

ΑΣΦ



Salisbury State University Colony
Petition Statement
May 1999

Prepared by: Raymond Heer, Jason Bohn, Beau Williams, Barrett King,
Jonathan Lilly, John Kramer, James Veals, Matthew Balish, Marc Mithchell

Table of Contents

President's Letter	1
Petition Chairman's Letter	2
Petition Statement	3 - 4
Salisbury State University	5 - 8
Greek Organizations at Salisbury State University	9
Alpha Sigma Phi Colony at Salisbury State University	10 - 11
Constitution of Alpha Sigma Phi Colony at Salisbury State University	12 - 15
By-Laws of Alpha Sigma Phi Colony at Salisbury State University	16 - 25
Alpha Sigma Phi Officers	26
Alpha Sigma Phi Committees	27
Brother Biographies	28 - 36
Meeting Location	37
Activities and Accomplishments	38 - 40
Letters of Recommendation	41 - 45
Pictures	46



Dear Alpha Sigma Phi Grand Council,

On behalf of the Salisbury State University Colony of Alpha Sigma Phi Fraternity, I wish to express our gratitude for the foundation of friendships and brotherhood that has been laid as a direct result of the expansion efforts of this fraternity at Salisbury State University. The last several semesters have been the ultimate realization of the mission statement of Alpha Sigma Phi Fraternity: To Create and Perpetuate Brotherhood. Never in my life until this very moment would I have thought it possible for a group of young men to come together as friends and then mature in their relationships as they explore the real world together.

The birth and growth of Alpha Sigma Phi on the Salisbury State campus has been a challenge: constitutional debates and committee meetings, service hours and social events, tears from stress, and tears of joy. It is now my pleasure to inquire of the Grand Council if we may add a new dimension to the challenges of the past several semesters; it is my pleasure to present to the Chartering Petition of Alpha Sigma Phi Fraternity, Salisbury State University Colony.

Within these pages you may explore men who have sacrificed, men who have committed their lives to positive growth, and most of all who are motivated to live their daily life and exemplify Alpha Sigma Phi to its fullest potential. This petition has been together in such a way as to spotlight the Colony's phenomenal membership and its interrelationship to the unique set of events that the Colony claims as its history.

Thank you for your time and consideration regarding this petition, but most of all, thank you for providing the opportunities for our men to experience Brotherhood.

Sincerely,

Richard Martin Deale, Jr.
Alpha Sigma Phi, President
Salisbury State University, Colony



May 15, 1999

Members of the Alpha Sigma Phi Grand Council:

On behalf of the members of Alpha Sigma Phi Salisbury State University Colony, I would like to thank you for your patience and understanding in our colony's journey to acquire our dream. Last September we set out with a goal in mind, and now while part of that goal has already been achieved, another part gets closer with every day that passes. The amount of work and dedication that every member has contributed to our cause is immeasurable, and I only hope that we can achieve the rest of our goal.

As chairman of the Petition Committee, and Corresponding Secretary, I have watched this group of men evolve from two men with a vision to thirty men with a direction. As you will read in the following pages, we have participated and organized many events. We have become and are an active Greek Organization at Salisbury State University, and we have started something new when many thought it was impossible. Most of us decided to join Alpha Sigma Phi because we wanted to build something new, build life-long friendships with quality men, and change the Greek Community at Salisbury State University. While achieving all of those goals, there is no doubt in my mind that every member of the Salisbury Colony exemplifies the directions of Alpha Sigma Phi Fraternity.

The road that we have traveled has been long and hard, but every new member has rose to the occasion, and I firmly believe that we represent Alpha Sigma Phi's Mission, "To Create and Perpetuate Brotherhood." We have learned what Alpha Sigma Phi means to established brothers, and we are eager to join them.

I would like that thank you again for taking the time to review our request to become the newest chapter of Alpha Sigma Phi National Fraternity. If you have any questions while reviewing this petition, you can e-mail me at rrh8634@students.ssu.edu. Thanks again for giving us this opportunity.

Respectfully yours,

A handwritten signature in blue ink that reads "Raymond R. Heer IV". The signature is fluid and cursive, with a long horizontal line extending from the end.

Raymond R. Heer IV

Petition Chairman

Alpha Sigma Phi Salisbury State University Colony

We, the undersigned members of Alpha Sigma Phi Salisbury State University Colony do hereby petition Alpha Sigma Phi Fraternity to grant this organization the honor of being designated as a chapter of Alpha Sigma Phi Fraternity. We agree, if chapter status is granted, to abide by the Constitution, Bylaws, and Rituals of the Fraternity.

1. Mr. Raymond Robert Heer, IV

Raymond R. Heer, IV

2. Mr. Barrett Richard King

Barrett King

3. Mr. Elton William Chitolie

Elton William Chitolie

4. Mr. Jonathan Edwin Lilly

Jonathan Lilly

5. Mr. Marc Lewis Mitchell

Marc Lewis Mitchell

6. Mr. Edward Leon Williams

Ed Leon Williams

7. Mr. Alex Raymond Walls

Alex Raymond Walls

8. Mr. Jason David Bohn

Jason Bohn

9. Mr. Daniel Francis Moore

Daniel Moore

10. Mr. Ronald Bernard Van Bellen

Ronald Bernard Van Bellen

11. Mr. Richard Sotomayor

Richard Sotomayor

12. Mr. Matthew Daniel Balish

Matthew Balish

13. Mr. Craig Paul Jocius

Craig P. Jocius

14. Mr. Richard Martin Deale, Jr.

Richard Martin Deale, Jr.

15. Mr. Lawrence Michael Hollis, Jr.

Lawrence Michael Hollis, Jr.

16. Mr. James Nelson Veals

James Nelson Veals

17. Mr. Beau Brooks Williams

Beau B. Williams

18. Mr. Nicholas Lloyd McLeod

Nicholas Lloyd McLeod

19. Mr. Joshua Mark Phillips

Josh Phillips

20. Mr. James Michael Barton

James Michael Barton

21. Mr. Jonathan Edwin Anderson

Jonathan Anderson

22. Mr. Brett Alan Canfield

Brett Canfield

23. Mr. Michael Jason Cangelosi

Michael Jason Cangelosi

We, the undersigned members of Alpha Sigma Phi Salisbury State University Colony do hereby petition Alpha Sigma Phi Fraternity to grant this organization the honor of being designated as a chapter of Alpha Sigma Phi Fraternity. We agree, if chapter status is granted, to abide by the Constitution, Bylaws, and Rituals of the Fraternity.

24. Mr. Jeremy Alan Heslop

25. Mr. James Charles Manack

26. Mr. Tyler Morin Horton

27. Mr. John Arthur Kramer

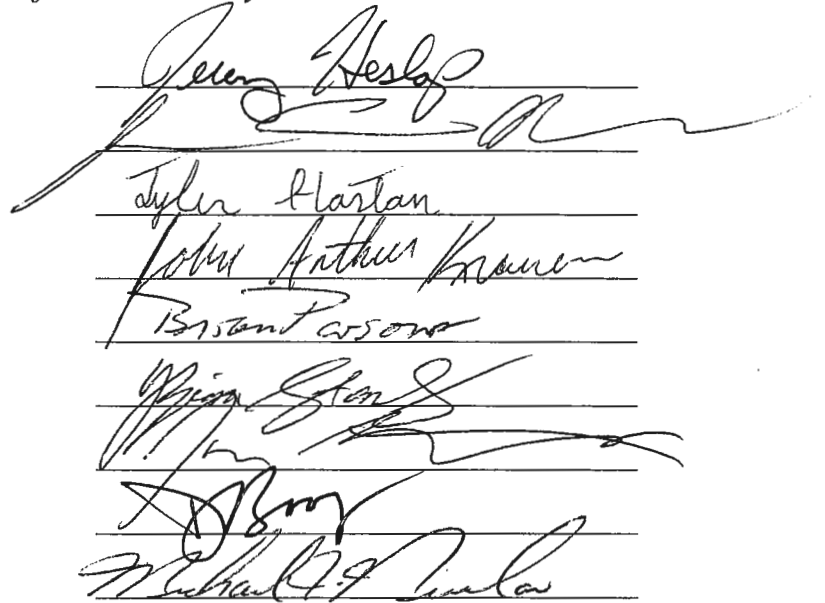
28. Mr. Brian D. Parsons

29. Mr. Brian A. Stanley

30. Mr. Jon Richardson

31. Mr. Darrin L. Boog *

32. Mr. Mike J. Nichols *

The block contains eight handwritten signatures, each written on a horizontal line. The signatures are: 1. Jeremy Heslop (above line 24), 2. James Charles Manack (above line 25), 3. Tyler Morin Horton (above line 26), 4. John Arthur Kramer (above line 27), 5. Brian D. Parsons (above line 28), 6. Brian A. Stanley (above line 29), 7. Jon Richardson (above line 30), 8. Darrin L. Boog (above line 31), and 9. Mike J. Nichols (above line 32).

* Faculty/Staff Advisor and Pledge

Salisbury State University

HISTORY

In 1922, the Maryland Legislature established a commission to determine a location for a two-year college on the state's Eastern Shore. A site at Salisbury was selected and the institution opened in September 1925.

The college's two-year course of study was increased to three years in 1931 and to four years in 1934. Following this, and by action of the Legislature of 1935, the College was authorized to grant the Bachelor of Science.

The academic program expanded in 1947 and in 1960, offering four-year programs in arts and sciences, providing students with a Bachelor of Arts or Bachelor of Science. The University continues to meet the increasing demands of society for quality education and today offers a variety of undergraduate programs in liberal arts, sciences and in the professional fields of business administration, education, medical technology, nursing, respiratory therapy and social work.

In 1962, the state board of trustees approved a graduate program leading to the Master of Education, followed with a Master of Arts in English (1974), a Master of Arts in psychology (1975), a Master of Business Administration (1981), a Master of Science with a major in nursing (1982), a Master of Education with a major in public school administration (1994), and a Master of Arts in teaching (1995).

In 1988, the state Legislature approved the name change from College to University. Today, Salisbury State University is a nationally accredited, four-year comprehensive university, with a student body of nearly 6,000, representing 36 states, and 50 foreign countries, it offers 37 distinct undergraduate and graduate degree programs in a friendly atmosphere that encourages close relationships between faculty and students.

LOCATION

Salisbury State University is located on U.S. Route 13 at the southern edge of Salisbury, MD, which has a metropolitan population of 70,000 and lies 30 miles west of Ocean City, MD; 115 miles southeast of Baltimore, MD, and Washington, D.C.; 125 miles south of Philadelphia, PA; and 125 miles north of Norfolk, VA.

ORGANIZATION

Responsibility for the administration of the University is assigned to the president, who is appointed by the University of Maryland System Board of Regents. The president is assisted in the administration of the University by academic, student services and business administrators. Appointments to these positions, to other administrative offices and to the faculty and staff of the University are made by the president.

The Franklin P. Perdue School of Business, the Samuel W. and Marilyn C. Seidel School of Education and Professional Studies, the Charles R. and Martha N. Fulton School of Liberal Arts and the Richard A. Henson School of Science and Technology offer the University's curriculum. School deans, department heads and individual faculty members report to the provost in all matters pertaining to instruction.

The Franklin P. Perdue School of Business includes the faculties of accounting, business administration, economics and management information systems.

The Samuel W. and Marilyn C. Seidel School of Education and Professional Studies includes the faculties of education, military science, physical education and social work.

The Charles R. and Martha N. Fulton School of Liberal Arts includes the faculties of art, communication arts, English, history, liberal studies, modern languages (French, German, Spanish), music, philosophy, political science, psychology and sociology.

The Richard A. Henson School of Science and Technology includes the faculties of biology, chemistry, environmental health, geography and regional planning, mathematical and computer sciences, medical technology, nursing, physics and respiratory therapy.

FACILITIES

The Administrative Services Building, situated at the Route 13 entrance, houses the Administrative Services, Telecommunications, Work Experience and Public Safety offices.

The Admissions House, located on the corner of Loblolly Lane and Camden Avenue, across from the Bellavance Honors Center, is the newest edition to the University's campus. This newly renovated house contains admissions offices, meeting rooms, a reception area, and a mailroom.

The Alumni House, on Camden Avenue opposite the Holloway Hall entrance, serves alumni gatherings and houses the offices of Alumni Relations and Institutional Advancement.

The Bellavance Honors Center, on the corner of Camden Avenue and Loblolly Lane, has offices, classrooms and social gathering areas for students enrolled in the Thomas E. Bellavance Honors Program.

Blackwell Library is located near the center of the campus. In addition to book and periodical holdings, there are many special collections including government documents, a curriculum laboratory, and the Maryland Room. The online catalog provides direct access to and borrowing privileges from that other libraries of the University System of Maryland.

Caruthers Hall, situated near Route 13 to the right of the University's main entrance, houses the Learning Center; department offices for social work and teacher education; classrooms; faculty offices; a 225 seat auditorium; and the Communications Center, which includes public radio station WSCL.

The Center for Conflict Resolution, located on the southwest corner of Camden and College avenues, provides the community with the means to replace adversarial and violent modes of resolving conflict with nonviolent, collaborative processes and techniques.

The Commons is located on the south end of campus with a walking link directly connecting it to the Guerrieri University Center. The Commons is a 100,000 square foot, Georgian-style student services center that houses an expanded bookstore, post office, and dining and meeting rooms. With a food court that offers thirteen different food selections per meal, the University is setting new standards across the country for collegiate dining facilities, the Commons was designed after five years of polling students about what they wanted in a new building.

Devilbiss Science Hall is located at the south end of the campus mall. In addition to 22 classrooms and 27 offices, it contains laboratories for biological sciences, chemistry, geography and physics. Special features in this building are a theatre-lecture hall seating 224 and a greenhouse.

The Faculty House, situated on Camden Avenue across from Nanticoke Hall, is a forum for faculty meetings and professional gatherings. A large, partially secluded rear yard is also available for faculty events.

Fulton Hall, the newest academic facility on campus, contains a black box theatre; a photography studio and darkrooms; ceramics, drawing, graphic design, painting and sculpture studios; the faculty offices for the Art, Communication Arts and Music departments; an electronic piano room; practice and listening rooms for music students and orchestra; and choral rehearsal rooms. The departments of Sociology and Political Science, the Computer Center, the dean's office, general purpose classrooms, a lecture hall and the University Gallery are also located in Fulton Hall.

The Galleries at Salisbury State University extends the University's cultural commitment to the community. The University Gallery (Fulton Hall) and Atrium Gallery (Guerrieri University Center) comprise a regional, membership-supported free arts resource.

The Graduate House, on Camden Avenue across from the residence halls, features seminar rooms, quiet study areas, lounges and a computer room with four computers, modems and a laser printer.

The Guerrieri University Center, located on Dogwood Drive, includes the Fireside Lounge, the Gull's Nest restaurant, a convenience store, meetings rooms, a game room, information desk, Vice President of Student Affairs Office, Career Services, Student Counseling Services, the Atrium Gallery, student radio station WSUR, a computer lab, the offices of student activities and organizations, and the offices of Multiethnic Student Services. An automated teller machine (ATM) is located just outside the north entrance.

Holloway Hall, the administrative office building of the University, contains most administrative and faculty offices, some classrooms and the Franklin P. Perdue School of business. Holloway Hall also houses a modern 776-seat auditorium and the Social Room.

The International House, adjacent to the campus, serves as the residence for four students and provides a focal point for internationally oriented activities of international and native students, faculty and administrators.

The International Students' Residence, on the northeast corner of Camden and College avenues, provides residence-hall-style housing for seven international students and a house manager.

Information Technology is located on the first and second floors of Fulton Hall. The administrative computer system is a Digital Equipment Corporation VAX running the IA/SCT suite of products. Academic computing is supported on a Novell 4.11 network. The Novell network system provides GroupWise e-mail and Netscape Internet access across the campus. Seven general purpose PC and Mac labs are located in the following buildings: Fulton Hall, Devilbiss Hall, Guerrieri Center and the Power Building.

The Learning Center, located in Caruthers Hall, provides a range of services for students needing academic assistance including diagnostic testing, individual and small-group tutoring, self-paced learning programs, and formal courses in basic skill areas of reading, writing, mathematics and study technique. The center is open daily for walk-in or referral visits.

Maggs Physical Activities Center includes a large arena, swimming pool, dance studio, Nautilus room, strength room, classrooms, offices, large multipurpose gymnasium, indoor tennis facility with three tennis courts for recreational and varsity team use, three racquetball courts, varsity and intramural locker rooms, training room, equipment room and reception area.

The Maintenance Building houses the Central stores and the motor pool.

Outdoor Athletics Facilities include a multi-use stadium; varsity fields for baseball, field hockey, soccer and softball; practice fields; an all-weather, 400-meter track; and 12 tennis courts featuring plexi-pave surfaces with six lighted for night play. The baseball diamond features an Astroturf infield, the only one in the state.

The Philosophy House, adjacent to campus on College Avenue, is home to the Philosophy Department, a small philosophy library, and classroom and study areas.

Potomac Hall houses classrooms, faculty offices and the Modern Languages Laboratory.

Powell Hall, near the center of campus, provides offices for financial aid and the Crossroads campus club.

The Power Professional Building, located by the athletics fields on the east campus, houses laboratories and offices for medical technology, nursing and respiratory therapy; offices for computer science, mathematics and military science; and the Research Center for Delmarva History and Culture.

The President's Residence is situated on a 4 1/2 acre expanse, linked to the Alumni House and Bellavance Honors Center, opposite the Holloway Hall entrance.

Residence Halls offer students a variety of living environments and lifestyle options. Pocomoke and Wicomico Halls house freshmen men, Manokin and Nanticoke Halls house freshman women. Coeducational facilities include Chesapeake, Chester, Choptank, St. Martin and Severn halls. Dogwood Village, a modular housing complex, consists of 14 buildings, each housing 10 students in single rooms. The halls feature lounges offering television, conversational groupings and study areas as well as laundry and vending facilities. Student Health Services, located in the south end of Holloway Hall, includes a waiting room, four treatment rooms, a combined utility room/laboratory and two offices.

Greek Organizations at SSU

Councils:

- Greek Council
- Interfraternity Council
- Panhellenic Association

Fraternities:

- Alpha Sigma Phi (Colony)
- Pi Lambda Phi – March 8, 1986
- Sigma Alpha Epsilon – November 12, 1977
- Sigma Phi Epsilon – October 30, 1996
- Tau Kappa Epsilon – February 7, 1987

Sororities and Women's Fraternities:

- Alpha Sigma Tau – November 18, 1978
- Delta Gamma – March 15, 1996
- Phi Mu – April 22, 1989
- Zeta Tau Alpha – December 6, 1975

Alpha Sigma Phi Colony at Salisbury State University

Alpha Sigma Phi Fraternity was brought on to the campus of Salisbury State University by the IFC, and the Greek Advisor, Mr. Joe Oravec. The reasoning behind bringing a new fraternity to Salisbury was that the system is small, and it needs a lot of improving. Mr. Oravec along with the IFC decided that the best way to strengthen the system was to expand. A handful of national organizations were brought on to campus, and Alpha Sigma Phi was selected.

The Alpha Sigma Phi Dream at Salisbury State University began on September 21, 1998. It was that night that Mr. Drew Thawley held an interest meeting in the Guerrieri University Center. Five young men from the University attended this meeting, and two of those five set out to build the newest edition to Salisbury's Greek Community.

The next night a second meeting was set up with Mr. Thawley, the original two was increased to four, and visions began to evolve. Those four met after the meeting for four hours talking about dreams and goals for a new fraternity. One thing that was talked about that night was the need for a new group on campus.

The group began to evolve, and by October 8, 1998, there were 15 young men who wanted to build a new edition to Alpha Sigma Phi. Principles such as leadership, change, service, brotherhood, and good character were all aspects that we wanted to convey. We began to refer to ourselves as "the gentlemen's fraternity." By the middle of October, weekly meetings began, and a trip was planned to visit the Chapter at University of Maryland College Park. The point of this trip was to gain experience and learn more about what Alpha Sigma Phi means to others.

We returned from College Park and participated in Habitat for Humanity and began planning the first ever Midnight Madness Pep Rally in support of our Basketball Teams. After weeks of planning, Midnight Madness was held on November 16, and to had an attendance of about 300 people.

A second trip to College Park was planned, and one last interest meeting was planned. Feeding off of the Midnight Madness success, this last interest meeting brought the number of men to 27.

On November 22, 1998, with the assistance of Mr. Drew Thawley, Mr. Steve Huston, Mr. David Baird, and a few brothers from College Park, we were colonized. Twenty-seven students, and our two advisors were pinned as pledges that night at Salisbury State University's Colonization Ceremony.

The Spring Semester was full of more excitement. We became active in Greek Council and the IFC. We recently became a registered student organization with the Student Government Organization. We had the opportunity to meet our National Consultant, Mr. Ryan Brown. We held a few interest meetings, and interviewed a handful of prospective pledges. The Brotherhood decided to invite three more students, to pledge with us. On March 13, 1999, we invited a few guys from College Park to come down and pin the three new pledges along with

the assistance of Mr. Ryan Brown. We participated in Greek Week, Habitat for Humanity, the Greek Council River Clean-up, and painted the Fruitland Community Center. Two visits to other chapters were planned, and a brotherhood retreat/service day to Camp Wright on Kent Island was carried out. A Spring Break trip to the chapter at Wake Forest University, and a visit to Penn State Altoona in support of their chartering banquet were both successful.

We are now nearing the end of the second semester, and we are beginning to think about next year and the direction in which we would actively like to pursue. We have successfully built a brotherhood of 32 men strong, and have put countless hours into building this dream. With the group of guys that we have established here at Salisbury, the possibilities are endless for us in the future.

The Constitution of Alpha Sigma Phi Salisbury State University Colony

Preamble:

We the New Members of Salisbury State University Colony of Alpha Sigma Phi, in order to provide a foundation and give structure so that future years may grow, prosper, and continue to exemplify the ideals of Alpha Sigma Phi Fraternity and the United States of America do hereby choose to adopt this Constitution and agree to live by the ideals espoused within.

Article I: NAME

This organization shall be known as Alpha Sigma Phi Salisbury State University Colony until the time when a charter is conferred. At that point in time this organization shall be known as Alpha Sigma Phi Salisbury State University Chapter.

Article II: PURPOSE

The purpose of this colony shall be to organize its membership in such a manner to promote the growth of brotherhood, the forming of bonds, and the creation of individuals who are role models to the society they participate in. This purpose extends to the promotion of good academic standards, service to the community, and to the installation of such high ideals of honor, integrity, and chivalry. The purpose of this colony and all within its folds shall be "To Better the Man."

Article III: MEMBERSHIP

Section 1: Members of this Fraternity shall be properly initiated males of Salisbury State University beginning with the date of colonization, November 22, 1998 and ending upon the date which this fraternity ceases to exist. All members initiated between the dates of November 22, 1998 and the date when the charter is offered and accepted shall be known as the "Founding Fathers" of Alpha Sigma Phi Salisbury State University Colony.

Section 2: All duly initiated new members of this fraternity shall be considered brothers and receive all the accompanying rights of brotherhood.

Section 3: Membership shall be acquired only through the acceptance of an invitation extended by the fraternity in accordance with the By-laws of said fraternity.

Section 4: There shall be absolutely no discrimination on any basis, including but not limited to, race, creed, religion (or lack thereof), or sexual orientation. Any member found in violation of said statement shall be subject to substantial judicial action.

Section 5: Membership in said fraternity may be limited, suspended, or revoked through a judicial process consistent with the constitution and by-laws adopted by the colony and those of the National Fraternity.

Section 6: The Prudential Board may only recommend the suspension of a member of this fraternity if a three-fifths (3/5) majority of the prudential board is in agreement to the suspension.

Article IV: Meetings

Section 1: Regular meetings of the colony shall occur once a week at a pre-stated time throughout the academic year of said university. In the event of a holiday, school vacation or other major conflicting event the prudential board may chose to cancel or reschedule a regularly held meeting.

Section 2: Even with said exceptions, the number of full colony meetings shall not be less than two in any complete month of the regular academic school year. If violation of this provision happens to occur the fraternity shall draft a letter to the national headquarters explaining the dire and pressing circumstances.

Section 3: A full meeting of the fraternity, in addition to or in place of a regularly scheduled meeting, may be called by decision of the prudential board or by petition of the general assembly containing signatures of two-thirds (2/3) of all members in good standing of said fraternity.

Section 4: All meetings of said fraternity, be it colony meeting or committee meeting, shall be governed by parliamentary procedure as outlined in "To Better the Man" new member manual. When a situation is not covered in said manual, the fraternity shall reference Robert's Rules of Order and decide accordingly.

Section 5: Penalties, consistent with colony policy as stated in this constitution and by-laws, may be assessed by the prudential board for absence from a fraternity event or meeting.

Article V: Officers and Elections

Section 1: The elected officers of this colony shall be the President, Vice President, Treasurer, Two Members at Large of the Prudential Board, Recording Secretary, Corresponding Secretary, Interfraternal Council Representative(s), Rush Chairman, Social Chairman, Scholarship Chairman, Service Chairman, Sergeant at Arms, Marshal, Public Relations, New Member Educator, Editor, Historian, Fundraising Chairman, Athletic/Intramural Chairman, Brotherhood Development Chairman, and the Parent/Alumni Correspondent.

Section 2: To be eligible for election to one of the said positions of this fraternity the brother must be in good standing according to the by-laws and policies of the fraternity.

Section 3: The privilege of voting in said fraternity shall only apply to duly initiated brothers in good standing.

Section 4: For elected positions of the Prudential Board and any other elected position specified in the by-laws of this fraternity there shall be no more than two candidates at the final election for each such position. Procedures for obtaining the final two candidates shall be conducted fairly in accordance to the by-laws of said fraternity.

Section 5: This fraternity shall not accept votes by proxy for elections or any other fraternity vote. If a member wishes to vote but is unable to attend the appropriate meeting they shall place their vote in a sealed envelope and submit it as instructed by fraternity policy.

Article VI: COMMITTEES

Section 1: Standing Committees of this fraternity shall consist of the Prudential Board, Rush Committee, Social Committee, Service Committee, Fundraising Committee, and the Brotherhood Development Committee.

Section 2: The Prudential Board of this fraternity shall consist of the President, Vice President, Treasurer, and Two Members at Large. The President shall abstain from all votes of the board except in order to break a tie of the other members.

Section 3: The Prudential Board shall be the executive and judicial committee of the fraternity and whose responsibilities include, but are not limited to, the financial and operational aspects of the fraternity.

Section 4: Meetings of the Prudential Board are open to all members of said fraternity who wish to attend on the condition of silence on the part of the visiting member.

Section 5: Committee Chairs are held solely responsible for the managerial actions, or lack thereof, of their respective committees.

Section 6: Special Committees can and shall be created by the Prudential Board to perform specific tasks. If the duration of said special committees are to be longer than one month their creation shall be affirmed or rejected at the next regularly scheduled meeting of the general assembly.

Section 7: The Vice President shall serve as chairman of the Prudential Board; the Rush Chairman shall be chairman of the Rush Committee; the Service Chairman shall be chairman of the Service Committee; the Social Chairman shall be chairman of the Social Committee, the Fundraising Chairman shall be chairman of the Fundraising Committee, and the Brotherhood Development Chairman shall be chairman of the Brotherhood Development Committee.

Article VII: FINANCES

Section 1: The revenues of this fraternity shall be derived from member's dues, fundraising activities, and any donations consistent with the ideals of this fraternity.

Section 2: Finances shall be handled through a combined effort of the Prudential Board and the Treasurer.

Article VIII: HAZING

Section 1: No member shall have any conduct with prospective brothers that is not consistent with the ideals, both implied and stated, of Alpha Sigma Phi Fraternity.

Section 2: Every person, whether prospective brother or initiated member, shall be treated in accordance with their rights as human beings and citizens of the United States of America. This fraternity will not tolerate or condone the harassment, abuse, or violation of any of these rights by any member or prospective brother of this fraternity.

Section 3: If any prospective brothers or members feel that they have been physically or psychologically abused in any way it is their right to contact an advisor who will bring their case to the attention of the Prudential Board, General Assembly, or National Headquarters, as they see fit, in order to bring about an equitable solution.

Article IX: SUSPENSION OF THIS CONSTITUTION

Section 1: This constitution may be suspended, in full or in part, by a four-fifths (4/5) vote of the members in good standing with the general assembly.

Section 2: Upon suspension of this constitution the Prudential Board will guide the actions of the fraternity with the aid of active advisors. An advisor shall be present at every prudential board meeting throughout the suspension.

Section 3: The suspension of this constitution shall last no longer than three months and shall be reaffirmed or rejected by the general assembly at the first meeting of each month throughout the suspension.

Article X: Amendments to the Constitutions

Section 1: Amendments may be brought to vote in the general assembly by action of the prudential board or by any member in good standing accompanied by a petition signed by fifty percent (50%) of all members in good standing of the fraternity.

Section 2: Amendments to this constitution shall be ratified and adopted upon receiving the assent of a four-fifths (4/5) majority of all members of the fraternity who are in good standing.

Section 3: Upon ratification, members of the general assembly, by a simple majority, shall vote to establish the activation date of the just ratified constitutional amendment.

Article XI: Ratification of Constitution:

Section 1: Ratification of this constitution requires a majority vote of ninety percent (90%) of all members in good standing with said fraternity.

Section 2: Upon ratification, copies of this constitution shall be forwarded and filed with National Headquarters of Alpha Sigma Phi, the Dean of Student Affairs of Salisbury State University, the Student Government Association of Salisbury State University, the Interfraternal Council, the serving Sergeant at Arms of said fraternity, the Recording Secretary of said fraternity, and shall also be available upon request to any brother or qualifying organization.

This Constitution is hereby adopted this 14th day of March, 1999

By-Laws of Alpha Sigma Phi Fraternity Salisbury State Chapter

Preamble:

We the New Members of Alpha Sigma Phi Fraternity Salisbury State Chapter enact these by-laws to further the foundation provided for this Fraternity under the Constitution of our Fraternity. These by-laws adhere to the spirit of that Constitution and their goals are one and the same for the Fraternity.

Article I: Continuance of By-Laws

These by-laws ratified by the Colony of Salisbury State University shall automatically continue, unabridged and unaltered, to govern the Fraternity when said colony receives the National Charter of Alpha Sigma Phi Fraternity unless altered in accordance with procedures as outlined in the current by-laws.

Article II: Supremacy of Constitution

If the thoughts, words, or ideals espoused within these by-laws are found to be in conflict with the thoughts, words, or ideals of the Constitution of Alpha Sigma Phi Fraternity Salisbury State Chapter then the conflict shall be resolved in accordance with the Constitution on every occasion.

Article III: Membership

Section 1: To maintain active membership and good standing in Alpha Sigma Phi Fraternity

Salisbury State Chapter a member must:

- a) be a male student of Salisbury State University
- b) not be affiliated with another Greek social/general fraternity
- c) maintain a cumulative GPA of 2.30

Section 2: All members must also maintain any and all standards set by Salisbury State University as well as those of the Inter-Fraternal Council of Salisbury State.

Section 3: Any member who fails to meet the scholastic standard of said fraternity or any applicable standard set by Salisbury State University of the Inter-Fraternal Council thereof shall be placed in Probationary Membership not to exceed one semester in duration.

Section 4: Rights and Duties of a Probationary Member shall be:

- a) adherence to the same attendance policy as a member in good standing
- b) payment of any and all personal financial obligations to said fraternity as well as the national organization
- c) all voting privileges shall be suspended
- d) social privileges shall be suspended

Section 5: If a Probationary Member does not rectify the reason for which he was placed on probation in the appropriate time period the Fraternity shall recommend suspension of that member's membership to the national organization.

Section 6: If a suspended member continues failing to meet the necessary standards for membership in said fraternity the chapter shall follow the procedures recommended by the National Headquarters.

Section 7: All members shall conduct themselves in a manner consistent not only with the letter of these by-laws but consistent with the spirit and purpose as well.

Article IV: New Members

Section 1: All persons wishing to become members of Alpha Sigma Phi Fraternity Salisbury State Chapter shall meet the following prerequisites before receiving a bid:

- a) be a male student of Salisbury State University
- b) not be affiliated with another Greek social/general fraternity
- c) maintain a cumulative GPA of 2.30

Section 2: Membership in said fraternity can only be obtained by acceptance of an invitation offered by the general assembly of said fraternity.

Section 3: An invitation is extended to a prospective member under the following conditions:

- a) the general assembly shall vote at a formal, full chapter meeting
- b) no prospective members shall be present at the voting session
- c) each prospective member shall have at least one brother speak on his behalf
- d) voting shall be anonymous
- e) votes shall be counted by the Marshal and an advisor of said fraternity

- f) if an advisor cannot be present the Sergeant-At-Arms shall be the second counter
- g) an invitation is not extended if two (2) brothers in good standing vote to deny the invitation

Section 4: The class of a New Member is determined by the date of that member's pinning ceremony.

Section 5: A prospective member who is extended an invitation to become a full member of said fraternity has a time period not to exceed one (1) week from the date he was notified of the invitation to accept or decline said invitation. Requests for an extension of this period shall be evaluated and decided on a case by case basis by the Prudential Board.

Section 6: A prospective member who is offered an invitation and declines has the right to do so without explanation.

Article V: Elections

Section 1: Elections of officers of Alpha Sigma Phi Fraternity Salisbury State Chapter shall occur during the month of December. Newly elected officer shall take office within the same month of the same year. The Term of office shall be for one year and run from December to December. (A one-time exception to this by-law is that Alpha Sigma Phi Fraternity Salisbury State Colony shall hold elections in the month of May, 1999. After this exception the term of office shall return to a the December to December policy as stated above.)

Section 2: Nominations of a member for a officer position requires a second from another member of the Fraternity.

Section 3: Votes shall be counted by the Marshal and an advisor. If an advisor can not be present then the Sergeant-At-Arms shall be the second counter of votes.

Section 4: Although displaced officers shed their duties and responsibilities of their specific office upon transfer of that office to the newly elected officer, the displaced officer does maintain the obligation to the well-being of the Fraternity which includes, but is not limited to, the insurance that the new officer understands and accepts his duties and responsibilities.

Article VI: Officers

Section 1: The standing officers of Alpha Sigma Phi Fraternity Salisbury State Chapter shall be those listed in the Constitution of said chapter.

Section 2: Additional officer positions may be added or officer positions removed by amendment to the Constitution or these by-laws of this Fraternity.

Section 3: Officer positions in addition to those present in the Constitution shall include the Webmaster who shall be Chairman of the Web Advisory Committee and the Chairman of the Midnight Madness Pep Rally Committee.

Section 4: Duties of each respective officer shall be based on but not limited to those duties and responsibilities as described in the Alpha Sigma Phi Officers Guide. Written Fraternity policy, as well as precedent, shall also be taken into consideration with duties and responsibilities to an officer position. Additional responsibilities may be placed on an officer by the Prudential Board or by the General Assembly.

Section 5: An officer of said fraternity may be removed from office by decision of the Prudential Board or by action of the General Assembly. Officers may be removed from office for reasons of negligence of duties, conduct improper of an officer and an embarrassment to the Fraternity, incapacitation, disciplinary action of Salisbury State University or the Legal System of the United States, and actions, or lack thereof, that are detrimental to the Fraternity as a whole.

Section 6: Removal of office by the General Assembly requires a two-thirds (2/3) vote.

Section 7: Officers removed from office by decision of the Prudential Board may be reinstated by a four-fifths (4/5) vote of the General Assembly.

Section 8: Vacant officer positions may be filled by appointment from the Prudential Board. If a position on the Prudential Board becomes vacant that position must be filled at the next full Chapter Meeting by a vote of the General Assembly. Other appointments to officer positions by the Prudential Board may be overturned by a two-thirds (2/3) vote of the General Assembly.

Article VII: Committees

Section 1: Committees are the responsibility and are under the direct control of each individual committee chairman.

Section 2: The committee in addition to those outlined in the Constitution is the Web Advisory Committee and the Midnight Madness Pep Rally Committee.

Section 3: Committee goals and duties are consistent with those duties of the respective chairman.

Section 4: Actions and decisions each committee may require approval and may be declined or canceled by the Prudential Board of said fraternity.

Section 5: Actions and decisions of the Prudential Board, including judicial decisions, may be overruled or amended by a two-thirds (2/3) vote of the general assembly.

Section 6: Committees, with the approval of the Prudential Board or the General assembly, may adopt policies that aid in the governance of the Fraternity.

Section 7: The President, with approval of the Prudential Board, may appoint members to special committees to further the best interests of the Fraternity.

Article VIII: Meetings

Section 1: A quorum of over half (1/2) of the members in good standing of said fraternity must be present at the meeting or order for a voting session to be held.

Section 2: All meetings, chapter, prudential and committee, shall have posted minutes no later than the next full chapter meeting.

Section 3: Penalties, in accordance with fraternity policy, may be assessed for the absence of a member from a fraternity meeting or event.

Article IX: Dues

Section 1: This fraternity shall pay, and hold members liable for, any and all dues assessed on Alpha Sigma Phi Fraternity Salisbury State Chapter by National Headquarters and Inter-Fraternal Council of said fraternity.

Section 2: Local dues shall be set no later than six (6) months preceding the final due date of such specified amount.

Section 3: Local dues, upon chartering, shall be no less than twenty dollars (\$20) and shall not exceed two hundred dollars (\$200).

Section 4: All members who do not have the ability to pay their dues, or any part thereof, must present an alternate payment plan to be approved by the Prudential Board. The economic good standing of that member is contingent upon adherence to that previously presented and approved payment plan.

Article X: Suspension of these By-Laws

Suspension of these by-laws as an entire document shall not occur. Alteration of these by-laws must be done in a manner consistent with the amendment procedures as outlined within these by-laws.

Article XI: Amendments

Section 1: These by-laws may be expanded, contracted, or altered in any way if done so by a four-fifths (4/5) vote of the General Assembly at a full chapter meeting.

Section 2: Amendments to these by-laws must also be consistent with the thoughts, words, and ideas espoused within the Constitution and said amendment may be struck down if found to be in conflict with the Constitution of Alpha Sigma Phi Fraternity Salisbury State Chapter or National Headquarters.

Article XII: Record Keeping

Current, updated copies of these by-laws shall be maintained by the Secretary of said fraternity and made available upon request to any and all members of the Fraternity.

Article XIII: Ratification

This document, and all the ideas espoused within, shall be presented for ratification on Thursday, April 1, 1999 at a meeting specifically called for this purpose. This document shall be considered ratified upon receiving the approval of four-fifths (4/5) of all members present at said meeting. If ratification does not occur the by-laws shall be presented at the next full chapter meeting and shall require the approval of four-fifths (4/5) of the present quorum.

Alpha Sigma Phi
Officers:

President: Richard Deale

Vice President: Elton Chitolie

Treasurer: Richard Sotomayor

Members at Large: Barrett King , Jonathan Lilly

Recording Secretary: Matthew Balish

Corresponding Secretary: Raymond Heer

Rush Chair: Josh Phillips

Social Chairman: Craig Jocius

Sergeant at Arms: Jason Bohn

Editor: Beau Williams

Service Chairman: Ronald Van Bellen

Fundraising Chairman: Larry Hollis

Scholarship Chairman: Matthew Balsih

Public Relations: Dan Moore

IFC Representatives: John Kramer and Barrett King

Intramural Chair: Mike Barton

Alpha Sigma Phi
Standing Committees:

Prudential Board:

President: Richard Deale

Vice President: Elton Chitolie

Treasurer: Richard Sotomayor

Members at Large: Barrett King , Jonathan Lilly

Social Committee:

Social Chairman: Craig Jocius

Member: Marc Mitchell

Member: Barrett King

Member: Josh Phillips

Member: Jason Bohn

Web Advisory Committee:

WebMaster: Jason Bohn

Member: Beau Williams

Member: Raymond Heer

Fundraising Committee:

Fundraising Chairman: Larry Hollis

Member: Matthew Balish

Member: James Veals

Rush Committee:

Rush Chair : Josh Phillips

Member: Mike Barton

Member: Barrett King

Brother Biographies

Name: Raymond Robert Heer, IV
Nicknames: RayRay
Date of Birth: October 17, 1978
Place of Birth: Cheverly, MD
High School attended: DeMatha Catholic HS, Hyattsville, MD
Major(s)/Minor(s): History - Secondary Education/Music
Hobbies: talking, hanging out with friends, driving, partying, music (listening and performing), singing, sailing, and building the next chapter of Alpha Sigma Phi fraternity
Positions in ΑΣΦ: Corresponding Secretary, Chairman of the Petition Committee
Committees in ΑΣΦ: Petition, Web Advisory
Why did you join ΑΣΦ: To make lifelong friendships, and to build something that I could be proud of for the rest of my life

Name: Barrett Richard King
Nicknames: Bustabust, B Dogg
Date of Birth: October 9, 1980
Place of Birth: Delaware
High School attended: Cape Henlopen HS, Lewes, DE
Major(s)/Minor(s): Communications
Hobbies: the fraternity, running, singing
Positions in ΑΣΦ: Member-at-Large, IFC representative, Greek Council representative
Committees in ΑΣΦ: Rush, Prudential, Social
Why did you join ΑΣΦ: To break away from the norm of SSU Greek Life and be a part of something new and potentially awesome

Name: Elton William Chitolie
Nicknames: E Dawg, Socrates
Date of Birth: November 21, 1975
Place of Birth: Ottawa, Ontario
High School attended: Seneca Valley HS, Germantown, MD
Major(s)/Minor(s): Philosophy
Hobbies: Volleyball, chess, movies, girlfriend, the arts
Positions in ΑΣΦ: Vice President, Chairman of the Prudential Board
Committees in ΑΣΦ: Prudential Board
Why did you join ΑΣΦ: To build something different from what exists on campus, to build something good

Name: Jonathan Edwin Lilly
 Nicknames: Danger Mouse
 Date of Birth: June 22, 1979
 Place of Birth: Onley, MD
 High School attended: Linganore HS, Frederick, MD
 Major(s)/Minor(s): ISMN, Finance/History
 Hobbies: track, soccer, theater, napping, movies, just plain having fun
 Positions in ΑΣΦ: Member-at-Large, Co-editor of the Constitution
 Committees in ΑΣΦ: Prudential Board, Petition Committee
 Why did you join ΑΣΦ: I wanted to build something that I could be proud of and that would better the lives of many individuals

Name: Marc Mitchell
 Nicknames: SmoothTip
 Date of Birth: September 22, 1980
 Place of Birth: Leonardtown, MD
 High School attended: Frederick HS, Frederick, MD
 Major(s)/Minor(s): undecided
 Hobbies: ice hockey
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: Social, Petition
 Why did you join ΑΣΦ: I liked the idea of starting something new, saw what brotherhood is about when I started looking into it

Name: Edward Leon Williams
 Nicknames: Spook
 Date of Birth: June 14, 1980
 Place of Birth: Leominster, MA
 High School attended: Allegany HS, Cumberland, MD
 Major(s)/Minor(s): Medical Technology
 Hobbies: Music, skating, drinking:
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: To start something new and meet new people and party

Name: Alex Walls
 Date of Birth: June 15, 1980
 Place of Birth: Baltimore, MD
 High School attended: Perry Hall HS, Towson, MD
 Major(s)/Minor(s): Business

Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: Opportunity to be part of a new organization

Name: Jason David Bohn
 Nicknames: Bohnz, Homer
 Date of Birth: March 22, 1979
 Place of Birth: Washington, DC
 High School attended: Seneca Valley HS, Germantown, MD
 Major(s)/Minor(s): History/Political Science
 Hobbies: playing sports, the beach, having fun with friends, chillin, goofing off, driving my car, listening to music and women
 Positions in ΑΣΦ: Sergeant-at-Arms, Webmaster
 Committees in ΑΣΦ: Petition, Social, Web Advisory
 Why did you join ΑΣΦ: To be able to say I help start something, to give back to the community, to find a great group of guys to depend on, and to be able to turn Greek Life totally around

Name: Daniel Moore
 Date of Birth: June 22, 1978
 High School attended: Quince Orchard HS, Gaithersburg, MD
 Major(s)/Minor(s): Management Information Systems
 Hobbies: mountain/road biking, running, Amnesty International
 Positions in ΑΣΦ: Public Relations Chairman
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: I needed to meet new people and do something meaningful with my time in school. Alpha Sigma Phi has made my time here more fulfilling and rewarding

Name: Ron Van Bellen
 Nicknames: Poomba
 Date of Birth: December 29, 1978
 Place of Birth: Washington, DC
 High School attended: Leonardtown HS, Leonardtown, MD
 Major(s)/Minor(s): History/Philosophy
 Hobbies: Martial Arts, weight lifting
 Positions in ΑΣΦ: Service/Philanthropy Chairman
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: For the challenge

Name: Rick Sotomayor
 Nicknames: Don Corleone
 Date of Birth: March 9, 1972
 Place of Birth: Roslyn, NY
 High School attended: Lynbrook Senior HS, Lynbrook, NY
 Delaware Valley HS, Milford, PA
 Major(s)/Minor(s): Biology, Math (Computer Science)/Spanish
 Hobbies: painting, drawing, writing
 Positions in ΑΣΦ: Treasurer
 Committees in ΑΣΦ: Prudential Board
 Why did you join ΑΣΦ: Desire to try something new and make a change in the local Greek Life

Name: Matthew Daniel Balish
 Nicknames: Parrothead
 Date of Birth: November 4, 1975
 Place of Birth: Voorhees, NJ
 High School attended: James M. Bennett HS, Salisbury, MD
 Major(s)/Minor(s): Biology (Microbiology)/Chemistry
 Hobbies: reading, weight lifting, swimming, the beach
 Positions in ΑΣΦ: Recording Secretary, Scholarship Chairman
 Committees in ΑΣΦ: Petition, Fundraising
 Why did you join ΑΣΦ: I joined the fraternity because I wanted to make a major positive difference at SSU. I feel that Greek Life was not what I thought it should be, so I decided that the best way to change it would be through Alpha Sigma Phi. In joining, I also felt I could enrich myself and my brothers. The experiences I could gain would last a lifetime.

Name: Craig Paul Jocius
 Nicknames: Jojo
 Date of Birth: February 4, 1979
 Place of Birth: Silver Spring, MD
 High School attended: South River HS, Edgewater, MD
 Major(s)/Minor(s): Marketing/Communications
 Hobbies: sports of all kinds, partying, women
 Positions in ΑΣΦ: Social Chairman
 Committees in ΑΣΦ: Social
 Why did you join ΑΣΦ: To be a part of something new and innovative

Name: Rick Deale
 Nicknames: Real Deale, Raw Deale
 Date of Birth: April 28, 1978
 Place of Birth: Annapolis, MD
 High School attended: Queen Anne's County HS, Centreville, MD
 Major(s)/Minor(s): Psychology
 Hobbies: Swing dancing, working at summer camp
 Positions in AΣΦ: President
 Committees in AΣΦ: Prudential Board
 Why did you join AΣΦ: To be apart of the "cutting edge" in fraternity life

Name: Lawrence Michael Hollis, Jr
 Nicknames: Lock Down...hollar if ya hear him
 Date of Birth: November 21, 1979
 Place of Birth: unknown to him
 High School attended: Severna Park HS, Severna Park, MD
 Major(s)/Minor(s): Math (Computer Science)
 Hobbies: music, reading
 Positions in AΣΦ: Fundraising Chairman
 Committees in AΣΦ: Fundraising
 Why did you join AΣΦ: I wanted to be a part of something from the beginning

Name: James Veals
 Nicknames: Dropseys
 Date of Birth: December 21, 1976
 Place of Birth: Toms River, NJ
 High School attended: Toms River HS North, Toms River, NJ
 Major(s)/Minor(s): Psychology/Communication Arts
 Hobbies: racing, hiking, camping, partying
 Positions in AΣΦ: Marshal
 Committees in AΣΦ: Petition
 Why did you join AΣΦ: I wanted to help build the fraternity

Name: Beau Brooks Williams
 Nicknames: Kermit
 Date of Birth: October 8, 1979
 Place of Birth: Salisbury, MD
 High School attended: Stephen Decatur HS, Berlin, MD
 Major(s)/Minor(s): History/Philosophy
 Hobbies: sports, music, hanging out with friends

Positions inΑΣΦ:	Editor/Historian, Alumni Chairman
Committees inΑΣΦ:	Petition, Web Advisory
Why did you joinΑΣΦ:	To make a difference at SSU and to better myself

Name:	Nicholas McLeod
Nicknames:	Nick
Date of Birth:	October 19, 1980
Place of Birth:	Salisbury, MD
High School attended:	James M. Bennett HS, Salisbury, MD
Major(s)/Minor(s):	Communications
Hobbies:	work
Positions inΑΣΦ:	none
Committees inΑΣΦ:	none
Why did you joinΑΣΦ:	fellowship

Name:	Joshua M. Phillips
Nicknames:	Pringle
Date of Birth:	September 5, 1978
Place of Birth:	Prince George's County, MD
High School attended:	Northern HS, Owings, MD
Major(s)/Minor(s):	Communication Arts/History
Hobbies:	fishing, partying, goofing off
Positions inΑΣΦ:	Rush Chairman
Committees inΑΣΦ:	Rush, Social
Why did you joinΑΣΦ:	I joined to be part of a brotherhood and find a solid group of guys to depend on

Name:	James Michael Barton
Nicknames:	Jabberjaw
Date of Birth:	July 12, 1979
Place of Birth:	South Korea
High School attended:	North East HS, North East, MD
Major(s)/Minor(s):	Elementary Education
Hobbies:	football, wrestling, track, weight lifting
Positions inΑΣΦ:	Intramural Chairman
Committees inΑΣΦ:	Rush
Why did you joinΑΣΦ:	I joined for the brotherhood and Greek Life experience, to start our own chapter from the ground up

Name: Jonathan Anderson
 Nicknames: Long Island
 Date of Birth: March 25, 1979
 Place of Birth: Port Jefferson, NY
 High School attended: Earl L. Vandermeulen HS, Port Jefferson, NY
 Major(s)/Minor(s): Business
 Hobbies: sports, drinking, hanging out, the girlfriend
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: To be a part of a new tradition and a good group of guys

Name: Brett Canfield
 Nicknames: Bohdi
 Date of Birth: January 6, 1978
 Place of Birth: Baltimore County, MD
 High School attended: Woodlawn HS, Baltimore, MD
 Major(s)/Minor(s): Environmental Health/Biology
 Hobbies: backpacking, surfing, motorcycle riding, mechanics
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: To make new friends and to help create a positive outlook on Greek life on campus

Name: Michael Jason Cangelosi
 Nicknames: Moose
 Date of Birth: March 13, 1980
 Place of Birth: Baltimore, MD
 High School attended: Westminster HS, Westminster, MD
 Major(s)/Minor(s): Undecided
 Hobbies: soccer, Tae Kwon Do
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: To see what it was about

Name: Jeremy Heslop
 Date of Birth: March 9, 1979
 Place of Birth: Salisbury, MD
 High School attended: Pocomoke HS, Pocomoke, MD
 Major(s)/Minor(s): Math (Computer Science)
 Hobbies: computers, web pages, graphic art, Quake 2
 Positions in ΑΣΦ: none

Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: I wanted to be a founding father and turn around the Greek community image

Name: James Charles Manack
 Nicknames: Wu-Tang
 Date of Birth: March 26, 1979
 Place of Birth: Baltimore, MD
 High School attended: C. Milton Wright HS, Bel Air, MD
 Major(s)/Minor(s): Math (Computer Science)
 Hobbies: video games, music, baseball
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: Thought it was a good idea to try and change the perception of Greek Life on this campus

Name: Tyler Horton
 Nicknames: 40 ounce, Tiggy Smalls
 Date of Birth: September 13, 1978
 Place of Birth: Baltimore, MD
 High School attended: James M. Bennett HS, Salisbury, MD
 Major(s)/Minor(s): Communication Arts
 Hobbies: golf, cooking
 Positions in ΑΣΦ: none
 Committees in ΑΣΦ: none
 Why did you join ΑΣΦ: To be part of a change in the Greek System at SSU

Name: John Kramer
 Nicknames: Steps, Cosmo
 Date of Birth: November 13, 1980
 Place of Birth: Kansas
 High School attended: Bowie HS, Bowie, MD
 Major(s)/Minor(s): ISMN, Finance
 Positions in ΑΣΦ: IFC representative
 Committees in ΑΣΦ: Petition
 Why did you join ΑΣΦ: Felt that it would be an experience that would stick with me for the rest of my life, along with the friends that I would meet

Name:	Brian Doran Parsons
Nicknames:	Cheetah, Juice
Date of Birth:	August 18, 1976
Place of Birth:	Baltimore, MD
High School attended:	Susquehannock HS, Glen Rock, PA
Major(s)/Minor(s):	Exercise Science
Hobbies:	running, reading, socializing
Positions in AΣΦ:	none
Committees in AΣΦ:	none
Why did you join AΣΦ:	belief in brotherhood and how different Alpha Sigma Phi is from the rest.

Name:	Brian Stanley
Nicknames:	Everlast, Special K
Date of Birth:	June 28, 1979
Place of Birth:	Baltimore, MD
High School attended:	Hammond HS, Columbia, MD
Major(s)/Minor(s):	Criminal Justice, Business
Hobbies:	Martial Arts
Positions in AΣΦ:	none
Committees in AΣΦ:	Social
Why did you join AΣΦ:	the idea of brotherhood and friends for life

Name:	Jon Richardson
Nicknames:	Keyser Soze
Date of Birth:	September 24, 1976
High School attended:	Queen Anne's County HS, Centreville, MD
Major(s)/Minor(s):	Environmental Health
Hobbies:	baseball, fishing, volleyball, surfing
Positions in AΣΦ:	none
Committees in AΣΦ:	none
Why did you join AΣΦ:	I wanted to play a role in something big with a good bunch of guys

Meeting Location

The Salisbury State University Colony of Alpha Sigma Phi has its meetings on Sunday nights at 9:30 p.m. in the Nanticoke Room C of the Guerrieri University Center. The colony originally began in the Fireside Lounge on the first floor of the University Center. The Fireside Lounge is a publicly utilized room designed for meetings, studying, and just resting for the student body. The room is about a hundred feet wide by seventy feet deep. The room is split into two levels. The lower level has a hard wood floor. There are multiple sections of chairs and couches that are squared off into little groupings with lights and end tables. These rest upon oriental rugs.

The upper level is carpeted and it contains the fire place towards the back of the room. This section has the larger couches and is only a third the size of the lower section. There is a unique bronze sculpture above the fireplace. There is a set of stairs leading to the second floor of the university center at the front of the room. From there you can see the reading room on the second floor and the walkway upstairs.

The Fireside Lounge has brown brick walls that contain various murals. The lounge consists of windows in them for more lighting during the day. The first colony meetings were held on the upper level of the Fireside Lounge. We sat in a large circle by the fireplace. As our meetings got larger, we decided that we needed a more private place to meet. We decided to move to the Nanticoke Room C on the second floor of Guerrieri University Center where we had the last interest meeting before colonization.

Nanticoke Room C required that one of us reserve it for Sunday nights. There is a partition in the room as to be able to make this and an adjacent room into one large room. The room has bare white walls and a chalkboard. There is a table at the front of the room where the president and the recording secretary are seated. The chairs are arranged in a circle with the table being the head of it. If we have formal meetings we set the chairs up in rows.

The meetings are run in a parliamentary procedure using *Robert's Rules of Order*. Once we are done we have the "Remarks for the good of society," where every brother is given a few minutes to talk about his week and anything else that is on his mind. After that we ask for a motion to adjourn the meeting. We then address non-fraternity issues after we adjourn.

Activities and Accomplishments

Salisbury State Colony Web Site

Sometime in late October, the brothers decided it was time to join the technology era and start a web page. Jason Bohn took it upon himself to start the page up and maintain the site, so that the brothers, not only from Salisbury State, but all over the country, could know what was going on and watch us grow. The web site started out as a single page, only stating who we were and that we were just getting started. Since then, we have added a calendar of events, a page listing the officers, a picture gallery showing all that we have accomplished and taken part in this year, and a link to the national fraternity web page. We have also linked an Amnesty International site to our page, which is maintained by one of our brothers, Dan Moore. Sometime in February of 1999, a committee was started up, with Jason Bohn as the chairman, to be sure the web page is as up-to-date as possible. Before the fall semester is upon us, more pictures will be added, along with a full roster of all the brothers here at Salisbury State. Our web site has had over 1000 visitors, and we hope that our site is maintained well into the future, so that brothers 20 years from now can see just how the chapter at Salisbury State University was started. The address of the Web page is, <http://members.tripod.com/~ssuasp/index.html>

Brotherhood Retreat

In April, 1999, a weekend brotherhood retreat took place at Camp Wright on Kent Island. The point of this retreat was to build stronger ties between brothers through service and time spent away from school. The retreat consisted of a service project to put new shingles on one of the cabins before the summer sessions began. The retreat was a success, and everyone really enjoyed spending time together in a different environment.

Service Events

One of the major goals of Alpha Sigma Phi at Salisbury State University was to give back to the community in the way of service events. Service is very important to the brotherhood, and we have maintained a commitment to giving back to the community. We have participated in Habitat for Humanity, the IFC Build a Park, Adopt a Grandparent, and the Greek Council River Clean up. We have painted the Fruitland Community Center, have volunteered time at the Holly Center, and have cleaned up a river with Phi Mu Sorority. Recently, Alpha Sigma Phi Colony was presented with an award from Habitat for Humanity for excellent service to their organization.

From: William Burton
To: dharner, p43
Date: 3/16/99 8:15am
Subject: Donkey B-ball -Reply

My family and I had a great time last night. I especially want to commend the fraternity men who participated and spectated. We sat just in front of a fraternity contingent and they conducted themselves in a very G-rated way. Hats off and thanks to them. Bill Burton

Joe,

I also need to add my thank you to Jay and

the IFC. especially EAE, AEP and TKE.

Thanks also to the Greek community at large who turned out to watch the event.

Looking forward to opportunities in the future in which we might all be able to work together again!

Dirk Allen Houser



February 12, 1999

Rick Deal
President
Alpha Sigma Phi
Campus PO Box 3124

Dear Rick,

I was delighted to learn of your fraternity's involvement in the Neighborhood Improvement Team project. As you know, there have been some tensions between Camden Avenue-area residents and SSU. By taking an active leadership role in smoothing out these tensions, you and your organization are doing a tremendous service to SSU, its students, the residents living near the school, and the Salisbury community at large. Your efforts are greatly appreciated.

The staff and administrators at SSU are eager to restore and maintain positive relationships with our community neighbors. However, we simply do not have the manpower or resources to do all that you are doing; also, in many cases you can have more of a positive impact on your peers than staff members could.

The service projects you will do are another fine example of how SSU's Greek organizations generously reach out to others and make the world a better place.

You have my full support and deepest gratitude for your efforts. Keep up the good work!

Sincerely,

William C. Merwin
President

WCM:alr

cc: Barry King
Joe Oravec
Greek Council
Interfraternity Council
Panhellenic Council



Delta Gamma

Zeta Psi Chapter

*The Zeta Psi Chapter of Delta Gamma Fraternity
cordially invites you to attend a lecture
on risk management with nationally-known speaker,
Dave Westol.*

*The lecture will be presented on
Tuesday, March 16, 1999*

*at
Salisbury State University*

*in the
Wicomico Room of the Guerrieri University Center*

*at
6:00 p.m.*

Please R.S.V.P. at 410-219-3457 by March 1, 1999.

Mr. Westol will be speaking on the issue of alcohol and how it affects college campuses and Greek organizations. Dave Westol is the Executive Director of Theta Chi Fraternity, an attorney and is the former president of the Fraternity Insurance Purchasing Group.



April 12, 1999

Thomas R. Hinkley
Alpha Sigma Phi National Fraternity
8645 Guion Road, Suite J
Indianapolis, IN 46268

Dear Mr. Hinkley:

It is with pleasure that I write a recommendation for the granting of a charter to the colony at Salisbury State University.

The manner in which this colony was formed was a new endeavor for Greek Life at SSU. Alpha Sigma Phi was chosen by the Interfraternity Council as a national organization that would increase the Greek population, as well as move the Greek system forward. There were two goals for this move: 1) To see if there was an interest in fraternity life, but the existing fraternities were not meeting that need, and 2) to bring on a strong national fraternity that has follow-through with alumni support and priorities that are paramount and in congruence with the mission of the university.

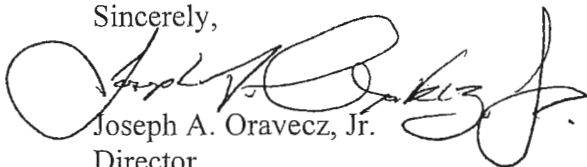
Needless to say, Alpha Sigma Phi was able to establish a colony, and the colony has made significant achievements to assist the Interfraternity Council in obtaining these goals.

The colony's constant communication with me as Greek Advisor, their programming, community service, academic achievements have been exceptional, and I fully support them becoming a chapter. I have had the pleasure of working with the leadership of the colony, helping them out whenever they seek it. They are a group of men that are setting standards for the other existing fraternities. It is such a welcomed site to see a men's fraternity wanting to do "everything the right way!"

It has been extremely exciting for us, the university, to witness such a positive development for the Greek system with a great group of men! Because of their motivation and discipline, I can support the further expansion of our Greek system in the future.

Should you have any questions in regards to granting them a charter, please do not hesitate to contact me at (410) 543-6125.

Sincerely,



Joseph A. Oravec, Jr.
Director
Office of Student Activities & Organizations



April 1, 1999

National Grand Council of Alpha Sigma Phi Fraternity

To Whom It May Concern:

I would heartily recommend that the Alpha Sigma Phi Fraternity Salisbury State Colony, which has petitioned for a National Charter, be granted the privilege of full-fledged membership. It is my belief, after some discussion with the petitioners, that this group of young men have demonstrated the visions, goals, and aspirations that we seek to foster in our student leaders at Salisbury State University (SSU).

We are focusing on revitalizing the original purposes and credos of Greek organizations on our campus--academic success, leadership, and service to community. Our efforts have recently been greatly enhanced through the generosity of an alumnus who is sponsoring a new student leadership facility on our campus. This new facility, which should be completed within the next year, will focus on leadership development in both social and honorary sororities and fraternities. Providing office space, reception areas, storage facilities, meeting rooms, etc. for use by Greek organizations, this beautiful, new 8000-square foot leadership house, located directly across from our campus, will serve as a signal of the renaissance of the positive contributions of Greek organizations to our university campus.

Since colonization, Alpha Sigma Phi Fraternity has participated in a variety of community service and community development projects. For example, Alpha Sigma Phi helped develop the Camden Compact, an agreement of cooperation between property owners and neighbors near campus, the city of Salisbury, student residents, and SSU. Today, problems previously encountered in the Camden neighborhood have been minimized through the diligent work of all parties to effect the successful enactment of this compact. Alpha Sigma Phi Fraternity has been a significant player.

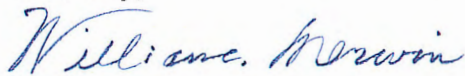
Additionally, the fraternity members have participated in numerous service projects with organizations such as Habitat for Humanity, the Interfraternal Council Build A Park, and Holly Center (working with developmentally disabled children and adults). They have elected officers, written a constitution, and are working on their fraternal bylaws. It is their aspiration to develop

Page Two of Two
National Grand Council of Alpha Sigma Phi Fraternity
April 1, 1999

a social fraternity honoring their academic accomplishments and furthering the demonstration of leadership, while remaining cognizant of their responsibility to civic engagement.

From all indications, Alpha Sigma Phi Fraternity would be a positive force on the campus, as well as to the community as a whole. I look forward to working with them and holding them to their promise.

Sincerely,



William C. Merwin
President



March 30, 1999

Dear Gentlemen:

I am pleased to write in support of the efforts of our Alpha Sigma Phi colony to affiliate nationally. I do so for several reasons.

This group of young men have done an exceptional job organizing and growing their colony. I know several of the members personally and have no doubt that the interest in their colony stems from their reputations as leaders who set and maintain high standards for themselves and others.

I am also aware this colony has been especially active in the area of community service. Activities in this arena have included working with Habitat for Humanity, Operation Teddy Bear and Adopt-a-Grandparent. I also want to mention that the colony is part of a program which matches Greek organization leaders with local residents to develop positive "town - gown" relationships.

As a result of the strength and leadership they have demonstrated as a colony, the caliber of their membership and their service to the campus and community, I am pleased to endorse their affiliation.

Sincerely,

Barry M. King
Assistant Vice President Student Affairs

BMK/lw

BMK/AlphaSigmaPhi



To the Esteemed Members of the Grand Council:

Over the past two semesters, it has been my privilege to serve as an advisor to the Alpha Sigma Phi-Salisbury State University Colony. As an advisor, I have been impressed by their emphasis on brotherhood, but more importantly, their strive for leadership in our community.

Since the beginning of the fall semester 1998, Alpha Sigma Phi's efforts have been focused on one major goal, service to the community. This is how they have built their reputation as being a leader in the Salisbury State University Greek community, campus community, and Salisbury's community.

The service projects they have been involved in have helped forge them into a strong organization. For example, they participated in the Inter-Fraternal Committee's Build-A-Park program to help beautify Salisbury's downtown area and forge better communications between the community and Salisbury State University's Greek community. Additionally, they have helped with the local chapter of Habitat for Humanity at Salisbury State and Operation: Teddy Bear; which benefitted handicap people of the Holly Center by giving them the opportunity to ride on tractor-trailers. Last, but certainly not least, Alpha Sigma Phi is currently involved in the Camden Compact which is an effort to forge better neighborhood relations between the City of Salisbury, Salisbury Area Property Owners Association, Camden Neighborhood Association and Salisbury State University. I'm sure that Alpha Sigma Phi will endeavor to become an important part of the community through their service efforts.

The members of the Alpha Sigma Phi-Salisbury State University Colony are worthy men as exemplified by both their brotherhood and their service to the community. They strive to make a better reputation for Greeks at Salisbury State and are striving to make themselves into tomorrow's leaders.

Sincerely,

Cpl. Darrin Boog
Alpha Sigma Phi Advisor
Campus Police



Some brothers taking a break at one of the local habitat sites.



Hanging out at the Epsilon Delta house on Halloween

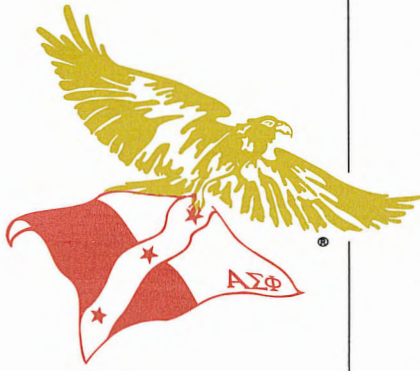


The brothers who participated in the 1st annual Delta Gamma Anchor Splash at Salisbury State University



The Brothers who were pinned in the first new member class on November 22, 1998

Name	Cum. GPA
Ray Heer	3.1
Barrett King	2.4
Elton Chitolie	2.9
Marc Mitchell	3.62
Jon Lilly	3.9
Ed William	2
Alex Walls	2.38
Jason Bohn	2.5
Dan Moore	2.5
Ron Van Bellen	3.2
Rick Sotomayor	2.88
Matt Balish	3.08
Craig Jocius	2.6
Rick Deale	3.16
Larry Hollis	3.06
Jim Veals	2.15
Beau Williams	3.27
Nick Mcleod	2.4
Josh Phillips	2.37
Mike Barton	3.03
Jon Anderson	2.75
Brett Canfield	2.42
Jason Cangelosi	2.75
Jeremy Heslop	
James Manack	3.47
Tyler Horton	2.41
John Kramer	3.2
Brian Parsons	2.83
Brian Stanley	Freshman Now
John Richardson	2.5
Average Cum. GPA	2.82



**ALPHA SIGMA PHI
FRATERNITY
NATIONAL
HEADQUARTERS**

8645 Guion Road Suite J
Indianapolis, Indiana
46268-3028

(317) 870-1911
Fax (317) 872-8272

e-mail-alphasigs@iquest.net

MEMO

DATE: July 27, 1999

TO: Grand Council

FROM: Drew M. Thawley, Director of Expansion
Ryan I. Brown, Director Programs and Services

RE: Salisbury State University Colony, Recommendation for Action

As Alpha Sigma Phi continues to pursue men of high caliber through the expansion program, it our pleasure to recommend the approval of the Salisbury State University Colony for full chartering rights and privileges.

One statement that is persistently vocalized when discussing some of Alpha Sigma Phi's premier chapters is: "this group is redefining what fraternity means on their campus; they are truly leaders in their Greek system." As you will see in the recommendations from the University President and the Greek Advisor, these sentiments apply to the Colony at Salisbury State University.

As the Expansion Committee has discussed, the approval and recommendation from on-campus administrators, advisors, and local chapters should be crucial qualifiers when making a decision of this magnitude. The Salisbury Colony has gained the support of the University's administration, and the InterFraternity Council. Additionally, the Epsilon Delta chapter at the University of Maryland has expressed their approval after spending a significant amount of time with the Colony.

An ambitious group that started in September of 1998, these men have progressed rapidly as individuals and as a Colony. They have developed their Constitution and By-Laws on their own, spoken up in IFC meetings when it was fundamentally important to do so, held two officer elections, recruited new members, and won spirit awards along the way.

In our respective roles as Director of Expansion and Director of Programs and Services, we recommend the following:

- Approve chartering to the Salisbury State University Colony
- Specify that ONLY men with a 2.3 gpa or higher are permitted to initiate
- If the Charter Re-certification Program is approved, the Salisbury Chapter would be up for review in the Fall of 2002

The Colony's grade point average is a 2.82 while the Campus Greek Average is 2.80. With 30 members, the Colony surpasses the campus average of 28 men. Salisbury State University is 5% Greek and plans to raise involvement to over 10%.

Ryan Brown and I will be available, and would be more than happy to answer any questions.