

ALPHA SIGMA PHI FRATERNITY



**NATIONAL HEADQUARTERS
24 WEST WILLIAM STREET
DELAWARE, OHIO 43015
614-363-1911**

DATE: September 14, 1982
TO: All Convention Attendees
FROM: Robert M. Sheehan, Jr. **RMS**
Executive Director
RE: Convention Minutes

Attached is your personal copy of the Minutes from the 1982 National Convention in August. A copy has already been sent to your chapter for the chapter's permanent files.

If there were others in attendance from your chapter besides the official delegate (to whom this packet is addressed), the delegate is asked to distribute the enclosed copies accordingly (see name in upper right-hand corner).

RMS/cgh

Attachment

Condensed Minutes*

ALPHA SIGMA PHI FRATERNITY

1982 NATIONAL CONVENTION

August 15-18, 1982

Bethany, West Virginia

1. The Executive Director of Alpha Sigma Phi and Secretary of the Convention, Robert M. Sheehan, Jr. (Westminster '76) called the Convention to order at 7:05 p.m. on Sunday, August 15, 1982.
2. Sheehan inducted Grand Senior President Richard R. Gibbs (Oklahoma '51) as the Permanent Chairman of the Convention. Gibbs then formally opened the Convention with the assistance of Donald R. Morgan (Purdue '57), Grand Marshal.
3. Following Introductions and Greetings, Director of Chapter Development Jeffrey P. Schwind (Toledo '75) called the roll. Missing were: Atlantic Christian, Charleston, East Carolina, Eastern Michigan, Oklahoma, Rutgers, Slippery Rock, Stevens Tech, Tri-State, Tulane, and Wagner.
4. Richard R. Gibbs delivered his "State of the Fraternity" address.
5. Robert M. Sheehan, Jr. officially installed the following undergraduates as chairmen of their respective committees:

Alcohol & Drug Abuse:	Steve Downie (Radford '82)
Alumni Relations & Housing:	Jay Moore (Rio Grande '80)
Credentials, Resolutions & Law:	Jonathan Chaet (American '82)
Expansion:	Howard Solovei (California '82)
Finance I (Dues & Budgeting):	Chris Koch (Indiana '79)
Finance II (National Convention):	John Livingston (Cornell '81)
Nominations:	Richard Dexter, Past GSP
Pre-Initiation Activities:	Bob Vieracker (Lawrence Tech)
Province System:	Mike Brigham (UNCC '80)
Publications:	Armando Rodriguez (Miami '82)
Rush:	Doug Martin (Washington '80)
Scholarship:	Tom Hachten (Lehigh '81)
6. Sheehan announced at 8:10 p.m. that the Convention would stand adjourned and brothers would report to Wailes Theatre in Steinman Hall on the Bethany College campus for the Ritual Exemplification and the Black Lantern Processional.
7. Richard R. Gibbs reconvened the Convention at 9:05 a.m. on Monday, August 16. Jim Lilley (North Carolina State '78), Convention Coordinator, called the roll. Missing were: Atlantic Christian, Charleston, East Carolina, Eastern Michigan, Oklahoma, Slippery Rock, Stevens Tech, Tri-State, Tulane, and Wagner.
8. Robert M. Sheehan, Jr. explained the committee system and assignments. The Convention recessed into committee meetings at 9:35 a.m.

*Includes only major motions and committee reports.

9. Richard R. Gibbs reconvened the Convention at 3:45 p.m. and opened the floor for informal discussion on various matters on which each committee might want information from the general body.
10. Gibbs adjourned the Convention for the day at 4:20 p.m.
11. Richard R. Gibbs reconvened the Convention at 9:50 a.m. on Tuesday, August 17. Bill Siering (Toledo '80), Convention Coordinator, called the roll. Missing were Atlantic Christian, Charleston, East Carolina, Eastern Michigan, Marietta, Slippery Rock, Stevens Tech, Tri-State, Tulane and Wagner.
12. The Committee on Rush filed its report. It was MOVED by Committee Chairman Doug Martin (Washington '80) and SECONDED by NJIT that:

RESOLVED THAT:

- A. Each chapter, prior to the beginning of its rush season, submit a form to Fraternity Headquarters containing the following information:
 - (1) campus population size
 - (2) chapter capacity
 - (3) number of returning members
 - (4) spots available
 - (5) chapter's goal for pledge class size
- B. A carbon copy of this form be sent to the Province Chief and Grand Chapter Advisor for that chapter.
- C. The national Alpha Sigma Phi Headquarters review this form and send its approval or disapproval of chapter pledging goals to the chapter which submitted the form, and the Grand Province Chief and Grand Chapter Advisor work with the chapter to set proper goals as deemed appropriate by the Fraternity Headquarters.
- D. Each chapter, at the end of its pledging season, submit a follow-up report to Fraternity Headquarters on the results of its rush program.

MOTION NOT PASSED.

13. It was MOVED by Martin and SECONDED by Bowling Green that:

RESOLVED THAT:

- A. This Resolution be known as the "Alpha Sigma Phi Rush Networking System."
- B. The National Headquarters establish a national networking system to assist chapter rush programs in the following manner:
 - (1) Nationally - provide each chapter with a list of all chapter rush chairman so that individual chapters can contact other chapters to request that they visit prospective rushees out of the reach of the inquiring chapter, to discuss the basic premise of Alpha Sigma Phi.
 - (2) Locally - (a) Alpha Sigma Phi Headquarters establish a networking system for individual chapters, such that each chapter be required (at the discretion of the Grand Province Chief and Chapter Advisor particular to that chapter) to elect or appoint the positions of

Associate or Co-Rush Chairmen, to establish rush centers in all prime regions where rushees traditionally come from. (b) First-year brothers be utilized when available to fill these positions so as to create a vehicle for early involvement of new members, and to create a more efficient and more effective chapter rush.

MOTION PASSED.

14. It was MOVED by Martin and SECONDED by Oregon State that:

RESOLVED THAT:

For the upcoming biennium, the motto for rush be "Your Number One Obligation to Alpha Sigma Phi Is To Replace Yourself."

MOTION PASSED.

15. The Committee on Nominations filed its report recommending that the three Grand Council openings be filled by:

Evin C. Varner (Presbyterian '58)
Edmund A. Hamburger (Brooklyn Poly Tech '45)
James V. Fitzpatrick (Illinois Tech '47)

An additional nomination was made from the floor for Robert Kutz (California '67), who accepted. However, he noted his desire that the vote be in favor of the committee's recommendation.

Varner, Hamburger and Fitzpatrick were elected by secret ballot.

16. The Committee on Alcohol and Drug Abuse filed its report. It was MOVED by Committee Chairman Steve Downie (Radford '82) and SECONDED by the Bay Area Alumni Council that:

WHEREAS The Alpha Sigma Phi Fraternity is committed to the general welfare of every brother and pledge, and

WHEREAS The misuse of alcohol and drugs can be a problem for our members and chapters,

THEREFORE, BE IT RESOLVED THAT

(1) The national staff prepare substance abuse materials for inclusion in To Better The Man and instruction to Pledge Educators for teaching pledges the responsibilities and risks of alcohol and drug use.

(2) Further, each brother recognize his obligation to help brothers exhibiting signs of substance abuse.

(3) Further, each chapter sponsor diversified social activities that do not rely solely on the consumption of alcohol.

(4) Further, articles drawing attention to alcohol and drug abuse and also successful social activities be published at least yearly in The Tomahawk, and

(5) Further, no brother or pledge ever be required or encouraged to consume quantities of alcohol.

MOTION PASSED.

17. The Committee on Alumni Relations & Housing filed its report. It was MOVED by Committee Chairman Jay Moore (Rio Grande '80) and SECONDED by Loyola to amend Article XII, Section 8 of the By-Laws to read:

"Housing. The Committee on Housing shall be composed of a five-member volunteer development team. The five members shall be composed of representatives of the legal, financial, real estate, architectural and construction disciplines. It shall be the duty of this committee to advise and assist chapters in the formulation and execution of plans for financing, rehabilitating and constructing chapter houses, and to work in conjunction with the A-S-P Corporation."

MOTION PASSED.

It was MOVED by Moore and SECONDED by NJIT that:

RESOLVED THAT:

The Committee on Housing prepare an information form to be filled out by the chapter requesting assistance to properly evaluate the type of assistance required. The Committee shall also compile a list of alumni who might be able to assist the chapter in solving its respective housing problems. Expenses incurred by the development team shall be the sole responsibility of the chapter to which the service is being provided.

MOTION PASSED.

19. The Committee on Expansion filed its report (non-resolution portions appear as Exhibit A).

It was MOVED by Committee Chairman Howard Solovei (California '82) and SECONDED by Concord that:

WHEREAS In 1980 the Expansion Committee asked the Grand Council to conduct a fact-finding tour in order to gain the information necessary to make decisions with regard to Alpha Sigma Phi-Philippines, and that that committee noted that "the most important attribute of Alpha Sigma Phi-Philippines will be their ability to conform to the standards of Alpha Sigma Phi-U.S.A.," and through the thorough and generous efforts of Grand Senior President Richard Gibbs this information was obtained, this Committee's review of that information has led to this proposal:

WHEREAS Differences in finance and Fraternity ritual prohibit a merger at this time, and

WHEREAS Alpha Sigma Phi-Philippines has expressed a deep interest in the organization, goals and workings of Alpha Sigma Phi-U.S.A., and

WHEREAS Our continued relationship with Alpha Sigma Phi-Philippines promises rich rewards in cultural understandings for both parties,

THEREFORE, BE IT RESOLVED THAT:

- (1) The Grand Council be recommended to seek to establish an open exchange of ideas and information with Alpha Sigma Phi-Philippines. The information exchanged shall include copies of all pertinent published material of the National Fraternity, excluding that prohibited under Article VII, Section I of the Constitution of Alpha Sigma Phi Fraternity.
- (2) The Grand Council be empowered to set up any agreements or organizations necessary to effect such an exchange of information.

Further, the Committee recommends that the following criteria be carefully considered within the context of any dealings with Alpha Sigma Phi-Philippines:

- (a) Action should be taken to safeguard the use of Alpha Sigma Phi symbols and rituals.
- (b) The creation of an international symbol which may be used freely by either organization.
- (c) Actions taken with the aim of eliminating differences between our two organizations without sacrificing the ideals and principles of Alpha Sigma Phi-U.S.A.
- (d) Action taken to provide local chapters with the information necessary to initiate correspondence with individual chapters in the Philippines on a "sister chapter" basis.

MOTION PASSED.

20. At 12:05 p.m. Richard R. Gibbs entertained a motion for lunch recess. It was so MOVED by Concord, SECONDED by R.P.I. and PASSED.
21. Richard R. Gibbs reconvened the Convention at 2:09 p.m. and turned the chair over to Donald R. Morgan, Grand Marshal, for the afternoon. Steve Clearman (Washington '80), Convention Coordinator, called the roll. Missing were: Atlantic Christian, Charleston, East Carolina, Eastern Michigan, Marietta, Slippery Rock, Stevens Tech, Tri-State and Tulane.
22. The Committee on Nominations recommended that the following Grand Council members be elected to these respective offices:

Grand Senior President	Stan Miller (Purdue '64)
Grand Junior President	Evin Varner (Presbyterian '58)
Grand Secretary	Richard Sanders (Missouri Valley '62)
Grand Treasurer	Robert Sandercox (Bethany '51)
Grand Marshal	Donald Morgan (Purdue '57)
Grand Councilor	Edmund Hamburger (Brooklyn Poly Tech '45)
Grand Councilor	John Fitzpatrick (Illinois Tech '47)

It was MOVED by American and SECONDED by Francis Marion that this recommendation be accepted by acclamation.

MOTION PASSED UNANIMOUSLY.

23. The Committee on Finance submitted its report. After much discussion, it was MOVED by Penn State and SECONDED by Indiana that:

Article XIV, Section 1 of the By-Laws be amended to read:

"A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and seven-year subscription to The Tomahawk for each initiate. (All undergraduate members, Actives and Pledges, of a Chapter as of July 1 of each calendar year will pay undergraduate dues of thirty-five dollars (\$35.00) per year.)"

and also that Article XIV, Section 3 of the By-Laws be amended to read:

"Each Chapter shall pay to the Fraternity an annual fee in the amount of two hundred thirty-six dollars (\$236.00) to be designated as the Chapter Fee, which shall be due and payable on November 1 of each year. Chapter Fees remaining unpaid on January 15 shall be increased by ten per cent."

MOTION PASSED BY ROLL CALL (42 to 12).

24. At 4:00 p.m. it was MOVED by American, SECONDED by NJIT and PASSED that the Convention adjourn for the evening.
25. Newly-elected and installed Grand Senior President Stan Miller (Purdue '64) reconvened the Convention at 9:05 a.m. on Wednesday, August 18. Brad Barling (Iowa State '80), Convention Coordinator, called the roll. Missing were: Atlantic Christian, Charleston, East Carolina, Eastern Michigan, Slippery Rock, Stevens Tech, Tri-State and Tulane.
26. It was MOVED by Marshall, SECONDED by Longwood and PASSED that reports and debate be limited to ten minutes each.
27. The Committee on the Province System filed its report. It was MOVED by Committee Chairman Mike Brigham (UNCC '80) and SECONDED by Presbyterian that:

RESOLVED THAT:

The Grand Council consider establishing a slate of Minimum Standards for Provinces, including but not limited to:

- (a) Establishment of one or more vice presidential positions as required by the province's size, to assist the Province President. It is recommended that the provinces of greater than five chapters consider one vice president for every four chapters. The responsibilities of these vice presidents will be dictated by the needs of the province and the work load of the president.
- (b) Delegates to the Province Conclave from each chapter shall be required to meet once a year, but two meetings are recommended.

- (c) The position of Province Editor be established to assist the president in the creation and operation of a province newsletter to be issued twice during the academic year. It will be his duty to compile information from chapter delegates and to distribute it to each chapter in the province, as well as to every other province editor and the Editor of The Tomahawk.
- (d) Some form of assessment from each chapter in the province be made to augment the province finances, subject to the By-Laws of the Fraternity. The nature and amount of this assessment will be decided by each province individually, and the office of the province treasurer should be created to collect any monies and keep province records.
- (e) A province vice president be responsible for maintaining a file of copies of every form and report required of the chapters in his province by the Minimum Standards of the national Fraternity. It shall be his duty to collect this information and remind chapters of their obligation to comply with both the national Minimum Standards and this requirement in respect to all forms and reports.
- (f) The province shall be required to maintain a current province constitution and by-laws and shall distribute it to all chapters in its jurisdiction.

MOTION PASSED.

28. It was MOVED by Brigham and SECONDED by Presbyterian that:

RESOLVED THAT:

The election of the Province President be held at the spring Province Executive Council meeting, rather than at the yearly national meeting.

MOTION PASSED.

29. It was MOVED by Brigham and seconded by Presbyterian that:

RESOLVED THAT:

The national Fraternity staff be directed to produce a Province Report Form similar to the Chapter Report Form now in use.

MOTION NOT PASSED.

30. It was MOVED by Rio Grande and SECONDED by Indiana that:

RESOLVED THAT:

The Grand Council consider adding an official "H" office with responsibilities in the area of alumni affairs.

MOTION NOT PASSED BY ROLL CALL VOTE (21 to 23).

31. The Committee on Publications, Public Relations and Service filed its report. Non-resolution portions appear as Exhibit B. It was MOVED by

34. The Finance Sub-Committee on the National Convention filed its report. It was MOVED by Committee Chairman John Livingston (Cornell '81) and SECONDED by NJIT that:

RESOLVED THAT:

The 1984 National Convention site meet the following requirements:

- (1) The site be a college campus.
- (2) Undergraduates be housed in college housing facilities.
- (3) The site be within a 500-mile radius of the geographic center of Alpha Sigma Phi.
- (4) The Convention be held over a 4-day period, covering both days of the weekend.

MOTION PASSED.

35. The Committee on Pre-Initiation Activities filed its report. Non-resolution portions appear as Exhibit C.

It was MOVED by Committee Co-Chairman Casey Liotta (Widener '81) and SECONDED by UNCC that:

RESOLVED THAT:

This Convention firmly supports the Policy on Pre-Initiation Activities distributed by the Grand Council at the 1981 National Educational Conference and to all chapters for their understanding. Briefly, this policy sets forth rules and regulations against all activities which could be judged to be dangerous and/or causing physical or mental anguish, and lists dangerous and negative activities which take place during some pledge programs. Although this policy covers the negative aspects of hazing, it fails to describe new and positive alternatives chapters can use in pre-initiation programs. It has therefore become the task of the Committee on Pre-Initiation Activities to suggest new methods by which this goal can be achieved.

The Convention further resolves that the findings of this Committee, included in its full report, be published and added to the Policy on Pre-Initiation Activities.

MOTION PASSED.

36. It was MOVED by California-Berkeley and SECONDED by American that:

RESOLVED THAT:

The Grand Council be requested to make available in writing upon request to all initiated members at the National Convention a list of all chapters of Alpha Sigma Phi currently on suspension, the date the suspension was declared, its duration, and the reasons for the suspension.

MOTION PASSED.

37. It was MOVED by American and SECONDED by Bethany that from this time forward Robert A. Sandercox (Bethany '51) be affectionately referred to as and retain the official nickname of the "Gentle Giant."

MOTION PASSED UNANIMOUSLY.

38. It was MOVED by American and SECONDED by NJIT that:

Article XIX, Section 4, Subdivision A. of the By-Laws be amended to read as follows:

"A written statement setting forth the grounds for suspension shall be sent to the subject at least ninety (90) days prior to the date on which a vote on the suspension is proposed to be taken."

MOTION PASSED.

39. It was MOVED by American and SECONDED by Radford that:

Article XIX, Section 5 of the By-Laws be amended to read as follows:

"Suspension of an individual or a chapter may last for a definite time, an indefinite time, or until conditions imposed in connection with the suspension shall be satisfied. The Grand Council shall have the power to impose conditions in connection with the suspension to insure compliance with the Constitution and By-Laws of the Fraternity and the resolutions, rules and regulations adopted thereunder. The Grand Council shall have the power to require from time to time the submission of reports and other evidence of compliance with the conditions imposed. During the suspension, the subject shall not have any power to vote in the affairs of the Fraternity or of any chapter, council, province or other organization thereof."

MOTION PASSED.

40. The Committee on Credentials, Resolutions and Law filed its report. It was MOVED by Committee Chairman Jonathan Chaet (American '82) and SECONDED by UNCC that the following resolutions be adopted by acclamation:

- A. WHEREAS Brother A. Vernon Bowen was initiated into Alpha Sigma Phi Fraternity at Delta Chapter, Marietta College, in 1924, and
WHEREAS Brother Bowen served as Executive Secretary of Alpha Sigma Phi from 1928 to 1932, and
WHEREAS He received the Delta Beta Xi Award in 1939, and
WHEREAS He led an outstanding career in his field and helped to promote several civic organizations,

BE IT THEREFORE RESOLVED

That the National Convention of 1982 go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing, and deepest sympathy to his family and friends.

- B. WHEREAS Brother William Samuel Kitchen was initiated into Beta Delta Chapter of Alpha Sigma Phi Fraternity at Marshall University in 1929, and
WHEREAS Brother Kitchen was awarded the Delta Beta Xi Award in 1946 for his outstanding service to the Fraternity, and

WHEREAS In 1947 he served as Grand Marshal, in 1952 as Grand Secretary, and in 1954 as Grand Councilor, and

WHEREAS He had previously been a leader in Alpha Kappa Pi Fraternity and participated in that group's consolidation with Alpha Sigma Phi, and

WHEREAS He served as Safety Director of Appalachian Power Company and chaired committees of the National Safety Council,

BE IT THEREFORE RESOLVED

That the 1982 National Convention of Alpha Sigma Phi go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing, and deepest sympathy to his family and friends.

C. WHEREAS Brother Lloyd See Cochran was initiated into Omicron Chapter of Alpha Sigma Phi Fraternity at the University of Pennsylvania in 1920, and

WHEREAS He served as Grand Treasurer and later as Grand Councilor, Grand Junior President and Grand Senior President, and

WHEREAS in 1938 he was awarded the Delta Beta Xi Award for his outstanding service to the Fraternity, and

WHEREAS He also served as President of the National Interfraternity Conference, and

WHEREAS He was an outstanding church, civic and Masonic leader,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as expressing its appreciation for his dedication to the Fraternity, a sense of loss at his passing, and deepest sympathy to his family and friends.

D. WHEREAS Edith M. Swartz, a resident of Delaware, Ohio, had given aid and assistance to various brothers in Alpha Sigma Phi in her lifetime, and

WHEREAS Edith M. Swartz opened her home to several brothers of our Fraternity during their employment at the Fraternity Headquarters in Delaware, Ohio, and

WHEREAS Edith M. Swartz opened not only her home but also her heart to those brothers of our Fraternity, and shared with them her wit, her warmth, her kindness, her comfort, indeed the very love of her soul,

BE IT THEREFORE RESOLVED

That Alpha Sigma Phi Fraternity extend posthumously to Edith the love of its soul for her service to our brothers, and direct that this commendation be displayed in her honor and memory at the Fraternity Headquarters forevermore.

E. WHEREAS The Beta Gamma Chapter of Alpha Sigma Phi Fraternity, located at Bethany College, has offered excellent services to this Convention, and

WHEREAS The brothers of Beta Gamma Chapter have worked diligently to make this Convention a success,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as offering its sincere thanks to the brothers of Beta Gamma Chapter for their role in the success of this Convention.

F. WHEREAS The tireless efforts of Administrative Assistant Carol Hallenbeck, Comptroller Marilyn Sipes, Secretary Ruth Reed and Secretary Connie Robson have contributed immensely to the success and efficient operation of this Convention,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as extending its sincere appreciation for their work at this Convention, and in the day-to-day operation of the Fraternity.

G. WHEREAS The Grand Council of Alpha Sigma Phi Fraternity has fulfilled the noble tradition of furthering the sacred principles, and

WHEREAS The members of this Grand Council have continued the tradition of providing wise, energetic and enthusiastic leadership to the Fraternity, and

WHEREAS The past two years have seen an exciting growth and continued vitality and enthusiasm within the Fraternity,

BE IT THEREFORE RESOLVED

That the 1982 National Convention recognize and thank the members of the Grand Council and their respective families for the great personal sacrifices they have made for the past, present, and future well-being of the Fraternity,

H. WHEREAS The exemplary leadership of Grand Senior President Richard Gibbs has been essential to the progress of our Fraternity and has seen the achievement of the following goals:

- 1) Meeting with Alpha Sigma Phi-Philippines
- 2) Increase in the number of chapters & colonies
- 3) Increase in the average size of each chapter, and

WHEREAS Thanks to the inspiring guidance of Brother Gibbs, this Fraternity has renewed its enthusiasm for and commitment to the ideals of loyalty, truth and brotherly love,

BE IT THEREFORE RESOLVED

That this 1982 National Convention express its most sincere appreciation for the achievements of Grand Senior President Richard R. Gibbs, recognizing that his dedication and hard work have assured a brighter, more illustrious future for Alpha Sigma Phi Fraternity.

- I. WHEREAS Bethany College has offered excellent facilities and services to this Convention, and
- WHEREAS The Bethany College staff has worked earnestly to make this Convention a success,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as offering its sincere thanks to the staff and management of Bethany College for their contribution to the success of this Convention.

- J. WHEREAS Brother Thomas Sturges Watson, initiated into Tau Chapter in 1968, is a golfer extraordinaire, and
- WHEREAS Brother Watson was the first man to win both the British and U. S. Open Golf Tournaments in quite some time,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as expressing its congratulations to Brother Watson for this tremendous feat.

- K. WHEREAS Brother Wilson Hull is a co-founder of Alpha Kappa Pi Fraternity, and
- WHEREAS Brother Hull has distinguished himself in both his Fraternity and his professional career, and
- WHEREAS If not for a prolonged illness he would be with us today,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as expressing its best wishes to Brother Hull and his family, and our prayers for his speedy recovery, as well as our recognition of the significant part he has played in our history.

- L. WHEREAS Many brothers who have contributed to the strength of our brotherhood have passed into Omega Chapter since the last Convention, and will be missed and remembered for his individual contributions,

BE IT THEREFORE RESOLVED

That the 1982 National Convention go on record as expressing its sense of loss at their passing and deepest sympathy to their respective families and friends.

MOTION PASSED.

41. It was MOVED by UNCC and SECONDED by Marshall to recommend to the Grand Council that the provinces be realigned accordingly:

Province I - Washington, Oregon State, Stanford, California (Berkeley)

Province II - Iowa State, Missouri Valley, Oklahoma, Missouri

Province III - Loyola, Illinois Tech, Illinois, Purdue, Indiana

Province IV - Tri-State, Toledo, Eastern Michigan, Michigan,
Lawrence Tech, Northern Michigan

Province V - Bowling Green, Findlay, Ohio Northern, Ohio State,
Baldwin-Wallace, Otterbein, Westminster, Rio Grande

Province VI - Marshall, Charleston, Davis & Elkins, Bethany, Marietta

Province VII - Presbyterian, UNCC, N. C. State, Miami, Francis Marion,
Tulane

Province VIII - American, Widener, Lehigh, Rutgers, Stevens Tech,
Widener, NJIT

Province IX - R.P.I., Hartwick, Cornell, Lycoming, Penn State,
Slippery Rock

Province X - Concord, Wake Forest, Atlantic Christian, East Carolina,
Radford, Longwood

MOTION PASSED.*

42. At 10:38 a.m. Stan N. Miller, Grand Senior President, entertained a motion for recess. It was so MOVED by NJIT and SECONDED by Indiana. Brothers and pledges attended specialized rush workshops and lunch.

43. Grand Senior President Stan Miller reconvened the Convention at 1:14 p.m.

44. The Committee on Scholarship and Career Development filed its report. It was MOVED by Committee Chairman Tom Hachten (Lehigh '81) and SECONDED by American to accept the report (Exhibit D).

MOTION PASSED.

45. Comments for the Good of the Society were called for. Many inspirational remarks were made.

46. Grand Senior President Stan Miller announced that the 1983 National Educational Conference would be held at The Ohio State University, August 18-21, 1983, and, to no objection, that the Convention would be adjourned with the Mystic Circle. The Mystic Circle was broken at 1:28 p.m.

*The Grand Council has decided not to realign the provinces for 1982-83. If any realignment is made, it will be for the 1983-84 school year. See Addendum #2 for current province divisions.

REPORT OF THE COMMITTEE ON EXPANSION

(Non-Resolution Portion)

The Committee on Expansion of the 1980 National Convention set forth an Expansion Incentive Program in their report. A program on how to go about expansion is now needed. We propose the following criteria for an expansion program to establish chapters on other campuses:

1. A proposal for expansion to another campus must be submitted to the national Fraternity Headquarters.
 - a. Headquarters would send an expansion evaluation form for the chapter to fill out and return.
 - b. Headquarters would also send any information it has acquired pertinent to potential expansion. This would include information acquired through past university contacts, alumni comments, whether a chapter was present on the campus at one time, etc.
 - c. The submitted proposal would include an evaluation of criteria set forth in the 1980 Convention Report under "Chapter Recruitment."
 - d. The proposal would include a plan for establishing the new chapter.
2. The proposal would be evaluated by Fraternity Headquarters and corrections made to improve the expansion potential. After evaluation, Headquarters would approve or disapprove the plans.
3. If approval is given, action would be taken to proceed with the expansion plan.

Local Expansion

Upon the review of the Expansion Committee Report from the 1980 Convention, this committee recommends that Section II of that report be revised as follows:

"The committee feels this revision should be adopted in order to give greater recognition to the abilities of financially and organizationally strong local alumni groups to establish/re-establish chapters in regions of lower serviceability by by the national Fraternity or nearby chapters."

Chapter Recruitment

We propose that the following questions be considered in priority order before the recruitment of future chapter sites:

1. Is this school an institution of quality?
 - a. Is there a need on the campus and in the fraternity system for a fraternity such as we can offer?
 - b. Is it a financially stable school? Check on enrollment, endowment, and whether or not it is state-supported.

- c. Do we have the potential for building a model chapter there?
- d. Are the fraternity and Greek climates suitable for expansion?
- 2. If it is to be a reactivation, why did it close and what are the implications for our future? Will we be affected by a past failure?
- 3. Do we have approval from the administration and IFC as well as their support?
- 4. Is a fraternity house a need and, if so, can we provide one? To what extent can we fill the competitive need for any type of housing?

Methods of Support

In order to show enthusiasm and resources available, one of two methods of support may be used.

The first route is that of serviceability - based on the serviceability afforded to nearby chapters, according to the following criteria:

- (1) Is the expansion site located near other chapters and therefore easier to service?
- (2) Is it geographically located where we can easily and efficiently work at the early stages?
- (3) Do we have a quality chapter nearby which can help us out?

The second route is that of alumni support - in recognition of the support and services that can be provided by a strong alumni group, according to these criteria:

- (1) Do we have alumni in the area? Are they willing to show support and interest?
- (2) If it is a reactivation, are the alumni supportive, both financially and in services that could be provided?
- (3) Do we have alumni in the area who can serve as advisors to the new group?

The cumulative degree to which these questions can be answered "yes" will give us the answer as to whether we should pursue recruiting a chapter on that campus.

We also propose these goals for the expansion program?

- 1. In an effort to keep goals and plans pertinent, a paid expansion staff will submit yearly goals to the Grand Council for their approval. A list of goals and accomplishments will also be presented every two months by those involved in any of the expansion programs.
- 2. We suggest continued expansion into the Southeast United States, then into the South, West Coast, and North in an eventual circle around the country. We need not limit ourselves to only this plan, however; all opportunities within our "spheres of serviceability" or within the parameters of "local alumni support" will be considered.

REPORT OF THE COMMITTEE ON PUBLICATIONS,
PUBLIC RELATIONS & SERVICE

The Tomahawk

The Committee believes that The Tomahawk is a very good publication overall, with excellent graphics and clear, sharp photography. The section on chapter news from each province has two strong points: first, it gives the chapters information on what is happening in other chapters and, second, the bold-face print informing readers that the chapter did not report serves as a reminder to the chapter not to forget to send information for the next issue. We encourage each fraternity member to fill out the request form that has appeared in the last two issues.

The Old Gal Gazette

The Old Gal Gazette should continue to be published to inform chapters of important information that applies only to undergraduates. The former plan to eliminate the Gazette recommended by the 1980 Convention Committee was not put into effect; since publication responses seemed to be favorable, and since the publication itself is highly cost effective and comparatively easy to produce, the Gazette was continued.

To Better The Man

This past year (1981) a complete revision and expansion of our membership manual, To Better The Man, was accomplished. The Third Edition contains new photos and graphics, and has attempted to stress ongoing member education, and the committee believes that this edition surpasses even the excellent first two editions.

Service and Publicity

At the 1980 National Convention a resolution was passed which called for the Grand Council to adopt a national service project. Information from the Executive Director's Report to the 1982 Convention indicates that it has been difficult to find a project to which we can be one of the major donors, nor is it likely that we will be able to.

With this in mind, and with the desire to have a unified service project which can be used as a national publicity item, the committee recommends the following procedure:

That Alpha Sigma Phi Fraternity adopt the policy of setting a "National Charity Week," the dates of which would be set by the Grand Council, to be announced to all chapters at the next scheduled Province Conclave. This practice would give individual chapters the freedom to choose their own service projects while still maintaining a unified force for positive national publicity.

REPORT OF THE COMMITTEE ON PRE-INITIATION ACTIVITIES

The Committee recommends the following guidelines for Pledge Education:

1. Transition Period

- a. To create awareness on the part of all brothers of a new administration - clean break.
- b. Inform alumni - newsletter.
- c. House rule: "Don't talk about the old ways."
- d. Support is readily available for backsliding times
 - (1) Headquarters staff
 - (2) Special Committee on Pre-Initiation Activities
- e. Well-planned - long-term.
- f. Award from Fraternity for best program?
- g. Written ideas should be resource to support HSP and chapter
 - (1) Calendars
 - (2) Copies
- h. Headquarters staff on visit should speak directly to pledges and find out if they feel the program is still hazing; recourse to Grand Province Chief; the pledges have a right to ask and share in policy

2. Interaction of pledges and brothers towards development of brotherhood

- a. Interviews
- b. Dinner - Big Brother treats - can be spontaneous to take care of low spots
- c. Closed party
- d. Big-Little Brother mini-golf tournament
- e. Chapter treat to an activity - couples or small groups
- f. Pledges eat with members at house
- g. Sing-alongs
- h. Visit with other chapters, to National Headquarters, Conventions; Conclaves

3. Fun & Games

- a. Bowling for beer cups
- b. Skit night or comedy night - commercials
- c. Jeopardy (TV show) - serious and stupid questions
- d. Sports - pledges and brothers - mixed teams
- e. Pledge swaps with sororities (pre-planned & respectable)
- f. Trick-or-Treat for UNICEF (wear costumes)
- g. Scavenger Hunts (legitimate items - walking only - sufficient time)
- h. Greased Pole Ritual (write Psi Chapter)
- i. Big and Little Brother teams (against other teams)

4. Social Awareness

- a. Greet alumni warmly
- b. Social court cards
- c. Invite pledges to social events involving brothers (weddings, graduations, funerals)
- d. National Fraternity should support teaching of social awareness to pledges

5. Pledge Awareness of Alpha Sigma Phi as National Organization

- a. Encourage pledges to attend Conventions, Conclaves, conferences
- b. Have pledges meet national representatives and be aware of the purpose for their visits
- c. Pledges and brothers could visit National Headquarters when traveling in the area.

6. Community Service

- a. Pledge involvement with brothers in service projects
- b. Stress good neighbor relations
 - (1) Shoveling driveways in winter
 - (2) Rake leaves in fall
 - (3) Get to know them and invite them to the house

7. Historical Projects

- a. Have pledges and/or brothers check, organize and store records of historical importance.
- b. Have pledges do projects about their fraternity genealogy
- c. Have alumni speakers; learn the history of the house.

8. Chapter Management

- a. Brothers clean up what they mess up.
- b. Work Day
- c. Pledges who live in house can help and observe maintenance routine.
- d. Open house meetings
- e. IFC meetings

The Committee on Pre-Initiation Activities for the 1982 National Convention has found in its research that three sources are available for use in revitalizing pledge programs:

TO BETTER THE MAN

Pledge Educator's Manual

Policy on Pre-Initiation Activities

REPORT OF THE COMMITTEE ON SCHOLARSHIP AND CAREER DEVELOPMENT

The 1982 Convention Committee on Scholarship and Career Development has four recommendations:

1. As scholastic achievement is a continuous process on campus and one of the founding principles of Alpha Sigma Phi, we recommend the adoption of the Alpha Signal as the official scholarship manual of the Fraternity.
2. The responsibilities of the HSC should be expanded to include coordination of both chapter efforts to improve scholarship and efforts in career development for chapter members, as there exists a definite relationship between scholarship and career development.

To this end, the responsibilities of the HSC as published in "Helping the Phoenix Fly - Chapter Officer Guides" should be revised as follows:

- (a) Delete Item #4.
- (b) Delete Item #3 and replace with Responsibility #2 from the Scholarship Committee Report to the 1980 National Convention.
- (c) Delete Item #8 and replace with Responsibility #6 (as above).
- (d) Add the following:
 - "1. To ensure that the Alpha Signal and the Career Planning and Placement Guide be easily accessible to both brothers and pledges.
 - "2. To set up speakers from alumni, campus placement services, faculty and industry to present workshops for the chapter.
 - "3. To make materials readily available pertaining to career development for use by chapter members."
3. The Director of Scholarship and the Director of Career Development and Placement should jointly produce a concise manual, specifically designed to suggest program ideas for the HSC.
4. Special emphasis should be given to workshops for scholarship improvement at the next National Educational Conference and at all Province Conclaves; the HSC should take a more active role in Fraternity conferences in order to better fulfill his responsibility in developing the chapter's scholarship program.

SUNDAY, AUGUST 15, 1982

SCHEDULE - Page 1

8:00 am - 8:30 am	HQ STAFF MEETING	CLVEN Room Millstop Center
9:00 am - Noon	GRAND COUNCIL in session	Cramblet Room Millstop Center
Noon - 2:30 pm	REGISTRATION	CLVEN Room Millstop Center
	HOSPITALITY HOUR	Beta Gamma Chapter House 200 Point Breeze Drive
2:55 pm - 4:05 pm	ORIENTATION SESSION for all registered	Phoenix Rotunda Millstop Center
4:25 pm - 6:25 pm	FUN, FOOD AND FRIENDS Picnic and games	Coal Bowl Bethany Campus
6:50 pm - 8:00 pm	FORMAL OPENING OF THE 1982 NATIONAL CONVENTION Call to order Robert M. Sheehan, Jr. Executive Director Ceremony of Invocation Donald Morgan, Grand Marshal Introduction of Grand Council Robert M. Sheehan, Jr. Greetings Robert Sandercox, Grand Councilor Roll Call Jeff Schwind, Director of Chapter Development Report of the Grand Senior President Richard R. Gibbs, GSP Installation of Committee Chairman General Announcements	Phoenix Rotunda Millstop Center
8:20 pm - 9:30 pm	RITUAL EXEMPLIFICATION Brothers only	Wailes Theatre Steinman Hall
	A LOOK AHEAD... Pledges only	Phoenix Rotunda Millstop Center
9:35 pm - 10:00 pm	BLACK LANTERN PROCESSIONAL All Brothers, Pledges	Historic Bethany Old Main Campus
10:05 pm	OMEGA SALUTE	Old Main Courtyard



MONDAY, AUGUST 16, 1982

8:00 am - 8:40 am	RISE AND SHINE! Continental Breakfast	Millstop Center
	HQ STAFF MEETING	CLVEN Room Millstop Center
8:45 am - 9:15 am	PLENARY SESSION Roll Call General Announcements Committee Announcements	Phoenix Rotunda Millstop Center
9:30 am - 11:15 am	COMMITTEE MEETINGS	Manigault Room Rhea Room Weiser Room Musgrave Room Waterbury Room Cramblet Room Phoenix Rotunda
11:50 am - 12:55 pm	HELLO WORLD! LUNCHEON Special Presentation on Alpha Sigma Phi Philippines	Harder Hall Leadership Center
1:05 pm - 1:35 pm	PLENARY SESSION Roll Call Province Meetings	Phoenix Rotunda Millstop Center
1:40 pm - 3:05 pm	COMMITTEE MEETINGS	As Announced
3:15 pm - 4:30 pm	PLENARY SESSION Roll Call Committee Reports	Phoenix Rotunda Millstop Center
5:00 pm - 6:05 pm	BOX IT UP! DINNER	Bethany Campus
6:20 pm	RUN FOR THE HARE! A night at the races	Wheeling Downs Wheeling, WV

TUESDAY, AUGUST 17, 1982

8:15 am - 8:45 am	A BRIGHT, NEW DAY Continental Breakfast	Millstop Center
	HQ STAFF MEETING	CLVEN Room Millstop Center
8:50 am - 9:25 am	COMMITTEE MEETINGS	As Announced
9:30 am - 12:10 pm	PLENARY SESSION Roll Call Committee Reports Nominations and Elections	Phoenix Rotunda Millstop Center

TUESDAY, AUGUST 17, 1982 cont.

12:15 pm - 1:30 pm	FOUND: A GREATER CIRCLE! A tribute to our new chapters	Harder Hall Leadership Center
1:35 pm - 2:25 pm	PLENARY SESSION , if needed Roll Call	Phoenix Rotunda Millsop Center
2:30 pm - 5:15 pm	RELAX AND ENJOY! Sporting Activities Individual Delegate Meetings	
6:00 pm - 7:00 pm	GRAND COUNCIL RECEPTION	Wilson Lodge Oglebay Park
7:00 pm	AWARDS BANQUET Grand Council Installation Guest Speaker: Robert Sheen, (Lehigh '30) Presentation of Chapter and Alumni Awards Presentation of Alpha Sig Sweetheart The Mystic Circle, Brothers only	Oglebay Park

WEDNESDAY, AUGUST 18, 1982

8:10 am - 8:40 am	A FRESH START! Continental Breakfast	Millsop Center
	BQ STAFF MEETING	CLVEN Room Millsop Center
8:45 am - 10:15 am	PLENARY SESSION Roll Call Committee Reports New Business "For the Good of the Society"	Phoenix Rotunda Millsop Center
9:00 am - 10:15 am	GRAND PROVINCE CHIEF SESSION	Cramblet Room Millsop Center
10:30 am - 11:40 am	SEEKING THE GREATER CIRCLE Specialized Rush presentations	Millsop Center
11:55 am - 1:10 pm	WHEEL OF FORTUNE! LUNCHEON Farewell Salute The Mystic Circle, Brothers only	Harder Hall Leadership Center
1:15 pm	BON VOYAGE! Expense Check Distribution	CLVEN Room Millsop Center



CHAPTERS AND COLONIES

Province I

1. University of Washington - Mu
2. Oregon State - Psi
3. Stanford - Tau
4. Berkeley - Nu

Province II

5. Iowa State - Phi
6. Missouri Valley - Alpha Omicron
7. Oklahoma - Alpha Alpha
8. Tulane - Gamma Omicron
9. Missouri - Alpha Theta

Province III

10. Loyola of Chicago - Delta Alpha
11. Illinois Tech - Alpha Xi
12. Illinois - Eta
13. Purdue - Alpha Pi
14. Indiana - Gamma Chi

Province IV

15. Tri State - Beta Omicron
16. Toledo - Beta Rho
17. Eastern Michigan - Gamma Upsilon
18. Michigan - Theta
19. Lawrence Tech - Gamma Psi
20. Northern Michigan - Delta Beta

Province V

21. Bowling Green - Gamma Zeta
22. Findlay - Gamma Pi
23. Ohio Northern - Gamma Alpha
24. Ohio State - Zeta
25. Baldwin Wallace - Alpha Mu
26. Otterbein - Phi Beta Colony

Province VI

27. Rio Grande - Delta Epsilon
28. Marietta - Delta
29. Charleston - Gamma Mu
30. Davis and Elkins - Gamma Delta
31. Bethany - Beta Gamma
32. Westminster - Alpha Nu
33. Slippery Rock - Delta Delta
34. Concord - Gamma Phi
35. Marshall - Beta Delta

Province VII

36. Presbyterian - Alpha Psi
37. UNCC - Delta Zeta
38. Wake Forest - Beta Mu
39. N.C. State - Beta Zeta
40. Atlantic Christian - Gamma Lambda
41. East Carolina - Delta Eta
42. Radford - Delta Theta
43. Longwood - Delta Iota
44. Miami - Gamma Theta
45. Francis Marion - Delta Kappa

Province VIII

46. American - Beta Chi
47. Widener - Gamma Xi
48. Lehigh - Beta Epsilon
49. Rutgers - Beta Theta
50. Stevens Tech - Alpha Tau
51. Wagner - Alpha Sigma
52. NJIT - Alpha Rho

Province IX

53. R.P.I. - Beta Psi
54. Hartwick - Beta Xi
55. Cornell - Iota
56. Lycoming - Gamma Rho
57. Penn State - Upsilon

THE NATIONAL CONVENTION COMMITTEE SYSTEM

The committee system is the key to a productive Alpha Sigma Phi National Convention. The depth and breadth of the topics our Fraternity will be discussing cannot be given proper attention in large groups during our allotted time. The success of this Convention depends upon the responsibility exercised by each committee in carrying out its charge.

Any Alpha Sigma Phi brother may participate on a committee. Oftentimes, non-brothers are allowed to have a voice in committee meetings. Certainly this has been the case with colony representatives. Only official voting members of the Convention (this includes delegates from chapters and alumni councils in good standing, Grand Council members, and Past Grand Senior Presidents) may vote in committee concerning resolutions or recommendations to the Convention. Voice or attendance at committee meetings by a brother can be prohibited only by a special order of the Convention Chairman.

Every committee elects its own Chairman and, with the exception of the Committee on Nominations, which is chaired by the immediate Past Grand Senior President, the Chairman shall be an undergraduate brother. It is this brother's duty to chair discussions of the committee and its resulting votes on recommendations or resolutions to the Convention. He shall also make the official report of recommendations and resolutions to the Convention body.

Every committee has been assigned an advisor, a brother who may be of help in providing direction, answering questions, and offering various points of view worth considering. Of course, in the case where an advisor is also a voting member of the Convention, he has a vote in the committee.

Committee chairmen, or their authorized representatives, should be sure to clear all resolutions, recommendations, and reports with the Committee on Credentials, Resolutions and Law to ensure that they are not in violation of the Fraternity's Constitution and By-Laws.

The following committees will meet at and report to the 1982 National Convention of Alpha Sigma Phi Fraternity:

- Committee on Alcohol & Drug Abuse
- Committee on Alumni Relations & Housing
- Committee on Credentials, Resolutions & Law
- Committee on Expansion
- Committee on Finance
- Committee on Nominations
- Committee on Pre-Initiation Activities
- Committee on the Province Program
- Committee on Publications, Public Relations and Service
- Committee on Rush
- Committee on Scholarship and Career Development



1982 National Convention
Committee Assignments
ADDENDUM #4

Alcohol & Drug Abuse

Larry Philippi, Advisor (A)
Steve Downie, Chairman (Radford - D)
Paul Johnson (Findlay - D)
Garrett Riegg (Bay Area A.C. - D)
Kurt Kloster (Missouri - D)
Glenn Hanna (Lycoming - D)
Brent Schwartz (Ohio Northern - D)
David Fines (Illinois - Rep)
David Keen (Presbyterian)

Alumni Relations & Housing

Don Morgan, Advisor (GC)
Jay Moore, Chairman (Rio Grande - D)
Gary Beddoes (Toledo - D)
Jeff Crouse (Michigan - D)
Randy Hollen (Marietta - D)
Dan Cunningham (Loyola)
Harlow Russell (Cornell)
James Marx (Wagner - A)
Brian Judge (Lawrence Tech - A)

Credentials, Resolutions & Law

Edmund Hamburger, Advisor (GC)
Jonathan Chaet, Chairman (American - D)
Joseph Beltran (Stanford - D)
Scott Meyer (Miami)
Neale Bedrock (NJIT - D)

Expansion

Chuck Cole, Advisor (S)
Howard Solovei, Chairman (Calif - D)
Robert Macca (Hartwick - D)
Stuart Nesbit (Wake Forest - D)
Keith Hochadel (Ohio Northern - D)
Robert Kutz (Calif - A)

Finance I (Undergraduate Dues & Budgeting)

Stan Miller, Advisor (GC)
Chris Koch, Chairman (Indiana -D)
Andy Orefice (Purdue - D)
William Yost (N. C. State - D)
Rick Berry (Iowa State - D)

Finance II (National Convention)

Rob Sheehan, Advisor (S)
John Livingston, Chairman (Cornell - D)
Charlie Burkland (Washington)
Scott Kinky (Westminster - D)
Seth Berney (Lehigh)
Rob Poff (Penn State - D)
Boyd Taylor (Ohio State - D)

Nominations

Richard Dexter, Advisor (A)
Kevin Twitty (Concord - D)
Marty Badrov (Illinois Tech - D)
Keith Haviland (Longwood - D)
Malcolm Carmichael (Francis Marion - D)
Don Kibler (Ohio Northern)
Dan DiChristina (Bethany - D)
Mike Harris (Marshall - D)

Pre-Initiation Activities

Robert Sandercox, Advisor (GC)
Gary Anderson, Advisor (A)
Bob Vieracker, Chairman (Lawrence Tech-D)
Casey Liotta (Widener - D)
Jeff Lewandowski (Missouri)
Paul Kabis (Lehigh)
James McMahon (Illinois Tech - A)
Ed King (W. Va. Wesleyan - A)

Province System

Richard Gibbs, Advisor (GC)
Mike Brigham, Chairman (UNCC - D)
Tom Toller (California)
Ryan Brennan (Davis & Elkins - D)
Mark Eisenzimmer (Ohio State)
Bill Kellerman (Missouri)
Andrew Moore (Missouri Valley - D)
Larry Spees (GPC VI - A)
Chuck Vohs (GPC V - A)

(continued)

KEY

D = Delegate	S = Staff
A = Alumnus	GC = Grand Council
Rep = Colony Representative	GPC = Grand Province Chief

Publications, Public Relations & Service

Evin Varner, Advisor (GC)
Armando Rodriguez, Chairman (Miami - D)
Jack Holladay (Presbyterian - D)
Gus Shine (Northern Michigan - D)
Rob Seiser (Loyola)
Roger Hurwitz (California)
Terry Carter (Tri-State - A)

Rush

Jim Hammond, Advisor (GPC I - A)
Doug Martin, Chairman (Washington - D)
David Lowry (Otterbein - Rep)
Nick Yonker (Oregon State - D)
Jeff Lewis (Findlay - D)
Craig Colopy (Rio Grande)
Earl Jones (Bowling Green - D)
Adam Bickford (California)
Paul Strachan (Baldwin-Wallace - D)
Joh Winters (Lawrence Tech)

Scholarship and Career Development

Otto Sonder, Advisor (Dir. of Schol. - A)
Skip Parks, Advisor (Baldwin-Wallace - A)
Tom Hachten, Chairman (Lehigh - D)
Peter Janecke (Loyola - D)
Richard Johnson (Missouri)



1982 NATIONAL CONVENTION

UNDERGRADUATES

<u>Chapter</u>	<u>Name(s)</u>	<u>Chapter Address</u>
American University	*Jonathan Chaet	Box 77, Eagle Station, Washington, DC 20016
Baldwin-Wallace College	*Paul Strachan	101 North Hall, Baldwin-Wallace College, Berea, OH 44017
Bethany College	David Butz Tim Buxton *Dan DiChristina Rob Ewing Mark Law Kevin Sunday Phil Thomas Greg Trowbridge	P. O. Box 398, Bethany, WV 26032
Bowling Green State U. California	*Earl Jones Adam Bickford Roger Hurwitz *Howard Solovei Tom Toller	Bowling Green St. U., Bowling Green, OH 43402 2316 Bowditch, Berkeley, CA 94704
Concord College	*Kevin Twitty Jeff Brown	Box C-6, Concord College, Athens, WV 24712
Cornell University	*John Livingston Harlow Russell	804 Stewart Ave., Ithaca, NY 14850
Davis & Elkins College	*Ryan Brennan	Box O, Davis & Elkins College, Elkins, WV 26241
Findlay College	*Paul Johnson Jeff Lewis	805 North Cory, Findlay, OH 45840
Francis Marion College	*Malcolm Carmichael William Maxwell	c/o Francis Marion College, Florence, SC 29501
Hartwick College	*Robert Macca	71 Spruce Street, Oneonta, NY 13820
University of Illinois	*David Fines	211 E. Armory, Champaign, IL 61820
Illinois Institute of Technology	*Martin Badrov	3361 S. Wabash, Chicago, IL 60616
Indiana University	*Christopher Koch	1415 N. Jordan, Bloomington, IN 47401
Iowa State University	#Brad Barling *Richard Berry	2717 West St., Ames, IA 50010
Lawrence Institute of Technology	*Bob Vieracker John Winters	c/o Lawrence Institute of Technology, Southfield, MI 48075
Lehigh University	Seth Berney *Tom Hachten Paul Kabis	Bldg. 106, Box F-2, Lehigh University, Bethlehem, PA 18015
Longwood College	*Keith Haviland	Box 1125, Longwood College, Farmville, VA 23901
Loyola University	Dan Cunningham *Peter Janecke Robert Seiser	1062 W. Columbia, Chicago, IL 60626
Lycoming College	*Glenn Hanna Doug Moses	Lycoming College, Williamsport, PA 17701
Marietta College	*Randy Hollen	302 Sixth St., Marietta, OH 45750
Marshall University	*Mike Harris	2021 Fifth Ave., Huntington, WV 25701
University of Michigan	*Jeff Crouse	920 Baldwin Ave., Ann Arbor, MI 48104
University of Miami	Scott Meyer *Armando Rodriguez	Box 24-8971, Univ. of Miami, Coral Gables, FL 33124

* = Delegate

(A) = Alumnus

= Convention Coordinator

University of Missouri	Richard Johnson Bill Kellerman *Kurt Kloster Jeff Lewandowski	1121 Ashland Gravel Rd., Columbia, MO 65201
Missouri Valley College	*Andrew Moore	Box 73, Miss Valley Coll., Marshall, MO 65340
New Jersey Institute of Technology	*Neale Bedrock	273 High Street, Newark, NJ 07102
Northern Michigan University	Kenny Chafetz *Gus Shine	P. O. Box 6, University Center, Marquette, MI 49855
University of North Carolina-Charlotte	*Mike Brigham	Cone University Center, UNCC Station, Charlotte, NC 28223
North Carolina State University	#Jim Lilley *William Yost	10 Enterprise Street, Raleigh, NC 27607
Ohio Northern University	Keith Hochadel Don Kibler *Brent Schwartz	Ohio Northern University, Ada, OH 45810
University of Oklahoma	*Tim Williamson (A)	807D Cardinal Creek Blvd., Norman, OK 73069
Oregon State University	*Nick Yonker	410 N. W. 25th St., Corvallis, OR 97330
Otterbein College	*David Lowry	422 Bader Road, Westerville, OH 43081
Pennsylvania State University	*Robert Poff	328 E. Fairmount, State College, PA 16801
Presbyterian College	*Jack Holladay David Keen	Box 913, Presbyt. College, Clinton, SC 29325
Purdue University	*Andy Orefice	951 David Ross Rd., West Lafayette, IN 47906
Radford University	*Steve Downie	Box 5712, Radford Univ., Radford, VA 24142
R P I	*Tracy Smart	31 Belle Avenue, Troy, NY 12180
Rio Grande College	Craig Colopy *Jay Moore	Box 262, RGC, Rio Grande, OH 45674
Rutgers University	*Arthur Martin	106 College Ave., New Brunswick, NJ 08903
Stanford University	*Joe Beltran	Box 5787, Stanford, CA 94305
University of Toledo	David Baron *Gary Beddoes Paul Blake Peter Isaacs #Bill Siering	1815 West Bancroft, Toledo, OH 43606
Wagner College	James Marx (A)	631 Howard Ave., Staten Island, NY 10301
Wake Forest University	*Stuart Nesbit	Box 7291, Reynolda Station, Winston-Salem, NC 27109
University of Washington	Charlie Burkland #Steve Clearman *Doug Martin	4554 19th Ave. N.E., Seattle, WA 98105
Westminster College	*Scott Kinky	129 Waugh Ave., New Wilmington, PA 16142
Widener University	*Casey Liotta	Box 1200, Widener Univ., Chester, PA 19013

ALUMNI COUNCIL

Bay Area Alumni Council	Robert Kutz	3313 Boise St., Bakersfield, CA 93306
	*Garrett Riegg	1818 Casterline St., Oakland, CA 94602

GRAND COUNCIL

Grand Senior President	Richard Gibbs	1501 East 6th St., Tulsa, OK 74120
Grand Junior President	Richard Sanders	2645 Edgewood Rd., Chagrin Falls, OH 44233
Grand Secretary	Evin Varner	Route 1, Box 44, Pineville, NC 28134
Grand Treasurer	Stan Miller	P. O. Box 3056, West Lafayette, IN 47906
Grand Marshal	Donald Morgan	3334 Gallatin Road, Toledo, OH 43606
Grand Councilor	Robert Sandercox	Box 142, Bethany College, Bethany, WV 26032
Grand Councilor	Edmund Hamburger	1800 Century Park E., Los Angeles, CA 90067

PAST GRAND SENIOR PRESIDENTS

Richard A. Dexter
Robert E. Miller

729 Kimball Ave., Westfield, NJ 07090
Quinebaug Valley Community College,
Danielson, CT 06234

Oregon State '60
Connecticut '49

GRAND PROVINCE CHIEFS

James R. Hammond (I)
Kent G. Porter (II)
Charles G. Vohs (V)
Larry G. Spees (VI)

805 Lenora Street, Seattle, WA 98121
P. O. Box 136, Kearney, MO 64060
1390 Cardwell Sq. S., Columbus, OH 43229
1040 First Ave., Gallipolis, OH 45631

Washington '66
Missouri Valley '74
Penn State '75
Ohio Wesleyan '57

ALUMNI

William B. Allen
Gary A. Anderson
Terry L. Carter
Brian Chambliss
Scott Grissom
John L. Hoffman
Brian P. Judge
Edwin D. King
James C. McMahon
Dennis R. Parks

Bethany College, Bethany, WV 26032
4000 Steven Drive, Edmond, OK 73034
1236 Emerald N.E., Grand Rapids, MI 49505
P. O. Box 2304, Norman, OK 73069
1212 Windsor Way, Norman, OK 73069
Bethany, WV 26032
6938 Colony Dr., West Bloomfield, MI 48013
756 Amity Dr., Charleston, WV 25302
211 E. Armory, Champaign, IL 61820
20335 Williamsburg Ct., Middleburg
Heights, OH 44130

Bethany '59
Westminster '71
Tri-State '59
Oklahoma '78
Oklahoma '78
Bethany '69
Lawrence Tech '69
W. Va. Wesleyan '32
Illinois Tech '78
Baldwin-Wallace '72

Larry D. Philippi
J. Patrick Sheehan
Robert T. Sheen

631 N. New St., Bethlehem, PA 18018
2350 N. Cole St. #B-41, Lima, OH 45801
672 Boca Siega Pt. Blvd, St. Peters-
burg, FL 33708

Bowling Green '76
Westminster '77
Lehigh '30

Otto L. Sonder

52 West Street, Oneonta, NY 13820

American '47

STAFF

24 West William St., Delaware, OH 43015

Robert M. Sheehan, Jr.
Jeffrey P. Schwind
Charles B. Cole
Ralph F. Burns

Executive Director
Director of Chapter Development
Chapter Leadership Consultant
Executive Secretary Emeritus, and
Secretary, Alpha Sigma Phi Memorial Fund

Westminster '76
Toledo '75
Longwood '80
Ohio Wesleyan '32

Carol Hallenbeck
Ruth Reed
Connie Robson
Merilyn Sipes

Administrative Assistant
Secretary
Secretary, Membership Services
Comptroller

GUESTS

Mrs. Richard Gibbs
Ms. Donna Possehn
Mrs. Larry Spees
Mrs. Charles Vohs
Ms. Dana Angeline

Tulsa, OK
Grand Rapids, MI
Rio Grande, OH
Columbus, OH
Philadelphia, PA

The Report of the Executive Director and Headquarters Staff to:

THE COMMITTEE ON FINANCE

General Purpose and Direction; Charge:

To review the Fraternity's financial status and recommend changes in dues, fees, and Convention arrangements to the Convention delegation; to recommend resolutions or policies pertaining thereto, to the Grand Council or National Convention.

Report of the 1980 Convention Committee (attached):

This Committee has been broken into subcommittees for the General Fund Budget and the National Convention.

General Fund Budget

The survival of a non-profit corporation, such as our "Old Gal" is, is challenging in inflationary times. The challenge is particularly great for Alpha Sigma Phi. The Fraternity has always adapted selective procedures in Expansion, even during its greatest growth periods, and the result is a strong, though medium-sized, national brotherhood. Certainly the strength gained through this selectivity is what has made Alpha Sigma Phi the Brotherhood of the Greater Circle.

However, economic pressures bear down on our luxury of selectivity. Overhead expenses, particularly, continue to increase, and quickly eat away income. Every national fraternity, though there are those larger and smaller, is facing the same challenge of beating sweeping inflation. With the exception of 1977-78, General Fund expenses have shown a loss since prior to 1969. Here is how that has looked over the past 10 years:

1972-73	(\$ 1,537.59)
1973-74	(\$ 7,775.69)
1974-75	(\$ 2,131.21)
1975-76	(\$19,529.96)
1976-77	(\$ 8,073.00)
1977-78	\$16,677.00 12, 777.
1978-79	(\$12,877.90)
1979-80	(\$ 9,959.57)
1980-81	(\$45,059.38)
1981-82	(\$20,434.90)
1982-83 (Budgeted)	(\$38,000.00)

Losses incurred through these years have depleted the reserve/assets to alarming levels. Fortunately, our Fraternity's Grand Council has developed bold plans over the past few years to protect the quality fraternity experience of Alpha Sigma Phi. Essentially, it is obvious that undergraduate fees and dues cannot fully fund the Fraternity as inflation continues. Annual alumni giving has already been providing 15-20% of the Fraternity's income over the years. However, to more fully develop the support programs from Headquarters, and to beat the deficit-causing effects of inflation, the Council's plan is to:

1. Raise a substantial endowment in the Memorial Fund from alumni gifts, the income from which is to be used to support educational Fraternity programs (see attached reprint of article on the "Third Founding Campaign").
2. Increase annual giving by alumni brothers.
3. Properly inform undergraduate chapters of the Fraternity's great financial challenge. Encourage annual fee increases to meet current budget deficits.
4. Effectively manage the limited existing resources, and cut costs to a minimum until alumni giving increases in income are realized.

As you can see, the brunt of the financial challenge is placed upon alumni. The Grand Council has dedicated itself to diverting what little Fraternity reserves/assets are held to fund the development of the endowment and increased annual giving.

There is a great deal of responsibility, though, on the undergraduate chapters. In this plan those responsibilities are to 1) Develop a fee structure, if possible, capable of wiping out the annual deficits until an endowment is in place; 2) Show their commitment, through undergraduate fee increases, to Alpha Sigma Phi and thus encourage alumni to do the same; 3) promote the financial stability of the Fraternity through statements or resolutions in support of the Third Founding, ideas for helping chapters to increase membership (and hence income), and through other resolutions and ideas. The Finance Committee of the Convention is always looked to by alumni and undergraduates to show the leadership necessary for keeping Alpha Sigma Phi a strong, solvent brotherhood of quality.

A review of Attachment "B," the 1982-83 Budget, shows the level of this challenge. Without any increases in undergraduate dues and fees, the deficit would be \$38,000. It should first be acknowledged that this budget has been picked bone dry by the Grand Council. It does not even include items which really need to be funded, such as the annual microfilming of membership records, a reprinting of the Fraternity Ritual, recapture and escrow fees on the Headquarters building, and other similar projects the Headquarters must perform at some point in time. These assorted projects would total nearly \$20,000, but simply must be put on hold for the time being.

Two items to keep in mind before considering the change in fee structure are:

1. The National Interfraternity Conference (similar to a national IFC) has increased its charges by the equivalent of \$10.00 per chapter.
2. Other items can be anticipated to rise by 10% annually due to inflation. This means that increases in fees for 1983-84 should also be considered at this time.

As a point of reference for your discussions, the following information has been compiled by Stan Miller, Grand Treasurer. As you will

see, the problem is to balance the budget and yet keep our fees comparable to those of other fraternities.

Current Alpha Sigma Phi Fees

Pledge Fee	\$ 35.00
Initiation Fee	100.00
Dues per member, per year	15.00
Chapter Fee (per chapter, per year)	210.00

Four-year cost for an undergraduate member: \$192.50

A comparison chart of other national fraternities' fees has been compiled by the Grand Treasurer. For comparative purposes, the cost of what each fraternity provides its members with personally, i.e., badge, manual, etc., has been subtracted from their four-year charges, as many do not provide these items. Alpha Sigma Phi provides insignia (badge, etc.), and a **To Better The Man** manual at a total cost of \$30.00, taking our total cost down to \$162.50. Also for comparative purposes, one must realize that most fraternities charge their Conventions as totally separate expenses, while 85% of the annual \$210.00 Chapter Fee supports the Alpha Sigma Phi biennial National Convention. Because limited information at this point exists from other fraternities, the four-year total has not been adjusted for this inequity. It should be considered in concept, though.

In 1980-81, the average cost for other fraternities was \$161.54, while Alpha Sigma Phi charged only \$141.40. Alpha Sigma Phi was \$23.14 (16.3%) below the average. Assuming other fraternities are increasing their fees by 10% per year (inquiries show at least that percent of increase), the average cost comparisons are as follows:

	<u>Average</u>	<u>Alpha Sigma Phi</u>	<u>Difference</u>	<u>% Below</u>
1980-81	\$164.54	\$141.40	\$23.14	16.4%
1981-82	180.99	162.60	18.39	11.3
1982-83	199.09	?	?	?
1983-84	219.00	?	?	?

A 21.3% increase in fees for 1982-83 and subsequent 10% increase will put Alpha Sigma Phi fees at the average level.

National Convention

Just as with the expenses the Fraternity incurs on a daily basis, inflation in the Convention planning area has increased at an alarming rate. Due to these increases, it is necessary to resolve the value of meeting facilities and fraternity support for future meetings.

The By-Laws of the Fraternity require in Article XIV, Section 3 that each chapter pay a \$210.00 annual Chapter Fee. The Grand Council's policy has been to set aside 85% of this fee annually, and to underwrite the expenses of delegates to the National Convention. However, there is no place in the Constitution and By-Laws where it requires that this be done. The Council was forced, for the 1982 National Convention, both to require a minimal \$25.00 registration fee from each delegate, and to move the Convention from

a hotel facility to the fine accommodations at Bethany College in order to meet costs. The 85% of the Chapter Fee does not go very far in today's economy.

Other fraternities have attacked the "free ride to Convention" dilemma in recent years. Virtually no one in the fraternity world operates on the "free ride" concept, and certainly no one does who holds conventions at fine hotels in large cities. The Convention needs to resolve this question to give guidance to the Grand Council for future Conventions.

The issue is two-fold: 1) What types of facilities do we want to meet in, in future years - hotels or resorts near metropolitan areas, university campuses, or obscure, less expensive hotels? 2) How should these meetings be funded - by increases in the Chapter Fee, or assessment of a greater registration fee to meet costs, which could be paid by the chapter or by the delegate?

When considering facilities, consider where you might more likely be encouraged to travel for a Convention as an alumnus or an undergraduate. Consider the realistic and inherent problems of each. Be advised that a Convention in a "very reasonably" priced hotel in a large city would easily run each delegate or delegate's chapter \$200.00 more if all meals and hotel were paid.

When considering the funding of the program at the facility you choose, remember that you are not bound to paying travel, nor all meals, nor all room. A number of fraternities provide only partial meals at conventions held in large cities. The delegates enjoy seeing the town and eating out.

You will be setting a major trend for biennial Conventions for the next number of years.

Attachments

Budget

Article on Third Founding Campaign



The Third Founding

A New Era
In Brotherhood.

Alpha Sigma Phi Fraternity

24 West William Street, Delaware, Ohio 43015

EDUCATIONAL FOUNDATION TO SEEK \$2 MILLION

The Alpha Sigma Phi Memorial Fund, for the first time since it was formed in 1945, is undertaking a major capital campaign.

Trustees of the Fund have developed a program requiring a drive to raise a \$2 million endowment. Its goal, they say, is to bring the resources of the tax-exempt educational foundation up to the level needed to carry out its mission.

That mission--to underwrite the charitable and educational purposes of Alpha Sigma Phi--is unchanged. But the needs of today's undergraduate student have grown. "The single most identifiable need of today's student is that of leadership and character development," says Robert M. Sheehan, Jr., Executive Director of Alpha Sigma Phi Fraternity. "Our society has been rocked by tumultuous change over the past twenty years which is greatly affecting this country. The breakdown of American family life, the declining role of the church in our everyday lives, and the "liberalization" most universities have had to allow are key changes which further emphasize this great need."

The campaign has been named the Third Founding, recognizing its importance. Alpha Sigma Phi was founded in 1845 at Yale. The work of Wayne Musgrave and Edwin Waterbury in the early part of this century in making the Fraternity a major national organization is spoken of as the Second Founding.

"Alpha Sigma Phi has become the College of Character on campuses across America," says Robert E. Miller, Memorial Fund chairman and a former Grand Senior President.

"The impact on thousands of young men's lives by the Fraternity is increasingly one of aiding personal growth, guiding the development of morals and values. Only in the Fraternity are today's students finding the opportunity to grow in that manner, and to develop the leadership skills America will need tomorrow. Now more than ever we are a vital educational institution," he adds.

The funding sought will go toward six educational and leadership development goals:

- Endow the work of three traveling chapter leadership consultants
- Endow the Fraternity's national leadership conference
- Endow an annual series of regional leadership training workshops
- Endow a leadership director position, a professional to work in character-developing areas
- Endow four graduate fellowships
- Endow 44 scholarships to help worthy students who are finding other avenues closed for continuing their education

Campaign committees will be established in major cities to contact Alpha Sigma Phi alumni. Members will be asked to support the effort in addition to their regular donations to the annual Loyalty Fund which underwrites part of the Fraternity's operating costs.

City campaigns will be completed in one or two cities at a time before the Campaign moves on to other locations.

Tax-deductible pledges, bequests, insurance policies, or real property contributions will become part of an endowment. Only earnings from contributions will be utilized for the vital programs. An investment advisory committee will be formed to work with professional financial counsel so that the corpus is protected and productive.

How do you measure \$2 million worth of brotherhood? In terms of thousands of young lives given a chance to be better men. It's an investment in the future of Alpha Sigma Phi and in America.

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ALPHA SIGMA PHI FRATERNITY, Inc.

GENERAL FUND

Comparative Operating Statement & Budget Analysis

<u>INCOME</u>	<u>Actual 1980-81</u>	<u>Actual 1981-82</u>	<u>Budget 1981-82</u>	<u>Budget 1982-83</u>
1. Initiation Fees (\$100 X 675)	\$63,145.00	\$ 70,570.00	\$ 68,250.00	\$ 67,500.00
2. Pledge Fees (\$35 X 750)	26,510.00	27,665.00	31,850.00	26,250.00
3. Chapter Fees (\$45 X 52)	1,150.00	2,185.00	1,250.00	2,340.00
4. Undergrad. Dues (\$15 X 1500)	14,938.00	23,325.00	21,000.00	22,500.00
5. Annual Alumni Giving	34,016.74	26,607.70	37,000.00	30,000.00
6. Merchandise (net)	367.17	224.63	500.00	500.00
7. Interest Earned	684.00	1,211.18	200.00	250.00
8. Parking Rentals	1,785.00	2,200.00	1,800.00	2,200.00
9. Investment Income	11,523.17	11,964.37	14,000.00	10,000.00
10. Expansion Funds	6,907.00	-	-	-
11. Services to Controlled Orgs.	7,500.00	10,200.00	10,200.00	10,200.00
12. Miscellaneous	<u>1,658.81</u>	<u>4,859.59</u>	<u>900.00</u>	<u>1,000.00</u>
 TOTAL INCOME:	 \$ 170,184.89	 \$ 181,012.47	 \$ 186,950.00	 \$ 172,740.00
TOTAL EXPENSES:	<u>215,244.10</u>	<u>201,447.37</u>	<u>210,820.00</u>	<u>210,740.00</u>
 GAIN (LOSS):	 (\$ 45,059.21)	 (\$ 20,434.90)	 (\$ 23,870.00)	 (\$ 38,000.00)

ALPHA SIGMA PHI FRATERNITY

GENERAL FUND
Comparative Operating Statement & Budget Analysis

<u>EXPENSES</u>	<u>Actual</u> <u>1980-81</u>	<u>Actual</u> <u>1981-82</u>	<u>Budget</u> <u>1981-82</u>	<u>Budget</u> <u>1982-83</u>
1. Salaries & Compensation (includes four executive staff through 81-82, 3 in 82-83; 3 secretarial; in- surance; social security; pension; etc.)	\$ 81,142.49	\$ 86,278.01	\$ 88,700.00	\$ 96,340.00
2. Utilities	1,439.61	1,819.91	2,100.00	2,200.00
3. Bldg, Maint & Property Tax	3,241.37	2,296.94	2,300.00	2,000.00
4. Telephone	13,366.13	13,611.09	13,000.00	13,600.00
5. Postage	5,467.75	6,017.85	6,600.00	6,000.00
6. Office Supplies	10,765.71	6,981.45	9,500.00	8,000.00
7. Computer Services	7,759.33	2,996.16	5,500.00	3,400.00
8. Audit & Legal	790.00	2,085.00	2,500.00	1,750.00
9. Insurance	4,842.40	4,235.50	5,500.00	4,200.00
10. Tomahawk (3 published in 1980-81, 5 in 82-83 to go back on schedule)	14,356.10	26,950.65	26,800.00	22,900.00
11. Chapter Visitation Travel Expenses	24,201.42	17,056.72	18,275.00	18,650.00
12. Expansion/Reactivation	17,854.94	7,090.51	7,425.00	4,850.00
13. Interfraternity Dues & Mtgs.	4,854.96	3,239.32	3,170.00	4,650.00
14. Chapter Prog. Development	475.36	334.97	1,250.00	3,500.00
15. Insignia	10,627.48	13,141.49	11,900.00	13,500.00
16. National Convention	6,881.79	-	-	-
17. Miscellaneous	<u>7,177.26</u>	<u>7,311.80</u>	<u>6,300.00</u>	<u>5,200.00</u>
 TOTAL EXPENSES:	 \$ 215,244.10	 \$ 201,447.37	 \$ 210,820.00	 \$ 210,740.00