

**Minutes of the Grand Council Meeting
January 9th, 2019**

Call to order: 8:02 PM EST by Grand Senior President Hoffman

Roll Call: Brother Yonenson called the roll.

Present:

Grand Senior President Hoffman, Grand Junior President Kroencke, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Brown, Grand Councilor Rusk Grand Councilor Orendi, Grand Councilor Bullock, Undergraduate Grand Councilor Bissman, Undergraduate Grand Councilor Shircliff & Undergraduate Grand Councilor Kostick

Guests:

President and CEO Gordy Heminger, COO Matt Humburger

Absent: Grand Treasurer Zizzo

Grand Senior President Report:

Looking forward to all Board Meeting next month in February

CEO Report:

- Everyone is registered for the All Board.
- Update provided regarding Lock Haven and current litigation at Quinnipiac.
- Next weekend is our educational programming in St. Louis for VP Finance, President and Pilot Program for Advisors. The Burns program is being done in Indianapolis and along with a Growth Summit.
- We have 5 expansions going on this semester and the staff is hitting the road on Jan 19th.
- We have 25 men coming to interview over the next couple weeks for jobs next year.

Foundation Report:

- Foundation had special meeting on Dec 5th to talk about Audit Committee report and accept it.
- Founders day challenge raised over 400K, and the major focus of foundation over next year is completing the Capital Campaign.

CLVEN Report:

- About 80% of properties have signed leases with the remaining to finish this month
- We've added properties at Penn State, Washington State, Kansas, East Carolina, Virginia, Iowa and Purdue. Purdue is our first House Corporation to ask us to manage the property, signed a 3 year agreement.

General Counsel Report:

- No Report

Old Business:

Motion to approve minutes from November 14th, 2019 by Brother Yonenson, Second by Brother Brown. Motion passed unanimously by voice vote.

Nominations Committee Rubric:

- Brother Bullock provided a report - We have worked to consolidate the New Nominations and Existing GC Nominations into one Rubric. We updated some of the scale 1-5 related questions and added tie breaker for diversity.

Motion to approve the updated rubric by Brother Bullock, Second by Brother Kostick.
Motion passed unanimously by voice vote

New Business:

- Audit Committee Report- There were many recommendations made by our new Audit Firm, Blue and Co. We will make most of the changes that were recommended and have already made many of the changes.

Motion for the Grand Council to accept the Audit Report by Brother Yonenson, Second by Brother Rusk. Motion passed unanimously by voice vote

Good of the Order:

Motion to Adjourn by Brother Kroencke, Second by Brother Kostick. Motion passed unanimously by voice vote

Meeting adjourned at 8:32 PM EST

David Yonenson

David Yonenson
Grand Secretary

**Minutes of the Grand Council Meeting
February 22nd, 2020**

Call to order: 10:40 AM CST by Grand Senior President Hoffman

Roll Call: Brother Yonenson called the roll.

Present:

Grand Senior President Hoffman, Grand Junior President Kroencke, Grand Treasurer Zizzo, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Brown, Grand Councilor Rusk, Grand Councilor Orendi, Undergraduate Grand Councilor Bissman, Undergraduate Grand Councilor Shircliff & Undergraduate Grand Councilor Kostick

Guests:

COO Matt Humberger (Morning Session), General Counsel Schwartz, CEO Gordy Heminger (Afternoon Session)

Absent: Grand Councilor Bullock, Grand Historian Duncan

Grand Senior President Report:

- We have been reviewing many contracts between the Fraternity, Foundation and CLVEN regarding transferring the ownership of National Headquarters

CEO Report:

- We are piloting having some GCA as Independent contractors at some campuses where a large alumni population is not present (Example Wyoming)
- Lock Haven is now back to good standing with university
- Discussed pending litigation

Foundation Report:

- Conference call December 5, 2019 regarding the Headquarters building and other agreements. Discussed revision to Executive Limitation for funding grants and expenses. Continued to discuss the 2025 Foundation Strategic Plan.

General Counsel Report:

- No Report

Old Business:

- Motion to approve January 9, 2020 Grand Council Minutes from Brother Yonenson, Second by Brother Bissman. Motion passed unanimously by voice vote.

New Business:

- Motion to approve the Lease Agreement by Brother Brown, second by Brother Zizzo. Motion passed unanimously by voice vote.
- Motion to approve the Management Agreement between CLVEN and the Fraternity by Brother Rusk, second by Brother Brown. Motion passed unanimously by voice vote.
- Motion to approve the Gift agreement and Licensing agreement as amended by Brother Kroencke, Second by Brother Brown. Motion passed unanimously by voice vote.

- Motion to accept Monitoring Reports 3.0 to 3.8 as submitted by Grand Senior President Hoffman by Brother Yonenson, Second by Brother Kostick. Motion passed unanimously by voice vote.
- Audit Recommendations: Motion to approve Audit recommendation by Brother Zizzo, Second by Brother Bissman. Motion passed unanimously by voice vote.
- Motion to accept Monitoring Reports 2.0 to 2.6 as submitted by CEO Heminger by Brother Nolen-Doerr, Second by Brother Kostick. Motion passed unanimously by voice vote
- 2025 Strategic Plan - Conversation sharing on Strategic Plan from morning group session
- Grand Chapter Charges - None currently

Executive Session was held.

First Session adjourned at 11:48 CST. 2nd Session called to order at 2:10PM CST and adjourned at 3:45PM CST



David Yonenson
Grand Secretary

**Minutes of the Grand Council Meeting
March 26th, 2020**

Call to order: 8:02 PM EST by Grand Senior President Hoffman

Roll Call: Brother Yonenson called the roll.

Present:

GSP Hoffman, Grand Treasurer Zizzo, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Brown, Grand Councilor Bullock, Grand Councilor Orendi, Undergraduate Grand Councilor Bissman, Undergraduate Grand Councilor Shircliff & Undergraduate Grand Councilor Kostick

Guests:

COO Matt Humberger, General Counsel Scott Schwartz, CEO Gordy Heminger, Grand Historian Dan Duncan, Grant Historian Emeritus Kutz, Past GSP John Gibson

Absent: Grand Junior President Kroencke, Grand Councilor Rusk

Old Business

Motion to approve February 22, 2020 Grand Council Minutes from Brother Yonenson, Second by Brother Orendi. Motion passed unanimously by voice vote.

CEO Report:

Staff has been doing a wonderful job working remotely to perpetuate brotherhood, collect fees and develop innovative ideas to connect with the chapters.

2019-20 recruitment numbers will be down 10-13 percent, largely because of the spring and a lesser extend reduced expansions. Fall 2019 was our second-best fall and numbers were up for chapters and provisional chapters.

If Grand Chapter is cancelled, we have enough cash to operate leanly until September. If Grand Chapter occurs, we may need to utilize our reserve fund to help cover the costs of Grand Chapter.

We are still positioned well, better than most, in a very tough environment, thanks to our growth over the past decade and the creation of our reserve fund.

Guests Report:

Past Grand Senior President Gibson opened with some background on COVID-19, the current and potential future economic impact and continuity planning as it relates to Alpha Sigma Phi.

Grand Chapter:

Grand Senior President Hoffman and CEO Heminger prepared a contingency plan for if Grand Chapter were to be cancelled. Grand Senior President Hoffman recommended Grand Chapter be cancelled. A discussion occurred. Motion to dispense with the 2020 Grand Chapter by Brother Orendi, Second by Brother Brown. Motion passed unanimously by a voice vote.

Meeting Adjourned at 8:57PM



David Yonenson
Grand Secretary

**Minutes of the Grand Council Meeting
April 16th, 2020**

Call to order: 8:01 PM EST by Grand Senior President Hoffman

Roll Call: Brother Yonenson called the roll.

Present:

Grand Senior President Hoffman, Grand Junior President Kroencke, Grand Treasurer Zizzo, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Brown, Grand Councilor Rusk, Grand Councilor Bullock, Grand Councilor Orendi, Undergraduate Grand Councilor Bissman, Undergraduate Grand Councilor Shircliff & Undergraduate Grand Councilor Kostick

Guests:

COO Matt Humberger, CEO Gordy Heminger,

Absent: General Counsel Scott Schwartz, Grand Historian Dan Duncan

Reports:

GSP Report-

- Very thankful for everyone's support over the past couple of weeks. Especially given the fact that we needed to cancel the 175th Anniversary and Grand Chapter.
- Asked Brother Brown to look at the Fraternity Governing Documents (Constitution and Bylaws; Policy Manual) to determine what changes, if any, should be made as a result of the current pandemic.
- Asked Brother Bullock to chair the Undergraduate Grand Council Nomination Committee

CEO Report -

- New members down about 8 ½ percent; better than 13 percent originally projected
- Budgeting next year for a 17 percent decrease in revenue
- Cash flow projections ahead of target
- CLVEN- Matt and Nick have done a tremendous job. Most CLVEN Properties are open, with reduced occupancy, and have enhanced the cleaning processes in those properties. Two properties have been closed.
- Benny and Steven Norris joined the CLVEN team last month and have worked very hard communicating in a clear, precise and service-oriented manner.

Foundation Report -

- They have continued to refine 2025 strategic plan.
- Matt Mauer has joined the board and with Brother Gibson gift they announced passing the 10-Million-dollar goal and are sitting at 10.4. Will push specific fundraising in May and June on focus on helping students through COVID and also to increase chapter endowments.
- The endowment went down 11% in February and has rebounded slightly and came back 8 percent.
- Drew Davis was elected for the second open seat. They will have three open slots coming open in December and will start to recruit for new members.

General Counsel-

- Two outstanding items lingering and attempting to settle by June 30.

M&A Committee-

- Committee met once and will meet again next week

Old Business-

- Motion to approve minutes from March 24th, 2020 by Brother Yonenson, Second by Brother Rusk. Motions passed unanimously by voice vote.

New Business -

- Motion to not renew our NIC membership as of 8/1/20 by Brother Zizzo, Second by Brother Nolen-Doerr. Motion passed unanimously by a voice vote. Brother Orendi abstained.

Meeting Adjourned at 8:34PM

David Yonenson

David Yonenson
Grand Secretary

**Minutes of the Grand Council Meeting
May 14th, 2020**

Call to order: 8:02 PM EST by Grand Senior President Hoffman

Roll Call: Brother Yonenson called the roll.

Present:

Grand Senior President Hoffman, Grand Junior President Kroencke, Grand Treasurer Zizzo, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Brown, Grand Councilor Rusk, Grand Councilor Bullock, Grand Councilor Orendi, Undergraduate Grand Councilor Bissman, Undergraduate Grand Councilor Shircliff & Undergraduate Grand Councilor Kostick

Guests:

COO Matt Humberger, CEO Gordy Heminger

Absent: General Counsel Scott Schwartz, Grand Historian Dan Duncan

Reports:

GSP Report- The Slate for the new grand council will be sent out tomorrow and voting for the new Grand Council will end on May 21st. Our call in June will be officer transition and new board installation along with officer elections.

CEO Report – Deadline for Chapter Roster Updates has passed, and numbers are up over 2019. Membership increased slightly. We are continuing to monitor cash flow and are ahead by 35K over our estimates. Our remote work has come to an end and everyone has returned to the office.

General Counsel-

We were dismissed from the Quinnipiac Lawsuit. One lingering item open at Towson

Foundation Report – No Report

Committee Reports-

M&A Committee-

- We have three calls and have good progress. The committee consists of Jason, Greg and Aaron. Good progress has been made and we will provide report to the grand council in the next several months.

Undergraduate Grand Councilor Committee- Brother Bullock- We held interviews over the past 2 weeks and lasted about 30 minutes each. We asked each brother the same 6 questions. The boards have made recommendations for three selections and two alternates. We are recommending Kevin Finkler, Alec Berest and Brenden Noblitt. Alternates are Mack Daniels and Will Teeter

Motion to approve the slate of undergraduate grand councilors made by Brother Bullock, Second by brother Zizzo. Motion passed by voice vote.

Constitutional Review Committee-Brother Brown

We had our organizational meeting on April 22nd. We are in the process of providing redline documentation to Gordy to organize together. We are hoping to wrap up over the next two weeks and be able to report back to the grand council.

Old Business-

- Motion to approve minutes from March 24th, 2020 by Brother Yonenson, Second by Orendi. Motions passed unanimously by voice vote.

New Business-

Policy Manual Addition: Auditors made the following recommendation to be added to our policy manual

“ 2.2, 9 – “Fail to ensure that the set-aside amount shown on the 990T be used for educational purposes or scholarships”- Motion to approve the policy manual change above by Brother Zizzo, Second by Brother Yonenson. Motion passed by voice vote

Strategic Plan- Gordy has provided updates with tactical thoughts and dates assigned.

Chartering Recommendations

- Alaska
- Coastal Carolina
- Eastern Washington
- Farmingdale
- New Hampshire
- Wyoming

Motion to approve the chartering recommendations by Brother Kroencke and Second by Brother Bullock. With these chapters we will have 148 Active Chapters with 175 total groups

Grand Council Nominations- Brother Kostick- The nominations committee has recommended the following slate for the upcoming grand council. The four brothers are Brent Bowers, David Gatzke, Richard Dyer and David Yonenson.

Motion to adjourn at 8:50PM, Second by brother Zizzo. Motion passes by voice vote.

Meeting Adjourned at 8:50PM

David Yonenson

David Yonenson
Grand Secretary

**Minutes of the Grand Council Meeting
July 9, 2020**

Call to order: 7:00 PM EST by Grand Senior President Hoffman

Roll Call: Roll call made by Brother Yonenson

Present:

Grand Senior President Hoffman, Grand Junior President Kroencke, Grand Treasurer Zizzo, Grand Secretary Yonenson, Grand Marshal Nolen-Doerr, Grand Councilor Orendi, Grand Councilor Rusk, Grand Councilor Brown, Grand Councilor Bullock, Undergraduate Grand Councilor Berest, Undergraduate Grand Councilor Noblitt and Undergraduate Grand Councilor Finkler

Absent:

None

Guests:

President and CEO Gordy Heminger, General Counsel Schwartz, Grand Historian Duncan, Past Undergraduate Grand Councilor Kostick, Grand Council-Elect Gatzke, Grand Council-Elect Dyer and Grand Council-Elect Bowers

Reports:

- Grand Senior Presidents Report: Three recently appointed Undergraduate Grand Councilors (Berest, Noblitt and Finkler) are now seated as voting members of the Grand Council. Thanks to Noah Kostick, John Bissman and Zachary Shircliff for their service to the Fraternity.
- CEO Report: 7 new staff members started. Special meeting of FRMT to discuss insurance increase and CEO is exploring alternatives to manage costs.
- Foundation Report: Noah Kostick appointed as non-voting member of the Foundation Board, believed to be the first Undergraduate Representative to the Foundation Board.
- General Counsel Report: Update provided regarding litigation involving Upsilon and the chapter house. Positive developments but process not yet finalized.
- Committee Reports:
 - Audit Committee – Pre-work completed. Audit will occur in mid-August. Received engagement letter. Process is smoother so far this year.
 - M&A Committee: Written report distributed and should be treated confidentially. Committee work is completed and will revisit if an opportunity presents itself.
 - Constitutional Review: Committee met three times. Send any suggestions to CEO Heminger by July 23. Consent received for Brother Rusk to remain on the Committee. Brother Duncan was invited to join the Committee as well.

Old Business:

Motion to Approve the Grand Council Minutes from May 14, 2020 by Brother Yonenson, second by Brother Brown. Motion passed unanimously by a voice vote.

New Business:

- CEO Evaluation – Grand Senior President Hoffman reviewed the contract terms for CEO Heminger, including a rolling 5 year contract (now set to expire June 30, 2025) and the retention plan expires this year and will be up to the new Grand Council and Foundation Board to determine any extension. Brother Hoffman reviewed the Performance Plan for the 2019-20 academic year and informed the Council that CEO Heminger elected not to take any salary increase. Motion by Brother Zizzo, second by Brother Nolen-Doerr to approve the variable compensation for CEO Heminger. Motion passed unanimously by a voice vote.
- CEO Performance Plan – 2020-21 – Grand Senior President Hoffman reviewed the proposed plan. Consensus of the Council was the need to be flexible in this uncertain environment. No changes were suggested for the Performance Plan for 2020-21.
- A discussion occurred regarding the Grand Council Officer election process. No formal action taken.
- Grand Council Officer Installation to be scheduled in the next week.

Meeting Adjourned at 8:25 PM

Respectfully Submitted,

**Aaron Bullock
Grand Secretary**

**Minutes of the Grand Council Meeting
August 21, 2020**

Call to order: 8:00 PM EST by Grand Senior President Kroencke

Roll Call: Roll call made by Brother Bullock

Present:

Grand Senior President Kroencke, Grand Junior President Nolen-Doerr, Grand Treasurer Zizzo, Grand Secretary Bullock, Grand Marshal Bowers, Grand Councilor Yonenson, Grand Councilor Gatzke, Grand Councilor Brown, Grand Councilor Dyer, Undergraduate Grand Councilor Berest, Undergraduate Grand Councilor Noblitt and Undergraduate Grand Councilor Finkler

Absent:

None

Guests:

President and CEO Gordy Heminger

Reports:

- Grand Senior Presidents Report: Acknowledged and thanked Grand Council for efforts over the previous 3 weeks for training on Policy Governance. Requested the Foundation Board consider a one-time grant for \$50,000 for scholarships because of COVID. In New Business, will request the Grand Council consider a one-time \$50,000 grant to CLVEN, if necessary, because of COVID. Will be scheduling town hall meetings with Presidents and Advisors in September/October. Virtual meeting with Past GSP's will also be scheduled for October.
- CEO Report: Written report submitted.
- Committee Reports:
 - Audit Committee – Auditors on-site and process seems to be going smoother this year than last. Target date for Audit Committee call is late September/early October.
 - Constitutional Review: Brother Bowers and Brother Duncan joined Committee. Committee met and are through Articles I – Articles IV. All recommendations submitted by Grand Council members have been included in the red-line version. Brother Duncan recommended combining the constitution and bylaws into just the bylaws so that has happened. Meeting next week. Target date for completion is October.

Old Business:

Motion to Approve the Grand Council Minutes from July 9, 2020 by Brother Bullock, second by Brother Brown. Motion passed unanimously by a voice vote.

New Business:

- Virtual Initiation proposal was submitted by CEO Heminger and reviewed by Grand Marshal Bowers. This proposal is temporary and should be done as a last-resort when an in-person Initiation Ceremony is not safe or practical. Consideration was given to the safety of members, security of our ritual and the importance of a shared experience. Motion to approve a virtual initiation ceremony by Brother Bowers, second by Brother Nolen-Doerr. Motion passed unanimously by a voice vote.

- Proposal from the CLVEN Board to increase the composition of the Board from 9 members to 13 members. Recommendation from Fraternal Law to limit the members that are appointed by the Grand Council to one fewer than a majority. Recommendation by Fraternal Law to codify that the liaisons to the Foundation Board of Directors and CLVEN Board of Directors are non-voting members. Motion to increase the CLVEN Board to 13 and accept the two recommendations from Fraternal Law by Brother Gatzke. Second by Brother Dyer. Motion passed unanimously by a voice vote.
- Recommendation by CEO Heminger to re-appoint Brother Duncan as Grand Historian and Brother Schwartz as General Council. Motion to re-appoint Brother Duncan and Brother Schwartz by Brother Zizzo, second by Brother Yonenson. Motion passed unanimously by a voice vote.
- Motion to approve Brother Gatzke as Grand Council liaison to the Foundation Board and Brother Bullock as Grand Council liaison to the CLVEN Board. Motion by Brother Brown, second by Brother Zizzo. Motion passed unanimously by a voice vote.
- Monitoring Report 2.2 was presented by CEO Heminger. Motion to accept the report by Brother Yonenson, second by Brother Brown. Motion passed unanimously by a voice vote. Policy 2.2, 7 will be reported on again during the September meeting and will be an agenda item in New Business to discuss potential modifications to this limitation.
- Grand Senior President Kroencke requested the Grand Council consider proactively granting CLVEN up to \$50,000, if needed as a result of COVID. After much discussion, the following motion was made by Brother Zizzo, second by Brother Finkler. The Grand Council resolves to make available up to a \$50K one time grant from excess fraternity funds to support CLVEN in covering pandemic-related expenses for the administration and operation of CLVEN related activities, and delegate to the CEO the ability to release the grant funds up to the specified amount with the following provisions and directions of the board:
 1. Expenses should be for unexpected costs related to the COVID pandemic, and not for general support of CLVEN efforts.
 2. Expenses may include additional staff time and administration to assist chapter housing in developing and funding COVID response plans.
 3. Funds shall not be used to fund mortgage or lease payments without the prior approval of the Grand Council and with the consideration of the individual housing financial arrangement and campus situation. CLVEN is strongly encouraged to first work with landlords/lenders to forebear lease or mortgage obligations due to COVID related challenges that preclude payment of lease/mortgage obligations.
 Motion passed unanimously by a voice vote.
- Discussion continued relative to the 2025 Strategic Plan. No formal action taken. An updated draft will be distributed and the intent is to approve the plan at the September Grand Council meeting.

Meeting Adjourned at 9:40 PM

Respectfully Submitted,



Aaron Bullock
Grand Secretary

**Minutes of the Grand Council Meeting
September 17, 2020**

Call to order: 8:00 PM EST by Grand Senior President Kroencke

Roll Call: Roll call made by Brother Bullock

Present:

Grand Senior President Kroencke, Grand Junior President Nolen-Doerr, Grand Treasurer Zizzo, Grand Secretary Bullock, Grand Marshal Bowers, Grand Councilor Yonenson, Grand Councilor Gatzke, Grand Councilor Brown, Grand Councilor Dyer, Undergraduate Grand Councilor Noblitt and Undergraduate Grand Councilor Finkler

Absent:

Undergraduate Grand Councilor Berest

Guests:

General Counsel Schwartz, President and CEO Gordy Heminger and Vice President & COO Matt Humberger

Reports:

- Grand Senior Presidents Report: Foundation Board approved a one-time grant for \$50,000 for scholarships because of COVID. Will be scheduling Town hall meetings with Presidents and Advisors scheduled for September/October. Virtual meeting with Past GSP's also scheduled for October. Oversight Committee call on Monday. Undergraduate Advisory Board will be asked to provide recommendations as it relates to the Undergraduate Grand Councilor role, in light of the recommendation from the Risk Review.
- CEO Report: Written report submitted. Highlights include recruitment and bill collection better than anticipated. Most conduct related issues revolve around COVID and social distancing.
- FND Report: No report.
- CLVEN Report: No report.
- General Counsel Report: No Report
- Committee Reports:
 - Audit Committee – Audit should be finalized in October and the report will be presented at the Grand Council meeting in December
 - Constitutional Review: Six meetings have been held so far with the next meeting on September 30. About 60 percent of the document has been reviewed and it is being reviewed “word by word.” All recommendations submitted by Grand Council members have been included in the red-line version, along with recommendations as part of the risk review. Brother Duncan recommended combining the constitution and bylaws into just the bylaws so that has happened. Target date for completion is October.

Old Business:

- Motion to Approve the Grand Council Minutes from August 20, 2020 by Brother Bullock, second by Brother Noblitt. Motion passed unanimously by a voice vote.

- CEO Heminger provided a verbal report on Policy 2.2, 7 as requested by Grand Treasurer Zizzo.

New Business:

- Motion to amend Policy 2.2, 7 to increase the maximum limit of the reserve fund to 1.5 million. Motion by Brother Zizzo, second by Brother Gatzke. Motion passed unanimously by a voice vote. This policy will be reviewed at the end of this fiscal year.
- Risk review recommended modifying Policy 2.1. CEO Heminger proposed changing the introduction to the policy to read, "With respect to interactions with members or those applying to be members, chapters or those applying to be chapters, and staff, the CEO shall not". Motion to amend Policy 2.1 by Brother Brown, second by Brother Dyer. Motion passed unanimously by a voice vote.
- 2025 Strategic Plan Discussion – Brother Nolen-Doerr recommended a modification to Objective 2.2 which was accepted. No further discussion occurred. Motion by Brother Noblitt, second by Brother Finkler. Motion passed unanimously by a voice vote.

Meeting Adjourned at 8:36 PM

Respectfully Submitted,



Aaron Bullock
Grand Secretary

**Minutes of the Grand Council Meeting
October 22, 2020**

Call to order: 8:00 PM EST by Grand Senior President Kroencke

Roll Call: Roll call made by Brother Bullock

Present:

Grand Senior President Kroencke, Grand Junior President Nolen-Doerr, Grand Treasurer Zizzo, Grand Secretary Bullock, Grand Marshal Bowers, Grand Councilor Gatzke, Grand Councilor Brown, Grand Councilor Dyer, Undergraduate Grand Councilor Noblitt and Undergraduate Grand Councilor Finkler

Absent:

Grand Councilor Yonenson, Grand Historian Duncan

Guests:

General Counsel Schwartz, President and CEO Gordy Heminger and Vice President & COO Matt Humberger

Reports:

- Grand Senior Presidents Report: Held five town halls in the past month with CEO Heminger. Will make a decision on the All-Board meeting soon, related to whether it will be held in-person. Asking for an Executive Session at the end of the meeting tonight.
- CEO Report: Written report submitted. Highlights include officer training and education will occur virtually in 2021. Discussed the trend of schools imposing interim suspensions.
- FND Report: Meeting this week. New officers elected. Considering two former Grand Councilors for open positions. Board was complimentary about town halls. If there are things you want reported on, please let Brother Gatzke know.
- CLVEN Report: Meeting this week. Welcomed David Howard (Purdue) and Andrew Felbringer (Seton Hall) to the Board. Meeting focused on the 2025 Strategic Plan, operations (move-in/move-out) and COVID preparation and response
- General Counsel Report: Update provided on the current litigation involving Upsilon, Inc and the property owner
- Committee Reports:
 - Audit Committee – Audit should be finalized in October and the report will be presented at the Grand Council meeting in December

Old Business:

- Motion to Approve the Grand Council Minutes from September 17, 2020 by Brother Bullock, second by Brother Noblitt. Motion passed unanimously by a voice vote.

New Business:

- Motion to approve the proposed bylaws modifications and send to voting entities at the earliest and most appropriate time. Motion by Brother Brown, second by Brother Finkler.

Motion passed unanimously by a voice vote. Brother Brown will work with CEO Heminger to propose a timeline for conducting the vote and that will be distributed to the Grand Council.

- Three proposed policy manual updates were presented that included: Updating End Statements to reflect the 2025 Strategic Plan, updating the Conflict of Interest Policy and updating the Election process. Motion by Brother Nolen-Doerr, second by Brother Dyer. Motion passed unanimously by a voice vote.

Good of the Order

Executive Session

Meeting Adjourned at 8:57 PM

Respectfully Submitted,



Aaron Bullock
Grand Secretary

**Minutes of the Grand Council Meeting
December 3, 2020**

Call to order: 8:00 PM EST by Grand Senior President Kroencke

Roll Call: Roll call made by Brother Bullock

Present:

Grand Senior President Kroencke, Grand Junior President Nolen-Doerr, Grand Treasurer Zizzo, Grand Secretary Bullock, Grand Marshal Bowers, Grand Councilor Gatzke, Grand Councilor Brown, Grand Councilor Yonenson, Grand Councilor Dyer, Undergraduate Grand Councilor Noblitt and Undergraduate Grand Councilor Finkler

Absent:

Grand Historian Duncan

Guests:

General Counsel Schwartz, President and CEO Gordy Heminger and Vice President & COO Matt Humberger

Reports:

- Grand Senior Presidents Report: Offered reflections on semester. Provided an updated on Past Grand Senior President Thurston. Encouraged all Grand Councilors to make their annual donation (GSP level for alumni; \$20 for undergraduates) before Founders Day, along with supporting the Founders Day Challenge.
- CEO Report: Written report submitted. Questions were answered on how the Fraternity has adjusted to COVID and the impact on operations this semester.
- FND Report: No report.
- CLVEN Report: No report.
- General Counsel Report: No report.
- Committee Reports:
 - Audit Committee – Audit not finalized and will organize the Audit Committee once management receives the draft of the report.

Old Business:

- Motion to Approve the Grand Council Minutes from October 22, 2020 by Brother Bullock, second by Brother Nolen-Doerr. Motion passed unanimously by a voice vote.

New Business:

- Motion to approve the Chartering Recommendation of the Kappa Gamma chapter at IUPUI. Motion by Brother Gatzke, second by Brother Finkler. Motion passed unanimously by a voice vote.
- Motion to approve the Chartering Recommendation of the Iota Chi chapter at California Polytechnic. Motion by Brother Nolen-Doerr, second by Brother Bowers. Motion passed unanimously by a voice vote.

- Motion to approve the Chartering Recommendation for the Iota Pi chapter at Kansas State. Motion by Brother Zizzo, second by Brother Noblitt. Motion passed unanimously by a voice vote.
- Motion to approve the Chartering Recommendation to re-charter the Alpha Theta chapter at Missouri. Motion by Brother Brown, second by Brother Zizzo. Motion passed unanimously by a voice vote.

Good of the Order

Meeting Adjourned at 8:58 PM

Respectfully Submitted,



Aaron Bullock
Grand Secretary