

ALPHA SIGMA PHI

Bentley College

Waltham, MA

Chartering Petition

Notes

Thursday, August 3, 2006 | Grand Chapter & Leadership Conference

1. The first item on the agenda was the opening prayer by the Chaplain.

2. The second item was the reading of the minutes from the previous meeting.

3. The third item was the report by the Secretary.

4. The fourth item was the report by the Treasurer.

5. The fifth item was the report by the Education Committee.

6. The sixth item was the report by the Membership Committee.

7. The seventh item was the report by the Public Relations Committee.

8. The eighth item was the report by the Finance Committee.

9. The ninth item was the report by the Social Committee.

10. The tenth item was the report by the Entertainment Committee.

11. The eleventh item was the report by the Awards Committee.

12. The twelfth item was the report by the Nominations Committee.

13. The thirteenth item was the report by the Resolutions Committee.

14. The fourteenth item was the report by the Executive Committee.

January 27, 2002

Dear Mr. Gibson and Grand Council Members,

I would like to take this opportunity to thank Alpha Sigma Phi fraternity for all the wonderful gifts of knowledge, brotherhood, and leadership that it has provided to all of our members. Our colony has truly been driving towards excellence and we are looking forward to getting past this next stepping stone, of receiving our charter, and continuing the healthy existence of our chapter.

I would like to take this time to also address an issue of vital importance to our group. We realize the importance of academics, as it is the sole purpose for attending college, and we will continue to strive to better our education to the highest level possible. Currently our overall grade point average is 3.02. I feel that this is a strong base but can only be driven upwards. We do however have a small minority of brothers that are currently below the fraternity's requirements. I would like to say that I have seen such a drastic improvement in those students' work ethics, study habits, and overall drive for success. They have made drastic improvements in their GPA's from the time they became associated with our group and are still working hard. I thought that this was important to include in this letter because I realize how important this fraternity is to those brothers, as well as all of our brothers, as they do not want to see anything jeopardized. As the new President, I will take personal responsibility for the overseeing of the academic progress of our group and to ensure that is of the highest importance.

We are coming upon a major recruitment period and we are already anticipating a large group. Our campus average in the spring semester is usually 13-17 new brothers. Last spring we ended up with 19 excellent new brothers, this spring we already have a high estimate of 17-25 new brothers. We understand the need for strong recruitment, to keep our organization alive and well, therefore ensuring the life of our organization.

Our group has been working very hard to put together this petition for chartering. We hope that Grand Council will appreciate all the time and effort that we have put into it. We are looking forward to the next step, and are in great appreciation for all that has been given to us already from our great fraternity.

Faternally,

Mitch Johanson
President
Alpha Sigma Phi Colony
Bentley College

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Jeff LaPointe
86 Lowell St. Apt 2
Waltham, MA 01453

Mr. John Gibson
Alpha Sigma Phi
8645 Guion Rd.
Suite J
Indianapolis, IN 46268

Dear Mr. Gibson & The Grand Council,

It gives me great pleasure to present you this petition for the Chartering of the Bentley College Colony of Alpha Sigma Phi. I am a Founding Father of the Fraternity at Bentley and have been involved since it's conception. I am a senior and was the President this past semester until our elections and do now fully support our new President Mitchell Johanson. Mitch has great leadership skills and will take do a great job of taking our group to the next level.

Our group graduated our first class of alumni last spring and has continued to work hard to reach our main collective short-term goal of Chartering. Since my freshman year we have grown from a small group of men with an idea to over 40 Brothers strong who continue to teach the ideals, beliefs and share our brotherhood with all those willing to listen. Helping to "Better the Man" has driven each of us to excel individually as we strive to better those around us. I have learned a great deal from this fraternity and I speak for all of our brothers, but especially current seniors and those recently graduated when I say that it is imperative that this experience be available for years to come to all those men who enroll at Bentley College.

We realize that this is an ongoing learning and development experience and look forward to the challenges we may face in the future. There are a good amount of Brothers that will be graduating in the spring, but we have built up a very strong base of juniors and sophomores in the recent semesters. We are looking forward to another healthy recruitment class next semester, which should be similar to what we saw last spring when we had 19 new members. We are a very persistent group of men and look forward to Chartering as we see it as an incredible opportunity for us to grow and learn.

Fraternally,
Jeff LaPointe
Colony President (Fall '01)

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Statement of Accomplishment

Since the beginning of Alpha Sigma Phi fraternity on the campus of Bentley College, many things have been accomplished. We have become recognized on campus, and we have grown to become one of the largest, most active fraternities at Bentley College. With recognition from the college we are openly accepted in the Greek community, and now play a major role within this community. We, the brothers of Alpha Sigma Phi, have made a difference that has not only been felt on campus, but also within in the city of Waltham. Our brothers take great pride in bettering our school and the local community, and we now hope to have the opportunity to better the entire national organization. We have become a strong, tightly knit group of young men, and we have faith that our organization will become an integral part of this wonderful national organization known as Alpha Sigma Phi.

Service

Alpha Sigma Phi fraternity of Bentley College feels the need to give back to the community. We do this through regular community service around the Boston area. At each meeting new service opportunities are offered, and there are always Alpha Sigs willing to volunteer their time. Within the past two years, Alpha Sigma Phi of Bentley College has volunteered at The Salvation Army, has worked at local soup kitchens, has given hot soup to the homeless, has sang Christmas carols at local hospital, and has helped many other non-profit organizations. Many members have also donated much of their time to help out children at the local Boys and Girls Club in Waltham, MA. Community service is something that we have come to take much pride in.

At the Salvation Army, brothers have volunteered their time to help organize shipments of clothing and to help prepare meals for the homeless. A multitude of clothing comes in everyday, and it is necessary to sort out the clothing. It is very expensive for a non-profit organization to hire employees. Thus, they depend on volunteers like the brothers of Alpha Sigma Phi to donate their time. In total, our fraternity has provided countless hours of work not only to help the Salvation Army, but to help those that depend on the Salvation Army. We have also helped to cook, clean dishes, and serve the homeless. Food is something that no person can live without, and we have run can drives to help diminish the problem of hunger and starvation within our community. By collecting cans, we have been able to supply the Salvation Army with a source of food. Our brothers have seen how much we have made a difference in the lives of people without the necessary means to support themselves.

Also, the many cans that we have collected have been given to local food shelters within the Boston area. Our contributions have made a major difference in the amount of food given out and the frequency in which that food can be given out to the homeless. Many food shelters have written letters to us in thanks for the efforts that we made to make the lives of other people better.

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During the past winter, our entire fraternity made a trip to the Waltham Deaconess Hospital to sing Christmas carols to the patients. The patients at this hospital had been forced to spend their holiday in the hospital, and we felt the need to cheer them up as much as possible. By going from room to room, we were able to put a smile on the face of every patient. It was extremely touching to know how much a few hours of our time made the majority of the patients feel much better. Something as simple as singing made the holiday season much better for many.

Within the past few months, brothers have been donating their time to spend time with children at the local Boys and Girls Club in Waltham, MA. Many young children go to the Boys and Girls Club after school because their parents are at work. The children go here to play, do homework, and eat meals. Our brothers have gone here very frequently to help prepare meals, help children with homework, and to just spend quality time with children that need a "big brother" figure in their life. So far, we have had major success at the Boys and Girls club. Five of our brothers have become the "big brother" of younger children. The effort we have put into this organization has been evident in the change in the children we see on a daily basis. We have seen children become much happier due to the time we spend with them. It is an excellent feeling to know that the time we have given to these children has completely bettered their lives.

As you can see, Alpha Sigma Phi fraternity cares a great deal about helping the community that we are a part of. It is so important to provide help and assistance to those in need, and we are glad that we have been able to do this. Our service committee is continually in the process of finding new community service events. We hope to expand our service efforts to not only help the people within our community, but to help the environment of our community. Currently, we are looking to adopt a piece of the Charles River. By doing this, we would help keep the river clean and take water samples for the city of Boston. Also, we are looking to help keep a portion of state land within Waltham clean.

Scholarship

Academic excellence is extremely important to the brothers of Alpha Sigma Phi at Bentley College. We believe that academics should be the primary focus of a college student, and therefore we do many things to encourage academic success. We hold optional study hours each weeknight from 6:00pm until 9:30pm, and during the weeks of new member education mandatory study hours are held each weeknight during the same time period. Brothers are encouraged to help other brothers with any problems they are having with their schoolwork.

We provide incentives for achieving in academics. Awards are given to brothers for their academic success. Each semester an award and a gift certificate are given to the brother with the highest grade point average and to the brother with the biggest improvement in their grade point average. This award system has been very positive and

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has really upped the morale of many troubled students. By creating this system of awards it continually encourages brothers to excel in academics.

We are also thinking of other scholarship programs. We are planning on implementing a scholarship program for all students enrolled at our school. We were thinking of having a writing competition to be judged by the faculty of our school at the beginning of each semester. We had planned on having the competition for a sum around \$500, but hopefully if the program succeeds we can improve upon this sum. This can be a great tool for recruitment also, with costs of college life being so high; a scholarship for a writing challenge may prove to be very appealing to new students.

Brother	GPA		
Sean Curley	2.7	Pat McDonald	3.2
John DePaola	3.35	John McGee	2.3
Jarret Dreicer	3	Thomas McGowan	3.15
Dave Duarte	2.5	Corey Meehan	3.1
Robert Finkle	2.12	Christian Milan	3
Ryan Fitzgerald	3.37	Jose Pacheco	3.3
Matt Fraenza	2.9	Jon Rhealt	2.94
James Ganley	3.07	Luke Rioux	2.8
Justin Gard	3	Jon Roy	3
Kevin Garland	3.82	Aaron Santarosa	2.9
Brett Gozdeck	3.25	Adam Schlisman	3.53
Mitch Johanson	3	Jakob Sirotkin	3.05
Justin Keating	3.1	Miles Nugent	1.98
Adam Kloczkowski	3.64	Adam Goss	2.71
Dan Komm	3.3	Jared Woolacott	3.7
Jeff LaPointe	3.2	Nicholas Garcia-Tunon	3.32
Timothy Leonard	2.7	Ted Merrill	3.2
Erik Ligouri	3.1	Ryan Troiano	3.3
Christopher Liva	2.4	Avg. GPA	3.02

Operational Improvements

Alpha Sigma Phi fraternity was established on Bentley College's campus only four years ago, in the Fall Semester of 98', which leaves room for much improvement. This time frame may appear to be long in relation to getting our charter, but there are many reasons for this. We have faced and overcome a variety of difficult challenges that have impeded our progress in getting our charter. We wanted to be completely ready for our charter, and now that we have overcome many obstacles we feel that we are ready. As we continue to grow, we are continuing to become more familiar with how to run as a united organization.

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Weekly meetings now run much smoother than ever before due to the addition of a new committee structure. We have established many committees that are responsible for various areas of the organization. The committees have chairs and committee members that are responsible for that committee. The committees must meet weekly, and must submit weekly reports to the executive board. In addition, the committees must meet weekly with the Vice President to ensure that they are moving in the proper direction. The establishment of this system of checks and balances has allowed us to become a high performing organization.

Also, to develop the tightest group of young men we have gone away on many retreats. We have traveled to Maine, Stowe Mountain, Cape Cod, and Mount Snow to work on team development and to bond as a group.

For example, in Maine, we rented a cabin and spent an entire weekend. The cabin was not very large so it really made us get close to one another. We discussed the plans we had for the fraternity, and really worked on setting goals as a group.

Our last retreat was held at Mount Snow. This was a very laid back retreat that was simply meant for everyone to have fun with each other. Many brothers became extremely close to brothers that they never really knew, and it was great to see this happen.

All of these retreats have been very important to the growth of our organization. It helps us define our goals for the future and evaluate what we have done in the past. They also help us strengthen our bonds.

Greek Community Involvement

Alpha Sigma Phi of Bentley College is heavily involved in all Greek activities on campus. It is mandatory for all members to attend all activities put on by other Greek organizations, just as we would like members of other Greek organizations to attend our events. On Wednesday of each week, members of Alpha Sigma Phi attend a Greek Council meeting where members from all Greek organizations convene and discuss Greek events and issues.

Changing Greek Social Culture

All members of Alpha Sigma Phi are expected to set examples for other Greeks in our community. Alpha Sigma Phi members strive to act responsibly in all their actions and set the standard for all Greeks at Bentley College. We are always striving to “better the man” whether it is being responsible and bettering ourselves, or by setting positive examples for other Greeks and non-Greeks on campus. Our presence on Bentley College has greatly improved Greek life, and has generated much support from school officials.

Comments of other Greeks

We thought in order to make our charter unique we would include some thoughts of other Greeks on our campus. This should add a different perspective of our

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organization through the eyes of some other Greek organizations that have been well established on our campus for many years. In our highly competitive and highly diversified campus we have come to be thought of as the only fraternity that has become friendly with all other Greek organizations, especially other fraternities, which can be very hard to come by.

Robyn Teicholz, a sister of Phi Sigma Sigma, and the newly elected President of Greek Council said, "Our Greek system should add awards for most improved Greek organization because Alpha Sigma Phi most definitely deserves it". She commented that with all the struggles and difficulties that we have faced, we have overcome them all and given a new look to our Greek system. She felt that we have come a long way and we deserve a lot of respect.

John Clifford, the President of Tau Kappa Epsilon, also had some strong comments for our organization. He remembered when we originally started and all the obstacles we have overcome. TKE is one of the most respected fraternities on our campus, for numbers and community involvement's sake. They had voted our organization down in our original years of establishment when we were trying to get recognized by Greek Council. He commented that, "back then his fraternity wanted to make sure that we were making a strong statement and that we would survive a difficult time in Greek Life on our campus". He said that we did that and more and that we fully deserve our Greek council recognition. TKE has almost become our brother fraternity, in how close we are with them and all the interactions we have with them. For example, we have brother socials with them after our new member education processes are complete to celebrate. This kind of friendly event was unheard of on our campus and we are now almost looked at by other fraternities with jealous eyes. John went on to further wish the best of luck with our charter and believed that we deserve everything we get through all of our hard work.

Living our Values

We feel that living the values of Alpha Sigma Phi may be the most important part of Greek life. There is no doubt that we do our best to incorporate our values into everyday life. We do this through our inter-relationships as well as our interaction with the people around us.

We established our organization because we felt that we were something different than the other fraternities on our campus. We felt that we had different goals and different values. Everyday we try to follow these values. We strive to live our lives with honesty and dignity. We strive to maintain friendships and reach for new ones every day. We are caring individuals that will go out of our way to help others in need. We will be respectful of all those around us. We will strive to be the most model citizens and students in our community and we will try to promote our everyday values.

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Group Picture

We took this picture in front of our school's library. Even our mascot, Ceaser, the dog, made the picture. Please excuse him for not wearing a shirt and tie!!!!



History of Bentley College

Bentley College is now considered one of the best undergraduate business schools in the eastern part of the United States. With our new college president, Joseph Marrone, the college has dramatically taken a turn of the better. Marrone had a vision for Bentley College that has made the college increasingly more appealing to students throughout the country. His vision was to mesh business with the most up-to-date technology. The fusion between these two fields has made Bentley known as the Business School for the Information Age.

Bentley College was founded in 1917 in Boston, Massachusetts as an accounting and finance school. And until 1961 it was only a two-year junior college. However, it moved out of Boston into nearby suburb Waltham. Finally in 1971 it started to offer other degrees and began its graduate program. It wasn't until the 1990's that Bentley started to incorporate the technology aspect into its education. Since then it has become a great school to attend offering a variety of undergraduate business majors. Bentley currently has about 4,300 undergraduate students. In the past four years the admission rate has gone from accepting sixty-seven percent of applicants to accepting thirty-eight percent of applicants. The quality of education here for business is excellent. With class sizes usually having no more than 30 students in each one the personal attention each student receives is excellent as well.

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1. The first item on the agenda was the opening prayer by the Chaplain.

2. The Chaplain then read the opening words of the service.

3. The first reading was from the Book of Genesis.

4. The second reading was from the Book of Exodus.

5. The third reading was from the Book of Leviticus.

6. The fourth reading was from the Book of Numbers.

7. The fifth reading was from the Book of Deuteronomy.

8. The sixth reading was from the Book of Joshua.

9. The seventh reading was from the Book of Judges.

10. The eighth reading was from the Book of Ruth.

11. The ninth reading was from the Book of Samuel.

12. The tenth reading was from the Book of Kings.

Bentley College just recently built one of the most technologically advanced classroom buildings, The Smith Center, in all of the United States. The Smith Center was built at a cost of over thirty million dollars. Each classroom is equipped with TVs, surround sound, computers, and Internet hook ups on every desk. This building also has a trading room where future stockbrokers can simulate live trading at any point during the day. This one room was just featured on MSNBC, and has gotten praise from many magazines and newspapers throughout the country.

Bentley College provides an excellent education on a beautiful campus in Waltham, Massachusetts. The campus is close to Boston, but far enough way to feel safe and comfortable. Bentley College is a great place to receive a college education. With technology and business fused together, the students here are definitely going to succeed in the future.

History of Alpha Sigma Phi At Bentley College

The dream all began in the Fall of 1998 when Bentley students Jarret Driecer, Christopher Lermann, Christopher Liva, and John Gersh were spending time together when Jarret Driecer and Christopher Lermann expressed their interest in starting their own fraternity. The two students disliked the ideals that many fraternities on campus stood for, and wanted to start a fraternity that would "better the man." These students wanted to form a quality fraternity that was unique from all the others currently on the campus of Bentley College.

As the idea of creating a new fraternity grew, ten men began to grow closer and the dream of creating a new fraternity started to become a reality. These ten men were Chris Lermann, Jarret Driecer, Christopher Liva, Christopher McSweeney, John Gersh, Jose Pacheco, Eric Ligouri, Jeff Lapointe, Matthew VanKamp, and Roshan Kiplani. This group of men all shared a common goal to create a new fraternity that did not walk down the same path that the other fraternities on Bentley College were heading on. This group of men wanted to give Bentley College an organization unlike any other it had ever seen.

The first meetings were held in Miller Hall, in Christopher McSweeney's room. There, they discussed the problems with other fraternities on campus and how they could improve on them. They started to create a set of values and a foundation for many great things to come. As the years passed, the meeting places moved to the presiding Presidents room. Now we have informal meetings at the house and formal meetings at an administrative building on our campus.

Christopher Mcsweeney's best friend was a brother of Alpha Sigma Phi at the University of Massachusetts, Amherst. McSweeney visited his friend on many occasions, and saw the things that Alpha Sigma Phi stood for. Eventually, the other ten men took a trip to spend time with the brothers of Alpha Sigma Phi on this campus, and they all came to realize that Alpha Sigma Phi was the type of fraternity that they were looking to start at Bentley College. Soon, McSweeney's friend notified a national representative about the interest group that had been formed at Bentley College.

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Our first advisor and national representative was Drew Thawley and our interest group consisted of only ten members. The national representative informed us that we had much potential, but in order to become a colony we needed to have twenty-five members. We decided we needed to recruit more quality men. The ten members agreed that there were four men that were worth to join the group. They included Tim Leonard, Jim Salvatore, John Dollhousen, and Christian Milan.

From there our organization continued to grow as we met more and more individuals that were close friends of ours, that also shared our same goals and dreams. We faced a difficult challenge of getting recognized by Greek Council, but finally did in the Fall of 2000. This led the way to more recruitment abilities and we were finally then able to make a strong push towards national recognition.

Our group was formed because we were not happy with Greek life on our campus and the fraternities that were involved with it. We have created a group of men that have similar values, goals, and beliefs. We believe that all men should be treated equally. All people should follow the "Golden Rule" of life and treat everyone with respect. We are all honest, caring individuals who are determined to succeed in life. We feel that there is a "right way" and a "wrong way" to do things in life; and we make certain that we are always on the "right" path, and help others find this path.

Greek Organizations at Bentley College

We, Alpha Sigma Phi fraternity, are the newest fraternity on campus to be recognized by Bentley College. Our fraternity is one of five that exist here. The other fraternal organizations are Tau Kappa Epsilon, Kappa Pi Alpha, Sigma Gamma Delta, Alpha Gamma Pi, and Delta Kappa Epsilon. The unity among these Greek organizations on campus is astounding.

The sororities on campus are Phi Sigma Sigma, Alpha Phi, Gamma Phi Beta, and Delta Phi Epsilon. These sororities are all very fun to hang out with, do events with, and work with to create a stronger Greek community here at school.

The Greek population makes up about fifteen percent of the students here making Greek life the largest organizational body. The Greeks here all work together to make this campus better by offering social events, career development, community service, and campus support programs, and by also having charity events. Phi Sigma Sigma just recently donated one thousand dollars to the Red Cross after the September 11th terrorist attacks in New York City. This is just one of the nice things the sororities and fraternities do here at Bentley College. We feel here at Bentley that creating a strong Greek community makes the college strong as well. All of the fraternities and sororities continue to grow and become stronger. With the addition of Alpha Sigma Phi and the ideas and insights that we have brought to the college, we have made Greek Life here even more appealing to future members of all fraternities and sororities.

Recruitment

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In maintaining a successful fraternity it is essential to constantly be recruiting new members. When looking for new brothers we all must maintain an open mind, and must look at everyone on an individual basis. We are looking for solid students that realize that their main objective while attending college is to get an education. We are looking for people who will play an active role in the fraternity, and who will assume leadership roles. We are looking for brothers that will support one another. We are not prejudice by race, ethnicity, or sexual preference. All new members must be sound, good hearted, and willing people. We will recruit those individuals that show promise in that they are honest, caring people that will promote the values the national organization and we have established. New members must strive towards the goals have been set forth.

We have decided that we are going to take somewhat of a different approach to recruitment than the other fraternities on our campus. Most of the other fraternities on our campus shove everything there is to know on possible new members and boast about how their fraternity is the best. We realize that there are different people out there with different needs and desires. Therefore we are going to make whole-hearted efforts to recruit new members that have an honest interest in our group. We are going to encourage our prospect new members to keep open minds during the rush period and to be sure to visit all of the other fraternities to see what is out there and what they have to offer. This way we will also truly know that our new members are really interested in our organization as well.

We are also focused on becoming friends with our new members initially before we bring them into our organization. We feel that that is a very strong quality of our group, in that we do not bring on new members that are not already our friends. This is very reassuring for our new members in that they already know a majority of the brothers and it makes it a lot easier to move forward with the new member education program.

In terms of recruitment events, we have come up with some very original events and ideas. We have come to the conclusion that the "Rush" period never really ends. There is always an opportunity to meet new people and become friendly with hopeful new members.

In terms of rush events, we thought that it would be interesting to have different events, rather than the usual parties and such. We thought it would be a good idea to have BBQ's if the weather permitted, and possibly even ski trips. We believe that ski trips would be an exceptionally good idea because we would have plenty of time to talk them, have a good time, and really find out if they were interested. We have many other original ideas for our recruitment that have the same objectives. We feel that they will be very successful in that they are very unique on our campus, we will develop strong relationships with our hopeful new members, and at the very least everyone involved will have a good time.

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Membership Education Philosophy/Program

We must, as brothers, maintain an open and honest relationship with our new members. We must promote a mutual respect between us all. It is inconceivable to justify treating a new member with harmful intent and then consider him a brother. We maintain closer and stronger bonds with our new members because we constantly maintain a strong respect for one another. The new member education process extends over a period of six weeks, and during this time new members become a piece of a great organization.

The Family

In order to have a structured new member education process, there will be elected chairs to lead the new members while they are going through the process. There will be a Grandfather, Dad, and an Uncle. These three brothers will assume those roles and try to play the part of their respected title.

The Grandfather is responsible for making sure all the new members know the history of Alpha Sigma Phi as a national organization and as a Bentley College organization. The Grandfather is also responsible for teaching new members about the history of the Greek community that we are part of. The history taught by the Grandfather is a major part of new member education because it teaches the new members exactly what Alpha Sigma Phi fraternity has stood for since 1845. The Grandfather helps to “better the man” by helping the new members learn and understand the history of Alpha Sigma Phi fraternity. This is an important role in the process because it is very important that all of our new members realize why our chapter was started and the values that were originally strived for.

The Dad is the chair of the entire new member education process and carries the most responsibility. He will assume a leadership role in the new member process. The Dad determines much of the new member education process, and develops the events that make the new members closer to each other and closer to the brothers. The Dad supervises the team building exercises that take place, and makes sure that the new members understand the meaning of those exercises. He will make sure that the new members are always on the right track. Although most issues will be resolved amongst the three chairs of the new members, the Dad has the most authority and can make important decisions in concerns to the new member process.

The “Uncle” plays more of a relaxed role. He is around to make sure that the new members are having a good time, and learning what they should from everything that they do. The Uncle can always be called upon for fun activities, and is always there to listen to any problems the new members may be having. The Uncle plays the role of a mentor for the new members, and helps them to understand the meaning of new member education.

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Together, the three chairs of the new member process will essentially divide up the responsibility of taking care of the new members. This works very well in that all the responsibility doesn't fall on a single person for the entire six weeks of new member education. The three chairs also cover the most important objectives of the new member process well in the roles that they assume.

Major Points

- Everyone involved with the new member process will treat one another with a mutual respect.
- If brothers get in a disagreement they should not quarrel in front of the new members, but must handle it in private.
- Absolutely no hazing (refer to Bentley College's rules and Alpha Sigma Phi's rules.)
- All new members will attend our weekly meetings.
All brothers are expected to take a very active role in the new member process.
- All new members will take part in a community service activity throughout the six-week process.
- All study hours sessions will be from 6:30-9:30/10 PM.
- If the new member education class is large, we will divide it into groups and rearrange the groups every other week.
- New members and brothers will regularly attend study hours at the designated area five days a week. Promote the importance of academics
- New members will learn and understand the values that our chapter and the National fraternity have established.

Objectives

There are many objectives to the new member process that need to be met so that those new members will become strong brothers of Alpha Sigma Phi fraternity. They need to learn the history behind the fraternity. They will also need to learn other elements of Greek life. They will need to meet and reach a bond with both their new member education class and the present brothers. They will need to take part in some personal strength building activities. In terms of strength building exercises the new members will be faced with challenging decisions, must analyze the opportunities of each choice, and make care conclusions around these problems. Finally, they all need to understand what it means to be a brother of Alpha Sigma Phi fraternity, and how to live up to the values and goals that it represents.

The history to our fraternity is a very important element in the new member process. The new members need to realize what the fraternity has been through and how it has managed to stay successful. A stronger understanding of our values can be found in studying the history of our founding fathers, and why they established Alpha Sigma Phi.

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It is also important for our new members to thoroughly learn the history of the Bentley College chapter of Alpha Sigma Phi. We established Alpha Sigma Phi at Bentley because we were striving to be something different than the rest of the fraternities on campus. We had different values, goals, and agendas and it is important to understand these points to make sure that they are followed in years to come. The “Grandfather” will play a strong role in teaching the history. The history aspect of the new member process gives it a strong backbone. We will, on many occasions, have open forum discussions among brothers and new members about our organization’s history as well as the national fraternity’s.

The new members will need to learn about other elements of Greek life. They will need to interact with other fraternities and sororities. This will develop strong bonds and friendships, and also encourages a sense of diversity. They will need to respect other Greek organizations and events. They will need to know and understand all the rules in concerns to Greeks on our campus. In addition, the Greek alphabet must be learned as a way to become more familiar with Greek life.

It is important for the new members to bond with their other brothers. They need to develop a strong bond with their new member education class and learn how to associate and work with other people. A strong relationship needs to be built amongst them. They also need to meet all the present brothers and develop a strong relationship with them as well. As in life, they will need to learn how to live and work with people that they are not accustomed to working with.

The new members will be involved with different group activities. These activities will be with brothers and the new members. This will keep them busy, and as a result they will be spending a lot of time together. They will grow together through these activities. Many lessons will be learned through these activities, and these activities will work towards our goals and values. New members will be learning through experience.

Finally, we will show the new members how to be an active, supportive, and quality brother of Alpha Sigma Phi fraternity. They will have many meetings with the current officers and chairs to learn all the positions and responsibility of the fraternity. Amongst the pledge class they will elect officers to establish leadership qualities that will be useful later when they are official members. They will also learn other skills through these positions like managing money and people. They will learn how to organize an event or an activity for a large group of people. In the end they will see the meaning behind brotherhood and hold to the values that the fraternity has established.

Everything incorporated in the New Member Process will have significant meaning and nothing will be done that doesn’t support our values.

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Example Week of New Member Education Process

Sunday-

Meet at IHOP at 12:00- first night of the process.

Give out lighters, binders, coloring books and puzzle. They will have to finish a coloring book and do a puzzle without the picture within the six-week time frame. The binders will contain all relevant information the new members will need. The puzzle and the coloring book are simple tools to have the new members spend time together and begin to build a bond with one another. The new members will be encouraged to carry their Zippo lighters as a daily symbol of their ongoing pledgship to the fraternity. They will be engraved in the last week. We then will go to IHOP for a late dinner with all new members so that the new members can be acquainted with all brothers.

Monday-

Make schedules- know when new members have class and work. Let them know our schedules and phone numbers.

Study hours

Meet executive board.

Possible visit to the house to relax with the brothers.

Free time

Tuesday-

Study hours

Essay assignment #1-What does it mean to be a brother?

Meeting with VP to discuss fraternal meetings and Pledge class officers. It is important that the new members learn all of the leadership roles.

Fraternal meeting 9PM

Free time.

Wednesday-

Study hours

Group trip to North End- Italian District- with brothers and new members to get a great meal. It is important for the new members to have some idea of their surroundings-

Boston- and shows them where some really good restaurants and bakeries are.

President meets to discuss responsibilities and what it is to be a brother- values.

Free time.

Thursday -

Study hours

Meet with treasurer- all about dues and what, where, and why we spend our money.

Brother Social- have some fun and build relationships between brothers and new members.

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Friday-

BBQ at the house, if possible.

Study hours from 8:30-10:30PM

Free time

Saturday-

Brother football game at 1PM. It has almost become a tradition that we try to play some sport or activity on Saturday afternoons, if it is possible. Most brothers attend if they can.

Night-Open

Sunday-

New members assist brothers cleaning. After a long week and weekend full of activities most rooms and the house are pretty dirty. We all should clean it because it is all of our mess.

8pm Simpson's

IHOP dinner- Dinner at IHOP has become a tradition too.

Possible late night movie

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Vision for the Future

As our organization continues to grow and become stronger, we look toward expansion. This means recruiting new members, performing new service events, hosting school activities, performing fund raisers, and going on more retreats.

In one year we would like to have a completely detailed financial budget format. Funds can tend to be a driving force in an organization and we do not want to be held back by a lack of funds. Currently, we have a very strong treasurer who is handling his duties very well. We also have sufficient funds for serving all of our activities, dues, and campus events. But it is also crucial to have a sound financial backbone to follow in the upcoming years. We are currently very close to having a detailed history of our organization. We would like to have that completed by the end of the upcoming year. We feel that this is very important because we would like all of our new members to easily learn about all the events that surround our founding. A group's history also serves as a crucial backbone for future generations. It is also important for new members to realize why we formed our fraternity and to preserve our values. Finally in the next year we would like to have everything to do with our organization ironed out and tuned to perfection. We are a relatively new organization and we will continue to learn as we grow and proceed into the future, but it is very important to follow and be prepared for everything that we have already faced. This includes small events like activity fairs, web development, and many other little activities we host as well as the school.

In five years we have many goals that we would like to have accomplished. We would like to be the top fraternity on our campus. This would include a vast amount of community service involvement, large donations to our charity, increased recruitment, top academic records, and excellent school involvement. In the upcoming years we are going to make a strong push for our brothers to become more involved with other organizations on campus such as Student Government, the school newspaper, and our Campus Activities Board. This will ensure that our group is well diversified and making an excellent name for ourselves on our campus.

In the next ten years we have bigger goals. We are hoping to bring Greek life to a whole new level. We are hoping to make improvements in our Greek system in the representation on our campus and how Greeks are perceived. Currently Greeks are not permitted to have "Houses" on campus and we would like to change that. We feel that having Greek houses on campus has much to offer our university. We would like to change the way Greeks are perceived on campus also by being the trendsetters towards a stronger more unified Greek culture. We are hoping that our campus will improve through the new values and goals that we are bringing to it. We are also hoping to build very strong ties with our National Fraternity. We realize that there are many other Alpha Sig's in the area and we would really like to get these grouped organized. Currently, we are working on a monthly newsletter for Alpha Sig's in the area. We are looking to have a large-scale event, preferably service oriented, encompassing many of the Alpha Sigma Phi groups in the area. Many Alpha Sig's only know others through national conferences and major events or accomplishments. We would love to bring our drive and determination to a national level and build unity among the National fraternity as a whole.

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14. The fourteenth item was the presentation of the Grand Chapter report.

Closing Statement

We, the brothers of Alpha Sigma Phi at Bentley College, are honored to have the opportunity to be considered for chartering. We have worked hard for four years, and have been driven to succeed as a group by the thought of being chartered. That thought, though, will no longer be just a dream. That thought will soon be a reality. We are one of the most solid organizations, and we take more pride in our chapter than in anything else. We thank you for considering us to be part of your wonderful national organization, and know that by becoming a chapter we will constantly strive to make the organization better than it has ever been before.

Additional Comments

Currently we do not have an advisor. The advisor we had last semester is no longer teaching at our school. We do realize the importance of advisors and the crucial role that they play. At the end of last semester we began to talk to two prospects- one of which is a top professor of finance and has an excellent relationship with many of our brothers. We have invited him to come to one of our meeting in the upcoming semester to see for himself what we are all about- he seems very interested. We feel that he would be an excellent addition to our group for his financial knowledge and his great personality.

We have also contacted a faculty member that helps choose incoming students. This could be a vital asset for recruitment. We have also invited him to attend a meeting early next semester.

Both of these faculty members are excellent choices for advisors and we truly believe that after they attend one of our meetings and see for themselves what we are all about we will no longer have an advising problems.

Another issue that we have has is that we do not have an endorsement letter from our university currently included. We contacted the Greek Council Advisor, whom is also a director in the office of Student Affairs Office for an endorsement letter. Due to the extensive stresses that accompany the end of a semester of study, we were unable to contact her again and get the letter. We are positive that the letter she has written is of the utmost praise. We will make sure that this letter of endorsement reaches national headquarters as soon as we can get in contact with her.

The other critical issue is that we wanted to have the most up-to date academic information for national headquarters. And due to the time frame that we were working with, and due to an extensive back up with the Registration Office, we were unable to

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have all of the most current grades ready for this petition. We felt that it would be best for our organization to send this petition on to national headquarters, and then send all of the brothers grade releases as soon as they become available.

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Constitution of Alpha Sigma Phi

Bentley College

Preamble

We the brothers of Alpha Sigma Phi will maintain and follow the values our fraternity has brought to us. We maintain the highest level of ethical and moral values. We will value our brotherhood, adhere to all Bentley College bylaws, and live by our fraternity's code of conduct.

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Article I

Purpose

The Bentley College chapter of Alpha Sigma Phi will strive for the following

- Pursue high scholarship
- Seek a deeper awareness and understanding of self and others
- Recognize the qualities that make self and others unique and needed
- Demonstrate responsible leadership
- Exemplify integrity, patriotism, and respect for the opinions, beliefs, actions, cultures, and principles of others
- Serve others
- Invite, without prejudice, men for membership
- Possess self-confidence
- Exercise autonomy
- Demonstrate behavior that exemplifies the Fraternity's Code of Conduct

Article II

Prudential Board

The **President** is the chief executive officer of the chapter. The president shall be responsible for the activities, success, and associations. The college shall hold the President responsible for all activities of the chapter and chapter representative. Provide

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leadership to see that goals are set and followed through with. The President shall work with the Vice President to make sure that all the committees are following their responsibilities.

The **Vice President** assists the president in all of his duties and responsibilities. The Vice President shall assume all the responsibilities of the President in his absence. The Vice President shall be the chair of the Prudential Board. He shall be responsible for supervising and guiding all committees and chairs. The Vice President shall delegate all responsibilities to all brothers for realization of goals.

The **Treasurer** shall be financial manager of the chapter. He shall handle all business transactions under the supervision of the Prudential Board. The Treasurer shall appoint an assistant treasurer to assist him with all of the many responsibilities the treasurer has. The Treasurer shall be responsible for all associations with dues also.

The **Secretary** shall record and file all documents and meeting discussions. He is responsible for all records and information related to the chapter. He is also responsible for maintaining membership records.

The **Marshall** shall be responsible for all formal chapter meetings and ceremonies. The Marshall shall be responsible for everything involved with initiation and ceremonies. The Marshall will be a constantly educating chapter member on the ritual as a set of values to guide our everyday behavior. In this respect the Marshall shall be the primary steward of collective conscious of the chapter.

The **Sergeant-at-Arms** shall be responsible for the readiness of the chapter meeting place. He shall also hold order and dignity of those meetings. The Marshall shall also be responsible for all chapter archives and special mementos.

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1. The first item on the agenda was the opening prayer by the Chaplain.

2. The second item was the reading of the minutes from the previous meeting.

3. The third item was the report from the Finance Committee.

4. The fourth item was the report from the Membership Committee.

5. The fifth item was the report from the Education Committee.

6. The sixth item was the report from the Public Relations Committee.

7. The seventh item was the report from the Social Service Committee.

8. The eighth item was the report from the Entertainment Committee.

9. The ninth item was the report from the Nominations Committee.

10. The tenth item was the report from the Resolutions Committee.

11. The eleventh item was the report from the Pastors Committee.

12. The twelfth item was the report from the Trustees Committee.

13. The thirteenth item was the report from the Synod Committee.

14. The fourteenth item was the report from the General Assembly Committee.

Article III

Chairs and Committees

There shall be several chairs and committees that shall carry out tasks, activities, philanthropy, and other critical tasks. The following chairs shall report to the Vice President.

Historian/editor- Shall keep a scrapbook of all happenings throughout the year. Shall keep records of our chapter's history and important notes. Historian shall also be responsible for all photography and related activities. The historian shall also be responsible for newsletters and submitting materials for fraternal publication.

Social Chair- Social chair shall make all decisions in relation to Social Activities. Social chair shall handle all arrangements for socials, brother socials, or other related events. A committee is highly recommended for assistance. The social chairs shall be responsible for maintaining the highest ethical values at each of the functions the chapter is involved with.

Fundraising Chair- The fundraising chair shall work to promote community involvement. Shall promote programs to assist the charity of our chapter and the

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fraternity as a whole. The fundraising chair shall be responsible for at least one large-scale fundraising event per semester. Other smaller scale fundraisers shall be planned as regularly as possible.

Community Service Chair- the community service chair shall arrange events and activities for all brothers to take part in as frequently as possible. This chair shall work to promote involvement with the university and the local community. This chair shall work in strong relation with the Fundraising Chair.

Recruitment Chair- the rush chair shall be responsible for all events, activities, and decisions pertaining to rush. This chair should be well prepared for the Rush period (shirts, slogans, event location, ideas). Highly recommended that this chair have a committee.

Pledge Chairs- The family- There will be elected chairs to lead the new members while they are going through the process. There will be a “Grandfather, Dad, and Uncle”. These three brothers will assume those roles and try to play the part of their respected title.

The “Grandfather” will be responsible for making sure all the new members know all the history behind Alpha Sigma Phi, as well as all of our history in becoming a chapter, our founding fathers, and any other important historical data. The Grandfather will educate the new members on all the beliefs and values that Alpha Sigma Phi represents

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The “Dad” will be at the head of the three chairs, carrying the most responsibility. All though most issues will be resolved amongst the three chairs of the new members, the Dad has the most authority and can make important decisions in concerns to the new member process.

The “Uncle” plays more of a relaxed role. He is around to make sure that the new members are having a good time and learning what they should from everything that they do. The Uncle can always be called upon for fun activities.

Together, the three chairs of the new member process will essentially divide up the responsibility of taking care of the new members. The three chairs also cover the most important objectives of the new member process well in the roles that they assume.

The pledge committee will handle all related events, activities, scheduling, and any other factors that deal with the new member process.

Pinning Chair- This chair will work on the location and events surrounding the fall and spring pinnings. This chair will make all preparations for the banquet and all related activities surrounding this celebration. The pinning chair will work with the Marshall for the programming and activities surrounding this event.

Public Relations representative- handles all inter-Greek related activities and relations. This person must be responsible that the Alpha Sigma Phi name is being properly represented and well known. This person shall also be responsible for attending all Greek Council meetings, and be our representative in times of need.

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Members at large- Shall be the brothers to file any discrepancies with. This group shall handle all brother relations and make sure that the fraternity is operating properly. Basic idea is to maintain the peace.

Web Development- Shall be responsible for updating and maintaining our fraternity web site. This should be a direct reflection of the fraternity that we are.

Corresponding Secretary- the corresponding secretary shall be responsible for keeping an open line of communication with our chapter and national headquarters. He shall be responsible for contacting headquarters or Grand Chapter if necessary. He shall be responsible for keeping up-dated biographical forms in order with headquarters. He shall also be responsible for contacting headquarters for materials needed.

Alumni Chair- the alumni chair shall be responsible for keeping in contact with all alumni of our organization and building upon relationships with other alumni in the area.

All other committees shall be designated or established by the Vice President and shall report to him. A committee can be called together for any reason or purpose deemed necessary.

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Article IV

Chapter meetings

All brothers, advisors, and other speakers will attend all chapter meetings. The Prudential Board will delegate, at the beginning of the semester, the time and place of all meetings for the upcoming year. A fine will be imposed for every unexcused absence after the first, brothers will not be allowed to attend chapter meetings after three unexcused absences. Two tardy appearances will result in an unexcused absence. Excused absences must be reported to a Prudential Board member forty-eight hours prior to the meeting.

All meetings will follow standard Parliamentary procedure. The Sergeant-at-Arms will maintain order.

Attendance is also required for all activities and events the chapter is involved with.

Article V

Charity and Service

The chapter shall work to promote community involvement. The chapter will engage in community service opportunities to help those that are less fortunate and those in need. The chapter will promote the designated national charity organization. Through

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community service involvement the chapter can help realize self-value and learn to work with others.

The chapter will also participate in as many university related activities to promote school involvement. The chapter will promote its members to become members of other campus organizations such as Student Government, Campus Activity Board, or school newspaper.

Article VI

Academics

The chapter shall promote the value of education in everyday life. The chapter shall hold the highest academic expectations and standards. Academic excellence provides development of character, life skills, and the attainment of wisdom. The chapter will work together to assist one another in all academic areas.

Article VII

Elections

Elections for the Prudential board will be held on the second meeting in December of each year, and the position responsibilities will carry over to the following year. Nominations will be the previous week to the elections. Prudential offices will be won only by a majority vote when 90% of all brothers are present or have previously submitted their votes.

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In the third week of December all other committee chairs will be elected by a majority vote. Two-thirds of all brothers must be in attendance. These positions will also carry over to the following semester.

All chairs and Prudential board members will host the closing meeting of the semester where all loose ends are tied up and goals for the upcoming semester are established.

Article VIII

Amendments

Amendments to the constitution of the chapter must be formally stated and petitioned at a chapter meeting. After two weeks the chapter will vote on the amendment. If the amendment receives a majority of the vote the amendment will pass.

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