

**Minutes of the Grand Council Meeting
February 15, 2014**

Call to Order 9:00 PM MST by Grand Senior President Proctor.

Roll Call

Present: Grand Senior President Proctor, Grand Secretary Orendi, Grand Treasurer Maurer, Grand Councilor Rusk, Grand Councilor Hoffman, Grand Councilor Waters, Grand Councilor Lucas and Grand Councilor Pawley

Absent: Grand Junior President Hinkley, Grand Marshal Hughes, Grand Councilor Buss, Grand Councilor Jackson, General Counsel Gnewkowski and Grand Historian Kutz

Guests: President and CEO Gordy Heminger and Vice President Matt Humberger

Reports

GSP Report: Held 2nd oversight committee call to discuss ownership of HQ Building. Allen and Hinkley took lead on project and recommended Foundation sell their portion to Fraternity. Foundation attorney recommended Fraternity sell their portion to Foundation to benefit future donors for possible capital improvement projects. Decision tabled until after Grand Chapter but before end of 2014.

CEO Report: Written report submitted. Discussion regarding expansion, new billing, and collection process.

Foundation Report: Capital campaign update. Verbal pledges no longer being counted and total has been revised to accurately reflect written pledges and cash-in-door.

CLVEN Report: No report with presentation in afternoon portion of the meeting.

General Counsel Report: A report was provided outlining current litigation.

Old Business

Motion to approve the minutes from the December 12, 2013 Grand Council meeting. Motion by Brother Maurer, seconded by Brother Lucas to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

Motion to approve Monitoring Reports 2.0, 2.4, 2.5, 2.6, 2.7 and 2.10 as submitted. Motion by Brother Lucas, seconded by Brother Rusk. Motion passed unanimously by a voice vote.

Motion to approve Monitoring Reports 3.5, 3.6, 3.7, 3.8 and 3.10 as submitted. Motion by Brother Pawley, seconded by Brother Rusk. Motion passed unanimously by a voice vote.

Motion to amend Policy 3.5 #6 to require all alumni Grand Council members to contribute annually at the GSP level which is currently \$1000. Motion by Brother Maurer, seconded by Brother Waters. Motion passed unanimously by a voice vote.

Motion to amend Policy 3.5 #6 to require all undergraduate Grand Council members to contribute annually at the Phoenix Society level which is currently \$18.45. Motion by Brother Pawley, seconded by Brother Lucas. Motion passed unanimously by a voice vote.

Motion to approve the list of Grand Chapter Committee Chairs, Vice Chairs and Committee Members as submitted based on delegate preference. Motion by Brother Lucas, seconded by Brother Hoffman. Motion passed unanimously by a voice vote.

Discussion occurred surrounding who the second alumnus should be when working with the Nominations Committee. No decision reached at this meeting.

Grand Council stood in recess at 11:20AM MST.

Grand Council reconvened at 1:45PM MST.

Vice President Matt Humberger presented an update on CLVEN.

CEO Heminger and Grand Senior President Proctor provided an update on the Board of Advisors and the transition from a Foundation Board of Advisors to an Alpha Sigma Phi Board of Advisors.

Grand Senior President led the Board in a discussion revolving around both alumni and undergraduate board recruitment. Some characteristics and traits mentioned for alumni members include: experience on other boards, forward thinking, not a one issue candidate, corporate-level non profit experience, real-estate background, board diversity (age, ethnicity, chapter), collaboration skills, thinker vs. worker, strategic thinking, no micro management, able to follow. Grand Senior President Proctor will communicate these to Past Grand Senior President Ritter and the entire Nominations Committee.

Characteristics and traits mentioned for the Undergraduate Grand Councilor role included: diversity of chapters, ability to hit the ground running, leadership experience within the chapter, attendance at a national leadership program, and recognition of role and responsibilities as a member of the Grand Council.

Meeting adjourned at approximately 4:00PM MST.

Respectfully Submitted:



Josh Orendi
Grand Secretary

Minutes of the Grand Council Meeting March 20, 2014

Call to order: 8:00 PM EST by Grand Senior President Proctor.

With the absence of Grand Secretary Orendi and the simple fact that Grand Councilor Hoffman was last to join the call, Brother Hoffman was assigned the honorable and august duties as the evening's scribe, a duty eagerly accepted and humbly executed.

Roll Call:

Neither bowing to tradition nor accepted protocol, the roll was recorded freestyle, without order, or form, but compleat with function.

Present: Grand Senior President Proctor, Grand Marshal Hughes, Grand Treasurer Maurer, Grand Councilor Buss, Grand Councilor Hoffman, Grand Councilor Waters (arrived late), Grand Councilor Lucas, Grand Councilor Pawley, Grand Councilor Jackson, Grand Historian Kutz and General Counsel Gnewkowski

Absent: Grand Junior President Hinkley, Grand Secretary Orendi and Grand Councilor Rusk.

Guests: President and CEO Gordy Heminger and Vice President Matt Humberger

Reports

With robust oration, deeply probing questions, and surprising lack of need to conciliate, present occurrences pertaining to the wellbeing of our society were presented and discussed as follows:

GSP Report: Oversight committee call report; update on Headquarters ownership provided – essentially stating that we are presently in a fact-finding mode and hope to have a resolution by year-end

CEO Report: Written report submitted with discussion focused on new fee collection process

Foundation Report: Update on Capital Campaign progress

CLVEN Report: No report

General Counsel Report: A report was provided outlining current litigation involving our chapter (and numerous other parties) at University of California – Berkeley; no other litigation is pending

Old Business

Never stale to those seeing or hearing information for the first time, this body resurrected the following past item for consideration:

Motion to approve the minutes from the February 15, 2014 Grand Council meeting. Motion by Brother Lucas, seconded by Brother Pawley to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

The evening's most scintillating installment was the hearty rendition of multitudinous activity monitoring reports, deftly and swiftly enregistered by our undergraduate Grand Counselors, as thus:

Motion to approve Monitoring Report 2.3 as submitted. Motion by Brother Lucas, seconded by Brother Hughes. Motion passed unanimously by a voice vote.

Motion to approve Monitoring Reports 3.0, 3.1, 3.2, 3.3 and 3.4 as submitted. Motion by Brother Pawley, seconded by Brother Lucas. Motion passed unanimously by a voice vote.

Likewise, succinct but complete entreaties in support of officially extending our Brotherhood to two additional campi (campuses for the non-Latin speakers among us), were made and accepted.

Motion to approve the Chartering Recommendation for Indiana University – South Bend. Motion by Brother Hoffman, seconded by Brother Waters. Motion passed unanimously by a voice vote.

Motion to approve the Chartering Recommendation for James Madison. Motion by Brother Pawley, seconded by Brother Hughes. Motion passed unanimously by a voice vote.

Setting new standards for efficiency and a new record for meeting time during the Proctor Era, the meeting adjourned at 8:36 PM EDT.

Respectfully Submitted by Your Most Humble and Obedient Servant,

Jeffrey R. Hoffman
MAL, AGS

Jeff Hoffman
Acting Grand Secretary

Minutes of the Grand Council Meeting April 17, 2014

Call to order: Amid minor distractions, but no catcalls, order was restored to the gathering at 00:02 GMT by Grand Senior President Proctor.

Roll Call:

Once again into the breach, over the walls, escaping the trenches of observation-only, Brother Hoffman was declared *secretarius temporaria* for the evening's proceedings, a position for which he hesitated only momentarily, though begged forgiveness for a mental lapse and recognized those present in a most haphazard, yet somehow efficient, manner.

Present (for the evening's unctions): Grand Senior President Proctor, Grand Junior President Hinkley, Grand Marshal Hughes, Grand Treasurer Maurer, Grand Councilor Buss, Grand Councilor Hoffman, Grand Councilor Waters, Grand Councilor Rusk, Grand Councilor Lucas, Grand Councilor Pawley and General Counsel Gnewkowski

Absent: Grand Secretary Orendi (*secretarius perpetuus*), Grand Councilor Jackson and Grand Historian Kutz.

Guests (Acknowledged with gratitude, and without solicitude): President and CEO Gordy Heminger, Vice President Matt Humberger and Director of Undergraduate Engagement Danny Miller.

In consideration of pending ministrations needed elsewhere by Vice President Humberger, Grand Senior President Proctor used his considerable constitutional powers and advanced the agenda to hear the two Chartering Recommendations listed in New Business.

The Councilors engaged in a somewhat lively, extensive and informative discussion of the University of Delaware re-chartering proposal. The interrogatory generally concerned process, details of the Colony's achievements and reputation. Comments were respectful in nature and tone and should be interpreted as information gathering by the Councilors, not as stricture. A short but impassioned motion to approve the Chartering Recommendation for the Delta Pi Colony at the University of Delaware was made by Brother Hinkley, with a resounding second by Brother Hoffman. The motion passed unanimously by voice vote.

In the matter of the Chartering Recommendation for the University of Virginia, AKA Mr. Jefferson's University, Councilors discoursed on the merits of the to be newly minted Brothers, their accomplishments on campus, and the high recommendation for chartering by administration. Brother Pawley helped move the proceedings along with a motion to approve, followed by a hearty second by Brother Rusk. Once again, the motion to extend our brotherhood passed unanimously by voice vote.

Reports

Grand Senior President Proctor, with a keen eye on the clock, moved the body into the reports section of the agenda, thusly:

GSP Report: Please make travel arrangements to attend Grand Chapter and plan to arrive on Wednesday evening.

CEO Report: Written report submitted with discussion focused on membership education, and the trend by other fraternities for shorter new member periods. The information was provided as information-only, but with caveat that while Alpha Sigma Phi is positioned well with our present membership education program, future modifications may be appropriate.

Additionally, CEO Heminger announced that as of that day, more than 600 undergraduates have registered to attend Grand Chapter. Grand Councilor Buss, in a moment of republican unanimity, requested that talking points be distributed to the Grand Council prior to Grand Chapter. Grand Senior President Proctor and CEO Heminger agreed to develop those talking points.

Foundation Report: Grant increased to \$486,000 which is nearly a 15% increase, one of the largest in memory. There are presently 31 Board of Advisor members, an increase of participants by 12 since January. The Foundation Board of Directors added three new members to its ranks. And the professional staff is on pace to complete some 250 donor visits during the 2014 January through June period.

CLVEN Report: A beautifully written report previously submitted by Councilor Rusk was refreshed in the minds of those gathered to these points: A grant/loan to Grand Valley was approved; John Anderson is the new Foundation liaison on the CLVEN Board. Kevin Konecny has resigned from the CLVEN Board to assume his new role on the Foundation Board of Directors.

General Counsel Report: Being in the fortunate positions that no litigation involving Alpha Sigma Phi is pending, saving that of our chapter (and numerous other parties) at the University of California – Berkeley, our distinguished counsel from Grand Rapids gave a concise report that there was nothing new to report.

Without pause for nourishment or even minimal refreshment, reports from three committees vital to the success of this year's gathering of the national brotherhood at Grand Chapter, were made:

- Nominations Committee – Announced that ten alumni have been nominated for the Grand Council. Past Grand Senior President Ritter is scheduling meetings for the Nominations Committee to begin interviews and candidate vetting.
- Credentials, Resolutions & Law Committee – A first call was held among committee members to review its charges. A subsequent call is scheduled for the week of April 21 and the committee liaison staked his considerable reputation that the committee's work be completed by the end of June. (Good luck with that.)

- Ritual Committee – Limited attendance was recorded for the first committee call, perhaps to the esoteric nature of the call-in information. The next call scheduled for the week of April 21, promises to be more open and attended.

Old (But Not Boring) Business

Brother Hoffman, your humble scribe, offered a motion to approve the minutes recorded during the March 20, 2014 Grand Council meeting. Brother Buss graciously offered a second, though with raucous commentary, to approve the minutes as submitted. The motion was fortunately passed, without event, unanimously by voice vote.

New Business

This august body's work continued with yet another installment of activity monitoring reportage, as Monitoring Reports 1.1A and 1.1D, as deftly submitted, were approved unanimously by voice vote, successive to an eloquent motion to approve by Brother Rusk, which was seconded by Brother Hoffman.

For additional consideration were:

- A motion to approve the formation of the Undergraduate Grand Council Review Committee, which was made by Brother Maurer, and quickly seconded by Brother Pawley. In the cooperative spirit of the moment, this motion, too, passed unanimously by voice vote.
- A motion to approve the formation of the Audit Committee was made by Brother Maurer, monitor of the exchequer, adroitly seconded by Brother Lucas and was accepted unanimously by voice vote.

Grand Senior President Proctor informed the Grand Council that 16 undergraduates, representing a diversity of chapters, were nominated for positions on the Grand Council. Grand Marshal Hughes, Grand Treasurer Maurer, Grand Councilor Lucas, Grand Councilor Jackson and Grand Councilor Pawley were appointed to the Review Committee.

Without objection, moments of awkward silence, or statement of sincere desire to continue dialogue, this meeting by telephonic means of the Grand Council adjourned at 00:58 GMT.

Respectfully Submitted by Your Most Humble and Obedient Servant,

Jeffrey R. Hoffman
MAL, AGS

Jeff Hoffman
Acting Grand Secretary

Minutes of the Grand Council Meeting May 15, 2014

Call to order: 8:00 PM EST by Grand Junior President Hinkley.

Roll Call:

Present: Grand Junior President Hinkley, Grand Marshal Hughes, Grand Secretary Orendi, Grand Councilor Waters, Grand Councilor Rusk, Grand Councilor Lucas, Grand Councilor Pawley, Grand Councilor Jackson and Grand Historian Kutz

Absent: Grand Senior President Proctor, Grand Treasurer Maurer, Grand Councilor Buss, Grand Councilor Hoffman and General Counsel Gnewkowski

Guests: President and CEO Gordy Heminger

Reports

GSP Report: Written report was submitted. Grand Senior President Proctor will have a call with Past Grand Senior President Ritter to discuss the progress of the Nominations Committee. Next month may be a longer call as the Grand Council will be reviewing the performance of the CEO

CEO Report: Written report submitted.

Foundation Report: Continued progress on three main goals – raise money, increase the number of people on boards and visit with 200+ potential donors.

CLVEN Report: Changes will be made to CLVEN as explained in the CEO report.

General Counsel Report: Litigation at UC-Berkeley continues.

Audit Committee Report: First call with committee and auditors will be June 10 at 2pm.

Undergraduate Grand Councilor Review Committee: 17 undergraduate applicants; targeting 10 individuals for phone interviews

Grand Chapter Committee Reports:

- Nominations Committee – No report
- Credentials, Resolutions & Law Committee – Six charges moving forward with 7 charges still to be decided. Another call scheduled for next week.
- Ritual Committee – Trouble scheduling calls and trouble with participation on the committee; a co-chair will be appointed

Old Business

Motion to approve the minutes from the April 17, 2014 Grand Council meeting. Motion by Brother Orendi, seconded by Brother Lucas to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

Motion to approve Monitoring Report 1.1E and 1.1F as submitted. Motion by Brother Rusk seconded by Brother Pawley. Motion passed unanimously by a voice vote.

Motion to approve Monitoring Report 2.4 and 2.5 as submitted. Motion by Brother Rusk, seconded by Brother Waters. Motion passed unanimously by a voice vote.

Meeting adjourned at 8:33 PM EST.

Respectfully Submitted,

Josh Orendi
Grand Secretary

**Minutes of the Grand Council Meeting
June 19, 2014**

Call to order: 8:03 PM EST by Grand Senior President Proctor.

Roll Call:

Present: Grand Senior President Proctor, Grand Junior President Hinkley, Grand Secretary Orendi, Grand Marshal Hughes, Grand Treasurer Maurer, Grand Councilor Buss, Grand Councilor Hoffman, Grand Councilor Lucas, Grand Councilor Rusk, Grand Councilor Waters, and Grand Historian Kutz.

Absent: Grand Councilor Jackson, Grand Councilor Pawley and General Counsel Gnewkowski

Guests: President and CEO Gordy Heminger

Reports

GSP Report:

1. Grand Councilor Jackson has decided to resign from Grand Council for personal reasons. His resignation is effective immediately. As a result the nominations committee will be interviewing for three (3) Undergraduate Grand Councilors instead of two (2).
2. General Counsel Gnewkowski has indicated that he wishes to step off of Council to focus on the next stages of his family life. As such, Grand Senior President Proctor has begun to vet possible replacements.
3. Several new Charges were submitted for qualification and consideration by the CRL Committee 2014. These new Charges were submitted to HQ and have been forwarded on to the CRL Committee for consideration.

CEO Report: Written report submitted, with the following questions/answers:

1. The HQ held a successful staff retreat and conducted basic training for the new staff members last week.
 - a. Grand Councilor Waters requested some clarifications regarding the change from Ultimate Recruitment to Ideal Chapter Sizes. President & CEO Heminger outlined reasons included: Attempt to move from focusing on only recruitment to the combination of recruitment and retention; an attempt to remove variability and build consistency; and refocusing the position staff to be partners to chapters in creating and maintaining healthy organizations (Less confrontational).
 - b. Grand Councilor Lucas asked about the difficulties that Staff had in setting times for follow up meetings on the various points within/at the tactics (level). President & CEO Heminger advised that the main issue was pure time management and travel(s) scheduling between all of the various team members. HQ plans on refocusing and trying new ways to begin accomplishing these over the summer.
2. Staff is now fully in Grand Chapter Mode
 - a. Grand Councilor Rusk asked about Grand Chapter registration numbers. President & CEO Heminger reported that we currently are around 750

Brothers, Spouses, Partners and Guests registered. With approximately 600 of those being Undergraduate Brothers.

Foundation Report:

1. Grand Councilor Hoffman reported on the announcement last week regarding the departure of Brother Steve Latour from the Foundation Staff. Brother Latour will be starting a new position as President & CEO of Sigma Tau Gamma Fraternity.
2. Grand Councilor Hoffman reported that three (3) new Foundation Staff members have joined the team and will bring continued momentum to the Foundations fundraising efforts. The team will have a goal of 1500 donor visits in their first fiscal year.

CLVEN Report:

1. Grand Councilor Rusk reported that the CLVEN Board will hold their first post academic year meeting on June 25th, having taken the month of May off.

General Counsel Report:

1. No General Counsel Report due to General Counsel Gnewkowski absent.
2. President & CEO Heminger did mention that at the latest FRPG Meeting that the California case, as reported there, does not look like attempts to litigate will end any time soon.

Undergraduate Grand Council Search Committee:

1. Grand Marshall Hughes reported that the committee has identified ten (10) candidates from amongst the initial applications. These ten (10) candidates will go through phone interviews during the week of June 23rd. The overall goal to reduce the number of advancing candidates to around five (5) after all phone interviews are completed.
2. Grand Councilor Hoffman asked/commented on the need to insure that “we” are clearly communicating time commitments, band width and scope of what the candidates would be expected to do as a member of the Grand Council. Grand Councilor Lucas commented that although anonymous do happen from time to time, the committee is focusing on the real expectations of the candidates to perform, if selected.
3. Grand Junior President Hinkley inquired how the need for three (3) Undergraduate Grand Councilors now will impact their interviews next week? Is the goal of five (5) for advancing a hard and fast number? Grand Marshall Hughes indicated that they could be flexible. President & CEO Heminger indicated that six (6), or even (7), would not be out of financial possibility to support. Grand Senior President Proctor stated that he would prefer to see a maximum of six (6) advance, if qualified, rather than incur excessive costs.

Audit Committee Report:

1. Grand Treasurer Mauer reported that the committee held a kick off meeting on June 11th to go over the process and receive an overview on audit procedures. Field work will commence from June through August. With a Report ready for review at the September Grand Council meeting.

Grand Council (Alumni) Search Committee Report:

1. Grand Senior President Proctor reported that Past Grand Senior President Ritter is driving the process forward. The current plan is to invite up to eight (8) of the candidates to Grand Chapter for final interviews.

Credentials, Resolutions & Law (CRL) Committee Report:

1. Grand Councilor Rusk reported that the CRL committee held their third and longest conference call meeting and has completed their review, deliberations and voting on the original Constitutional Charges and Other Charges set before them on 18 June 2014.
 - a. Of the original fourteen (14) Constitutional Charges, nine (9) were voted to move forward to the floor of Grand Chapter (#'s: 1, 2, 3, 4, 5, 6, 7, 8, 13 and 14). Four (4) were voted to not move forward (#'s: 9, 10, 11 and 12).
 - b. Constitutional Charge #7 had one language change made during the deliberation process, where the new language requires a unanimous vote of the Grand Council to make changes.
 - c. All of the Other Charges were also voted to move forward to the floor of Grand Chapter.
 - d. Other Charge #5 did have the requirement for a Delegate in Good Standing to have no more than a \$500 USD debt to Fraternity HQ. If a debt is outstanding in an amount greater than \$500 USD, then they must be on a valid payment plan with HQ.
2. Grand Councilor Rusk reported that after completion of the original charges, the CRL Committee did take up consideration of qualification and acceptance of the new Charges mentioned by Grand Senior President Proctor in his report earlier. After significant and lengthy discussion and debate, the CRL Committee voted to not qualify and accept the new charges based on a technicality that the primary submitter did not meet the minimum qualifications as outlined in our governing documents. The CRL Committee recognized that this technicality could be interpreted incorrectly, but felt that adherence to the governing documents was paramount. The CRL Committee did recommend to Grand Councilor Rusk and Vice President Humberger that the submitter be requested to correct the technicality and resubmit these charges as a later date for future considerations, as they do not want to see passionate voices and ideas disregarded.
 - a. Grand Council discussed the decision of the CRL Committee.
 - b. Grand Senior President Proctor will personally reach out to the submitter to advise that the new Charges were not being adopted and not advancing to the floor.
 - c. President & CEO Heminger was requested to draft a statement, in the event one is needed on the floor of Grand Chapter.
3. As of 11:00 PM ET, June 18th, the CRL Committee stands adjourned.

Ritual Committee:

1. Grand Marshall Hughes reported that the committee held its first conference call, considered, debated and voted on Charges # 1 - 4.
 - a. Charges #1 and #2 were considered and the committee is asking that Grand Chapter pass a resolution allowing the creation of new ceremonies, as outlined in the Charges.
 - b. Charge #3 was not advanced. The Ritual Committee does recommend that the HQ Staff provide a list of suggestions for Chapters in relationship to Founders Day activities.
 - c. Charge #4 was not advanced.

Old Business

Motion to approve the minutes from the May 2014, Grand Council meeting. Motion by Brother Orendi, seconded by Brother Lucas to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

Motion to approve Monitoring Reports 1.1E and 1.1F as submitted. Motion by Brother Mauer, seconded by Brother Hughes. Motion passed unanimously by a voice vote.

Motion to approve the Award Recommendations as submitted. Motion by Brother Hinkley, seconded by Brother Mauer. Motion passed unanimously by a voice vote.

8:56 PM Grand Council moved into Executive Session to consider the Annual Review of President & CEO Heminger.

Motion to adjourn by Brother Lucas, seconded by Brother Waters. Motion passed unanimously by a voice vote. Meeting Adjourned 9:28 PM ET

Respectfully Submitted,

Rodney M. Rusk
Grand Councilor

Minutes of the Grand Council Meeting
August 7, 2014

Call to order: 10:00 AM EST by Grand Senior President Proctor.

Roll Call:

Present: Grand Senior President Proctor, Grand Junior President Hinkley, Grand Secretary Orendi, Grand Marshal Hughes, Grand Treasurer Maurer, Grand Councilor Buss, Grand Councilor Hoffman, Grand Councilor Waters, Grand Councilor Rusk, Grand Councilor Pawley, Grand Councilor Lucas and Grand Historian Kutz

Absent: General Counsel Gnewkowski

Guests: President and CEO Gordy Heminger

Reports

GSP Report: No report.

CEO Report: No report.

Foundation Report: No report.

CLVEN Report: No report

General Counsel Report: No report.

Audit Committee Report: Audit will be completed this month and committee will have call to review findings.

Grand Chapter

- CEO Heminger briefly reviewed Grand Chapter schedule as it relates to Grand Council participation. There is a potential for a significant number of chapters to not be in good financial standing though there will be quorum.
- Nominations Committee – Grand Senior President Proctor acknowledged that it hasn't been a smooth process; all 10 candidates will be interviewed today
- Credentials, Resolution and Law Committee – Grand Councilor Rusk stated all committee work is finished
- Ritual Committee – Grand Marshal Hughes stated that committee would be recommending a resolution to create a committee to explore the creation of and develop three open ritualistic ceremonies

- Undergraduate Grand Council Nominations Committee – Process overview by Grand Senior President Proctor, Grand Marshal Hughes and Grand Treasurer Maurer. Motion by Brother Buss, seconded by Brother Hinkley to have two candidates serve a full two-year term and one candidate serve the remainder of the unexpired term of Blake Jackson. Motion passed by voice vote with Grand Councilor Waters dissenting.

Old Business

Motion to approve the minutes from the June 19, 2014 Grand Council meeting. Motion by Brother Orendi, seconded by Brother Lucas to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business

Motion to approve Monitoring Reports 2.4, 2.5, 2.8, 2.9 and 2.10 as submitted. Motion by Brother Maurer, seconded by Brother Hughes. Motion passed unanimously by a voice vote.

Motion to approve Anniversary Resolutions for Murray State, IIT, Baldwin Wallace, Pennsylvania and Westminster. Motion by Brother Rusk, seconded by Brother Lucas. Motion passed unanimously by a voice vote.

Meeting adjourned at approximately 3:00PM EST.

Respectfully Submitted:

Rodney M. Rusk,
Grand Secretary

Minutes of the Grand Council Meeting
August 9, 2014

Call to order: 2:00 PM EST by Grand Senior President Proctor.

Roll Call:

Present: Grand Senior President Proctor, Grand Junior President Maurer, Grand Secretary Rusk, Grand Marshal Hughes, Grand Treasurer Brown, Grand Councilor Hoffman, Grand Councilor Orendi, Grand Councilor Waters, Grand Councilor Grissom, Grand Councilor Geiselhart, Grand Councilor Harris, Grand Councilor Dunnigan, Grand Historian Kutz and General Counsel Kamula

Guests: President and CEO Gordy Heminger and Vice President Matt Humberger

Reports

No Reports.

Old Business

August 7, 2014 Grand Council meeting minutes approval was tabled until the September Grand Council meeting due to Grand Chapter Business.

New Business

Motion to appoint Bob Kutz for another term as Grand Historian. Motion by Brother Proctor, seconded by Brother Hoffman. Brother Grissom moved that the vote be by acclamation. This will be Brother Kutz's final term as Grand Historian. Brother Dan Duncan has been named Grand Historian Designate and at the 2016 Grand Chapter, Brother Kutz will be named Grand Historian Emeritus with a standing invitation to all Grand Council meetings.

Motion to appoint Matthew Kamula General Counsel. Motion by Brother Proctor, second by Brother Maurer. Motion approved unanimously by a voice vote.

Motion to appoint Jeff Hoffman as the Grand Council Liason to the Foundation Board of Directors. Motion by Brother Proctor, second by Brother Brown. Motion approved unanimously by a voice vote.

CEO Heminger briefed the Grand Council on a volunteer opportunity with the Founders Day Challenge and will follow-up with an email post Grand Chapter. This is a low time commitment activity that will send a positive message to the Foundation Board of Directors. Primary purpose is to help build momentum to the Challenge.

Meeting schedule distributed and will be sent electronically post Grand Chapter. Grand Council meetings for this year will be as follows:

- September 26-28 in Detroit, MI
- October 16 – 8pm EST
- November 20 – 8pm EST
- January 8 – 8pm EST
- February 20-22 – Location TBD and with Foundation Board of Directors and Board of Advisors
- April 9 – 8pm EST
- May 14 – 8pm EST
- June 18 – 8pm EST

Grand Councilors should indicate their rooming preference (single or double). Double rooms are covered by the Fraternity while 50% of a single is covered by the Fraternity.

Brother Mauer moved to adjourn, Brother Hughes seconded. Motion approved by unanimous voice vote.

Meeting adjourned at approximately 2:32PM EST.

Respectfully Submitted:

Rodney M. Rusk,
Grand Secretary

**Minutes of the Grand Council Meeting
September 27, 2014 - Detroit, MI**

Call to order: 9:00 AM ET by Grand Senior President Proctor.

Roll Call:

Grand Councilors:

Present:

Grand Senior President Proctor, Grand Junior President Maurer, Grand Secretary Rusk, Grand Marshal Hughes, Grand Treasurer Brown, Grand Councilor Hoffman, Grand Councilor Grissom, Grand Councilor Geiselhart, Grand Councilor Harris, Grand Councilor Dunnigan, and Grand Historian Designee Duncan.

Absent:

Grand Councilor Orendi, Grand Councilor Waters, Grand Historian Kutz and Grand Counsel Kamula

Guests:

President and CEO Gordy Heminger
Vice President Matt Humberger

Reports:

GSP Report (Proctor)

- UVA Chartering – Positive experience.
- Texas Tech – Death of a student who was going to go Alpha Sig. GSP will provide more timely notification to Grand Council of any incidents
- Fraternity & Foundation Executive Committee has moved to quarterly meetings.
 - HQ Building Long Term Plan(s)
 - Staff Retention
 - Staff Succession Planning

CEO Report (Heminger)

- CEO Report, Sept 19, 2014 Submitted.
 - Member Education/Processes:
 - Clemson – Suspended all Fraternities. Told to initiate within two (2) days. Jeremy White GCA stepping aside due to pending family move.
 - NIC: Nine (9) Week education process maximum. Trend toward multi-phase education processes on a national level.
 - Grand Council will want to revisit this trend to discuss how we want to handle; How we want to approach campus culture issues that go beyond Fraternal Organizations; and do some general visioning.
 - Expansion and Growth:
 - Continues as planned with overall positive results at all target institutions.
 - Moved into Executive Session (9:18 am – 9:38 am)
- Foundation Report (Hoffman)

- Staff Visits to Donors (Goal of 1500 / 125 per month) are on track and projected to assume.
- Capital Campaign Donations up \$2.2M total.
- Foundation CEO committed to Foundation Board to reduce operating expenditures FY2015 will be reduced by 1/3.
- Manigault Society Initiative underway to have 200 by 2021.
- The Wiser Club being created base on life Insurance Policy Gifts. Currently 13, goal of 100 by 2021.
- Foundation working on filling open board positions.
- Foundation Board of Advisors now up to 40.
- Annual Outside Audit was completed, with no concerns.
- Discussion Topics within the Foundation:
 - How does the McGill expansion affect the Foundation rules, etc...
 - Fraternity HQ Building changes.
 - Consideration of forming a Housing Investment Vehicle.
- Brother Hoffman demonstrated Foundation Board Enthusiasm by utilizing Brother Grissom as a physical example.
- Audit Committee Report (Maurer)
 - Brother Maurer presented the Outside Auditor Report.
 - Brother Heminger: On reflection to how our finances have changed historically - January of 2009 we had just over \$8,000 in checking. Today we have just over \$214,000 in checking. No longer depleting reserve fund for payroll. No loans to Foundation. Account Payable are month-to-date paid. etc....overall the Fraternal Operations side is far more healthy and balanced.
 - Brother Proctor pointed out that when GC speaks to undergraduates, recognize the cost savings being seen and the increase in scope that we are able to provide by sustaining a healthy Chapter growth rate onto to new campuses and by having stable, healthy existing Chapters.
 - Brother Proctor pointed out at that at some point we need to look at our funds to decide if there are other ways or other optimal ways we can utilize those type of funds to better the Fraternity as a whole.
 - Brother Heminger expanded further that looking at the future to insure we have reserves in place for when growth does slow down and members do not see a reduction in services, support or education.
 - Brother Duncan asked for clarification on the Member and Chapter Receivables (\$619,000+). Brother Heminger clarified that 99% members on payment plans, thus incoming revenue remains stable month to month. Only about \$50,000 is over one (1) year old and are of concern.
- CLVEN Report (Rusk):
 - Brother Rusk deferred to the CLVEN discussion later in the meeting.
- General Counsel Reports (Heminger):
 - Texas Tech situation being monitored.
 - No other new legal or liability issues to report.

Old Business:

- Motion to approved Grand Chapter Minutes. Motion by Brother Rusk, Second by Brother Harris. Friendly Amendment by Brother Grissom to strike charge #8 from the minutes since it was already resolved in an earlier plenary session. Friendly Amendment accepted by Bother Rusk. Motion to approve the revised Minutes by Brother Harris, Second by Brother Grissom. Discussion. Motion passed unanimous.

- Motion to approve August 7th and 9th Minutes of Grand Council. Motion by Brother Rusk, Second by Brother Harris. Discussion. Motion passed unanimous
- Motion to accept the Audit Report. Discussion. Motion by Brother Maurer, Second by Brother Grissom. Motion passed unanimous.
- Motion to dissolve the Audit Committee. Motion by Brother Maurer, Second by Brother Hoffman. Discussion. Motion passed unanimous.

New Business

- Michigan State (Gamma Kappa) Petition to Charter (Humberger).
 - Recommended to Charter, with contingency pending 100% participation at AOL (Academy of Leadership) and #BMW (Better Man Weekend) weekend in January 2015.
 - Motion by Brother Grissom contingent upon outlined pending 100% participation at AOL and #BMW, Second by Brother Brown. Discussion. Motion passed unanimous.
- CLVEN Board Appointments (Heminger)
 - Bernie Schulz – Higher Education Background
 - Rich Dyer – Business/Accounting Background
 - Motion by Brother Maurer, Second Brother Hoffman. Discussion. Motion passed unanimous.
- Ideal Chapter Size for The Ohio State (Zeta) University Chapter (Heminger).
 - Moved to ideal Chapter size starting with AY2013 for all Chapters, along with the move toward Strategic Plans by Chapter. Zeta Ideal Chapter Size was reduced from original 50; negotiated to 45, negotiated to 40.
 - HQ Staff does not recommend reducing the ideal Chapter size any further, thus the Chapter appeal to Grand Council.
 - Brother Hoffman moved to deny consideration of the appeal, Second by Brother Brown. Discussion. Brother Grissom called the question. Motion passed unanimous.

Break: 10:45 am to 11:01 am

- Policy Governance Refresher/Orientation (Proctor).
 - Key Elements:
 - Grand Council focus is on Strategic Matters and Vision (Example 2020 Plan)
 - Grand Council has one (1) employee: the CEO
 - Promote and attend linkage events with Undergraduates and Alumni to insure we understand the current needs, the current issues and the requirements of our constituents.
 - Represent the Values of the Fraternity to all parties.
 - Discuss issues as needed and address broader issues.

Adjourn for Lunch by Grand Senior President Proctor at 11:29 am

Reconvened by Grand Senior President Proctor at 12:50 pm

New Business Continued:

- CLVEN Update (Heminger, Humberger & Rusk)
 - 2010 Grand Chapter Housing Fee Passed to empower the entity CLVEN.

Minutes of the Grand Council Meeting
September 27, 2014 - Detroit, MI

- 2011 Board Convened & Initial Fraternity Education/Advertising.
- 2012 Strategic Plan to Harmonize to the 2020 Plan; Chapter Housing Environment Survey; Organizational Resources; Check lists; created and linked to the Website as a resource point;
- 2013 Canvas to create interest.
- 2014 Jeremy Reid assigned 25% time (Push for House Corporations; Alumni Associations; etc....). To increase to 50% in CY2015.
- Board Refocused on Loans/Grants process and approvals; Expert Advisory Capacity to Staff and Others.
- Grand Council Discussion:
 - What do we want CLVEN to be?
 - What do we mean by Positive Undergraduate Living Environment? Sense of Place?
 - What is its Mission/Vision?
 - What resources does it need to meet that Mission/Vision.
 - Separate Issues:
 - Housing Needs/Evaluations
 - Housing Best Practices (Safe Learning Environments)
 - Grants/Loans
 - Housing *Brick and Mortar* Types/Decisions
 - Alumni Associations & Housing Corporations
 - Noonan Student Housing Fund Example
 - Next Steps: Grand Council & Foundation Board joint discussion.
- **Break:** 1:37 pm to 1:47 pm
- Grand Council Nomination Process Discussion (Proctor)
 - What should the future process look like? Discussion:
 - Are we getting a broad enough quality application pool?
 - Are we getting enough Undergraduates to volunteer to serve on Committee's in general? (and actually doing the work?)
 - What do other Fraternal Groups do?
 - Are we being transparent enough?
 - Should we codify the process; the qualification and the committee rules in advance to create a more transparent process that meets the needs and expectations of the constituents?
 - Three (3) primary areas for continuous improvement: Process (Alumni Trust, Undergraduate Trust, Transparency, Committee Configurations, etc...); Quantity of Candidates; and Increased Quality of Candidates.
 - Other Ideas: Use the New Undergraduate Advisory Board as the Nomination Committee? Use the Alumni Advisory Board as the Nomination Committee? Put the three (3) Undergraduate Grand Councilors on the Nomination Committee?
 - Board development strategies?
 - Brother Proctor would like to craft a proposal for the Grand Council to consider at a future meeting.
 - Constitutionally: the Fraternity must have a Nominations Committee and must have the(a) Past GSP involved.
- **Good of the Order**

- Motion to adjourn by Brother Maurer, Second by Brother Grissom. Passed unanimously.

Meeting Adjourned at 2:56PM ET.

Respectfully Submitted:

Rodney M. Rusk,
Grand Secretary

Minutes of the Grand Council Meeting
October 23, 2014

Hither, I pray thee come, to appraise the recordings of this most majestic order, in our deliberations and discernment.

Call to order: In due and agreeable course, the body representative of our Mystic Circle gathered with keen sagacity for proper and just consideration of matters corporate, this twenty-third day of the tenth month of the two thousand and fourteenth year of the Common Era, and engaged precisely at the first minute of the twenty-first hour as determined by the daylight standards of the Eastern Time Zone, and was called to order by the estimable Grand Senior President Bryan K. Proctor.

Roll Call: With humble reluctance and in wretched absence of Grand Secretary Rodney M. Rusk the first, and upon the wise counsel and request of our beloved Grand Senior President, Grand Councilor Jeffrey R. Hoffman, was appointed momentary herald. Indulgences were requested, and our illustrious seneschal, President and Chief Executive Officer Gordy Heminger, read of the roll to record presences and absences for posterity.

Present: Grand Senior President Proctor, Grand Junior President Maurer, Grand Treasurer Brown, Grand Councilor Waters, Grand Councilor Hoffman, Grand Councilor Orendi, Grand Councilor Grissom, Grand Councilor Harris and Grand Councilor Geiselhart

Absent: Grand Secretary Rusk, Grand Marshal Hughes, Grand Council Dunnigan, Grand Historian Kutz, Grand Historian Designee Duncan and General Counsel Kamula

Guests: President and CEO Gordy Heminger, Vice President Matt Humberger and Director of Undergraduate Engagement, Danny Miller

Reports

Appropriate to the occasion, Grand Senior President Proctor rose in fine voice to call for reportage of special assignments and committees, vocational and volunteer, for the hearing of all ears present and recorded for those muffled by distance. Intonations began, with his own, thus leading:

GSP Report: Brother Rusk has asked for a replacement to be identified for him as the CLVEN representative, in light of recent sibilations in regards to proper role of liaison. Grand Senior President Proctor will work with CEO Heminger to determine Grand Council role with CLVEN. (As it is written, so it shall be done.)

Additional commentary was provided *vis a vis* continuing work on the process for which Grand Council nominations and elections are proffered, with an admirably determined goal to have a draft of said recommendations for consideration before the Grand Council readied for its telephonic gathering during the month of November of this year current.

In bowing to his role as chief representative of Alpha, Sigma and Phi, Grand Senior President Proctor reported that he held a teleconference with a parent of a member of our now closed colony at Texas Tech University, in explanation of our decision to cease operations.

CEO Report: To hasten matters of corporate consideration, a report delivered by written means was distributed prior to the gathering of this august board by our chief administrator, nay, dapifer of history and future. Of note, the reports abound with citations of our dear Fraternity being of fastest growth of all Greek Letter Societies, thrice in quinquennial measure. Huzzah!

Foundation Report: Silence marked a failure to report.

CLVEN Report: Silence again, due to the absence of Brother Rusk and his declination from the CLVEN board.

General Counsel Report: Alas, *consequat nec*.

Old Business

A motion to approve sparse but highly targeted and appropriate minutes from this board's assembly as chronicled on the 27th day of the ninth month of the year 2014. After study, consideration to approve was made in the form of a motion by a member junior in time to this body, but not in standing, Brother Harris, and with an affirming second by Brother Hoffman the chronicles, as submitted, were approved unanimously by a cacophony of voices, unified in purpose, and in spirit.

New Business

Reports that monitor various official activities, operations and professional behaviors, enumerated as 2.1, 2.2 and 2.3 were previously submitted for study and received a lightning-quick motion for approval in congregate by Brother Hoffman, and seconded by Brother Harris, who returned the kindness of support re: the previous motion. Keen observations by Brother Waters, led to inquiry about the specious wording in document 2.2 as concerns the Grand Council's ability to appoint Grand Chapter Advisors to serve in local garrisons of brotherhood, a privilege that was previously abdicated to the Fraternity's supremely capable professional authorities. Congratulatory chatter ensued for Brother Water's diligence and dedication to correct proceedings, which prompted CEO Heminger to concede error and who immediately called for correction, without elucidation, be made in the official record of that portion of report 2.2, *tout de suite*. Such magnanimity was meet with appreciation and the motion passed unanimously, voices in unison.

The body then considered withdrawing to individual lounges for refreshment and relaxation prior to consideration of further matters, but in realization that such action would be done in isolation, contrary to the convivial nature of our Brotherhood, further thoughts of such laxation were rejected in favor of moving forward.

Two issues of great importance to the future ability for the proselytization of our values and tenants in the state of Michigan and in the Commonwealth of Pennsylvania were brought

before the body in the forms of formal petitions for charters of operation and brotherhood to the Colony of Omicron at the University of Pennsylvania, and to the Colony of Eta Lambda at Oakland University in the township of Rochester, Michigan. With some glee and excitement concerning the excellent financial condition of the young colonists, a motion to accept was made by Brother Waters and received the ritualistic second by Brother Grissom. Enthusiastic drumming could be heard (or perhaps it was rain) as the approval passed unanimously in sound voice.

Administrations for approval were presented for the stalwart colonists of Eta Lambda who were heartily welcomed as a chapter after a joyous motion by Brother Waters, followed by a sonorous second by Brother Maurer, and a round of support was given by all present with voice to share.

Seeing the work of this body had come to a natural conclusion, the congress was placed in adjournment, until next assemblage duly scheduled for a later date, at the late hour of 8:34 in the evening, establishing a new record during the Proctor era.

Respectfully, Humbly and Gratefully Submitted:

Jeffrey R. Hoffman
Acting - Grand Secretary

Minutes of the Grand Council Meeting
October 23, 2014

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Respectfully, Humbly and Gratefully Submitted:

Jeffrey R. Hoffman
Acting - Grand Secretary

**Minutes of the Grand Council Meeting
November 20, 2014**

Call to order:

8:01 PM by Grand Senior President Proctor

Roll Call:

Present:

Grand Senior President Proctor, Grand Junior President Maurer, Grand Treasurer Brown, Grand Councilor Grissom, Grand Councilor Waters, Grand Councilor Orendi, Grand Councilor Hoffman, Grand Councilor Dunnigan, Grand Councilor Geiselhart, Grand Councilor Harris, Grand Historian Kutz, Grand Historian Designee Duncan, General Council Kamula,

Absent:

Grand Marshal Hughes, Grand Secretary Rusk

Guests:

President and CEO Gordy Heminger, Vice President Matt Humberger, Director of Chapter and Colony Development Danny Miller,

Reports:

GSP Report:

Brother Proctor reported that he continues his work with Brother Zizzo and the Oversight Committee on a CEO retention plan.

CEO Report:

Written report submitted prior to the meeting. Highlights were shared: GCA vacancies are down, Alumni Council participation is up, and fall membership projections are up – projecting 1530-1550 new members.

Foundation Report:

Brother Hoffman shared that the Foundation Board is discussing implications of expansion into Canada. Due diligence being done to address concerns about liability and legality of grants. A few steps remain but no issues at this time.

Board of Advisors has 44 members. 125 fund raising visits were made by the staff to alumni brothers in Q1 with 600 total visits anticipated for July – Dec, 2014. This is more direct fund raising activity than 2008 through 2013 combined. Expenses are down 30% from prior year. \$400,000 has been raised since July. Founders Day Campaign is doing very well at \$100,000 raised so far.

Clarification was offered about how “qualified estate gifts” are considered. First, a gift is only considered when given by donors 55 years of age or older. Second, Only 25% of the total value of the gift is counted toward the campaign.

During donor visits, alumni brothers are sharing with the staff that they are pleased with the growth and success of the fraternity.

General Counsel Report:

Brother Kamula reported that he continues to research the implications of the fraternity’s expansion into Canada concerning Alpha Sigma Phi’s insurance policy. An additional policy may be needed for groups outside of the United States.

Ritual protection continues to be pursued.

Old Business:

Motion to approve the minutes from the October 23, 2014 Grand Council meeting. Motion by Brother Grissom, seconded by Brother Maurer to approve the minutes as submitted. Motion passed unanimously by a voice vote.

New Business:

Motion to approve Monitoring Reports 2.4 and 2.5 as submitted. Motion by Brother Brown, seconded by Brother Grissom. Motion passed unanimously by a voice vote.

New billing process update by Brother Heminger. General consensus of chapters is favorable toward the new billing model. Several chapters that originally expressed concern are now pleased with the benefits of the changes. Most groups supported the change and continue to do so. A few groups that struggled prior to the billing process change have continued to struggle under the new process.

Brother Humberger shared overview of the Chartering Recommendation for Kappa Colony at University of Wisconsin. GPA is excellent, leadership on campus is impressive, and member enrichment activities are above and beyond. Staff provided clarification of comments from the Greek Advisor’s letter of recommendation and perspective on comparisons of the Alpha Sigma Phi group to IFC/campus norms.

Motion to approve the Chartering Recommendation for Kappa Colony at University of Wisconsin. Motion by Brother Waters, seconded by Brother Grissom. Motion passed unanimously by a voice vote.

Grand Council Election Process. Brother Proctor referenced discussion from last Grand Council meeting. A written draft recommendation was shared by Brother Proctor to the Council prior to this meeting. The Council discussed the draft.

Motion by Brother Waters to adopt the Grand Council Election Policy, seconded by Brother Maurer. Brother Grissom motioned to table the motion, second by Brother Waters. Motion to table passed unanimously by a voice vote. Council will revisit at the upcoming meeting.

Good of the Order:

February 20-21 Grand Council Meeting with Foundation Board & Board of Advisors – Plan to arrive by 5pm on February 20. Double rooms are covered by the Fraternity and Single Rooms are \$185.

Adjourned:

8:59 PM Motion to adjourn by Brother Grissom, seconded by Brother Brown. Motion passed unanimously by voice vote.

Respectfully Submitted:

A handwritten signature in black ink that reads "Josh A Orendi". The signature is written in a cursive style with a horizontal line underneath the name.

Josh Orendi
Grand Councilor