



NATIONAL HEADQUARTERS  
24 WEST WILLIAM STREET  
DELAWARE, OHIO 43015  
614-363-1911

September, 1980

Dear Brothers,

Wasn't the 1980 National Convention a unique and uplifting experience for all of us! Wouldn't it be great if all Alpha Sigs could have attended? The sweeping enthusiasm and spirit of this Convention were a fitting reflection of our exciting success over the past two years. A firm basis has been formed for even more accomplishment as we look to the many opportunities for Alpha Sig expansion and internal strengthening over the next two years.

However, the Convention was only a start. Now it's your turn to give an extra push to the momentum underway. We need you to transmit to the brothers at your locale the spirit and content of the 1980 Convention. The attached Minutes should help you do that.

- Please:
- Read the Minutes thoroughly
  - Report to your chapter where Alpha Sig is going nationally and how you helped to decide our future
  - Make the Minutes available to others
  - Pass on the spirit that is making the Phoenix fly

This will be my final missive on behalf of the Grand Council. It was a pleasure and an honor to serve the "Old Gal" and to preside over the 1980 National Convention. It is now my wish that you share this special time of brotherhood we all had with those who were not with us.

Fraternally yours,

A handwritten signature in cursive script, appearing to read "Rick".

Richard A. Dexter  
Immediate Past  
Grand Senior President

## MINUTES

### 1980 National Convention

### Alpha Sigma Phi Fraternity

August 21-24, 1980

Brown County Inn  
Nashville, Indiana

The theme of the 1980 National Convention was "135 Years of Brotherhood," and the Convention marks a great year in the history of Alpha Sigma Phi Fraternity. The growth of Alpha Sigma Phi has been phenomenal in the last two years, which leads us to believe that the next 135 years will be as strong as, if not stronger than, the past.

The brotherhood was filled with excitement and vitality. It is the hope of all attendees that this excitement and vitality can be captured and taken back to each chapter.

The hard work and interaction of the undergraduates and alumni were beneficial for the Fraternity. The programs that were reviewed, revised, or created will lead us well into the next two years and beyond.

#### THURSDAY, AUGUST 21, 1980

1. A Grand Council meeting was held in the morning beginning at 9 a.m. Convention Registration took place from 10 a.m. until 2 p.m.
2. The Call to Order was made by Grand Senior President Richard Dexter at 2 p.m.
3. The Ceremony of Invocation was conducted by Grand Marshal Evin Varner and Grand Senior President Richard Dexter.
4. The Grand Council was introduced by Executive Director Kevin Garvey.
5. Greetings came from Grand Senior President Richard Dexter.
6. Expansion Consultant Rob Sheehan took Roll Call and reported that a quorum was present.
7. GSP Richard Dexter highlighted the Grand Council Report, noting that the stewardship of the Grand Council has been diligent and productive. He elaborated on the good success of Alpha Sigma Phi in the past biennium and gave some inspiring remarks that set the pace for a successful Convention.
8. Executive Director Kevin Garvey gave a brief report and called attention to the written report in each Delegate's portfolio.

9. Grand Treasurer Richard Sanders highlighted the Grand Treasurer's Report, which was also included in printed form in the Delegates' portfolios. The report notes that there is a deficit in the Fraternity's budget, and that this would have to be addressed in the Finance Committee of the Convention.
10. Grand Junior President Richard Gibbs announced committee assignments and outlined committee responsibilities. Committees named were Alumni Affairs, Awards, Alcohol Awareness, Career Development & Placement, Credentials & Resolutions, Expansion, Finance, Hazing, Law, Nominations, Provinces, Publications, Public Relations and Community Service, and Scholarship.

The final report of each committee is attached to these Minutes. The reports carry the names of the chairmen and committee members.

Following the Opening Session of the Convention, Rob Sheehan, Expansion Consultant, conducted "Who's Who at Convention '80" which served as a crowd breaker. This proved to be a successful method to help brothers get to know one another.

Thursday evening's activities included dinner, the first session of committee meetings, and a mixer under the musical direction of Mark Huber, Westminster '76.

#### FRIDAY, AUGUST 22, 1980

11. An Early Bird Session was conducted by Brian Jump, Chapter Consultant, on "Creative Partying," at 7 a.m.
12. The Business Session came to order at 8:15 a.m. and the first order of business was the proposed constitutional amendment concerning allowing females to be initiated into the brotherhood of Alpha Sigma Phi Fraternity. After discussion, the vote was 43 voting no, two yes, and five abstentions.
13. Committee assignments were reviewed and the charge to committees was repeated. The general meeting then broke into committees and work began.
14. Following lunch, the Business Session reconvened at 2 p.m., and interim committee reports were given.
15. The Business Session recessed at 2 p.m. and the Convention resumed committee meetings.
16. Following a two-hour free time period, the Awards Dinner was held at 7 p.m. on Friday evening. Master of Ceremonies was Past GSP George Trubow. In charge of awards was Awards Committee Chairman Don Morgan. The following awards were presented:

Alpha Gamma Upsilon Award	Beta Psi Chapter, R.P.I.
Award for Service	Gamma Chi Chapter, Indiana University
National Province Leadership Award	Beta Mu Chapter, Wake Forest Univ.
Outstanding Chapter Alumni Association Award	Beta Omicron Chapter, Tri-State Univ.

The Stuart W. and Bruce Anderson Awards were presented by Director of Publications Evin C. Varner to:

Phi Chapter, Iowa State University  
(Newsletter Award)

Beta Mu Chapter, Wake Forest University  
(Tomahawk Award)

Alpha Sigma Chapter, Wagner College  
(Old Gal Gazette Award)

Scholarship Awards were presented by Otto Sonder, Director of Scholarship, to:

Gary E. Smith, Alpha Tau Chapter (Stevens Tech)  
Scholar of the Year Award

Jeffrey Heintz, Alpha Nu Chapter (Westminster College)  
Friends of Rho Award

Peter Rukavina, Alpha Pi Chapter (Purdue University)  
Friends of Alpha Gamma Chapter Award

Robert Coll, Gamma Alpha Chapter (Ohio Northern University)  
Scholar of the Year in Science Award

Kenneth Keckler, Beta Sigma Chapter (University of Cincinnati)  
Scholar of the Year in Science Award

Howard Pressman, Gamma Xi Chapter (Widener College)  
Scholar of the Year in Liberal Arts Award

James McMahon, Alpha Xi Chapter (Illinois Tech)  
Scholar of the Year in Technology Award

Jose Encisco, Alpha Tau Chapter (Stevens Tech)  
Scholar of the Year in Technology Award

Grants-In-Aid were awarded to:

Alan Stone, Gamma Omicron Chapter (Tulane University)

Jeffrey Schafer, Delta Epsilon Chapter (Rio Grande College)

Bruce Cohen, Iota Chapter (Cornell University)

David Picozzi, Delta Zeta Chapter (UNCC)

Tim Saunders, Delta Epsilon Chapter (Rio Grande College)

Tom Oliva, Alpha Theta Colony (University of Missouri)

Barry Johnson, Psi Chapter (Oregon State University)

Scott Chapman, Beta Mu Chapter (Wake Forest University)

The presentation of the Frank Hargear Award was conducted by Robert Kutz, Nu Chapter '67 (U.C.-Berkeley), on behalf of the Bay Area Alumni Council, and the award was presented to:

Thomas Leuther, Alpha Omicron Chapter '78 (Missouri Valley),

who is a transfer student at the University of Missouri and has played a significant role in the reactivation of Alpha Theta Chapter at the University of Missouri. This is a yearly award.

After the Awards Dinner, the Ritual Exemplification took place, and selected scenes of the Ritual were exemplified under the direction of Evin Varner, Grand Marshal.

SATURDAY, AUGUST 23, 1980

17. An Early Bird Session was conducted by Jeff Schwind, Chapter Consultant, on "Using Your IFC To Work For You," at 7 a.m.
18. At 8:15 the Business Session reconvened. Committees began to give their final reports, which were properly moved, seconded and passed. The Finance Committee's proposal to raise the pledge and initiation fees \$5 each, the chapter fee to \$190, and annual dues per man from \$7 to \$11, was passed and is permanently recorded as a change in the By-Laws of Alpha Sigma Phi Fraternity.
19. After all Committee reports were accepted, election of Province Presidents took place. Brothers elected appear in the Report of the Province Committee which is attached as Exhibit K.
20. The Nominating Committee presented a slate of candidates for the Grand Council. Additionally nominated from the floor were Otto Sonder (American '47) and Larry Spees (Ohio Wesleyan '57). Grand Council members were elected in conjunction with the slate submitted by the Nominating Committee, and new members were Donald R. Morgan (Purdue '57) and Robert A. Sandercox (Bethany '51). From the Grand Council, candidates for the various offices were presented and all were elected by acclamation. These officers appear in the Report of the Nominations Committee which is attached as Exhibit J.

At this time the Convention as a legislative body was adjourned.

21. The NAASP Annual Meeting was held at approximately 2:30 p.m. The members voted to place the management of the organization with the Director of Publications until such time as Stuart W. Anderson, Advisor for the NAASP, is able to once more physically resume the responsibility.

The time from 2:30 to 6:00 p.m. was free time.

At 6:00 p.m. the Grand Council hosted a reception for all those present at the 1980 National Convention. The Convention photograph was taken outside, and the Banquet was served thereafter.

22. Grand Secretary Louis DeLuca was Master of Ceremonies for the Banquet, which included an Invocation given by Brother Frank Vigliarolo, Alpha Sigma Chapter (Wagner College). Dinner music was provided by Mark Huber (Westminster '76) and his choir, and banjo music was performed by Dave Lewis (Beta Delta Colony, Marshall University). Executive Director Kevin Garvey introduced those persons sitting at the head table, and Brother DeLuca was introduced as Master of Ceremonies. He in turn introduced Brother Bradford G. Corbett (Wagner '58), former owner of the Texas Rangers baseball team, and a successful businessman. Brother Corbett gave an inspiring speech on his interpretation of brotherhood as it relates to his successful business career.

Following Brother Corbett's remarks, Past Grand Senior President Richard Dexter and Executive Director Kevin Garvey presented the 1980 Alpha Sigma Phi Sweetheart awards. Second runner-up was Jane Bruce, candidate of Alpha Zeta Colony, Longwood College. First runner-up was Lorene Washburn, candidate of Alpha Sigma Chapter, Wagner College. The 1980 National Sweetheart of Alpha Sigma Phi was Sharon Stanek, candidate of Gamma Alpha Chapter, Ohio Northern University. Sharon was present to receive her award plaque along with a dozen red roses, and the entire Convention serenaded her with the Alpha Sigma Phi Sweetheart Song. Sharon was escorted by Phil Monnin, delegate from Gamma Alpha Chapter.

The Grand Senior President's Awards were presented by Past GSP Richard Dexter. The 1978-80 award for a chapter on a small campus was awarded to Delta Epsilon Chapter, Rio Grande College, and the award for a chapter on a large campus was presented to Mu Chapter, University of Washington.

The Distinguished Merit Award was presented to Brother Brad Corbett, the Banquet speaker, by Past GS Lou Deluca. The Distinguished Service Award was presented to Ralph Burns by Past GSP Ray Glos. Kevin Garvey presented Marilyn Dexter with a Sister Pin especially designed by L. G. Balfour & Co., in recognition of the many lonely hours she has given to Alpha Sigma Phi as her husband Rick was serving the Fraternity.

Past GSP George Lord presented to immediate Past GSP Rick Dexter the Grand Senior President's medallion and gavel.

Immediate Past GSP Rick Dexter passed the GSP Medallion to the new Grand Senior President, Richard Gibbs, who in turn presented Rick Dexter with the Distinguished Service Award, for service beyond the call of duty to the Fraternity, and in thanks for being the motivating factor behind the recent growth of Alpha Sigma Phi Fraternity.

Comments from the new GSP Richard Gibbs followed. The Banquet ended with a Ritual performed by the Brotherhood.

#### SUNDAY, AUGUST 24, 1980

23. Following a buffet breakfast, Ralph Burns, Executive Secretary Emeritus, and Kevin Garvey, Executive Director, led a brief devotional service, with music led by Mark Huber. Expense checks were distributed following the service, and everyone departed for chapter or home. The Grand Council met to conduct business. The Headquarters staff remained until the next day to review the Convention and prepare for departure.

Report of Alcohol Awareness Committee  
1980 Convention

Chairman: Tom Pratt

Members: Brian Jump, Peter Brewington, Scott Poston, Walcott Hunter

The Committee on Alcohol Awareness set out to decide what actions, if any, should be taken to promote the responsible use of alcohol by the chapters. It was decided that the national organization should take an objective position; recognizing the chapters' rights to establish their own policies regarding the use of alcohol. Of primary concern is that the National Fraternity in no way be considered a "watchdog." It was felt that any action on the part of the National Fraternity to try to change or influence a chapter's policy on the use of alcohol will be regarded as subjective and will undoubtedly be resented. We would like the National Fraternity to take the position of a legal resource, providing information concerning the use of alcohol, as it relates to the law, to the chapters.

At the level of individual membership, the Committee agreed that an individual is responsible for his own drinking habits, but he must be aware of his chapter's responsibilities in serving alcohol at a chapter function.

The appropriate method for publicity on legal implications would be the publication of a document outlining the legal implications incurred by a chapter when it serves alcohol at a chapter function. It was felt that posters, films, and structured alcohol awareness seminars would not be received favorably, nor would they achieve their purpose. As an additional medium, we suggest discussions on alcohol awareness at the province or local level, if opted for by the chapter(s) involved.

Since the above actions will require more time, effort and expertise than will be available from the present national organization, we are proposing that the position of National Director of Alcohol Awareness be created to carry out the needed actions. It is with these objectives in mind that the Committee on Alcohol Awareness presents the following resolution:

CONVENTION RESOLUTION

WHEREAS, The Committee on Alcohol Awareness has concluded that the local chapters of this Fraternity are not sufficiently aware of their legal responsibilities regarding the service of alcoholic beverages at chapter functions;

BE IT RESOLVED That the office of National Director of Alcohol Awareness be created to research the legal implications of the use and service of alcohol by chapters of this Fraternity, and to furnish the resulting information to the chapters. The duties of this office shall primarily be the production and distribution of a publication relating this information as it applies in general to all chapters. The office will have the responsibility of providing specific information regarding the pertinence of local laws to alcohol use to a single chapter when requested; and the responsibility of keeping current within new laws and court precedents, etc., which would affect the use and service of alcohol by the chapters.

RESOLUTION NOT PASSED.

# # #

EXHIBIT B

Report of Alumni Affairs Committee  
1980 National Convention

Chairman: John Showerman

Members: John Acker, Steve Cafiero, Brian Dickerson, Dan Flynn,  
Claire McVitty, John Niedzielski

The following are the important points discussed by this Committee:

1. Inviting alumni back for special events. It is important to invite alumni back to campus for special events so that they can still feel like they are part of the fraternity. Alumni should not feel alienated when they are present at these occasions. Events may include Founders' Day, Homecoming, Black & White, initiation, and possibly informal, stag, alumni-active sports competitions.

Alumni should be contacted well in advance (3 to 4 months) of the event with an RSVP letter. Those who do not respond quickly should be telephoned. If they are unsure about attending, they should be contacted 2 or 3 more times.

It is recommended that each chapter concentrate on one event per year.

2. Asking alumni for funds. The best way to solicit funds from alumni is through the chapter alumni newsletter. Monetary contributions from alumni will not be forthcoming unless the chapter has a newsletter that conveys a positive image of the chapter. Fall is the best time of year to utilize the newsletter in this fashion. Contribution requests should be modest and set up on a continuing basis, i.e., \$10 per year. Different clubs can be set up based on the size of the contribution. Donors should be listed in the newsletter and a thank-you note should be sent to each of them.

An additional suggestion is to continue the chapter's Sinking Fund, normally funded from undergraduate dues, and have brothers continue to contribute to it after they graduate.

3. Making alumni feel like they are an active part of the chapter. Obviously, the key to this is keeping your alumni involved in the functions of the chapter. If the chapter grows and profits, members will feel pride in the fact that they have taken part in this growth. If it suffers due to lack of interest, or dies from lack of support, the alumni should feel that this failure is, in part, their responsibility.

Alumni can become active in a career development program, perhaps appearing at various chapter meetings as guest speakers or conducting special seminars for students interested in their particular field.

Alumni living in the immediate area should be notified of upcoming initiation ceremonies and invited to attend. A brother from each pledge class should be appointed Alumni Chairman for the class, to be responsible for keeping a current address list of all alumni for all brothers in his pledge class.

An anniversary card can be mailed to all alumni brothers in honor of their initiation anniversary.

(continued)



- a. Keep publication consistent (at least twice a year).
- b. The best times of year are in the fall before Homecoming, and in the late winter in plenty of time for spring events.
- c. Compare chapter mailing list with records at National Headquarters.
- d. Include questionnaire for information for future newsletters.
- e. Use National Headquarters' facilities to print and/or mail newsletters:

One sheet (one side of page)	\$3.75	per 100	(\$5 minimum)
One sheet (both sides of page)	7.50	" "	(no minimum)
Two sheets (both sides of one page, one side of next page)	11.25	" "	
Two sheets (both sides of both pages)	15.00	" "	

THERE IS AN INITIAL CHARGE OF \$22.00 FOR A METAL PLATE SHOWING NEWSLETTER MASTHEAD (paid once only).

- It was agreed that a strong effort should be made to activate alumni councils in Toledo, Ohio; Richmond, Virginia; Atlanta, Georgia; and Charlotte, North Carolina.

BE IT RESOLVED That the Grand Council be directed to form an elected chapter office of "Alumni Director." It would be considered an "H" office of the local chapter and duties would include:

- a. Keeping and maintaining a current alumni address file on chapter alumni.
- b. Planning and coordinating alumni activities (at least one per year).
- c. Utilizing the HAE's services to insure that communications reach alumni (whether by Tomahawk or newsletter) from information submitted to these publications.

# # #

EXHIBIT C

Awards Committee Report  
1980 Convention

Chairman: Boyd Taylor

Members: Don Morgan, Kurt Lillemon, Tim O'Hara, Robert Walter,  
Steve Wood, Paul Zoric.

We believe that the policy of Alpha Sigma Phi Fraternity regarding awards is adequate. With the appointment of Donald R. Morgan to the position of Awards Committee Chairman the Fraternity has an eminently qualified person at the helm.

Upon review of the current awards, the Committee makes the following recommendations:

1. We believe that the Community Development Award and the Professional Man-of-the-Year Award would better serve the Fraternity if they were awarded by the individual chapters rather than the Grand Council.
2. We also believe that there should be a national award for an undergraduate who has made a significant contribution to Alpha Sigma Phi Fraternity on a national level. The Frank Hargear Award is presently a private award of this nature; we believe there should be an award in this category on a national scope.

It will be noted that with the inclusion of the two above awards in the Fraternity's awards list, individual chapters will have complete control over the presentation of five awards:

1. The Community Development Award
2. The Professional Man-of-the-Year Award
3. The Outstanding Undergraduate Award
4. The Outstanding Alumnus Award
5. The Friends of the Chapter Award

It is the recommendation of this Committee that the National Fraternity not only make the chapters aware of these awards, but actively encourage the chapters' use of them. Awards can have a positive effect on a chapter and its individuals, both in terms of motivation and with respect to increased participation during alumni years.

RECOMMENDATIONS PASSED.

# # #

EXHIBIT D

Committee on Career Development  
& Placement

Chairman: Al Sternbergh

Members: Frank Vigliarolo, Gary Hoffman, Jim Sorrells, Jim Meinhardt,  
Tim Williamson.

A most important and critical service area for Alpha Sigma Phi is that of bringing to all brothers information on career development and on alumni participation and involvement. Both, on many occasions, go hand-in-hand.

Alumni can be involved in chapter activities not only by writing checks for a new stove, etc., but also by making their expertise available for a career career night, perhaps in conjunction with Founders' Day, Homecoming, etc. Share the "how-to's," job satisfactions, politics of the business world, etc.

The Committee concurs with the focus of the CD & P Program for the next year or two as set forth by the Director of Career Planning and Placement in his report to the Grand Council, viz.:

1. Continue to develop written articles/materials to benefit the total brotherhood, on:
  - a. Techniques to prepare for the marketplace
  - b. Field experiences of students (internships, independent study, etc.)
  - c. Relationship of present career to skill development
  - d. How an alumnus' present job success relates to good career development
2. Encourage establishment of "career nights" in chapters; these can be scheduled as evenings, days, weekends, Conclaves, etc.
3. Develop a packet (perhaps with a brochure) on the "how-to's" of career development. This would include working with the campus career and placement office. Brothers should be encouraged to use their campus placement offices; our work should be supplemental to that.

The Committee feels it is important to stress in a Career Program of any kind the realities of getting a job--the subtleties, sophistications, and approaches that work; the actualities of "beating the competition." It was felt that a presentation could be made on how to have an effective interview, perhaps entitled "How Best to Sell Myself." There should be a chapter member (perhaps an alumni representative?) responsible for development of materials and program.

In a show-of-hands count in the Saturday morning session, the distribution of majors among undergraduates was as follows:

Business (incl. econ/accounting)	25
Engineering	25
Computer/Math	5
Education	5
All others (incl. Liberal Arts)	<u>20</u>
TOTAL:	80

Report of Credentials/Resolutions Committee  
1980 National Convention

Chairman: David Kaplan

Members: Timm Davis, Lou DeLuca, Richard Hensley, David Lowry,  
Garrett Reigg, Greg Robinette, Gary Smith, Mike Willis.

Whereas, Brother Wayne Champion was initiated into Beta Omicron Chapter at Tri-State University in 1951, and

Whereas, He served as Grand Chapter Advisor for that chapter for more than twenty years, and

Whereas, In 1968 he was awarded the Delta Beta Xi Award for his outstanding service to the Fraternity,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing, and deepest sympathy to his family and friends.

---

Whereas, Brother Arnold C. Van Zandt was a founder of Phi Pi Phi Fraternity, and

Whereas, He served as the first National Secretary/Treasurer and later on the National Council of that fraternity until the time of its merger with Alpha Sigma Phi, and

Whereas, He was awarded the Delta Beta Xi Award in 1946, and

Whereas, He served as installing officer for several chapters and continued to participate in fraternity affairs until the 1950's,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing and deepest sympathy to his family and friends.

---

Whereas, Ray Eliot was initiated into Eta Chapter at the University of Illinois in 1938, and

Whereas, He served as head football coach at that University from 1942 to 1959, leading the team to three Big Ten titles and two Rose Bowl victories, and

Whereas, He served as associate athletic director at Illinois from his retirement in 1960 to 1973,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing, and deepest sympathy to his family and friends.

(continued)

EXHIBIT E - 2

Whereas, Brother Peter A. Rucker, Iota '77, entered Omega Chapter in August, 1979, and

Whereas, Brother Rucker was exemplary in upholding the ideals and principles of Alpha Sigma Phi Fraternity, and became known to his fellow brothers as a "true brother," adding a new vitality and enthusiasm to Iota Chapter when it needed it most, and

Whereas, His parents and friends have made many generous donations to Iota Chapter in his memory, Therefore

Be It Resolved, That this Convention extend its sympathy to Brother Rucker's parents, and to the brothers of Iota Chapter, and express its deep regret at his passing.

---

Whereas, Many brothers who have contributed to the strength of our brotherhood have passed away since the last Convention, and will be missed and remembered for their individual contributions,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its sense of loss at their passing and deepest sympathy to their respective families and friends.

---

Whereas, Brother Stuart Anderson has devoted tremendous amounts of time and energy to this Fraternity, especially in the area of newsletters and related media, and

Whereas, Brother Anderson has inspired and underwritten significant publications awards of this Fraternity, and

Whereas, He has faithfully attended previous Conventions and conferences of the Fraternity but was unable to be present this year due to grave illness,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its best wishes to Brother Anderson and his family, and our prayers for his speedy recovery, as well as recognizing the service he has provided to this organization.

---

Whereas, Brother William Kegel of Alpha Nu Chapter (Westminster College) has served as president of that chapter's alumni corporation for twenty years, and

Whereas, Brother Kegel has been elected to the Board of Trustees of Westminster College, and

Whereas, He has diligently assumed the positions of Publisher, Editor, and owner of the Ellwood City Ledger, and has graciously printed The Tomahawk since 1976 at below cost, thereby strengthening the communications network of the Fraternity,

Be It Therefore Resolved, That the 1980 National Convention go on record as acknowledging the efforts and competence of William Kegel and his services to the Fraternity, in the hope that these services will continue in the coming years.

Whereas, The Brown County Inn has offered excellent facilities and services to this Convention, and

Whereas, the Brown County Inn's staff has worked earnestly to make this Convention a success,

Be It Therefore Resolved, That the 1980 National Convention go on record as offering its sincere thanks to the staff and management of the Brown County Inn for their contribution to the success of this Convention.

---

Whereas, Under the superior leadership and efforts of Evin Varner, Director of Publications, this Fraternity's publications have continued to lead the nation in quality and constancy, and

Whereas, Brother Tyler Cox and Eric Jacobson, of Beta Mu Chapter (Wake Forest University) and Theta Chapter (University of Michigan), respectively, have given much time and effort to the production of these publications,

Be It Therefore Resolved, That the 1980 National Convention go on record as recognizing and thanking Brothers Cox and Jacobson for their outstanding service to the publications program, and as paying special tribute to Evin Varner, whose efforts in behalf of the publications program have been essential to the success of this Fraternity.

---

Whereas, The service and devotion of Administrative Assistant Carol Hallenbeck, Records Specialist Brenda Hopkins, and Comptroller Marilyn Sipes have contributed immensely to both the success and the smooth and efficient operation of this Convention,

Be It Therefore Resolved, That the 1980 National Convention go on record as extending its gratitude for their work at this Convention and in the daily operation of the Fraternity.

Whereas, The Grand Council of Alpha Sigma Phi Fraternity has fulfilled the noble tradition of providing wise, dynamic and enthusiastic leadership to the Fraternity, and

Whereas, The members of this Council have given unselfishly of their time and attention, and

Whereas, The past two years have seen an exciting new vitality and enthusiasm within the Fraternity,

Be It Therefore Resolved, That the 1980 National Convention go on record as expressing its gratitude to the Grand Council for its fine leadership, and

Be It Further Resolved, That the 1980 National Convention go on record as recognizing and thanking the members of the Grand Council and their respective families for the great personal sacrifices they have made to the past, present, and future well-being of this Fraternity.

---

Whereas, The superb leadership of Grand Senior President Richard A. Dexter has been essential to the progress of our Fraternity, and has seen the achievement of the following goals:

1. The operation of a more effective province system
2. Production of valuable new manuals in many areas of chapter operation
3. Establishment of five new colonies
4. Increase in number of staff visits to chapters
5. Beginning of an excellent career development program, and

Whereas, Thanks to the inspiring guidance of Brother Dexter, this Fraternity has renewed its enthusiasm and commitment to the ideals of loyalty, truth, and brotherly love,

Be It Therefore Resolved, That this Convention of Alpha Sigma Phi express its most sincere appreciation for the achievements of Grand Senior President Richard A. Dexter, recognizing that his dedication and hard work have assured a brighter, more illustrious future for Alpha Sigma Phi Fraternity:

---

ALL RESOLUTIONS PASSED BY ACCLAMATION.

# # #

EXHIBIT F

Report of Committee on Expansion  
1980 National Convention

Chairman: Robert Shore

Members: Rob Sheehan, Peter Tourtellot, Jeff Hendricks, Keith Rhodes,  
Nicholas Lewis, Mark Burton, Jim McMahon.

The Committee dealt with issues in five major categories:

I. PHILIPPINES

BE IT RESOLVED That the Grand Council actively seek person-to person communication with the Philippines Alpha Sigma Phi group. With the least possible expense incurred, the Grand Council should seek answers to the following questions on the status of the Philippines group, and investigate the possibility of their eventual association with Alpha Sigma Phi National Fraternity.

Items to be Investigated:

1. Type of institutions where their chapters are located. How many chapters exist?
2. Quality of membership in the Philippines. What is the range of ages? What type of students are members? What is the present membership? Are the Philippines members comparable to members of recognized chapters? of Alpha Sigma Phi-U.S?
3. Status of women members. Would the Philippines chapters accept affiliation if their women members were not recognized by Alpha Sigma Phi-U.S.?
4. Ritual information. What type of Ritual is used at the functions of the Philippines chapters?
5. Pledge information. What type of pledge program is used? What type of initiation is used?
6. Status of alumni. Are alumni active? How many alumni are on record?
7. Trade problems between the U.S. and the Philippines. Will the Philippines chapters be able to become self-sufficient?

The above information, to be obtained by a representative of the National Headquarters during a visit to the Philippines, will be valuable to the Expansion Committee in assessing the Philippines situation. It will be kept in mind that the most important attribute of Alpha Sigma Phi-Philippines will be their ability to conform to the standards of Alpha Sigma Phi-U.S.

The Expansion Committee encourages individual chapter correspondence between the United States and Philippines groups. A letter has been written to Manuel Momongan, president of Alpha Sigma Phi-Philippines, by the Expansion Committee which states the above information. Mr. Momongan's address is: c/o Ministry of Labor, Regional Office No. 7, M. C. Briones St., Cebu City, Philippines. Air mail postage is 31¢ per half ounce.

(continued)



## II. CHAPTER RECRUITMENT

We propose that the following questions be considered in priority order before the recruitment of future campus sites:

1. Is there a need on the campus and in the fraternity system for a fraternity such as we can offer?
2. Do we have approval from the administration and IFC as well as their support?
3. Is it a financially stable school? Check enrollment, endowment, and whether or not it is state-supported.
4. Do we have alumni in the area? Are they willing to show support and interest?
5. Do we have the potential for building a model chapter there (among other things, a 50-man chapter)?
6. Are the fraternity and Greek climates suitable for expansion?
7. Is it located near our other chapters, and therefore easy to service?
8. Is it located within a geographical area where we can easily and efficiently work at the beginning stages?
9. Is a fraternity house a need, and can we provide one, if so? To what extent can we fill the competitive need for any type of housing?
10. If it is a reactivation, are the alumni interested and supportive, both financially and service-wise?
11. Is the school a quality institution?
12. Do we have a quality, nearby chapter that will help us out?
13. If it is a reactivation, why did it close and what are the implications for our future? Will we be affected by a past failure?
14. Do we have any alumni in the area who can serve as possible advisors to the new group?

The cumulative degree to which these questions can be answered "yes" will give us the answer to whether or not we should recruit a chapter on that campus.

We also propose that the following goals be accepted for the Expansion Program:

1. In an effort to keep goals and plans pertinent, paid Expansion staff will submit yearly goals to the Grand Council for their approval. A list of goals and accomplishments will also be presented every two months by those involved in any of the expansion programs.
2. We suggest continuing to expand into the Southeast United States, then into the South, West Coast, and the North in an eventual circle around the country. We will not limit ourselves only to this plan of attack, however. All opportunities within our "sphere of serviceability" will be considered.

(continued)

## II. CHAPTER RECRUITMENT (continued)

3. To accomplish the foregoing goals, the Committee recommends the adoption of the following plans, discussed below:

- (a) Expansion Incentive Plan
- (b) Sister Chapter Plan
- (c) Assistantship Program

## EXPANSION INCENTIVE PLAN

Following are the procedures to be followed if a chapter desires to utilize the Expansion Incentive Plan:

- selection of expansion site by chapter, and collection of information
- 3/4 affirmative vote by chapter concerning the responsibilities of the task and its dedication to them
- election of an Expansion Chairman to coordinate efforts between the Expansion Consultant and the chapter
- application to Executive Director requesting permission to begin expansion work (including information on school and ideas for recruitment approach)

Once colonization approval is gained from chapters, alumni councils, the Grand Council, and Headquarters staff, a contract listing the responsibilities of the chapter and the compensation to be received will be signed by the chapter officers, the Grand Senior President, and the Executive Director.

General requirements of the Expansion Incentive Plan (specifics may differ according to the factors of the individual chapter) are as follows:

- Although the chapter is responsible for the development of the new group, they are to work directly under the jurisdiction of the Expansion Consultant and the Executive Director.
- The chapter is responsible for all aspects and steps of the Expansion process as outlined in the Colony Guidance Manual and other program materials designated by the Expansion Consultant. This means that they will be responsible for making contacts with the administration and the IFC to secure their approval before beginning work, recruiting new men to form a colony, helping the men to develop a workable structure of organization, formally pledging them and collecting their bio forms and money, setting up a colonization banquet, helping them petition for colony status, providing them with a solid Pledge Education Program, helping them recruit new members, providing necessary support for the advancement of the new group, helping develop alumni interest in the colony, initiating the men when that time comes, and providing for any other programming that may be determined by the Expansion Consultant as necessary.

(continued)

## II CHAPTER RECRUITMENT (continued)

- To insure the stability of the group and to begin their servicing by the National Headquarters staff, two one-week visits will be made by a staff member to the new group. The first will take place at the time when they are officially recognized as a colony, and the second when they are officially chartered as a chapter. Travel expenses will be paid as follows: 3/4 from the Fraternity's General Fund and 1/4 from the Mother Chapter/Colony Trust Fund. All other expenses incurred during the visit will be paid for out of the General Fund. (It is important to realize that on at least one, and perhaps both of these trips, the regular servicing to the mother chapter may also take place, so the real cost is low.)

These are the basic requirements for qualification for the Expansion Incentive Plan. Additions may of course be made if deemed necessary by the Grand Council and Headquarters staff.

The following denotes the breakdown of monies for chapters who qualify:

1. All members pledged to a colony that has been approved by the Fraternity will pay the usual pledge fee (\$35.00) to National Headquarters.
2. Headquarters will credit \$21.00 of this fee to the Mother Chapter/Colony Trust Fund.
3. Headquarters will have use of this \$21.00 until the colony is granted a charter in Alpha Sigma Phi.
4. When the colony is granted a charter, \$25.00 of the initiation fee will be paid to the Mother Chapter/Colony Trust Fund.
5. Concluding chartering, the Trust Fund will be distributed as follows: 80% to the Mother Chapter, and 20% to the Chapter/Colony.

An Example

(with 40 men pledged and 32 initiated)

40 pledged X \$21	\$ 840.00
32 initiated X \$25	<u>800.00</u>
Total to be distributed:	\$1640.00

Thus in the above example \$1312.00 (80%) would be earned by the Mother Chapter and \$328.00 (20%) by the colony/chapter. All chapters and colonies are allowed to participate. However, colonies cannot collect any money until they themselves are granted a charter and are in good standing with the Fraternity.

THE SISTER CHAPTER PLAN

The idea of the Sister Chapter is designed for those who wish to help with expansion but cannot commit the time necessary to qualify for the Expansion Incentive Plan. Help is needed in all areas of expansion: finding the sites, contacting the administration, selling the idea to the administration and IFC, recruiting new men on a campus, teaching them pledge education, helping them to develop their own operations and offices, getting

(continued)

## II. CHAPTER RECRUITMENT (continued)

area alumni involved, planning events, and initiating the men as brothers when that time comes.

In return for helping the Expansion and Chapter Consultants in developing the colony, the sister chapter would receive 1) a plaque or certificate (presented at the chartering banquet) formally recognizing them as the "sister chapter" of the new chapter, 2) expenses paid to the chartering banquet for two representatives of the sister chapter, and 3) full coverage of the support they have given in the Tomahawk. The tradition of exchanging gifts between the two chapters would begin as well.

A chapter can either suggest an expansion site to National Headquarters and offer its services as a sister chapter, or it may be asked by the Expansion Consultant to consider qualifying as a sister chapter. In the case where there may be two or more chapters in the area wishing to qualify, they may both or all participate, but a single Expansion Chairman from one of the chapters will be selected to coordinate efforts between the two chapters, and each chapter must fully qualify as a sister chapter in its own right. A chapter wishing to qualify as a sister chapter must meet the following requirements:

- A 3/4 vote of the entire chapter membership must agree to support the work necessary to help the new group.
- A chapter Expansion Chairman must be elected to coordinate efforts between the chapter, Headquarters, and the new group.
- Representatives of the chapter must assume responsibility for initiating the men when the time comes.
- The chapter must participate in membership recruitment with the Expansion Consultant, and also later with the colony as they rush.
- The chapter will aid the Chapter Consultant with the pledge education of the colony.
- The chapter will completely cooperate with the Headquarters staff concerning the programming and education of the new group.

The following are not requirements for a sister chapter, but the chapter's participation in them would be appreciated:

- initial suggestion of the expansion site, and initial contact with the administration
- working with the Headquarters staff as presentations to the administration and IFC are made
- continued help with the colony's development in programming and operations, beyond pledge education
- holding social functions with or for the new group
- getting area alumni involved in the new group's operation
- continuing to support the new chapter after they are chartered and are still growing

(continued)

II. CHAPTER RECRUITMENT (continued)

THE ASSISTANTSHIP PROGRAM

The Assistantship Program is designed to provide scholarship funds for undergraduate or graduate brothers studying at a campus where Alpha Sigma Phi has a colony or wishes to start a chapter. National Headquarters will begin accepting applications for this purpose for the 1981-82 school year. The Grand Council shall conduct a full screening of applicants (similar to the Chapter Consultant application process) and provide one week of training for chosen candidates at National Headquarters. A contract shall be signed committing the recipient of the assistantship to a minimum of one (1) full year of service to Alpha Sigma Phi. The Expansion Committee requests that five (5) Assistantships per year be granted, with a remuneration of up to \$1,000 per year from the Memorial Fund.

Individual alumni or alumni group donations may be submitted to the General Fund and earmarked for assistantship purposes. Specific stipulations governing the use of alumni contributions for this purpose will be considered.

III. MERGERS

BE IT RESOLVED That the Grand Council of Alpha Sigma Phi be open and receptive to all possibilities of mergers, with both local and other national fraternity organizations, if and only if these mergers in no way affect Alpha Sigma Phi's present name, identity and function.

IV. HOUSING DIRECTOR

Whereas, The success and growth of many chapters of Alpha Sigma Phi depend on housing situations, and

Whereas, There is a wealth of knowledge required to make responsible decisions concerning residential improvements, and

Whereas, A fraternity member knowledgeable in housing matters could provide a resource for information, Therefore

BE IT RESOLVED That the Grand Council investigate the feasibility of establishing the position of Director of Housing for the Fraternity.

V. ALUMNI INVOLVEMENT

Whereas, Alumni support and involvement are critical to the establishment of new chapters, and

Whereas, The area of alumni affairs is one which seriously affects all chapters and brothers; Therefore,

BE IT RESOLVED That the Fraternity give emphatic support to all alumni programs and to the Director of Alumni Affairs in all of his endeavors.

ALL RESOLUTIONS PASSED.

EXHIBIT G

Report of Finance Committee  
1980 National Convention

Chairman: Jim Lilley

Members: Richard Gibbs, Richard Sanders, William Tatum, Paul Lindemulder,  
Peter Monaghan, Jack Fitzpatrick, Steven Chegash

The Committee makes the following recommendations:

1. That Article XIII, Section 16, of the Alpha Sigma Phi By-Laws be deleted, and Sections 17 through 19 be renumbered.
2. That Article XIII, Section 9, of the Alpha Sigma Phi By-Laws be amended as follows:
  - a. The \$90 initiation fee be changed to \$95.
  - b. The \$7 per year undergraduate fee be changed to \$11 per year.
3. That Article XIII, Section 10, of the Alpha Sigma Phi By-Laws be amended as follows:

The \$30 pledge fee be changed to \$35.

4. That Article XIII, Section 13, of the Alpha Sigma Phi By-Laws be amended as follows:

The \$150 chapter fee be changed to \$190.

NOTE: New pledge and initiation fees would not affect payment by members whose names were submitted to Headquarters in envelopes postmarked on or before September 1, 1980.

The Committee also submitted the following recommendation:

If a chapter is found guilty of not reporting and/or not paying fees of pledges or initiates, this chapter shall be summoned before the Grand Council and be liable for all past due obligations and/or be fined up to \$500, and/or have its charter revoked or suspended as seen fit by the Grand Council.

The Committee strongly recommends to the Grand Council and the National Headquarters that Chapter Consultants instruct the chapters they visit in their financial obligations. A strong, effective program of financial education will result in an increased percentage of reports and fees being sent in to National Headquarters.

The Committee feels that brothers and pledges alike will meet their financial obligations more responsibly if made aware of the severity of possible measures to be taken by the National Fraternity if these obligations are not met.

ALL THE ABOVE ITEMS WERE PROPERLY MOVED, SECONDED AND PASSED.

EXHIBIT H

Report of Committee on Hazing  
1980 National Convention

Chairman: Ken Blood

Members: Mike DeMuth, Ron Kuhl, John Maguire, Brendon McCarthy,  
Bill Gail, Jeff Schwind.

The Committee on Hazing was confronted with the difficult task of "defining hazing." It was decided not to list the "do's and don'ts" of hazing, but rather to produce a definition that could be interpreted. Our definition does not conflict with the By-Laws of Alpha Sigma Phi Fraternity.

The Committee on Hazing proposes the creation of a committee. The purpose of this committee would be to interpret and make suggestions on the definition on a yearly basis. We believe that the urgency and importance of the hazing issue warrants its use annually and not every two years at the National Convention, as other committee meetings are held.

Several ideas were discussed which would increase the power of the committee to a judicial board from its present status as a standing committee. It was decided at this time that a more powerful board would make for too much bureaucracy and less efficient use of resources than the present method for dealing with hazing violations (through the National Office and the Grand Council). The Committee is strong in its belief that hazing, if present, must stop, and that it should be an active pursuit of the National Headquarters and the local chapters to see that it does.

The Committee believes that education is necessary for hazing to be eradicated where it exists, and therefore we support the use of seminars and pamphlets that are already in use, and we feel these should be continued.

It is our concern that we not sit back and wait on the issue. One of our own chapters came close to losing a brother when he fell 50 feet from the top of a cliff. It was an accident, but so are all events of this kind. Let us not wait until a Sig dies to stop hazing. Sometimes sidewalks are not built until a child is killed because he had to walk in the street.

The Committee submits the following resolutions:

Whereas, Hazing is not specifically defined in any manner acceptable to all fraternities, and

Whereas, A definition of hazing is an integral part of any anti-hazing committee assembled, and

Whereas, A committee having been formed within Alpha Sigma Phi to investigate needs such as a definition, Therefore

BE IT RESOLVED That from this day forward Alpha Sigma Phi define hazing as:  
"Any intentional act or practice forced upon a person by any chapter or member thereof which, with or without intent, could harm physically or spiritually, or morally degrade and/or create an unhealthy or risky situation for the person or fraternity."

(continued)

Whereas, Hazing is a detriment to the long-term success of Alpha Sigma Phi Fraternity, and

Whereas, Hazing is not condoned as a practice by any national or chapter activities, and

Whereas, Review of chapter activities is necessary to the education of national officers and Grand Council members in dictating their actions, Therefore.

BE IT RESOLVED That once a year, from this date forward, a committee be formed to confirm that no hazing exists in chapters of Alpha Sigma Phi Fraternity, and to make recommendations to those assembled at either the National Convention or the National Educational Conference of methods to eliminate hazing if it is found to exist. This committee shall be composed of one Grand Council member, one member of the Headquarters staff, and five undergraduates, and shall be called the Anti-Hazing Committee.

RESOLUTIONS PASSED.

# # #



EXHIBIT I

Law Committee  
1980 National  
Convention

Chairman: Stan Miller

Members: Brian Chambliss, David Hannaford, Robert Kutz, Greg Loughmiller,  
Bill Madigan, Marshall Maddy, Peter Rukavina

The Law Committee provided advice and counsel to the Finance and  
Publications Committees regarding By-Laws changes to be made at  
the Convention, and proposed Constitutional amendments to be voted  
on in September, 1980, respectively.

# # #

Committee on Nominations  
1980 National Convention

Chairman: Scott Prather

Members: John Butler, George Lord, Tom Petrak, Trent Reed,  
Lou Soscia, Mark WinsteadGrand Council elections for the biennium of 1980-82 are  
as follows:

<u>Name</u>	<u>Office</u>	<u>Term</u>	<u>Expires</u>
Richard R. Gibbs	Grand Senior President	2nd	1982
Richard S. Sanders	Grand Junior President	2nd	1984
Evin C. Varner	Grand Secretary	1st	1982
Stan Miller	Grand Treasurer	1st	1984
Peter Tourtellot	Grand Marshal	1st	1982
Donald R. Morgan	Grand Councilor	1st	1984
Robert A. Sandercox	Grand Councilor	1st	1984

EXHIBIT K

Committee on Provinces  
1980 National Convention

Chairman: Dirk Vause

Members: James Hamner, Richard Fozzard, Scott Grissom,  
Dave Lewis, Phil Monnin

The Province Committee made the following recommendations:

1. That minor changes be made in the guidelines set up by the 1980 National Convention (see Guidelines on next page).
2. That Delta Beta Chapter (Northern Michigan University) be moved from Province III to Province IV, and that the national staff evaluate possible changes in Province VII, and the consequent possible creation of a Province X.
3. That a budget increase of \$50 be requested for each province to be applied to Province Executive Council meetings and Province Conclave administrative expenses.
4. That province bank accounts be established with National Headquarters, the Executive Director and each Province President to be co-signers.
5. That the following dates for the 1980-81 Conclaves be set: the second and third weekends in April, with exceptions being approved by the Executive Director.
6. That National Headquarters put special emphasis on mailing current Province Handbooks and a list of responsibilities of the Grand Province Chief, Province President, and Province Executive Council to the chapters, Grand Province Chiefs, and Province Presidents.
7. That the Executive Director and the Grand Council make certain that Grand Province Chiefs be appointed for each province and that an evaluation form for evaluating their effectiveness be included in the Province Handbook to be completed by the Province President.
8. That the Grand Council give consideration to presenting awards for individual achievement in province activities in the future.

Province President elections were held. The new Province Presidents are:

Province I -- Tim O'Hara, Mu Chapter (University of Washington)  
Province II -- Tom Leuther, Alpha Theta Colony (University of Missouri)  
Province III -- Paul Lindemulder, Alpha Xi Chapter (Illinois Tech)  
Province IV -- Sam Angell, Theta Chapter (University of Michigan)  
Province V -- Mark Burton, Gamma Alpha Chapter (Ohio Northern University)  
Province VI -- Mark Williams, Delta Epsilon Chapter (Rio Grande College)  
Province VII -- Jim Lilley, Beta Zeta Chapter (North Carolina State University)  
Province VIII -- Mark Weller, Beta Epsilon Chapter (Lehigh University)  
Province IX -- Dave Lowry, Iota Chapter (Cornell University)

(continued)

EXHIBIT K - 2

1980 revisions in Guidelines set up by 1978 Convention (original wording shown in parentheses; new wording underlined):

Grand Province Chiefs will:

1. (Be appointed by the GSP to two-year terms) Be nominated at the Province Conclave, said nominations to be submitted to the Grand Senior President.  
Each chapter may make one nomination.
2. Call all GCAs in his province on or around November 1st, February 1st, and April 1st, and make any additional calls requested.
3. Submit reports after talking with each GCA.
4. Work with Province President and Province Executive Committee to organize & carry out a Conclave at least once a year, and submit the chosen date to PPC.
5. Be responsible to the Executive Director and Headquarters staff to inform them of any problems in the chapters.
6. Insure that PEC meets at least (twice) once each year to fulfill its duties.
7. Be directly responsible to the Province Program Coordinator (PPC).
8. Serve as advisor to the PEC and be available to chapters.

Province Presidents will:

1. Replace undergraduate advisors as advisors to the Grand Council.
2. Be responsible to Headquarters for:
  - a. Special projects--e.g., writing Alumni Manual, working on Memorial Fund or working on directives.
  - b. Work with (GPC) Province Executive Council to organize province activities and Province Conclave.
  - c. Visit or call chapters in the province to discuss operations (this should entail at least two calls to the HSP at middle & end of term).
  - d. Relay any information on chapter problems to Chapter Consultant through use of Province Evaluation Form.
  - e. Serve as Chairman of PEC.
3. Be elected annually at National Convention or National Educational Conference.
  - a. (Candidates will be solicited prior to the Convention/Conference and information on each will appear in publications.) Nominations will be taken from undergraduate brotherhood during the Convention/Conference.
  - b. Each province will vote only for representatives for that province.
  - c. Representatives must have one full academic year remaining as an undergraduate at the chapter in the province he represents.
  - d. The term of office runs for one year, and the representative may run for re-election.

The Province Executive Council will:

1. Be chaired by the Province President.
  - a. The Province President does not normally vote. In the event of a tie vote, however, he may cast the deciding ballot.
  - b. The GPC serves as advisor.
2. Have one representative from each chapter in the province, who shall be known as the PEC Representative, to be elected along with the "H" officers.
  - a. The PEC representative must be (an initiated brother who has been such for at least one year) a member of a recognized chapter or colony.
3. Meet at least (twice) once annually prior to December 31.
4. Set up province activities and (schedule) conduct a Conclave annually.
5. Determine province financial policy and a budget to be submitted to the PPC.
6. Be provided with (\$50) \$100 annually for province activities, to help off-set telephone expenses, etc. Province bank accounts will be maintained in Delaware, Ohio, with the Executive Director as one signator to each account.

EXHIBIT L  
Committee on Public Relations  
and Community Service  
1980 National Convention

Chairman: Mike Blain

Members: Charles Cole, Eric DiEsposti, David Knauss, Mike Loiacono,  
John Munk, David Swanson, Skip Parks

The main focus of this Committee concerned adopting a National Service Project for the Fraternity. A consensus was easily reached that a national project should be adopted. It was recognized that the selection of a specific charity required more time and research than was possible at this Convention. It was decided to leave the selection up to the Grand Council.

It was agreed to recommend that the donation made to the selected charity by the Fraternity should constitute a major portion of the charity's income, in order to insure that our contribution would be a necessary part of their program, and in order to gain the maximum amount of publicity from our participation in their program.

In addressing the field of community relations, the Committee decided that while it might be practical to make specific recommendations, a motion would instead be introduced which would support community service.

The necessity for a new Public Relations Manual was discussed and a motion was passed regarding this matter.

Whereas, Alpha Sigma Phi Fraternity was founded under the ideals of charity, and

Whereas, One of the ten purposes of Alpha Sigma Phi is to maintain charity, Therefore

Let It Be Resolved That Alpha Sigma Phi Fraternity adopt a national service project with the selection of this charity to be completed by the Grand Council, and

Let It Further Be Resolved That Alpha Sigma Phi be one of the major monetary contributors to the annual budget of the chosen charity, and

Let It Further Be Resolved That the Grand Council choose a month which fits into the schedules of the chapters so that this month would be Alpha Sigma Phi's National Service Project month.

RESOLUTION PASSED.

Committee on Publications  
1980 National Convention

Chairman: Mark Williams

Members: Evin Varner, Tyler Cox, Hugh Hornsby, Ken Ryan, Kirk Spurlin,  
Larry Bartgis, Jeff Corbett, Riley Lanier, Todd Elinski.

Currently The Tomahawk is accomplishing better communications with undergraduates and alumni on a regular basis. This firm job needs more immediate input from local chapters.

However, since the last Convention we perceive no real progress in expanding either newsletters themselves or the role of the HAE. To boost progress in this area, HAE kits were distributed. At present, all decisions are made by the volunteer Director of Publications, allowing for consistency in style and appearance. But since the Director is a volunteer, other demands on his time have delayed publications work. People must be attracted to fill supporting roles under the Director.

#### The Tomahawk

We will make a proposal for a Constitutional amendment, to be voted on by mail vote this fall, concerning lifting the promise of a lifetime subscription to The Tomahawk. Our proposal says that as of September 1, 1980, all new pledges will be given a subscription for seven (7) years after their initiation date. After the seven years, brothers will be given the option to subscribe at a subscription rate to be set forth by the Grand Council. This is not to be a retroactive move, and will not therefore affect the current brotherhood.

#### HAE

Each chapter should recognize the importance of the HAE and understand that his responsibilities are enumerated as part of the Ritual. The communications link between the chapters and the national office publications should be taken more seriously. The responsibility of implementing a good chapter publications program lies with the HAE.

#### Manuals

Many updated office manuals have been prepared.

#### Old Gal Gazette

We propose the abolishment of the Old Gal Gazette for strictly financial reasons. We suggest a less expensive replacement to be called "Chapter Management" which will do the following:

1. Mention upcoming events with guidelines for each.
2. Be sent to each chapter once a month to be distributed to all "H" officers, Prudential Committee members, committee chairmen, and chapter advisors.
3. Contain, annually, an updated list, in catalog style, of all Fraternity merchandise, materials and services available from Fraternity Headquarters.

(continued)

The Publications Committee makes the following recommendations to this Convention:

1. That the Old Gal Gazette portion of the Stuart W. and Bruce Anderson Awards be changed to a photography award.
2. That chapters be requested to submit a list of academic achievers to The Tomahawk.
3. That the Phoenix logo and the Greek letters  $\Lambda\Xi\Phi$  be used more frequently and that neither should overpower the visibility of the other.
4. That the bumper stickers be printed for sale which are already drawn up.
5. That the "Lifetime Decision" flyer be blown up into a useable, saleable poster.
6. That new, attractive posters be developed to be used in chapter operations and rush activities.
7. That a brochure which could be used in local rush programs be printed at reasonable cost to each chapter. This brochure will have pictures and information on the local chapter, and a section on the National Fraternity.

Our goals are that the aforementioned items be implemented, and that:

1. Each chapter elect an HAE who executes his office as charged in the Ritual.
2. Improvements in communications between the chapter and province take place, recognizing the Grand Province Chief, Province President, and Province Executive Council.
3. Involvement be encouraged on the part of the local chapters in submitting articles for national publications.
4. Improved newsletters be encouraged to help communications among chapters and colonies through inner exchange. The chapters should recognize Grand Council members and communicate chapter news to them through newsletters.
5. Photography become an active part of chapter programs and should be a national communications tool.
6. As some members are unaware of their rights and responsibilities, a pamphlet be prepared to outline each right and responsibility on both a local and a national level.

EXHIBIT N

Scholarship Committee  
1980 National Convention

Chairman: Otto Sonder

Members: Paul Blake, Ron Maple, Wayne Murphy

The Committee outlined and agreed upon the following responsibilities for the Chapter HSC:

1. He will notify Fraternity Headquarters of his name, dates of term of office, address, and phone number.
2. He will attend a pledge meeting early in the pledge education program to discuss in a serious manner attitudes towards scholarship and specific methods for studying.
3. He will make the Scholarship Manual available to the pledges and encourage them to read and follow it.
4. He will encourage all the brothers to respect and support the pledges in their scholarship efforts, and in producing and maintaining a healthy attitude and atmosphere with respect to scholarship within the entire brotherhood.
5. He will keep records on the academic progress of each brother.
6. At the end of each term or semester he will report to Fraternity Headquarters the chapter's grade point average (and the method used in computing it) and its ranking on campus if compliance is possible at said school. He will also report regularly on special scholastic achievements of the chapter and individual brothers, to be used by the National Fraternity for publicity purposes.
7. To aid in accomplishing the above duties, the HSC should preside over his chapter's Scholarship Committee and facilitate its operation, striving to make it a vital committee within the chapter's organization.

The Committee submits the following resolution:

WHEREAS, The subject of "Scholarship" represents the basis upon which most modern Greek-letter social fraternities were founded, in view of the apparent fact that scholarship often appears to represent rather low priority in the day-to-day activities of many chapters, and in view of apparent increased interest in the development of realistic scholarship programs by Alpha Sigma Phi chapters, Therefore

BE IT  
RESOLVED  
THAT

(Emphasis) Special emphasis be given to scholarship by the chapters during 1980-81 with the use of a slogan "Scholarship--Sigs' Challenge for the 80's" providing said emphasis, and that

(Philosophy) Every effort be made to encourage brothers as individuals and chapters as whole groups to investigate their present attitudes about scholarship and learning, and to encourage them to develop favorable attitudes in these areas, and that

(Implementation) Toward this end of developing a new philosophy of scholarship, the new manual entitled "Scholarship, Attitudes and You" be adopted as the official manual of Alpha Sigma Phi, and that

(continued)



(Distribution) The manual first be distributed to the chapters several sections at a time, prior to publication as a whole volume, in order to facilitate time and encourage wider readership.

RESOLUTION PASSED.

# # #