

ALPHA SIGMA PHI

Petition For Chapter Status

Phi Zeta Colony
Lock Haven University



August 1, 1987

TABLE OF CONTENTS

| | |
|---------------------------------------|----|
| Colony background..... | 1 |
| Statistics..... | 3 |
| Rush..... | 4 |
| Scholarship..... | 6 |
| Campus and Community Involvement..... | 8 |
| Alumni Relations..... | 13 |
| Financial..... | 17 |
| Pledge Education..... | 18 |
| Leadership..... | 22 |
| Social..... | 24 |
| Miscellaneous..... | 26 |
| Future Goals and Objectives..... | 30 |

Appendix

The Background of the Phi Zeta Colony

In April of 1986 Brother Brian Jackson (PSU '83) gathered together a group of men at Lock Haven University whom he felt were quality men and ~~Alpha Sigma Phi Material~~. The group met and called themselves the "Country Club."

Late in April, Brother Randy Lewis, then Associate Director of Chapter Development, made the trip to Lock Haven and had a meeting with the group of 30 men. Upon Brother Lewis' second trip the group petitioned the Grand Council of the fraternity, the University, and the Interfraternity council to obtain colony status. The men worked hard together to become even more united, and after Brother Lewis' evaluation, the original founders received word that their pledge initiation date would be May 5, 1986.

On that day, Brother Lewis along with Brother Jackson and seven brothers from the Upsilon chapter at Penn State University initiated 29 pledges.

On June 6, 1986 the Grand Council approved the petition and granted the group colony status. The university has also approved the petition. At the present time IFC approval is still pending (more on the IFC later in this document under Campus and Community Development.)

The men continued to work together to help the campus, community, and to better the group by searching for more future members. During August of 1986 the group voted to accept another 12 men into the organization. This group of 12 went through the pledge ceremony on September 26, 1986 and the event was made even more special because of a Black Lantern Procession that was held across the campus to conclude the evening.

On September 27, 1986 the group officially reached colony status at its colonization banquet. The banquet was attended by the members of the colony, as well as, Grand Senior President Robert Sandercox, Grand Province Chief Otto Sonder, Brother Lewis, Brothers from Penn State University, Lycoming College, Hartwick College, Rensselaer Polytechnic Institute, representatives of two fraternities at Lock Haven, and LHU president Craig Dean Willis.

The group then began its pledge education. With help from Brother Lewis, Stuart Spisak (Westminster '78), Brother Jackson, the Brothers at Penn State and the support from each other, the colony successfully completed its pledge education.

The men continued to work together to "Better the Man" by performing service projects, fundraisers, and brotherhood development projects. Involvement with both campus and community was now a way of life for the group, as the goal to make the Phi Zeta colony of Alpha Sigma Phi the best that it could be was practiced as well as preached.

The first week of November was the time set for the men to take the Alpha Sigma Phi National Pledge Education final test. The colony is proud that all 40 of the men passed the test and eagerly continued to work together towards the goal to "Better the Man."

In February of 1987 the colony began the Spring Formal Rush. The men held several rush events and finally accepted six pledges. The colony began the pledge education for the pledges and the weeks of work proved beneficial to both the colony and the pledges. In April of 1987 the six pledges took the Alpha Sigma Phi National Pledge Education final test and once again the colony is proud to say that all of the pledges passed the test.

Today the group is working together on several aspects of Greek life. Whether it be a fundraiser or service project, intramural event or social gathering, in the classroom or in the dorm room, each man tries to keep up the proud tradition of Alpha Sigma Phi.

All Around Grade Point Averages

Fall 1986: All Male (University)= 2.349
 All Male (Greek)= 2.375

Individual Fraternities:

Alpha Chi Rho-----2.658
ALPHA SIGMA PHI---2.555
Sigma Pi-----2.476
Lambda Chi Alpha--2.356
Phi Mu Delta-----2.248
Tau Kappa Epsilon-1.835

Spring 1987: All Male (University)= 2.510
 All Male (Greek)= 2.583

Individual Fraternities:

ALPHA SIGMA PHI---2.783
Lambda Chi Alpha--2.672
Sigma Pi-----2.604
Phi Mu Delta-----2.452
Alpha Chi Rho-----2.408
Tau Kappa Epsilon-2.359

RUSH: Procedures and Practices

The rush committee obviously has one very important goal: To recruit quality men from the campus to become quality members of Alpha Sigma Phi. We set up some primary objectives concerning rush.

- 1) Continuous membership recruitment by all members through academic and social interaction and periodic updating of prospect lists.
- 2) Hold at least three structured rush functions during the formal rush periods.
- 3) Attempt to hold at least one informal rush function each month in addition to those during the formal rush period.
(ie. Monday Night Football, Softball games, Road trips etc.)
- 4) Sponsor at least one program on rush each semester by an alumnus.

It also should be noted that rush functions are all non-alcoholic. Lock Haven University has a policy of dry rush that the Phi Zeta Colony obeys.

Membership to our organization is not viewed in quantity perspectives. Although our goal is to have fifty (50) or more strong brothers, we see quality as being the most important aspect of rush. Therefor, many attributes of a prospective pledge are discussed before a vote is taken on his membership. Some of these are scholarship, activities, class standing, dedication, and desire.

Scholarship is judged for two reasons. First, membership requirements state that all shall be in good academic standing with the university. If a rushee has a very low GPA, he may be a risk to go under the university's requirements and temporarily lose his active status within the group. Secondly, we strive to achieve high scholarship in the Greek community. This is shown by the results of the Spring

1987 academic statistics in which Alpha Sigma Phi finished with the highest GPA of all the fraternities on the campus of LHU.

Prospective pledges' activities are also discussed for two reasons. First to judge if he is a well-rounded student, and secondly to see if he will have enough time to be an effective brother. It is vital that the man be involved in the fraternity as well as the campus.

Class standing is considered because the pledges should be young. Even though a few upper classmen could be admitted. The majority must be young to ensure the strength of the group in the future.

We also try to gauge the level of dedication a person has toward a task. If he is dedicated to seeing his "investment" work well for him, he will work well for it. During the rush process, we watch how the prospective pledges carry themselves and use those observations in the screening process.

The last major attribute we judge is desire. How much does the man desire to be a part of our group? Was he pressured into coming? Does he really want to be involved? If a rushee has the desire to be a member and the desire to do his best, chances are that he will be a strong member.

Rush is the lifeblood of the fraternity. We recognize this and are striving to continually improve our program to become effective in recruiting future members, thus ensuring the continued success of the group.

SCHOLARSHIP: Standing and Committee

The main reason for students attending college is to increase their education. The Phi Zeta colony has not forgotten this idea and, with the work of the scholarship committee, has attempted to assist in helping better the academic standings of its members.

Scholarship requirements for the colony include each member maintaining a good academic standing with the university. This means that a minimum GPA of 2.0 must be held by each member and pledge. As for the scholarship committee, a minimum GPA of 2.5 must be held by each member on the committee. A strong foundation helps to build a strong group, and academically inspired members will help to maintain good academics throughout the colony.

The HSC and the members of his committee work at all times to promote both better study habits and better academic results. Some of the ways this was done include an incentive program which was set up by the committee. This policy established two awards for achievements in academics. The first is a scholar-of-the-year award. This award went to the member of the fraternity with the highest GPA for the semester. The second award was also set up for the member who made the largest increase in grade point average from the previous semester. To the winners of the awards went a small plaque. Also, their name was placed on a large plaque which will be on display in our advisors office. We are proud to say that the winner of the awards last year won both awards and is now the HSC for the second consecutive year.

The committee also began a filing system that kept term papers and tests that were used as study guides. Along the lines of study guides, a tutorial program was set up among the members. A system of group study sessions consisting of members

taking a class and those who have previously had the class underway and is benefitting all of those involved.

As a part of the pledge education program the pledges of the colony were required to attend set study hours during the week. The scholarship committee also encouraged the brotherhood to join in and attend these sessions. This was just another way the colony sought to create an academically oriented atmosphere amongst its members.

The ideas of academics leading to the future has not been forgotten. The colony works with the Career Placement Center at the university to help its members prepare for what lies ahead after graduation. Distribution of materials and the guidelines to ideas are just a couple of the areas covered by the colony in regard to eventual careers.

Some of the future plans of the colony, many of which are currently underway and getting off the ground, are the process of bringing in guest speakers to help the group in the academics now, and their careers in the future. Also, the committee is looking into giving another award. This one would be giving a big brother- little brother award for combined grade point average for the semester.

Academics are the mainstay for educational institutions and the Phi Zeta colony is helping to promote this idea to its members and all those associated with it. This is shown by the finished results of the groups standings at the end of the semester as compared to other groups and individuals.

Campus and Community Involvement

From the start, the Phi Zeta Colony has been involved in the campus and community. We strive to be involved, not only to help our own image, but to improve the views of the campus and community toward the Greeks in general.

The following analysis of campus and community involvement is in five parts. They are involvement in the community, involvement in campus life, involvement in IFC, philanthropic events held, and fundraising events held.

1. Involvement in the community

Our community service projects began in September when an elderly man in town moved his residence. He could not afford to have his heavier furniture moved so we borrowed a truck and did the job for him.

Next, during Homecoming, the Lock Haven City Police needed a group to control traffic during the annual parade. We performed this task and were commended for our service by the officer in charge. The city police also informed the University how well the job was done.

With the changing seasons came falling leaves and snow. Three more elderly residents called to have their yards cleared of leaves. and their sidewalks and driveways shoveled when the snow arrived. We would like to highlight our relationship with one of these residents. Her name is Mrs. Hazel Ambrose, and she has become our adopted grandmother. We got to know Hazel after she called us to rake leaves at her home. She was pleased with our work and attitude, and the feelings were mutual. We then went back in two weeks to do more cleaning. When winter arrived, Hazel did not even need to call because whenever we received a substantial snowfall, a group of willing Alpha Sigs was at her doorstep ready to shovel. Our relationship with Hazel and the rest of the community proves that the town and Greeks can cooperate and compliment each other.

2. Involvement In Campus Life

Our involvement with campus organizations was another area in which we achieved success in our first year. There were five main activities that we were involved with during that time.

In October, the organization known as C.A.M.P.S., or Campus Alcohol Misuse Prevention Service, asked us if we would help them during their "Alcohol Awareness Week." We were enthusiastic and began to think of programs we could run. We decided to sponsor a non-alcoholic dance with a Hawaiian theme. Refreshments included non-alcohol beverages, root beer, and food. We also provided the music as hosts of the event. The event was held on campus and was scheduled to last three hours. To our surprise and pleasure, it lasted six hours and the expected attendance was doubled. The University praised us for the event.

November brought us two more campus service projects. First, after a major ice storm struck before a home football game, we were asked to clear the bleachers of the football stadium so the fans could sit. We showed up in force and the job was completed. Later in the month, we were one of the organizations involved with the annual alumni "Phone-a-Thon" to raise money for the University Scholarship Foundation. We manned the phones for nearly three hours, calling alumni and soliciting donations.

April brought us another project. This was primarily run by our pledge class, but it was a joint effort. We held two separate seminars on safe sex. The programs consisted of talks by University faculty and staff members from the local Family Planning Clinic. Both sessions were well attended and judged very successful by the University.

3. Involvement in IFC

With any new greek organization on a college campus, the most difficult and vital group to work well with is the greek community itself. We were not immune to the problems. In discussing the evolution of our relationship with the other greeks, we will focus on two areas. They are our membership in the Interfraternity Council, and our activities with other greeks.

When we petitioned the Grand Council and University for recognition as a Colony of Alpha Sigma Phi, we also petitioned the IFC for membership. Upon Grand Council and University approval, Associate Dean of Students Timothy Susick sent a letter to IFC president Kirk Matson informing him of the University's decision.

At the first meeting in September, a vote was taken which allowed us temporary voting rights for one meeting only. We were also informed that the IFC wanted a new petition drafted dealing with their organization. They were unhappy with the the wording of the original petition, stating that it only dealt with information applicable to our National Headquarters.

We complied with this request four times, submitting new petitions each time. Finally, in March, another vote was taken and we failed to receive the two-thirds majority needed for membership. After that vote, we received a letter informing us as to the IFC's concerns. These concerns are as follows:

- 1) The LHU greek population is at an all-time low and there isn't enough room for another organization.
- 2) They wanted to see how we conducted rush and how successful we were.
- 3) They were concerned that we petitioned the University for approval before the IFC.

Our answers to these concerns are as follows:

For the first concern, we believe that the attitude of the students toward greeks will change with positive contributions to student life by

by the greek organizations. Also, it is evident by our relatively large numbers that the students do want to join the greek system.

In response to the second concern, we had two very successful recruitment periods. In the Fall of 1986, we welcomed thirteen new members to the Colony, the largest pledge class of all the greeks for that period. In the Spring of 1987, we took six pledges, which was above the average pledge class size for that period.

Our answer to the third concern is that in the hierarchy, the University must approve any new greek organization first. We simply followed the proper procedure.

Since the letter from the IFC, our relationship with the greeks has improved. Even though we are still not official members, we were permitted to take part in the Greek Week activities. This gave us a chance to get to know the other greeks and vice-versa.

The Greek Week activities included various competitions, a picnic, informal afternoon softball, and the Greek Olympics. Alpha Sigma Phi finished second in the Greek Olympics and fourth overall for the week. More importantly, though, the other groups took the time to find out that we wanted to enhance the entire greek system, not cause dissention.

4. Philanthropic Events Held

In our first year, we were involved in two major philanthropic events. The first was the Phone-a-Thon which was previously discussed. The second was an event we plan to do annually, benefitting the Arthritis Foundation. The event was a balloon launch. Each member sold tickets for one dollar. Each ticket signified one balloon to be launched during the November 1, 1986 home soccer game. Our launch also coincided with the national launch where hundreds of organizations launched their balloons at approximately the same time.

We raised over one thousand dollars for the arthritis foundation through the launch and a bake sale we held the week before. The Phi Zeta Colony plans to make this an annual event for the Arthritis Foundation.

5. Fundraising Events Held

In our first year, we held three fundraising campaigns. The first was the sale of candy bars. In that sale, we made over six hundred dollars in profits for the Colony. This money was and is earmarked for the Charter fee. Our second campaign was a cash raffle. Our profits from the sale of those tickets was approximately three hundred dollars. Finally, in our third campaign, which is still in progress at this time, we are selling chances to win a video cassette recorder. We expect to make about two thousand dollars in profits for the Colony.

Our fundraising committee is continually planning future campaigns.

We regard our involvement in the community and on campus as very important to our success. We are continually planning ways to involve the community and other campus organizations in programs to benefit all those involved.

ALUMNI RELATIONS

Alumni are very important to our future chapter for several reasons.. The largest being our alumni were our past leaders. These brothers were the ones that we all looked up to when we were the underclassmen of the fraternity. These were the men who took our fraternity to where it is now and we must always remember how important our graduated brothers are to us.

We must continue to remain in touch with our alumni for guidance and advisory reasons. One thing that our future chapter has is valuable alumni. Three of our four graduated brothers were elected leaders of our colony. Our chapter must stay close to these people because when we come to an obstacle our alumni will be able to show us the right path to either step over or around the problem. In the future we will be looking up to our alumni members for their views and ideas on events, proceedings, and academic guidance.

The involvement of our alumni in our chapter is crucial to our future at Lock Haven University. If we can develop a strong Alumni Corporation with a concrete foundation our chapter will be stable.

There are several ways that our chapter plans on keeping our alumni involved with our chapter and to also thank them for their support.

One of the largest events for our alumni is homecoming weekend in the fall. All of our alumni are urged to come back home to relive their college memories during this weekend. The entire weekend is planned around our alumni and they are invited to participate, for it is their weekend. This is the time when our alumni can come back and see how our chapter is doing and how we are advancing. Our alumni should come back and participate in social

events that we have planned for the weekend such as sporting events, homecoming parade, chapter dinner, the homecoming king and queen competition and times set aside for our alumni to reminisce about their college days with the current brothers of the chapter, thus creating true brotherhood among all of our fellow Sigs.

Our future chapter would also like to encourage all of our alumni to come back to the "Haven" whenever they like. Our responsibility and goals are to assure that our alumni have proper housing and a place to stay while they are in Lock Haven.

We souls also like to develop an alumni weekend in the Spring so our alumni have more than one official visit a year. It is our goal to have our alumni back as often as possible.

Correspondance and communication is a very important element in creating a strong Alumni Corporation. This is the way our charter plans to keep our alumni informed on the news and upcoming events of our chapter. The newsletter will play a large part of our correspondance. This responsibility lies on the editor of the colony to keep a concise scrap book of chapter events and to take photographs. All of these plus an alumni column of how our fellow graduated brothers are doing and of course the humorous part of our letter to keep alumni informed on the happenings.

Also besides newsletters, a monthly calander of events will be sent to our alumni. Our weekly meetings, are another time for our alumni that are still in the area to stay involved. We would like to see as many of our alumni at our meetings as possible, not only for their advising but also as guest speakers, to talk to our brothers about what life is really like after college life and other related topics.

Our alumni must not be forgotten because they were the former brothers of the chapter. These brothers are essential to the chapter's life-line

and we, the undergraduates, must strive to keep them involved.

Our current alumni include Mike Moyer, past HSP; Jim Blachek, former HJP; Dave Rockey, former HS; and brother Tim Nester.

There are a couple of other men who deserve recognition for the success of our colony. The first is Stuart Spisak, a former brother of Westminster and currently a businessman in the State College area, which is 30 miles away from Lock Haven. Stuart has helped us in several instances such as our pledge education of the founding fathers, initiation ceremonies, help with fund-raisers, advising our colony, and of course just having fun.

Another man who we would like to mention is Steve Fisher. Steve is the university's coordinator for Student Life, the Interfraternity Council advisor and was our past colony advisor. He has helped our colony in more ways than one and has always been there for us. The reason Steve gave up advising our colony was because he was hearing things from the other fraternities on campus about being IFC advisor and our advisor. He felt that it was in the best interest to step down for a while until things were resolved. Steve was also a member of our colony. He came in with the first group of men and he has completed his pledge education. In fact, Steve was the first pledge educator and designed the entire pledge program for our first class which pledged this past spring. When he stepped down from his advisors position he also surrendered his pledge educator position. Steve is still a part of our colony and is planning on becoming brotherized with the rest of us. Steve truly shows the spirit of the Old Gal.

Our new advisor is Dan Gales. Dan teaches sports medicine at the University and is an excellent advisor. In fact, this past semester he was in charge of our assination game within our colony. The game was a war-like game that was played with water pistols. Dan controlled all aspects of the game

and due to his organization the game was quite successful. . Dan has been a big influence in our colony.

Financial Records of the Colony

Account Balance as of 8/1/87 \$1735.00

Accounts Payable as of 8/1/87 \$ 000.00

Accounts Receivable as of 8/1/87 \$ 267.00***

Accounts receivable is unpaid dues.--NOTE-- The colony is currently working on a policy to make the accounts receivable as efficient as possible.

Fall 1987 Budget

| | |
|-------------------------|-----------|
| Savings Account | \$3000.00 |
| Social Fund | \$ 500.00 |
| Scholarship Fund | \$ 250.00 |
| Rush Fund | \$ 200.00 |
| Brotherhood Development | \$ 200.00 |
| Service Project Fund | \$ 100.00 |
| Editorial Fund | \$ 50.00 |

TOTAL \$4300.00

The following funds will use the balance of the Spring 1987 Budget:

- Fundraising
- Checking (2)
- Prudential (3)
- Pledge (3)

Dues Collected from Brothers

Dues for the semester will be 96 dollars per brother, which will be collected two weeks after the first meeting of the semester. (4)

- (1) This amount is for the chartering only and includes the annual fee and banquet costs.
- (2) This account has more than 200 dollars but can not go below that amount.
- (3) Both of these organizations will determine their own budgets.
- (4) The 96 dollars came by dividing the total by the number of members.

Pledge Education

Pledge education is just that, the education of future members to become leaders of the Fraternity. At the Phi Zeta Colony, we spent much time in the planning and refining of our program before its implementation.

Our program was vastly different than the others on the Lock Haven university campus in that the emphasis was on the word "education," rather than on the word "pledge." We stressed leadership and scholarship during the program and its success can be judged on the academic performance of the pledges. The academic statistics appear under "statistics" in this document.

Our goals for the pledge education program are 1) To train new members to take on leadership positions in the Fraternity; 2) To promote the importance of scholarship to our members; and 3) To promote brotherhood and service to our members.

Following are the objectives used to achieve these goals.

I) Training New Members to Take On Leadership Positions Within the Fraternity.

- A) Election of pledge class officers. This allows the pledges to conduct business much in the same way the colony does, using parliamentary procedure and delegation of authority.
- B) Requiring the pledge class to meet at least once per week in a formal meeting atmosphere. This allows them to practice conducting business on a small scale.
- C) Requiring attendance at the Colony's weekly meetings. This allows them to be familiarized with the Colony's meeting procedures and the issues affecting our operations.

II) Promoting the Importance of Scholarship.

- A) Mandatory study hours. This gives the pledges a specified number of hours in the library where studying is required. Note: Regular members are also urged to attend.
- B) Tutoring sessions when needed. Note: This service is also available to all members.

- C) University and alumni speakers. The pledges, as well as the entire brotherhood can benefit from the teachings and experiences of the speakers.

III) To Promote Brotherhood and Service To Future Members.

- A) Learn information about each of the members. This is done through individual "rap sessions," each pledge and member get to know one another.
- B) Required service projects. The pledges, as a group, are required to plan and implement a minimum of one campus service project and one community service project as well as participate in Colony-wide service projects.
- C) Required fundraising project. The pledges, as a group, are required to plan and implement at least one fundraising project during their program. The money raised is to be used for a cause of their choosing, with approval from the Pledge Education Committee.
- D) Pledge class trip. When feasible, the pledge class, as a group, are urged to take a trip to another chapter of Alpha Sigma Phi to see how other chapters are run, to experience the whole Alpha Sig brotherhood, and to discover that Alpha Sigma Phi is not just a Lock Haven experience.

Our pledge education program lasts seven weeks. The following is a summary of the week by week activities of the program.

Week One: The first week consisted of the Pledging Ceremony, followed by the first official meeting of the pledge class. In this meeting, the new pledges were introduced to the program. The HSP and Pledge Educator explained that the program consists of activities and projects designed to teach them how to be active, quality members. The pledges were given their copies of To Better The Man, a copy of the Alpha Sigma Phi "Policy on Pre-Initiation Activities," a copy of the Pennsylvania legislation defining hazing and its legal penalties, and a pledge book in which to keep information learned during the program. Finally, a weekly meeting date was determined.

Week One: At the first meeting during the regular weekly time, sections one and four of "TBTM" were taught and discussed. The pledge class officers were elected and their duties discussed. Finally, the plans for the first service project were discussed and the times for the study hours were finalized.

Week Two: By the end of the second week, the following was completed:

- * Sections 1,2, and 4 in To Better The Man.
- * Planned two service and/or fundraising projects.
- * Reviewed Constitution and Bylaws.
- * Heard speeches by the HSP, HJP, and HSC.
- * Discussed big brothers.
- * Made sure all bills were paid and all Headquarters and University forms were completed and sent.

Week Three: Week three was a very active one for the pledges because the first service project was to be completed, and they took their first test on information taught thus far. A copy of that test is included in the appendix. Also during the third week, the pledges heard a presentation by the HE concerning the fiscal operations of the Colony.

After the test, the pledges were informed to write down the names of three members whom they would choose to be their respective big brothers. While the Pledge Education Committee was assigning the big brothers, the pledge class met to begin planning the third project and finalized the plans for the second. In closing, the pledges were advised to study any and all information learned thus far over spring break since there would be a live quiz at the next meeting. At this meeting, members would have the opportunity to quiz the pledges on Fraternity history, Colony history, and any other information learned. Note: This was done in a professional and proper manner with the members being informed prior to the quiz not to put pressure on the pledges.

Week Four: Week four was highlighted by presentations from the HS, HCS, and Rush Chairman. The pledge class officers reported on the progress of the various projects, and the success of the first service project which was completed prior to the meeting. At the end of the week, an informal social gathering was held in the pledges' honor to celebrate the mid-point of their program.

Week Five: The fifth week included more lectures from the manual and presentations from the HR, and Fundraising Chairman. At the end of this meeting, another test was given covering all information taught .

Week Six: This was the Phi Zeta Colony first pledge class' Local Pinnacle Week (We call it the Local Pinnacle Week since the entire Colony will participate in this tradition prior to initiation.) The manual was finished and reviewed, and the date was set for the Final Exam. Finally, the majority of this meeting was an informal session where the pledges gave us their personal evaluations and feedback on the program and what they felt was beneficial and what could be changed.

Week Seven: Final Exam, final summary of projects, and welcoming ceremony. All of these and other practices will be described in detail in the next subsection of this document.

Description of Activities

- Pledge book: This is a notebook of uniform size and design in which information about members and Colony history is kept. This book does not need to be carried with the pledge every waking moment, only when he is obtaining information or when ever he feels it is necessary.
- Oral Quizzes: Each member, one at a time and in turn, is permitted to ask a question of any pledge. The questions must pertain to information already discussed in meetings and the member must know the answer. If the pledge answers incorrectly, the member who asked the question must give the correct answer in a proper, unmalicious manner. If at any time a member seems to be putting undue pressure on a pledge, that member is reprimanded by the Pledge Educator and/ or HSP.
- Mid-Program Social: This is an informal social gathering held in honor of the pledges, celebrating their reaching the mid-point of their program.
- Welcoming Ceremony: This is the final ceremony in our program. It is held after the final exams are graded, and those passing are welcomed into the Phi Zeta Colony as regular members. At this ceremony, the big brothers present their little brothers with an article of clothing bearing the Three greek letters Alpha Sigma Phi, and the little brothers present their big brothers with an individually unique Handcrafted "paddle." The ceremony is folled by the official welcoming by the entire membership.

The Pledge Education program was successful in that the pledges began their lifelong committment to Alpha Sigma Phi in a positive manner, with no reason for animosity toward the Colony. With this positive outlook, the new members will be active, quality ones who will take the initiative to continue to make Alpha Sigma Phi the best fraternity on the campus of Lock Haven University. We instilled a three word motto in our program that each and every pledge exemplified. That motto is "Unity, Strength, and Initiative." The meaning: Be a unified group to stand as one in all situations, have the strength to withstand any adversity to keep the 'Old Gal' strong, and always take the initiative to make the Colony better and stronger.

Leadership

The members of the Phi Zeta Colony are truly the leaders of Lock Haven University. Each of our brothers has the ability to step into a situation and lead, not just by giving orders, but by evaluating the situation and getting the job done. Notice, the leader is including himself in the project. These are the kinds of individuals our brotherhood consists of.

As for being leaders on campus, we have many brothers who have held important positions.

Two of our members have held positions in the student government. Steve Donaldson has been Vice-President for the past two years, and Mike Moyer was the chairman of the social activities committee for three years.

Brian Jackson, the original founder and only initiated brother was the Student Commander of the Army R.O.T.C. at LHU.

Two members were on university-wide search committees for faculty. Walt Kramer, current HSP, sat on the search committee for the Vice-President of Academic and Student Affairs, and Mike Moyer sat on the committee for the Vice-President of Administration and Development.

Ten of our members currently hold positions as Residence Assistants on campus. Each shows exemplary leadership qualities in their positions.

Brothers Dave Gerhart and Jeff Wagner are members of the National Honorary Academic Fraternity, and Dave Rockey was a student assistant for the university football team.

Our colony, as a whole, is filled with potential leaders. The basic principle for leadership success within the group is apprenticeship. All of our future leaders, after being elected, are required

to work under the current officer until his term expires.

The apprentice is required to attend all functions that the current officer must, to learn all about the position. Also, the two usually meet at least once a week to discuss the responsibilities of the position and how it works.

Although the colony has only been through this transfer once, we believe it is successful. Our current administration is solid and each officer has the understanding of how all proceedings should work.

Our colony is truly on the cutting edge of leadership among ourselves as well as the university. In future years, our brothers will continue to develop and take on more and more campus-wide positions, and add to our already respectable list of leaders. It is the goals of our colony to produce the future leaders of America.

Social Life: More Than Just a Good Time

The Phi Zeta Colony believes that there is much importance in the social life of every individual and the group as a whole. But we do not agree that every social event must have alcohol and that everyone must be drinking to enjoy themselves.

A social event, whether it is brothers only or a mixer with another organization, brings together people to enjoy themselves and to get better acquainted. The behavior of every individual not only reflects upon the person but upon the group that they are affiliated with. This colony tries to adhere to this belief and behave in a manner fitting of the fraternity, while at the same time enjoying itself during the event.

Another reason for social events is to enhance the feelings between the fraternity and those involved with the social event, whether directly or indirectly. If the group is having a gathering then the administration, the students, and the community are all somehow involved with the situation and that our behavior will reflect upon them as well. To fulfill our goal of better campus and community image then we must remember our position towards these social events.

Alcohol is considered a problem at schools around the country. The colony recognizes the problems that could arise and have set up some alcohol guidelines that are observed at every social event. They are as follows:

1. No visitor will be allowed to drive if the group believes that the visitor has had too much to drink.
2. As per university policy, there will be no alcohol at any rush function.
3. There will be at least two members of the group who will act as designated drivers at any social event with alcohol. These drivers will be picked in advance and they will not drink any alcohol during the event.
4. There will be no admission charge or charge for alcohol at any social gathering.
5. There will be an alternate beverage at every social event.
6. The group will sponsor alternative beverage parties every semester.

Since we are new on campus we hope that this type of action in dealing with alcohol will help to set a new precedent for the Greek system. We realize how important an issue this is and we hope that we can help the situation.

The colony has held many social events since the beginning of the group. Some of these include mixers with three different sororities on campus. Gatherings with other fraternities. Closed parties amongst the brothers. Alternative beverage parties and dances. Afternoon sporting events and picnics. Friendly competitions with other groups on campus and weekly gatherings for the group (i.e. Monday Night Football and VCR movie nights.)

Miscellaneous

National Events Attended

Since the group has reached colony status, we have tried to attend as many national and province events as possible. During the National Convention and Leadership Conference held in the Summer of 1986, three members of the Phi Zeta Colony made the trip to the University of Michigan. Six members of the colony travelled to the Fall 1986 Province X Conclave held at Rensselaer Polytechnic Institute in New York. The men returned from both events with information, stories, and an even more positive outlook toward Alpha Sigma Phi.

As the summer quickly passes, so comes the time for the National Leadership Conference and currently three members of the colony and one alumnus from the group plan to attend the Bethany College event.

Brotherhood Unite

Building a closer bond between the members is something the colony is, at all times, attempting to do. The group has held many activities and events since beginning that help to bring the brotherhood closer. Some of these include an annual Spring picnic which is held at a nearby park or picnic area. These picnics help the group to "get away" from the pressures of campus for a day and allow everyone to enjoy the day together.

Another important way in which the brothers get together is at our weekly meetings. This meeting guarantees that the members get together and settle the business aspects of the fraternity. The meetings are run in an orderly fashion and almost always accomplish that which needs to be done.

"Hitting the road" and making trips is another way in which the group continues its efforts in uniting. The men have made various trips to nearby PennState University to see events, hit the town, visit the Upsilon Chapter, or just get away for a while. A favorite activity of the group is to make trips to university sporting events. Many of the LHU sporting teams are successful and the group enjoys showing support both at home and at other schools.

While we mentioned the success of the university's athletic teams, we should also discuss the success of the Phi Zeta Colony's teams. The group enjoys getting out and playing a friendly game now and then. Even though everyone takes the games seriously, it is always remembered that we are there to have fun. One traditional event is the "Alpha Sig Open" golf excursion. It is held every semester and is an afternoon of non-competitive golf. This day proves interesting and enjoyable for those who are accomplished on the course and beginners alike.

Besides playing each other, the group participates in many intramurals at the university. This past year the group participated in eight different IM events held. Those included basketball, tennis, volleyball, and water polo, as well as wrestling, in which the team placed first. Other winning teams were in softball, third place overall, and touch football, also third overall.

Some other events which help to bring the members together are various brothers-only social gatherings and a "letters day." The gatherings are held periodically and at the residences of different members. The letters day is when all of the members wear letters around campus simultaneously.

The Constitution of Phi Zeta Colony
Of Alpha Sigma Phi Fraternity

Preamble

We, the students and alumni of Lock Haven University and Phi Zeta Colony of Alpha Sigma Phi Fraternity, in order to provide for effective management and legislation in the operation of the colony, do hereby adopt and approve this constitution.

ARTICLE I. NAME

This organization shall be known as the Phi Zeta Colony of Alpha Sigma Phi Fraternity.

ARTICLE II. PURPOSE

The purpose of this colony shall be to organize its membership in such a manner as to further scholarship, community and campus service, and to provide a means for greater social experience, as well as to become a Chapter of Alpha Sigma Phi Fraternity.

ARTICLE III. MEMBERSHIP

Section 1. Members shall be male, and shall be students of Lock Haven University.

Section 2. There shall be no discrimination such that race, color, or creed will affect a candidate's possibility for membership.

ARTICLE IV. MEETINGS

Section 1. Stated meetings of the Colony shall be held at least once a week during the academic year, with the exception of conflicting holidays. Meetings shall be held at the place of the discretion of the President.

Section 2. Special meetings of the Colony may only be called by the President, or at the request of at least fifty percent (50%) of the active members providing there is at least a twelve (12) hour advance notice.

Section 3. The procedure for all meetings shall be governed by those stated in the current edition of Robert's Rules of Order.

Section 4. A quorum consisting of a majority of the membership must be present in order to act upon any legislation.

ARTICLE V. OFFICERS AND ELECTIONS

Section 1. The elected officers of this Colony shall be President, Vice-President, Treasurer, Recording Secretary, Corresponding Secretary, Sergeant-at-Arms, Editor, Pledge Educator, and two (2) Members-at-Large of the Prudential Committee.

Section 2. The appointed officers of this Colony shall be Rush Chairman, Social Chairman, Scholarship Chairman, Service Chairman, Fundraising Chairman, Intramurals Chairman, and Brotherhood Development Chairman.

Section 3. The appointed officers will be appointed by the President with approval from the general members.

Section 4. Each officer of this Colony shall maintain at least a 2.0 grade point average.

ARTICLE VI. AMMENDMENTS

Any ammendments to this constitution must be discussed at least two weeks prior to the vote, and the vote for approval of any ammendments must carry a two thirds majority to pass.

BYLAWS

All H-positions and the two positions of members at large shall have terms of office which run from the last regular meeting in May to the last regular meeting the following May. These H-officers are: HSP, HJP, HE, HR, HS, HCS, HP, HA, HM, HC.

ELECTIONS

Open nominations shall occur at the first and second meetings in February for the election of the following positions: HSP, HJP, HE, HR, HS, HCS, HS, HP, HA, HM, HC, and the two Members-at-Large.

At the third meeting in February, speeches and elections will be held for the above-mentioned positions.

For those not elected to a specific position for which they were nominated, reserve teh right for nomination to the remaining positions.

Each individual position will be elected separately and not on a slate.

In order for the elections to take place, at least three-fourths of the voting members must be present.

Election to each position requires a two-thirds majority of those voting.

FINES

Fines for missing meetings because of unexcused absences will be \$1.00 which may be added to the next period's dues.

Fines for leaving early or arriving late to meetings without prior valid notification will result in a \$.50 fine added to the next period's dues.

Future Goals and Objectives

Since the formation of the colony in the Spring of 1986, we have had several goals and objectives set for ourselves to meet.

Our number goal was the reason for our formation, the fact that the entire fraternity system at Lock Haven University was less than desirable. We felt that none of the existing fraternities exemplified the true ideas of brotherhood and that there was not a fraternity to fulfill our personal needs.

We wanted to form a new fraternity that would truly uphold the image of a loyal brotherhood, while also trying to improve the entire fraternity image at Lock Haven University.

One of our goals is to become an established chapter of Alpha Sigma Phi Fraternity at Lock Haven University and also to become recognized by the Interfraternity council at LHU. We petitioned the IFC several times last year, and the reason we were not accepted is discussed in the section of this document titled Campus and Community Involvement. One of the ways our colony is gaining respect from the university's staff and students is through our stand on alcoholic events. Our colony is out to show that we can have fun and enjoy ourselves without the addition of alcohol. The way we are doing this is by sponsoring non-alcoholic dance parties on campus and by working extremely close with our Campus Alcohol Misuse Program (CAMPS). In the future we are planning to sponsor more events with CAMPS and with a non-alcoholic organization known as CHEERS to bring more of these events to campus.

Although alcohol is perceived to be part of college life, the Phi Zeta Colony truly believes that alcohol can be used for enjoyment in a responsible manner.

Among other future goals is to have brotherhood development weekends. These will consist of a retreat away from campus where our brothers can sit down and spend a weekend with just each other and evaluate the progress of our future chapter. Also the brothers will develop an inner understanding of each other which will create

loyalty for life. Along with these retreats the group is also looking into holding various events that will bring the group together and create an even better atmosphere for building unity.

Our colony wants to continue to develop our brotherhood by taking two pledge classes this fall. Although rush was something new to all of us, we feel that we now have a good understanding of how it should work and plan on pledging at least 15 men in the fall. We feel we have developed a good image for ourselves on campus and we have several potential rushees for the fall already. The brothers of our colony understand rush is a 365 day job and we are looking for a successful rush in the fall.

Our colony also plans on continueing our service to the University and the community by undertaking more service projects in the future. One of the events which we are planning to hold again is a balloon launch for the arthritis foundation. After a successful launch last year we have raised our goal for this year and we hope that this will become an annual event. Other events planned include a newspaper collection and recycling program and incorporating local Cub Scouts and Boy Scout troops in the project. We are currently looking for other opportunities to help both the campus and community. Through these efforts we hope to increase the image of the Greek population at the school. Our leadership and behavior will help this effort.

Scholastic improvement is something that the members of this group strive for individually. So when the group gets together high academics is always a high priority. Keeping the right attitude toward school is another goal that the group is striving for.

Some other areas in which the group hopes to improve is Alumni relations. With some Alumni now returning to the colony setting a nice environment will help both the alumni and the chapter. Setting up quest speakers through the alumni and helping with career placement will once again help the colony strive both academically and socially, as members will have a different look on the world through what is told

by the speakers.

Settling a few finances and making some policies on the accounts receivable will help the group work as a business, a little more smoothly and cleanly.

The Phi Zeta Colony at Lock Haven University does have big plans for the future. We believe our colony is ready for chartering and that we will become a very successful and respectable chapter of Alpha Sigma Phi Fraternity.

We the brothers of the Phi Zeta Colony at Lock Haven University formally petition the Grand Council of Alpha Sigma Phi Fraternity for our official Charter.



August 1, 1987

The Grand Council
Alpha Sigma Phi Fraternity
24 West William Street
Delaware, OH 43015

Members of the Grand Council:

For the past nine months, I have had the pleasure of working with the members of the Phi Zeta Colony of Alpha Sigma Phi Fraternity at Lock Haven University. As an area alumnus, my first contact with the colony was in October, 1986, after National Headquarters asked me to speak to the colony on the subject of Section Three of the TO BETTER THE MAN manual. Since that time, my involvement with the colony has substantially increased.

As a graduate of Westminster College, a member of the Alpha Nu chapter, I have found that working with a newly formed colony, and all that is involved with it, to be quite challenging. There are many different ways in which a newly formed group must become established, grow, gain experiences, learn from mistakes, and, at the same time, create and promote a sense of brotherhood. It is my feeling that the Phi Zeta Colony has performed successfully in many of these areas while striving to become an established chapter of Alpha Sigma Phi.

From my very first contact with the colony, perhaps one of the aspects which most impressed me was the sense of closeness, enthusiasm, and brotherhood the members possess. After being an undergraduate member of the long established Alpha Nu chapter, I was always of the feeling that these components were only accomplished after years of hard work and effort. After only months of being organized, the men of the Phi Zeta Colony make this task look easy. Their pride and presence on the Lock Haven campus bring good meaning to the words Alpha Sigma Phi.

Another area in which I feel that the colony has been successful is that of campus and community involvement. After several fundraisers and opportunities to become involved as a group with various campus-wide activities, I feel that the colony has

quickly earned a great deal of respect from other students, other Greek organizations, as well as members of the faculty and administration. In these areas, as well as many others, I see the fact that a newly formed group, such as Phi Zeta, has the advantage of a "fresh start". Or in other words, being able to learn from other organizations' experiences, whether positive or negative. I feel that the members of Phi Zeta take full advantage of this situation when setting their own goals, objectives, and when planning programming and other aspects of fraternity life. Again, the enthusiasm and pride shown in these areas is exciting, and also contagious.

The colony also continues to improve relationships and gain respect with the Interfraternity Council at Lock Haven. Their top scholastic ranking among all fraternities during the Spring semester of 1987 is, I feel, an accomplishment in itself, as well as striving to set the pace on responsible alcohol use and awareness. The IFC has shown some reservations about accepting another fraternity into the system at Lock Haven. However, I feel that Alpha Sigma Phi dominance in these two important and serious aspects of academic life will prove that these gentlemen are serious about all they pursue.

Continued growth of membership in the colony is, of course, yet another area which is of great concern to the members of Phi Zeta. After two successful recruitment periods during the 1986-87 academic year, the colony works on creating new and innovative rush programs, and looks forward to yet another successful season of rush and pledging in the upcoming Fall semester. I know that the leadership of the colony is anxious to learn just how to further enhance these programs at the August conference, as well as to tap brothers from other chapters and institutions about personal experience and success and failures in this area. The members of Phi Zeta have also formed the attitude of "quality" pledges versus "quantity" pledges which will have, in the long run, a definite positive effect upon the success of their organization. More time and continuing experience will definitely aid the colony to further positive growth.

Alumni relations and brotherhood development are two other areas that continued experience and time will prove, I believe, to add to statistical, individual, and colony-wide growth. Alumni relation programs have been slow for many reasons, including a

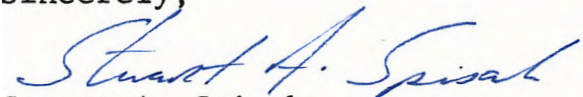
limited number of alumni in the general geographic area, no colony alumni until the end of this past Spring semester, and mainly the colony's ability to juggle all other vital aspects of running the organization from scratch and attempting to build this program simultaneously. Again, I feel that time will aid in development of alumni relations, as will increased understanding from the National Leadership Conference. My own personal experience has shown that the colony's newsletter has, at least, informed area alumni that the colony is well underway, and that there is much underfoot at Lock Haven. I have recieved comments from alumni concerning the colony after each newsletter has been mailed.

Retreats and other brotherhood development programs are scheduled for further enhancement and concentration within the colony in the near future. The lack of "experiences under the belt" account for the colony's few less-than-strong areas, but growth from each experience and continuing knowledge from opportunities such as alumni visits and the August conference, will prove to be beneficial to the overall success of the colony.

The Phi Zeta Colony has, in my opinion, performed very well overall during their tenure as a colony, and it is my feeling that granting chapter status to Phi Zeta would provide an injection for increased enthusiasm, motivation, drive, and will, to further carry-out the ideals of Alpha Sigma Phi Fraternity.

With warm fraternal regards, I remain,

Sincerely,

A handwritten signature in blue ink, reading "Stuart A. Spisak". The signature is fluid and cursive, with the first name "Stuart" being more prominent.

Stuart A. Spisak

Alumni Contact, Phi Zeta Colony

Appendix

| | | |
|----|--|----|
| 1. | Membership of the Phi Zeta Colony | 1 |
| 2. | University grade rankings printout..... | 5 |
| 3. | Acceptance letter from University..... | 7 |
| 4. | Letter from University addressing IFC concerns..... | 8 |
| 5. | Copy of Phi Zeta Colony bid sheet..... | 9 |
| 6. | Copy of Phi Zeta Colony Promissory Note..... | 10 |
| 7. | Sample Pledge Class exam..... | 11 |
| 8. | Alpha Sigma Phi Policy on Pre-initiation Activities..... | 12 |
| 9. | Petition for colony status, May, 1986..... | 14 |

MEMBERSHIP OF PHI ZETA COLONY

David Ashenfelter: Dave is a senior majoring in Journalism/Media Studies. Dave is also an original founder who has been elected HJP for the 1987-1988 school year. Originally from Pa. Dave is very active with the school's television and radio stations.

Steven Atcavage: Steve is a junior from Plymouth, Pa. majoring in Health Science. Even though he is an athletic trainer and a member of the Trainer's Club and the Health Science club, Steve still has time to do a terrific job as the Service Chairman for the colony.

Steven Babcock: Steve is a junior majoring in Health Science. He is also an Athletic Trainer and participates in many athletic activities. Steve was part of the second group that was taken by the colony and is originally from Montoursville, Pa.

Robert Baker: A junior from Castanea Pa., Rob, is a computer Science major. He is an original founder and is a member of the school's band and tennis team. He has also been elected to the position of Rush Chairman for the upcoming year.

Butch Barnhart: Butch has recently been elected HS for the 1987-88 school year and the senior from Jersey Shore, Pa. is excited about the position. Majoring in Management Science, Butch is also excited about his position as a Residence Hall Advisor.

David Beam: Dave is originally from Altoona, Pa. and is majoring in Health and Phys. Ed. This junior is also part of the Athletic Trainers Club.

Jeff Bednarick: Jeff is an original founder and is also a junior from Bethlehem, Pa. Jeff is majoring in Physical Therapy at the University.

Edward Brown: Also a junior, Ed is from Greenville, Pa. and is majoring in Health Science. This athletic trainer and Residence Hall advisor is proud of earning a 4.0 GPA this past semester.

Mark Burfield: Mark is a sophomore from Elkland, Pa. majoring in Physical Education. Mark was a member of the first pledge class taken by the colony.

Nicholas Campanara: Nick is a junior from Malvern, Pa. majoring in Health Science. He is a founder and has been re-elected to the position of HC.

Shawn Carey: Shawn is from Lock Haven and is a Journalism/Media Studies major in his third year. Shawn had the honor of being initiated as a pledge by Grand Senior President Robert Sandercox at the colonization banquet last year.

Brian Catherman: Also a member of the first pledge class, Brian is a sophomore majoring in Health and Phys. Ed. From Winfield, Pa. he is also a member of the track team, the band and the Jazz Band.

Adam Cole: This founding father from E. Stroudsburg, Pa. is a junior, Elementary Education major. Adam was asked to fill the vacant pledge educator position last year and was elected back to the position this year.

Brett Cooper: A junior from , Brett is majoring in Phys. Ed. He has also been elected Service Committee Chairman.

Albert Davenport: Al is a sophomore majoring in Political Science. Also a member of the first pledge class, Al is considering the Army ROTC in the future. He is originally from Bridgeton, N.J.

Michael Deutch: This junior Fitness Management major is an original founder and has been elected as a member-at-large for the upcoming year. Mike is from Coplay, Pa.

Steven Donaldson: Steve is a senior from Easton, Pa. This Special Education major is a former Vice-President of the student government at the University.

Anthony Driebbies: This sophomore from Wellsboro, Pa. was the presidnet of the first pledge class. Tony is majoring in Phys. Ed.

Steven Fisher: Steve is the advisor the the IFC at Lock Haven and is our former Advisor. He is also the director of one of the residence halls and was part of the second group taken in the colony.

Patrick Foster: Pat is a senior majoring in Management Science. He is an original founder and is active in ROTC and football. Pat is originally from Greensburg, Pa.

David Gearhart: This senior from Coudersport, Pa. is proud of his mebership into three honor societies and at achieving a spot on the National Dean's list as well as the Dean's list at the University. Dave is majoring in Health Science and has been re-elected as HSC.

John Griffin: A junior from Elkland, Pa. and an original founder, John is a member of the tennis team. He is a management Science major.

James Hashimoto: Jim is a junior from Willow Grove, Pa. majoring in Health Science. Jim is also an Athletic Trainer and an original founder.

Brian Jackson: Brian is a senior from Boiling Springs, Pa. He is the original founder of the colony and was initiated a brother at the Upsilon chapter at Penn State University. He is also a Computer Science major and in ROTC.

Richard Johnson: From Belle Vernon, Pa. Rich is a senior Journalsim/Media Studies major. He is also an original founder and served as HCS before being elected as HE for the upcoming year.

Joseph Jones: Joe is from Bensalem, Pa. and is a junior Journalism/Media Studies major. Joe was a member of the first pledge class and serves as a residence hall advisor.

Timothy Jubeck: A senior from Altoona, Pa. and a Management Science major, Tim is the former HE of the colony. Tim is an original founder and a former residence hall advisor.

William Kane: Bill is a junior majoring in Political Science. He is a founder who was elected HCS. Bill served, last year, as the chairman for Brotherhood Development.

Walter Kramer: Walt is the newly elected HSP, after serving as HAE last year. He is a founder and a senior Journalism/Media Studies major from Doylestown, Pa.

James Milham: Jim is a member of the first pledge class and was the pledge class treasurer/secretary. A junior majoring in Management Science, Jim is from Laury's Station, Pa.

Joseph Miller: Joe is a junior from nearby Renovo, Pa. He is an Earth Science major and was part of the second group taken by the colony.

Michael Miller: This junior from Elizabethtown, Pa. is an original founder. Mike is also a member of the school's band and is majoring in Management Science.

Jack Murphy: Jack is a senior from Lake Ariel, Pa. He is a History Major and is a residence hall advisor.

Angelo Petrillo: Angelo is a junior from Birdsboro, Pa. He is a founder and has been re-elected as the fundraising chairman.

Dan Serafin: Dan is a sophomore majoring in Biology. He was part of the second group brought into the colony.

Jeff Thorton: Jeff is a senior who is currently attending Bloomsburg University. Originally from King Of Prussia, Pa. he is also an original founder.

Jeff Wagner: Jeff is from Mifflinburg, Pa. majoring in Bio-Chemistry. This founder also served last year as the rush chairman.

Kurt Wasson: A senior from Williamsport, Pa. Kurt is also a founder and a member-at-large. He is majoring in Fitness Management and is in ROTC.

Craig Yunker: This senior is an original founder majoring in Athletic Training. Craig is from Freehold, N.J. and is in ROTC.

Brian Zielinski: Brian is a chemistry major at LHU and has recently been elected HAE for the upcoming year.

ALUMNI:

James Blachek: Jim Graduated with a degree in Management Science. He is an original founder and the former HJP. Jim contributed alot of time and effort into the fraternity and we are positive that he will continue to do so.

Michael Moyer: Mike graduated with a degree in Management Science. He remains in Lock Haven and is currently persuing a successful career. A founder and former HSP, Mike has done and will continue to do alot for the orgainization.

Timothey Nester: Tim graduated with a degree in Recreation. Although he has left the area he promises to continue to support the Phi Zeta Colony.

David Rockey: Dave graduated with a degree in Journalism/Media Studies and the former HS has given much to the group. He is now in nearby Bellefonte, we are sure to hear alot from Dave.

LOCK HAVEN STATE UNIVERSITY

LOCK HAVEN, PA 17745

(717) 748-5351

ACTIVITIES OFFICE

SULLIVAN HALL 311

EXTENTION 360

GREEK SCHOLARSHIP REPORT

SPRING 1987

ACTIVES AND INITIATES

| | | | |
|-------------------|-------|-------------------|-------|
| ALPHA SIGMA PHI | 2.783 | ALPHA SIGMA TAU | 0.000 |
| LAMBDA CHI ALPHA | 2.672 | SIGMA KAPPA | 0.000 |
| SIGMA PI | 2.604 | SIGMA SIGMA SIGMA | 0.000 |
| TAU KAPPA EPSILON | 2.359 | SIGMA PHI DELTA | 0.000 |
| ALPHA CHI RHO | 2.408 | ZETA TAU ALPHA | 0.000 |
| PHI MU DELTA | 2.452 | | |
| KAPPA ALPHA PSI | 0.000 | | |
| KAPPA DELTA RHO | 0.000 | | |

K HAVEN STATE UNIVERSITY

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ACTIVITIES OFFICE

SULLIVAN HALL 311

EXTENSION 360

GREEK SCHOLARSHIP REPORT

SPRING 1987

SUMMARIZATION

| | |
|-------------------------------|-------|
| AVERAGE OF GREEK FRATERNITIES | 2.583 |
| AVERAGE OF GREEK SORORITIES | 0.000 |
| AVERAGE OF GREEK ACTIVES | 2.592 |
| AVERAGE OF GREEK INITIATES | 2.529 |
| AVERAGE OF ALL GREEKS | 2.583 |

All male avg 2.51
~~All female avg~~



June 6, 1986

Lock Haven, PA 17745

Brian Jackson
2 Pewter Lane
Boiling Springs, PA 17007

Dear Brian,

The petition for colonization has been reviewed and colonization is dependent upon national support and Lock Haven University welcomes your efforts to colonize on our campus. At the earliest possible time of the fall semester, please make arrangements to meet and to discuss the University requirements and conditions of colonization.

I look forward to hearing from the national in the near future.

Good Luck.

Sincerely,

A handwritten signature in dark ink, appearing to read "Timothy Susick".

Timothy Susick
Associate Dean of Students

TS/cc

February 17th, 1987

Mr. Kirk Matson, President
Interfraternity Council
504 W. Main Street
Lock Haven, PA 17745

Dear Kirk,

As we discussed briefly, it has come to my attention that the acceptance of the Alpha Sigma Phi Colony, "The Country Club", has been rejected by the I.F.C. several times. It is uncomprehensible as to why the proposal is being rejected when the organization is meeting the conditions set forth by the Dean of Students Office (University) for a colony in good standing.

If they are not meeting set requirements that I am not aware of then please have the I.F.C. forward these as a show of just cause and what requirements specifically are not being met. Upon reviewing the file on the colony, it appears they have done more to promote a positive Greek image and following their stipulations for colonization than most recognized Greek organizations on the L.H.U. campus.

Please understand that the minimum requirements set forth by the University for the organization to colonize are based on the following:

- minimum of 25 academically eligible men to start a colony
- recognition and support of a national office
- recognition by the Dean of Students Office
- presentation of goals, objectives and by-laws for a colony that are not conflicting with the University guidelines, policy and procedures.
- commitment to promote a positive Greek image and to support conditions set forth by the Dean of Students Office

I have attached letters that are on file of support to start the colony from the Dean of Students office as well as the national office. If the group is not meeting any of the above requirements, please feel free to contact me at once. If the criteria for acceptance was not communicated clearly to the I.F.C., please excuse the mistake.

Sincerely,

Timothy Susick
Acting Dean of Students

cc: Steve Fisher
Dr. Willis
Dr. Koch
enclosures

The members of the Phi Zeta Colony of ALPHA SIGMA
PHI FRATERNITY at Lock Haven University extend to
you this invitation to join
us in the Fraternity To Better The Man. You have been
chosen for this bid by the members of Phi Zeta Colony
because you display the qualities we seek in our
members.

Please respond promptly to this bid and we, the
members of the Phi Zeta Colony of ALPHA SIGMA PHI
FRATERNITY look forward to your joining us in the
Fraternity For Life.

HSP

HJP

PROMISSORY NOTE

AMOUNT: \$ _____

Date: _____, 19__

FOR VALUE RECEIVED, I, _____, hereinafter called the maker, promise to pay to the order of the Phi Zeta Colony of Alpha Sigma Phi Fraternity, located at Lock Haven University, in the city Lock Haven, State of Pennsylvania, the principal sum of \$ _____ plus interest at the rate of ____ per cent (____%) per annum, accruing from and after _____ for _____.

These sums are payable according to the following schedule:

\$ _____ due _____, 19__; \$ _____ due _____, 19__;
\$ _____ due _____, 19__; \$ _____ due _____, 19__;
\$ _____ due _____, 19__; \$ _____ due _____, 19__;

IT IS FURTHER AGREED that in case of failure to pay the amount due hereon at maturity, said note shall bear interest at ____ per cent (____%) per annum thereafter until paid in full, and said colony may proceed against an endorser or co-signor individually without first proceeding against the maker.

The maker and/or co-signor of this note hereby agrees to pay all costs of collection, including reasonable attorneys' fees and legal expenses, in case payment shall not be made at maturity, and, each and severally, waive presentment for payment, notice of non-payment, protest and notice of protest and diligence in enforcing payment or bringing suit against the party hereto.

DATE DUE: _____, 19__

Maker

Chapter Treasurer

ALPHA SIGMA PHI
PLEDGE CLASS EXAM

1. What are the name and goal of Alpha Sigma Phi's membership manual?
2. Translate into Latin, "The cause is hidden, but the results well known"
3. Alpha Sigma Phi is the _____ oldest men's social fraternity.
4. Properly presented and carried out, the pledge program should prepare pledges to do what?
5. Name the first Greek letter fraternity.
6. Why were the first fraternity meetings secret?
7. What is meant by the "Union Triad"? Which fraternities formed it?
8. Give the place and date of the founding of Alpha Sigma Phi. At our beginning, we were a society for which academic class?
9. What is meant by the "Miami Triad"? Which fraternities formed it?
10. How many general men's college fraternities exist today?
11. Full names of the first founders.
12. Full names of the second founders.
13. Where was the Delta chapter located?
14. Name the rival fraternity of Alpha Sigma Phi and the Tomahawk.
15. When was the Tomahawk first published? Month and year.
16. The first pledge class of Alpha Sigma Phi was announced on what date?
17. Although there were two, the Delta chapter that figures most prominent in the fraternity's history is located at what school?
18. During the Civil War, Delta chapter lost two brothers in battle. What did they leave the chapter?
19. What two sophomore societies claimed to be the successor to Alpha Sigma Phi in 1864? Which was recognized as the true descendant?
20. Why did the Cincinnati alumni have the Delta chapter travel to Cincinnati for the first Alpha Sig convention?
21. Name the club in which those who revived Alpha Sigma Phi met?
22. Describe the behavior of brothers when they passed in the vicinity of the structure.
23. Name the only two actual members of the Mystic Circle at your pledge initiation.
24. What is the Delta Beta Xi key and who receives it? What is the maximum number of Delta Beta Xi keys that can be distributed each year?
25. Name the only member of the Phi Zeta colony that has been initiated into the Mystic Circle.



POLICY ON PRE-INITIATION ACTIVITIES

I. Intention

Alpha Sigma Phi was founded upon sacred principles which include the Law of Brotherly Love. The Pledge Education Program a chapter develops should emphasize the development of brotherhood among all members, pledges and brothers alike. Pledge Education is also a time for learning about the Fraternity—its history, traditions, organization and operation. Chapters that teach all these things to a pledge will be preparing him well for his responsibilities as a brother, and will secure the strength of the chapter into the future.

Unfortunately, sometimes a chapter will stray from the true purposes of pledge education and sanction activities which run counter to these purposes. It has therefore become necessary to develop a policy concerning these counter-productive activities, to insure that they are short-lived. The purpose of this policy is to provide for the health and safety of all Alpha Sigma Phi brothers and pledges, to encourage a strong sense of brotherhood within each chapter and colony, and to earn the respect of the campus and community by engaging in activities beneficial to those groups.

II. Policy

Alpha Sigma Phi Fraternity forbids its chapters and colonies to sponsor any pre-initiation activity that may be "dangerous" or "potentially dangerous" to the physical and mental health of any person, to the level of brotherhood within each of its chapters and colonies, and to the level of respect on campus and in the community of which all Alpha Sigma Phi brothers and pledges are worthy. "Sponsorship" is defined as "peer-group supported," as well as a sanctioned activity.

III. Activities

The following activities have been explicitly judged in the past to be "dangerous" or "potentially dangerous" to the physical or mental health of any person by the Grand Council. Prohibited activities are not limited to the following:

1. Any form of physical exercise, including pushups or situps.
2. Placing food (eggs, grapes, liver, etc.) in mouths.
3. Forcing individuals to place foods or substances in mouths, or to eat undesirable foods or substances.
4. Swats of any kind.
5. Physically assaulting, pushing, shoving, or tackling individuals.
6. Waking individuals time and again during the night.
7. Forced transporting or kidnapping of individuals.
8. Less than 6 continuous hours of sleep for individuals each night.
9. Physical and psychological shocks.
10. Forcing individuals to drink alcohol.
11. Extremely loud music or music repeated over and over.
12. Lengthy work sessions.

13. Any activity designed to physically harm individuals.
14. Ceremonial "burials."
15. Causing an individual to be indecently exposed.
16. Preventing a pledge from practicing personal hygiene.
17. Uncomfortable or inconvenient sleeping arrangement.
18. Blindfolding pledges (except for formal initiation ceremonies).
19. Hot or cold "ice baths."

IV. Other Activities

The following activities have been explicitly judged in the past to be "dangerous" or "potentially dangerous" to the level of brotherhood within a chapter or colony, and/or to the level of respect on campus and in the community of which all Alpha Sigma Phi brothers and pledges are worthy. Prohibited activities are not limited to the following:

1. Throwing whipped cream, garbage, water, paint, or other substances on an individual.
2. Personal errands run by pledges for active members (servitude).
3. Active members intentionally messing up the house or room for the pledges to clean up.
4. Assigning pranks for pledges such as stealing, panty raids, or harrassing another organization.
5. Pledges intentionally messing up the house.
6. Calling pledges "dirt," "scum," or similar names.
7. Any activity which interferes with scholastic activities.
8. Yelling and screaming at pledges.
9. Deception prior to the ritual designed to convince the pledge that he will not be initiated.
10. Wearing apparel in public which is conspicuous and not normally in good taste.
11. Engaging in public stunts and buffoonery.
12. Requiring pledges to enter the fraternity's house through any entrance different from the one the other members use.
13. Forcing pledges to participate in activities which are against the law.
14. Carrying or wearing objects designed to make the pledge look foolish.
15. Humiliation in front of non-members by reference to pledgship.
16. Rat Court, Kangaroo Court, or other individual interrogation.
17. Any activity that might reasonably bring embarrassment or psychological harm to an individual.
18. Any activity which makes the individual an object of amusement or ridicule.
19. Any requirement which compels an individual to participate in any activity which is illegal or contrary to the individual's genuine moral and/or religious beliefs, or contrary to the rules and regulations of the educational institution.
20. Pledges expected to do anything exclusively "for the fun of the active members."
21. House duties not shared by initiated brothers.
22. Pledges vs. actives in athletic contests or other competitions designed to encourage aggression among pledges and brothers, instead of teams composed of members of both groups.
23. Creating mental anguish in pledges by continually inferring that they are failures or useless.
24. Excessive or particularly hard questioning of pledges on Fraternity information; abusive and extremely pressurized questioning of any kind.

V. Special Committee on Pre-Initiation Activities

To this end, the 1984 National Convention undergraduate delegates directed that the Special Committee on Pre-Initiation Activities be continued to further define "hazing." The purpose of this Committee is to review the existing pledge education programs of the individual chapters and to provide chapters, at their request, with interpretations of the policy concerning activities the chapter may wish to sponsor.

VI. Procedure

Chapters, colonies, or individuals desiring interpretations of the Policy concerning any specific activity not already spelled out can send their request to the "Special Committee on Pre-Initiation Activities" in care of the National Headquarters. The Committee will exercise reasonable judgement concerning the "potential harm" an activity might produce. Replies to requests can be expected after about three weeks. Chapters should not sponsor questionable activities before receiving interpretations from the Committee. The Committee will not have the responsibility for suggesting alternative positive pledge activities. This shall be the responsibility of the National Headquarters staff.

VII. Makeup

The Committee shall be composed of a five-man board with a non-voting Chairman who shall be an alumnus. The rest of the Committee shall consist of two undergraduates and two alumni, one of whom must be a Grand Council member. All members serve at the request and the pleasure of the Grand Council.

"THE COUNTRY CLUB"
c/o BRIAN L. JACKSON
144 WOOLRIDGE HALL
LOCK HAVEN UNIVERSITY
LOCK HAVEN, PA 17745

**REASON
FOR
PETITIONING**

We are petitioning for colonization into the Alpha Sigma Phi Fraternity because we feel the current Greek conditions at Lock Haven University are lacking. We, *"The Country Club,"* would like to be members of a fraternity here at LHU, but we feel that there is no fraternity here for us. Through our friendship, involvement, and guidance from a brother, Brian L. Jackson, we decided to petition for colony status with the Alpha Sigma Phi Fraternity.

**ORIGINS OF
"THE COUNTRY CLUB"**

"The Country Club" is a newly founded organization at Lock Haven University, April 9, 1986. It is made up of young men who are in the process of getting to know one another better.

Currently, we have collected as dues from each member \$2.00 with a total of \$70.00 collected. This is to be used mainly for correspondence costs.

Our Adviser, Joe Ruddy, is new this past fall to Lock Haven. He is from Whitehouse, NJ and is a 1983 graduate of Virginia Wesleyan College. He earned his masters degree in education from Trenton State College. He holds a position of assistant soccer coach and head men's tennis coach. We are extremely pleased that he accepted our offer with no hesitation. He is very enthusiasqtic about the organization and feels the same way we do about the present Greek System here at LHU.

Our meeting place is a private lounge in our student union building. We will continue to use this until we can obtain room or building of our own.

HISTORY

Lock Haven University is located in a historic small city in the center of Pennsylvania, on the West Branch of The Susquehanna River, among beautiful hills and fotests. Outstanding features of its history are:

- 1850: The Pennsylvania Legislature divides the state into 12 Normal School Districts.
- 1870: The University originates in the Central State Normal School, designed to train teachers for the new public school districts of the area.
- 1873: The cornerstone for its first building is laid.
- 1915: The school changes from private corporation to state ownership.
- 1927: As the Lock Haven State Teachers College, it is authorized

- to grant baccalaureate degrees in Elementary and Secondary Education. It begins to serve the entire state.
- 1962: The Arts and Sciences curriculum is inaugurated.
- 1970: The School of Health, Physical Education, and Recreation is established.
- 1974: The Pennsylvania Department of Education assigns International and Cultural Education as the unique mission of the University.
- 1983: Lock Haven State College celebrates its transformation to University status when the Pennsylvania State System of Higher Education went into effect, placing the 13 state colleges and Indiana University under the control of a chancellor and a 16-member board of governors instead of the Department of Education.

The University has developed from a normal school for elementary teachers to a comprehensive institution including secondary education; health; physical education, and recreation; the liberal arts; and management, business, and engineering. It has become a cultural center for the community and has achieved leadership in international education. The Board of Trustees has played a significant role, supporting all aspects of the University program with insight and vigor.

STUDENTS AND FACULTY

Today the University has grown from about 600 Education majors in the 1940's to about 2600 in the eighties, more than half of them pursuing B.A. and B.S. degrees. They came not only from the immediate region the University was designed to serve, but also from neighboring states and the entire world.

Currently, there are approximately 200 faculty members with diverse educational backgrounds not only from the United States, but from other nations.

COLLEGES AND DEPARTMENTS

Presently, the University is divided into three colleges, the College of Arts and Science, the College of Teacher Education, and the College of Health, Physical Education, Recreation, and Athletics.

The College of Arts and Sciences at Lock Haven University consists of 12 departments groups into three areas:

Humanities:

Departments of Art; English; Journalism and Philosophy; Foreign Languages; Music; and Speech/Communication/Theater.

Natural and Mathematical Sciences:

Departments of Biology; Chemistry/Physics; Mathematics; and Computer Science.

Social Science:

History/Political Science/Economics; Psychology; and Sociology/Social Work/Anthropology.

The College of Teacher Education at Lock Haven University consists of three departments: Department of Foundation Studies; Professional Studies; and Specialized Studies.

D E G R E E S

Arts & Science

The College of Arts and Science confers three degrees, the Bachelor of Arts, the Bachelor of Science, Specialized Studies.

The four-year program leading to the Bachelor of Arts degree is available in the general area of Humanities, Mathematics, and Natural Sciences, or the Social Sciences. The student has the opportunity to specialize in a discipline within the general area chosen.

The four-year program leading to the Bachelor of Science degree is available in Biology, Chemistry, Geography, Mathematical Computer Science, Business Computer Science, Physics, General Studies, Social Work, Engineering, Management Science, and Biology-Chemistry.

The Specialized Studies programs are available in Art, Music, or Theatre under the Fine Arts major, and in Professional Studies in Dentistry, Law, Medicine, Physical Therapy as either a Bachelor of Arts or Bachelor of Science program.

Teacher Education

The College of Teacher Education confers five degrees, Elementary Education, Early Childhood Education, Special Education, Secondary Education, and Specialized Studies.

The four-year program in Elementary Education leads to the Bachelor of Science in Education and prepares the student to teach all levels from kindergarten through grade 6.

The four-year program in Early Childhood Education leads to the Bachelor of Science in Education and prepares the student to teach nursery, kindergarten, and grades 1 through 3.

The four-year program in Special Education leads to the Bachelor of Science in Education and prepares the student to teach the Mentally/Physically Handicapped ranging from pre-school through secondary level with handicapped conditions from mild to severe.

The four-year program in Secondary Education leads to the Bachelor of Science in Education and prepares the student to teach on the junior and senior high school level, grades 7 through 12 and K-12 in Foreign Language.

An endorsement program in Elementary Library Science is available for Elementary Education majors, also a program of certification in Safety Education is offered.

Health, Physical Education, Recreation, and Athletics

The four-year program leading to the Bachelor of Science in Health, Physical Education, and Recreation prepares the student for

teaching Health and Physical Education, for coaching in elementary and secondary schools, Athletic Training, and a Pre-Physical Therapy program. Students may also prepare for positions as leaders, teachers, and counsellors in community recreation programs and in summer camps.

G R E E K B O A R D S

The University is comprised of four governing Greek Boards, the All-Greek Judicial Board, the All-Greek Council, the Interfraternity Council (IFC), and the Panhellenic Council.

The All-Greek Judicial Board is responsible for the handling of disciplinary cases involving Chapters who have been charged with violations of either the Greek System or University regulations.

The All-Greek Council shall also:

- a. Be the liason between the LHU Administration and the recognized Greek organizations on items of mutual concern.
- b. Be the grievance board for inter-fraternity-sorority problems.
- c. Make recommendations to the IFC and Panhellenic Council on items of mutual concern
- d. Act as an advisory to the Dean of Students Office.
- e. Maintain a positive Public Relations program promoting the Greek system at LHU.
- f. Develop, maintain, and review yearly a general social code of conduct for fraternities and sororities on the campus of LHU.

The Interfraternity Council is comprised of the social fraternities on campus. Representatives from each organization including the President and three members meet to form the IFC. The IFC seeks to maintain sound fraternity relationships, establish rushing rules and party policy, and supervise two formal rush periods each year.

Rush for all fraternities is open to all interested men. However, first semester freshman or students who have earned less than 12 credit hours are ineligible to pledge or associate. Additional academic rules also apply. In 1983 the IFC ruled that all pledges/associates must not be on academic probation. Furthermore, the University, with IFC endorsement, requires that second semester freshmen must have earned a 2.0 GPA from the first semester to join a fraternity.

Hazing of pledges/associates, as defined by the University, is strictly forbidden and shall never be considered as a requirement for membership in any organization.

The Panhellenic Council is composed of members of each of four sororities on campus. The president and two members represent

each organization on the council. It is organized to maintain inter-sorority relationships, to sponsor social functions, and to cooperate with the University in promoting high social and scholastic standards.

G R E E K O R G A N I Z A T I O N S

Curently, there are seven nationally recognized fraternaties at LHU.

1. Alpha Chi Rho is the newest its Charter was granted in May 1983. Presently, they are looking for a house and have a brotherhood of 40-45 men.
2. Kappa Delta Rho is in the process of regaining their Charter. They have 20-25 brothers, all living in their house.
3. Kappa Alpha Psi is a fairly new fraternity with a small membership, 8-12 brothers.
4. Phi Mu Delta is an active fraternity on and off campus. They have a brotherhood of 20-30 men living in the smallest house at LHU.
5. Sigma Pi is the oldest fraternity at LHU. They too have a brotherhood of 20-30 men and are in the process of remodeling their house.
6. Lambda Chi Alpha is the largest fraternity at LHU, 70-75. They too have a house with 30-40 brothers in residence.
7. Tau Kappa Epsilon occupies the oldest house at LHU. They have a brotherhood of 25-30 all living in their house.

Presently there are four nationally recognized sororities at LHU: Alpha Sigma Tau; Sigma Kappa; Sigma Sigma Sigma; and Zeta Tau Alpha.

"THE COUNTRY CLUB" LOCK HAVEN UNIVERSITY 1986

The officers of "The Country Club" are Brian L. Jackson, President; Craig Yunker, Vice President; James N. Blachek, Treasurer; David Rockey, Secretary. These officers assumed responsibility for the organization of "The Country Club."

Ashenfelter, David E. (soph)
36 Citadel Circle
Chalfont, PA 18915
(215) 822-0302

Journalism Major 2.5 GPA
137 Woolridge Hall
Lock Haven Univ.
(717) 893-3261

Atcavage, Steve (fr)
127 Gaylord Ave.
Plymouth, PA 18651
(717) 779-9906

Health Science Major 2.7 GPA
211 High Hall
LHU
893-3377

Babcock, Steve (soph)
114 Fairview Dr.
Montoursville, PA 17754
(717) 368-8592

Recreation Major 2.8 GPA
216 High Hall
LHU
893-3369

Bachman, Michael J. (soph)
110 Walnut St.
Williamsport, PA 17701
(717) 323-3140

Special Ed. Major 2.4 GPA
110 Woolridge Hall
LHU
893-3245

Baker, Robert J. (fr)
4 Greenwood Ave.
Castanea, PA 17745
(717) 748-4633

Comp. Sci./ Math Major 2.5 GPA
212 McEntire Hall
LHU
893-3639

Baker, Robert L. (jr)
725 W. Pine St.
Palmyra, PA 17078
(717) 838-1544

Phys. Ed./Rec. Major 2.8 GPA
512 McEntire Hall
LHU
893-3830

Bednarick, Jeff (fr)
2935 Roosevelt Street
Bethlehem, PA 13017
(215) 691-2124

Undeclared 2.2 GPA
535 McEntire Hall
LHU
893-3747

Blachek, James N. (jr)
19 Wilson Street
Montrose, PA 18801
(717) 278-2803

Management Science Major 3.0 GPA
210 McEntire Hall
LHU
893-3824

Brown, Edward (fr)
220 Clinton Street
Greenville, PA 16125
(412) 588-7102

Biology/Chemistry Major 3.0 GPA
205 High Hall
LHU
893-3374

Campanaro, Nick (fr)
72 Carol Lane
Malvern, PA 19355
(215) 296-3994

Cole, Adam (fr)
241 Secor Avenue
E. Stroudsburg, PA 18301
(717) 424-1136

Cooper, Brett (fr)
Box 440 RD #2
Douglassville, PA 19518
(215) 582-1812

Deutsch, Michael (fr)
48 North 5th Street
Coplay, PA 13037
(215) 262-6967

Eaton, Rob (soph)
4 Taftleys Rd.
Eastleake Loughborough
Leicestershire, England
011-44-50982-3230

Fuller, Tim (fr)
3566 Fowlerville Road
Caledonia, NY 14523
()

Gerhart, Dave (soph)
602 South East Street
Coudersport, PA 16915
(814) 279-8160

Griffin, John (fr)
503 West Main Street
Elkland, PA 16920
(814) 258-7344

Hashimoto, James K. (fr)
211 Everett Ave.
Willow Grove, PA 19090
(215) 657-0643

Health Science Major 2.6 GPA
220 Smith Hall
LHU
893-3142

Elementary Ed. Major 2.6 GPA
218 High Hall
LHU
893-3371

Physical Education Major 2.3 GPA
107 High Hall
LHU
893-3341

Undeclared 2.0 GPA
524 McEntire Hall
LHU
893-3755

Rec/Management Major 2.6 GPA
225 North Hall
LHU
893-3546

Phys. Ed./Athl Training 3.1 GPA
510 McEntire Hall
LHU
893-

Health Science Major 3.5 GPA
215 High Hall
LHU
893-3368

Management Science Major 2.4 GPA
205 McEntire Hall
LHU
893-3633

Hlth. Sci./Athletic Tr. 2.4 GPA
214 High Hall
LHU
893-3367

Jackson, Brian L. (jr)
2 Pewter Lane
Boiling Springs, PA
(717) 258-6649

Comp. Sci. Major 3.8 GPA
144 Woolridge Hall
LHU
893-3257

Johnson, Richard
RD 3 Box 143A
Belle Vernon, PA 15012
(412) 929-4049

Journalism Major 2.7 GPA
204 North Hall
LHU
893-3531

Jubeck, Tim F. (jr)
1208 Crawford Ave.
Altoona, PA 16602
(814) 944-6185

Management Science Major 2.7 GPA
219 McEntire Hall
LHU
893-3825

Kane, William D. (fr)
715 Hickory Road
Secane, PA 19018
(215) 543-2695

Physical Therapy Major 2.6 GPA
208 High Hall
LHU
893-3364

Kramer, Walter H. (soph)
774 Sandy Ridge Road
Doylestown, PA 18901
(215) 345-1996

Journalism Major 2.9
137 Woolridge Hall
LHU
893-3261

Miller, Mike (fr)
621 Old Hershey Road
Elizabethtown, PA 17022
(717) 367-1540

Undeclared 2.3 GPA
205 McEntire Hall
LHU
893-3633

Monteith, Andrew (fr)
7 College Rd.
Sutton Bonington, Loughborough
Leicstershire, England
011-44-5097-2522

Rec/Management Major 2.75 GPA
225 North Hall
LHU
893-3546

Moyer, Michael (jr)
421 Water St.
Mill Hall, PA 17751
(717) 726-4643
Nester, Timothy J. (jr)
20 Blaine Ave.
Leola PA 17540
(717) 656-8128

Management Science Major 2.3 GPA
247 S. Jones Street
Lock Haven, PA 17745
748-4161
Rec. Fitness Mngmt Major 2.8 GPA
45 N. Bald Eagle St.
Lock Haven, PA 17745
748-4223

Petrillo Angello (fr)
244 Schuylkill Rd.
Birdsboro, PA 19508
(215) 582-4944

Chemical Engineering Major 2.7 GPA
107 High Hall
LHU
893-3341

Rockey, David (jr)
978 Tanney St.
Bellefonte, PA 16823
(814) 355-9756

Journalism Major 2.6 GPA
530 McEntire Hall
LHU
893-3749

Stanwood, Michael (soph)
42 Woodland Ave.
Pitman, NJ 08071

Hlth Sciences Major 3.0 GPA
75 West Bald Eagle St.
Lock Haven, PA 17745

Thorton, Jeff (fr)
175 Beidler Rd.
King of Prussia, PA 19406
(215) 265-1066

Management Science Major 3.3 GPA
534 McEntire Hall
LHU
893-3748

Vecellio, Andrew J. (fr)
91 Main St.
Lewis Run, PA
(814) 362-4420

Physical Education Major 2.5 GPA
735 McEntire Hall
LHU
893-3813

Wagner, Jeff (soph)
238 Chestnut St.
Mifflinburg, PA 17844
(717) 966-1470

Medical-Technology Major 3.6 GPA
214 High Hall
LHU
893-3368

Walters, Dave (jr)
1026 Catasauqua Rd.
Whitehall, PA 17844
(215) 264-4928

Journalism Major 2.3 GPA
625 East Church St. Apt. 3
Lock Haven, PA 17745
748-2390

Wasson, Kurt D. (soph)
2337 Linwood Ave.
Williamsport, PA 17701
(717) 323-4525

Fitness Management Major 2.2 GPA
110 Woolridge Hall
LHU
893-3245

Yunker, Craig (soph)
26 Greenwood Ave.
Freehold, NJ 07728
(201) 462-7831

Hlth Science Major 3.0 GPA
531 McEntire Hall
LHU
893-3831

We the undersigned members of "The Country Club" hereby petition Alpha Sigma Phi Fraternity to grant this organization the honor of being designated as a Colony of Alpha Sigma Phi Fraternity. We agree, if Colony status is granted, to abide by the Constitution, Bylaws, and Rituals of the Fraternity.

**SIGNATURES
OF THE
"COUNTRY CLUB MEMBERS"**

- | | |
|-----------|-----------|
| 1. _____ | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |
| 7. _____ | 8. _____ |
| 9. _____ | 10. _____ |
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| 25. _____ | 26. _____ |

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