conference ought to show in the deportment of our fraternities. I am a stickler for fraternity scholarship. We do not need to be attacked. We need help. There are two things which stand out in the fraternity world today. One is this wave of intemperance, which is not a fraternity question any more than it a business question. The other is scholarship. The thing to do is to carry that back to your fraternities and to your colleges."

SHORT SERMONS FOR SIGS

“Dedicated to All Greeks of All Colleges”

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I PICKING YOUR MAN

A fraternity, like every producer, is in the nature of a machine. What comes out of it is governed by what goes into the hopper. You have to have good grist to have a good product.

Not always the best flour comes from the wheat that looks tallest and most graceful growing in the field. You can't make a good fraternity man out of mere appearances. You wouldn't buy a knife because of its pretty handle; you'd find out first if it were good steel.

But that doesn't mean that the rough diamond always carries away the palm. A fraternity is not a reformatory; it can not devote its activities exclusively to smoothing off corners. Two rough diamonds in a dozen men of breeding may leaven the whole mass and become splendid representative college men themselves. Two “flossy” boys in a crowd of rough-and-readys will have an infernal time of it.

The thing to look for is *quality*. Look for toleration above all. Look for the man who readily admits that a *different* way is not necessarily an *inferior* way. Look for *ambition*. Get the man who, when wrong, knows he is wrong and wants to be set right.

Dodge the lazy man, the loud bluffing man, the strictly frivolous man, and the man who makes fun of other people and other ways. Get on to the difference between the shy man and the stupid man.

Get the man who's proud of something beside himself. But don't cross off the man who believes in his own ability. He may be right. See if he gets results.

Don't judge a man by his smile, or his hand-shake, or his taste in ties, or his pull with the girls. Some of us don't know how to swing these details right, but we'll learn.

Get *quality* in your grist.

II RUSHING YOUR MAN

Rushing is salesmanship. It is giving something the other man wants, for something he has which you want—to your mutual profit. Rushing is not finishing. It is not a question of pulling any one in.

Size up your man. Find out what he likes to see in his fraternity; then trot out what you've got in that line. Don't lie. He'll find it out later, and be sore, and you'll lose his efforts.

Don't impress upon him that you're doing an act of charity in bidding him. He may value himself just enough to resent charity. But don't clamor too loudly for him, and offer too many inducements. He may conclude that he is too good for the crowd.

Find one man in your house who is his sort—(be sure to have one man of every sort, within the limits of congeniality) and put that man to getting close to him. Tell him a fraternity won't appeal to him by itself, if he is the kind of man you want. Don't advertise how much you spent on your last dance. That means Work, and Ambition, and Helping, and Being Helped.

Don't knock the other crowds. Admit freely that the difference lies largely in personnel. Tell him it is merely a question of whether he likes this particular group of individuals, or not. Don't boast about your millionaires—nor your campus political machine. Make the point that you can help him get the best results for his efforts—*if he furnishes the efforts*.

Send him to the faculty for reference. Tell him *why* you joined this fraternity, and why you are glad now that you did.

When you bid him, give him time; but not too much time. Then close the bid definitely. It's a business proposition and has a date of expiration. Tell him how much it will cost him—unless he's so well lined he does not care. Don't wait for him to ask; he may not think it is good etiquette.

State your proposition, offer what you have, and get a prompt, honest and definite answer.

III RITUALS AND YOUR SHARE

First impressions are everything in most walks of life. If you are received into a group in a way that makes you feel your

reception amounts to something, your enthusiasm will be there; if not, it won't.

You take a man into the fraternity through the ceremony of a ritual. To him it comes as a new thing; he has not had a dozen read to him during the month; its novelty has not been brushed off. Remember that when you have to initiate a man. This is the first time he has really seen the inside of the fraternity; make sure that that first impression is the very best you can give him.

The ritual belongs to all of you, but it belongs most to the man who is receiving it. If it seems serious and symbolic to you, it will seem so to him. He has come to your fraternity in good faith; do not offer him a travesty in return for a genuine article.

The ritual means something to every good fraternity brother. Not simply its words and picturesque observances, but the spirit in which it was given to the fraternity, and what it stands for in that it officially adds a new man to the legion. The ritual suffers from being delivered sloppily by brothers who are too lazy to learn their share thoroughly. No ritual read from a printed book can represent the feeling a group should have on receiving a new man.

The brothers who have parts in the ritual should take it up in detail and understand thoroughly what they are trying to express. It's thankless work, sometimes, particularly if you have to read through half a dozen rituals, each a copy of the other, in an evening. But—you have worked to get your man, and you expect him to be of service to you when he is in. It is bad business to do all but the final service, and then slump on that. What a new man sees the older brethren thinking of the fraternity, he will think of it himself. If he notes that they smooth it all over in the easiest, most careless way, he will think the whole thing of little matter.

Every reading of the ritual must be a first time, for you; it must have the freshness and individuality of a first, extempore welcome.

The brothers who do not take part in the ritual, but who compose the remainder of the meeting: a word to them. Because you have no word to say, does not mean that you are to lounge in chairs, go to sleep, converse whisperingly, or work calculus problems behind another's back. It is old stuff for you, but it was

new and vivid once. Remember the other man; it is new to him—you owe him the best you've got. Turn in and see that it goes as you would have had it go when you were initiated. Remember the little slips you noted when you came in, and see that they do not happen for this man to see.

Give your new man a true, sincere welcome and start him on the way right. If he is worth getting, he is worth being given the best you have. Only by giving the best, have you any right to ask his best.

IV GETTING THE "ODD" MAN

A fraternity chapter is a collection of different members, not a dozen of eggs, each exactly the counterpart of the other. The man who is just like everybody else is almost certain to be an imitator—neither himself nor the real thing. A fraternity made up of imitators can not go ahead.

All through life, the man who comes out on top is the man who possesses personality. Personality is what makes YOU. If you lose your personality and sink into the mass, you are one of the mob. We do not need to have militaristic uniformity of mind to get results, and facilitate direction of forces.

Among your freshmen you will find some who are "odd." These are the "different" men. Difference does not mean inferiority. It is merely another way of accomplishing the same processes.

When you find a man is "different," go after him. He has enough backbone to hold his own in the crowd of the campus; he will be a strong chapter man, if you handle him right. Find out what he thinks about things. Find out how he prefers to be handled. Deal with him according to his makeup, not according to your own laid down rules.

Choose the man already in, who is most like him; who has the same tastes. Set that man on his trail. Men are held to fraternity allegiance most strongly by the friendship of a particular man. Find out what your man wants to do in life, and show him that you think it is a great line of work. Treat him as he wants to be treated. If he wants to be let alone, let him alone. If he wants a professional glad-hand, give it to him. Make him see that the

chapter will back him in getting what he wants out of the college life, and he will back the chapter in giving to college what he can.

Don't try to hammer him into a pattern.

The crowd which is patient, which tries to see the man's point of view, will never have any trouble in matters of cooperation, loyalty, or finance.

Remember, the biggest men in history are the ones who have had the strongest friends, and the bitterest enemies.

Pick the rare specimens for your chapter. You will not then go wrong.

V WINNING FATHER OVER

If you pledge a man whose Dad is against fraternities, harken. Dad has not been a college man; or he is a strong member of another crowd. Dad will have to be shown.

Send your best man to him. Don't talk up the crowd; ask him to come and spend a day with you. Let him see for himself.

Get him with you; find out his business interests. Introduce the man in your crowd who is interested in the same thing.

Introduce the rest of the fellows to him; give him a bed in the house, if he can stay, and let him taste the life.

After he has had a taste of things, then talk up the crowd to him.

Tell him you like the boy; that he is your sort; that you want him.

Ask one of the faculty down to meet him. He will listen to a prof. as to a specialist. Get the prof. to tell him of the part the chapter life plays in college.

Get an alumnus, the older the better, to talk to him. But do your talking *in your own place*. Dad needs the right background for a good approach.

Show him how well you understand his son. Don't tell him you do, because he won't believe you. He thinks no one understands the boy but himself. Show him how the son strikes you. Tell him that is the sort of chap your chapter wants.

Then summon up your nerve.

Ask him if he will, himself, put the button on the boy for you!

VI OPINIONS IN MEETING

A meeting is held to talk over projects and plans for unity in action. There are no freshmen, no sophomores, no upperclassmen in a meeting.

A chapter is a republic; each has an equal vote and voice.

Don't listen exclusively to your campus heroes in matters of business. Because a man is a crack basketball player, is no sign that he is an authority on human nature or finances. Similarly because a man is a freshman, is no sign he has no ideas of value.

Don't fall into the rut of sitting back and voting for whatever your chief luminary thinks it well to do. Think for yourself, each one. But think largely; don't be prejudiced from some personal factor.

When a subject is under discussion, ask different silent men what they think about it. Don't call for volunteer speeches. Ask the men directly. Don't let two or three wordy brothers run away with all the deliberations. The rest will follow blindly, but their enthusiasm is just as dull as their sight.

Listen to everyone; even though their opinion may sound foolish to you. Respect a man's point of view. If he was worth taking in, he is worth listening to, always.

Your shy freshman may be a gold mine of ideas, if you make him feel you want to hear him. Judge a man's ideas by the results he has got in framing his own life, thus far.

Don't argue; no one was ever convinced by argument, ever.

Don't grow personal; don't knock; don't wax sarcastic. Don't hurt a man's pride. Show up all sides of the question, and then leave it to a vote just what to do.

Be willing to support the decision of the majority; and expect the rest to do the same.

Remember that you can not judge the works of a watch by its case.

Remember that there are unsounded depths of value in every man. Many only await the opportunity to produce the gold that is theirs.

Give every man a share in your action. Don't wait for him to grab it or struggle for it; there may be too much work attached to it for him to long for it.

Make every man think he is being depended on, not by telling him so merely, but by letting his voice be heard.

One hundred per cent. cooperation is one hundred per cent. efficiency.

Not a single crowd on the campus can beat one hundred per cent. efficiency.

VII "CAN'T STUDY IN THE HOUSE."

When you ally yourself to a chapter on the campus, the chapter house becomes your local home. It is not a place of amusement, like a movie, nor like the corner soda store. It is a place for all the things you'd normally do at home. Therefore, in brief, it is a place for play, and a place for work.

Your interest in the bunch, and in the house, depends solely upon the number of things you do in common with the other men. If you do only half the things you might do, with them, your interest is only 50 per cent. efficient. It's up to you to make it 100 per cent. Therefore, you must play there as well as work; you must study there as well as play.

It is easy enough to play there, but how about work? For work we need cooperation, atmosphere and materials. Of these the sound is the most important. But we'll take them up in order.

"Cooperation"—You can't expect to be helped by other men unless they believe you need it. Nor can you help them unless you see them studying alone with much effort and little success. To know your mutual needs you must be together when you work. You must be with a man to be handy to answer the casual question—not always something which the other man can look up for himself, like "what's the French for 'happy'?" But questions about method and procedure, which you can answer because you, too, are covering the work, or have done it before. Therefore, do your studying in the house, as much as possible.

"Atmosphere"—To make studying possible, there must be a conducive set of surroundings. If the house is so arranged, architecturally, have a separate large room for studying, where quiet must be the rule, and where when you are not actually concentrating, there are few incidentals to distract your attention. Don't choose a room looking out upon the busy street, or into the coed's

rendezvous. Don't select someone's room with magazines, posters, cups, pictures, etc., within easy reach of the eye. Choose a study and make it a study. Then, have the rest of the house quiet. From morning until eight-thirty at night, the house can be free and gay. (Yet even then, the study must be immune from intrusion by the casual visitor, the idle man, or the conferring committeemen.) During the day the greater part of the house activity can be shut out by the mere closing of the door. After 8:30, there should be quiet in the house. In a strictly academic college, where there is not much mathematical or scientific work to do, the time after 8:30 is sufficient. In technical schools, you may have to start the lull at 8.

If there are friendly conversations, card games, etc., for those who chance to be free from work on hand, keep these downstairs, in the main rooms. Discourage social visits to your sleeping rooms, if you also study there. I knew a man once who took refuge in the bathroom and, wrapped in blankets for comfort, studied in the bath tub—because there was some seclusion. It is well to have a sign to hang on your door—"Studying, Keep Out", or, for other less stringent times the reverse side might read: "Open for Conversation".

Remember that just not playing the piano does not constitute making the fit atmosphere for work. Skylarking, loud laughter, etc., are just as harmful to concentration. The most important thing you have to do in college, is to stay in college. This cannot be done except by study. Make the right atmosphere for work.

"Materials"—Have good lights, roomy, comfortable desk space, and a chair which is comfortable without being soporific. The Morris chair for required reading in English or philosophy is comfortable, but demoralizing. It's too easy to lay aside a dull book and fall asleep. Have as good a library of text books as you can afford. The men who do not have to sell the books from a completed course should give them to the house. Have a good atlas, and a good, even if cheap, encyclopedia. You can buy the latter on time, and charge each man a dime every time he wants to consult it. He will pay the dime rather than walk to the college library. The dime goes on the bill of the publisher.

Remember, it depends on you whether Freshman Smith can study in the house or not. If he can't, then Dad Smith will not

let him live at the house, and it's your fault, not Smith's. Remember, a wiseacre once said that the only sure way to get anybody to do the right thing was to make it pleasanter and easier than doing the wrong thing. You won't have trouble in getting the men to study in the house if you make it the easiest and pleasantest thing to do.

VIII GIVING "CLASS" TO THE CHAPTER

A motor car salesman will tell you that, in general, one car is just about as good as another. What makes one more desirable than another is because it has more "class." The same is good to apply to chapters. The ideal chapter should have "class". Now by that is not meant that the brethren should spend all their allowances on "kollege klothes", or own their own motors, or give a dance every Saturday night. It does not mean that the chapter house should be furnished in Elizabethan oak, with stained glass windows in the lounging room.

It means that the chapter must, in its surroundings and conduct, be what is commonly known as "well-bred". Nothing "prissy" about the personnel; nothing extravagant about the furnishings. You must look back and recall what being a "college man" meant to your layman's eyes before you came to the campus. Your idea of it was embodied in certain details.

Personal appearance—it seems hardly necessary to remind a man who is supposed to be a disciple of education, on such matters. But unfortunately it is, at times. We cannot all be Apollos, but we can keep hair trimmed, clean shaven; wear clean linen, bathe often and keep neat and clean hands. The nails of many a sophomore deny the known fact that he came from a careful, middle-class family.

Scrupulous cleanliness in the house. Disorder? Yes, when a room is being lived in. The necessary disorder, not old-maid fussiness. But—hang up your clothes; hang up your bathrobes; fold up your newspapers; put ashes and cigarette butts into proper receptacles. Keep waste paper, used card scores, etc., in the waste basket. Don't rumple it up and drop it into a corner, or into a prize cup on the mantel, nor into a table drawer. Keep soiled collars and unworn ties off the dressers. See that the towels are kept off the floor, and that received and read mail is not left strewn

on tables and desks. See that the servants keep the dirt off the floor. You'd do all these things at home, if you have been well-bred. Don't corrupt decent manners of new men by slovenliness.

Don't sit in the windows looking out, with your hat on. You are only John Jones, not a millionaire member of the Union League club. Passersby won't think it's a whim or carelessness. They'll merely conclude that your fraternity doesn't know any better.

Have the meals served rightly. Have clean table linen, and keep the napkins clean, and (this may seem uncalled for) *furnish napkins*. Remember, part of your job is to teach the hick how things are done by civilized people, and all these things are by no means included in classroom courses. Don't throw the food at the men in vats. At least three hours (one-eighth) of your day is spent in eating. Make those three hours an activity for men, not for animals.

Do these things yourself, and delegate someone with tact to get the odd man to observe the same precautions. Don't do it by "ragging" or humiliating a man, or hurting his feelings. Don't do it in public. Do it as one who knows what the chapter stands for, talking to one who may not know. And let the upperclassmen be an example. No necessity for formality, nor reserve, nor stiffness. Act just as you would at home, or in the home of one of your brethren, if he took you home for Thanksgiving.

Remember, that the only excuse a chapter can have for being in business is that it sends its men out better fitted for contact *with all kinds of people* than when he came in.

IX "DEADWOOD"

Unless you are an Adonis, you have no right to think the fraternity has you around for decorative purposes only. If you are such a handsome, nifty, dashing representative of young America—like some of the recent parlor aviators—then you can afford to make idling in chapter your sole occupation. You can be a chapter show girl if you feel that way about your own charms.

But if you are a regular fellow, like the rest of the crowd, you will have to do your bit. You may be a star ball player. That doesn't mean that you are herein excused from all functioning as

a brother. You may be class president, but that does not imply that the glory of the chapter is to be merely the reflection of your own radiance. There is a job at the house for you, whoever you are.

Don't be dead wood, even though you may be a mahogany log, or a handsomely carved pine one. Don't be a parasite, even though a jolly and amusing one. No man ever hired an employe for his taste in ties, nor for his Greek nose. If you aren't something of a business asset you won't stay on the job. The chapter is more lenient than an employer. It will not fire you for loafing. But it ought to.

Do something! There are the chapter offices—if you are elected head of the chapter, don't think being head releases you from all other work, or is it an empty honor? It isn't. It's a big job thrust upon you. If you are a baseball captain, don't take it. Give it to someone who isn't so busy on the campus. Better the chapter with a presiding officer that no one on the campus ever heard of, than one with the track manager in the chair (nominally) when the said manager has no time for anything but the cinder path.

When you come to college, be somebody. If you aren't fitted to be anybody in particular, if you're just a good student, put your talents to work on the welfare of the chapter. Head a committee and work!

No matter who you are, you are not too big to ask men to the house for rushing. Nor are you too unimportant. To the eyes of a freshman, every man in a fraternity is "some man!" When the man comes down, help rush him. It's your fraternity, whether you are a Phi Beta Kappa, class president, or football star—or just nobody in particular.

If you are a campus light, I repeat don't take a house office. Make another man do it. If a chapter were wise, it would select its Commander from among the men who never did anything but report now and then to class. Put a man into a responsible position and he will, nine times out of ten, come through.

You wouldn't take money under false pretenses. Don't take and wear a fraternity's pin under false pretenses.

For the love of heaven, pay your way along!

X MAKING GOOD WITH THE CAMPUS

About the hardest thing which can be said of a chapter is that it is "not without honor save on its own campus". Make good with those nearest you, and you will have no trouble making good with outsiders. Making good at home does half your rushing for you; it wins the faculty and it reflects upon each individual member.

Three things you must have to make good at home: Industry, Progressiveness, and Breadth of Mind. With these you can go far, and without these your thirty thousand dollar house and your captaincies are nothing.

Industry: Show the other crowds that you know how to work—work collectively and individually. Work to keep your men up in classes, work to get them out to support plays, magazines, associations of all sorts. Work to get them out to the non-compulsory chapel in numbers. Make it believed on the campus that when the order goes out from the chapter for the member of it to do a certain thing, it is done! Make them believe that if your men will go to chapel because they're wanted to by the crowd in general, that they will support a student movement, or a rushing agreement, or what not, when they are told to. Give a prof. the belief that he has only to mention that Smith is behind in economics, to have Smith bucked up at once. Make the other students believe that when an occasion comes, some one can say, "The Sigma Nus will stand back of this movement", and that ΣN will! Industry means work. It means class work, team work, extra-curricular activity work, and democracy-attaining work.

Progressiveness: This clumsy word stands for having the nerve to take a chance, and try something new once in a while. Stop thinking that the dear old alumni did it this way and therefore you must go on doing it the same way. The most progressive crowd in the field, which first does a new thing, becomes an automatic leader, when the rest come round to doing it. I recall one chapter of our fraternity which couldn't see the wisdom of getting a victrola, back in 1913. They could have rushed excellently, if they had. Two years later, when every other chapter on the campus had one, they woke up, and got busy, because the others were running off with all good rushees, to their delightful little

informal tea-dances. Those men lacked progressiveness. Inspect a new thing, consider what it costs in money, time and trouble. Then, take a chance. It may be just the thing you need to give an added inch to your prestige.

Broad-mindedness: Remember that, in spite of your pride in your ritual, your house, your men or your age, you as a fraternity are *not* God's chosen children. It is only by accident that half of you got into this fraternity, and not another one. Every fraternity on the campus is as good as yours, to start with. In two years, the right crowd of men can outstrip a chapter that's been on the grounds for half a century. It has been done before. Be fraternal with one another, but not clique-y. Make your friends in other houses too, ask them over, not in a body, as one fraternity entertains another, but as individuals. Don't be afraid of the prestige of the Gamma Omegas, and don't look down on the weak Upsilon Iotas. You may have to ask an Upsilon Iota for a letter of introduction for your first job.

Apply this same principle to the "barbs." Remember that they are not necessarily "barbs" because they are inferior. It is merely because some of you have organized together and they have not. They could form a dozen locals out of their number, if they wanted to. Your possession of a pin does not indicate that you have any more brains, money, muscles, affability or palship than they have. The finest thing that can be said about a chapter is that it is popular with the non-fraternity men.

Work, keep your mind open for new ideas, and your heart open for the other men—and you are bound to make good everywhere at home. And there's nothing that as an asset to a business equals local "good will".

XI VISITORS AND VISITING

Your fraternity is not a campus club; it is a national organization of college men. That means that you can be at home in Palo Alto as you are at Bowdoin, and that if you are a Bowdoinite, your hospitality may be claimed at any time by a California brother.

If you have visitors, remember this: You may have them continually for weeks, a changing crowd of transients. In New York,

Philadelphia, Chicago and Washington guests are no novelty. At Penn State they fall all over themselves to see a new face. But many guests to the chapter, and at the same time, one chapter to the guest. You may be his only calling place. If you treat him perfunctorily, he will go away and think you are a rotten bunch, and that he guesses the fraternity isn't such a wonder either. Treat every man as if he were your first guest in years.

That doesn't mean that you are to give your time to him, nor blow him around here and there. But—see to his personal comforts. See that he gets a bed, knows when breakfast is, gets clean towels.—I know of a single decent-acting brother in an eastern chapter-house who got me a clean towel on my first visit, and thereby wiped away from my mind all the gossip I'd heard in three years about Blank chapter not "caring whether you came or not". Ask about conditions at his college; dish the local campus political or Hellenic dirt to him; get him a girl if you're giving a party that night. In short, treat him like a rushee, and he'll go away tickled to death with his fraternity, and proclaiming you the best crowd he ever met.

On the other hand, if you go visiting, remember this: You are no potentate calling in. You are at home, in one of your other houses. Shift for yourself. Remember the crowd has its own interests, and hasn't time to bother with strangers, very much. Expect little. When they let you in don't depend on them any more than you'd depend on members of your bunch at home to amuse you. Turn in and be friendly, bring in news from your home chapter, ask about things here, don't sponge, take your bed and pay someone the courtesy of hoping you don't put them out of one. When you go, tell them they've treated you white, and drop them a line back again to say you appreciated it. They'll be glad to have you again then, and won't think you used them as a kind of free hotel.

In brief, let the hosts remember that the visiting brother is a rushee; and let the visiting brother remember he is just at home in another of his houses. Then everybody concerned will be glad the visit was made.

XII ALUMNI AND HOW TO TAME THEM

In college a man's main interests are, his work, his campus activities, his girl and his fraternity. After he becomes an alumnus, his interests are: his work, his girl—and—if you help him, his fraternity. It's principally up to you whether your old members stick around in the flesh or spirit, or in neither.

A word then, to chapters. The older men won't be interested unless they believe you are doing *your* best. Unless they feel you're working and trying. You can't fritter your funds away, and give a big dance when you should re-floor the kitchen with the money, and then go appealing to your alumni for financial help to get you out of the hole. In business, if a man gets into a hole through foolish dealing or management, he is heartlessly left to get himself out. Your alumni aren't going to dig down, if you don't try to trek ahead on your own. Your alumnus doesn't like to think that you consider him merely as "ready money". Make a point of asking him around for some other purpose now and then.

Did it ever occur to you that no man is really "too busy" to come up one night in the college year, if he is in town or nearby? But you have got to make it sufficiently interesting to him, to get him there. Suppose you look up what your men are doing, in the line of careers, and ask each one to come up, a set night, and talk to the bunch a little after meeting about going into his line of work. Many a man who is taking accounting, and badly fitted for it, would be helped if a man who wrote advertising copy came up and told how it was done. Your poor accountant might be a good ad man, and never realize it before. And what alumnus, for they are all human, could resist the chance to come up and tell others "how." That same man would bury himself deep if he got a letter asking him to come up and bring twenty-five dollars.

Show your alumni you want them around, to talk to, to talk to the rushee, not only to pay for things. Get them to know the younger men personally. I know the faces of forty odd men now in my chapter, but I've never had the chance to talk long enough to any of them to be able to remember their names! Stop putting the loud pedal on your local political or social problems. Unfortunately most of the alumni are not interested, five years out of

college, whether the Gamma Psi got the track captaincy or not. Talk up to them the personal, human side of your men. Tell them about the little fellow who is working his way through, and taking care of his mother at the same time. Tell him the glorious scandal about the football end and the girl who wore the Delta Beta pin. Show what the bunch is doing to make it a better bunch; don't bore your alumni with tales of how this or that crowd captured the senior's elections.

And alumni: remember that the boys on the campus are working, and they are often hard up, and that they are grateful for small favors. When you buy that carload of apples for wholesale distribution, send them up a barrel. Give them an order on a confectionary for five gallons of ice cream, some time when you feel flush. It will give them a lift over a dance. Call in and leave them a bunch of Mazdas for the lights, if you are where you get them at trade rates. It will save them money. Drop around in October with your car and take three or four rushees and their escorts for an afternoon's joy-ride. There are a million and one little things you can do, without it costing you much that will make them feel mighty good—and make you feel good too. If you are an architect, and get an extra job of drawings that bore you, or you haven't time for, call up the house and ask if there isn't an undergrad there who would do them for the fifty dollars they'll bring you? If you need a man for a couple of days' extra hand, ask the house if anyone wants it? Run over and see them some holiday during the college year and take a box of a hundred cigarettes with you. Or just run over and see them. Come in for a meal and look them over. If you see one who is away from his home folks, ask him out to have dinner with you and your wife. You've forgotten how to play bridge? Well, ask one of the house bridge fans to come over and brush you up, at so much a lesson. When you feel like tossing off only a dollar or two, send them up a new record, or a bunch of new music, or subscribe to the *Saturday Evening Post* to come to the house regularly.

Don't think you have done your duty when you go around once a year and tell them how much you and those of your time did for the Chapter. Don't keep impressing them with how hard you

worked. They won't work too hard if they see that what it does is make you sit back and rest ever after graduating. See the chapter for what it really is, or should be: not a social club, but a strong educational machine for putting those young chaps in touch with life. Remember you are still a brother and make them know it.

And undergrads, if they bore you, bear with them. You'll be one yourself some day. If they lord it over you, show them you're doing your best. And if they're not interested in you, show *you* are interested in *them*, and they'll surrender quicker than you know! You can tame the worst of them, if you'll go about it right.

POSTSCRIPT: At the end of these twelve screeds, there is one blanket conclusion to be drawn. Fraternity life is—*rushing!* Rush your candidate, rush your fellow-members, your classmates, your visiting brothers, and rush your alumni. The object of rushing is to get the man to support the crowd. It never fails if it is done right.

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HELLENICA

Vassar College was successful in its recent three million dollar drive for an endowment to increase the salary of its faculty.

Announcement has been made that the Ku Klux Klan has taken over Lanier University, Georgia, and that hereafter this institution will be under the exclusive control of the mystic order.—*Kappa Alpha Journal*.

College of the City of New York recently celebrated its seventy-second anniversary and the addition of the new school of Education, which, along with the schools of Art, Technology and Business, has created the prediction that the college will become a university in two or three years.—*Carnation of $\Delta \Sigma \Phi$* .

University of Chicago plans an expenditure of \$15,000,000 in the next five years. This amount will be spent on buildings and institutes for scientific research.—*Banta's Breek Exchange*.

The new Ohio State stadium will be the largest in America. The seating capacity will be 63,000, which is two thousand more than the capacity of the Yale Bowl. The arena will cover a space of 150,000 square feet, and tickets can be taken at eighty-three entrances.—*Kappa Alpha Journal*.

Washington Bissell, X Ψ , is the oldest living college alumnus in the United States. He is also said to be the oldest living member of the Masonic Order. He was a member of the Class of 1846 at Union College and last year was given the honorary degree of Doctor of Laws by his Alma Mater. Mr. Bissell passed his one hundred and first birthday in April.—*Banta's Greek Exchange*.

Alpha Chi Rho installed its 18th chapter at the University of Michigan, when it chartered the local Alpha Beta Phi.—*Garnet and White (A X P)*.

Kappa Sigma recently installed a chapter at the University of Wyoming, which has the distinction of being the highest institution of higher learning in the United States.—*Caduceus of Kappa Sigma*.

The General Council of Phi Delta Theta has warned its members that it will expel any member or members that are found belonging to Theta Nu Epsilon.—*The Scroll* ($\Phi \Delta \Theta$).

Sigma Nu, by chartering the local Sigma Delta Nu, has reëntered South Carolina College, at which it was generally supposed anti-fraternity laws were in operation.—*Purple, Green and Gold* ($\Lambda \chi \Lambda$).

Phi Gamma Delta is publishing a history of the fraternity in five volumes, one volume of which is now being distributed.—*Phi Gamma Delta*.

Lambda Chi Alpha holds the record for expansion, having established 54 chapters (all living) since its founding in 1909.—*Sickle and Sheaf* ($\Lambda \Gamma \rho$).

"Exploring Theta Nu Epsilon" is the title of Dean Clark's article in a recent issue of the *Carnation* of $\Delta \Sigma \Phi$, which he gave in the form of an address before the Interfraternity Conference of the University of Illinois after conducting an exhaustive study as to whether T. N. E. is being reëstablished and reviving its former chapters.

In line with what Dean Clark has discovered, it is interesting and somewhat alarming to note that chapters of this organization openly exist in Marquette University, Rensselaer Polytechnic Institute, Stevens Institute of Technology and the University of Maryland. Moreover at Baker University, Colgate, Illinois Wesleyan, Leland Stanford Universities, Lafayette College, Randolph-Macon College, University of Arkansas, University of Idaho, University of Illinois, University of South Dakota, University of Vermont, and the University of Wisconsin, the authorities are quite sure that *sub rosa* chapters exist.

The consensus of opinion of those fraternity officers and college presidents who have answered Dean Clark's inquiries is that

Theta Nu Epsilon exists more generally for evil. It encourages, officials agree, drinking and gambling, it preaches the most dishonest political methods, it creates dissension among the members of recognized Greek-letter fraternities, and is altogether a bad influence on the institutions where it exists.—*Carnation of Δ Σ Φ*.

The Kenyon Chapter of B Θ Π has gone on record as being opposed to the wearing of any fraternity insignia except the official badge, and has passed resolutions to that effect.—*Banta's Greek Exchange*.

Fraternity Insurance as outlined in the *Theta Xi Quarterly* for July, 1921, and as reprinted from the *S. A. E. Record*, offers a solution to the most difficult problem the average fraternity has to contend with—that of raising funds to care for its expenses. This includes not only housing, future upkeep, funds for remodeling, repairing and mortgage, but also allows for the possibility of adequate endowment for other purposes.

The plan in brief is that each man at the time of his initiation pledges to contribute an amount previously determined by the fraternity, and at some specified date. The men insure individually, assigning their policies to the extent of that sum to the fraternity. The proceeds of each policy up to the amount specified in the assignment belong to the fraternity in the event of death before the expiration of the policy or to that sum at maturity during the lifetime of the policy holder. If the policy be lapsed at any time the fraternity has first lien on the cash surrender value, and the balance, if any, reverts to the insured.

All dividends on the amount due the fraternity in the policy are the property of the fraternity, though they may constitute part of the sum agreed upon. In this way the payment of dividends into the fraternity's treasury enables each man to begin to contribute immediately and regularly.

The plan thus transfers the burden and expense of the collection of dues, fees, assessments, etc., from the treasurer or secretary of the fraternity to the offices of the general agency of the insurance company, which has the required machinery and the systematic organization for that purpose.

As to the policy itself, the minimum policy would be for the amount pledged to the fraternity; the maximum what the initiate

cared to make it. By making the policy at least twice the amount required by the fraternity and making the additional amount payable to the insured, he would be given an additional incentive for keeping up the policy and at the same time be taught to save.

Columbia University has enlisted its fraternities to promote scholarship among its 2,000 undergraduates. Fraternity rivalry for scholastic honors will be stimulated by semi-annual publications of relative academic rank. The record of each fraternity will be disclosed and, according to Dean Herbert E. Hawkes of Columbia College, it is hoped to arouse keen competition among them for primacy in class room and laboratory.

Beta Sigma Rho was the banner fraternity during the academic year 1920-1921, it is revealed by the first announcement of fraternity standing. Phi Epsilon Pi is second, Sigma Alpha Mu third and Sigma Alpha Epsilon fourth.

Some of the leading national fraternities are well down in the list. Alpha Delta Phi, on whose rolls have been such names as James Russell Lowell and Joseph H. Choate, is fifteenth. Delta Kappa Epsilon, whose membership also contains names of great distinction, is seventeenth. Psi Upsilon, another of the great fraternities, is twenty-eighth. President Nicholas Murray Butler is a member of the Columbia chapter of this fraternity. Delta Psi is twenty-ninth.

The complete ranking of the fraternities follows:

Beta Sigma Rho, Phi Epsilon Pi, Sigma Alpha Mu, Sigma Alpha Epsilon, Tau Epsilon Phi, Tau Delta Phi, Omicron Alpha Tau, Zeta Beta Tau, Delta Phi, Phi Gamma Delta, Alpha Phi Delta, Pi Lambda Phi, Phi Sigma Delta, Phi Beta Delta, Alpha Delta Phi, Sigma Chi, Delta Kappa Epsilon, Beta Theta Pi, Delta Tau Delta, Kappa Nu, ALPHA SIGMA PHI, Theta Xi, Phi Sigma Kappa, Alpha Chi Rho, Phi Delta Theta, Phi Kappa Psi, Theta Delta Chi, Psi Upsilon, Delta Psi, Phi Kappa Sigma, Sigma Nu, Delta Upsilon and Zeta Psi.—*The New York Sun*.



The PINNACLE of FAME

ALPHA

Clarence L. Lattin (A '17) has completed the student course and is now in the Plant Department of the New York Telephone Co. He may be addressed at 129 West 13th Street, New York City.

William H. T. Holden (A '15) has left the Westinghouse Lamp Co. and is now in the Department of Development and Research of the American Tel. and Tel. Co. He may be addressed at 129 West 13th Street, New York City.

William H. Richardson (A '17) is in the Vocational Training Course at New York University. His address is 360 58th Street, Brooklyn, N. Y.

BETA

Oren H. Persons (B '16) is now located in New York City. He is living temporarily at the Lambda Chapter House.

Roy K. Terry (B '13) was recently appointed deputy City Attorney for the city of Portland, Ore. He retains his law office at 1524 Yeon Building in that city.

GAMMA

R. J. Borden (Γ '13) is superintendent of Farm and Grounds, Kamehameha Schools, Honolulu, and was recently made president of the interscholastic league, which controls athletics at the private academies and public high schools. He is also a member of the Board of Governors of the Hawaiian branch of the A. A. U.

Don Williams (Γ '15) has left the Hearst publications and is now Promotion Manager of the *New York Herald*.

Professor J. W. Gregg (Γ '04) landscape architect of the University of California, has been commissioned to prepare plans for the general arrangement of buildings and all landscape features for the development of the new State Home for Women of Sonoma, Calif.

DELTA

Paul K. Hood (Δ '12, Λ '13) is a librarian at Cooper Union Institute, New York City. He is living at the Lambda Chapter House.

Zina H. Cook (Δ '94) is now living at 1599 Palace Street, St. Paul, Minn. He is with the American Railway Express.

EPSILON

Ira M. Smith (E '12) is secretary of Thomas D. Prosser Iron and Steel Co., of Pittsburgh, Pa.

Avery G. Clinger (E '14) has been appointed manager of the Social Service Bureau of the Columbus Chamber of Commerce. He was formerly probation officer for the Cleveland Juvenile Court.

Rev. Glen R. Phillips (E '15) is pastor of the Methodist Episcopal Church at Santa Maria, Calif. It is largely to his credit that they have been able to erect a new building costing \$50,000.

A. K. Beumler (E '17) received his degree of M. D. from the University of Cincinnati, June, 1921, and is an interne at Christ Hospital, Cincinnati, O.

Arthur Postle (E '20) is superintendent of the Hyattsville Schools, Hyattsville, O.

ZETA

Charles T. Minnich (Z '19) is in Los Angeles with the Edison Co., working on a Colorado River development project for irrigation and power.

Elton E. Stone (Z '13) is principal of the Junior High School, Fairbury, Nebraska, and his address is 621 F Street.

LAMBDA

Whitfield C. Coates (Λ '15) has been admitted to the New York Bar and is with Brennan, Flamman and Simpson of 44 Court Street, Brooklyn.

Edmund B. Thompson (Λ '15) has returned from his trip down the Amazon and is now Publication Manager of THE TOMAHAWK.

Fred L. Pitts, (Λ '12) is now secretary of and general counsel for Pitts Motors, Inc., at 532 Atlantic Avenue, Brooklyn.

MU

Donald E. Hicks (M '17) is now attending North Pacific Dental College, Portland, Ore. His address is 226 N. 15th Street.

M. C. Inman (M '21) is with the F. N. Clark Co. of Portland, Ore.

Clief W. Dunson (M '18) is now purchasing agent for the Montgomery Ward Co. and is living at 274 N. 21st Street, Portland, Ore.

NU

Tracy B. Kittredge (N '13) who is serving as Assistant Secretary-General of the League of Red Cross Societies is now living at 12 Place du Grand Mezel, Geneva, Switzerland.

RHO

Troy M. Rodlun (P '18) has left the Hearst publications and is now in charge of publicity work with Wid Gunning Co.

TAU

Dr. W. Park Richardson (T '17) is house physician and surgeon and chief-of-staff of internes, Good Samaritan Hospital, Portland, Ore. He was recently elected president of the Portland Alumni Council.

PSI

Esmond Glossop (Ψ '20) is now attending North Pacific Dental College, in Portland, Ore. His address is 264 E. Sixth Street North.

J. William Bones (Ψ '21) is with the U. S. Geological Survey in Portland, Ore.

PORTLAND ALUMNI COUNCIL

The Portland Alumni Council held its first meeting of the year on the evening of September 19. Active members of Psi Chapter were invited to this meeting to meet rushees whom the Council entertained, and as a result of their efforts three men were pledged.

A second meeting was held on October 10th and the following officers were elected for this year: President, Dr. W. Park Richardson, T '17; Secretary, Roy K. Terry, B '13; Treasurer, Harry Sellick, M '18.

NEW YORK ALUMNI COUNCIL

The New York Alumni Council held its annual meeting at the Lambda Chapter House on the evening of October 17th. Officers for the coming year were elected as follows: President, C. R. Lane, A '14; Vice-President, T. M. Rodlun, P '17; Secretary-treasurer, J. L. Reynolds, A '17.

Arrangements are being made to secure speakers of exceptional ability to address regular monthly meetings of the Council on topics of interest to business and professional men.

ENGAGEMENTS

Mars L. Madsen (K '21) to Miss Judith Irish (Σ K) of the University of Wisconsin.

MARRIAGES

Chester Arthur La Forge (A '20) to Josephine Louise, daughter of Mr. and Mrs. A. F. Dell, on September 11, 1921.

Irvin Demarest Foos (A '14) to Lois Harrington, of Washington, D. C., on August 27, 1921.

Tracy Barrett Kittredge (N '13) to Eleanor Hayden, of Newport, R. I., on October 10, 1921, at the American Church in Paris.

Robert Alfred McCullough (T '19) to Elinor Wellman, of San Francisco, Cal., on October 25, 1921. Miss Wellman was a member of the Delta Delta Delta Sorority of Stanford University, and a member of the class of 1922.

Leroy F. Armond (M '19) to Gladys M. Porter, of Wasco, Wash., on October 12, 1921.

Clief W. Dunson (M '18) to Jane Brebner, at St. Mary's, Idaho.

J. Louis Reynolds (A '17) to Helen Winifred Shone, of New Haven, Conn., on Oct. 29, 1921.

BIRTHS

To Benjamin F. Griffith (O '17) and Mrs. Griffith, a son, Benjamin F., Jr., on Nov. 20th.

To John A. Dougherty (I '15, A '19) and Mrs. Dougherty, a daughter, Beatrice Jeanette.

To Roy K. Terry (B '13) and Mrs. Terry, a son, Thomas Elton, on May 1st.

To A. Howard Erickson (X '20) and Mrs. Erickson, a son, A. Howard, Jr., on May 19, 1921.

NEW YORK ALUMNI COUNCIL

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.....

In Memoriam

FREDERICK ARTHUR JUDSON, A '64, Ψ Υ, son of Isaac Nichols and Clarissa Chatfield (Stillman) Judson, was born in Brooklyn, N. Y., November 30, 1842, and died in Montclair, N. J., on July 7, 1921. After graduation he spent a year in the Columbia Law School. In 1868 he went into the white oak stave business in New York and continued this connection until 1879. Subsequently he was connected with Cooper, Hewitt and Company and The Trenton Iron Company until the dissolution of the latter firm in 1905. Since 1907 he had been associated with Walter Kidde, an engineer, in New York. He was married October 5, 1870, in Brooklyn, to Alice Barber. His wife died December 18, 1882. Three children and five grandchildren survive.—*Yale Alumni Weekly*.

JOHN LEWIS, A '65, Δ Κ Ε, Skull and Bones, died from heart trouble, at the home of his daughter in Lawrence, Kans., on June 26. He was seventy-nine years of age. In 1862 he enlisted in the 22d Connecticut Volunteer Infantry and served nearly a year in Virginia. He was admitted to the bar in 1870 and a year later removed to Chicago, in which city he practised law until 1891 when he retired for the time being from active practice. He was active in civic affairs in Oak Park, to which he had removed his residence in 1873. The separation of Oak Park from Cicero and its organization as a separate municipality in 1902 was largely due to his efforts. He was the author of several important law books. His "Treatise on the Law of Eminent Domain in the United States" is one of the important and authoritative works on that subject. His elder son was the Class Boy of '68.

REV. DR. HENRY MARTIN SANDERS, A '69, Δ Κ Ε, formerly pastor of the Madison Avenue Baptist Church of New York City, died suddenly at Bear Spring, Maine, on July 22, in the seventy-

second year of his age. He was president of the board of trustees of Vassar College, a trustee of Colgate University, and a director of Union Theological Seminary.

COL. JAMES W. BOWLES, A '56, died at his home in Waynesville, N. C., on July 16th, 1921, at the age of 84. He was a former business man of Louisville, Ky., and served the four years of the Civil War under Gen. John H. Morgan, being the last Colonel of the original regiment.

ALBERT HENRY CHILDS, A '61, of Pittsburgh, Pa., died after a brief illness at his summer home, Port Hope, Canada, on August 26, 1921. Besides being a member of Alpha chapter he was a member of Scroll and Keys and ΨY .

ROBERT WILLIAMS, A '73, ΔKE , born 1852 in Norwich, Conn., died in Boston Sept. 16, 1921. For eight months after graduation he worked for the Thames National Bank of Norwich, Conn. He then worked for the Continental National Bank of New York until August, 1875, when he became connected with the Burlington, Cedar Rapids & Minnesota Ry. (later Burlington, Cedar Rapids & Northern), holding successively the following positions: purchasing agent, assistant superintendent, superintendent, vice-president and general superintendent. During part of the year 1904 he had charge of the operation of the Toledo, St. Louis & Western Railroad.

ALEXANDER BROWN NEVIN, A '74, ΔKE , died of paralysis at Pensacola, Fla., Oct. 10, 1921. He served as assistant cashier of the First National Bank of Allegheny City, Pa. During the past twenty-five years he resided in Pensacola.

REV. DR. JOHN PUNNETT PETERS, A '73, ΔKE , archæologist, Hebrew scholar, writer on Babylonian excavations, and rector-emeritus of St. Michael's Episcopal Church, New York City, died Nov. 10, 1921, at the Presbyterian Hospital in that city. He was born Dec. 16, 1852, and followed his father and maternal grandfather as rector of St. Michael's Church, thereby completing an unbroken succession of ninety-nine years of the rector-

ship of that church in his immediate family. He held the degrees of Ph.D. and D.D. from Yale and S.C.D. from the University of Pennsylvania. He was appointed to lead the first archæological expedition sent out by the University of Pennsylvania to Babylonia, where he discovered the ancient site of Nippur and commenced the excavation of that city, with results which carried the history of civilization back two thousand years.

WILLIAM JEHIEL FORBES, A '77, ΔKE, born July 19, 1856, died June 29, 1921. He received the degree LL.B. at Columbia in 1879 and was admitted to the bar in the same year, although he never practiced his profession. In 1907 he left the export business and spent some months in exploration work in Mexico and Lower California, and also traveled in British Columbia. In 1910 he became interested in the Bureau of Standardization and Purchasing.

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- TAU**—(1917)—Leland Stanford, Jr. University, 6 Salvatierra, Stanford University, California
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- UPSILON**—(1918)—Pennsylvania State College, 218 E. Nittany Avenue, State College
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