

Condensed Minutes *

**Alpha Sigma Phi Fraternity
1992 National Leadership Conference
& Convention
The Adam's Mark Hotel
August 5-9, 1992
Charlotte, North Carolina**

1. The Executive Vice President of Alpha Sigma Phi and Secretary of the Convention, John R. Chaney, Indiana '67, called the Convention to order at 7:30 p.m. on Wednesday, August 5, 1992.
2. Secretary Chaney called the roll. Chapters not answering the roll were: Delta (Marietta College), Theta (University of Michigan), Upsilon (Penn State University), Alpha Theta (University of Missouri), Alpha Omicron (Missouri Valley College), Beta Epsilon (Lehigh University), Beta Omicron (Tri-State University), Gamma Delta (Davis & Elkins College), Gamma Xi (Widener University), Delta Alpha (Loyola University) and Delta Nu (Lock Haven University).
3. Grand Marshal Dr. Larry G. Spees, Ohio Wesleyan '57, led the Convention Invocation Ceremonies.
4. Secretary Chaney introduced the members of the Grand Council.
5. Grand Senior President Charles J. Vohs, Penn State '75, delivered his address to the Convention. Brother Vohs then introduced our featured speaker, Brother Thomas C. Wajnert, Illinois Tech '61. At 9:00 p.m. Brother Vohs recessed the Convention for the evening to proceed with the Memorial Service and Black Lantern Processional. One hundred and three brothers joined in the traditional march.
6. Grand Senior President Vohs reconvened the Convention at 8:30 a.m. on Friday, August 7, 1992.
7. Secretary Chaney called the roll of registered delegates. The following chapters were not present: Delta (Marietta College), Upsilon (Penn State University), Alpha Theta (University of Missouri), Alpha Omicron (Missouri Valley College), Beta Epsilon (Lehigh University), Beta Omicron (Tri-State University), Gamma Delta (Davis & Elkins College), Gamma Lambda (Barton College), Gamma Xi (Widener University), Gamma Rho (Lycoming College), Delta Alpha (Loyola University) and Delta Nu (Lock Haven University).
8. The Chairman of the Committee on Standards and Ethics, Michael E. Macfarlane, Longwood '90, discussed the Committee's work.

* Includes only major motions.

CONDENSED MINUTES, continued
Page 2

9. It was moved by Longwood, seconded by Illinois Tech and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Standards and Ethics Committee has discussed the issues of keg usage and cases of alcohol, the risk management, university relations and legal issues involved, and

WHEREAS it is the recommendation of the Standards and Ethics Committee that the National Leadership Conference & Convention go on record as reaffirming the present policy of Alpha Sigma Phi and adherence to FIPG Standards with respect to purchase, possession and provision of alcohol,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention affirm and continue to present policies of Alpha Sigma Phi with respect to purchase, possession or provision of alcohol.

10. It was moved by Longwood, seconded by Delaware and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Grand Council has recommended that the seven year Tomahawk subscription constitutional limit be returned to the lifetime subscription,

THEREFORE BE IT RESOLVED that the Constitution Article III, Section 9 be amended as follows: All Chapters of this Fraternity shall supply each member at the time of initiation with an official badge, paraphernalia (to be held by him so long as he shall remain a member), and a lifetime subscription to The Tomahawk, and

BE IT FURTHER RESOLVED THAT the by-laws would then be amended as follows:

(Article XI, Section 6G)

A lifetime subscription to The Tomahawk for each member to be initiated.

(Article XIV, Section 1)

A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and lifetime subscription to The Tomahawk for each initiate. All undergraduate members, actives and pledges, of a Chapter as of July 1, 1990, shall pay to the Fraternity Undergraduate Dues of sixty dollars (\$60.00) per year.

CONDENSED MINUTES, continued

Page 3

(Article XV, Section 1)

The Tomahawk shall be the official exoteric publication of the Fraternity. It shall be available to all members during the natural life of each.

11. It was moved by Longwood, seconded by Miami and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the undergraduates of Alpha Sigma Phi hereby approve the formation of the two distinct committees of Brotherhood Development and Parents' Liaison,

BE IT FURTHER RESOLVED THAT the two above mentioned committees shall have a committee chairman for each said committee to be fully integrated into the chapter committee system under the supervision of HJP.

12. It was moved by Longwood, seconded by U.N.C.C. and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Grand Council of Alpha Sigma Phi Fraternity has moved to adopt a national philanthropy, and

WHEREAS the Grand Council has provided nine national philanthropies to be considered, by the undergraduate members of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the undergraduate brothers of Alpha Sigma Phi direct the Grand Council to provide three philanthropies to be considered by the undergraduate brothers and one of which to be affirmed by mail vote as the national philanthropy of Alpha Sigma Phi Fraternity.

13. It was moved by Longwood, seconded by R.P.I. and CARRIED BY VOICE VOTE that:

WHEREAS Alpha Sigma Phi Fraternity believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS auxiliary women's groups organized by men's fraternity chapters commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:

*DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;

CONDENSED MINUTES, continued

Page 4

*DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;

*INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;

*WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups,

BE IT THEREFORE RESOLVED that Alpha Sigma Phi Fraternity believes that "little sisters" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that chapters work to eliminate these programs at the earliest possible time.

14. It was moved by Longwood, seconded by SUNY-Plattsburgh and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Committee on Standards and Ethics reviewed and discussed the Scholastic Performance Stipulation of 1988, and

WHEREAS the Committee felt that a Minimum GPA of 2.0 or a "C" average is still appropriate,

BE IT THEREFORE RESOLVED the 1992 National Leadership Conference & Convention reaffirms the Scholastic Performance Resolution of 1988.

15. It was moved by Longwood, seconded by Hartwick and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS the Committee on Standards and Ethics has discussed the chapter reporting process,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi direct the Grand Council to investigate and report the efficiency of the chapter reporting process and state its recommendations at the 1993 National Leadership Conference.

16. It was moved by Longwood, seconded by Illinois Tech and CARRIED BY VOICE VOTE that:

WHEREAS some men have participated in an undergraduate interest group or colony, have participated in a local fraternity subsequently committed to becoming a chapter of Alpha Sigma Phi, and due to cause beyond the undergraduate's control did not qualify for initiation, and

CONDENSED MINUTES, continued

Page 5

WHEREAS some men may have participated in the pledge program of an Alpha Sigma Phi chapter and have left school in good standing and without having failed to qualify for initiation based on secret vote of the chapter, and

WHEREAS on investigation by the Grand Council they may determine that initiation of such man or men would be in the best interests of the Fraternity and consistent with Article II, Section 1 of the Constitution,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention direct the Grand Council to submit the following proposed Constitutional Amendment to the chapters for vote pursuant to Article VIII, Section 3 of the Constitution:

To rename Article II, Section 2 (D) Article II, Section 2 (E) and to insert as Section 2 (D), the following:

"D. Members at Large: After investigation and approval by the Grand Council, a member of a former colony or interest group of Alpha Sigma Phi, or of a local fraternity which had petitioned for colony status, or a former pledge of a chapter of Alpha Sigma Phi who left the college and chapter in good standing, may be initiated by direction of the Grand Council as members at large of Alpha Sigma Phi. Members at large shall have the same rights, privileges and obligations as alumni members. Members at large qualifying by undergraduate work at a college where Alpha Sigma Phi has an active or inactive chapter may be enrolled on the roster of the chapter with consent of the chapter, if active, the alumni board of an inactive chapter, if active, or by direction of the Grand Council if there is no active chapter or alumni group."

17. The Chairman of the Committee on Finance, Blair A. Huizingh, U.C.L.A. '90, discussed the Committee's work, recommended that we continue to maintain a balanced budget and that future Convention Committees on Finance consider recommending regular undergraduate dues and/or fees increase at a rate similar to the Consumer Price Index biannually, to avoid uneven or possibly uncomfortable increases in the same.

18. It was moved by U.C.L.A., seconded by Washington and NOT PASSED BY A ROLL CALL VOTE OF 24-23 to amend Article XIV of the By-Laws as of July 1, 1992 to read as follows:

Section 1 - Initiation fees shall be changed to \$120.00, and undergraduate dues shall be changed to \$65.00

Section 3 - Chapter fees shall be changed to \$255.00 and,

further that on July 1, 1993, Article XIV of the By Laws shall be amended to read as follows:

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be changed to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00

19. It was moved by U.C.L.A., seconded by Illinois Tech and NOT PASSED BY A ROLL CALL VOTE WITH 20 NO VOTES, 30 YES VOTES AND 2 ABSTENTIONS that:

Article XIV of the By Laws be amended effective July 1, 1993 to read as follows:

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be changed to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00

20. The Chairman of the Committee on Nominations, Joseph G. Strines, Ohio State '91, discussed the Committee's work.
21. It was moved by Ohio State, seconded by U.N.C.C. and PASSED BY UNANIMOUS VOICE VOTE that Dr. Dennis R. Parks, Baldwin-Wallace '72; Stan G. Thurston, Iowa State '66; Dr. Larry G. Spees, Ohio Wesleyan '57; and Robert G. Cabello, Eastern Michigan '70, be elected to fill regular vacancies on the Grand Council and that Larry D. Philippi, Bowling Green '76, be elected to fill a Grand Council vacancy caused by the resignation of Grand Senior President Charles J. Vohs.
22. It was moved by Ohio State, seconded by Michigan and PASSED BY UNANIMOUS VOICE VOTE that the Grand Council officers shall be:

Grand Senior President	Dr. Dennis R. Parks, Baldwin-Wallace '72
Grand Junior President	Stan G. Thurston, Iowa State '66
Grand Secretary	Dr. Larry G. Spees, Ohio Wesleyan '57
Grand Treasurer	Robert G. Cabello, Eastern Michigan '70
Grand Marshal	Kevin J. Garvey, Westminster '76
Grand Councilor	Mark D. Still, Washington '75
Grand Councilor	Larry D. Philippi, Bowling Green '76

23. Robert T. Schofield IV, Plattsburgh '90, speaking on behalf of the Chairman of the Committee on Credentials, Resolutions and Law discussed the Committee's work.
24. It was moved by SUNY-Plattsburgh, seconded by Ohio State and PASSED BY UNANIMOUS VOICE VOTE the following resolutions:

WHEREAS Brother Floyd J. Arnold, Phi '23, Delta Beta Xi '55, entered into Omega Chapter in 1991, and

CONDENSED MINUTES, continued

Page 7

WHEREAS Brother Arnold had served his chapter as faculty advisor from 1935 to 1940, and from its re-chartering until 1959, and had served on the faculty of the Iowa State University as Professor of Dairy Science from 1927 through 1943, and from 1953 through 1960, and

WHEREAS Brother Arnold was instrumental in assisting in the chapter's reorganization and rechartering in 1954,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Lawrence S. Clark, Rho '20, Delta Beta Xi '43, entered into Omega Chapter April 1992, and

WHEREAS Brother Clark had served as HJP of the chapter; Grand Corresponding Secretary of Alpha Sigma Phi, 1929-1932; longtime member of Rho Chapter Alumni Association and its President, 1942-45; Secretary of the Twin City Alumni Council, 1927-43; and President of Twin City Alumni Council, 1925-27,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Philip J. Graziani, Gamma Delta '49, Delta Beta Xi '61 entered into Omega Chapter in January 1992, and

WHEREAS from 1953, the year he received his LLB degree, Brother Graziani had served on the Alumni Association of Gamma Delta Chapter for many years, had served as Treasurer of the Association and been instrumental in the chapter's acquisition of its first chapter house, and

WHEREAS Brother Graziani had served his college, community and state with distinction as President of the Randolph County Alumni Association of Davis & Elkins College, as an attorney, as a member of the West Virginia House of Delegates, and as a member and leader of bar associations, service clubs and veterans organizations,

BE IT THEREFORE RESOLVED that the 1992 National Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

CONDENSED MINUTES, continued

Page 8

WHEREAS Brother Otto S. Peterson, Alpha Xi '39, Delta of Phi Pi Phi '23; Delta Beta Xi '52, entered into Omega Chapter in 1990, and

WHEREAS Brother Peterson served Alpha Xi Chapter as custodian of the chapter property during its closure for World War II; was long active in the Chicago Alumni Council, Alpha Sigma Phi; and had attended the 1976 National Convention as its delegate,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Robert M. Sharp, Beta Gamma '50, Delta Beta Xi '65, entered into Omega Chapter in January 1992, and

WHEREAS Brother Sharp had served Beta Gamma Chapter as HS, had been active for many years on the Chapter Board of Trustees, was instrumental in the chapter's acquisition of Point Breeze, Beta Gamma's chapter house, and

WHEREAS Brother Sharp left records of his actions with the Fraternity to the Bethany College archives,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ken Wenk was initiated into Gamma Upsilon Chapter, Eastern Michigan in 1966, and

WHEREAS Brother Wenk received the Delta Beta Xi Award in 1970, and

WHEREAS Brother Wenk was actively involved in the Alumni Corporation and the Housing Organization of Gamma Upsilon Chapter for many years, and

WHEREAS Brother Wenk passed into the Omega Chapter in February 1990,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Howard L. Kleinoeder was initiated into Mu Chapter in 1935, and

CONDENSED MINUTES, continued

Page 9

WHEREAS Brother Kleinoeder, in his generosity, founded an anonymous scholarship that funded an education for its 15 recipients, and

WHEREAS Brother Kleinoeder was a member of the Grand Senior President's Club, with contributions of \$1,000.00 or more to Alpha Sigma Phi every year, and

WHEREAS Brother Kleinoeder attended Mu Chapter's Founders' Day celebration every year, and

WHEREAS Brother Kleinoeder received the Delta Beta Xi Award in 1991, the only occasion this award has been given posthumously, and

WHEREAS Brother Kleinoeder bequeathed \$6.5 million to the Alpha Sigma Phi Educational Foundation upon his death, and

WHEREAS Brother Kleinoeder has passed into the Omega Chapter in June 1990,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and our deepest sympathy to his family and friends.

WHEREAS John D. Betz, Beta Epsilon '38, contributed greatly to the strength of Alpha Sigma Phi Fraternity by supporting chapter services through contributions to the Annual Loyalty Fund of the Fraternity, and

WHEREAS Brother Betz' contributions had been at the highest level of donor recognition for over seven years, and

WHEREAS Brother Betz passed into Omega Chapter in October 1990,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication and commitment to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Joseph B. Lanterman, Eta '34, contributed leadership and inspiration to the Fraternity by his distinction in his career with Armsted Industries, long serving as its Chief Executive Officer and Chairman of the Board of Directors, and

WHEREAS Brother Lanterman was recognized for distinction in his profession with the Distinguished Service Award of Alpha Sigma Phi and was a regular contributor to the Fraternity's Loyalty Campaign, and

CONDENSED MINUTES, continued
Page 10

WHEREAS Brother Lanterman passed into Omega Chapter in August 1991,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his leadership and inspiration of the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Nelson E. Wheaton, Jr., Beta Theta '31, Delta Beta Xi '52 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in November 1990, and

WHEREAS Brother Wheaton had served on the Grand Council of Alpha Kappa Pi and as a dedicated and loyal supporter of his chapter at Rutgers,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ned D. Potts, Zeta '28, Delta Beta Xi '40 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in March 1991, and

WHEREAS Brother Potts had served his chapter as a member of its house corporation Board of Directors,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Thomas W. Stroffolino, William Paterson '89, has recently left his position as Chapter Leadership Consultant to pursue other goals, and

WHEREAS Brother Stroffolino has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to Brother Stroffolino for his efforts to help "To Better The Man."

WHEREAS Brother C. Ryan Dunham, Bowling Green '88, has recently left his position on Alpha Sigma Phi's staff to pursue other goals, and

CONDENSED MINUTES, continued
Page 11

WHEREAS he has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to help "To Better The Man."

WHEREAS Brother Owen G. McCulloch, Oregon State '86, served as Chapter Leadership Consultant, Senior Chapter Leadership Consultant and as Special Projects Facilitator while faithfully serving Alpha Sigma Phi from June 1991 to March 1992 and,

WHEREAS Brother McCulloch has since left the staff and is now working in Portland, Oregon,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for his service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Alpha Sigma Phi-Philippines has recently held national elections, and

WHEREAS Leonardo B. Echavez has won election to the office of National President, and

WHEREAS our two organizations look forward to continuation of a warm fraternal relationship,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention offer its warmest congratulations to Brother Echavez and the new officers, and

BE IT FURTHER RESOLVED, the 1992 National Leadership Conference & Convention pledge its assistance in any matter which will benefit the brothers of Alpha Sigma Phi-Philippines.

WHEREAS Dr. Larry G. Spees, Epsilon '57, Delta Beta Xi '82 has served as Grand Chapter Advisor of Delta Epsilon Chapter at Rio Grande since its founding in 1972, and

WHEREAS for the last 20 years he has provided sound advice as a fatherly figure and chorister, and

WHEREAS the Brothers at Rio Grande owe much of their success to his guidance,

CONDENSED MINUTES, continued
Page 12

BE IT THEREFORE RESOLVED, the 1992 National Leadership Conference & Convention commend Brother Larry Spees with heartfelt appreciation for his service to the chapter and Fraternity.

WHEREAS Merilyn Sipes has faithfully served Alpha Sigma Phi as a part of the Headquarters' staff for 34 years and continually gone above and beyond the call of duty,

BE IT RESOLVED THAT the 1992 National Leadership Conference & Convention and all of the Brotherhood of Alpha Sigma Phi Fraternity, extend its heartfelt thanks for her contributions and dedication.

WHEREAS Jeffery S. Owens has done a tremendous job in organizing the 1992 National Leadership Conference & Convention, and

WHEREAS the undergraduate brothers would like to extend our thanks for his outstanding efforts,

BE IT RESOLVED the undergraduate brothers thank Jeffery Owens for making the 1992 National Leadership Conference & Convention the best one to date.

WHEREAS the Grand Council of Alpha Sigma Phi has expertly managed to uphold the traditions and beliefs and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS the Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS the administrative staff, notably, Beverly Moody, Hazel Dargatz, Sandra Jagusch, Lisa Porter and Ruth Reed have once again gone above and beyond their responsibilities in order to make the 1992 National Leadership Conference & Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1992 National Conference & Convention and all of our brotherhood, extends it heartfelt thanks to these individuals.

CONDENSED MINUTES, continued

Page 13

WHEREAS the Executive Staff of Alpha Sigma Phi Fraternity, namely, Brothers John R. Chaney, Steven V. Zizzo, Jeffery S. Owens and Theodore R. Kocher have successfully endeavored to make the 1992 National Leadership Conference & Convention the most innovative and enlightening one to date,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention express its heartfelt thanks to these brothers.

WHEREAS the volunteer system within Alpha Sigma Phi is only one of the many aspects of our Fraternity that makes it the "Premier Fraternity" in the country, and

WHEREAS the Grand Province Chiefs are at the forefront of the Fraternity's volunteer system, and

WHEREAS through the successful guidance that the Grand Province Chiefs lend to the undergraduates is what makes our undergraduate chapters so successful,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference & Convention express its heartfelt thanks to these brothers.

WHEREAS Brother Robert E. Miller, Connecticut '49, Chairman, and Brothers Stan G. Thurston, Iowa State '66; Richard R. Gibbs, Oklahoma '51; Robert A. Sandercox, Bethany '51; Alfred B. Wise, Baldwin-Wallace '43; Milton Cerny, American '54; Directors; and Brother Ralph F. Burns, Ohio Wesleyan '32, have given long and devoted service to Alpha Sigma Phi, and

WHEREAS said Brothers continue to give most generously of their time, experience and expertise in managing and directing the Alpha Sigma Phi Educational Foundation which now provides over one third of the operating revenues of the Fraternity,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference & Convention express its profound thanks to these brothers for their continuing devotion to the welfare, success and excellence of Alpha Sigma Phi Fraternity.

25. New business. It was moved by Brother Blair A. Huizingh, U.C.L.A. '90, seconded by Ohio State and PASSED BY VOICE VOTE that:

WHEREAS the delegates of the 1992 Convention reaffirm the ideals of Alpha Sigma Phi, and

- WHEREAS they feel the best way to honor Alpha Sigma Phi is to share its values and ideals with others and ensure its permanent survival, and
- WHEREAS we believe the further perpetration and expansion of membership can only benefit the campuses and communities we serve, and
- WHEREAS we support the aggressive effort of the professional Fraternity staff to expand the number of Alpha Sigma Phi chapters and work to revitalize weaker chapters,
- THEREFORE BE IT RESOLVED that we move the Grand Council to budget for a Director of Expansion to be effective July 1, 1993 with funding to be provided by a reallocation of present budget expenditures.

26. Comments for the Good of the Society.

- A. Oregon State congratulated Larry D. Philippi as the newest member of the Grand Council.
- B. Brother William F. "Biff" Matthews commended the Convention for their resolution in support of expansion.
- C. Brother Chaney commended the Finance Committee for their aggressive efforts and undergraduate led initiatives in going beyond the balanced budget that the Committee began with in their endeavors to support fraternity undergraduate programming.
- D. Past Grand Senior President Brother Robert A. Sandercox, Bethany '51, commended the Grand Council nominees and recommended improvement in our process to ensure that those who are nominated are scheduled for an interview well prior to the Convention. Brother Sandercox commended the quality of the Grand Council nominations for Brothers Thomas L. Brown, Daniel P. Babb, Robert L. Denny, Luther M. Hays, Charles A. McCaffrey, Stuart A. Spisak and Mark A. Williams.
- E. Brother Raymond H. Hutchison, William Paterson '89, informed the Convention attendees that the Resolutions Committee had decided to give Brother Ralph F. Burns a large birthday card for his 80th birthday signed by all, instead of a resolution. The card was still available for signing.
- F. Brother Bill Verelst, Jr., Findlay '92, expressed his pride in being a member of Alpha Sigma Phi and offered encouragement to our uninitiated future brothers of the colonies and interest groups.

27. Grand Senior President Vohs made his farewell address urging each of those present to call the chapters who were not present and inform them that they missed out on the opportunity of a lifetime. Brother Vohs adjourned the Convention at 11:59 a.m.

The National Convention Committee System

The committee system is the key to a productive Alpha Sigma Phi National Convention. The time we will have together is so brief that each committee will have to cover its subject area very efficiently.

Any Alpha Sigma Phi brother may participate on a committee. Alpha Sigma Phi colony representatives and pledges may have a voice in committee meetings. Only official voting members of the Convention (this includes delegates from chapters and alumni councils in good standing, Grand Council members, and Past Grand Senior Presidents) may vote in committee concerning resolutions or recommendations to the Convention.

Every committee elects its own Chairman and, with the exception of the Committee on Nominations, which is chaired by the Immediate Past Grand Senior President, the Chairman shall be an undergraduate brother. It is this brother's duty to chair discussions of the committee and make the official report of recommendations and resolutions to the Convention body. Every committee also elects its own Secretary who shall submit the final report of the committee and any resolutions it may make to the Convention Chairman.

Every committee has been assigned an advisor, a brother who may be of help in providing direction, answering questions, and offering various points of view worth considering. Of course, in the case where an advisor is also a voting member of the Convention, he has a vote in the committee.

Committee chairmen, or their authorized representatives, should be sure to clear all resolutions, recommendations, and reports with the Committee on Credentials, Resolutions and Law to ensure that they are not in violation of the Fraternity's Constitution and By-Laws.

The following committees will meet and report to the 1992 National Convention of Alpha Sigma Phi Fraternity. They are charged with the following responsibilities:

The Committee on Finance

To review the Fraternity's financial status and recommend changes in dues and fees; to propose any recommendations to ensure financial stability.

The Committee on Chapter Standards and Ethics

To recommend programs and/or policies to help chapters fulfill the Fraternity's ritualistic "To Better The Man" purposes, and thereby maintain a positive perception on their campuses and in their communities.

The Committee on Credentials, Resolutions, and Law

To certify credentials of Delegates; to propose resolutions giving public recognition and/or fraternal thanks and/or honor to deserving individuals or organizations; to verify that no committee recommendations or reports are in conflict with Alpha Sigma Phi's Constitution and By-Laws.

The Committee on Nominations

To review candidates and recommend a slate of brothers to fill open positions on the Grand Council.

1992 NATIONAL CONVENTION COMMITTEES

Standards & Ethics

GC rep: Kevin Garvey
Chairman:
Mike Macfarlane (Longwood)

Bill Verelst, Jr. (Findlay)
Adam Beal (Hartwick)
Mike Yoder (Westminster)
Joe Vasich (Illinois)
Mathew Snethen (Illinois Tech)
Eduardo Gonzalez (Miami)
Brian Grass (Barton)
Charles Heard (East Carolina)
Robert Baer (Delaware)
Andrew Delaney (Stockton State)
(Lehigh)
(Lock Haven)

Nominations

GC rep: Bob Sandercox
Chairman:
Bob Sandercox

Louis Russo (N.J.I.T.)
Richard Buss (U.N.C.C.)
Robert George (Missouri)
Sam Ajluni (Michigan)
Aaron Simeraro (Bethany)
Joe Strines (Ohio State)
Garrick Groves (American)
Todd Englert (Oregon State)

At large

John Grasso (SUNY-Binghamton)
(Central Michigan)
Jeff DeLong (Coastal Carolina)
Scott Gallagher
Thor Sandell

Finance

GC rep: Stan Thurston
Chairman:
Blair Huizingh (U.C.L.A.)

Chris Egan (Indiana)
Joe Bazan (Bowling Green)
Chris Sherrell (Wake Forest)
Hooman Yaghoobzadeh (Cornell)
Rob Skarperud (Washington)
Mark Winter (Rutgers)
Eric Autenrieth (Rio Grande)
Scott Blodgett (Penn State)
Robert Fonzi (Slippery Rock)
James Muscianesi (Stevens)
Andre Asselin (R.P.I.)
Todd Chmielewski (Loyola)
John Langas (Illinois State)

Credentials, Resolutions, Law

GC rep: Bob Cabello
Chairman:
Chad Felgner (Toledo)

Neal Colwell (Berkeley)
Bob Schofield (Plattsburgh)
Frank Pinero (Iowa State)
Scott Kessel (Purdue)
Jon Fles (Davis & Elkins)
Todd Parrish (Marshall)
Brian Kennedy (Radford)
(Widener)

MINUTES OF COMMITTEE ON CREDENTIALS, RESOLUTIONS AND LAW
1992 NATIONAL LEADERSHIP CONFERENCE AND CONVENTION

Session I was called to order on August 6, 1992 at 10:30 a.m. in Cardinal 2 of the Adam's Mark Hotel, Charlotte, NC.

Members Present:

Chair - Ray Hutchison	Neal Colwell
GC Rep - Bob Cabello	Scott Kessel
Parliamentarian - Bob Kutz	Terry Bell
Secretary - Bob Schofield	Todd Parrish
Brian Kennedy	

The chair entertained discussion on the creation of memorial and commendatory resolutions.

A motion was made by T. Parrish, seconded by N. Colwell to recommend the following resolutions to the Convention for approval:

WHEREAS Brother Floyd J. Arnold, Phi '23, Delta Beta Xi '55, entered into Omega Chapter in 1991, and

WHEREAS Brother Arnold had served his chapter as faculty advisor from 1935 to 1940, and from its re-chartering until 1959, and had served on the faculty of the Iowa State University as Professor of Dairy Science from 1927 through 1943, and from 1953 through 1960, and

WHEREAS Brother Arnold was instrumental in assisting in the chapter's reorganization and rechartering in 1954,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Lawrence S. Clark, Rho '20, Delta Beta Xi '43, entered into Omega Chapter April, 1992, and

WHEREAS Brother Clark had served as HJP of chapter, and Grand Corresponding Secretary of Alpha Sigma Phi from 1929-1932; longtime member of Rho Chapter Alumni Association and its president 1942-45; Secretary of the Twin City Alumni Council 1927-43; President of Twin City Alumni council 1925-27.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Philip J. Graziani, Gamma Delta '49, Delta Beta Xi '61 entered into Omega Chapter in January, 1992, and

WHEREAS from 1953, the year he received his LLB degree, Brother Graziani had served on the alumni association of Gamma Delta Chapter or many years, had served as treasurer of the association and been instrumental in the chapter's acquisition of its first chapter house and

WHEREAS Brother Graziani had served his college, community, and state with distinction as president of the Randolph County Alumni Association of Davis & Elkins College, as an attorney, as a member of the West Virginia House of Delegates, and as a member and leader of bar associations, service clubs and veterans organizations.

BE IT THEREFORE RESOLVED that the 1992 National Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Otto S. Peterson, Alpha Xi '39, Delta of Phi Pi Phi '23; Delta Beta Xi '52, entered into Omega Chapter in 1990, and

WHEREAS Brother Peterson served Alpha Xi Chapter as custodian of the chapter property during its closure for World War II; was long active in the Chicago Alumni Council, Alpha Sigma Phi; had attended the 1976 National Convention as its delegate.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Robert M. Sharp, Beta Gamma '50, Delta Beta Xi '65, entered into Omega Chapter in January 1992, and

WHEREAS Brother Sharp had served Mu Chapter as HS, had been active for many years on the Chapter Board of Trustees; was instrumental in the chapter's acquisition of Point Breeze, Beta Gamma's chapter house, and

WHEREAS Brother Sharp left records of his actions with the Fraternity to the Bethany College archives.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Ken Wenk was initiated into Gamma Upsilon, Eastern Michigan in 1966, and

WHEREAS Brother Wenk received the Delta Beta Xi Award in 1970, and

WHEREAS Brother Wenk was actively involved in the Alumni Corporation and the Housing Organization of Gamma Upsilon Chapter for many years, and

WHEREAS Brother Wenk passed into the Omega Chapter in February 1990.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication, sympathy to his family and friends.

WHEREAS Brother Howard L. Kleinoeder was initiated into Mu Chapter in 1935, and

WHEREAS Brother Kleinoeder, in his generosity, founded an anonymous scholarship that funded an education for its 15 recipients, and

WHEREAS Brother Kleinoeder was a member of the Grand Senior President's Club, with contributions of \$1,000.00 or more to Alpha Sigma Phi every year, and

WHEREAS Brother Kleinoeder attended Mu Chapter's Founders' Day celebration every year, and

WHEREAS Brother Kleinoeder received the Delta Beta Xi Award in 1991, the only occasion this award has been given posthumously, and

WHEREAS Brother Kleinoeder bequested \$6.5 million to the Alpha Sigma Phi Educational Foundation upon his death in 1990, and

WHEREAS Brother Kleinoeder has passed into the Omega Chapter,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and our deepest sympathy to his family and friends.

WHEREAS John Betz, Beta Epsilon '38, contributed greatly to the strength of Alpha Sigma Phi Fraternity supporting chapter services through contributions to the Annual Loyalty Fund of the Fraternity, and

WHEREAS Brother Betz' contributions had been at the highest level of donor recognition for over seven years, and

WHEREAS Brother Betz passed into Omega Chapter in October 1990.

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication and commitment to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Joseph Lanterman, Eta '34, contributed leadership and inspiration to the Fraternity by his distinction in his career with Armsted Industries, long serving as its Chief Executive Officer and Chairman of the Board of Directors, and

WHEREAS Brother Lanterman was recognized for distinction in his profession with the Distinguished Service Award of Alpha Sigma Phi and was a regular contributor to the Fraternity's Loyalty Campaign, and

WHEREAS Brother Lanterman passed into Omega Chapter in August 1991,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his leadership and inspiration of the Fraternity, and our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Nelson E. Wheaton, Jr., Beta Theta '31, Delta Beta Xi '52 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in November, 1990, and

WHEREAS Brother Wheaton had served on the Grand Council of Alpha Kappa Pi and as a dedicated and loyal supporter of his chapter at Rutgers,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

WHEREAS Brother Ned D. Potts, Zeta '28, Delta Beta Xi '40 (recognizing his exceptional dedication and loyalty to Alpha Sigma Phi), entered into Omega Chapter in March, 1991, and

WHEREAS Brother Potts had served his chapter as a member of its house corporation Board of Directors,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi express its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing, and deepest sympathy to his family and friends.

Voice Vote: Passed
Motion Carries

The chair entertained discussion on additional resolutions to be written. Assignments, to be completed by the next meeting, were given to the committee members.

The chair entertained a recess until 3:00 p.m.

Session II was called to order at 3:00pm in Cardinal 2.

Members Present:

Chair - Ray Hutchison	Neal Colwell
GC Rep - Bob Cabello	Scott Kessel
Parliamentarian - Bob Kutz	Terry Bell
Secretary - Bob Schofield	Todd Parrish
Brian Kennedy	Chad Felgner

Discussion was held on having a group-signed card for Ralph F. Burns in recognition of his 80th Birthday.

A motion was made by B. Schofield, seconded by B. Kennedy, to recommend the following resolutions to the convention for approval:

WHEREAS Brother Tom Stroffolino has recently left his position as Chapter Leadership Consultant to pursue other goals, and

WHEREAS Brother Stroffolino has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to Brother Stroffolino for his efforts to help To Better The Man.

WHEREAS Brother Ryan Dunham has recently left his position on Alpha Sigma Phi's staff to pursue other goals, and

WHEREAS he has successfully served and guided our Fraternity,

BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to him for his efforts to help To Better The Man.

WHEREAS Brother Owen McCulloch served as Chapter Leadership Consultant, Senior Leadership Consultant and as Special Projects Facilitator while faithfully serving Alpha Sigma Phi from June 1991 to March 1992 and,

WHEREAS Brother McCulloch has since left the staff and is now working in Portland,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for his service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Alpha Sigma Phi Philippines has recently held national elections, and

WHEREAS Leonardo B. Echavez has won election to the office of National President, and

WHEREAS Our two organizations look forward to continuation of a warm fraternal relationship,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention offer its warmest congratulations to Brother Echavez and the new officers, and

BE IT FURTHER RESOLVED, the 1992 National Leadership Conference and Convention pledge its assistance in any matter which will benefit the brothers of Alpha Sigma Phi Philippines.

WHEREAS Dr. Larry Spees, Epsilon '57, Delta Beta Xi '82 has served as Grand Chapter Advisor of Delta Epsilon Chapter at Rio Grande since its founding in 1972, and

WHEREAS for the last 20 years he has provided sound advice as a fatherly figure and chorister, and

WHEREAS the Brothers at Rio Grande owe much of their success to his guidance,

BE IT THEREFORE RESOLVED, the 1992 National Leadership Conference and Convention commend Brother Larry Spees with heartfelt appreciation for his service to the chapter and Fraternity.

WHEREAS Merilyn Sipes has faithfully served Alpha Sigma Phi as a part of The Headquarters staff for 34 years and continually gone above and beyond the call of duty.

BE IT RESOLVED THAT the 1992 National Leadership Conference and Convention and all of the Brotherhood of Alpha Sigma Phi Fraternity, extend its heartfelt thanks for her contributions and dedication.

WHEREAS Jeffery Owens has done a tremendous job in organizing the 1992 National Leadership Conference and Convention, and

WHEREAS the undergraduate brothers would like to extend our thanks for his outstanding efforts,

BE IT RESOLVED the undergraduate brothers like to thank Jeffery Owens for making the 1992 National Leadership Conference and Convention the best one to date.

WHEREAS The Grand Council of Alpha Sigma Phi has expertly managed to uphold the traditions and beliefs and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS The Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS The administrative staff, notably Beverly Moody, Hazel Dargatz, Sandra Jagusch, Lisa Porter, and Ruth Reed have once again gone above and beyond their responsibilities in order to make the 1992 National Leadership Conference and Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1992 National Conference and Convention and all of our brotherhood, extends it heartfelt thanks to these individuals.

WHEREAS the Executive Staff of Alpha Sigma Phi Fraternity, namely Brothers John R. Chaney, Steven V. Zizzo, Jeffery S. Owens and Theodore R. Kocher have successfully endeavored to make the 1992 National Leadership Conference and Convention the most innovative and enlightening one to date,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

WHEREAS the volunteer system within Alpha Sigma Phi is only one of the many aspects of our Fraternity that makes it the premier fraternity in the country, and

WHEREAS the Grand Province Chiefs are at the forefront of the fraternity's volunteer system, and

WHEREAS through the successful guidance that the Grand Province Chiefs lend to the undergraduates is what makes our undergraduate chapters so successful,

BE IT THEREFORE RESOLVED, that the 1992 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

WHEREAS Brother Robert E. Miller, Connecticut '49, Chairman, and Brothers Stan G. Thurston, Iowa State '66; Richard Gibbs, Oklahoma '51; Robert Sandercox, Bethany '51; Alfred Wise, Baldwin-Wallace '43; Milton Cerny, American '54; Directors and Brother Ralph Burns, Ohio Wesleyan '32, have given long and devoted service to Alpha Sigma Phi, and

WHEREAS Said Brothers continue to give most generously of their time, experience and expertise in managing and directing the Alpha Sigma Phi Educational Foundation which now provides over one third of the operating revenues of the Fraternity,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention express its profound thanks to these brothers for their continuing devotion to the welfare success and excellence of Alpha Sigma Phi Fraternity.

Voice Vote: Passed
Motion Carries

Discussion was held on possible additional resolutions.

The chair entertained a recess until 9:00 p.m.

Session III was called to order at 9:15 p.m. in the ballroom lobby.

Members Present:

Chair - Ray Hutchison	Neal Colwell
GC Rep - Bob Cabello	Scott Kessel
Parliamentarian - Bob Kutz	Terry Bell
Secretary - Bob Schofield	Todd Parrish
Brian Kennedy	Chad Felgner

The chair entertained discussion on the proposed Landolphi/Safer Sex resolution.

A motion was made by B. Schofield, seconded by C. Felgner to refer the proposed resolution to the committee on Ethics and Standards.

Voice Vote: Passed
Motion Carries

The chair entertained discussion on the Standards Committee report.

A motion was made by T. Bell, seconded by S. Kessel, to recommend the following resolutions to the convention for approval:

RESOLUTIONS OF THE COMMITTEE ON STANDARDS & ETHICS:

WHEREAS the Standards and Ethics has discussed the issues of key usage and cases of alcohol, the risk management, university relations, and legal issues involved, and

WHEREAS it is the recommendation of the Standards and Ethics Committee that the National Leadership Conference and Convention go on record as reaffirming the present policy of Alpha Sigma Phi and adherence to FIPG Standards with respect to purchase, possession and provision of alcohol,

BE IT RESOLVED that the 1992 National Leadership Conference and Convention affirm and continue to present policies of Alpha Sigma Phi with respect to purchase, possession or provision of alcohol.

WHEREAS The Grand Council has recommended that the seven year Tomahawk subscription constitutional limit be returned to the lifetime subscription,

THEREFORE BE IT RESOLVE that the Constitution Article III, Section 9 be amended as follows: All Chapters of this Fraternity shall supply each member at the time of initiation with an official badge, paraphernalia (to be held by him so long as he shall remain a member), and a lifetime subscription to The Tomahawk, and

BE IT FURTHER RESOLVED THAT the by-laws would then be amended as follows:

(Article XI, Section 6G)

A lifetime subscription to The Tomahawk for each member to be initiated.

(Article XIV, Section 1)

A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and lifetime subscription to The Tomahawk for each initiate. All undergraduate members, activities and pledges, of a Chapter as of July 1, 1990, shall pay to the Fraternity Undergraduate Dues of sixty dollars (\$60.00) per year.

(Article XV, Section 1)

The Tomahawk shall be the official exoteric publication of the Fraternity. It shall be available to all members during he natural life of each.

WHEREAS the undergraduates of Alpha Sigma Phi hereby approve the formation of the two distinct committees of Brotherhood Development and Parents' Liaison, and

BE IT FURTHER RESOLVED THAT the two above mentioned committees shall have a committee chairman for each said committee to be fully integrated into the chapter committee system under the supervision of HJP.

WHEREAS the Grand Council of Alpha Sigma Phi Fraternity has moved to adopt a national philanthropy, and

WHEREAS the Grand Council has provided nine national philanthropies to be considered, by the undergraduate members of Alpha Sigma Phi,

BE IT THEREFORE RESOLVED that the undergraduate brothers of Alpha Sigma Phi direct the Grand Council to provide three philanthropies to be considered by the undergraduate brothers and one of which to be affirmed by mail vote as the national philanthropy of Alpha Sigma Phi Fraternity.

WHEREAS Alpha Sigma Phi Fraternity believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS auxiliary women's groups organized by men's fraternity chapters commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS Alpha Sigma Phi Fraternity believes that these groups inhibit the accomplishments of chapter goals by:

*DIVERTING resources of time, effort and money, which are needed for chapter operations and programming:

*DISTRACTING chapter members in the performance of essential duties, e.g. membership recruitment and membership education;

*INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members,

*WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS Alpha Sigma Phi Fraternity and several member fraternities have taken a position against these auxiliary groups.

BE IT THEREFORE RESOLVED that Alpha Sigma Phi Fraternity and the Presidents

of its members fraternities believe that "little sisters" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that member fraternities work with their chapters to eliminate these programs at the earliest possible time.

WHEREAS the committees on Standard and Ethics reviewed and discussed the Scholastic performance stipulation of 1988, and

WHEREAS the Committee felt that a Minimum GPA of 2.0 or a "C" average is still appropriate,

BE IT THEREFORE RESOLVED the 1992 National Leadership Conference and Convention reaffirms the Scholastic performance resolution of 1988.

WHEREAS The Committee on Standards and Ethics has discussed the chapter reporting process,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention of Alpha Sigma Phi direct the Grand Council to investigate the efficiency of the chapter reporting process and state its recommendations at the 1994 National Leadership Conference and Convention.

WHEREAS Some men have participated in an undergraduate interest group or colony, have participated in a local fraternity subsequently committed to becoming a chapter of Alpha Sigma Phi, and due to cause beyond the undergraduate's control did not qualify for initiation, and

WHEREAS Some men may have participated in the pledge program of an Alpha Sigma Phi chapter and have left school in good standing and without having failed to qualify for initiation based on secret vote the chapter, and

WHEREAS On investigation by the Grand Council they may determine that initiation of such man or men would be in the best interests of the Fraternity and consistent with Article II, Section 1 of the Constitution,

BE IT THEREFORE RESOLVED that the 1992 National Leadership Conference and Convention direct the Grand Council to submit the following Constitutional Amendment to the chapters for vote pursuant to Article X, Section 3 of the Constitution the following proposed amendment to the Constitution:

To rename Article II, Section 2 (D) Article II, Section 2 (E) and to insert as Section 2 (D) following:

1) Members at Large: After investigation and approval by the Grand Council, a member of a former colony or interest group of Alpha Sigma Phi, or of a local fraternity which had petitioned for colony status, or a former pledge of a chapter of Alpha Sigma Phi who left the college and chapter in good standing, may be initiated by direction of the Grand Council as members at large of Alpha Sigma Phi. Members at large shall have the same rights, privileges, and obligations as alumni members. Members at large qualifying by undergraduate work at a college where Alpha Sigma Phi has an active or inactive chapter may be enrolled on the roster of the chapter with consent of the chapter, if active, the alumni board of an inactive chapter, if active, or by direction of the Grand Council if there is no active chapter or alumni group.

RESOLUTIONS FROM THE COMMITTEE ON FINANCE:

WHEREAS The finance committee has reviewed the current fiscal situation of the Fraternity,

BE IT THEREFORE RESOLVED THAT as of July 1, 1992 Article XIV of the By-Laws shall be amended as follows:

Section 1 - Initiation fees shall be changed to \$120.00, and undergraduate dues shall be changed to \$65.00.

Section 3 - Chapter fees shall be changed to \$255.00.

AND BE IT FURTHER RESOLVED that as of July 1, 1993 Article XIV of the By-Laws shall be amended as follows;

Section 1 - Initiation fees shall be changed to \$130.00 and undergraduate dues shall be change to \$70.00

Section 3 - Chapter fees shall be changed to \$270.00.

Voice Vote: Passed
Motion Carries

A motion to adjourn was taken at 11:10pm and passed with no objection.

Respectfully Submitted,

Bob Schofield

THE COMMITTEE ON CREDENTIALS, RESOLUTIONS, AND LAW

General Purpose and Direction, Charge

To certify credentials of Delegates; to propose resolutions giving public recognition and/or fraternal thanks an/or honor to deserving individuals or organizations; to verify that no committee recommendations or reports are in conflict with Alpha Sigma Phi's constitution and By-Laws.

Credentials

The Headquarters Staff has taken care to ensure that all Delegates' credentials have been properly recorded. Should any question arise concerning the validity of a Delegate's credentials, the matter will be referred to you.

Resolutions

Memorial resolutions may be in order for the following brothers who entered Omega Chapter in 1990-1992, and had received the Delta Beta Xi Award:

Floyd J. Arnold	Iowa State '23, DBX '55
Lawrence S. Clark	Minnesota '20, DBX '43
Philip J. Graziani	Davis & Elkins '49, DBX '61
Otto S. Peterson	Illinois Tech '39, DBX '52
Ned D. Potts	Ohio State '28, DBX '40
Robert M. Sharp, Jr.	Bethany '50, DBX '65
Ken Wenk	Eastern Michigan '66, DBX '70
Nelson E. Wheaton, Jr.	Rutgers '31, DBX '52

There may be other resolutions concerning the loss of specific chapter alumni or honors alumni have achieved which you may want to make after soliciting requests from the Convention body.

Law

All committees should be informed that you can help them review their reports and resolutions so that nothing they recommend violates Fraternity Law. All proposed changes to the Constitution and By-Laws should be approved by you before going to the Convention floor. There will be appropriate time for you to make those announcements on the Convention floor.

Attachments

- Obituaries from issues of The Tomahawk listing Delta Beta Xi members entering Omega Chapter.
- Validity of Credentials issue
- 1990 Report and Resolutions of Committee on Credentials, Resolutions, and Law.
- 1990 Condensed Minutes
- Letter of congratulations to Leandro B. Echavez



Omega Salute—Floyd J. Arnold, Iowa State '23, Delta Beta Xi '55 entered into Omega Chapter in 1991. He was a Retired Dairy Science Professor. Brother Arnold served as a Faculty Advisor for our Phi Chapter from 1935-40 and 1957-59(?).



Omega Salute—Lawrence S. Clark, Minnesota '20, Delta Beta Xi '43 passed into Omega Chapter April 1992. He was a retired lumber executive.



Omega Salute—Philip J. Graziani, Davis & Elkins '49, Delta Beta Xi '61 entered into Omega Chapter January 1992. An attorney, he was elected in 1959 to the House of Delegates of the West Virginia Legislature. Brother Graziani was actively involved in the Alumni Association at our Davis & Elkins Chapter.



Omega Salute—Otto S. Peterson, Illinois Tech '39, Delta Beta Xi '52 entered into Omega Chapter in 1990. He was an insurance broker.



Omega Salute—Ned D. Potts, Ohio State '28, Delta Beta Xi '40 passed into Omega Chapter March 1991. He was President of John Groce & Son, Inc. meat packers.



Omega Salute—Robert M. Sharp, Jr., Bethany '50, Delta Beta Xi '65 entered into Omega Chapter in January 1992.



Omega Salute—Ken Wenk, Eastern Michigan '66, Delta Beta Xi '70 passed into Omega Chapter in February 1990.



Omega Salute—Nelson E. Wheaton, Jr., Rutgers '31, Delta Beta Xi '52 entered into Omega Chapter November 1990.

1990 REPORT AND RESOLUTIONS OF THE
COMMITTEE ON CREDENTIALS, RESOLUTIONS AND LAW

RESOLUTIONS

WHEREAS Brother Francis J. "Zip" Boland was initiated into Iota Chapter in 1942, and

WHEREAS Brother Boland received the Delta Beta Xi award in 1952 in recognition of long service to Iota Chapter Alumni Corporation, and

WHEREAS Brother Boland has served as Grand Province Chief from 1950-1953 and Grand Marshal from 1956-1962, and

WHEREAS Brother Boland exemplified the virtues of Alpha Sigma Phi by serving the State Legislature of New York as an Assemblyman from 1966-1974, and

WHEREAS Brother Boland has passed into the Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Thomas Lloyd Bush was initiated into Delta Chapter in 1919, and

WHEREAS Brother Bush received the Delta Beta Xi award in 1955 in recognition of long service to Delta Chapter, and

WHEREAS Brother Bush has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Frank R. Denke was initiated into Nu Chapter in 1926, and

WHEREAS Brother Denke received the Delta Beta Xi award in 1936 in recognition of his service to the Bay Area Alumni Corporation, including serving as its president, and

WHEREAS Brother Denke has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Leon R. Fencil was initiated as a Charter Member of Alpha Kappa Pi at Penn State which became Upsilon Chapter of Alpha Sigma Phi, and

WHEREAS Brother Fencil was on the committee to purchase the current Upsilon Chapter House at Penn State University, and

WHEREAS Brother Fencil received the Delta Beta Xi award in 1950 for service to Upsilon Chapter, and

WHEREAS Brother Fencil has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Norman Bayard Green was initiated into Beta Delta Chapter in 1947, and

WHEREAS Brother Green was initiated as a faculty member, and

WHEREAS Brother Green received the Delta Beta Xi award in 1951 in recognition of his role as faculty advisor to Beta Delta Chapter, and

WHEREAS Brother Green has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ralph C. Hawkins was initiated into Lambda Chapter in 1916, and

WHEREAS Brother Hawkins was a loyal supporter of Lambda Chapter, and

WHEREAS Brother Hawkins served as the Actuarial Consultant to the TOMAHAWK, and

WHEREAS Brother Hawkins received the Delta Beta Xi award in 1956 for such service, and

WHEREAS Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Lewis L. Hawkins was initiated into Phi Chapter in 1931, and

WHEREAS Brother Hawkins received the Delta Beta Xi award in 1954 in recognition for being instrumental in the reactivation of Phi Chapter in 1954, and

WHEREAS Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother George H. MacDonald was initiated into Chi Chapter in 1920, and

WHEREAS Brother MacDonald received the Delta Beta Xi award in 1939 in recognition of his service to the Grand Council, notably his position as Grand Marshal from 1925-1927, and

WHEREAS Brother MacDonald has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother David K. Heenan was initiated into Beta Upsilon Chapter in 1942, and

WHEREAS Brother Heenan received the Delta Beta Xi in 1956 in recognition of his service to the Fraternity as chair of the 1937 Convention as well as the Milton Chapter Alumni Association, and

WHEREAS Brother Heenan served the Chicago Alumni Association and Chicago Alumni Corporation, and

WHEREAS Brother Heenan served on the Ritual Revision Committee, and

WHEREAS Brother Heenan has passed into Omega Chapter

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Charles A. Mitchell was initiated into Xi Chapter in 1921, and

WHEREAS Brother Mitchell received the Delta Beta Xi Award in 1953 in recognition of his service to our Fraternity, and

WHEREAS such service included his time as Associate Editor of The Tomahawk in 1924 and his term as Executive Secretary of Alpha Sigma Phi from 1924 until 1927 and

WHEREAS Brother Mitchell has passed into Omega Chapter,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS Brother Ralph Burns has dedicated a lifetime of service to our fraternity

BE IT THEREFORE RESOLVED that the Brotherhood of Alpha Sigma Phi recognizes its eternal indebtedness to Brother Burns and thanks him for his participation in yet another successful National Leadership Conference and Convention.

WHEREAS The featured presenters at the 1990 National Leadership Conference and Convention, Brother Norman R. Hamilton, Stephen J. Trachtenberg, Brother Larry D. Philippi, Michael Green, M.Ed., Mark L. Usry, and Edward M. King have presented to the Brothers of Alpha Sigma Phi invaluable information and insight, and

WHEREAS these speakers have been instrumental in the success of the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED that Alpha Sigma Phi Fraternity offers its warmest thanks for their contributions.

WHEREAS The Administrative Staff, notably Beverly Moody, Merily Sipes, Sandie Jagusch, Hazel Dargatz, and Shirley Doty have once again gone above and beyond their responsibilities in order to make the 1990 National Leadership Conference and Convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention, and all of our Brotherhood, express its heartfelt thanks to these individuals.

WHEREAS Brother Robert M. Sheehan, Jr. has faithfully served Alpha Sigma Phi as part of the Headquarters Staff from 1979 through 1990 and,

WHEREAS Brother Sheehan is leaving said staff to pursue a doctorate in Public Administration,

BE IT THEREFORE RESOLVED that the Brotherhood extends its thanks for his many years of service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS Brother Randy Lewis and Wes Owens have recently left their positions on Alpha Sigma Phi's staff to pursue other goals, and
WHEREAS they have successfully served and guided our fraternity,
BE IT THEREFORE RESOLVED that the undergraduate brothers wish to extend their thanks and admiration to these men for their efforts to help To Better The Man.

WHEREAS Brother John R. Chaney has been appointed the first Executive Vice President of Alpha Sigma Phi Fraternity, and

WHEREAS Brother Chaney also serves as President of the Educational Foundation,

BE IT THEREFORE RESOLVED that the Brotherhood of Alpha Sigma Phi welcomes Brother Chaney to his new position and looks forward to working with him as we Create Our Future Today.

WHEREAS The Beta Chi Chapter has been extremely hospitable and extended a warm welcome to all brothers attending the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention go on record as extending its sincere appreciation for their efforts in making this convention a huge success.

WHEREAS The American University has offered excellent facilities and services to this convention, and whereas The American University staff has overextended itself working towards making this convention an overwhelming success,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention go on record as offering its sincere thanks to the staff and management of The American University for their contribution to the overall success of this convention.

WHEREAS The Grand Council of Alpha Sigma Phi Fraternity has expertly managed to uphold the traditions and by their conduct exemplified the true spirit of the "Old Gal" all without monetary compensation, and,

WHEREAS the Grand Council has themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for the Alpha Sigma Phi Fraternity.

WHEREAS Brother Steven V. Zizzo has done a remarkable job organizing the 1990 National Leadership Conference and Convention as its Conference Director

BE IT THEREFORE RESOLVED the undergraduate brothers extend their thanks for his tremendous efforts.

WHEREAS the Executive Staff of Alpha Sigma Phi Fraternity, namely Brothers John R. Chaney, Steven V. Zizzo, Owen G. McCulloch, Jeffery Owens, and Robert M. Sheehan, Jr. have successfully endeavored to make the 1990 National Leadership Conference and Convention the largest, and most successful to date,

BE IT THEREFORE RESOLVED that the 1990 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

Condensed Minutes *

ALPHA SIGMA PHI FRATERNITY
1990 NATIONAL LEADERSHIP CONFERENCE & CONVENTION
THE AMERICAN UNIVERSITY
AUGUST 8-12, 1990
WASHINGTON, DC

1. The Executive Vice President of Alpha Sigma Phi and Secretary of the Convention, John R. Chaney, Indiana '67, called the Convention to order at 7:45 p.m. on Wednesday, August 8, 1990.
2. Secretary Chaney called the roll. Chapters not answering the roll were: Bowling Green State University (Gamma Zeta), Davis and Elkins College (Gamma Delta), Lehigh University (Beta Epsilon), University of Missouri (Alpha Theta), The Ohio State University (Zeta).
3. Grand Marshal Robert G. Cabello, Eastern Michigan '70 led the Convention Invocation Ceremonies.
4. Secretary Chaney introduced the members of the Grand Council.
5. Grand Senior President Edmund A. Hamburger, Polytechnic '45, delivered his address to the Convention. Brother Hamburger then introduced our featured speaker Brother Norman R. Hamilton, Stanford '47. At 9:15 p.m., Brother Hamburger recessed the Convention for the evening to proceed with the Black Lantern Processional. One hundred and sixty-five brothers joined in.
6. Grand Senior President Hamburger reconvened the Convention at 8:50 a.m. on Friday, August 10, 1990.
7. Secretary Chaney called the roll of registered delegates. Not present were: Baldwin Wallace (Alpha Mu), Bowling Green (Gamma Zeta) and Davis and Elkins (Gamma Delta).
8. The Chairman of the Committee on Finance, T. Gunnar Holmstrom, Washington '88, discussed the Committee's work and recommended that we continue to maintain a balanced budget.
9. It was moved by Washington, seconded by William Paterson and CARRIED BY VOICE VOTE that Section 1 of Article XIV of the Fraternity's By-Laws be amended to provide that each undergraduate member, actives and pledges, of a chapter shall pay, commencing July 1, 1990, to the Fraternity undergraduate dues of \$60.00 per year in respect to each undergraduate member as of July 1 of each year.
10. It was moved by Washington, seconded by Marietta and CARRIED BY VOICE VOTE that Section 2 of Article XIV of the Fraternity's By-Laws be amended to change the words and figures "Forty Dollars (\$40.00)" to the words and figures "Fifty Dollars (\$50.00)".

* Includes only major motions.

CONDENSED MINUTES - Continued

11. The Chairman of the Committee on Standard and Ethics, Jim Jones, Westminster '89, discussed the Committee's work.

12. It was moved by Westminster and seconded by Purdue and PASSED 35-15 BY DIVISION VOTE that:

WHEREAS, Certain communities where member chapters are located may receive negative racial connotations from the Black Lantern Processional, and

WHEREAS, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

WHEREAS, The chapters of Alpha Sigma Phi strive to promote good relations with their campuses and communities,

BE IT RESOLVED, That the 1990 National Convention recommend making the white robe optional in the Black Lantern Processional when community pressure dictates it, or a suit and tie may be worn in the place of all robes.

13. It was moved by Westminster, seconded by Bethany and PASSED BY VOICE VOTE that:

WHEREAS, It is understood that Alpha Sigma Phi is based on charity and philanthropy, and

WHEREAS, Alpha Sigma Phi Fraternity expects its members to participate in helping those that are less fortunate than ourselves,

BE IT RESOLVED, That the 1990 National Convention propose that the Grand Council consider adopting a national philanthropy.

14. It was moved by Westminster, seconded by Loyola and PASSED BY VOICE VOTE that:

WHEREAS, The Standards of Excellence is a program designed to give every chapter a vehicle to develop outstanding levels of performance, and

WHEREAS, The Standards of Excellence program has been formally adopted by the 1988 National Convention,

BE IT RESOLVED, That the 1990 National Convention make the Standards of Excellence program required participation for all chapters.

15. Grand Senior President Hamburger ruled that the following resolution proposed by Westminster was out of order since it only clarified existing rules:

CONDENSED MINUTES - Continued

WHEREAS, Alpha Sigma Phi is the Fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws, Article II, Section 2, lists the three categories of membership: undergraduate, alumnus, or faculty, not mentioning any such status as an "Inactive Member,

BE IT RESOLVED, That all members shall be classified as either undergraduate, alumnus, or faculty member.

BE IT RESOLVED, That at no time shall a status of "Inactive" member exist because of financial difficulties.

BE IT RESOLVED, Article XVIII, Section 2 of the Constitution, chapter may impose suspension or expulsion on a member because of financial difficulties pending approval of the Grand Council.

BE IT FURTHER RESOLVED, That all members are obligated to fulfill their (financial) responsibilities to the Fraternity, or risk sanctions as outlined in the Constitution.

16. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws, Article XVII, Section 1 and 3, prohibits inappropriate conduct of members of our fraternity, and

WHEREAS, The illegal use of substances or abuse of legal substances is in direct opposition to the purpose of our organization "To Better The Man." It does not foster brotherhood, demonstrate leadership or help to build a better community; therefore

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on Substance Abuse issued by the Grand Council of Alpha Sigma Phi Fraternity.

17. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, We believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and

WHEREAS, Alpha Sigma Phi abolished discrimination based on ethnic or

CONDENSED MINUTES - Continued

religious criteria at the National Convention in 1950 and supports equal treatment among men, and

WHEREAS, Racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way; therefore,

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on Racism and Religious Discrimination issued by the Grand Council of Alpha Sigma Phi Fraternity.

18. It was moved by Westminster, seconded by Purdue and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, We strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and

WHEREAS, We are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends of Alpha Sigma Phi Fraternity, and

WHEREAS, The membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of Acquired Immune--Deficiency Syndrome (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation; therefore

BE IT RESOLVED, That the 1990 National Convention supports the Position Statement on AIDS issued by the Grand Council of Alpha Sigma Phi Fraternity.

19. It was moved by Westminster, seconded by Miami and PASSED BY UNANIMOUS VOICE VOTE that:

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as prescribed by the proposed Position Statement on Positive Pledgeship; therefore,

BE IT RESOLVED, That the 1990 National Convention formally adopt the proposed Position Statement on Positive Pledgeship.

CONDENSED MINUTES - Continued

POSITION STATEMENT ON POSITIVE PLEDGESHIP

WHEREAS, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

WHEREAS, Our Constitution and By-Laws provide for all members and pledges to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located; therefore

BE IT RESOLVED, That the pledge period is an educational experience in which the pledge develops physically, socially, mentally and spiritually.

BE IT RESOLVED, That the pledgeship of Alpha Sigma Phi serves to foster this growth through the constant interaction with the Brotherhood. In turn, the value placed upon this bonding is such that the educational experience can only be fulfilled gradually. This assures the security of our Reasons for Being.

BE IT FURTHER RESOLVED, That the pledgeship of Alpha Sigma Phi is of vital importance to the continuation of the traditions and values of the fraternity.

20. Grand Senior President Hamburger recessed the Convention for a break from 10:10 a.m. to 10:25 a.m.

21. The Chairman of the Committee on Nominations, David Walker, Miami '89, discussed the committee's work and reported that 13 candidates were interviewed for open positions on the Grand Council.

22. It was moved by Miami that Charles J. Vohs, Penn State '75 be nominated to a second term on the Grand Council and that Mark D. Still, Washington '75 and Kevin J. Garvey, Westminster '76 be nominated to a first term on the Grand Council. It was moved by Washington, seconded by Atlantic Christian and PASSED BY VOICE VOTE that the nominations be closed. Grand Senior President Hamburger directed Secretary Chaney to cast a unanimous ballot for the three brothers.

23. It was moved by Miami that the following officers be elected:

Grand Senior President	Charles J. Vohs, Penn State '75
Grand Junior President	Dr. Dennis R. Parks, Baldwin-Wallace '72
Grand Secretary	Robert G. Cabello, Eastern Michigan '70
Grand Treasurer	Stan G. Thurston, Iowa State '66
Grand Marshal	Dr. Larry G. Spees, Ohio Wesleyan '57
Grand Councilor	Mark D. Still, Washington '75
Grand Councilor	Kevin J. Garvey, Westminster '76

CONDENSED MINUTES - Continued

It was moved by Penn State and seconded by American and PASSED BY VOICE VOTE that nominations for Grand Council offices be closed. Grand Senior President Hamburger directed Secretary Chaney to cast a unanimous ballot for this election.

24. The Chairman of the Committee on Credentials, Resolutions and Law, Steve Marcinek, Rutgers '89 discussed his committee's work.

25. It was moved by Rutgers, seconded by American and PASSED BY VOICE VOTE that the Grand Council proposal of March 30, 1990 as follows be adopted:

BE IT FURTHER RESOLVED that the Constitution of Alpha Sigma Phi be amended at Article V, Section 13 and 14, Article VI, Sections 11 and 12; and Article VIII, Section 1 by substituting the words "Executive Vice President" for the words "Executive Director" at each place where the words "Executive Director" have heretofore appeared in said sections.

26. It was moved by Rutgers, seconded by Purdue and PASSED BY VOICE VOTE that:

WHEREAS, John R. Chaney has been named Executive Vice President of Alpha Sigma Phi, and said office will assume the duties heretofore performed by the Executive Director; therefore

BE IT RESOLVED, That Article IX of the By-Laws of Alpha Sigma Phi Fraternity be amended, effective September 1, 1990 by substituting for the words "Executive Director" in Sections 1 and 2 of said article the words "Executive Vice President."

27. It was moved by Rutgers, seconded by Rio Grande and PASSED BY UNANIMOUS VOICE VOTE the following resolutions:

WHEREAS, Brother Francis J. "Zip" Boland was initiated into Iota Chapter in 1942, and

WHEREAS, Brother Boland received the Delta Beta Xi Award in 1952 in recognition of long service to Iota Chapter Alumni Corporation, and

WHEREAS, Brother Boland had served as Grand Province Chief from 1950-1953 and Grand Marshal from 1956-1962, and

WHEREAS, Brother Boland exemplified the virtues of Alpha Sigma Phi by serving the State Legislature of New York as an Assemblyman from 1966-1974, and

WHEREAS, Brother Boland has passed into the Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

CONDENSED MINUTES - Continued

WHEREAS, Brother Thomas Lloyd Bush was initiated into Delta Chapter in 1919, and
WHEREAS, Brother Bush received the Delta Beta Xi Award in 1955 in recognition of long service to Delta Chapter, and
WHEREAS, Brother Bush has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Frank R. Denke was initiated into Nu Chapter in 1926, and
WHEREAS, Brother Denke received the Delta Beta Xi Award in 1936 in recognition of his services to the Bay Area Alumni Corporation, including serving as its president, and
WHEREAS, Brother Denke has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Leon R. Fencil was initiated as a Charter Member of Alpha Kappa Pi at Penn State which became Upsilon Chapter of Alpha Sigma Phi, and
WHEREAS, Brother Fencil was on the committee to purchase the current Upsilon Chapter House at Pennsylvania State University, and
WHEREAS, Brother Fencil received the Delta Beta Xi Award in 1950 for service to Upsilon Chapter, and
WHEREAS, Brother Fencil has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Norman Bayard Green was initiated into Beta Delta Chapter in 1947, and
WHEREAS, Brother Green was initiated as a faculty member, and
WHEREAS, Brother Green received the Delta Beta Xi Award in 1951 in recognition of his role as faculty advisor to Beta Delta Chapter, and
WHEREAS, Brother Green has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Ralph C. Hawkins was initiated into Lambda Chapter in 1916, and
WHEREAS, Brother Hawkins was a loyal supporter of Lambda Chapter, and

CONDENSED MINUTES - Continued

WHEREAS, Brother Hawkins served as the Actuarial Consultant to The TOMAHAWK, and
WHEREAS, Brother Hawkins received the Delta Beta Xi Award in 1956 for such services, and
WHEREAS, Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Lewis L. Hawkins was initiated into Phi Chapter in 1931, and
WHEREAS, Brother Hawkins received the Delta Beta Xi Award in 1954 in recognition for being instrumental in the reactivation of Phi Chapter in 1954, and
WHEREAS, Brother Hawkins has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother George H. MacDonald was initiated into Chi Chapter in 1920, and
WHEREAS, Brother MacDonald received the Delta Beta Xi Award in 1939 in recognition of his service to the Grand Council, notably his position as Grand Marshal from 1925-1927, and
WHEREAS, Brother MacDonald has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother David K. Heenan was initiated into Beta Upsilon Chapter in 1942, and
WHEREAS, Brother Heenan received the Delta Beta Xi Award in 1956 in recognition of his service to the Fraternity as chair of the 1937 Convention as well as the Milton Chapter Alumni Association, and
WHEREAS, Brother Heenan served the Chicago Alumni Association and Chicago Alumni Corporation, and
WHEREAS, Brother Heenan served on the Ritual Revision Committee, and
WHEREAS, Brother Heenan has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Charles A. Mitchell was initiated into Xi Chapter in 1921, and

CONDENSED MINUTES - Continued

WHEREAS, Brother Mitchell received the Delta Beta Xi Award in 1953 in recognition of his service to our Fraternity, and
WHEREAS, such service included his time as Associate Editor of The Tomahawk in 1924 and his term as Executive Secretary of Alpha Sigma Phi from 1924 until 1927 and
WHEREAS, Brother Mitchell has passed into Omega Chapter

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention expresses its heartfelt appreciation for his dedication to the Fraternity, our sense of loss at his passing and deepest sympathy to his family and friends.

WHEREAS, Brother Ralph F. Burns has dedicated a lifetime of service to our Fraternity

BE IT THEREFORE RESOLVED, that the Brotherhood of Alpha Sigma Phi recognizes its eternal indebtedness to Brother Burns and thanks him for his participation in yet another successful National Leadership Conference and Convention.

WHEREAS, The featured presenters at the 1990 National Leadership Conference and Convention, Brother Norman R. Hamilton, Dr. Stephen J. Trachtenberg, Brother Larry D. Philippi, Michael Green, M.Ed., Mark L. Usry, and Edward M. King have presented to the brothers of Alpha Sigma Phi invaluable information and insight, and
WHEREAS, These speakers have been instrumental in the success of the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED, that Alpha Sigma Phi Fraternity offers its warmest thanks for their contributions.

WHEREAS, The Administrative Staff, notably Beverly Moody, Marilyn Sipes, Sandie Jagusch, Hazel Dargatz, and Shirley Doty have once again gone above and beyond their responsibilities in order to make the 1990 National Leadership Conference and Convention an overwhelming success,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention, and all of our Brotherhood, express its heartfelt thanks to these individuals.

WHEREAS, Brother Robert M. Sheehan, Jr. has faithfully served Alpha Sigma Phi as part of the Headquarters Staff from 1979 through 1990 and,
WHEREAS, Brother Sheehan is leaving said staff to pursue a doctorate in Public Administration,

BE IT THEREFORE RESOLVED, that the Brotherhood extends its thanks for his many years of service to Alpha Sigma Phi and its best wishes for his future endeavors.

WHEREAS, Brothers Randy Lewis and Wesley Owens have recently left their positions on Alpha Sigma Phi's staff to pursue other goals, and
WHEREAS, They have successfully served and guided our fraternity,

CONDENSED MINUTES - Continued

BE IT THEREFORE RESOLVED, that the undergraduate brothers wish to extend their thanks and admiration to these men for their efforts to help To Better The Man.

WHEREAS, Brother John R. Chaney has been appointed the first Executive Vice President of Alpha Sigma Phi Fraternity, and

WHEREAS, Brother Chaney also serves as President of the Educational Foundation,

BE IT THEREFORE RESOLVED, that the Brotherhood of Alpha Sigma Phi welcomes Brother Chaney to his new position and looks forward to working with him as we Create our Future Today.

WHEREAS, The Beta Chi Chapter has been extremely hospitable and extended a warm welcome to all brothers attending the 1990 National Leadership Conference and Convention,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention go on record as extending its sincere appreciate for their efforts in making this convention a huge success.

WHEREAS, The American University has offered excellent facilities and services to this convention, and whereas The American University staff has overextended itself working towards making this convention an overwhelming success,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention go on record as offering its sincere thanks to the staff and management of The American University for their contribution to the overall success of this convention.

WHEREAS, The Grand Council of Alpha Sigma Phi Fraternity has expertly managed to uphold the traditions and by their conduct exemplified the true spirit of the "Old Gal," all without monetary compensation, and,

WHEREAS, The Grand Council have themselves maintained a high level of excellence and by their example provided a role model for all brothers striving for excellence,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention extend its most sincere thanks for their wisdom, leadership, and advice, as well as the personal sacrifices they have made for Alpha Sigma Phi Fraternity.

WHEREAS, Brother Steven V. Zizzo has done a remarkable job organizing the 1990 National Leadership Conference and Convention as its Conference Director,

BE IT THEREFORE RESOLVED, the undergraduate brothers extend their thanks for his tremendous efforts.

CONDENSED MINUTES - Continued

WHEREAS, The Executive Staff of Alpha Sigma Phi Fraternity, namely Brothers John R. Chaney, Steven V. Zizzo, Owen G. McCulloch, Jeffrey Owens, and Robert M. Sheehan, Jr. have successfully endeavored to make the 1990 National Leadership Conference and Convention the largest, and most successful to date,

BE IT THEREFORE RESOLVED, that the 1990 National Leadership Conference and Convention express its heartfelt thanks to these brothers.

28. New Business. No formal transactions were made. Discussions ensued concerning colony and interest group standards and the rights and privileges of colony associate members.

29. Comments for the Good of the Society

A. Brother Ralph F. Burns, Ohio Wesleyan '32, Executive Secretary Emeritus made an emotional address in which he stated we are the "Greatest Fraternity Among the Interfraternity World. You have great leadership. Study your ritual, it has all the Standards you need." Addressing the delegates, Brother Burns stated "Causa Latet Vis Est Notissima. Seek excellence, not for Alpha Sigma Phi, but for yourself."

B. Brother Robert Kutz, California '67, Grand Historian, reported that we are about one year beyond the chapter sketches and that he was working on revisions and on the 150 year history of the Fraternity.

C. Rio Grande requested undergraduate inclusion in the forthcoming Alumni Directory.

D. It was brought up by a brother on the floor that T-shirts with the convention/conference logo should be available each year.

30. Grand Senior President Hamburger made his farewell address and adjourned the Convention at 11:50 a.m.

ALPHA SIGMA PHI FRATERNITY

June 1, 1992



NATIONAL HEADQUARTERS
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

Mr. Leandro B. Echavez
c/o Engr. Bonito M. Ginlo
P.O. Box 155
6200 Dumaguete City
Philippines

Dear Brother Echavez,

Congratulations on your recent election as National President of Alpha Sigma Phi-Philippines. I know that I speak for our entire brotherhood in bringing you our warmest fraternal regards and greetings.

If your organization should choose to send a representative to our National Leadership Conference & Convention this summer, please let me know immediately so that the necessary arrangements may be made.

I look forward to continuing the harmonious relationship between our two organizations. If you ever need assistance or have a request, please do not hesitate to contact me immediately at our National Headquarters.

Again, best wishes in your endeavors!

Warm fraternal regards,


John R. Chaney
Executive Vice President

JRC/sjj

cc: Charles J. Vohs, Grand Senior President
Richard R. Gibbs, Educational Foundation Trustee
Ricardito M. Martinez, Alpha Sigma Phi-Philippines



Validity of Credentials

At the present time, the following chapters are under administrative suspension sanctions by the National Fraternity:

American - Summer 1992. Allegations of violations of FIPG and Alpha Sigma Phi policy concerning the collective purchase of alcoholic beverages. Allegations of university policy of alcohol improperly during summer orientation.

Lock Haven - Fall 1990. Chapter remains under Fraternity sanctions until December 1992 due to University imposed probation. Chapter has completed all Fraternity imposed sanctions and sanctions will automatically be lifted when the administration removes the probation.

The Committee may also want to consider chapters that are in arrears to the Fraternity without a valid promissory note or those that have failed to complete the required Annual Chapter Report, Standards of Excellence Program or Report of Undergraduate Membership also as not being in good standing. A list of those chapters are available from the Fraternity Office.

THE COMMITTEE ON NOMINATIONS

General Purpose and Direction; Charge:

To review candidates and recommend a slate of brothers to fill open positions on the Grand Council.

Report:

Past Grand Senior President Robert A. Sandercox will chair this committee. Brother Sandercox will review information with your committee, and lead a review of candidates and potential officers for the Grand Council. The current officers and their expiration of office are as follows:

<u>Name</u>	<u>Office</u>	<u>Term</u>	<u>Expires</u>
Charles J. Vohs	Grand Senior President	2nd	1994
Dr. Dennis R. Parks	Grand Junior President	1st	1992
Robert G. Cabello	Grand Secretary	1st	1992
Stan G. Thurston	Grand Treasurer	1st	1992
Dr. Larry G. Spees	Grand Marshal	1st	1992
Kevin J. Garvey	Grand Councilor	1st	1994
Mark D. Still	Grand Councilor	1st	1994

Members of this undergraduate committee will receive the list of 1992 nominees upon arrival.

Attachments

- Selection criteria (call for nominations from Robert A. Sandercox)
- 1992 Committee Assignments
- 1992 Grand Council Nominees

ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
P.O. BOX 838
DELAWARE, OHIO 43015-0838

614-363-1911/FAX: 614-369-1845

TO: All Chapter Presidents
All Grand Chapter Advisors
All Grand Province Chiefs
All Alumni Corporation/Association Presidents
All Past Grand Senior Presidents
All Past Grand Council Members (non Grand Senior Presidents)
Current Grand Council and Educational Foundation Trustees
All Delta Beta Xi Award Winners
Alumni Councils

FROM: Robert A. Sandercox, Bethany '51, Past Grand Senior President,
Chairman, 1992 Nominations Committee

DATE: February 21, 1992

RE: Nominations for the Grand Council

The 1992 Nominations Committee needs your help in identifying highly qualified brothers to serve in a volunteer capacity on the Grand Council of Alpha Sigma Phi. Following are the key attributes a brother you may consider nominating should have:

- * Love for and life-long commitment to Alpha Sigma Phi.
- * Flexibility of time to allow the brother to attend Grand Council meetings, national conferences, committee meetings, and special functions throughout the year.
- * Experience and/or expertise in fields pertinent to Fraternity operations. These would include, but are not limited to: business management, marketing, planning, education, law, finance, and/or public relations.
- * Leadership abilities and experience.
- * Previous volunteer experience with Alpha Sigma Phi and other volunteer organizations.
- * Willingness to be a highly visible role model.

Please list the name and address of any brother(s) you wish to recommend to the Nominations Committee on the attached form and return it to my attention at the National Headquarters. I would like to have your recommendations by May 31 as I will be contacting every brother recommended to collect additional background information, further explain the duties and expectations of a Grand Council member, and determine the willingness of the brother to serve. The Nominations Committee will recommend candidates to the voting delegates at the elections held during this August's National Leadership Conference & Convention.

Nominations for the Grand Council
March 2, 1992
Page 2

Although the duties of a Grand Council member require many days annually spent away from family and work, the personal fulfillment of serving America's premier fraternity is well worth it. Thank you for your help in identifying well-qualified brothers to help direct the future excellence of our beloved Fraternity.

For your information, a minimum of four Grand Council positions will be open for nominations this year. Each of the positions could be filled through re-electing incumbent members who are eligible for a second term or through new members being elected.

RAS/sjj

Enclosure

cc: Grand Council

1992 GRAND COUNCIL NOMINEES

1. **Thomas L. Brown, Indiana '75**
 - *Born: 3/19/56; 36 years of age
 - *Residence: Indianapolis, IN
 - *Nominator: Stan N. Miller, Past Grand Senior President
 - *Indiana Alpha Sigma Phi Building Corporation President, 1990-present; Treasurer, 1978-1990
 - *Assistant Vice President, Anacomp, Inc.
 - *B.S., Indiana University (1978)

2. **Daniel P. Babb, Marshall '80**
 - *Born: 8/1/39; 53 years of age
 - *Residence: Huntington, WV
 - *Nominators: P. Andrew Hermansdorfer, Beta Delta Chapter
Michael McCann, Grand Province Chief, Province VIII
 - *Faculty Initiate at Marshall reactivation
 - *Delta Beta Xi, 1986
 - *Grand Chapter Advisor, Marshall, 1979-present
 - *Grand Province Chief, 1988-1992
 - *Professor of Chemistry and Chair of Department
 - *B.A., Mankato State College (1963); Ph.D., University of Idaho (1967)

3. **Robert G. Cabello, Eastern Michigan '70**
 - *Born: 6/20/50; 42 years of age
 - *Residence: Saginaw, MI
 - *Nominator: Kevin J. Garvey, Grand Councilor
 - *Delta Beta Xi, 1985
 - *Grand Chapter Advisor, Stockton State, 1982-85
 - *Grand Province Chief, Province IX, 1983-85
 - *Grand Chapter Advisor, Illinois State, 1986-88
 - *Grand Province Chief, Province III, 1986-88
 - *Director of Provinces, 1988-1991
 - *Founder, Delta Lambda Chapter (Stockton State); Co-founder, Delta Omicron Chapter (Illinois State)
 - *Affiliate: Michigan, Stockton State, Illinois State
 - *Grand Marshal, 1988-90; Grand Secretary, 1990-present
 - *Vice President Student Services, Delta College
 - *B.A., University of Michigan (1972); M.A., Eastern Michigan University (1973); J.D., Indiana University (1980); Post Doctoral work, Harvard University (1991)

3. **Robert L. Denny, American '49**
 - *Born: 7/29/30; 62 years of age
 - *Residence: Bloomington, IL
 - *Nominator: John W. Drummond III, Delta Omicron Chapter
 - *Grand Chapter Advisor, Delta Omicron Chapter, 1988-present
 - *Co-founder, Delta Omicron Chapter (Illinois State)
 - *Affiliate: Illinois State
 - *Director of Sales Development, State Farm Insurance Companies

4. **Luther M. Hays, Purdue '55**
 - *Born: 4/22/36; 56 years of age
 - *Residence: Pittsboro, IN
 - *Nominator: Donald R. Morgan, Past Grand Senior President
 - *Grand Chapter Advisor, Alpha Pi Chapter, 1991-present
 - *Retired, General Motors Corporation
5. **Charles A. McCaffrey, Illinois '82**
 - *Born: 5/22/54; 38 years of age
 - *Residence: Urbana, IL
 - *Nominator: Mark A. Williams, Grand Province Chief, Province VI
 - *Delta Beta Xi, 1989
 - *Grand Chapter Advisor, Illinois, 1985-present
 - *Grand Province Chief, Province III, 1988-present
 - *Technical Writer, Kuck & Associates
 - *B.A. and B.S., University of Illinois (1976); University of Illinois College of Medicine (1976-78); M.A., English, University of Illinois (1982); Ph.D., Comparative Literature, University of Illinois (Expected, May 1992)
6. **Dr. Dennis R. "Skip" Parks, Baldwin-Wallace '72**
 - *Born: 11/23/52; 40 years of age
 - *Residence: Lynchburg, VA
 - *Nominator: Kevin J. Garvey, Grand Councilor
 - *Delta Beta Xi, 1989
 - *Chapter Consultant, 1975-76
 - *Director of Scholarship, 1984-91
 - *Grand Councilor, 1984-86; Grand Marshal, 1986-88; Grand Secretary, 1988-90; and Grand Junior President, 1990-present
 - *Director, Lynchburg Center, University of Virginia and Senior Partner, The Virginia Group (a higher education consulting firm)
 - *B.A., Baldwin-Wallace College; M.A., Kent State University; and Ed.D., University of Virginia
7. **Larry D. Philippi, Bowling Green '76**
 - *Born: 9/27/54; 38 years of age
 - *Residence: San Diego, CA
 - *Nominator: Mark A. Williams, Grand Province Chief, Province VI
 - *Delta Beta Xi, 1985
 - *Chapter Consultant, 1978-79
 - *Co-Grand Province Chief, Province I, 1988-92; Grand Province Chief, Province II, 1992-present
 - *Chairman, National Advisory Committee on Provinces & Volunteers, 1991-present
 - *Owner & Operator, Larry David Salon for Men

8. **Dr. Larry G. Spees, Ohio Wesleyan '57**
*Born: 9/20/38; 54 years of age
*Residence: Gallipolis, OH
*Nominators: Mark A. Williams, Grand Province Chief, Province VI
Jeffery L. Lewis, Assistant Province Chief, Province VI
*Delta Beta Xi, 1982
*Grand Councilor, 1988-90; Grand Marshal, 1990-present
*Faculty Advisor for Alpha Tau Delta local fraternity at Rio Grande in 1970 which became Delta Epsilon Chapter of Alpha Sigma Phi in 1972
*Faculty Advisor, Rio Grande Chapter, 1972-92
*Grand Chapter Advisor, Rio Grande Chapter, 1972-present
*Grand Province Chief, Province VI, 1980-86
*Professor of Education and Psychology, University of Rio Grande
*B.A., Ohio Wesleyan University (1960); M.S., University of Wisconsin-Stout (1969); Ed.D., West Virginia University (1976)
9. **Stuart A. Spisak, Westminster '78**
*Born: 7/20/92; 33 years of age
*Residence: State College, PA
*Nominators: Kevin J. Garvey, Grand Councilor
Larry D. Philippi, Grand Province Chief, Province II
*Delta Beta Xi, 1990
*Grand Chapter Advisor, Delta Nu Chapter, 1986-91
*Alpha Nu Chapter Alumnus of the Year, 1989
*Co-Director of Volunteer Alumni Conference, 1991; Director of Volunteer Alumni Conference, 1992
*Chairman, National Advisory Committee on Alumni Programming, 1991-present
*President, Alpha Nu Alumni Corporation, Westminster College
*Vice President, Commercial Printing, Inc.
*B.A., Westminster College (1982)
10. **Stan G. Thurston, Iowa State '66**
*Born: 9/23/46; 46 years of age
*Residence: Des Moines, IA
*Nominator: Mark A. Williams, Grand Province Chief, Province VI
*Delta Beta Xi, 1977
*Grand Councilor, 1988-90; Grand Treasurer, 1990-present
*Educational Foundation Trustee, 1990-present
*Member Phi Chapter Alumni Housing Board, 1977-1986 (President 1979-1983)
*Viet Nam Veteran, Awarded Bronze Star
*President and Chief Operating Officer, Life Care Services Corporation
*B.A., Iowa State (1969); M.B.A., Harvard University (1974)
11. **Mark A. Williams, Rio Grande '79**
*Born: 4/18/59; 33 years of age
*Residence: Grove City, OH
*Nominator: Jeffery L. Lewis, Assistant Grand Province Chief, Province
*Delta Beta Xi, 1990
*Grand Chapter Advisor, Delta Epsilon Chapter, 1983-86
*Alumni Corporation Board Officer, Delta Epsilon Chapter, 1981-92
*Chairman, National Advisory Committee on Scholarship, 1991-present
*Grand Province Chief, Province VI, 1991-present
*Secondary Vocational Business Teacher, South-Western City Schools
*B.S., University of Rio Grande (1980); M.Ed., Bowling Green State University (1983)

THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

General Purpose and Direction, Charge

To recommend programs and/or policies to help chapters fulfill the Fraternity's ritualistic "To Better The Man" purposes, and thereby maintain a positive perception on their campuses and in their communities.

Alpha Sigma Phi's purposes and teachings instruct our members to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located, and to fulfill Our Reasons For Being:

- To foster education, to maintain charity, to promote patriotism.
- To encourage culture, to encourage high scholarship.
- To assist in the building of character, to promote college loyalties.
- To perpetuate friendships, to cement social ties within its membership.
- And to foster the maintenance of college homes by chapters for their undergraduate members.

How well do Alpha Sigma Phi chapters and members meet these purposes? Certainly improvements can be made. This Committee can help chapters and members more completely fulfill our purposes by developing resolutions, position statements and/or constitutional changes which further define or adjust Alpha Sigma Phi Standards and Ethics in a wide area of topics, a few of which are included in the following section.

Issues of Standards and Ethics

Alcohol Abuse. The issue of Alcohol Abuse is, by far, the greatest problem area in which all fraternities are criticized for not maintaining proper standards. This issue has strong public relations, health and legal implications. Alcohol abuse has continued to grow as a concern and challenge to all national fraternities. A great deal of negative national publication has resulted from various tragic alcohol-related incidents, involving fraternity members. These incidents occur with alarming regularity. The outrage from the public, the university, the parents and the national fraternity seems to focus unfortunately on "incidents." These incidents are then perceived as the "norm." This, in turn, reflects adversely on even the most mature chapters. Universities are concerned. Many of them have considered getting rid of their fraternity system. National interfraternal groups are concerned. On July 9, 1988, the Fraternity Executives Association (FEA) unanimously adopted a recommended Policy on Alcohol for every national fraternity to consider adopting. That has evolved into the current FEA position (Attachment A). From that FEA beginning the Fraternity Insurance Purchasing Group (FIPG) Risk Management Policy (Attachment B) has evolved and forms the framework for our own risk management policies (Attachment C) which also includes the FIPG policy. Recently, the FIPG adopted the Third Party Vendor Checklist (Attachment D) which has automatically been incorporated into our risk management policy.

To date, some 34 fraternities and sororities (including Alpha Sigma Phi) have identical risk management policies to that of the FIPG. Some 30 others

have very similar or nearly identical policies. A list of FIPG members is included as Attachment E.

Insurance companies are concerned. Even with our adopted risk management policies, our current liability insurance rates have risen significantly over the past five years even though we had no direct alcohol related losses. An alarming related statistic is that approximately 95% of all campus "acquaintance/date" rape situations involve alcohol abuse. In March 1990, the Grand Council passed a Position Statement on Substance Abuse (Attachment F). The 1990 Convention delegates unanimously voted to reaffirm this statement. The Committee may want to affirm this position statement.

Brotherhood Development. The Grand Council recognized the importance in having a single chapter action officer in charge of brotherhood development. They established that one Prudential Committee Member-at-Large be the Brotherhood Development Officer. The Committee may wish to affirm this action.

Campus/Community Relations. Service projects are a good way to build relations with a chapter's campus and community. However, day to day relations with faculty, neighbors, other fraternities and sororities, non-Greek students, campus administrators and community organizations also need attention. The Committee may recommend national adoption of a service project, philanthropy or a designated charity, or allow the Grand Council authority to so designate a service project or philanthropy and encourage support by Alpha Sig chapters and individual members nationwide.

Chapter House Maintenance. Many chapter houses do not maintain high general housekeeping levels or keep up with minor repair work. These practices hurt alumni relations, university relations and parent relations. The perceived advantage of having a chapter house can be negated by appearance of the facility itself. The property can also lead to general liability insurance issues. The Committee may want to address this issue.

Chapter Status. Over a period of time, chapter officers have involuntarily changed an undergraduate member's status from "active" to "inactive." Alpha Sigma Phi has only two categories of members—undergraduate and alumnus. While the transfer of an undergraduate brother to alumnus status is possible under certain limited circumstances, it is not appropriate to make such a maneuver just to avoid payment of undergraduate per capita expenses based on the chapter's undergraduate roster. The Committee may want to recommend actions/sanctions for undergraduate members who fail to pay their dues to their chapter thus creating a financial burden for the chapter.

Conduct with Women. Fraternities are criticized as being sexist and promoting abusive attitudes toward women. One area that is seen as especially criticized is "little sisters." Our Fraternity does not recognize "little sister" groups in any form. In December 1987, the National Interfraternity Conference, which is made up of the Presidents of all National/International Fraternities, passed a "resolution regarding 'little

sister' groups" (Attachment G). Additional information on "little sisters" is also contained in Attachments H and I. In February 1988, the Grand Council voted to support this resolution. An affirmation of the Policy Statement on Human Dignity from this Committee for the delegates to vote on may be considered. Also, an absolute ban on support and recognition to any group of "little sisters" may be considered appropriate by the Committee.

Drug Abuse. The issue of drug abuse is also a common concern. Like alcohol abuse this issue also has significant public relations, health and legal implications (Attachment F).

Membership Responsibilities. It has been suggested that many chapters do not have clear definitions of what they expect from their individual members. Alpha Sigma Phi convention delegates in 1986 and 1988 passed a "code of Conduct" to which all brothers and pledges should be committing themselves (Attachment J). The Committee may want to consider updating and improving this important document or affirming it by resolution.

Membership. The Grand Council has accepted an advisory committee suggestion creating an At-Large Membership status for male persons who did not have an opportunity for or did not choose Greek affiliation as an undergraduate, but who in later life desire Greek affiliation, subject to Grand Council approval. To adopt this suggestion, the Fraternity will have to take action to amend the constitution. The Committee may wish to make such a constitutional action.

Parents Liaison. The Grand Council, recognizing the importance of strong parents liaison has established that the second Prudential Committee Member-at-Large have that additional duty within the undergraduate chapter. The Committee may wish to affirm this action.

Pledge Program. As suggested by an unidentified chapter, a restructuring of the current pledge education program to better coincide with the overall purpose and goals of the Fraternity might be in order. Ideally, the pledging is a period of orientation designed to prepare the new members to become good brothers, administrators and officers; not good pledges. Anti-hazing is strictly enforced and stress should be placed on academics, time management, responsibility and leadership. To allow ample time to accomplish these goals, pledging activities such as community service, fundraising and house projects should be combined with house activities. This will promote integration of new members with the rest of the house, versus segregation as a pledge class and this will also end the misconception that initiation is an end to participation.

Pledging. Chapters on some campuses may be confronted with challenges from other fraternity chapters that they have a "no pledging period." Historically, Alpha Sigma Phi has had pledging periods commensurate with what was the campus "norm." While our Grand Council has reiterated that certain educational processing of non-initiated members is required, we have no designated pledge period. The only current restriction is that the pledge must be reported to Headquarters and that a request for initiation must be

submitted not later than ten days prior to the designated ritual date. Thus, we have no restriction, other than this ten day period. The Committee may want to consider minimum or maximum pledge periods (constant with host institution policies) and encourage initiation as soon as permitted by the host institution. In 1990, the convention unanimously voted to accept our present Position Statement on Positive Pledgeship (Attachment K). The Committee may want to review this document and make improvements or reaffirm by vote.

Position Statements. The Committee might want to recommend reaffirmation of the Grand Council Position Statement on Human Dignity (Attachment L), Racial and Religious Discrimination (Attachment M) and AIDS (Attachment N). Our Risk Management Policies on Pre-Initiation Activity and Hazing (Attachment C) and that of the FEA (Attachment O) may be of assistance.

Risk Management. Recognizing the extreme importance of risk management, property and fire safety, the Grand Council has included a risk management officer at the undergraduate chapter level in the role of the HJP and one for each alumni association or alumni corporation. The Committee might want to affirm this action.

Rush. Our average chapter size is 45 compared to the NIC average of 54. This places many of our chapters at a numerical and financial disadvantage on their own campus. The Committee may wish to address this issue and consider various solutions and recommendations.

Scholastic Performance. While many outstanding scholars are members of Alpha Sigma Phi, many chapters still have grade point averages below the all-men's average. The "Old Gal" was founded in 1845 as a literary society, but many members and chapters seemingly make scholarship a low priority. In the 1960 Report of the National Scholarship Chairman, Past Grand Senior President Raymond E. Glos reported, "Chapters must constantly be reminded that no chapter can be a really good chapter without regard to its scholarship standing." In 1988 the Convention approved a requirement for a minimum "C" GPA as a prerequisite for initiation. Now, making a recommendation to the delegation for a minimum sustained overall chapter GPA that exceeds some academic milepost may help in sending a signal message that Alpha Sigma Phi's first reason for being is "to foster education." One issue that may be considered for support is Gamma Sigma Alpha (Greeks Supporting Academics) and is contained in Attachment P.

Standards of Excellence. For years Alpha Sigma Phi had the "Minimum Standards." These came about from a desperate need to outline the minimum operating requirements a chapter needed before the chapter came up for revocation procedures. The problem is that these minimum standards have turned into "maximums" for some chapters. The Grand Council abolished the "minimum standards" knowing that a program was being created for excellence that would give every chapter something to strive for and create a "Roadmap to Success" for our chapters.

The Standards of Excellence program has been in the evolutionary process for six years. This program is not meant to mold every chapter to be alike, but rather as a model for what an Excellent Chapter should be. Over the years, the following comments have been recorded:

"I think the Road Map to Success concept is an excellent one. It can be used as a guide for chapters across the nation in our pursuit of excellence."

"This program has the potential to give all chapters the ability to take a close look at all its operations and then make provisions for improvement and change."

"It allows chapters to plan their operations, not just react to a lack of planning."

This program is a milestone in Alpha Sigma Phi's history. It has the ability to help improve Alpha Sig chapters as never before, making our entire Fraternity a better organization. This Committee may also want to address a proactive issue such as encouraging all chapters to have a minimum of one Grand Chapter Advisor and one Faculty Advisor continuously registered with the Fraternity Headquarters. The Committee may also want to make a statement concerning annual chapter retreats and chapter reports.

Substance Free. The trend toward substance free chapters and host institutions is increasing. Many chapters have recently received a complete reorganization into a "substance free chapter" after being disciplined by their general fraternity. Can a general fraternity be far behind? Information on this trend from BACCHUS is included as Attachment Q.

Tomahawk. The Committee may wish to consider the constitutional returning of The Tomahawk from a seven year to a lifetime subscription (Attachment R).

Attachments

- As listed above.
- 1990 Report of Committee on Chapter Standards and Ethics

The Fraternity Executives Association

Statement of Position

on Alcohol

• While the moderate and legal consumption of alcohol, in and of itself, does not constitute a problem when conducted in a mature, socially responsible atmosphere, the illegal use and abuse of alcoholic beverages are widely recognized as a major problem in our society. As responsible members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse.

• Considering that the majority of students on any college campus are underage, the purchase of alcohol, and in most cases its consumption, is illegal for the majority of the campus student population. Typically, fraternity membership is lower in average age than the campus in general, making alcohol illegal for the majority of chapter members.

• In its Statement of Position on Dry Rush, the Fraternity Executive Association, Inc., has stated its belief that the excessive and/or illegal use of alcohol to attract young men to fraternity membership is counterproductive to introducing and developing true brotherhood. Believing this to be true to the concept of brotherhood on the broader scale and considering recent state laws across the country which have made alcohol illegal for the majority of chapter membership, the Fraternity Executives Association takes the following position on alcohol in the life of the fraternity.

1. The possession, use, and/or consumption of alcoholic beverages while on chapter premises during an official fraternity event, or in any situation sponsored or endorsed by the fraternity chapter, must be in compliance with any and all applicable laws of the state, province, county, city and university.
2. No alcohol should be present at any pledge/associate member/novice program or activity of the chapter.
3. No chapter member should permit, tolerate, encourage, or participate in "drinking games."
4. The image of fraternity is not enhanced by the co-sponsorship of an event with an alcohol distributor, or tavern, and therefore, this type of activity should be actively discouraged.
5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, are counterproductive to the interests of the fraternity chapter and the fraternity system, and should be actively discouraged.
6. With less than half of the members of the average fraternity chapter legally able to consume alcoholic beverages, it is believed by the Fraternity Executives Association that alcoholic beverages should not be purchased through the chapter treasury nor purchased for members or guests in the name of or on behalf of the chapter.
7. The fraternity with its important responsibility to the development of its youngest members should not permit chapter members, collectively or individually, to purchase, serve, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

• The members of the Fraternity Executives Association, Inc., who serve as the chief administrative or executive officers of their college fraternal associations, believing that the long-term health and beneficial nature of the American college fraternity system is dependent upon responsible actions by student members of the system, hereby encourage and actively recommend that the concepts set forth in this Statement of Position on Alcohol be actively promoted and communicated within the college communities across North America and that each member of the Fraternity Executives Association actively support these concepts in principle, in spirit, and in philosophy to the betterment of the American college fraternity system.

FRATERNITY INSURANCE PURCHASING GROUP
Risk Management Policy

The Risk Management Policy of the Fraternity Insurance Purchasing Group includes the provisions which follow and shall apply to all entities and all levels of fraternity.

ALCOHOL AND DRUGS

1. The possession, use and/or consumption of *ALCOHOLIC BEVERAGES* while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education.
2. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. *THE PURCHASE AND/OR USE OF A BULK QUANTITY OF SUCH ALCOHOLIC BEVERAGE, I.E., KEGS, IS PROHIBITED.*
3. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (those under the legal "drinking age").
4. The possession, sale and/or use of any *ILLEGAL DRUGS* or *CONTROLLED SUBSTANCES* at any chapter house, sponsored event, or at any event that an observer would associate with the fraternity, is strictly prohibited.
5. No chapter may co-sponsor an event with a distributor of alcohol, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present.
6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
7. All rush activities associated with any chapter will be *DRY* rush functions.
8. *OPEN PARTIES*, meaning those with unrestricted access by non-members of the fraternity without specific invitation, where alcohol is present, shall be prohibited.
9. No member shall permit, tolerate, encourage or participate in "drinking games".
10. No alcohol shall be present at any pledge/associate member/novice program or activity of the chapter.

HAZING

No chapter shall conduct hazing activities. Hazing activities are those defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

SEXUAL ABUSE

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women and/or men, including but not limited to, date rape, gang rape or verbal harassment.

FIRE, HEALTH AND SAFETY

1. All chapter houses shall, prior to, during and following occupancy, meet all local fire and health codes and standards.
2. All chapters must have posted by common phones emergency numbers for fire, police and ambulance and must have evacuation routes from chapter houses, common areas and sleeping rooms posted in said areas and on the back door of each sleeping room.
3. All chapters shall comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each student member, associate member and pledge shall be instructed annually on the Risk Management Policy of the Alpha Epsilon Pi Fraternity, Inc.

**ALPHA SIGMA PHI
RISK MANAGEMENT POLICIES**

Attachment C

Passed by Grand Council August 3, 1989
Revised March 4, 1990

The founding principles of Alpha Sigma Phi, beautifully explained in our Ritual, guide us to achievement of our ultimate human potential. This purpose is expressed simply in our open motto "To Better The Man." Unfortunately, chapters may stray from these guiding principles from time to time. It is the responsibility of the Grand Council to uphold the standards of Alpha Sigma Phi. The following policies have been developed to provide chapters with specific guidance regarding their activities. Members of Alpha Sigma Phi--including, but not limited to, chapter officers, volunteer alumni advisors, and Fraternity Headquarters Staff--are expected to report violations of these policies immediately to the Grand Council through the National Headquarters. Violations of these policies cannot be tolerated, and the Grand Council will take action on each violation discovered.

**POLICY ON PRE-INITIATION ACTIVITIES
AND HAZING**

Alpha Sigma Phi was founded upon sacred principles which include the Law of Brotherly Love. The Pledge Education Program a chapter develops should emphasize the development of brotherhood among all members, pledges and brothers alike. Pledge Education is also a time for learning about the Fraternity--its history, traditions, organizations and operation. Chapters that teach all these things to a pledge will be preparing him well for his responsibilities as a brother, and will secure the strength of the chapter into the future.

Unfortunately, sometimes a chapter will stray from the true purposes of pledge education and sanction activities which run counter to these purposes. It has therefore become necessary to develop a policy concerning these counter-productive activities, to insure that they are short-lived. The purpose of this policy is to provide for the health and safety of all Alpha Sigma Phi brothers and pledges, to encourage a strong sense of brotherhood within each chapter and colony, and to earn the respect of the campus and community by engaging in activities beneficial to those groups.

Alpha Sigma Phi Fraternity forbids its chapters and colonies to sponsor any pre-initiation activity that may be "dangerous" or "potentially dangerous" to the physical and mental health of any person, to the level of brotherhood within each of its chapters and colonies, and to the level of respect on campus and in the community of which all Alpha Sigma Phi brothers and pledges are worthy. "Sponsorship" is defined as "peer-group supported," as well as a sanctioned activity.

ACTIVITIES INVOLVING ALCOHOL

Activities engaged in by Alpha Sigma Phi chapters and chapter members should always comply with all state, local, and university rules and regulations, including those regarding alcohol and illegal drug usage. The following policy should be followed by every chapter and chapter member regarding the legal use of alcohol:

1. Alcoholic beverages shall not be purchased through the chapter treasury nor shall the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter.

2. If a chapter allows members and guests to "bring their own" alcohol to chapter functions, then:

A. The Chapter is responsible for assuring that the alcohol is consumed legally and responsibly.

B. The Chapter shall not allow individuals to make available common sources of alcohol (such as kegs, etc.)

C. Alternative beverages (non-alcoholic) shall be provided. These should be set in plain sight, labeled as non-alcoholic.

D. Food of substantial quality shall be made available, free of charge for everyone. (High protein foods, i.e., cheese, meats, unsalted nuts are strongly encouraged.)

E. Rides or escorts shall be provided for those unable to drive or walk themselves home.

3. Alpha Sigma Phi chapters shall not sponsor "open parties" in any form. All parties shall be limited to chapter members and invitees. Capacity of any event should comply with the Fire Safety Codes set by the proper authority.

4. There shall always be two sober party monitors at every event who will be trained to deal with any situations as they arise.

5. Chapters shall not co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

6. All rush, pledging, and ritual activities associated with any chapter shall be non-alcoholic, Dry functions.

7. Chapter members shall not permit, tolerate, encourage or participate in "drinking games."

8. Anyone arriving at an Alpha Sigma Phi event already intoxicated shall not be admitted to the function.

9. Chapters shall not co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

Alpha Sigma Phi Fraternity Adheres to the following:

**Fraternity Insurance Purchasing Group
Risk Management Policy**

The Risk Management Policy of the Fraternity Insurance Purchasing Group includes the provisions which follow and shall apply to all fraternity parties and all levels of fraternity membership.

ALCOHOL AND DRUGS

1. The possession, use and/or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state, province, county, city and university.
2. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter.
3. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
4. The possession, sale and/or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES at any chapter house, sponsored event or at any event that an observer would associate with the fraternity, is strictly prohibited.
5. No chapter may co-sponsor an event with an alcoholic distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
7. All rush activities associated with any chapter will be a DRY rush function.
8. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, shall be prohibited.
9. No member shall permit, tolerate, encourage or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/novice program or activity of the chapter.

HAZING

No chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, guests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; moral degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

SEXUAL ABUSE

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women including but not limited to date rape, gang rape or verbal harassment.

FIRE, HEALTH AND SAFETY

1. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.
2. All chapters must have posted by common phones, emergency numbers for fire, police and ambulance and must have posted evacuation routes from chapter houses, common areas as well as posted on the back of the door of each sleeping room.
3. All chapters shall comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each student member, associate member and pledge shall be instructed annually on the Risk Management Policy of the Fraternity Insurance Purchasing Group.

FIPG: THIRD PARTY VENDOR CHECKLIST

To the Chapter President:

Your chapter **will be in compliance** with the risk management policies of your national fraternity and FIPG if you hire a "third party vendor" to serve alcohol at your functions **IF AND WHEN** you can document the following checklist items.

THE VENDOR MUST:

- ☐ 1. Be properly licensed by the appropriate local and state authority. This might involve both a liquor license **and** a temporary license to sell on the premises where the function is to be held.

ATTACH COPIES OF STATE AND LOCAL LICENSES TO THIS CHECKLIST.

- ☐ 2. Be properly insured with a minimum of \$1,000,000 of general liability insurance, evidenced by a properly completed **certificate of insurance** prepared by the insurance provider.

The above "certificate of insurance" must also show evidence that the vendor has, as part of his coverage, "off premise liquor liability coverage and non-owned and hired auto coverage."

The certificate of insurance must name as "named insureds" (at a minimum) "the local chapter of the fraternity hiring the vendor as well as the national fraternity with whom the local chapter is affiliated."

ATTACH COPY OF CERTIFICATE OF INSURANCE AND HIGHLIGHT REQUIRED CLAUSES.

- ☐ 3. Agree **in writing** to cash sales only, **collected by the vendor**, during the function.
- ☐ 4. Assume **in writing** all the responsibilities that any other purveyor of alcoholic beverages would assume in the normal course of business, including but not limited to:
- A. Checking identification cards upon entry;
 - B. Not serving minors;
 - C. Not serving individuals that appear to be intoxicated;
 - D. Maintaining absolute control of ALL alcoholic containers present;
 - E. Collecting all remaining alcohol at the end of a function (no excess alcohol - open or unopened - is to be given, sold or furnished to the chapter).
 - F. Removing all alcohol from the premises.

ATTACH A WRITTEN AGREEMENT SIGNED AND DATED BY THE CHAPTER PRESIDENT AND THE VENDOR STIPULATING AGREEMENT TO THE ITEMS REQUIRED IN #3 AND #4 ABOVE.

This form must also be signed and dated by both the chapter president and the vendor. In doing so, both parties understand that only through compliance with these stipulations will the chapter be in compliance with FIPG and national fraternity requirements.

Chapter President's Signature

Date

Vendor Signature/Company

Date

Nancy N. Leonard, Exec. Director
Alpha Chi Omega Fraternity
8335 Allison Pointe Trail, #200
Indianapolis, IN 46250

James J. Spencer, Exec. Director
Alpha Chi Rho Fraternity
109 Oxford Way
Neptune, NJ 07753

Bonnie S. Rubenstein, Exec. Director
Alpha Epsilon Phi Fraternity
6100 Channingway Blvd., #302
Columbus, OH 43232

Sidney N. Dunn, Exec. V.P.
Alpha Epsilon Pi Fraternity
8815 Wesleyan Road
Indianapolis, IN 46268

R. Keith Gilchrist, Exec. Director
Alpha Kappa Lambda Fraternity
2901 North Meridian Street
Indianapolis, IN 46208

John R. Chaney, Exec. V.P.
Alpha Sigma Phi Fraternity
24 West William Street
Delaware, OH 43015

M. O. Thorsby, Exec. Director
Alpha Tau Omega Fraternity
4001 West Kirby Avenue
Champaign, IL 61821

Diane C. Gregory, Exec. Director
Alpha Xi Delta Fraternity
8702 Founders Road
Indianapolis, IN 46268

Raymond D. Galbreth, Exec. Director
Delta Chi Fraternity
P. O. Box 110
Iowa City, IA 52244

Margaret H. Watkins, Exec. Director
Delta Gamma Fraternity
3250 Riverside Drive
Columbus, OH 43221

Steven J. Gerber, Exec. Director
Delta Upsilon Fraternity
P. O. Box 68942
Indianapolis, IN 46268

Cynthia W. Menges, Exec. Director
Delta Zeta Sorority
202 East Church Street
Oxford, OH 45056

Robert L. Off, Exec. Director
FarmHouse Fraternity
510 Francis Street, #314
St. Joseph, MO 64501

Richard A. Barnes, Exec. Director
Kappa Alpha Order
P. O. Box 1865
Lexington, VA 24450

Marcia H. Bond, Exec. Director
Kappa Alpha Theta Fraternity
8740 Founders Road
Indianapolis, Indiana 46268

Donald L. Stohl, Exec. Director
Kappa Delta Rho Fraternity
331 South Main Street
Greensburg, PA 15601

Thomas A. Helmbock, Exec. V.P.
Lambda Chi Alpha Fraternity
8741 Founders Road
Indianapolis, IN 46268

William A. Martin, III, Exec. Director
Phi Gamma Delta Fraternity
P. O. Box 4599
Lexington, KY 40544-4599

Terrence G. Harper, Exec. Director
Phi Kappa Psi Fraternity
510 Lockerbie Street
Indianapolis, IN 46202

Alan Preston, Exec. Director
Phi Kappa Sigma Fraternity
P. O. Box 947
Valley Forge, PA 19481

John M. Green, Exec. Director
Phi Kappa Tau Fraternity
P. O. Box 30
Oxford, OH 45056

Bobby J. Thompson, Exec. Director
Phi Lambda Chi Fraternity
P. O. Box 4843
Little Rock, AR 72214-4843

Durward W. Owen, Exec. Director
Pi Kappa Phi Fraternity
P. O. Box 240526
Charlotte, NC 28224

Alan Wunsch, Exec. Director
Pi Lambda Phi Fraternity
1 Center Avenue
Norwalk, CT 06851

Mark A. Williams, Exec. Director
Psi Upsilon Fraternity
Two Station Square
Paoli, PA 19301-1389

Maurice E. Littlefield, Exec. Director
Sigma Nu Fraternity
P. O. Box 1869
Lexington, VA 24450

D. Dean Crook, Exec. Director
Sigma Pi Fraternity
P. O. Box 1897
Vincennes, IN 47591

Jonathan M. Seidel, Exec. Director
Tau Epsilon Phi Fraternity
3088 Mercer University Dr., #200
Atlanta, GA 30341

T. J. Schmitz, Exec. V.P.
Tau Kappa Epsilon Fraternity
8645 Founders Road, #200
Indianapolis, IN 46268

David L. Westol, Exec. Director
Theta Chi Fraternity
8275 Allison Pointe Trail, #300
Indianapolis, IN 46250

James E. Vredenburg, Exec. Director
Theta Xi Fraternity
9971 Old Olive Street Road
St. Louis, MO 63141

James E. Greer, Jr., Exec. V.P.
Zeta Beta Tau Fraternity
505 Eighth Avenue, Eighth Floor
New York, NY 10018

Gregory E. McElroy, Exec. Director
Zeta Psi Fraternity
15 South Henry Street
Pearl River, NY 10965

Margaret D. Ensor, Exec. Director
Zeta Tau Alpha Fraternity
3330 Founders Road
Indianapolis, IN 46268



POSITION STATEMENT ON SUBSTANCE ABUSE

WHEREAS, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS, our Constitution and By-Laws, Article XVII, section 1 and section 3, prohibits illegal alcohol and substance use and prohibits inappropriate conduct of members of our fraternity, and

WHEREAS, the illegal use of substances or abuse of legal substances is in direct opposition to the purpose our organization "TO BETTER THE MAN." It does not foster brotherhood, demonstrate leadership or help to build a better community.

THEREFORE,

BE IT RESOLVED, that all members of our fraternity be educated on the perils of substance use and abuse. That peer pressure is used in a positive manner of responsibility and influence.

BE IT RESOLVED, that all chapters, colonies and alumni organizations promote and participate in peer intervention strategies for brothers and/or pledges with symptoms of substance addiction as well as responsible use of legal substances.

BE IT FURTHER RESOLVED, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that no illegal substances shall be used in the structure of our fraternity nor shall the abuse of legal substances be encouraged or tolerated at fraternity events.



Reaffirmed by unanimous vote of the delegates at the 1990 National Convention

With the many controversial issues facing our fraternities at present, the National Interfraternity Conference is pleased to feature a sample of resolutions available by request. Should you desire copies of the following, please contact the office of the National Interfraternity Conference.

National Interfraternity Conference FRATERNITY CRITERIA

The 200-year-old, tradition-rich fraternity system is uniquely qualified to contribute positively to the primary functions of colleges and universities. Recognizing that a partnership exists between the fraternities and the host institutions to promote the most complete personal, intellectual, physical and social development of its members, the NIC fraternities affirm that:

- I. The objectives and activities of undergraduate chapters be in accord with the aims and purposes of the institution where the chapter is located.
- II. Undergraduate chapters build within their ranks, through participation in campus and Greek life, long-lasting supportive loyalties to the institution; it be mutually recognized that fraternities, founded on idealism, ripened on heritage, and nurtured by lifelong allegiances, offer colleges a valuable ally in providing students with a sustaining and rewarding college experience.
- III. Undergraduate fraternity chapters, working in a spirit of cooperation with their alumni and representatives of the college, promote conduct consistent with responsible behavior and citizenship.
- IV. A primary goal of our undergraduate chapters be to create an atmosphere which will stimulate substantial intellectual achievement and leadership development.
- V. Fraternity chapters where housed be in quarters that are safe and wholesome in atmosphere.
- VI. Undergraduate chapters demonstrate principles of sound business practice in chapter financial management and that they inculcate a similar sense of responsibility within each member.

The NIC fraternities seek to meet these criteria through a close cooperative partnership between our organizations at all levels with the faculty and administrative authorities of the institutions. We view it critically important that college representatives work positively with undergraduates and alumni members of their fraternities extending beyond a relationship limited by legal and procedural boundaries.

(Adopted by unanimous vote of the House of Delegates on December 4, 1981)

RESOLUTION REGARDING "LITTLE SISTER" GROUPS

WHEREAS, the National Interfraternity Conference believes sororities and women's fraternities offer excellent opportunities for women to share a fraternal experience, and

WHEREAS, auxiliary women's groups organized by men's fraternity chapters, commonly referred to as "little sisters" are inconsistent with the concept and philosophy of separate and equal women's fraternities, and

WHEREAS, the National Interfraternity Conference believes that these groups inhibit the accomplishment of chapter goals by:

- *DIVERTING resources of time, effort and money, which are needed for chapter operations and programming;
- *DISTRACTING chapter members in the performance of essential duties... e.g., membership recruitment and membership education;
- *INVITING disharmony within the chapter by usurping the roles and responsibilities of initiated members;
- *WEAKENING the bonds of brotherhood by adversely affecting interpersonal relationships within the chapter; and

WHEREAS, the Fraternity Executives Association and several member fraternities have taken a position against these auxiliary groups,

BE IT RESOLVED, That the National Interfraternity Conference and the Presidents of its member fraternities believe that "little sister" groups are not desirable adjuncts to the collegiate chapters of men's fraternities and urges and recommends that member fraternities work with their chapters to eliminate these programs at the earliest possible time.

(Adopted by the NIC House of Delegates - December 5, 1987)

STATEMENT OF POSITION ON EXPANSION

The member fraternities of the National Interfraternity Conference believe the establishment of new chapters to provide a fraternity experience for an increasing number of college students to be in the best interests of higher education and of the fraternity movement.

To this end, the member fraternities of the Conference agree to:

Educate their undergraduate chapters and the Interfraternity Council leaders and interested alumni about the overall benefits and responsibilities of expansion and to foster ongoing support for the growth of the fraternity movement.

Offer only those statements and promises in expansion discussions which accurately reflect their capabilities.

Encourage the highest academic, social and moral standards among all interested students in all expansion endeavors.

Make every reasonable attempt to coordinate expansion effort with the administration and with the Interfraternity Council of colleges and universities at which they are pursuing expansion opportunities.

Recognize that the size of a member fraternity is not indicative of that member fraternity's ability to administer an expansion project at any particular institution.

Respect the right of any organized collegiate group to seek a member fraternity of its choice in an effort to affiliate with that general fraternity.

Request approval of the appropriate college or university official before granting colony status.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

RESOLUTION ON ALCOHOL

WHEREAS, The NIC House of Delegates and its member fraternities are concerned about the increasing consumption and abuse of alcoholic beverages on college campuses, and

WHEREAS, The dangers of misuse of alcohol to individuals, to groups, to the fraternity system and to the campus community are becoming increasingly evident, and

WHEREAS, An affirmative program to deal with the problems will only be effective by common consent and unified action,

NOW THEREFORE BE IT RESOLVED By the NIC that the following policies be adopted and be recommended to its member organizations for their adoption:

1. That the possession, use, sale and/or consumption of alcoholic beverages on the premises of any chapter or at any entertainment or function of any chapter shall be in compliance with all applicable laws.
2. That moderation be encouraged during lawful consumption, and that chapters develop and support programs and those groups and organizations seeking to educate chapter members on alcohol awareness.
3. That open parties, meaning those with unrestricted access, where structured around the sale or consumption of alcoholic beverages shall be prohibited.
4. That non-alcoholic rush shall be actively promoted on all campuses.
5. That there shall be no open solicitation or encouragement of alcoholic consumption or promotions in any chapter.

(Adopted by unanimous vote of the NIC House of Delegates - December 3, 1983)

CAMPUS COMMENTARY is published 10 times annually by the National Interfraternity Conference, Inc. Permission is granted to copy or reproduce all material provided credit is given. Send any information and inquiries concerning **CAMPUS COMMENTARY** to Jonathan J. Brant, Executive Director, at the NIC office.

LITTLE SISTER OR FRATERNITY MEMBER?

Many fraternities are affiliated to varying degrees with little sister organizations. These fraternities should be mindful of the fact that if the fraternity and affiliated little sister organization are structurally intertwined, the fraternity may face a challenge to its ability to exclude women from its general membership.

Someone wishing to assert such a challenge would undoubtedly scrutinize the relationship between the fraternity and the little sister organization. When this is done, the following factors might play a role in determining membership eligibility:

- Does the fraternity chapter possess absolute authority to create and disband the little sister organization? The fraternity generally exercises this power through a vote of the chapter membership.
- Does the fraternity chapter charge the little sisters a pledge or initiation fee? In addition, some fraternities require that the little sisters pay semesterly dues to the treasurer of the fraternity.
- How does the fraternity participate in decisions on the selection of members of the little sister organization? The control which the fraternity chapter exercises over the selection process varies depending on the fraternity chapter. In some cases, the membership of the fraternity chapter makes all decisions on the membership of the little sister organization. In other cases, the decisions on membership are made by a joint committee of members of the fraternity and members of the little sister organization.
- Does the fraternity chapter make decisions in regard to the approval of the bylaws and constitution of the little sister organization? Additionally, does the fraternity refer to the little sister organization in its own bylaws or constitution? Some chapter bylaws provide for a Little Sis Chairman who acts as a liaison between the fraternity and the little sister organization. Typically, the Little Sis Chairman is charged with coordinating the fraternity chapter and the little sister organization on social events and special events and projects.
- Does the little sister organization hold its meetings in the fraternity chapter house?
- Are the little sisters' composite pictures hung in the chapter house (sometimes together with the composite pictures of the chapter members)?
- Does the fraternity chapter have the authority to approve or disapprove of the activities of their little sister organization?

The more intertwined the affairs of the fraternity chapter are with those of the little sister organization, the more the fraternity chapter jeopardizes its status as a single sex organization. If a court perceives from the answers to the questions presented above, and perhaps others, that the fraternity chapter and the little sister organization are in essence functioning

as a single organization, the fraternity may find it difficult legally to exclude female applicants from membership in the fraternity chapter itself. In order to avoid potential problems, the fraternity chapter should strive to stay as independent as possible from its little sister organization.

If the fraternity and its little sister organization are too closely intertwined, the membership policy of the fraternity may be challenged.

In *Roberts v. United States Jaycees*, 462 U.S. __ 82 L.Ed.2d 462 (1984), the United States Supreme Court established general guidelines which fraternities must follow in order to preserve their single sex status. First and foremost the fraternity must retain its "high degree of selectivity" of membership and "seclusion from others in critical aspects" of the operation of the fraternity. The functioning of the fraternity chapter and its little sister organization as a common unit at social events and special events, along with the other factors of control outlined above, could open the fraternity chapter to female membership under the standards set forth in the *Jaycees* case.

In addition to jeopardizing its single sex status, a fraternity chapter may unnecessarily subject itself to liability for conduct of members of the little sister organization. If the fraternity exercises significant control over the organizational structure, membership and functions of the little sister organization with which it is affiliated, the fraternity may create an agency relationship.

The fraternity's bylaws and constitution should not refer to the little sister organization.

If the little sisters are considered agents of the fraternity, the fraternity may be responsible for closely supervising the conduct of the little sisters. The fraternity may then be responsible for injuries that occur at or after little sister events or parties to the same extent as if it were the fraternity's own party or event.

Fraternities should examine their relationship with affiliated little sister organizations. If the fraternity's bylaws or constitution refer to a little sister organization, it should consider amending these documents to delete the references. It is in the best interest of the fraternity that little sister organizations remain as independent as possible from the fraternity. Otherwise, the "little sister" may suddenly become a fraternity member in the eyes of the law. ■

— Jeffrey J. Harmon

©Manley, Burke & Fischer, 1986
A Legal Professional Association

RECEIVED

LITTLE SISTERS... ΣAE NATIONAL CONVENTION MAKES A DECISION

Alpha Sigma Epsilon Fraternity, Inc.

At the Sigma Alpha Epsilon 135th National Convention, held in San Diego, California last summer, the delegates to the Convention voted to permanently disband all little sister organizations effective January 1, 1992. This essentially means that any ΣAE Chapters which are currently operating a little sister program of any kind will have to cease the program on the stated date.

Although this will come as disappointing news to many, we believe it was an insightful action on the part of the delegates. There were a number of issues which led to this action, and each of them have a direct effect on our organization, the Greek system's future, and, most importantly, the well-being of individuals.

This issue has been raised at each National Convention since 1987 and each year has gained momentum as we witnessed more and more all-male groups lose their right to single sex membership.

Undergraduate groups such as Princeton's all-male eating clubs were recently instructed to open their membership to women. The little sister programs only threaten to put our organization and others in a position of having to do the same.

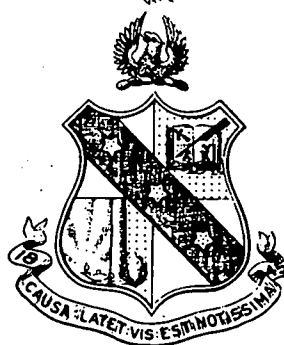
Of equal importance have been the problems associated with sexual harassment in these programs. On too many occasions, little sister programs have involved behavior that does not reflect with the "True Gentleman" or the ideals or values of Sigma Alpha Epsilon.

Chapter programming and operations have suffered in many chapters as a result of too much emphasis being placed on the organization of the little sister program; therefore, areas such as scholarship, rush, pledge education and community involvement have suffered.

Most colleges and universities and/or the local IFC and Panhellenic Councils have already banned these programs on campus and more follow suit everyday. Many other National Fraternities, such as Alpha Tau Omega, Lambda Chi Alpha, Sigma Chi, and Sigma Phi Epsilon, have already taken similar action in their organizations.

If your chapter has a little sister program and has questions about how to approach this news with the women involved, please contact your Educational and Leadership Consultant at the National Office 1-(800)-233-1856.

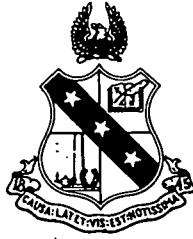
Alpha Sigma Phi Fraternity



Code of Conduct

- | | |
|---|--|
| <i>I.</i> I will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being. | <i>V.</i> I will not abuse nor support the abuse of alcohol. |
| <i>II.</i> I will respect the rights of property both of others and my own, and therefore, I will not abuse private or community property. | <i>VI.</i> I acknowledge that a clean, safe and attractive environment is essential to both physical and mental health — therefore I will do all in my power to see that the chapter is properly cleaned and maintained. |
| <i>III.</i> I will be a financially responsible individual. | <i>VII.</i> I will achieve academic excellence. |
| <i>IV.</i> I will not use nor support the use of illegal drugs. | <i>VIII.</i> I will encourage and support my brothers in pursuing the ideals of this Code of Conduct. |

Adopted at the 1988 National Leadership Conference & Convention.



POSITION STATEMENT ON POSITIVE PLEDGESHIP

WHEREAS, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS, Our Constitution and By-Laws provide for all members and pledges to conduct ourselves as gentlemen at all times, to command the respect of the colleges and communities at which we are located,

THEREFORE

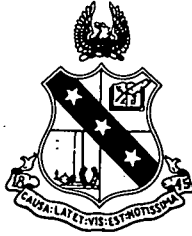
BE IT RESOLVED, that the pledge period is an educational experience in which the pledge develops physically, socially, mentally and spiritually.

BE IT RESOLVED, that the pledgship of Alpha Sigma Phi serves to foster this growth through the constant interaction with the Brotherhood. In turn, the value placed upon this bonding is such that the educational experience can only be fulfilled gradually. This assures the security of our Reasons for Being.

BE IT FURTHER RESOLVED, that the pledgship of Alpha Sigma Phi is of vital importance to the continuation of the traditions and values of the fraternity.



Passed by unanimous vote of the delegates at the 1990 National Convention



POSITION STATEMENT ON HUMAN DIGNITY

WHEREAS, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS, every human being deserves to be treated with dignity and not harassed, tormented, abused or violated by another human being, and

WHEREAS, our fraternity's *Code of Conduct* states that each member "will respect the dignity of all persons, and therefore, I will not physically, psychologically or sexually abuse any human being," and

WHEREAS, we instill the principles of diligence, honor, integrity, virtue, duty and respect for human dignity.

THEREFORE

BE IT RESOLVED, that all chapters, colonies and alumni organizations follow the *Code of Conduct* and educate our membership on the value of each person.

BE IT RESOLVED, that there is no place in our fraternity for those who think anyone should be treated as a sub-human or a lower class citizen.

BE IT FURTHER RESOLVED, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that everyone should be treated with dignity and respected for their individual rights and principles.



Reaffirmed by unanimous vote of the delegates at the 1990 National Convention



POSITION STATEMENT ON RACISM AND RELIGIOUS DISCRIMINATION

WHEREAS, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS, we believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and

WHEREAS, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

WHEREAS, racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way.

THEREFORE

BE IT RESOLVED, that the spirit of brotherhood knows no color, creed, religion, or national origin; we are working actively to promote cultural, religious and racial diversity in our memberships and will oppose acts of racism and religious discrimination.

BE IT RESOLVED, by the Grand Council of Alpha Sigma Phi Fraternity that it is the continuing position of our fraternity that membership privileges should be granted to any qualified candidate without consideration of ethnic or religious background.





POSITION STATEMENT ON AIDS

WHEREAS, Alpha Sigma Phi is the fraternity "TO BETTER THE MAN" and all of her functions and actions should exhibit this as listed in our *Code of Conduct*, and

WHEREAS, we strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and

WHEREAS, we are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends of Alpha Sigma Phi Fraternity, and

WHEREAS, the membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of ACQUIRED IMMUNE-DEFICIENCY SYNDROME (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation.

THEREFORE,

BE IT RESOLVED, that all chapters, colonies and alumni organizations educate our membership about how AIDS is transmitted and what precautions can and should be taken to lessen the risk of being infected.

BE IT RESOLVED, that any brother/pledge who contracts the AIDS virus is entitled to all of the rights and privileges that our fraternity can extend to him; and shall not be condemned for any activity which may have led to this situation.

BE IT FURTHER RESOLVED, by the Grand Council of Alpha Sigma Phi Fraternity that it is the position of our fraternity that any brother or pledge who contracts the AIDS virus is indeed no less a brother.



The Fraternity Executives Association

Statement of Position on Hazing and Pre-Initiation Activities

The Fraternity Executives Association has stated its position, periodically, in support of constructive educational and inspirational programs and has asserted unequivocally its opposition to hazing and pre-initiation activities which do not contribute to the positive development and welfare of pledges and members.

Because hazing and other pseudo-initiation practices have not been rejected and eradicated completely in undergraduate activities and therefore remain a menace to the well-being of the College Fraternity System, the Fraternity Executives Association reaffirms and reasserts its position on this question.

- The Association believes that true fraternalism is nurtured in an atmosphere of social and moral responsibility, respect for duly constituted authority and loyalty to the principles of higher education.

- The Association further believes that while social behavior cannot be legislated, a fraternity without morally sound precepts and practices is not a constructive influence upon college men.

- The Association further believes that a fraternity has a solemn obligation in the development of its pledges and members and that this responsibility extends alike to the institutions where it is represented; to parents and others who make possible the education of pledges and members; to the communities where chapters are accountable for good citizenship; and to the college fraternity system of which it is a part.

- The Association further believes the fact that much progress has been made, that one of the most damaging instruments to the fraternity system is the employment of a program of

education, which includes, hazing, and that this unproductive, ridiculous and hazardous custom has no rightful place in the fraternity system.

- The Association defines hazing as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations includes paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside the confines of the house; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution.



KAPPA SIGMA FRATERNITY

INTERNATIONAL MEMORIAL HEADQUARTERS

P.O. BOX 5066

CHARLOTTESVILLE, VIRGINIA 22905

(804) 295-3193

TO: National Interfraternity Conference Presidents and Fraternity
Executives Association Members
FROM: Mitchell B. Wilson, Executive Director, Kappa Sigma Fraternity
DATE: April 14, 1992
RE: Gamma Sigma Alpha

Dear Interfraternal Friends,

Over the course of the past few years each of our organizations have strived to increase the awareness of our members in the importance of developing scholarship programs and recognition for our chapters and members in the area of scholastic achievement. The importance of obtaining the best education possible is at the heart of each of our fraternities in regard to the standards and goals that we have established for our members. It is with this in mind that I am pleased to introduce to you the National Greek Academic Honorary Society Gamma Sigma Alpha.

Gamma Sigma Alpha was founded by a group of scholastic achievers at the University of Southern California in 1989. The honor society was founded to promote intellectual interaction between Greek students and the academic community. The purpose of this society as stated in its mission is to promote the advancement of education among Greeks; to instill a greater spirit of cooperation among Greek students and organizations and to encourage excellence in scholarship. This honor society provides us the opportunity to recognize our students for their achievements.

I am enclosing a brochure to ask for the participation and support of your fraternity in Gamma Sigma Alpha. Many of you have already encouraged your chapters and members to start chapters of Gamma Sigma Alpha on their campuses, and we commend those organizations that have taken this initiative. I am enclosing a brochure that outlines the membership requirements and membership benefits associated with Gamma Sigma Alpha and I would ask that you please review the brochure carefully and have your fraternity consider supporting Gamma Sigma Alpha. More than anything else, I see this as a tremendous opportunity for us to recognize our undergraduates for their diligence to their studies. That recognition can be of valuable assistance to us in the further promotion of scholarship as a major priority for each of our organizations. If you would like additional brochures or information to send to your chapters, please notify me and I will be happy to coordinate having these sent on to you. We look forward to your participation and support.

Interfraternally,

MBW:ksm
enclosure



BACCHUS*

OF THE UNITED STATES, INC.

NATIONAL HEADQUARTERS
P.O. Box 100430 • Denver, Colorado 80250-0430
(303) 871-3068

JUN 22 1992

To: Fraternity Executives, AFA Folks and BACCHUS/GAMMA Volunteers
Fr: T.J. Sullivan, National Coordinator of GAMMA
Re: Sigma Chi, University of Maine

June 9, 1992

Attention trend watchers!

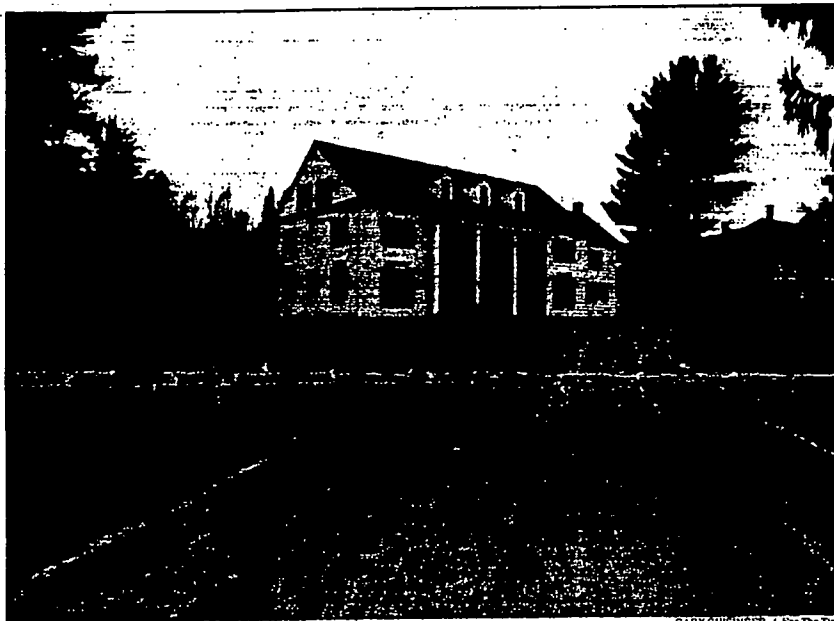
A friend clipped the enclosed article from the LA Times for me about the "rebuilding" Sigma Chi group at the University of Maine. Whether or not Sigma Chi meant to, they have stumbled upon an outstanding example of what seems to be an evolving trend in higher education.

We have seen "substance-free" residence halls gaining huge popularity at campuses of all sizes this year. It seems to be the "cool" thing to do, and this is the first publicized example of a "substance-free" fraternity house that I've seen. There might be others, but this one is obviously achieving some significant press. That's great for Sigma Chi, for fraternities in general, and definitely much in need at Maine.

I bring it to your attention, not because I expect all of our chapters to go "substance free" anytime soon, but because this could signal an effective expansion technique for your organizations. It might be an interesting experiment for your organizations to try the next time you are dealing with a chronic problem chapter in need of a total house-cleaning.

It would be great if we could all boast a few chapters like this one a couple of years from now, and it's been my observation that the only way for new chapters to make a big splash in traditional, heavy drinking campuses is to go the "other way." And, I can't imagine that some campuses wouldn't make an exception to their obtrusive expansion policies to accommodate such an experiment. I bet university presidents would eat it up.

In any case, congrats to Sigma Chi for making this happen! We wish you the best of luck and hope you'll share what you learn with the rest of us!



GARY GUISINGER / For The Times

For a time after University of Maine's Sigma Chi became chemical-free, Tyler Batteese was lone member of fraternity.

College Fraternity Avoids All Drugs
and Attracts a New Kind of Student

A Sobering Pledge

By ELIZABETH MEHREN
TIMES STAFF WRITER

ORONO, Maine—The spring social season was in full swing along the University of Maine's fraternity row, with a beer bust at Phi Delta Theta, a beer and barbecue party at Sigma Nu, the usual weekend-long flood of suds at Delta Tau Delta, and at Sigma Chi, an evening of milk and cookies.

"There were a lot of women here, and they all seemed to be having a great time," said fraternity president Tyler Batteese. "It was a great success."

It was also the group's first social function in its new incarnation as an organization that permits no alcohol, no tobacco and no drugs stronger than aspirin on its premises.

In an undergraduate social structure where drinking is a virtual assumption, one bacchanalian blowout too many jolted Sigma Chi into a re-examination of its purposes and an overnight vow of sobriety. "We're still going to socialize," Batteese said. "It's just that our events are not going to contain alcohol."

The local chapter of Sigma Chi purports to be the nation's first chemical-free college fraternity, and the move put the organization at the forefront of a national trend to better regulate the consumption of alcohol on campus or at least to de-emphasize its use.

But as Batteese discovered, sometimes it's lonely at the forefront of a trend.

In the last few years, universities and colleges have been faced with a growing number of legal claims stemming from alcohol-related incidents, with insurance costs rising steadily as a result. In many cases, school administrators and student leaders alike felt it was time to put the brakes on.

Many schools in Southern California and elsewhere now require specially



Batteese says that he became the fall guy for Sigma Chi's new straight-laced image and that a lot of ex-members would "like to see me have an unfortunate accident."

trained bartenders to preside at parties, and some schools are issuing identification bracelets stamped with birth dates to discourage underage drinking. Other fraternities or dormitories refuse to use communal funds to buy alcohol, relying instead on a "bring-your-own" policy. Student residences now routinely set up areas that are off-limits to alcohol. (At Colby College in Waterville, Maine, the announcement of a chemical-free dormitory produced a waiting list of students who wanted to live there.) But although drinking on campus may

be discouraged, it has by no means stopped. The "animal house" image that has long been synonymous with fraternities still flourishes.

"Drinking on college campuses is out of control," said Jay Winsten, director of the Harvard Alcohol Project. "To try to transform a successful fraternity into a chemical-free fraternity is radical."

Certainly that was how many of the brothers at Sigma Chi felt here last spring when the no-alcohol strategy was hastily adopted. The decision followed one especially wild-eyed party where members and guests got so loaded that the walls of the 90-year-old Sigma Chi mansion nearly tumbled down.

"The place was totally trashed," Batteese said. Furniture was upended, windows were broken, food and drink were ground into carpets, holes were punched in walls, drapery was shredded.

The weekend-long rampage was common practice at most houses, fraternity members here insist. But this time, a young woman stepped forward to charge that she had been raped at this particular spring fling. As part of the disciplinary proceedings, university officials ordered Sigma Chi to clean up or shut down.

The edict was reinforced by an offer from the fraternity's national charitable foundation to help foot the bill to refurbish the battered Sigma Chi building.

But even that incentive was not enough to convince the majority of the chapter's 35 members, who quit rather than see their house go chemical-free.

By the time school resumed last fall, only Batteese remained. Everyone else had quit or had been expelled for bringing booze, cigarettes or marijuana into the house.

"They're knuckleheads," said Batteese, who said he quickly became the fall guy for the fraternity's new straight-laced image. "They'd like to see me have

Please see SOBER, E3

SOBER

Continued from E1
an unfortunate accident."

Nonetheless, Batteese, a 22-year-old senior with a double major in political science and philosophy, settled in as the lone exponent of chemical-free living.

As the sole undergraduate occupant of the rambling old house, he found ample opportunity to reflect on what he believes to be the purpose of fraternal organizations in the 1990s: "This is a new era.

'Fraternalities around the country have been taking a look at themselves and trying to figure out why are we here. If the purpose is to hang out together and drink, then you have to rethink.'

TYLER BATTEESE

Sigma Chi chapter president

You've either got to adjust to the times or you'll die. Fraternalities around the country have been taking a look at themselves and trying to figure out why are we here.

"If the purpose is to hang out together and drink," he said, "then you have to rethink."

This kind of logic, however, places Batteese in a minority. Without a perpetual beer keg, a fraternity is almost unimaginable, many students said.

"That's for sure," said Kerrie Johnson, a 21-year-old psychology major who was doing stretching exercises in front of the Delta Tau Delta house here.

"I just can't see how they're going to get very many people" with their no-chemicals require-

ments, Johnson said.

Pi Beta Phi sorority member Debbie Lebrun echoed her friend's sentiments. "It seems like everybody who wants to join a sorority or fraternity is kind of social," the 20-year-old psychology major said. "Alcohol just kind of makes people more social."

To Batteese, however, the notion of excessive drinking is at odds with the kind of socializing he would like his fraternity to promote.

"There are people out there, believe it or not, who are our age and who don't drink, or who do so responsibly," Batteese said. He, for example, is just as likely as the next guy to head for the local watering hole and quaff a few pints. "I'm just not going to go back and throw furniture through the window," he said.

"It's not like I'm some kind of Prohibitionist," Batteese continued. "I'm no fanatic. But I am fanatically committed to this idea."

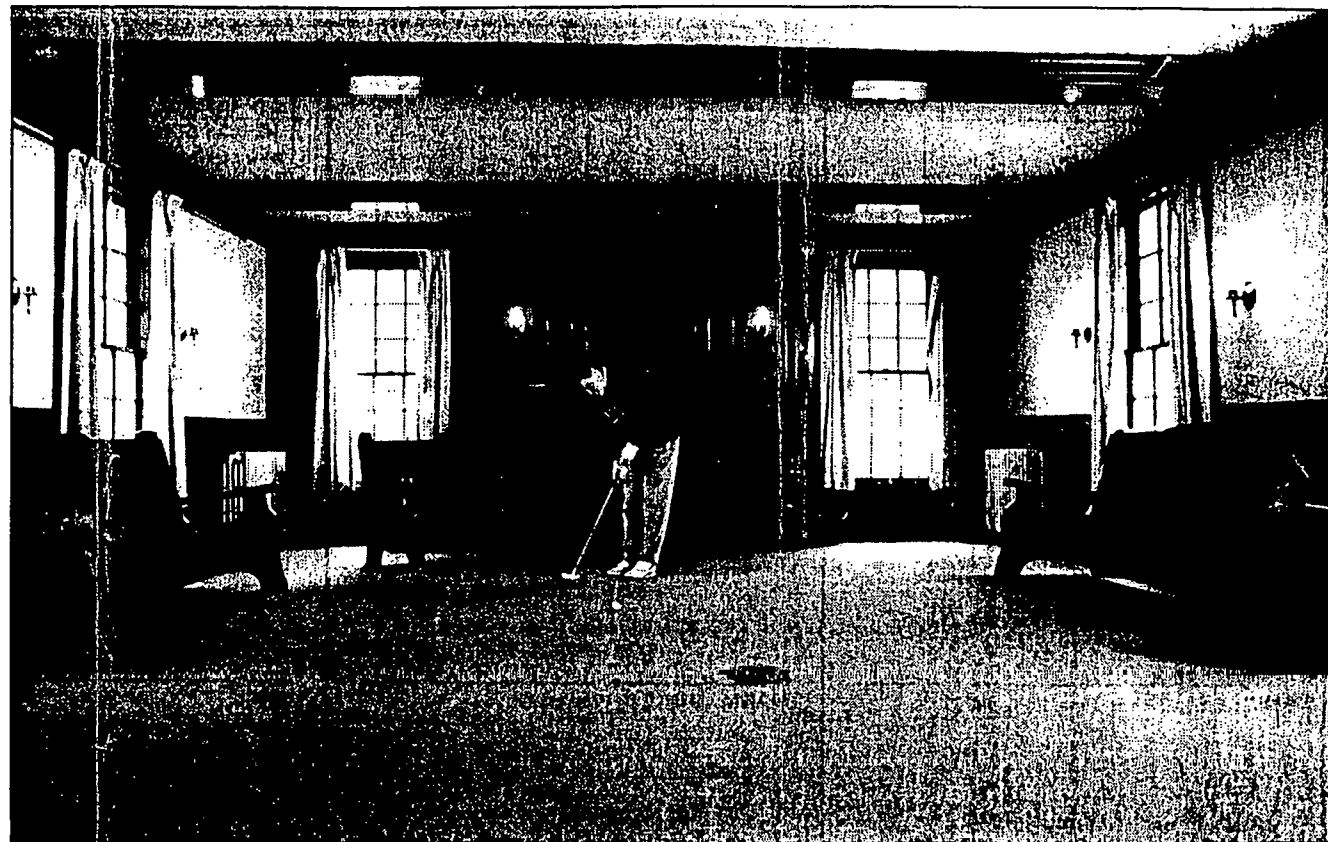
The chemical-free program intrigued M.E. Prichard, the president of the Sigma Chi Charitable Foundation in Evanston, Ill., "because I'm old enough to have been in college [when] there wasn't beer and booze in the fraternities." That was in the 1940s, and "we managed to survive."

Prichard said the ideas of liability and risk-management also figured in the decision to support the chemical-free policy at the University of Maine. "They're all time bombs out there, where there are no restrictions," Prichard said of houses where excessive drinking goes on.

Most of the trouble he hears about on campus is "drink-related," said Prichard. "There's still an enormous amount of beer consumed out there."

Dwight Rideout, the University of Maine's dean of student services, praised Sigma Chi's action: "We believe they're where fraternities need to be to succeed in the '90s."

"We're going to watch them



GARY GUISENER / For The Times

Sigma Chi president Tyler Batteese: "It's not like I'm some kind of Prohibitionist. I'm no fanatic. But I am fanatically committed to this idea."

very closely," he added. "We know that if they're successful, others will head in that direction—and we see that as very positive."

Just in the last few months, Batteese managed to recruit 10 new members who have promised to uphold Sigma Chi's chemical-free rules. Garrick Frost, 18, said he signed on because "I wasn't impressed with what I saw at the other houses. I mean, guys riding bikes through the house and smoking pot all the time. I wasn't

brought up like that."

Another new member, Andrew Dionne, 18, said he thought four years of beer busts was a good way to waste his college education. But, he added: "We're not saying we're a bunch of stiffs. We've said that this is a chemical-free house, not that we're chemical-free guys."

As for whether the absence of wild parties may mean that this Greek house will become known as a geek house, Sigma Chi pledge Brian Feldman, 18, said: "People

who say that don't know us. If they don't take the time to find out what we're about, who cares what they think?"

□

Batteese is proud to lead a tour through his group's renovated residence. The huge bar and "kegola-tor system" that once occupied the entire basement have been replaced with a library and TV area. Second-floor study areas now include desks for each member and a

large computer room.

"Desks, now there's a novel idea," Batteese said ironically. "There used to be one desk in this whole house."

Batteese is off to law school this fall at the University of Miami. His early acceptance may have resulted from his essay about standing by one's principles in a time of crisis. Surprise, said Batteese: It was all about a fraternity that decided to do away with drugs and alcohol.

ALPHA SIGMA PHI FRATERNITY



NATIONAL HEADQUARTERS
24 WEST WILLIAM STREET
P.O. BOX 838
DELAWARE, OHIO 43015

TO: All Chapters and Alumni Councils of
Alpha Sigma Phi Fraternity

614-363-1911/FAX: 614-369-1845

FROM: The Grand Council

RE: Constitutional Amendment to be Proposed at
1992 National Leadership Conference & Convention

DATE: March 20, 1992

The Constitution of our Fraternity is scheduled to be amended at the 1992 National Meeting.

The Grand Council has recommended that the seven year Tomahawk subscription constitutional limit be returned to a lifetime subscription, thereby changing Article III, Section 9 as follows:

All Chapters of this Fraternity shall supply each member at the time of initiation with an official badge, paraphernalia (to be held by him so long as he shall remain a member), and a ~~7-year~~ (lifetime) subscription to The Tomahawk.

The by-laws would then be changed as follows:

(Article XI, Section 6G)

A ~~seven-year~~ (lifetime) subscription to The Tomahawk for each member to be initiated.

(Article XIV, Section 1)

A fee in the amount of one hundred ten dollars (\$110.00) shall be paid to the Fraternity for every initiate by the Chapter desiring to admit him to membership before authorization shall be issued. Said fee shall include costs of an official badge, shingle, and ~~seven-year~~ (lifetime) subscription to The Tomahawk for each initiate. All undergraduate members, activities and pledges, of a Chapter as of July 1, 1990, shall pay to the Fraternity Undergraduate Dues of sixty dollars (\$60.00) per year.

(Article XV, Section 1)

The Tomahawk shall be the official exoteric publication of the Fraternity. It shall be available to all members during the natural life of each ~~for those initiated prior to September 1, 1980, and for seven years for those initiated after September 1, 1980.~~

Additional amendments to the Constitution may be considered at this time, provided they comply with the existing constitutionally provided process.

/sjj

1990 REPORT FROM
THE COMMITTEE ON CHAPTER STANDARDS AND ETHICS

Whereas, It is understood that Alpha Sigma Phi is based on charity and philanthropy, and

Whereas, Alpha Sigma Phi Fraternity expects its members to participate in helping those that are less fortunate than ourselves,

Be It Resolved that the 1990 National Convention propose that the Grand Council consider adopting a national philanthropy.

Whereas, Certain communities where member chapters are located may receive negative racial connotations from the Black Lantern Processional, and

Whereas, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

Whereas, The chapters of Alpha Sigma Phi strive to promote good relations with their campuses and communities,

Therefore,

Be It Resolved that the 1990 National Convention recommend making the white robe optional in the Black Lantern Processional when community pressure dictates it, or a suit and tie may be worn in the place of all robes.

Whereas, The Standards of Excellence is a program designed to give every chapter a vehicle to develop outstanding levels of performance, and

Whereas, The Standards of Excellence program has been formally adopted by the 1988 National Convention,

Be It Resolved, that the 1990 National Convention make the Standards of Excellence program required participation for all chapters.

Whereas, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

Whereas, Our Constitution and By-Laws, Article II, Section 2, lists the three categories of membership: undergraduate, alumnus, or faculty, not mentioning any such status as an "Inactive Member,

Therefore,

Be It Resolved, that all members shall be classified as either undergraduate, alumnus, or faculty member.

Be It Resolved, that at no time shall a status of "Inactive" member exist because of financial difficulties.

Be It Resolved, Article XVIII, Section 2 of the Constitution, chapters may impose suspension or expulsion on a member because of financial difficulties pending approval of the Grand Council.

Be It Further Resolved, that all members are obligated to fulfill their (financial) responsibilities to the Fraternity, or risk sanctions as outlined in the Constitution.

Whereas, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

Whereas, our Constitution and By-Laws, Article XVII, Section 1 and 3, prohibits illegal alcohol and substance use and prohibits inappropriate conduct of members of our fraternity, and

Whereas, the illegal use of substances or abuse of legal substances is in direct opposition to the purpose of our organization "To Better The Man." It does not foster brotherhood, demonstrate leadership or help to build a better community.

Therefore,

Be It Resolved, that the 1990 National Convention supports the Position Statement on Substance Abuse issued by the Grand Council of Alpha Sigma Phi Fraternity.

Whereas, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

Whereas, we believe that all people are created equal and should have the right to be treated the same no matter what their ethnic or religious background may be, and

Whereas, Alpha Sigma Phi abolished discrimination based on ethnic or religious criteria at the National Convention in 1950 and supports equal treatment among men, and

Whereas, racism is counter to everything that Alpha Sigma Phi stands for. It does not encourage bonds of friendship based upon individual merit and achievement. It does not demonstrate leadership. It does not prove an individual's or a group's superior qualifications in any way.

Therefore,

Be It Resolved, that the 1990 National Convention supports the Position Statement on Racism and Religious Discrimination issued by the Grand Council of Alpha Sigma Phi Fraternity.

Whereas, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as listed in our Code of Conduct, and

Whereas, we strive at all times to be educated about the world situations and strive to educate our brothers so that they can be better informed citizens, and

Whereas, we are a brotherhood of gentlemen who extend brotherly love and concern to all brothers and friends of Alpha Sigma Phi Fraternity, and

Whereas the membership of Alpha Sigma Phi is knowledgeable of and concerned with the epidemic of Acquired Immune--Deficiency Syndrome (AIDS), and we realize that all persons are at risk who are active sexually regardless of sexual orientation.

Therefore,

Be It Resolved, that the 1990 National Convention supports the Position Statement on AIDS issued by the Grand Council of Alpha Sigma Phi Fraternity.

Whereas, Alpha Sigma Phi is the fraternity "To Better The Man" and all of her functions and actions should exhibit this as prescribed by the proposed Position Statement on Positive Pledgeship,

Therefore,

Be It Resolved, that the 1990 National Convention formally adopt the proposed Position Statement on Positive Pledgeship.