

the TOMAHAWK

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of Alpha Sigma Phi



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You Can Make a Difference

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ALPHA SIGMA PHI'S DAY OF GIVING

12.6.17

ONE DAY, ONE OBJECTIVE

To raise enough funds to allow our undergraduate men to attend our premiere leadership programs at little-to-no cost the them.

BE A PART OF THE FOUNDERS DAY CHALLENGE

For a second year in a row, Alpha Sigma Phi is making the Founders Day Challenge just that; a challenge. Our 160 chapters and provisional chapters have been split up into three divisions; Small (1-150 total initiated members), Medium (151-600 total initiated members) and Large (601+ initiated members). There will be **two winners per division**; the chapter/provisional chapter who secures the most donations and the chapter/provisional chapter with the most dollars raised.

**WINNERS GET
\$1,000 IN THEIR
CHAPTER
ENDOWMENT!**



ΑΣΦ

visit aspgiving.org to make your gift today!

Please take our reader survey on page 43

THE TOMAHAWK

An Educational Journal
© 2017 Alpha Sigma Phi Fraternity

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The Tomahawk seeks to reflect the Vision and Purpose of Alpha Sigma Phi by presenting news of active chapters and affiliate organizations, individual members and the Fraternity; by addressing current issues facing the Greek community and our Fraternity; by educating and entertaining those interested in the welfare of Alpha Sigma Phi Fraternity and by serving as a historical record.

Alpha Sigma Phi Fraternity, Inc., was founded at Yale University in 1845 and currently recognizes 160 chapters, provisional chapters, and interest groups across the world. The Fraternity aims to be the co-curricular and continuing organization of choice.

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COMMUNICATIONS
ASSOCIATION



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MESSAGE

from the Grand Senior President



Since you received the most recent Tomahawk Magazine, fraternities have been in the headlines for tragedies that could and should have been prevented. While some are calling for the elimination of fraternities and magnifying the examples of fraternities engaging in unacceptable and oftentimes illegal activities, the vast majority of our undergraduate members and chapters routinely do the right thing, exemplify our Values and are positive contributors to their campus community. Even so, it is very clear that it takes only a few rogue members to cause a chapter to close or one chapter not following our health and safety standards to cause negative publicity for Alpha Sigma Phi.

Alumni often ask me, "What is Alpha Sigma Phi doing to prevent these incidents from happening?" I thought I'd use this edition's column to highlight just some of the ways in which Alpha Sigma Phi is trying to keep our members safe and ensure that Alpha Sigma Phi continues to Better the World through Better Men for another 172 years.

- In 2014, we were one of the first Fraternities, if not the first, to implement an Amnesty Policy and now, every NIC-member fraternity is required to establish such a policy by the start of next school year. This policy encourages chapters and members to get help for members and guests who may need help without fear of the consequences. Chapters who follow this policy will not receive any insurance adjustments and this will be a mitigating factor when determining any sanctions.
- In 2015, we launched our award-winning Responsible Sig program. Annually, chapters receive a three-hour program, facilitated by a staff member or trained volunteer, that covers our health and safety policies, alcohol education, hazing prevention, mental health and sexual assault prevention.
- We have partnered with RAINN and Aware Awake Alive to provide educational resources to chapters on sexual assault prevention and alcohol awareness education.
- And we've made health and safety education a component of chapter visits and our January educational programs.

While those steps help reduce risk, and minimize insurance cost increases (some fraternities have seen insurance costs climb more than 20 percent, while Alpha Sigma Phi has decreased the cost of insurance to our chapters), it is clear the landscape for fraternities is changing dramatically.

Alpha Sigma Phi will continue to make more changes to remain relevant to today's college student. One significant change is examining the role and length of a new member (pledge) period. Many college and universities have placed restrictions on the length of a new member program, and we believe many more will follow. Some fraternities have eliminated their new member programs and a recent news report called for campuses to ban pledging altogether. Preserving the status quo will not be an option.

Alpha Sigma Phi has survived for 172 years because we have changed and adapted to the times, while our values have remained constant. Beyond our willingness to change, the support of our alumni has made the difference. More than ever before, our undergraduates need positive mentors and advisors. Our chapters need engaged Alumni Associations. And our organization needs more alumni to invest in the future of Alpha Sigma Phi through the Founders Day Challenge, the primary fundraiser for Alpha Sigma Phi.

As members, it is our responsibility to support the positive ways Alpha Sigma Phi improves the lives of men.

Thank you for reading the column and Happy Founders Day!

A handwritten signature in black ink that reads "MS Man".

NATIONAL DAY OF SERVICE

by Garrett Hirschberg, Nevada '15

In 2009, The United States congress designated September 11th the National Day of Service and Remembrance to unite Americans under a common cause and pay tribute to those who lost their lives during the attack on September 11, 2001. Many of our chapters participated with service events like these:

Epsilon Psi Chapter at Chico State

Brothers supported the Second Harvest Food Bank of Central Florida in the aftermath of Hurricane Irma. The brothers collected canned and non-perishable food and helped to package them to be sent to the Food Bank for distribution to hurricane victims. More than 50 brothers gathered at the fraternity house to assist in the efforts, even though this effort took place during the already busy recruitment week.

The Chapter reached out beyond the campus community to make this a success. They received several donations from local businesses including the boxes they used to ship all the collected food items.



Iota Alpha Provisional Chapter at CSU Bakersfield

Iota Alpha brothers delivered food to local fire stations. This all-day effort saw some of the brothers meet early to prepare large portions of pasta and garlic bread, while others coordinated the delivery to each of the firehouses. This marked the first time that the brothers worked directly with local firehouses. Given the success of this initiative, the Chapter plans on supporting them in the future.



AROUND

THE MYSTIC CIRCLE

Theta Eta Chapter at Nevada

While the Chapter did not set up their own event, brothers were encouraged to participate in a school-run program for the National Day of Service. Seven brothers worked with other students and faculty to help clean up Rancho San Rafael Park. The large park near campus is popular among students and the community. The clean-up event involved cutting weeds, trimming branches and picking up trash. The Chapter has worked with the park in the past on several initiatives and is looking forward to continuing these efforts in the future. ■



LEFT: Delta Delta (Slippery Rock) spent their day at a local elementary school.



ABOVE: Zeta Gamma (UC – Davis) packed boxes of supplies for troops.



ABOVE: Delta Nu (Lock Haven) participated in a memorial march.



LEFT: Epsilon Eta (Salisbury) cleaned a nearby park with their local humane society.

AROUND THE MYSTIC CIRCLE



ABOVE:
Zeta Alpha (Seton Hall) co-sponsored a candle-lit vigil for victims of 9/11.

LEFT:
Epsilon Phi (Sonoma State) cleaned a number of local ponds around the community.

AROUND THE MYSTIC CIRCLE



Beta Theta brothers in attendance included, (left to right) Andy Cincia, Rutgers '65, Mike Blasi, Rutgers '65, Tom Obsitnik, Rutgers '65, Pete Ghiorse, Rutgers '65, Bruce Castka, Rutgers '65, Ron Gering, Rutgers '64, Tim Killion, Rutgers '64, John Steiner, Rutgers '65, and Bill Swyer, Rutgers '65, who was also Brother Blasi's best man at his wedding 48 years ago.

Reunion at Rutgers

Brothers from eight states gathered for Rutgers University's Beta Theta Chapter. Fifteen Alpha Sigs came together in New Brunswick for the reunion – some who had not seen each other in 50 years. Mike Blasi, Rutgers '65 says "it was a joyous occasion and the pride in our fraternal experience was abundant in much conversation and celebration."

Reinhold Niebuhr in the News?



An Alpha Sig has made a minor splash in the news this year. Reinhold Niebuhr, Yale 1913, Omega '71, a much-lauded American theologian, ethicist and political commentator, has been associated with a Twitter account used by former FBI director James Comey. Mysterious, contemplative posts started appearing under Brother Niebuhr's name soon after Mr. Comey was released from duty. By late October, the six posts were finally attributed to Mr. Comey, who admits expressing his inner Niebuhr, but not explaining his motivations for doing so.

Brother Niebuhr, author of numerous books, including the 1963 *The Nature and Destiny of Man*, challenged great social leaders, thinkers and politicians until his death with questions of the value of human life, the acknowledgment of human evils throughout history, and the need to act in opposition to civil injustices and totalitarianism. Many scholars believe that even Martin Luther King, Jr. was influenced by his thinking, referencing Brother Niebuhr in King's Letter from Birmingham Jail. Now that's an Alpha Sig for the ages. ■



GAMMA CHI CELEBRATING 50 YEARS OF EXCELLENCE

1968 - 2018



The Gamma Chi Chapter of Alpha Sigma Phi at Indiana turns 50 years old on February 17, 2018. An event of more than 75 alumni, undergraduates and guests was held on campus in Bloomington, Indiana on Saturday, October 7, 2017. The 50-year celebration brought men of Gamma Chi from all eras together to reconnect, or in some cases, meet for the very first time. Composites from each era of Gamma Chi were on display for all to see throughout the evening. Archives and artifacts from half a century lay five tables wide, telling the story of one of Alpha Sigma Phi's most distinguished chapters. Ron Fischer, Indiana '69, contributed as a gracious emcee for the evening, telling stories from yesterday and stumping the audience with some intense Alpha Sigma Phi trivia questions. Former Fraternity President & CEO, John Chaney, Indiana '67, provided his fellow brothers and guests with a descriptive tour through the original Gamma Chi house. Chaney was

one of four original founding fathers of Gamma Chi to attend the event. Former Grand Senior President, Stan Miller, Purdue '64, spoke of his time as the Chapter's initial advisor in the early days of Gamma Chi. He also expressed his excitement and enthusiasm for today's Gamma Chi and Alpha Sigma Phi as a collective, as did Sam Locke, Indiana '02, the current chapter advisor. Current Chapter President, Luke Still, Indiana '16, bestowed an update from the Chapter as it operates today and received scholarship checks from Todd Hittinger, Indiana '74. The night was full of stories, laughter, and of course, singing. *For He's An Alpha Sig* erupted four times throughout the program, setting the tone for the next 50 years of Alpha Sigma Phi at Indiana University. Special thanks goes out to Tom Hinkley, Indiana '84 for planning this special gathering on behalf of the Gamma Chi Alumni Association.



Todd Hittinger, Indiana '74, presents scholarship checks to Chapter President, Luke Still, Indiana '16.



Long-time friends John Chaney, Indiana '67, and Stan Miller, Purdue '64 with wives Ann Chaney and Jimi Miller.



Alumni and guests gather around to discover the Gamma Chi archives and artifacts on display near the composites.

Introducing the Regional Alumni Ambassadors Program

by **Garrett Hirschberg**, Nevada '15

To help foster Alpha Sigma Phi's belief that we are a brotherhood for life, a new alumni position has been formed. The Regional Alumni Ambassador program is designed to help alumni feel as connected to the Fraternity as they did when they were an undergraduate member.

"Our goal is to appoint a regional ambassador in 42 cities across the country," says Matt Humberger, Bowling Green '03, Vice President & Chief Operating Officer of the Alpha Sigma Phi Foundation & CLVEN. "Their chief purpose is to forge relationships with other Alpha Sigs in their area and help them form lasting connections."



Each volunteer is expected to serve a two-year term.

The regional ambassadors are also tasked with assisting existing alumni associations and helping form new ones in their regions. The ambassador also helps the associations grow and improve operations. The ambassadors serve as an additional liaison to Fraternity Headquarters and report alumni association activity and giving recognition to successes.

An exciting part of the regional ambassador's job is to organize bi-annual alumni gatherings within their regions. These alumni gatherings will be planned and coordinated by the Regional Alumni Ambassador and will range from social gatherings, trips and life skills speakers. These events will allow brothers to meet other alumni of the Fraternity in the area and build professional relationships.

With this program, alumni from around the country will be able to continue challenging themselves to live by the values of Alpha Sigma Phi in their daily lives while staying connected to their chapter, local alumni and the international organization.

To see which cities and regions have Regional Alumni Ambassadors and to connect with their Facebook groups, please visit:

<http://alphasigmaphi.org/regional-alumni-ambassadors>

If you have questions about the program or would like to volunteer, contact Matt Humberger at mhumberger@alphasigmaphi.org. ■

RAA LOCATIONS

AROUND THE UNITED STATES



GO TO ALPHASIGMAPHI.ORG/REGIONAL-ALUMNI-AMBASSADORS TO JOIN TODAY!

FOUNDERS DAY

CHALLENGE

TO GIVE OR NOT TO GIVE?



That is the question that we ask ourselves each year. As the holiday season draws closer, many not-for-profit organizations host giving campaigns and Alpha Sigma Phi is no different. As you begin to see information about the Founders Day Challenge, you may also be asking yourself if your contribution would even make a difference, or why you should give to the Fraternity, and you wouldn't be alone in those thoughts. However, make no mistake that any contribution, big or small, makes a huge difference in the lives of our undergraduate members of Alpha Sig.

"The impact of the funds raised during the Founders Day Challenge are immediately seen in chapters across the country," says Chris

Musbach, Ohio Wesleyan '02, who chairs the Alpha Sigma Phi Foundation board, "

This annual campaign begins in the fourth quarter and goes through the end of the year. But the major push is to reach the fundraising goal by our Founder's Day, December 6. This year the goal is the same as last year, which is \$200,000.

While the Founders Day Challenge has been around since 2012, it has evolved and is now the Fraternity's sole annual fundraising program and the main support behind the numerous leadership and development programs held throughout the year.

Because of the funds raised during the



campaign, more Alpha Sigs can attend programs such as Elevate, President's Academy, Better Man Weekend and Grand Chapter at little-to-no cost. That makes Alpha Sig unique among other fraternities.

"The cost to attend these educational programs are in the bottom five percent of all fraternity program costs," points out Matt Humberger, Bowling Green '03, Vice President & Chief Operating Officer of the Foundation & CLVEN (Alpha Sigma Phi's housing-support corporation). "This simply means Alpha Sig is able to educate more men via more innovative programs creating more Better Men in this world."

A feature of this year's campaign is competition between Alpha Sig chapters to encourage donations.

Chapters are divided into three divisions based on total members, undergraduate and alumni. Small chapters have under 150 chapter members; medium, between 151 – 600, and large chapters as having at least 601 members.

Chapters compete in two categories: total dollars and total number of donations. The winner of each category, within their size division, receives a \$1,000 donation to their

chapter's endowment. And it is possible for a chapter to win both categories.

This past year's Founders Day Challenge saw three chapters knock it out of the park and win in both categories: Epsilon Chi, (Capital), in the small chapter division; Delta Phi, (Grand Valley), the medium chapter division; Eta (Illinois), the large chapter division.

Each donor also gets the opportunity to challenge other brothers to donate. After making your own donation, you'll receive a confirmation email with a link to the challenge feature. From there, you can send a text or email to up to 10 brothers encouraging them to also donate to the campaign and the text or email will explain the challenge and the purpose of the campaign.



Donors can even choose for their contributions to be unrestricted or restricted to a specific chapter endowment.

Alpha Sigma Phi is a lifelong commitment. So, please consider how your donation supports our undergraduate brothers and give to this year's challenge. There's even a dedicated Founders Day Challenge website to make giving easy. ■

Please visit aspgiving.org for more information and to make your gift.

WHY I GIVE

by Terry Matthews, Wake Forest '72

“I hope to contribute to the continuing success of Alpha Sigma Phi and I look forward to the years to come.”

– *Nik Gelo, Arizona '12*



Nik Gelo, Arizona '12, believes it is important for young alumni of Alpha Sigma Phi to get involved in the life of their chapters and the international fraternity.

As an undergraduate, Brother Gelo was not sure he wanted to be in a fraternity. But with the encouragement of Alpha Sigs he knew from high school, he became a founding father of Gamma Iota's re-chartering. Although he was one of the final members to join the 40+ member Founding Father class, he knows he made the right decision.

“Joining Alpha Sigma Phi was one of the best choices I made as an undergraduate,” he says.

In one of life's ironies, Nik, who was the last to join, became one of the key leaders as Gamma Iota grew into a vital chapter. Brother Gelo believes he could do so because he was able to take full advantage of the many leadership conferences and resources that are provided to undergraduates by Alpha Sigma Phi.

Now, two years after graduation, the Fraternity's investment in Brother Gelo's leadership skills is paying rich dividends on both a local and national level. Nik remains very involved in Gamma Iota's continued development, serving on the Chapter Council and providing regular assistance and guidance when needed.

Nik is also newly appointed to the Board of Advisors for Alpha Sigma Phi, where he helps guide the Fraternity's continuing development as it moves to the next level.

“I think that Alpha Sigma Phi's leaders need to get the perspective of a new generation of Alpha Sigs,” he says. “That's important as we shape the organization's future. I hope to contribute to the continuing success of Alpha Sigma Phi and I look forward to the years to come.”

Brother Gelo also enjoys his role as a volunteer at the Fraternity's undergraduate leadership conferences. He takes pride in the year-to-year growth in attendance and chapter success that has resulted.

But he also has come to appreciate how generous support from alumni helps the Alpha Sigma Phi Foundation underwrite these leadership programs.

As a member of the Board of Advisors, Brother Gelo invests at least \$1,000 a year in the work of Alpha Sigma Phi. For Nik, the driving force behind his generosity is the many fond memories he has as a brother at Gamma Iota Chapter.

"Providing resources to the Foundation helps chapters attend," he explains. "Chapter members get a great experience and see they are part of something bigger. And that helps build success."

Nik knows that gifts, no matter how large or how small, made to the Alpha Sigma Phi Foundation can provide undergraduate brothers with second to none leadership training at little or no cost.

He also encourages young alumni to volunteer at a local chapter. Alpha Sigma Phi is experiencing exponential growth, and as the number of new chapters and provisional chapters grow, there is a great need for volunteers willing to give of their time to guide and nurture these new brothers. It is estimated that each year, Alpha Sigma Phi needs 2,000 volunteers to fill chapter, regional and national roles.

Brother Gelo is a great example of a brother who gives of his time and financial resources to help develop new members as they discover their own leadership abilities.

If you would like to know more about the variety of leadership opportunities available through Alpha Sigma Phi, you are encouraged to visit www.alphasigmaphi.org/volunteers for a list of ways you can not only make yourself a Better Man, but build and strengthen the Fraternity that we all know and love. ■



Brother Gelo shares a moment with his sister after his graduation from the University of Arizona.

More Ways To Give

by John R. Chaney, Indiana '67

The simplest definition of a Win-Win scenario is that it is advantageous to all parties.

The Alpha Sigma Phi Foundation, an IRS qualified 501(c)(3) charity, has participated in hundreds of Win-Win scenarios with tremendous tax advantages to donors for more than 70 years.

The Wins to you (the donor) are tax benefits in current terms and quite potentially to the estate.

The Win for Alpha Sigma Phi Fraternity is the ability to provide world class educational and leadership opportunities to our undergraduates. Each year more than 1,000 members currently benefit from

the scholarships unavailable to other international fraternities.

Let's talk about scenarios. Here are some gift examples that may provide the desired Win-Win:

For highly appreciated stocks, bonds, mutual funds and Exchange Traded Funds (ETFs) held at least one year, the long-term capital gains can be fully erased from the donor's taxes and the Foundation receives the stepped up full value. This highlights one of the major side benefits to charitable giving: magnifying the tax advantage to the donor and the charity.

Here's how this works: Transferring securities as a gift transfers your original cost basis to the charity. You receive a tax deduction equal to the full marked value of the donated securities and completely avoid the dreaded capital gains tax! And, if you really like the shares you donated, you can maintain your position and replace the donated shares using the cash you would have otherwise donated to the charity.

What if the security is trading at a loss, or underwater in contemporary speak? You can sell those shares and donate the proceeds to the charity. This will allow you to deduct the charitable contribution from your taxes and carry forward the realized capital loss to offset future capital gains.

With the stock market trading at all-time highs, many are deciding to make significant contributions to their favorite charities. As an example of a brother in the current federal highest tax bracket residing in a state with a six percent state income tax:

Cash donation. A \$10,000 contribution saves \$4,500 in taxes

Stock donation. A \$10,000 stock that has doubled in value saves \$5,990 in taxes, including \$1,490 in future capital gains!

In addition to securities, many donors over age 70 1/2 are also making tax free donations of up to \$100,000 from their Individual Retirement

Account (IRA). Donors may also transfer their annual Required Minimum Distributions (RMD) to charity at any time. This allows donors to keep some, or all, of the RMD from the adjusted gross income which could help avoid Medicare high income surcharge and/or make less of your Social Security benefits taxable. As a caution, money from an IRA, including any RMD must be transferred directly to the charity to be tax free.

The Alpha Sigma Phi Foundation also accepts donations and distributions from IRAs, 401(k), 403(b), 457 plans and be listed as a beneficiary on donor life insurance and annuity contracts with significant tax and/or estate benefits. Donations of real property are also very beneficial to the donor and the charity. For example, in 1990 the Alpha Sigma Phi Foundation became joint owner of a horse farm in Florida from the estate of Howard L. Kleinoeder, Washington '35.

Donors can also elect to receive lifetime tax favored income from their charitable donations. That occurs when the donor and the charity establish a Charitable Gift Annuity. That is a contract that pays a fixed sum for a period measured by one or two lives. Full details and current rates about charitable gift annuities are available by contacting Gordy Heminger, the Alpha Sigma Phi Foundation President, at (317) 843-1911. ■



**DON'T
FORGET
TO TAKE
OUR
READER
SURVEY**

ON PAGE 43

Stay Connected

with Alpha Sigs Everywhere

Like Alpha Sigma Phi on Facebook, and follow us on Twitter and Instagram to stay up to date with all that's going on with Alpha Sigs across the United States and across the world. From philanthropic and service projects to alumni news, Alpha Sigma Phi's social media accounts have all the bases covered.

Take a look at some highlights from the past few months, and take action now to catch what's new with Alpha Sigma Phi. ■



Meet the newest members of Alpha Sigma Phi at Oklahoma State!
#AlphaSig

 /alphasigmaphi



Sigma (Kentucky) spent time cleaning the Kentucky Veterans Cemetery!
#AlphaSig

 @alphasigs



S/O to our men at Eta Xi (UC-Colorado Springs) for hosting parents weekend!
#AlphaSig

 @alphasigs

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LinkedIn – linkedin.com/groups/36225
YouTube – youtube.com/joinalphasigs

ROHAN SACHAL

Doing Good Around the World

by Aaron Bullock, Wake Forest '09

Our fraternity was founded upon five values: Silence, Charity, Purity, Honor and Patriotism. As brothers of Alpha Sigma Phi, we are charged to live out these values in our everyday life. While most of us simply lead our lives in accordance to the principles bestowed by these values, some of us lead lives dedicated to them. For charity, there is no better example than Brother Rohan Sachal, McGill '15, a founding father of our first Canadian chapter at McGill University.



Brother Sachal sits alongside students he visited in India over the summer.

When he was eight years old his family moved from Punjab, India to Vancouver, Canada. He started school right away, joining class halfway through the school year. Being the new kid, and from a foreign land, he was initially teased and felt isolated in his new environment. The school year finished up and the next fall he was in a different class and felt much more accepted. However, he noticed several aboriginal people in the class who weren't being treated with respect. Being familiar with that feeling, he wanted to do something about it and went out of his way to become friends with these students and went as far as helping to plan an aboriginal week to help educate the rest of the class about his new friends.

It's stories like this that are everywhere in Rohan's life. When he was in high school he noticed the divisive nature of typical high school cliques, about how they were hurtful to some individuals, and how they took away from the high school experience. That observation helped him to found a high school club aimed at bringing individuals from different backgrounds together under a common cause. The club's goal was simple: to raise \$5,000 to build a well in Kenya. The club ended up doing much more than that, they ended up raising over \$15,000. While this had an obvious impact in the lives of those who benefited from the new well, it also completed his objective of bringing together students at his high school who normally wouldn't interact.

Shortly after high school, Rohan had the opportunity to travel to several countries and help communities in need. His first stop was in Ghana where he helped teach students and worked in a surgical unit as a volunteer. After that, he volunteered with the Pingalwara society, a house for the poor, impoverished and disabled in Punjab, India. For two months, he worked at a school for the deaf, where he helped kids learn to communicate. During this time, he not only helped teach them to communicate, but they helped him to learn sign language so he could better communicate with them.

Of all the children he worked with, one little girl stands out. She was a shy seven-year-old who didn't know how to speak. Throughout his two months at the orphanage he worked closely with her and eventually taught her to say her own name through lip reading. Looking back, he considers this his most notable accomplishment of that trip because he was able to directly see the impact of his work on the life of another.

Soon after this trip, he started college and his passion for helping others has continued. A few of his more notable endeavors include:

- Volunteering in Uganda in the summer of 2016 to be a part of a medical mission group that treated over 2,000 patients. He helped provide free medical checkups and provided hygiene related products to villagers to help prevent treatable diseases.
- Working in the Arctic (Inuvik, NT Canada) from January 2017 to June 2017. There he taught science to high school students in an area that suffers from low graduation rates and has other struggles in getting an education.
- Founding an organization with his brother, *Break the Divide* (<http://breakthedivide.net/>), aimed at reducing suicide rates of youths in Northern Canada. In this region, suicide rates are 11 times higher than the Canadian national average. The organization works to connect youths from Northern Canada with their peers in other parts of the world and promote communication and the forming of quality bonds.

Even with these amazing philanthropic undertakings, nothing amounts to his return to India this past summer. In early 2017, he was selected as an ambassador for SAF Canada (Sikhi Awareness Foundation) to travel to India. With this program, he visited and lived with communities in three states: Punjab, Rajasthan and Gujarat. Despite being born in India, this was really his first exposure to some of the less economically fortunate villages and areas of the country. For part of the trip he lived in a house with 25 other people sharing one washroom. This interaction was eye-opening because it made him realize how lucky he has been to have lived a somewhat privileged life



Brother Sachal poses for a photo with some of the children he helped teach in India.

and put many other factors into perspective.

However, the real highlight of this trip came when he was in Punjab and tracked down that little girl who he had helped learn to speak years earlier. At their reunion, she initially didn't realize who he was, but after showing her a few pictures she broke down in tears. She leaned in and gave him a huge hug, he soon joined her in crying. About this experience, Rohan said, "There's moments of joy that one can never forget in their life. It's the moment where you realize that nothing else matters in life besides spending time and helping others."

Rohan isn't finished yet. He has grand aspirations. And based on his intellect, determination and drive he will no doubt achieve his goals. He is currently pursuing his Masters of Public Health in London, Ontario in an accelerated program. After that, he wants to go to medical school and become a rural physician so that he can help marginalized communities, specifically in the arctic of Canada. Beyond that, he has his eye on helping all of Canada, by becoming the Minister of Health. ■

*"THIS PLATFORM WAS ONE OF THE
BETTER THINGS I COULD HAVE DONE."*

- REID LARKIN, BOWLING GREEN '16

THE MENTOR NETWORK

ALPHA SIGMA PHI'S NEWEST PROFESSIONAL NETWORK



REID LARKIN

When Reid Larkin, Bowling Green '16, was trying to figure out his best career move after college, he attended a conference run by Alpha Sigma Phi. There, Reid picked up a flyer that informed him about the Alpha Sigma Phi Mentor Network, a platform that connects Fraternity alumni to current undergraduates.

Not sure what to expect, Reid set up a consultation with an array of mentors. Being a business major with a specialization in finance, Reid was motivated to find a career in the finance industry, though the number of options were daunting, and it was difficult to know where exactly to best focus his efforts.

The Alpha Sigma Phi Mentor Network offered Reid the chance to learn about several different areas of business—and figure out which ones might be best suited to him.

"I'm planning for the next five years of my life, which obviously can change at any moment. There was a lot of information to take in," Reid said. "This platform was one of the better things I could have done."

However, Reid also knew one crucial fact about careers in finance.

"Things change very quickly in the business world," he explained.

Reid needed to talk to someone who could relate to where he was in his career, and give him advice on how to manage those early career steps.

He found Jason Patel, Rutgers '06, a senior vice president who graduated ten years ago, and is also a member of the Alpha Sigma Phi Mentor Network. Jason was excited to hear about a platform that opened opportunities for students and alumni to talk, since that didn't exist for him when he was a student.

“Overall, having that ability to have members in different areas around the country reach out to us is really powerful and really useful for everybody,” Jason said.

Since Jason is just about ten years older than Reid, Jason could offer Reid important advice on how to approach internships, how to choose in which geographical location to work and the benefits of financial certifications and grad schools. For instance, he recommended that Reid not enter grad school right away, so he could get some real-world experience, but not to wait longer than five to ten years if he did decide to go back—because “often, after that amount of time, people are more reluctant to go back to school.”

Jason, Reid noted, was an especially useful mentor, given that he is relatively young and has had so many experiences and accomplishments in a short time. Jason also praised Reid and noted that he loved the opportunity to connect with other fraternity members and students on the Alpha Sigma Phi Mentor Network.

Ultimately, Jason had this advice for his mentees: “Failure is completely acceptable,” he said. “From a career standpoint, so many people are afraid to fail. They need to not worry about that, and just go and do. Anytime anyone has ever failed, they will learn from that experience and they will become a much better candidate in the industry they’re looking to go into.”



JASON PATEL

TO JOIN THE MENTOR NETWORK, PLEASE VISIT MENTOR.ALPHASIGMAPHI.ORG, TODAY!



ASK EVIN

Q: There's been a lot about hazing in the news lately. My chapter doesn't do it and I don't think it ever has. How did hazing get started? It sounds awful.

– *Brother who treats other brothers like brothers.*

A: Hazing. Just the word conjures boys-will-be-boys, only fun and games, harmless joking around kind of defenses. Just when did hazing start? Some scholars believe that hazing originated as some odd rite of passage at Plato's academy in 387 BC. But what could have started as some innocent romp (wink-wink) between ancient Greek scholars, turned into humiliating and sometimes deadly practices.

Practices that have no place in civil society.

Alpha Sigma Phi believes that hazing, in any form, is wrong. And chapters can be closed if hazing takes place.

State governments are taking notice and hazing is illegal in many, with prosecutors actively pursuing hazing charges. Within the past few years, eleven students from Florida A&M University's famous marching band were convicted in the hazing death of a band drum major. Four are serving prison sentences.

Hank Nuwer, a professor of journalism at Indiana's Franklin College, has researched and studied hazing for more than 30 years and has compiled a database of hazing deaths since 1838. It's not pretty. Nuwer looks at hazing in the military, sports teams, workplaces and fraternities. His soon to be published new book, *Hazing: Destroying Young Lives*, takes a close look at why these practices happen – and the damage that hazing does. He is a steadfast opponent to hazing of any kind and his website, hanknuwer.com, acts as a clearing house for hazing information.

On his website, he makes this observation: "If a judge sentenced a hazer condemned to death to drink Everclear until he died, it would be cruel and unusual punishment. Can't a hazer see asking a pledge to drink is cruel, unusual?"

We think that's a good question. And we think the answer is obvious.

Whenever we are at Alpha Sigma Phi's leadership conferences, Grand Chapters, or simply visiting chapters, we see men wearing shirts about our values, declaring themselves the gentleman's fraternity, focused on helping those around them and being proud of our vision to Better the World through Better Men.

That's the essence of Alpha Sigma Phi. And bettering men is not done through any form of hazing. A simple gauge of behavior is asking oneself if someone may consider an action hazing. If the answer is yes, then the action probably is.

So, dear brother, stay true to your desire to treat your brothers like your brothers for life. ■

Evin C. Varner, Presbyterian '58, Delta Beta Xi '76, Omega '85, was editor of The Tomahawk for nearly a decade and a longtime volunteer. He was a fount of knowledge about our Fraternity, possessed a wicked sense of humor and made everyone around him feel special. This column is a tribute to him.

When News Happens, Dan Criswell Is There.

by David Reitan, Ohio Wesleyan '11

On a cold fall morning early in his college days, Dan Criswell, Bethany '97, stood waiting for a bus to take him to see the Bethany College men's soccer team play in a tournament. The bus, unfortunately, was not coming. The students would not get to see the game. As Dan turned to leave, a Camaro full of Alpha Sigs, including Josh Orendi, Bethany '96, pulled up and invited him in. The next day, despite freezing temperatures, Dan and the rest of the group cheered on the Bethany men's soccer team, their bodies fully painted white and green. Though the team did not get far in the tournament, the memories created during that weekend live with Dan to this day, much like any fond memory an Alpha Sig is privileged to have.

That road trip was the start of Dan's relationship with the Fraternity. The genuine connection he had with Josh and the rest of the guys led him to join Alpha Sigma Phi. As an undergraduate member, Dan had some formal roles in the house, such as a historian, and got close with some other members. However, something was missing. Dan described feeling there was a lack of direction for the Bethany men. Other members, like Josh Orendi, felt the same way. So, they decided to get involved in Alpha



Brother Criswell (right), with Josh Orendi (middle) and Kevin Garvey, Westminster '75 (left).



Brother Criswell poses with Detroit Tigers Hall of Famer, Al Kaline.

Sigma Phi on a broader scale by attending Alpha Sigma Phi's leadership conference Grand Chapter to learn from other Alpha Sigs. This was an important time for Dan. He says he learned "a lot about risk management, growing as a leader and forming the right attitudes to run the Chapter."

Brother Orendi also talked about Dan's efforts to find his right place in the Chapter. "Fraternity can be a mixed bag that we learn to navigate," Josh says. "There are really challenging people, difficult decisions and hard situations. Dan has always had a strong sense of self. Strong values. He knew what he stood for and what he wouldn't tolerate. The Fraternity both reinforced and challenged Dan's expectations of friendship and brotherhood."

Despite the obstacles Dan faced, he carried the lessons he learned as an undergraduate member through his time in college and into his career. Today,

Dan works as a photographer and videographer for the Washington, D.C.-based CGTN America.

Recently, Dan celebrated his fifth Emmy win for his work in video journalism. We caught up with Dan to congratulate him for his accomplishment, and to discuss how Alpha Sig has influenced his work.

In your opinion, how did your time with Alpha Sig prepare you for your current role?

It wasn't until I went to a national conference when I heard our slogan "To Better the Man." To me, that slogan emulates the potential we all have to be better future employees, businessmen, brothers, fathers and husbands. Hearing that call challenged me to ask myself, 'How can I make the lives of others better?' Now, as a journalist, I am in the unique position to tell the stories of people who cannot speak for themselves."

Brother Orendi added to Dan's answer. "For many years [Dan] held the camera for local and national news outlets covering some of the most tragic stories you can imagine. When I watch the news, I often think of Dan and wonder how he's been able to do that for so long. I think it's because he's hard wired to put others before himself. I imagine that he sees the camera as a way to tell other people's story -- perhaps in a way they aren't able to tell it for themselves."

In what ways do you try to emulate Alpha Sigma Phi's values in your work?

I try to be a better listener. I'm a natural problem solver, and want to help people figure out a solution to whatever problem they're going through. However, that doesn't always wind up being the best approach, so I'm learning how to listen more and how I can hold true to silence.

Again, Brother Orendi had this to say about Dan's values: "Honor. Integrity. Selflessness. Truth. Those are values that come to mind immediately when I think of Alpha Sigma Phi and when I think of the way Dan approaches his work. But one of the most unique values of Alpha Sig is the one that Dan's work is a shining example of Silence."

Why do you think it is important for undergraduate men to join Alpha Sig?

When I was in school, we had to discover what the brotherhood meant for us. I think that's still the same today. You need to ask yourself who you want to spend time with? Thankfully, there were guys around me who could challenge me to be a better person. If undergraduate men join for the right reasons, if it's done right at the local level, then there's something good about showing young men why our five values matter. Such an education is important and needed.

Do you have any advice for current undergraduate members and recent graduates?

Stay in touch with your undergraduate brothers! Call them, go visit them. That helps to keep the memories alive and the bonds strong.

To this day, Dan lives out the values of Alpha Sigma Phi for the benefit of those he represents, and those whose stories he brings to the larger community. Congratulations, Brother Criswell, on your achievement and for setting such a fine example for what it means to be an Alpha Sig. ■

Alpha Sigma Phi Beyond 2020

Maintaining Relevance, Maintaining Focus



Relevance.

Staying connected. Having significance.

At Alpha Sigma Phi's heart, we promise an allegiance to each other and to the perpetuation of our values as expressed in our association and activities as brothers.

With more than 60,000 living members, and quickly approaching the watershed mark of 10,000 undergraduates (a goal of our 2020 strategic plan), Alpha Sigma Phi is challenged to maintain meaning in their lives.

"All meaningful organizations learn to adapt," says Alpha Sigma Phi's Grand Senior President Matt Maurer, Bowling Green '03. "Our current size and continued growth compels us to look at ways that we can not only continue to improve our member's undergraduate experience, but to also add positively to their lives after graduation and throughout life."

Almost two years ago, a process began to help determine how to keep Alpha Sigma Phi relevant to our brothers; a task that's akin to focusing on today while gazing into a crystal ball to discover what tomorrow may bring.

A committee of alumni volunteers and one member of Alpha Sigma Phi's headquarter staff were charged with starting the process with the goal of making recommendations for formulating the fraternity's next strategic plan.

"That committee has done good work to help us think about the important issues that could affect

“Whether we like it or not, we’re going to have to make a change. The committee is working with headquarters staff to determine our best course.”



how we operate,” Brother Maurer says. “Some of their initial thinking has been challenging and eye-opening. That prompted the Grand Council to take a closer look at several areas to ensure that we are well-positioned to evolve into the future.”

Sub-committees of the Grand Council have been formed to examine our current practices and look for improvements. Areas presently being examined include financing and staffing, governance, growth, leadership development, undergraduate services and ritual.

The work of each sub-committee has involved alumni outside of the Grand Council and when applicable, undergraduates.

“I’m very proud of the seriousness with which the sub-committees have approached their assignments.” Brother Maurer says. “We’re getting good, representative feedback and ideas that will matter to the planning that will begin in the coming months.”

Some topics discussed have included:

- **Membership fee structure** – to ensure that the investment in membership appropriately reflects programs and services while remaining competitive.
- **Growth** – to plan for continued successful growth of new and existing chapters.

- **Ritual** – to enhance the meaning of our public ceremonies and initiation ritual.
- **Undergraduate services** – to make sure that our programs add value to the membership experience and maintain flexibility to meet changing needs.

The governance sub-committee has reviewed our constitution and bylaws and is in the process of making recommendations that streamline our ability to administer the organization. If their proposed changes are accepted by the Credentials, Resolutions and Law Committee and presented to next summer's Grand Chapter delegates and is approved, our governing documents are reduced from more than 50 pages to fewer than 30.

Brother Maurer explains that the committee believes some items now in the constitution and bylaws are more appropriately expressed as policies. "The committee is trying to make our governing documents keep in place adequate controls while maintaining flexibility to respond to the rapidly changing environments on college campuses."

One issue, studied by the leadership development sub-committee, concerns new member education – a hotly contested topic at many schools. The administrations of many universities are demanding reducing the time a new member stays in separate membership status (traditionally known as the pledge period). Some are eliminating the new member period altogether. University administrators see this as a way to control potential bad behaviors such as hazing.

"Whether we like it or not, we're going to have to make a change. The committee is working with headquarters staff to determine our best course," Maurer says.

Other issues, not assigned to sub-committees, continue to be discussed and debated by the Grand Council, Foundation Board and other volunteers.

"We continue to look at alumni engagement, programing for undergraduates and alumni, leadership training and possible certification, and what we think the coming generations of new Alpha Sigs will embrace," Maurer says.

All together these efforts will gel in a plan that will guide Alpha Sigma Phi's future.

"We have to be nimble, quick and present in our members lives like we may not have been before," says Brother Maurer. "What is not compromised is our dedication to our values, our vision to better men to better the world around us, and to elevate our brotherhood to new meaning throughout life." ■

Alpha Sigs: Leaders in Student Government

by TJ Brennan, Seton Hall '11

While Alpha Sigma Phi gives all our brothers a lifelong bond, a network of friendships and fond memories, several undergraduates have found that the skills, confidence and leadership ability that helps their chapters succeed, also helps their student governments.

“During my sophomore year and half of my junior year I was president of Alpha Sigma Phi and that role taught me time management skills,” says Beau Grzanich, Illinois State '15, who currently serves as the student body president. “It’s given me the ability to lead the direction of an organization and to see it through. Being chapter president was a test run [for what I do now], through a smaller scale.”

The time management skills Grzanich learned while serving as President of the Delta Omicron Chapter now helps him keep up with several meetings per day with students, faculty and staff of the Illinois State community.

One of the big projects on his plate is the current “You’ll Be Fine, Wait to Sign” campaign, aimed at educating younger students about not rushing into a housing decision so early in the year.

“This is targeting the myth that you have to sign a lease in September for the next year,” Grzanich said. “There have been 100 to 200 cases per year where students sign double leases. It’s about letting them know they’ll be OK waiting to make a decision.”

While educating the student body is a concern for Grzanich, Jacob Haaker, Miami '16, is working towards obtaining something that is important for his constituents.



Beau Grzanich

“I’m currently working to obtain a new printer for fraternity row,” said Haaker, Fraternity Row Senator. “It seems small, but the printer we have has been broken for six months.”

Getting a new printer for the fraternity row community, Haaker says, would save unnecessary walking time for the residents.

Now Haaker is running for Commuter Senator to represent the needs of that community of students. He feels confident about his chances because of the skills he’s learned from Alpha Sigma Phi.

“Alpha Sig has taught me social skills needed to be successful, and how to connect with people from different backgrounds,” he says. “I learned how to speak to people. Being in a fraternity, you get the perspective of what a student wants. It gives me a broader view of the Miami community.”



Jacob Haaker

Time management and social skills are important for any member of student government, but for some of the undergraduate men, it's given them the confidence to try something out of their comfort zone.

J.T. Molina, Kansas '16, serves his university community as vice president of operations for student government. Brother Molina transferred from the University of Tampa to the University of Kansas and is a founding father of Alpha Sigma Phi's Theta Pi Provisional Chapter. In addition to his role in student government, he also serves as Theta Pi's president. It was that leadership opportunity that led Molina to step up for the opportunity to serve the broader community. And students took notice.



J. T. Molina

"People saw my passion as chapter president and knew that I could make a difference," Molina says. "The president of student government

at the time wanted me to get more involved. I ended up getting elected, which was a great opportunity for me to show I could be a leader."

Alpha Sigma Phi allowed Molina to get through the "transfer student/new kid status," he says. Originally, he simply wanted to just sit back and learn about his new campus home. But his experience with Alpha Sigma Phi gave him the confidence to become more involved.

His current project is to help find a happy medium between the students at the University. His plan is to get to know as many leaders of the more than 600 student organizations that he helps oversee.

"People's voices aren't heard," Molina says. "I like to make sure that no one is left behind. My goal is to include everyone and everything, no matter what they do."

Adjustment to a new university was a big obstacle for Molina, but for Josias De Pena, Albright '16, and executive vice president of the student government association (SGA), he's adjusting to having his little brother calling the shots.

"My little, Jordan Winkler, is student government president," De Pena said. "When it comes to SGA, he's like my big."



Josias De Pena

There was a little bit of an adjustment period, for both men, but it's been smooth sailing as they are able to lean on the foundation of their relationship: Alpha Sigma

“When I graduate,
I will still have a
desire to exact
positive change
around me.”

– Josias De Pena

he sets up town hall forums, moderated by experts so students can voice concerns about divisive issues.

Recent topics included a conversation about sexual assault and racial issues.

“It really comes down to generating genuine dialogue,” Gourley says. “Sometimes we demonize someone just because they think differently than you.”

Gourley said a big goal of his is to have a forum where students can leave with a better understanding of a different opinion than the one with which they enter while gaining more respect. Even if it’s only two people in a room, Gourley said he would still consider that a success.

There’s no doubt that the undergraduate men are working hard within their student governments, trying to make a difference for students at their universities. As for what’s next, several of our student government leaders have plans to run for public office one day.

Albright’s De Pena says the desire to serve in public office later is for a reason he’s picked up through Alpha Sigma Phi.

“When I graduate, I will still have a desire to exact positive change around me,” he says. ■



Jordan Winkler

Phi. Their involvement together shows the community what Epsilon Kappa men are all about.

“The fact that my brothers and I are involved on campus shows who we are as a whole,” De Pena said. “You see a group of leaders looking to make a positive change.”

De Pena is currently working on ensuring that the mental health of the members within SGA comes to the forefront after facing a stressful semester for himself.

“I’m currently trying to implement wellness check-ins with members of the student government,” De Pena said.

Arguably the most important aspect of representing the student body is having the voices of the student body heard, which is something that Drew Gourley, North Carolina ’15 knows a thing or two about. Gourley currently serves as the co-chair of the Carolina Roundtable Committee, where



Drew Gourley

HOW HAS ALPHA SIGMA PHI IMPACTED YOUR PREPAREDNESS TO FULFILL YOUR ROLE WITHIN STUDENT GOVERNMENT?



KEY KEY KEY KEY KEY KEY KEY KEY



Dr. David A. Clark
 Director, Center for the Study of the Child and Adolescent Mind
 Director, Center for the Study of the Child and Adolescent Mind



Purdue's Buford Byers

by **Conor Moran**, Penn State '09

Buford Byers, Purdue '49, who entered Omega Chapter in May 2017, was one of Alpha Sigma Phi's most dedicated volunteers, serving continuously for 46 years. In honor of Brother Buford's 100th birthday in November of this year, Brother Greg Sinise, Purdue '70, shares his remembrance of a great Alpha Sig.

The first interaction Greg Sinise had with Buford Byers took place shortly after Brother Sinise arrived at Purdue University in September 1969. Buford happened to be the bursar (responsible for collecting tuition and other student fees) and Greg needed some good financial advice. Greg was directed to meet with him one on one.

Greg's first impression was that he was amazed that someone of Buford's stature as a senior administrator at a major university would meet with students. But Buford absolutely loved interaction with students because it gave him a chance to forge meaningful, personal connections that lasted decades.

Greg happened to be rushing Alpha Sigma Phi at the time and yet had no idea that Buford was a member of the fraternity. At no point during the conversation did Buford mention that to him or attempt to influence him in any way. Buford, himself, had not joined a fraternity as an undergraduate, but became an Alpha Sig because the brothers of our Alpha Pi Chapter at Purdue wanted him to get involved. And get involved he did. In addition to his busy professional life, Buford threw himself into volunteering for the chapter to make sure every aspect of their operations, and especially their finances, were above board.

Buford served in many roles as a volunteer; he was treasurer of the Alpha Pi Alumni Corporation, accountant for the Chapter and served as the chapter advisor.

"He was one of these people that for many decades helped hold things together," says Brother Sinise.

Over time, Buford transitioned to a new role at Purdue, and headed the business management aspects of Purdue athletics in the early 1970s. Brother Sinise believes Buford's position instilled his own huge interest in Purdue's sports teams. Buford would be in the office very late into the evening and would call Brother Sinise to talk about who the basketball team was playing the next day or which referees might be on hand. And while their conversations would start with sports, the two always turn to fraternity matters.

While active in the life of the Alpha Pi Chapter, Buford was an unassuming presence and often remained behind the scenes and out of the limelight. Yet, when he came over to the chapter house to drop off reports or pick up bills, chapter brothers would immediately gravitate to him and he spent time talking with them all.

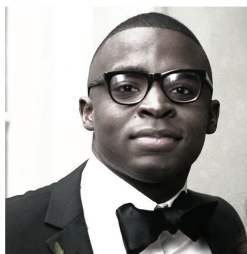
Brother Sinise recalls that chapter members often wondered why Buford was so phenomenally

dedicated. Greg believes it was because Brother Byers took on every project as if it was his responsibility to ensure that it was done right.

"In many ways, Brother Byers was a throwback definition of what a fraternity man should be," says Greg.

Brother Byers is also remembered as the kind of tireless volunteer who needed no recognition or honors, but his service to Alpha Pi was honored with the Delta Beta Xi Award in 1966 and the Evin C. Varner Distinguished Service Award in 1976. And the chapter's alumni corporation created the Buford Byers Brother of the Year Award. The annual award is given to an Alpha Pi undergraduate based on academic performance, brotherhood opinion and chapter and campus involvement. The award carries a \$500 scholarship and the honor of being associated with Brother Byers' legacy. ■

BECOME A VOLUNTEER



ARRINGTON WESTON / AUGUSTA '11

ADVISOR FOR ZETA DELTA (AUGUSTA)

"One of the most rewarding aspects of volunteering for Alpha Sigma Phi is the opportunity to further the principles you learned as an undergraduate. Helping to build a diverse and inclusive brotherhood is something that I hope lasts for a long time. We should all strive to give back to this beloved brotherhood we all cherish and become role models and mentors for our undergraduate brothers."



JEFF COPPOLA / PENN STATE '79

ADVISOR FOR ETA OMICRON (TOWSON)

"Being able to give back to something that gave me so much as a young adult is rewarding. I hope to help the brothers of Eta Omicron exceed their potential as the best chapter at Towson. As coach and mentor, my hope is to provide the timely guidance and wisdom that helps the brothers reach their individual and chapter goals."

to get involved, please email us at tbtm@alphasigmaphi.org.



ZETA BETA'S 'IDENTITY CHANGE'

2016-17 MOST IMPROVED CHAPTER OF THE YEAR



There is no sugar-coating it. The Zeta Beta Chapter of Alpha Sigma Phi at Arizona State University had fallen under the stereotype of today's fraternity. They had embraced a purported culture that reflected negatively on fraternity men. They were in substantial debt. They were at risk of losing their charter with the Fraternity. The fate of Alpha Sigma Phi at Arizona State was in the balance and desperation had set in. Yes, it's hard to face the reality Zeta Beta faced, but the Chapter has orchestrated a transformation for the ages.

"They went from a club to a brotherhood," said Timm Davis, Iowa State '79. "They were beaten, lost and broken, but they decided to become men and stand up for what is right and no longer being swayed by 'tradition' but instead being governed by the values of silence, charity, purity, honor and patriotism."

Brother Davis has been the Chapter's advisor since 2014. He's not only had a front row seat to the Chapter's transformation, but has been one of its catalysts. Davis' influence has been the source of a new mindset for Zeta Beta; a mindset that led them to the Most Improved Chapter of the Year Award and a Silver Cup at Elevate - International Leadership Conference in Raleigh, North Carolina this past summer.

"These awards have fueled the men to reach higher and become a top-tier fraternity at Arizona State University," Davis said. "They continue to refine themselves and each other to be Better Men."

A top-tier fraternity is what the Zeta Beta Chapter at Arizona State is striving to become. Reaching that status is one thing, but maintaining it will require the utmost effort from not just the undergraduate members, but also the supporting cast, said Davis.

"It is a great beginning," he said. "I am proud to be a servant of the Old Gal alongside my chapter council whom, without this group, the change would have never transpired and would not have the chance to continue. To them I say a simple and big thank you."

Another member of Davis' supporting cast is the Chapter President. Pardis Vakili, Arizona State '15, served as Zeta Beta's Chapter President during the 2016-17 academic year. He held office when Zeta Beta received the Most Improved Chapter of the Year Award at Elevate.

“The award represents the massive progress our chapter has made over the past several years,” he said. “The Chapter as a whole has really buckled down and made a full identity change.”

Brother Vakili recognized a flaw in the identity of Zeta Beta from the start. He, and a few of his newest brothers, were bound to make a huge impact.

“We were sick of seeing how the Chapter was being run and decided to make a difference,” Vakili said. “We are finally doing meaningful community service projects, fraternity & sorority life activities, and most notably, erasing a debt we had accumulated to headquarters over a two-year span.”

Brother Vakili says the Zeta Beta Chapter will continue to offer a great deal to their evolving campus and community.

“The Chapter has made a shift towards giving back to the campus and community as a whole, and we have several large service events in the works including one to benefit RAINN,” he said. “The University has really made a shift towards a sense of campus interfraternalism, and our chapter has made a huge effort to build relationships with other chapters on campus.”

Winston Churchill once said, “To improve is to change; to be perfect is to change often.” The Zeta Beta Chapter has improved and changed from where it was just a few short years ago. But how will they build on their efforts, overcome obstacles and create an even more perfect brotherhood for years to come?

It may be too early to answer that question, but Brother Davis and Brother Vakili have provided a foundation for endurance.

“We have created a great undergraduate experience that will continue to impact members’ lives for years to come,” Vakili said. “I’m proud of the legacy we have left and am excited to see where this chapter goes in the future.” ■



RECRUITMENT SPOTLIGHT

Success at Baldwin Wallace

by Aaron Butts, Capital '11

As brothers across the country filter back into their respective universities, they also settle back into the familiar rhythm of recruitment which for many starts the moment they set foot back on campus. It can be a daunting task for some chapters who may not be equipped to hit the ground running on the first day of fall semester. But for the Alpha Mu chapter at Baldwin Wallace University, even before classes started, our brothers they knew they were ready for formal recruitment to begin.

Disappointed with the recruitment numbers in years past – an average of five new members each semester since fall, 2012 – Alpha Mu's President, Alexander Theofylaktos, Baldwin Wallace '15, and recruitment director, Tyler Nugent, Baldwin Wallace '15, envisioned a new method of recruiting to get more men interested in joining Alpha Sigma Phi.

"In the past people would not recruit until recruitment week," says Theofylaktos, "now they build relationships with prospective new members

throughout the year."

Baldwin Wallace, a school of about 3,500 students, is home to five fraternities and sometimes competition for the limited number of new students rushing can be daunting for a small chapter focused on growth. This year, of the incoming class of students, only 31 decided to go through the rush process and pledge a fraternity. Of those 31, 24 of them chose to join Alpha Sigma Phi. That's 77% of the total number of students rushing.

The fraternity with the next highest number of new members only gained seven.

The process for recruitment at Baldwin Wallace is very formal with set scheduled events taking place at designated times during the week. This year they had a pizza party before a football game as one of their events but this wasn't the only way that Alpha Sig got its name out on campus with new students.

Both Theofylaktos and Nugent were orientation

leaders and greeted new students on their first day on campus. This practice helped establish relationships with prospective new members early on before the rush process formally gets underway. It's an old and effective method of recruitment that is employed at universities across the country and was valuable in leading to Alpha Mu's success.



Members of the Alpha Mu Chapter at Baldwin Wallace gather around after initiation.

RECRUITMENT SPOTLIGHT



Alpha Mu goes all out for Bid Day as they accepted 24 new members.

When asked of Alpha Mu's secret for success, Theofylaktos says that it all came down to determination and the combined effort of every brother, "The key is staying positive and optimistic. We were in a tough bind before this recruitment period but I wanted us to make the best of it."

The 24 new pledges doubled the size of the chapter which had been dwindling in recent years due to smaller pledge classes. To remedy this, Theofylaktos made it his mission, as well as the responsibility of every member of the chapter to recruit.

According to Theofylaktos it started small. "Everyone can talk to just two guys" he says, "We started just that simply."

From those small efforts, the number of people interested in the chapter grew.

When asked what made Alpha Sig at Baldwin Wallace so special that three quarters of the students who rushed joined his chapter, Theofylaktos explained that it wasn't anything special, "We're unapologetically ourselves," he says "we like to work hard and play hard."

While the progress made this semester is very exciting and encouraging for the future of the chapter, sustaining that enthusiasm and growth can be a difficult task. With some of the chapter graduating this year, next year the chapter will be comprised of mostly members who joined during this semester.

To help prepare them, Theofylaktos offered some words of wisdom on how a chapter can keep growing and keep optimistic about the future.

"Have a plan and motivate people," he says. "Be optimistic and let people know that they can do it. Don't be complacent." ■

Fall Expansion Moves at *Brisk Pace*

by Ethan Kraus, Maryland '98

This Fall saw Alpha Sigma Phi expand to a diverse mix of campuses, many in states new to the fraternity. These new groups of excited new brothers are already shaping their chapters and their campuses. Here's a snapshot:



The Iota Theta Provisional Chapter, East Tennessee State, is the second Alpha Sigma Phi presence in the state of Tennessee. It currently rosters 37 Better Men who are off to a fast start in Johnson County, Tennessee.

Beta Eta Chapter has been reconstituted at the University of New Hampshire. Our return to the Granite State saw a group of Founding Fathers look to build a group from the ground up while leveraging our cherished values. William Bruce, New Hampshire '17, the HSP has goals of careful chapter management while promoting the newest Fraternity at UNH and chartering successfully. Beta Eta has 42 members.



There has been a tremendous amount of buzz around the Old Gal making its way to Alaska. Evan Klinkhart, Alaska-Anchorage '17, the new group's president was looking to get more involved on campus and saw the Fraternity as a good fit. His goals include process and best practices to ensure future success. Already, the Iota Zeta Provisional Chapter is the largest fraternity on campus with 37 men.



Montana, the Big Sky state, welcomed a new Provisional Chapter to Montana State University this fall. Wayne Krone, Montana State '17, president of the Iota Epsilon provisional chapter, is excited to be a part of setting a new standard for fraternities on campus and believes that his chapter will become a strong presence. Iota Delta has 44 members.



For years when Alpha Sigs thought of Indiana they had visions of the Hoosiers and the Boilermakers battling it out in basketball. Now Larry Bird's alma mater, Indiana State University has an Alpha Sig group. That provisional chapter's president, Michael Gilbert, Indiana State '17, has a goal to establish a robust philanthropic focus aligned with one of our partner philanthropies. Iota Delta has 42 members.



Alpha Sig has returned to Beantown with our Iota Gamma provisional chapter at Boston University. It's president Abhi Natarajan, Boston '17, found a strong interest in developing an alternative men's Greek organization. His vision is to see his guys quickly qualify for chartering while fully integrating into BU's student organization community as an accessible and approachable fraternity. Iota Gamma has 43 members. ■



CHARTERING CEREMONIES FALL 2017

Six provisional chapters became a chapter of Alpha Sigma Phi in fall 2017. Congratulations to these men for seeing their hard work result in historically significant feats for their respective chapters. If you would like to make a gift to one of these six chapters in honor of their recent chartering, please visit donate.alphasigmaphi.org.



EPSILON OMICRON | missouri western

RE-CHARTERED ON: September 9, 2017

LOCATION: Missouri Western State University

STAFF: Max Nelson, Iowa State '12

KEYNOTE/INSTALL: Rodney Rusk, Central Michigan '93

PRESIDENT: Kelsey Cartledge, Missouri Western '16



THETA IOTA | texas state

CHARTERED ON: September 9, 2017

LOCATION: Embassy Suites, San Marcos, TX

STAFF: Jay Grothouse, Bowling Green '10

KEYNOTE/INSTALL: Greg Kroencke, Illinois '94

PRESIDENT: Blake Leclair, Texas State '15



THETA TAU | quinnipiac

CHARTERED ON: October 7, 2017

LOCATION: Quinnipiac University

STAFF: Max Nelson, Iowa State '12

KEYNOTE/INSTALL: Sam Franzonia, Chico State '12

PRESIDENT: Austin Fraser, Quinnipiac '16



SIGMA | kentucky

RE-CHARTERED ON: October 14, 2017

LOCATION: Hilary J. Boone Center, University of Kentucky

STAFF: Max Nelson, Iowa State '12

KEYNOTE/INSTALL: Christian Barnes, Murray State '14

PRESIDENT: William Nichols, Kentucky '16



THETA RHO | texas a&m

CHARTERED ON: October 21, 2017

LOCATION: Student Recreation Center, Texas A&M University

STAFF: Max Nelson, Iowa State '12

KEYNOTE/INSTALL: Greg Kroencke, Illinois '94

PRESIDENT: Michael Migaud, Texas A&M '16



IN LOVING MEMORY OF **AL STERNBERGH** 1928-2017

"Al knew everybody by name and made you feel important to him, because you were. Al guided us in our career search as we approached graduation. We never wanted to disappoint him, he was a great guy with an infectious can-do attitude. God bless."

- **Eric Graven**, Westminster '75

"I knew Al as a family friend even before I entered Westminster as an undergraduate. He held many roles for me: counselor, friend, mentor. But I was especially blessed to call him my brother. He truly embodied and lived the ideals of our fraternity."

- **Stuart Spisak**, Westminster '78

"When you'd see Al on campus, he would always stop and talk with a most genuine interest. Al stayed in touch with me after graduation and helped me find my first job."

- **John Wavle**, Westminster '77

GONE, BUT NOT FORGOTTEN

Brother Al Sternbergh, Westminster '48, was born on January 7, 1928 in Westwood, a small borough in New Jersey. He graduated from Westwood High School in 1948. Al moved on to college to discover the brotherhood of Alpha Sigma Phi at Westminster College. He became an integral part of the Alpha Nu Chapter early and often, as he was elected president as a student and was appointed Alpha Nu's Grand Chapter Advisor in 1968. Brother Sternbergh held his position as the Chapter's GCA for the next 25 years until he decided to step down in 1993. Al was also a loyal donor to the Foundation. He generously invested in the men of Alpha Sigma Phi for 35 years. He was awarded Delta Beta Xi in 1970 and the Distinguished Service Award in 1993.

In a letter written to his chapter brothers upon stepping down as GCA in 1993, Brother Sternbergh wrote: "It has been wonderful for me to see each group of young men join Alpha Nu and become contributing members of an organization that has always made a difference in many lives, inwardly and outwardly. To Better the Man is what Alpha Nu and Alpha Sigma Phi has always been about. No better way to do it than by living the experience as one grows with brothers who share along the way."

Todd Cole, Westminster '82, described Brother Sternbergh as a "very kind and giving man." Al was described as an "all-star brother" by Wade Liebendorfer, Westminster '86. He will be missed. To make a gift to the Alpha Nu Chapter Endowment in honor of Brother Sternbergh, please visit donate.alphasigmaphi.org.

IN LOVING MEMORY OF **BOB RIEGG**

1937-2017



"I was Bob's big brother in the house. We had a lot of fun, plus a bit of scholarship too. Bob was a great brother and friend."

- **John Rosenberg**, UC - Berkeley '55

"Bob worked tirelessly to help get our housing corporation collecting a solid revenue stream. He was a kind-hearted man and a solid communicator, who enjoyed tailgating at the fraternity house before football games."

- **Jonathan Sorrick**, UC - Berkeley '98

"Bob contributed much to the Nu Chapter, with whom I have very fond memories. We offer our condolences out to the Riegg family for their loss."

- **Bruce Chin**, UC - Berkeley '93

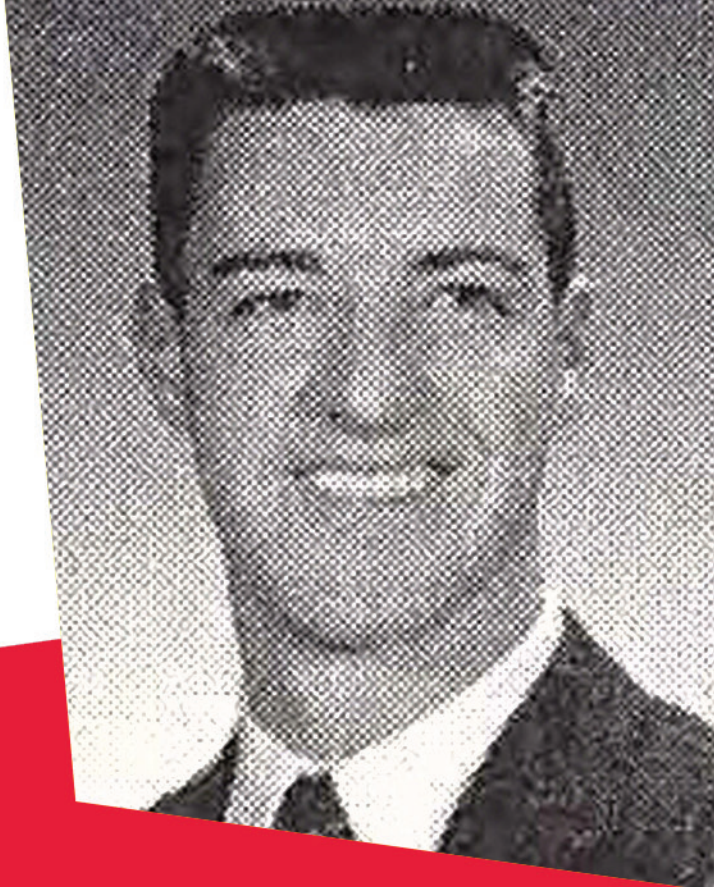
"I recall seeing Bob at most every Nu Chapter Alpha Sig event I was also at. I remember Bob engaging in lengthy conversations with my wife and myself. I also recall Bob being involved and quite a help when I was part of the chapter council."

- **Jeff Brehmer**, UC - Berkeley '85

"Bob was an incredible human being. Bob's life with cancer was many times more fruitful, fun-filled and meaningful than the cancer-free lives of many others. Every superlative that is used to describe him is accurate.

I am so proud to have had him as my brother and friend."

- **Jim Yu**, UC - Berkeley '93



FULL OF LIFE & BROTHERLY LOVE

Brother Robert "Bob" Riegg, UC - Berkeley '58, passed into the Omega Chapter on May 29, 2017. He received his BS from UC - Berkeley where he discovered the Nu Chapter of Alpha Sigma Phi and became an active member of one of the Fraternity's most storied chapters.

After graduating from Berkeley, Bob sought out a Masters' Degree in Hospital Administration at the University of Toronto. Professionally, Brother Riegg excelled greatly. He served at San Joaquin General Hospital, Amador Community Hospital, Rossmoor Clinic, Garden Sullivan Hospital, California Pacific Medical Center, John Muir Hospital, Voluntary Hospitals of America, CPC Hospital and Vencor Hospital.

Brother Riegg was a Fellow in The American College of Healthcare Executives, served on many boards and was active in Rotary.

Bob reconnected with the Fraternity later in his life and made an impact on numerous members of the Nu Chapter. Brother Riegg was awarded Delta Beta Xi in 1997 and Distinguished Service in 2007. He contributed most recently as House Corporation Member-at-Large and Treasurer in the early 2010s.

To make a gift to the Nu Chapter Endowment in honor of Brother Riegg, please visit donate.alphasigmaphi.org.

the Manigault Society



Named for our principal founder, Louis Manigault, the Society includes those who have included Alpha Sigma Phi in their wills, or designated Alpha Sigma Phi as beneficiary of a life insurance policy or retirement account. These selfless acts benefit future Alpha Sigs. To learn more about planned giving, please contact Alpha Sigma Phi CEO Gordy Heminger at gheminger@alphasigmaphi.

First	Last	School	Init.
Eric	Allen	Purdue	'71
John	Anderson	Trine	'71
David	Black	Oklahoma	'54
Dan	Braun	Toledo	'58
Rick	Buss	UNC - Charlotte	'90
Herbert	Carmen	Pennsylvania	'48
John	Chaney	Indiana	'67
David	Claussen	Iowa State	'84
Todd	Dalessandro	Illinois Tech	'82
Kevin	Davis	Bethany College	'70
Timm	Davis	Iowa State	'79
Russell	Dean	Alabama	'58
Rick	Dexter	Oregon State	'60
Ritz	Doyle	Penn State	'56
John	Drummond	Illinois State	'88
Greg	Eppler	Purdue	'69
Dick	Epps	Ohio Wesleyan	'65
Bill	Fenn	Rensselaer	'73
Ron	Fischer	Indiana	'69
Scott	Gallagher	Ohio Wesleyan	'93
Jake	Gamble	Oregon State	'97
Kevin	Garvey	Westminster	'75
Dave	Gatzke	UCLA	'89
Richard	Gibbs	Oklahoma	'51
John	Gibson	Indiana	'85
Robert	Golaszewski	Ohio State	'77
Ron	Graham	Oklahoma	'74
Scott	Grissom	Oklahoma	'78
Stephen	Gross	Cornell	'80
Ed	Hamburger	NY POLY	'45
Gordy	Heminger	Bowling Green	'96
Calvin	Henry	Purdue	'67
Tom	Hinkley	Indiana	'84
Jeff	Hoffman	Member-At-Large	'76
Mike	Hovermann	Rutgers	'93

First	Last	School	Init.	First	Last	School	Init.
Eric	Jacobson	Michigan	'74	Jeremy	Ried	Elmhurst	'07
Bill	Jambrek	Milton	'59	Rich	Ritter	Toledo/Ohio Wesleyan	'91
John	Jensen	UW - Whitewater	'12	Rodney	Rusk	Central Michigan	'93
Brian	Jump	Indiana	'77	Tim	Schulien	Ohio State	'84
Dan	Kass	Illinois	'84	Bernie	Schulz	Radford	'89
Scott	Kern	Illinois State	'88	Jeff	Schwind	Toledo	'75
David	Knauss	Lehigh	'79	Jack	Seeley	Washington	'51
Chris	Koch	Indiana	'79	Bob	Shaw	American	'84
Ted	Kocher	Findlay	'92	Rob	Sheehan	Westminster	'76
Bob	Kutz	UC - Berkeley	'67	Larry	Spees	Ohio Wesleyan	'57
Randy	Lewis	Oregon State	'81	Stuart	Spisak	Westminster	'78
Bob	Look	Lawrence Tech	'74	Stuart	Steadman	Washington	'92
Paul	Martina	UC - Berkeley	'40	Mark	Still	Washington	'75
Thomas	McBarron	Loyola	'91	Thomas	Stransky	Hartwick	'81
Chuck	McCaffrey	Illinois	'82	Bob	Strecker	Washington	'78
Geoff	McDonald	Hartwick	'05	Tom	Stroffolino	William Paterson	'89
Jim	McMahon	Illinois Tech	'78	John	Tilden	Binghamton	'93
Larry	Meyer	Iowa State	'62	William	Treadwell	Charleston	'67
David	Milam	Tulane	'84	Steve	Trolinger	Oklahoma	'70
Stan	Miller	Purdue	'64	Frank	Wahman	Indiana	'73
Stan	Miller	Connecticut	'59	Tom	Wajnert	Illinois Tech	'61
Frank	Morgan	American	'58	Lawrence	Walker	Penn State	'85
Don	Morgan	Purdue	'57	Michael	Weaver	Presbyterian	'92
Keith	Morgan	Purdue	'62	Mark	Williams	Rio Grande	'79
Chris	Musbach	Ohio Wesleyan	'02	Al	Wise	Baldwin Wallace	'43
Homer	Newman	UCLA	'40	Bob	Woerner	Indiana	'92
Josh	Orendi	Bethany College	'96	John	Yannone	Stevens Tech	'86
Wes	Owen	Iowa State	'87	Steve	Zizzo	Illinois	'84
Jeff	Owens	Illinois	'87				
Skip	Parks	Baldwin Wallace	'72				
Larry	Philippi	Bowling Green	'76				
Steve	Pollard	Hartwick	'74				
Bryan	Proctor	Grand Valley	'96				
Mark	Reed	UCLA	'66				
Todd	Reigle	Rio Grande	'88				

LEADERSHIP AND SCHOLARSHIP FUNDS

These endowments are established by donors, sometimes in honor or memory of someone, to provide assistance to qualified undergraduate members to attend Fraternity leadership and educational programs and scholarships to aide in their educational pursuit. Scholarships may also be granted to graduate students.

	Stmnt Value 8/31/17	Corpus 8/31/17	Spendable 8/31/17
Leadership Funds			
A.W. Lubbers Leadership Fund	\$90,024	\$86,029	\$8,763
Better Man Weekend Leadership Fund	38,220	36,567	2,436
Bowers Leadership Fund	2,040	1,933	-
Chris & Karrie Musbach Leadership Fund	17,059	15,810	716
Everett & Marie Leedom Career Preparation Track Fund	15,866	15,000	703
Evin Varner Leadership Fund	33,219	32,049	2,998
Garvey Family Leadership Fund	16,518	16,225	1,263
Geiselhart Family Leadership Fund	15,416	15,000	-
John and Sarah Gibson Leadership Fund	23,209	21,491	1,341
Matthew and Molly Maurer Leadership Fund	9,035	8,371	-
Paul F. Bliklen Leadership Fund	10,764	10,334	1,187
Ralph Burns Leadership Fund	3,062	2,822	-
Stan and Dotty Thurston Leadership Fund	1,054,123	1,009,978	40,929
Tom & Adam Brown Leadership Fund	54,341	50,000	2,408
Tom & Toni Hinkley Leadership Fund	18,054	16,800	825
Scholarship Funds			
Alpha Nu Scholarship Fund	\$3,124	\$2,914	\$ -
Bryon R. Nugen Scholarship Fund	11,100	10,308	1,444
Carl P. Huber Scholarship Fund	15,803	15,171	569
Connor Cummings Memorial Fund	16,518	16,225	1,263
GBT Brothers Scholarship Fund	2,006	1,804	-
John Lyon Scholarship Fund	32,228	30,000	1,428
Marvin A. Chapman Scholarship Fund	405,157	366,361	52,886
Ohio Wesleyan (Swogger Scholarship Fund)	27,843	20,420	8,343
Ohio Wesleyan (Wells Scholarship Fund)	8,607	7,000	1,020
Robert W. Kutz Scholarship Fund	22,119	20,800	980
Thawley Family Legacy Fund	18,618	13,955	3,058
Washington (Merrill Scholarship Fund)	48,798	50,000	2,242
Washington (Newhouse Scholarship Fund)	11,252	11,445	511
Washington (Tift Scholarship Fund)	27,604	28,101	1,210
Zachary Stoltz Scholarship Fund	14,757	12,500	2,585

READER SURVEY

We need your help. As we continue to explore how we can stay a relevant organization to our members and how to best use undergraduate fees and alumni donations, we'd like your feedback on The Tomahawk.

Please take a moment, complete our survey, feel free to share additional thoughts and mail it back to us at the address below. Or you can take it online at bit.ly/ASPTomahawkSurvey.

We appreciate your help. ■

When do you read The Tomahawk?

- ☐ As soon as I receive it
- ☐ It sits for a few days before I get to it
- ☐ Usually within a few weeks of receiving it

On average, how long do you spend reading the magazine?

- ☐ 10 to 15 minutes
- ☐ 15 to 30 minutes
- ☐ Other (please specify) _____

How do you read the magazine?

- ☐ Mostly skim it
- ☐ Read cover to cover
- ☐ Find stories I like and read them

Do you ever share the magazine or some of its content?

- ☐ With family members
- ☐ With friends
- ☐ With co-workers
- ☐ Never share it

How long do you save The Tomahawk?

- ☐ I throw it away as soon as I've read it
- ☐ Usually for several weeks
- ☐ I keep them all

Please rank these magazine stories in order of what you like best: (1 is best)

- ☐ Around the Mystic Circle
- ☐ Feature stories about undergraduates
- ☐ Feature stories about alumni
- ☐ Expansion and growth information
- ☐ Foundation giving information (ways to give, how dollars are used)
- ☐ Donor lists
- ☐ Chapter annual reports
- ☐ General news and developments about the Fraternity and its future

Continued Next Page



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Would you be more or less likely to read The Tomahawk if it were only available online?

- ☐ More likely
- ☐ Less likely
- ☐ Neither more or less likely

Should The Tomahawk be delivered to you as a printed publication?

- ☐ Yes
- ☐ No

Generally, do you find the magazine's content useful?

- ☐ Yes, keeps me up to date
- ☐ It's ok, about what I expect
- ☐ Content could be better

What information would you like to see in the Tomahawk?

(Please specify) _____

What do you think is The Tomahawk's purpose?

(Please specify) _____

Do you think The Tomahawk should charge a subscription fee?

Yes, annually I'd pay:

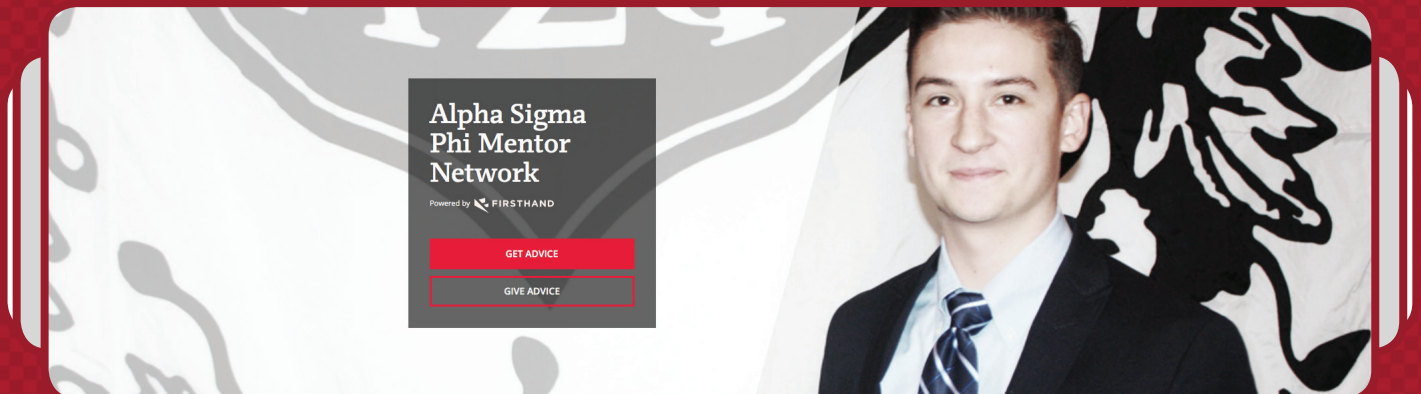
- ☐ \$5 \$10 \$15 \$25
- ☐ No, do not think there should be a fee.

Please mail response to:

**The Tomahawk Reader Survey
Alpha Sigma Phi Fraternity Headquarters
710 Adams Street
Carmel, IN 46032-7541**



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THE MENTOR NETWORK

Alpha Sigma Phi has established a new professional network of brothers called The Mentor Network. This service allows our undergraduate men to seek out advice from their alumni brothers who have experience in the field they are studying in school. Be a mentor for one of our hundreds of registered mentees!

sign up at mentor.alphasigmaphi.org, today!

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