- 7. Anderson then gave a brief Report of the Executive Director and called attention to the written report in each delegate's packet.
- 8. GSP Lord highlighted the Grand Council Report, voting the stewardship of the Council to have been diligent and productive. He elaborated on the good success of Alpha Sigma Phi in the past biennium and indicated such can continue if we continue to work for it.
- 9. Grand Treasurer Richard Gibbs highlighted the Grand Treasurer's Report, which was also included in printed form in the delegate's packets. This report notes we have balanced the Fraternity's budget for the first time in eight years and have increased membership significantly in the past year.
- 10. Chapter Consultant Philippi read the committee assignments, and GSP Lord outlined and charged the delegates with their committee responsibilities. The committees were: Alumni Affairs, Awards, Credentials and Resolutions, Expansion, Finance, Housing, Interfraternity Relations, Law and Nominations, Province, Public Relations and Community Service, Publications, Rush, Scholarship, and, at the request of the Convention, an ad hoc committee on Hazing was appointed.

The Final report of each committee is attached in the exhibits to these minutes. The reports carry the names of the chairmen and the committee members.

#### RECESS

At 3:30 the opening session was concluded. At that point, Grand Secretary Richard Dexter met to discuss committee guidelines he had authored with the committee chairmen. The chairmen also received a status report in each program area prepared by Executive Director Anderson.

Wednesday evening's activities included dinner, a session for the delegates to get acquainted conducted by Kevin Garvey, Westminster '75, and a mixer under the muscial direction of Larry Lukas, Ohio Wesleyan '42.

# THURSDAY, AUGUST 17, 1978

- 11. The business session reconvened at 8:30 a.m. Chapter Consultant Philippi took Roll Call.
- 12. Committee assignments were reviewed and the charge repeated. The meeting then broke into committees to begin work.

- 13. At 1:00 p.m. the business session reconvened and interim committee reports were given.
- 14. At 2:00 p.m. the business session recessed and the assembly viewed the movie "Fraternity Row". Thereafter, Stuart W. "Scooter" Anderson presented a resolution intended to create the "Newsletter Association of Alpha Sigma Phi". The resolution was properly moved and seconded and passed. It is attached as Exhibit A.

While in general session, the Convention divided into Provinces for short meetings under the direction of Kevin Garvey. The groups began considering individuals who might be elected Province Presidents.

Following the Province meetings, Chapter Consultant Philippi conducted a brief session on Pledge Education programming. His main points were that the Pledge Educator's Material, which supplements To Better the Man, is a high quality resource in the planning of an education program; that sound education of new members in the operation of a Chapter and the Fraternity is the only way for a Chapter to assure its continued well-being; and that hazing - debasing or demeaning pledges in any way - is not only out of place but dangerous. Executive Director Anderson added some emotional comments about the potential harm of even seemingly harmless hazing violations.

15. Following dinner, Larry Philippi conducted a session on rush. Larry demonstrated, by a graphic break-down of the time in a week, that every average student has time for fraternity involvement, even if he has a part-time job.

Larry also stressed friendship as the control objective in attracting men to pledge the Chapters, and urged for rush to be a continual, sincere effort in every Chapter.

Dennis R. "Skip" Parks, Baldwin-Wallace '72, then gave a presentation on the value of positive interfraternity relations. Skip is the Advisor to Student Organizations and Greek Activities at Memphis State University. As a practical way of improving the worth of IFCs, Skip advocated elimination of "representative" organizations and replacing them with "councils of presidents" organizations, which will give the IFC more ability to make quick and binding decisions on matters.

Evin C. Varner, Director of Publications, presented thoughts on the production of a Chapter newsletter. He opened with a clever series of examples of newsletters which typically get discarded by alumni. They indicated some, or much, time had passed since the alumni had heard from the undergraduates, but that now there is a need for alumni contributions and...instant turn-off. Evin mentioned various items that should appear in a good newsletter - undergraduate news, news about alumni, upcoming events and chapter operational goals, plus other special activities that have, or will, occur to the Chapter or an individual member. Fund-raising appeals are best handled completely separate from the newsletter.

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#### FRIDAY, AUGUST 18, 1978

16. The business session was reconvened by Roll Call at 8:00 a.m. Final Committee reports were presented, discussed, in some cases amended, and either accepted as reports or approved for action. Some committees not ready to report were deferred until Saturday morning. All committee reports are attached as exhibits. An index precedes the exhibits to aid in locating the specific reports.

#### RECESS

The Convention recessed for brunch. The afternoon was free for sports activity or other activities afforded by the area.

- 17. At 6:00 p.m. the Awards Dinner began. GSP Lord was the Master of Ceremonies. The program was as follows:
  - a. Dinner
  - b. Introduction of Guests
  - c. Reading of letter from Ralph Burns attached as Exhibit B
  - d. A review of the founding of Beta Zeta Chapter and a display of the Alpha Badge and the New Chapter Baby Blanket - done by members of the Chapter
  - e. Comments of the retiring Grand Senior President
  - f. Presentation of Awards
    - 1) Scholar of the Year William Weber, Toledo
    - 2) Friends of Alpha Gamma Award Steven Chegash, Lawrence Tech
    - 3) Memorial Fund Scholarship Award Michael Honeyman, Widener
    - 4) Anderson Editorial Award Tomahawk Beta Mu, Wake Forest
    - 5) Anderson Editorial Award Old Gal Gazette Theta, Michigan
    - 6) Anderson Editorial Award Chapter Newsletter Gamma Chi, Indiana
    - 7) Award for Service Alpha Pi, Purdue
    - 8) National Province Leadership Award '76-'78 Alpha Xi, Illinois Tech
    - 9) Alpha Gamma Upsilon Award '76-'78 Theta, Michigan
    - 10) Alpha Gamma Upsilon Award '76-'78 Alpha Tau, Stevens

The Stuart W. and Bruce R. Anderson, Jr. Awards for Editorial Excellence were presented by Stuart W. "Scooter" Anderson, principal of the award and Evin C. Varner, Director of Publications.

Two of the special guests introduced were Daniel McDermott and Bernard Sisko, members of Alpha Sigma Chi at St. Leo College in St. Leo, Florida. Alpha Sigma Chi is considering affiliation with Alpha Sigma Phi. Danny, the current president, and Bernie were at the Convention to learn more of our operations and meet representatives of the Chapters across the nation.

- 4 -

18. At 8:00 p.m. selected scenes of the rituals of Alpha Sigma Phi were exemplified under the direction of Frank Sine, Lehigh '77. In addition, a Chapter ritual developed at Psi, Oregon State, was exemplified. This has been adopted by other Chapters since Psi performed it before those attending the 1975 National Educational Conference.

# SATURDAY, AUGUST 19, 1978

- 19. The legislative session reconvened at 8:00 a.m. The remaining committees presented their reports, which were properly moved, seconded and passed. The Finance Committee's proposal to raise the per man annual dues and make them permanent required a Bylaws change. Roll call vote was taken and the measure passed as stated in the report attached in the exhibits.
- 20. Election of Province Presidents took place and the Brothers elected appear in the Province Committee report attached in the exhibits.
- 21. The Nominations Committee presented a slate of candidates for the Grand Council which was adopted by acclamation. From the Grand Council candidates for the various offices were presented and, again, elected by acclamation. The Council and its officers appear on the Nominations Committee report attached in the exhibits.

#### RECESS

At approximately 11:00 a.m. the Convention adjourned sine die. The afternoon was available as free time. Kevin Kinney, Widener '77, had some scheduled sports activities and a bus was made available to those wishing to tour the Independence Square area in downtown Philadelphia.

The newly elected Grand Council used this time for its first meeting.

At 6:00 p.m. the Grand Council hosted a reception. The Convention photograph was taken at 6:30 and the Convention Banquet was served at 7:00 p.m.

- 22. GSP Lord was Master of Ceremonies for the program following the Banquet which was as follows:
  - a. Welcoming remarks
  - b. Introduction of Guests
  - c. Presentation of Awards
    - 1) Announcement of 2nd runner-up Alpha Sigma Phi Sweetheart -Susan Kujawski, Westminster

- 5 -

- 2) Announcement of 1st runner-up Alpha Sigma Phi Sweetheart -Cheryl Luscombe, Northern Michigan
- 3) The First National Sweetheart of Alpha Sigma Phi -Kathleen Ann Amatriain, Presbyterian
- 4) Thanks and a presentation to the wife of the GSP, Sue Lord
- 5) GSP Award '76-'78 Psi, Oregon State
- 6) GSP Award '76-'78 Beta Mu, Wake Forest
- 7) Past GSP Medallion to George Trubow and received his photograph for the archives
- 8) Distinguished Service Award for 1978 Stuart W. Anderson,
- Eastern Michigan '73
- 9) Distinguished Service Award for 1977 George B. Trubow, Michigan '53
- d. ... Introduction of the new Grand Council
- e. Comments of the retiring Grand Junior President Alfred B. Wise Baldwin-Wallace '43
- f. Past GSP medallion and gavel to George Lord presented by Grand Marshal Evin Varner
- g. Passing the medallion of the Grand Senior President
- h. Comments of the new GSP Richard A. Dexter, Oregon State '60,
  - Announcement of Gary Anderson's resignation as Executive Director and of Kevin Garvey's succeeding Anderson as Executive Director
  - An assessment of the Fraternity's position, condition, and directions

# SUNDAY, AUGUST 20, 1978

Following a continental breakfast, Kevin Garvey conducted a brief devotional service. Larry Lukas accompanied the singing on piano.

23. Expense checks were distributed and everyone departed for Chapter or home. The Headquarters staff held a review of the Convention before departing.

# INDEX TO THE EXHIBITS

A. The resolution forming the Newsletter Association of Alpha Sigma Phi

B. The letter of remarks by Ralph F. Burns, Executive Secretary Emeritus

# COMMITTEE REPORTS

C. Alumni Affairs

D. Awards

E Credentials and Resolutions

F. Expansion

G. Finance

H. Housing

I. Interfraternity Relations

J. Law and Nominations

K. Province

L. Public Relations and Community Service

M. Publications

N. Rush

0. Scholarship

P. Ad Hoc on Hazing

EXHIBIT A

Resolution -

Newsletter Association of Alpha Sigma Phi 1978 National Convention

#### RESOLUTION

Alpha Sigma Phi Convention: 1978

August 17: 3:00 p.m.; Stouffer's Valley Forge Hotel: King of Prussia, Pa.; Franklin Room

#### NEWSLETTER ASSOCIATION OF ALPHA SIGMA PHI

WHEREAS, communications in all its multi-faceted spectrum can be a decidedly strong force for the betterment of the Brotherhood, and

WHEREAS, the chapter newsletter is an important connecting link between Brothers and the Fraternity, and

WHEREAS, THE NEWSLETTER IS ALSO an asset in developing and maintaining cohesiveness between the chapter and the campus and community in which it functions and has its being, and

WHEREAS, the chapter newsletter is a device which can draw undergraduates closer to their parents, and

WHEREAS, the chapter newsletter is adapted to informing alumni Brothers, undergraduate Brothers, parents and other friends of Alpha Sigma Phi Fraternity about such things as campus activities including scholarships, honors from various college competitions, homecoming plans, interfraternity council functions, extra-curricular activities, honors, and

WHEREAS, the chapter newsletter is keyed to providing information regarding pledges and their activities, and

WHEREAS, the chapter newsletter is designed to provide information on the activities of undergraduate Brothers, and

WHEREAS, the chapter newsletter is an excellent device to use in announcing the election of officers, committeemen and all Brothers of the Chapter involved in pertinent activities, and

WHEREAS, the chapter newsletter may be of great value in enlisting or acknowledging aid of any nature, pertaining to the Brotherhood, and

WHEREAS, reports featuring friends of the Chapter, their aid may be rightfully extolled, and

WHEREAS, a calendar of events is a natural service of the newsletter, and

WHEREAS, off-campus activities of the Brothers frequently finds itself recorded in the chapter newsletter such as promotions, job changes, as well as Omega Chapter additions and newsworthy topics, and WHEREAS, the chapter newsletter often contains a 'letter bag', or 'letter box' for the express purpose of serving the Brothers, and

WHEREAS, chapter newsletters may enhance communications with campus officials, and

WHEREAS, chapter newsletter personnel are well suited for furthering the cause of communications between the vast array of chapters of Alpha Sigma Phi Fraternity, and they are uniquely motivated toward furthering the causes of chapter newsletters, and

WHEREAS, the chapter newsletter may be used to ask for rush recommendations from its readers, and

WHEREAS, the newsletter can be an important tool in the expansion effort of the Fraternity, and

WHEREAS, the chapter newsletter may bring pertinent information to its readers with great impact, regarding the school, so

TO PROMOTE the exchange of newsletters among the chapters of Alpha Sigma Phi Fraternity, and to draw even closer together the vast network of our chapters, and

TO PROMOTE communications between the chapters and the Grand Council of Alpha Sigma Phi Fraternity, and

TO PROMOTE communications between the Chapters and the Director of Publications, and

. TO PROMOTE communications between the Chapters and the Executive Director, and

..... TO PROMOTE communications between the chapters and the Province Chiefs, therefore

BE IT RESOLVED, that the 1978 Convention of Alpha Sigma Phi Fraternity authorize the establishment of the Newsletter Association of Alpha Sigma Phi (NAASP), to be charged with executing the above. Further the following charter members of the NAASP are charged with the responsibility of conducting the affairs of the NAASP, with dignity and honor in any and all ways which may reflect upon the Fraternity. Their tenure is for about one year (thru the 1979 Educational Conference) at which time NAASP will hold its annual meeting. (On alternate years the NAASP will hold its annual meetings at the Convention.) The following are the charter members of the NAASP:

- (A) Theta Chapter, Chartered 1908
   "The Theta Wolverine"
   University of Michigan
   Ann Arbor, Michigan
- (B) Alpha Xi Chapter, Chartered in 1939 "Oak Wreath" Illinois Institute of Technology Chicago, Illinois
- (C.) Beta Mu Chapter, Chartered 1932
   "Beta Muse"
   Wake Forest University
   Winston-Salem, North Carolina

- (D) Beta Rho Chapter, Chartered 1937
  "Signet"
  University of Toledo
  Toledo, Ohio
- (E) Gamma Upsilon Chapter, Chartered 1948 "The Items" Eastern Michigan University Ypsilanti, Michigan.

FURTHER, the NAASP will be at all times, subservient to the Convention of Alpha Sigma Phi Fraternity, and/or the Grand Council of the Fraternity. It will work closely with the Grand Province Chiefs, the Executive Director, and the Director of Publications, in an attempt to further the roles and objectives of the Fraternity. The Organizational Committee of the NAASP will be charged with executing the activities of the NAASP, until such time as the NAASP membership elects a slate of officers. Except for its first year of functioning under the approval of the 1978 Convention, the NAASP will annually conduct election of its officers at its annual meetings at the Convention, and/or Educational Conference. The NAASP will be a financially self-sustaining organization relying mainly upon its membership for financing.

Stuart W. Anderson NAASP Organizational Committee Director Louis D. Lanava NAASP Organizational Committee Chairman



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EXHIBIT B Letter of Ralph F. Burns 1978 National Convention

# ALPHA SIGMA PHI FRATERNITY

· august 15, 1978 To: my Brothers in alpha Signia Plic:

Causa Satet Vie Eat Matissima

In Accember of 1936, by action of the Greed Inadential Committee, I attended my first deplea Signa Phi Convention

Called an Emergency Conference Award in change of details and attended every ather Convention until 1978. How F

looked formation to seeing you all this year the sectionation - nothing to monthy about .

some things night go wrong at the lawenton if so it isn't andy's fault but have & trained him (very little). It will be a - because when glest Concention -

two or three AEQ's are together the spirit is there. I will will be perchase on the usings of the Convention logo (the Phoenix) and therefor will be close by at all times. Nid you know that all the members of the Grand Council served as Province thiefs, Two were associated with me at staff personnel, at the same time, Mund Senior President George Land and Brand Secretary Somo Repter These men are afferienced - they will share have some long hard sessions. you have so many fine subjects to discuss you will make the right decisions for the time, as the decisions will be made after conful discussion Considering all the facts and in harmony I have learned in my association with A 2 p were the years that we are a great Fraternity - why?-listen

august 15, 1978



# ALPHA SIGMA PHI FRATERNITY

carefully to the words and grage the meaning of the fitual on Friday night. He have a search and a Fraternity without a soul cannat size from its own ashes, as the Phoenix. The Old Sal with some high and far in the next biennium, because you and all that you have contact with will begin to sealing the true meaning of the word " Causa of aur apen matter which is the The motivator of all that is good and fine I will miss you all very deeply traternally Owirne. Jage

### EXHIBIT C Alumni Affairs Committee Report 1978 National Convention

The committee was chaired by Garrett Riegg (Bay Area Alumni Council) and included:

Keith McKenzie, American Unversity Bill Doyle, Penn State David Kennemuth, Baldwin-Wallace Bobby Floyd, North Carolina State

The chairman summarized a report from the staff which showed only three fully active area alumni councils. Committee members made clear that numerous other Chapter alumni organizations were active but probably not publishing a newsletter or otherwise communicating with Headquarters.

Problems of alumni organization were listed as:

1. Lack of communication and newsletters

- 2. Poor address files
- 3. Need for specific annual joint activity with actives

4. Cliques of alumni from a few class years dominate

5. Lack of encouragement from Headquarters

Proposed policies to encourage alumni councils are:

- 1. At least once a year, chapters should mail a newsletter to all alumni and Headquarters.
- 2. Current address files should be checked against Headquarter's computer files.
- 3. Once or more each year, alumni should be invited to visit the Chapter.
- 4. Headquarters should publicize and distribute pamphlets on structures and operation of alumni councils.

EXHIBIT D

Awards Committee Report 1978 National Convention

Committee Members:

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# Gary Anderson, Chairman; Brian Jump, Indiana; Roy Chisholm, Indiana; Mike Kellis, Bethany.

This committee recommends additions to the current awards granted by the Fraternity. The additions come in these categories: ... effort on accomplishment by individuals; individual scholastic achievement; effort on accomplishment by Chapters or alumni groups.

. Much. of the work in the individual effort or accomplishment category and much of the incentive for a thorough awards review comes from Charles V. Schmidt, ...Purdue: 166, to whom the committee expresses appreciation.

. We perceive the purpose of awards to be recognition of outstanding effort and achievement, thus encouraging Brothers and Chapters and alumni groups to more involvement and achievement.

# EFFORT OR ACCOMPLISHMENT BY INDIVIDUALS.

Outstanding Undergraduate Award - selected each year by the Chapter, 1. up to three per year per Chapter .

- 2. Outstanding Alumnus Award selected each year by the Chapter, up to three per year per Chapter. .
- 3. Friend of the Chapter Award selected by the Chapter, unlimited number - given to parents, friends, neighbors, administrators, faculty or any others to show appreciation for support or services rendered

4. Grand. Province. Chief. Award. - selected by the Grand. Province. Chief, .... up. to three per year per province - given to any Brother (undergraduate or alumnus) who has excelled in aiding the Fraternity

- 5. Alpha Sigma Phi Community Development Award selected by the standing Awards Committee, unlimited number - given to any Brother having a key position in a service organization such as Lions, Kiwanis, Rotary or the like
- 6. Alpha Sigma Phi Professional Man of the Year - selected by the standing Awards. Committee, up to ten per year - given for outstanding achievement in the professional fields - recipients become eligible for the Distinguished Merit Award
- 7. Grand Senior President Citation - given with approval of the GSP for any accomplishment or contribution not specifically covered by the other awards, unlimited number

#### EXHIBIT D - Page Two

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# INDIVIDUAL SCHOLASTIC ACHIEVEMENT

- Outstanding Scholar of the Year in Liberal Arts selected by the Memorial Fund Trustees, unlimited number based on the Trustees' standards for excellence - the top achiever will receive the already existing Friends of Rho Award and scholarship grant - includes the fields of Business, Education and the Humanities
- 2. Outstanding Scholar of the Year in Science selected by the Memorial Fund Trustees, unlimited number based on the Trustees' standards for excellence - the top achiever will receive the already existing Friends of Alpha Gamma Award and scholarship grant - includes physical, biological and chemical sciences
- 3.... Outstanding. Scholar. of the Year. in Technology selected by the Memorial Fund Trustees, unlimited number, based on the Trustees' standards for excellence - includes Vocational Arts, Engineering and Industrial Arts

This committee recommends the standing Awards Committee work out funding for an additional cash grant for the area of technology to match the grants already ...given in science and liberal arts.

# EFFORT OR ACCOMPLISHMENT BY CHAPTERS OR ALUMNI GROUPS

Outstanding Chapter Alumni Association Award - selected by the standing Awards Committee, two for the two-year period between Conventions, one to a Chapter with a large number of alumni and one to a Chapter with a small number of alumni - given to the Chapter Alumni Association or Corporation that best exemplifies the ideals of Alpha Sigma Phi and displays sound operation and activity

This committee wishes to have the standing Awards Committee establish the breaking point for large and small numbers of Chapter alumni.

This committee also recommends the standing Awards Committee give consideration to an award for outstanding contribution by a Chapter in Alpha Sigma Phi to campus life. Since this would require comparison of our Chapters to other fraternities' chapters, the possibility of input from deans or campus fraternity advisors should be investigated. This would have to be an unlimited number of awards each year, since every Chapter could conceivably be the best on its campus in this regard.

This committee recommends that these new awards consist only of a certificate and possible mention in The Tomahawk for now, but encourages the standing Awards Committee to make recommendations to the 1980 Convention Committee on Awards for additional tokens of recognition to awards winners, such as plaques, paper weights or medallions. the second states and ship

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EXHIBIT E

Resolutions Committee Report 1978 National Convention

Committee Members: Paul Naffin, Westminster; David Kennemuth, Baldwin-Wallace; and Mitch Nelson, UNC - Charlotte; Jeff Hoffman, Chairman.

Whereas, Executive Secretary Emeritus Ralph Burns was unable to attend this Convention due to illness, and

Whereas, Brother Burns has not missed a Convention since 1936, and

Whereas, Brother Burns' service and aid to Alpha Sigma Phi Fraternity has been remarkable and long standing, therefore

Let It Be Resolved, that this Convention thank Brother Burns for his spiritual devotion, dedication and assistance to this Fraternity, and that this Convention wishes him speedy and safe recovery from his present illness.

Whereas, Glenn Welch, Executive Director of Phi Kappa Sigma Fraternity, and Roy Martin, Director of Extension for Phi Kappa Sigma Fraternity showed extraordinary talent in furthering interfraternity relations, and

Whereas, Glenn Welch and Roy Martin made excellent presentations to further good and healthy interfraternity relations to the National Convention of Alpha Sigma Phi Fraternity, therefore

Let It Be Resolved, that this Convention of Alpha Sigma Phi heartily thank those fine gentlemen for their interest in interfraternity relations and for their presentations to this body.

Whereas, T. P. Wadsworth of the Bay Area Alumni Council has shown significant interest and support of Alpha Sigma Phi in the State of California, and

Whereas, through informative and humorous newsletters to the Bay Area Alumni Council, he has endeavored to keep that organization alive and active and has spearheaded a drive that may result in the reactivation of Nu Chapter at the University of California at Berkeley, therefore

Let It Be Resolved, that Alpha Sigma Phi Fraternity thank him for his years of service and dedication to this Brotherhood with the hope of his continued devotion.

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# EXHIBIT E - Page Two

Whereas, the use of illegal and controlled drugs and chemical substances and the abuse of alcoholic beverages continues to be a problem on college campuses, and

Whereas, such abuses can lead to possible arrest and conviction or lead to injury to persons or property, and

Whereas, such abuses can be detrimental to the good name of, and the high ideals of Alpha Sigma Phi Fraternity, therefore

Be It Resolved, that Alpha Sigma Phi Fraternity deplore such abuses of alchohol and of illegal and controlled drugs, and therefore

Let It Further Be Resolved that Alpha Sigma Phi Fraternity discourage the use of illegal drugs and chemical substances among its membership.

Whereas the services of Kathy Oja, administrative assistant to the executive director, and Merilyn Sipes, comptroller for Alpha Sigma Phi, and Brenda Hopkins, records specialist for Alpha Sigma Phi, have contributed immensely to the smooth and successful operation of this national Fraternity, and

Whereas the services of Merilyn Sipes and Kathy Oja have especially contributed to the smooth operation and success of this Convention, therefore

Let It be Resolved that this Convention extend its appreciation for their services with hopes that they will continue to serve the Fraternity in their competent and cheerful manner.

Whereas under the expert guidance and work, often at personal expense, of Director of Publications Evin Varner, this Fraternity's publications have received national recognition and compliments for excellence and professionalism, and

Whereas the spiritual devotion and dedication of Evin Varner to this Brotherhood and to his fellow man have been a significant aid to the good of this society, therefore

Let It be Resolved that this Convention express its heartfelt appreciation and thanks to Brother Varner for his work for the Fraternity with the hopes that his services will continue to be offered.

EXHIBIT E - Page Three

Whereas under the administrative leadership and expertise of operations of this Fraternity by Executive Director Gary Anderson, this Fraternity has progressed to a state of insured perpetuation and national prominence, and

Whereas Gary Anderson has shown natural ability not only to manage and operate this organization but also to establish a personable and important relationship with the Fraternity's Chapters, and

Whereas Gary Anderson has helped through personal reputation in the Fraternity World to maintain the honored name of Alpha Sigma Phi, therefore

Let It Be Resolved that this Convention extend its heartfelt appreciation for the meritorious service done by Brother Anderson for the good of this society.

Whereas the work of the Grand Council of Alpha Sigma Phi Fraternity during the past two years has resulted in the progression of this Fraternity in terms of membership, finances, Chapter services, and expansion, and

Whereas the work of the Grand Council as a body often goes unnoticed and taken for granted, therefore

Let It Be Resolved that this Convention express its gratitude for the achievements and dedication of these men. And that this Convention let this group of men know the love and appreciation felt for each of them, not only for their services, but for this Fraternity being fortunate enough to call them Brothers.

Whereas under the leadership and guidance of Grand Senior President George Lord, this Fraternity has advanced its programming, stabilized its finances and reversed the trend of losing Chapters, and

Whereas, under the leadership and guidance of George Lord, this Fraternity has added a Chapter and set standards which will insure the perpetuation of the love and high ideals of this Brotherhood, therefore

Be It Resolved that this Convention of Alpha Sigma Phi Fraternity express its deepest and most sincere appreciation for the work which Brother Lord has done and with the knowledge that because of his dedication the future of Alpha Sigma Phi has been guaranteed.

#### EXHIBIT E - Page Four

Whereas the Stouffer's Valley Forge Inn, has offered excellent facilities for this Convention, and

Whereas the aid of Rich Verruni, Tom Donnan, and Roger Weber of the hotel staff has contributed greatly to the success of this Convention, therefore

Let It Be Resolved that Alpha Sigma Phi offer its thanks to the staff and management of Stouffer's Valley Forge Inn for the degree of prefessionalism shown and for their aid to the success of this Convention.

Whereas in the course of human events the administrative management of Alpha Sigma Phi Fraternity can become mentally and physically depleting, and

Whereas the Fraternity's executive director has often displayed fits of release through iname and often hilarious actions, therefore

Let It Be Resolved that this Convention bestow upon its Executive Director Gary Anderson the privilege of being this Fraternity's first and only HCJ, commonly known as Court Jester, because of his outstanding and occasionally funny jokes often told in the presence of this Brotherhood with the hopes that any further punny (sic) jokes told by Brother Anderson will result in the HCJ receiving laughs rather than groans, if possible, from the Brotherhood.

Whereas the Liberty Bell in Philadelphia has remained a symbol of the United States' high ideals of Freedom, and

Whereas through constant use as this country's symbol, our forefathers have left us with a bell in a sad state of repair, therefore

Let. It Be. Resolved that. Alpha. Sigma. Phi. offer assistance financially or through welding services, if called upon to repair the crack in the Liberty Bell.

# EXHIBIT F.

Expansion Committee Report 1978 National Convention

Expansion Committee Members: John Barker, Wake Forest; Dean Fullerton, American; Don Goforth, UNC - Charlotte; Thomas Lennox, Iowa State; David Tinga, Presbyterian; Patten Watson, Presybterian; Jeff Hoffman, Chairman.

### BE IT RESOLVED THAT ALPHA SIGMA PHI:

- 1. . Continue its present expansion in the targeted area of the Southeast United States.
- 2. That it associate itself with Alpha Sigma Phi in the Philippines in accordance with the association agreement to follow.
- 3. Create the position of Regional Expansion Coordinator of each Province to help coordinate and facilitate the Provinces' respective expansion program immediately.
- 4. That there be a timetable for the time that a colony can remain in a colony status.
- 5. That the timetable for the time that a colony can remain in a colony status be two years to achieve the minimum standards assuming a degree of flexibility on the part of the Grand Council in extenuating circumstances.
- 6. Colonies should use the minimum standards for Chapter operations as a guide, as outlined by the Grand Council and staff.
- 7.

We recommend the continued support financially and by the Headquarters in the Expansion Program.

EXHIBIT F - Page Two

### RESOLUTION TO ASSOCIATE PHILIPPINE FRATERNITY

- Whereas, representatives of Alpha Sigma Phi in the Philippines.have sought and maintained contact with the Headquarters of Alpha Sigma Phi in the United States of America for a period of time in excess of seven years; and
- Whereas, in recent months, Mr. Manuel M. Momongan, National President of Alpha Sigma Phi in the Philippines, has communicated freely with Gary A. Anderson, Executive Director of Alpha Sigma Phi in the United States of America regarding the operations and traditions of the Filipino group, and
- Whereas, for an extended time, Mr. Joel V. Pal, in various capacities, has undertaken to keep Alpha Sigma Phi in the United States of America informed of developments, activities and statistics regarding Alpha Sigma Phi in the Philippines, and to raise continually the question of affiliation; and
- Wheneas, correspondence from a number of the members of Alpha Sigma Phi in the Philippines has indicated their deep devotion to the principles of fraternalism; and
- Whereas, the leaders of Alpha Sigma Phi in the Philippines have declared a willingness to accept the guidance of Alpha Sigma Phi in the United States of America in their administration of the Filipino Fraternity,
- THEREFORE, be it resolved that Alpha Sigma Phi in the United States of America continue to explore the possibility of affiliation with Alpha Sigma Phi in the Philippines through an association with said group under the terms set forth in the separate association agreement.
- Further, be it resolved that this Convention charge the Grand Council with a study of a possible affiliation of Alpha Sigma Phi in the Philippines, reporting their results no later than at the 1980 National Convention.

ASSOCIATION AGREEMENT BETWEEN ALPHA SIGMA PHI, INC. AND ALPHA SIGMA PHI in the Philippines

By accepting this agreement, Alpha Sigma Phi in the Philippines assumes recognition as an International Associate of Alpha Sigma Phi, Inc., a New York corporation. This recognition carries some privileges and responsibilities which are outlined below.

1. Annual report of Filipino operations to be sent to the Headquarters in the United States - to include membership statistics by Chapter, an assessment in the areas of recruitment success, alumni activity, pledge education, community service and publications, and a statement of the Fraternity's goals in these areas for the upcoming year.

EXHIBIT F - Page Three

- 2. Annual reports of the operations of Alpha Sigma Phi in the United States will be sent to the National President of Alpha Sigma Phi in the Philippines.
- 3. Reports on changes in national officers of the Filipino group to be sent to the U. S. Headquarters immediately after such changes should occur. Similar information on the U. S. officers will be sent to the Filipino National President.
- 4. Regular reports to be sent by the Filipino Associate for inclusion in the publications of Alpha Sigma Phi in the U. S., especially for TheTomahawk.
- 5. A life-time subscription of The Tomahawk to be given to each National President of Alpha Sigma Phi in the Philippines on a complimentary basis.
- 6. Permission to publish copies of <u>To Better the Man</u>, including the creation of a section on the history and operations of Alpha Sigma Phi in the Philippines.

EXHIBIT G

Finance Committee Report 1978 National Convention

Committee Members:

Bill Hasse, Purdue; John Anderson, Cornell; Alan Bland, North Carolina State; Dennis Simmonds, Oregon State; Richard Gibbs and Al Wise, Co-Chairmen.

1. Knowing that this Convention is operating at a financial loss and desiring to eliminate losses at future conventions, we recommend that future conventions be shortened by one day. This savings will enable us to avoid raising the Chapter Fees or other assessments.

(Note: Following discussion of this item of the Finance Committee Report, a further recommendation developed on the Convention floor:

Sense of the body recommends that the staff in planning the 1980 Convention, work to cut the costs of meals, not cutting quality or quantity of the food, possibly by having more buffet meals or entrees requiring less preparation.)

2. To decrease by \$2,000 the deficit budgeted for the 1978-1979 fiscal year, we recommend increased staff effort for fund raising. We propose a goal of \$23,000 net income from the Loyalty Fund drive. We note this still leaves \$5,000 of the budgeted income as borrowed money for expansion, which will need to be paid back.

3. In anticipation of the increased cost of education and leadership development, we recommend to the Grand Council that 75% of the income each year from the Tomahawk Fund be used for that purpose and 25% of the income be reinvested to allow for future increased costs.

4. All undergraduate members of a Chapter as of October 1, of each calendar year who we initiated prior to July 1, of that calendar year will pay undergraduate dues of \$7.00 per year.

This item was properly moved, seconded and passed for addition to Article XIII, Section 9 of the Bylaws of Alpha Sigma Phi Fraternity.

# EXHIBIT H.

# Housing.Committee Report 1978 National Convention

Committee Members: Richard Sanders, Chairman; Jim Howard, Oklahoma; Frank Sine, Lehigh; Hal Amos, North Carolina State; Dave Goetz, Lawrence Tech.

The housing committee respectfully recommends that volunteer alumni advisors be appointed to the standing Committee on Housing to assist the individual Chapters with housing problems including legal matters, contracting and maintenance, architecture, insurance and financing. These advisors should be made available for consultation.

This committee also recommends making the report on loss prevention and property and liability insurance, which was authored by Brother Robert McDowell, Indiana '70, available to every Chapter and be labeled required reading for each house manager. Periodic supplements to this report should be shared with the Chapters as they are developed.

This committee also recommends the Grand Treasurer make available a description of the financial aid for housing available through the national Fraternity and the necessary procedures for making application for this aid.

#### EXHIBIT I

Interfraternity Relations Committee Report 1978 National Convention

Committee Members: Frank Conroy, Widener; Jeff Rosenberg, Illinois Tech; Todd Harris, Iowa State; Bill Lyon, Oregon State; "Skip" Parks, Chairman.

- l. Whereas, Alpha Sigma Phi is a member of the National Interfraternity Conference, and
  - Whereas, the National Interfraternity Conference provides services to its members, and
  - Whereas, the Chapters of Alpha Sigma Phi are largely uninformed about the National Interfraternity Conference,
  - Be It Resolved that increased effort be made to transmit the activities of the NIC and its annual meeting to the Chapters, and be it further resolved that the Chapter Consultant be given opportunity to attend meetings of an interfraternal nature to gain news and ideas which can be shared with the Chapters during his consultation visits.
- 2. Whereas, there are. many. organizations. and. programs. of. an. interfraternal nature designed to help and assist Chapters, and

the Chapters of Alpha Sigma Phi may not know about all the services Whereas: available to them,

Be It Resolved that Headquarters compile a list of the various organizations and programs that offer services to Chapters and distribute this list, along with the contact person for each organization and program to the Chapters. This list should include, but not be limited to: MIFCA, SEIFC, WIFC, NIC, AFA, IFI, IRAC, FEA.

> The committee.further:recommends.that.the.minimum.standards of Alpha Sigma Phi require not just membership in the campus IFC, but active participation in and support of the IFC and its activities.

# EXHIBIT J Nominations Committee Report 1978 National Convention

Committee Members: George Trubow, Chairman; Lang Brown, Presbyterian; George Caouette, Northern Michigan; Ken O'Gorman, Rutgers; Gäry Bell, Findlay.

The slate of candidates for the Grand Council which was presented to the Convention was accepted by acclamation. The Brothers thus elected are shown in the list below.

The candidates for the various offices presented by the committee to the Convention were also elected by acclamation. The officers as elected appear in the list below.

The list also shows which of the two possible four-year terms each Grand Councilor is serving, and the date when his term ends.

Richard A. Dexter	Grand Senior President	2nd	1980	
Richard R. Gibbs	Grand Junior President	2nd	1982	
Louis DeLuca	Grand Secretary	2nd	1980	
Richard S. Sanders	Grand Treasurer	lst	1980	
Evin C. Varner	Grand Marshal	lst	1982	
Michel A. Coccia	Grand Councilor	lst	1980	
Peter L. Tourtellot	Grand Councilor	lst	1982	

# EXHIBIT K

Province Committee Report 1978 National Convention

Committe Members: Kevin Garvey, Chairman; Jeff Hill, Toledo; Dave Lubinski, RPI; Mark Stone, Tri-State.

It is hereby proposed that the following changes to the existing Province System be adopted by the 1978 National Convention:

I. The following Province alignment:

Province I Washington Oregon State Stanford	<u>Province II</u> Iowa State Coe Oklahoma Missouri Valley	<u>Province III</u> Northern Michigan Illinois Inst. Tech. Loyola Illinois Purdue Indiana
Province IV Tri-State Toledo Michigan Eastern Michigan Lawrence Tech	Province V Findlay Cincinnati Baldwin-Wallace Bowling Green Ohio State Ohio Northern	Province VI Slippery Rock Westminster Bethany Davis and Elkins Morris-Harvey Rio Grande Marietta
Province VII Concord UNC - Charlotte Wake Forest Presbyterian	Province VIII American Lehigh Pennsylvania Rutgers	<u>Province IX</u> Tufts RPI Hartwick Cornell

II. The following positions and organizational structure:

A. The Province Program Coordinator is:

Wagner

Widener

Atlantic Christian Stevens

N. C. State

- 1. appointed by the Grand Council/GSP for a term of two years.
- 2. to attend Grand Council meetings.
- 3. responsible for contacting Grand Province Chiefs (GPCs) to see that Province activities are being planned and are functioning.
- 4. to solicit individuals to fill the position of GPC when such occasions arise and is to recommend these applicants for approval of the GSP.

Lycoming

Pennsylvania State

- 5. to conduct continuing revisions of the Province system.
- 6. directly responsible to the Headquarters staff to help them with Chapter services.
- 7. to call GPCs in October and March with prior notice by letter.
- 8. to review Province budgets.

### EXHIBIT K - Page Two

#### Β. Grand Province Chiefs are:

- 1. appointed by the GSP for two-year terms.
- 2. to call all GCAs in Province November 1, February 1, and April 1, and any additional calls requested.
- to submit reports after talking with the GCAs. З.
- 4. to work with Province President and PEC to organize and carry out
- a conclave at least once per year and submit the date to the PPC. responsible to the Executive Director and Headquarters staff to 5.
- inform them of problems in the Chapters. 6.
- to insure that PEC meets at least twice per year to fulfill their duties.
- 7. directly responsible to the Director of Province Activities (PPC).
- 8. to serve as advisor to PEC and be available to Chapters.
- с. The Province Presidents are:
  - l. to replace UGAs as advisors to the Grand Council.
  - 2. responsible to the Headquarters for:
    - special projects e.g. writing Alumni Manual, working on a. Memorial Fund, or working on directives
    - work with Province GPC to organize conclave and Province ь. activities
    - to visit or call Chapters in the Province to discuss operations, this c. should entail at least two calls to the HSP at the middle and end of the semester or quarter
    - relaying any information on Chapter problems to the Chapter d. Consultant by the use of a standard form
    - e. serving as Chairman of the PEC
  - elected at the National Convention or Educational Conference annually. З.
    - Candidates will be solicited prior to the Convention/Conference and a. information on each will appear in publications.
      - Ь. Each Province will vote only for representatives of that Province.
    - Representatives must have one full academic year left as an c. undergraduate at the Chapter in the Province he represents.
    - d. Term of office runs for one year and the representative may run for re-election.
- D. The Province Executive Council will:
  - 1. be chaired by the Province President.
    - The Province President does not normally vote, however, in the a. event of tie votes, he may cast the deciding ballot. The GPC serves as advisor. b.
  - have one representative from each Chapter in the Province, and he 2. shall be known as the Province Executive Council Representative (PEC), being elected from the Chapter along with the H Officers.
    - The PEC Representative must be an initiated Brother who has a. been such for a period of at least one year.
  - з. will meet at least twice annually.
  - set up Province activities and schedule a conclave annually. 4.
  - determine Province financial policy and a budget; the 5. budget will be submitted annually to the PPC.
  - be provided with fifty dollars annually for Province activities, 6. to help offset the cost of telephone expenses, by Headquarters. Province bank accounts will be maintained in Delaware, Ohio a.
    - with the Executive Director as one signator to each account.

# EXHIBIT K - Page Three

The following Brothers were elected to serve as President of their respective Provinces. The term of office expires at the 1979 National Educational Conference, unless replaced sooner by an election at a Province meeting.

- Ι Dennis Simmonds, Oregon State II Todd Harris, Iowa State III Bill Hasse, Purdue IV Jeff Hill, Toledo V. Jeff Hendricks, Bowling Green VI Paul Naffin, Westminster VII Lang Brown, Presbyterian VIII Dean Fullerton, American
  - IX · Bill Doyle, Penn State

EXHIBIT L

Public Relations & Community Service Committee Report 1978 National Convention

Committee Members: Lou DeLuca, Chairman; Jeff Hendricks, Bowling Green; Dave Filby, Indiana; Tim Rodgers, N. C. State; Doug Walters, Rio Grande.

The purpose of effort in this area is to improve campus and community understanding of, and appreciation for, the Fraternity.

The Committee recommends the following toward that end:

# Public Relations

- 1. Invite professors and other school officials to dinner and/or to speak at meetings set up by the Chapter.
- 2. Invite persons from the general community to dinner and/or to speak at meetings set up by the Chapter.
- 3. Make the talks mentioned above open to all members of the campus and community.
- 4. Carry out special work projects in, and for, the community.

#### Community Service

- 1. Sponsor or conduct fund-raising events or other activities which will benefit charitable causes. Make sure the Fraternity receives just credit and recognition for the work.
- 2. The Headquarters staff should research possible fund-raising projects for charity which could be carried out at the Province level.

EXHIBIT. M Publications Committee Report 1978 National Convention

Committee Members:

Evin Varner, Chairman; Steve Evanoff, Illinois Tech; Jeff Pearce, Michigan; Gary Ruff, Coe; Bill Weber, Toledo; Mike Stevens, Toledo; Craig Carter, American.

Currently, The Tomahawk and "Old Gal Gazette" are effectively accomplishing better communications with alumni and undergraduates on a regular basis.

However, since the last Convention we perceive no real progress in expanding newsletters and expanding the role of the HAE. To boost progress in this area, HAE kits have been distributed. At present, all decisions are made by our volunteer Director of Publications allowing for consistency in style and appearance. But, since the director is a volunteer, other demands on his time have delayed publication work. People must be attracted to fill support roles under the director.

<u>The</u> <u>Tomahawk</u> -	Maintain the high standards of this publication and the feature story on the cover. By the next Convention funding of The Tomahawk must be addressed, with some form of subscription being implemented, after a cost effectiveness study is made.
"Old Gal Gazette" -	It is not receiving the attention it deserves. Importance of of the publication should be stressed.
Manuals -	A compiled list of all publications and related services available through Headquarters is the top priority. Also, all officers manuals will be revised and standardized in order of priority in keeping with the Grand Council's policy.
To Better the Man -	It has been updated to 1978 and has a durable vinyl cover. Also, the pledge educator's pages have been revised and expanded and are available to all Chapters.
Ritual -	Reprinting is necessary. It will be more legible and compre- hensive. Instructions would be clarified via diagrams, and building of props would be explained. The language of the pledging ceremony should be clarified so that the ceremony may be administered in either an esoteric or exoteric manner, as determined by the Chapter and in keeping with the Fraternity's Constitution. Lastly, instructions for the Black Lantern Procession would be included.

Our goals are that the above be implemented and:

1. Each Chapter elect an HAE who executes his office as charged in the Ritual.

EXHIBIT N

Rush Committee Report 1978 National Convention

Committee Members: Larry Philippi, Chairman; Wesley Nobles, N. C. State; Donnie Holcomb, Concord; Joseph Kuchinski, Ohio Northern; Norman Mitchell, Missouri Valley; Dan Hoffman, Indiana; Bill Warmboe, Northern Michigan; "Duke" Monaghan, Toledo.

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#### Resolution

With a realization of the fact that a majority of the concept of "rush" is the common bond in Brotherhood, we the Rush Committee, have determined the need for the adoption of a national symbol, behind which we stand.

BE IT RESOLVED that from now on the national symbol of Alpha Sigma Phi Fraternity be the Phoenix design of the 1978 National Convention.

#### Recommendations

- 1. Develop decals, bumper stickers, cast iron symbols, matches, T-shirts, or any other product with the Phoenix design to be made available to the Chapters to raise the awareness of Alpha Sigma Phi on campus.
- 2: Operation Manpower Rush Manual updated and condensed for more effective use by Chapter rush chairmen.
- 3. Headquarters to make recommendations to Chapters on the best Fraternity sports wear and favors companies and possibly enter into contracts for exclusivity and therefore reduce price.
- 4. Headquarters to compile a list of important Alpha Sigs and their position to be distributed to all Chapters.

EXHIBIT O.

Scholarship.Committee Report 1978 National Convention

Committee Members: Otto Sondor, Chairman; Randy Engleman, Indiana; Peter Brewington, American; Jim Vanco, Rio Grande.

The recommendations of the Scholarship Committee to the Convention are that:

- 1. The National Scholarship Award, which has been given to the Chapter holding the highest academic average and which has been suspended in recent years, not be revived at this time.
- 2. That each Chapter's Honored Scholarship Chairman report regularly to the National Director of Scholarship. And, that this new procedure be used to:
  - a. Stimulate interest among the Chapters in the development of individualized scholarship programs appropriate to the needs and wishes of each Chapter.
  - b. Provide strong encouragement and advisory service to those Chapters which take initiative in the development of such programs.

Recommended steps for Chapters to use in demonstrating interest in the development of strong scholarship programs:

- 1. Upgrade the importance of the Honored Scholarship Chairman, including regular reporting to the Chapter meetings.
- 2. Appoint and encourage the regular operation of a Scholarship Committee consisting of the HSC as chairman, the HSP as a regular member, and at least two other junior and/or senior Brothers.
- 3. As a Chapter, define and accept some realistic and attainable scholarship goals. Examples of such goals might be:
  - a. An increased awareness that a scholarship program for the Chapter involves much more than a collective grade point average.
  - b. Emphasis on scholarship motivation should be a vital part of the rush process.
  - c. Emphasis on scholarship as an integral part of the pledging program.
  - d. The development of such physical aids to scholarship as a Chapter library and study center.
  - e. The development of a series of faculty lectures to be given by faculty members to the Brother and Pledges.
  - f. The development of tutorial programs for Brothers and Pledges.
- 4. As a Chapter, develop specific means by which each of the agreed upon goals will be implemented.

- 5. As a Chapter, decide upon means by which the degree of attainment of the goals can be measured to determine successes and weak spots.
- 6. Keep the National Director of Scholarship informed of the ways in which the program is being planned and carried out.

It is intended that the results of the efforts to develop such individualized scholarship programs will become the basis for an eventual new Scholarship Manual. This Manual may consist of a series of "case studies" of Chapters and their own programs which have seemed to work for their own needs. No recommendation is made to revise the present Manual at this time. It is believed that presently available stocks may be of value to some Chapters.

It is further intended that the Director of Scholarship will provide some recognition for Chapters which follow through with attempts to develop individualized programs.

EXHIBIT P .

Ad Hoc Committee on Hazing Report 1978 National Convention

Committee Members: Keith McKenzie, American.

Whereas, hazing has been a problem in the past, and

Whereas, Alpha Sigma Phi forbids any form of hazing in the Chapters, therefore

Let It Be Resolved that each Chapter of Alpha Sigma Phi keep their pledge education program free of hazing, and in its place a creative and inovative pledge education program be adopted.